City of Providence
First Source Director Report
April 1, 2013 – June 30, 2013

SUMMARY OF QUARTERLY HIRING ACTIVITY

<table>
<thead>
<tr>
<th>Details</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of job openings - as reported on Quarterly Report Form</td>
<td>227</td>
</tr>
<tr>
<td>Number of Providence resident hired - as reported on Quarterly Report Form</td>
<td>49</td>
</tr>
<tr>
<td>Number of non-Providence resident hired - as reported on Quarterly Report Form</td>
<td>90</td>
</tr>
<tr>
<td>Total number of hires made as reported - (Providence and non-Providence)</td>
<td>139</td>
</tr>
<tr>
<td>Number of unfilled vacancies reported on Quarterly Report Form</td>
<td>88</td>
</tr>
<tr>
<td>Number of Providence residents hired as a result of First Source referrals</td>
<td>6</td>
</tr>
<tr>
<td>Percentage of total hires resulting from First Source referrals</td>
<td>12%</td>
</tr>
</tbody>
</table>

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED

<table>
<thead>
<tr>
<th>Race</th>
<th>Number Hired</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian/Alaskan Native</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Asian</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>6</td>
<td>12%</td>
</tr>
<tr>
<td>Caucasian</td>
<td>13</td>
<td>27%</td>
</tr>
<tr>
<td>Native Hawaiian/other Pacific Islander</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other Multi Racial</td>
<td>9</td>
<td>18%</td>
</tr>
<tr>
<td>Undisclosed</td>
<td>20</td>
<td>41%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Number Hired</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic</td>
<td>17</td>
<td>35%</td>
</tr>
<tr>
<td>Non-Hispanic</td>
<td>20</td>
<td>41%</td>
</tr>
<tr>
<td>Undisclosed</td>
<td>12</td>
<td>24%</td>
</tr>
<tr>
<td>Gender</td>
<td>Number Hired</td>
<td>Percent</td>
</tr>
<tr>
<td>---------</td>
<td>--------------</td>
<td>---------</td>
</tr>
<tr>
<td>Male</td>
<td>21</td>
<td>43%</td>
</tr>
<tr>
<td>Female</td>
<td>28</td>
<td>57%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Disabilities</th>
<th>Number Hired</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disabled</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Non-Disabled</td>
<td>49</td>
<td>100%</td>
</tr>
<tr>
<td>Employer</td>
<td>Aid received from the City</td>
<td>Non-Providence Residents Hired</td>
</tr>
<tr>
<td>-------------------------------------------------------------------------</td>
<td>---------------------------</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>1. Aids Action Committee</td>
<td>CDBG</td>
<td>4</td>
</tr>
<tr>
<td>2. Aids Care Ocean State</td>
<td>CDBG</td>
<td>0</td>
</tr>
<tr>
<td>3. Amos House</td>
<td>CDBG, PEDP</td>
<td>4</td>
</tr>
<tr>
<td>4. The Biltmore</td>
<td>TSA</td>
<td>-</td>
</tr>
<tr>
<td>5. Blue Cross Blue Shield</td>
<td>TSA</td>
<td>41</td>
</tr>
<tr>
<td>6. Capital City Community Center (Smith Hill Early Learning Center)</td>
<td>CDBG</td>
<td>0</td>
</tr>
<tr>
<td>7. Children's Friend</td>
<td>CDBG</td>
<td>7</td>
</tr>
<tr>
<td>8. Club Fete</td>
<td>PEDP, TSA</td>
<td>0</td>
</tr>
<tr>
<td>9. Community Action Partnership of Providence (formerly ProCap)</td>
<td>CDBG</td>
<td>1</td>
</tr>
<tr>
<td>10. Community Works RI</td>
<td>PEDP</td>
<td>0</td>
</tr>
<tr>
<td>11. Crossroads of RI</td>
<td>CDBG</td>
<td>5</td>
</tr>
<tr>
<td>12. Dorcas International Institute of Rhode Island</td>
<td>CDBG</td>
<td>3</td>
</tr>
<tr>
<td>13. Federal Hill House Association</td>
<td>CDBG</td>
<td>0</td>
</tr>
<tr>
<td>14. Genesis Center</td>
<td>CDBG</td>
<td>1</td>
</tr>
<tr>
<td>15. Hasbro</td>
<td>TSA</td>
<td>6</td>
</tr>
<tr>
<td>16. Institute for Study &amp; Practice of Non-Violence</td>
<td>CDBG</td>
<td>0</td>
</tr>
<tr>
<td>17. Joslin Community Development Corporation</td>
<td>CDBG</td>
<td>0</td>
</tr>
<tr>
<td>18. Justice Resource Center</td>
<td>CDBG</td>
<td>0</td>
</tr>
<tr>
<td>19. Local Initiative Support Corp. (LISC)</td>
<td>CDBG</td>
<td>0</td>
</tr>
<tr>
<td>20. Mental Health Association of RI /ACCESS</td>
<td>CDBG</td>
<td>0</td>
</tr>
<tr>
<td>21. Mount Hope Neighborhood Association</td>
<td>CDBG</td>
<td>0</td>
</tr>
<tr>
<td>22. Narragansett Creamery/Providence Specialty Products Inc</td>
<td>PEDP</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Organization</td>
<td>CDBG</td>
</tr>
<tr>
<td>---</td>
<td>--------------------------------------------------------</td>
<td>------</td>
</tr>
<tr>
<td>23.</td>
<td>New Urban Arts</td>
<td>0</td>
</tr>
<tr>
<td>24.</td>
<td>Olneyville Housing Corporation</td>
<td>CDBG, PEDP, TSA</td>
</tr>
<tr>
<td>25.</td>
<td>Providence Housing Authority</td>
<td>CDBG</td>
</tr>
<tr>
<td>26.</td>
<td>Providence Community Library</td>
<td>CDBG</td>
</tr>
<tr>
<td>27.</td>
<td>Providence In-town Churches Assn. (PICA)</td>
<td>CDBG</td>
</tr>
<tr>
<td>28.</td>
<td>Providence Plan</td>
<td>CDBG</td>
</tr>
<tr>
<td>29.</td>
<td>Refocus, Inc.</td>
<td>CDBG, PEDP</td>
</tr>
<tr>
<td>30.</td>
<td>Renaissance Hotel</td>
<td>TSA</td>
</tr>
<tr>
<td>31.</td>
<td>Roger Williams Day Care</td>
<td>CDBG</td>
</tr>
<tr>
<td>32.</td>
<td>Silver Lake Community Center</td>
<td>CDBG</td>
</tr>
<tr>
<td>33.</td>
<td>Sophia Academy</td>
<td>CDBG</td>
</tr>
<tr>
<td>34.</td>
<td>Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)</td>
<td>CDBG</td>
</tr>
<tr>
<td>35.</td>
<td>SWAP, Inc.</td>
<td>CDBG</td>
</tr>
<tr>
<td>36.</td>
<td>Trinity Repertory Company</td>
<td>CDBG, PEDP</td>
</tr>
<tr>
<td>37.</td>
<td>Washington Park Citizens' Association</td>
<td>CDBG</td>
</tr>
<tr>
<td>38.</td>
<td>West Elmwood Housing Development Corp.</td>
<td>CDBG, PEDP</td>
</tr>
<tr>
<td>39.</td>
<td>West End Community Center</td>
<td>CDBG</td>
</tr>
<tr>
<td>40.</td>
<td>Woonasquatucket River Watershed Council</td>
<td>CDBG</td>
</tr>
<tr>
<td>41.</td>
<td>Ultimate Hospitality</td>
<td>*Renaissance Hotel - subcontractor</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>90</td>
</tr>
</tbody>
</table>
**TRAINING FUNDS ALLOCATED:**

