

CITY OF PROVIDENCE

APPROVED ORDINANCES

MUNICIPAL ORDINANCES

LEVY ORDINANCE

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SCHOOL ORDINANCES

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2017

MUNICIPAL LEVY ORDINANCE

CHAPTER 2016-21

No. 263 **AN ORDINANCE AMENDING ORDINANCE NO. 335 OF CHAPTER 2015-12, ADOPTED JUNE 11, 2015 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2015 TAXES IN A SUM NOT LESS THAN THREE HUNDRED FORTY SIX MILLION FOUR HUNDRED AND SEVENTY TWO THOUSAND FIVE HUNDRED SIXTY THREE DOLLARS (\$346,472,563) AND NOT MORE THAN THREE HUNDRED SIXTY MILLION THREE HUNDRED AND THIRTY ONE THOUSAND AND FOUR HUNDRED SIXTY SIX DOLLARS (\$360,331,466) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2015-2016 FISCAL YEAR TAX COLLECTIONS, AMENDING SECTION 21-182 OF THE CODE OF ORDINANCES TO REFLECT THE TAX CLASSIFICATION PLAN APPROVED BY THE RHODE ISLAND GENERAL ASSEMBLY REPEALING IN PART ORDINANCE NO. 335 OF CHAPTER 2015-12, AMENDING SECTION 21-126 OF THE CODE OF ORDINANCES TO RAISE THE PERSONAL EXEMPTIONS, AND SETTING THE RATES FOR FISCAL YEAR 2017**

Approved June 20, 2016

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less THAN THREE HUNDRED FIFTY ONE MILLION EIGHT HUNDRED AND FIFTY FOUR THOUSAND TWO HUNDRED TWELVE DOLLARS (\$351,854,212) AND NOT MORE THAN THREE HUNDRED SIXTY FIVE MILLION NINE HUNDRED AND TWENTY EIGHT THOUSAND AND THREE HUNDRED EIGHTY ONE DOLLARS (\$365,928,381) being one hundred percent (100%) of the 2016-2017 year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December AD 2015 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2015, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15th day of June AD 2016, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2016, next, and the twenty-fourth day of July, AD 2016, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2016, next, and the remaining installments as follows: Twenty-five percent (25%) on the

Twenty-fourth day of October AD 2016

Twenty-five percent (25%) on the

Twenty-fourth day of January AD 2017

Twenty-five percent (25%) on the

Twenty-fourth day of April AD 2017

Each installment period successively and in order shall be free from any charges for interest; provided, however, the option to pay taxes in quarterly installments shall not apply to any tax account levied in an amount not in excess of one hundred dollars (\$100.00). If the first installment or any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry until collected a penalty at the rate of twelve percent (12%) per annum on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

Section 4. Section 21-182, as amended, of the Code of Ordinances, entitled "Apportionment of taxes," effective July 14, 2014 is hereby adopted and incorporated in this Ordinance except as stated below;

(a) The tax classification plan is hereby adopted with the following limitations:

(3) The rate for the non-owner occupied properties of Class 1 type (b) non-owner occupied shall not exceed the owner-occupied tax rate of Class 1 type (a) owner occupied by more than seventy (70.00) percent.

(b) *Classes of property.*

(1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class may also include residential properties containing partial commercial or business uses with no more than five (5) dwelling units. For the properties with both

residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial portion. This class shall be further divided into (a) owner-occupied and (b) non-owner occupied properties.

The granting of an application for an owner-occupied or non-owner-occupied rate as referenced above as type (a) or (b) is subject to the following limitations:

a. To be eligible for a type (a) or (b) rate, effective as to the assessment date of December 31 at midnight, an applicant must file with the City Assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied or non-owner-occupied status together with any other proof of residency or ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the City Assessor; except, that in the case of new construction of, or renovation of no less than thirty percent (30%) of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, and, if granted, applied on a pro rata basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31st assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the Department of Planning and Development. For good cause, the City Assessor may, with advice of the Board of Tax Assessment Review, accept applications for homestead declarations for the filing deadline for current or previous taxes only.

