

City of Providence

First Source Director Report

Reporting Period:

April 1 – June 30, 2015

(Quarter 4 – FY 2015)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	384
Total number of job openings unfilled	141
Total hires made for the Quarter ending 6/30/15	243
Total # of Providence residents hired	92
Total # of non-Providence residents hired	151

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	2	2%
Asian	2	2%
Black/African American	31	33%
Caucasian	23	25%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	14	15%
Undisclosed	20	22%

Ethnicity	Number Hired	Percent
Hispanic	32	34%
Non-Hispanic	58	63%
Undisclosed	2	2%

Gender	Number Hired	Percent
Male	24	26%
Female	68	74%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	92	100%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 280 LLC	PEDP	4	0	0	4	0
2. Aids Action Committee	CDBG	2	0	2	0	0
3. Aids Care Ocean State	CDBG	3	1	2	0	0
4. Amos House	CDBG, PEDP	8	3	3	2	0
5. Biltmore Hotel	TSA	19	3	8	8	2
6. Blue Cross & Blue Shield of Rhode Island	TSA	68	32	19	17	0
7. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	0	0	0	0	0
8. The Center for Dynamic Learning	CDBG	2	2	0	0	0
9. Center for Southeast Asians	CDBG	0	0	0	0	0
10. Children's Friend	CDBG	46	29	12	5	0
11. Community Action	CDBG	1	0	0	1	0

Partnership of Providence						
12. Contract Specialties	PEDP	0	0	0	0	0
13. Crossroads of RI	CDBG	26	9	13	4	0
14. Dorcas International Institute	CDBG	6	0	6	0	0
15. DaVinci Center	CDBG	0	0	0	0	0
16. Family Services of RI	CDBG	77	32	35	10	0
17. Federal Hill House Association	CDBG	4	0	2	2	0
18. Fox Point Senior Center	CDBG	0	0	0	0	0
19. The Genesis Center	CDBG	5	1	1	3	0
20. Hasbro	TSA	23	2	21	0	0
21. Institute for Study & Practice of Non-Violence	CDBG	1	0	1	0	0
22. Joslin Community Development Corporation	CDBG	1	1	0	0	0
23. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
24. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
25. Mental Health Association of RI /ACCESS	CDBG	0	0	0	0	0
26. MH Stallman	PEDP					
27. Mount Hope Learning Center	CDBG	0	0	0	0	0
28. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
29. Olneyville Housing Corporation	CDBG, PEDP	1	0	0	1	0
30. Providence After School Alliance (PASA)	CDBG	4	2	0	2	0
31. Providence Community Library	CDBG	2	2	0	0	0

32. Providence Housing Authority	CDBG	8	2	3	3	0
33. Providence In-town Churches Assn. (PICA)	CDBG	0	0	0	0	0
34. Providence Revolving Fund	CDBG	0	0	0	0	0
35. Refocus, Inc.	CDBG, PEDP	26	11	5	10	0
36. Renaissance Hotel	TSA	15	3	4	8	0
37. Renaissance Hotel – Ultimate Hospitality	TSA	4	0	1	3	0
38. Renaissance Hotel – Downtown Hospitality Group	TSA					
39. Roger Williams Day Care	PEDP	1	1	0	0	0
40. Silver Lake Community Center	CDBG	1	0	1	0	0
41. Smith Hill Community Development Center	CDBG	2	1	1	0	0
42. Sophia Academy	CDBG	2	2	0	0	0
43. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	1	0	1	0	0
44. SWAP, Inc.	CDBG	0	0	0	0	0
45. The Bus, LLC	PEDP	2	0	1	1	
46. The Dean Hotel	TSA	4	1	1	2	2
47. The Providence Plan	FS	2	0	0	2	0
48. Trinity Repertory Company	CDBG, PEDP	4	0	3	1	0
49. Walco Electric Company	PEDP	5	0	5	0	0
50. Washington Park Citizens' Association	CDBG	0	0	0	0	0
51. West Elmwood Housing Development Corp.	CDBG, PEDP	0	0	0	0	0
52. West End Community Center	CDBG	4	1	0	3	0

Total		384	141	151	92	4
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