

City of Providence

First Source Director Report

Reporting Period:

October 1, 2013 – December 31, 2013

(Quarter 2 – FY 2014)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	349
Total number of job openings unfilled	116
Total hires made for the Quarter ending 12/31/13	233
Total # of Providence residents hired	84
Total # of non-Providence residents hired	149

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	0	0%
Asian	4	5%
Black/African American	15	18%
Caucasian	20	24%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	12	14%
Undisclosed	33	39%

Ethnicity	Number Hired	Percent
Hispanic	26	31%
Non-Hispanic	39	46%
Undisclosed	19	23%

Gender	Number Hired	Percent
Male	26	31%
Female	58	69%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	84	100%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 122 Fountain Street (DBA The Dean Hotel)	TSA	10	0	0	10	1
2. Aids Action Committee	CDBG	0	0	0	0	0
3. Aids Care Ocean State	CDBG	1	1	0	0	0
4. Amos House	CDBG, PEDP	10	0	2	8	4
5. The Biltmore	TSA	4	1	1	2	0
6. Blue Cross & Blue Shield of Rhode Island	TSA	67	18	40	9	0
7. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	0	0	0	0	0
8. Children's Friend	CDBG	36	15	13	8	0
9. Club Fete	PEDP, TSA	0	0	0	0	0
10. Community Action Partnership of Providence	CDBG	9	3	1	5	0
11. Community Works RI	PEDP	0	0	0	0	0

12. Contract Specialties	PEDP	3	0	2	1	0
13. Crossroads of RI	CDBG	20	12	6	2	0
14. Dolphin Measurement Systems	PEDP	0	0	0	0	0
15. Family Services of RI	CDBG	70	40	20	10	0
16. Federal Hill House Association	CDBG	No report sent				
17. The Genesis Center	CDBG	6	0	1	5	0
18. Hasbro	TSA	23	0	20	3	0
19. Institute for Study & Practice of Non-Violence	CDBG	2	0	1	1	0
20. Joslin Community Development Corporation	CDBG	No report sent				
21. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
22. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
23. Mental Health Association of RI /ACCESS	CDBG	No report sent				
24. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
25. Narragansett Creamery/Providence Specialty Products Inc	PEDP	No report sent				
26. Olneyville Housing Corporation	CDBG, PEDP, TSA	1	0	0	1	0
27. Providence Housing Authority	CDBG	8	0	4	4	0
28. Providence Community Library	CDBG	5	4	1	0	0
29. Providence In-town Churches Assn. (PICA)	CDBG	No report sent				
30. The Providence Plan	CDBG	7	2	4	1	0
31. Providence Revolving Fund	CDBG	0	0	0	0	0
32. Public Kitchen & Bar (@	TSA	22	0	17	5	0

Renaissance Hotel)						
33. Refocus, Inc.	CDBG, PEDP	28	12	10	6	0
34. Renaissance Hotel	TSA	5	3	0	2	2
35. Roger Williams Day Care	PEDP	No report sent				
36. Silver Lake Community Center	CDBG	1	0	1	0	0
37. Sophia Academy	CDBG	0	0	0	0	0
38. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	0	0	0	0	0
39. SWAP, Inc.	CDBG	1	1	0	0	0
40. Trinity Repertory Company	CDBG, PEDP	5	0	5	0	0
41. Washington Park Citizens' Association	CDBG	1	1	0	0	0
42. West Elmwood Housing Development Corp.	CDBG, PEDP	1	0	0	1	0
43. West End Community Center	CDBG	3	3	0	0	0
44. Woonasquatucket River Watershed Council	CDBG	0	0	0	0	0
45. Ultimate Hospitality (@ Renaissance Hotel)	TSA	0	0	0	0	0
Total		349	116	149	84	7