b. Only natural person(s) are qualified to receive the type (a) owner-occupied residential real estate rate. Real property which is partially or wholly owned by a business, an institution, a non-profit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD, Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a type (a) owner-occupied real estate rate; provided, however, that with respect to the application of the owner-occupied real estate rate to taxes assessed as of December 31, 2015, the City Assessor may, with the advice of the Board of Tax Assessment Review, accept an application and grant a type (a) owner-occupied real estate rate to an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of December 31, 2015, and that the ownership of the subject property is in said entity's name solely for estate purposes.

c. Applicants may qualify only for one (1) type (a) owner-occupied real estate rate in the City at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a type (a) owner-occupied rate:

(1) Neither the owner-occupied rate applicant nor the applicant's spouse is receiving an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other State of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence, unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one owner-occupied rate;

(2) The owner-occupied homestead applicant, and the homestead applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than 30 days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the homestead applicant and the spouse are either legally separated or divorced;

(3) The owner-occupied homestead applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. §31-7-1.

If a homeowner currently receiving the owner-occupied rate has at least one motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If a homeowner currently receiving the owner-occupied rate does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the owner-occupied rate, both prospectively and retroactively as necessary to the enactment of this ordinance.

d. The rate, either type (a) or (b), attaches to the owner(s) of the real property not to the real property itself.

e. The City Assessor shall deny an application for the owner-occupied rate filed for either type (a) or (b) if the City Assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.

f. In the event the property granted an owner-occupied rate is sold or transferred during the year for which the owner-occupied rate is claimed, the applicable rate is void for that portion of the year following the sale or transfer should the new buyer not qualify for the owner-occupied rate. The buyer or transferee shall be liable to the City for any tax benefit received after the date of sale or transfer.

g. If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for an owner-

occupied rate, the City Assessor may, in such event, remove the owner-occupied rate and apply the non-owner occupied rate and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the City Assessor may remove the owner-occupied rate and apply the non-owner occupied rate and may impose back taxes up to the full amount owed for the period in question.

h. The City Assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this ordinance as it relates to the owner-occupied and non-owner occupied rates.

(2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included in Class 2.

(3) *Class 3.* All ratable tangible personal property.

(4) *Class 4.* Motor vehicles and trailers subject to the excise tax created by General Laws, chapter 34 of title 44. For FY2017, the motor vehicle tax exemption shall be two thousand dollars (\$2,000.00). The rate of taxation shall be \$60.00 per thousand of assessed value less any applicable reductions.

(c) The City, pursuant to Rhode Island General Laws 44-5-11.8(c), adopts a tax rate for Class 2 which shall exceed the tax rate of Class 1, without regard to any applicable owner-occupied status; the tax rate applicable to Class 3 shall not exceed the non-owner occupied tax rate of Class 1 by more than two hundred percent (200%).

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

(a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at eight thousand one hundred thirty eight dollars (\$8,138) .

(b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at forty-eight thousand nine hundred eighty nine dollars (\$48,989).

(c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at sixteen thousand three hundred thirty dollars (\$16,330).

(d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at twenty-four thousand four hundred sixty eight dollars (\$24,468).

(e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at eighty-one thousand five hundred ninety six dollars (\$81,596).

(f) For any person sixty-five (65) years of age or over at twenty-seven thousand one hundred and eighty one dollars (\$27,181).

(g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at twenty-six thousand five hundred forty three dollars (\$26,543).

(h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, twenty-four thousand four hundred sixty eight dollars (\$24,468).

(i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at forty thousand seven hundred ninety eight dollars (\$40,798).

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance amends Section 21-182(a)(3), enacted as part of Chapter 2015-12, No. 335.

Section 7. This ordinance shall take effect upon its passage.