<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Program Name</strong></td>
<td>Construction Pre-Apprenticeship Program</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2011 Cycle*</th>
<th>2012 Cycle</th>
<th>2013 Cycle</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Enrollments</strong></td>
<td>25</td>
<td>26</td>
<td></td>
<td>51</td>
</tr>
<tr>
<td><strong>Completions</strong></td>
<td>(completed Jan, 2012)</td>
<td>19</td>
<td>Training begins in August 2013.</td>
<td>19</td>
</tr>
<tr>
<td><strong>Job Placements</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>• 5 in construction trades</td>
<td>• 6 in construction trades</td>
<td>• 3 in related fields</td>
<td>14 (avg. starting wage = $15.85)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• 6 accepted into trade apprenticeship, not yet working in construction</td>
<td></td>
</tr>
<tr>
<td><strong>% People of Color</strong></td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td><strong>% Females</strong></td>
<td>0%</td>
<td>22%</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td><strong>% Disabilities</strong></td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td></td>
</tr>
</tbody>
</table>

*Placements reported on mid-year report; participants graduate in January and are placed in the summer.*
<table>
<thead>
<tr>
<th>Grantee Name</th>
<th>Institute for Labor Studies and Research (ILSR) – ($20,000)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Name of Training Program</strong></td>
<td>Providence Hospitality Sector Training, Literacy &amp; Job Placement Program</td>
</tr>
<tr>
<td># Enrolled in Program(s)</td>
<td>21 enrollments</td>
</tr>
<tr>
<td># Completing Program(s)</td>
<td>12 completions</td>
</tr>
<tr>
<td># Job Placements</td>
<td>5 job placements w/ hourly wages between $8.25 - $10.00/hour</td>
</tr>
<tr>
<td>% People of Color</td>
<td>100 %</td>
</tr>
<tr>
<td>% Female</td>
<td>100%</td>
</tr>
<tr>
<td>% with Disabilities</td>
<td>0%</td>
</tr>
<tr>
<td>Hiring Employers</td>
<td>SBM</td>
</tr>
</tbody>
</table>