IN CITY COUNCIL
JUN 13 2016
FIRST READING
READ AND PASSED
[Signature]
CLERK

IN CITY COUNCIL
JUN 16 2016
FINAL READING
READ AND PASSED
[Signature]
PRESIDENT
[Signature]
CLERK

I HEREBY APPROVE.
[Signature]

Mayor
Date: 6/20/16

MUNICIPAL APPROPRIATION ORDINANCE

CHAPTER 2016-22

No. 264 AN ORDINANCE IN AMENDMENT OF CHAPTER 2015-13, NO. 336, APPROVED JUNE 11, 2015 OF THE ORDINANCES OF THE CITY OF PROVIDENCE, MAKING AN APPROPRIATION OF SIX HUNDRED NINETY-SIX MILLION, ONE HUNDRED NINE THOUSAND, EIGHT HUNDRED NINETY-SEVEN DOLLARS AND NO CENTS (\$696,109,897.00) FOR THE FISCAL YEAR ENDING JUNE 30, 2016, AS AMENDED

Approved June 20, 2016

Be it ordained by the City of Providence:

WHEREAS, The receipts for the fiscal year ending June 30, 2017, have been estimated to amount to SEVEN HUNDRED SEVENTEEN MILLION, NINE HUNDRED FIFTY FOUR THOUSAND, EIGHTY FIVE DOLLARS AND NO CENTS (\$717,954,085.00) made up as follows:

<u>SUMMARY OF REVENUE ACCOUNTS</u>	<u>REVENUES</u>
41000: TAX REVENUES	(348,670,300)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(68,196,077)
42100: FED GRANTS	(1,675,000)
43000: DEPARTMENTAL REVENUE	(17,937,944)
44000: FINES & FORFEITURES	(7,416,676)
45100: INTEREST INCOME	(4,500,000)
45200: RENTAL INCOME	(128,000)
48000: OTHER REVENUES	(22,499,216)
49000: TRANSFERS FROM FUNDS	(7,974,541)
Medicaid Reimbursement	(4,450,000)
State Aid to Education	(232,521,331)
Tuition	(785,000)
Indirect Costs from School	(1,200,000)
Total	<u>(717,954,085)</u>

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 2016, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of \$363,852,942 for the support of Public Schools for the City of Providence fiscal year ending June 30, 2017, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 2017.

Grants-in Aid (RI & Federal)

Indirect Cost Reimbursement	1,200,000
Federal Through RI (Medicaid)	4,450,000
State Aid to Education	232,521,331
General Departments -	
Tuitions	785,000
City Appropriation	<u>124,896,611</u>
Total	363,852,942

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

Section 4. The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

Section 5. Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 59,624,483 is hereby appropriated to the Pension Accumulation Fund, based on a 24-year amortization of the pension liability.

Section 6. No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

Section 7. In lieu of the Rainy Day Fund contribution otherwise mandated, the City shall make an appropriation for deficit reduction of no less than \$6,100,000.

Section 8. The Neighborhood Reinvestment Account shall only be used to fund projects which have a useful life of at least five years. No funds from this Account shall be provided to any outside organization as a grant.

Section 9. This ordinance shall take effect upon passage.

SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2017

MAYORAL OFFICES (FY-2017 Budget)

Acct-Unit 101-101: Mayor's Office	
Employee Benefits	714,635
Salaries	2,071,694
Services	176,400
Supplies	10,800
Acct-Unit 101-101 (Mayor's Office) TOTAL:	2,973,529
Acct-Unit 101-104: City Sergeant	
Employee Benefits	26,834
Salaries	44,309
Acct-Unit 101-104 (City Sergeant) TOTAL:	71,143
MAYORAL OFFICES TOTAL:	3,044,672

LAW DEPARTMENT / CITY SOLICITOR (FY-2017 Budget)

Acct-Unit 101-105: Law Department	
Employee Benefits	969,734
Salaries	1,984,828
Services	2,124,344
Supplies	75,024
Acct-Unit 101-105 (Law Department) TOTAL:	5,153,930
LAW DEPARTMENT / CITY SOLICITOR TOTAL:	5,153,930

FINANCE DEPARTMENTS (FY-2017 Budget)

Acct-Unit 101-201: Finance	
Employee Benefits	211,888
Salaries	472,078
Services	112,676
Supplies	600
Acct-Unit 101-201 (Finance) TOTAL:	797,242
Acct-Unit 101-202: City Controller	
Employee Benefits	535,441
Salaries	798,313
Services	6,900
Supplies	3,500
Acct-Unit 101-202 (City Controller) TOTAL:	1,344,154
Acct-Unit 101-203: Retirement Office	
Employee Benefits	143,098
Salaries	244,238
Services	20,340
Supplies	6,200
Acct-Unit 101-203 (Retirement Office) TOTAL:	413,876
Acct-Unit 101-205: City Collector	
Employee Benefits	492,300
Salaries	726,624
Services	1,285,875
Supplies	6,000
Acct-Unit 101-205 (City Collector) TOTAL:	2,510,799
Acct-Unit 101-207: City Tax Assessor	
Employee Benefits	646,359
Salaries	1,003,477
Services	179,000
Supplies	2,000
Acct-Unit 101-207 (City Tax Assessor) TOTAL:	1,830,836
Acct-Unit 101-208: (Board of Tax Assessment & Review)	
Employee Benefits	1,224
Salaries	16,000
Acct-Unit 101-208 (Board of Tax Assessment & Review) TOTAL:	17,224

Acct-Unit 101-901: Recorder of Deeds

Employee Benefits	174,892
Salaries	213,071
Services	115,000
Supplies	1,000
Acct-Unit 101-901 (Recorder of Deeds) TOTAL:	503,963

FINANCE DEPARTMENTS TOTAL: 7,418,094

INFORMATION TECHNOLOGY (FY-2017 Budget)**Acct-Unit 101-204: Data Processing**

Employee Benefits	593,150
Salaries	945,843
Services	1,127,935
Supplies	358,400
Acct-Unit 101-204 (Data Processing) TOTAL:	3,025,328

INFORMATION TECHNOLOGY TOTAL: 3,025,328

PERSONNEL / HUMAN RESOURCES (FY-2017 Budget)**Acct-Unit 101-212: Personnel**

Employee Benefits	597,456
Salaries	1,150,476
Services	123,150
Supplies	500
Acct-Unit 101-212 (Personnel) TOTAL:	1,871,582

PERSONNEL / HUMAN RESOURCES TOTAL: 1,871,582

PUBLIC SAFETY (FY-2017 Budget)**Acct-Unit 101-301: Commissioner of Public Safety**

Employee Benefits	335,219
Salaries	601,429
Services	557,418
Supplies	2,500
Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL:	1,496,566

Acct-Unit 101-302: Police	
Employee Benefits	32,647,015
Salaries	37,229,142
Services	880,335
Supplies	1,514,389
Acct-Unit 101-302 (Police) TOTAL:	72,270,881
Acct-Unit 101-303: Fire	
Employee Benefits	31,915,977
Salaries	39,743,070
Services	534,427
Supplies	1,656,065
Acct-Unit 101-303 (Fire) TOTAL:	73,849,539
Acct-Unit 101-304: Communications	
Employee Benefits	2,902,477
Salaries	4,654,913
Services	1,339,265
Supplies	158,500
Acct-Unit 101-304 (Communications) TOTAL:	9,055,155
Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.	
Employee Benefits	166,886
Salaries	320,509
Services	139,984
Supplies	32,500
Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL:	659,879
PUBLIC SAFETY TOTAL:	156,905,175
PLANNING & URBAN DEVELOPMENT (FY-2017 Budget)	
Acct-Unit 101-908: Planning & Urban Development	
Employee Benefits	1,532,069
Salaries	2,737,964
Services	1,092,900
Supplies	15,000
Acct-Unit 101-908 (Planning & Urban Development) TOTAL:	5,377,933
PLANNING & URBAN DEVELOPMENT TOTAL:	5,377,933

DEPARTMENT OF PUBLIC WORKS (FY-2017 Budget)

Acct-Unit 101-305: Traffic Engineering

Employee Benefits	303,585
Salaries	554,605
Services	376,200
Supplies	58,000
Acct-Unit 101-305 (Traffic Engineering) TOTAL:	1,292,390

Acct-Unit 101-501: Public Works Administration

Employee Benefits	284,560
Salaries	517,166
Services	30,400
Supplies	3,000
Acct-Unit 101-501 (Public Works Administration) TOTAL:	835,126

Acct-Unit 101-502: Engineering & Sanitation

Employee Benefits	302,340
Salaries	554,320
Services	100,000
Supplies	2,200
Acct-Unit 101-502 (Engineering & Sanitation) TOTAL:	958,860

Acct-Unit 101-506: Environmental Control

Employee Benefits	267,716
Salaries	443,698
Services	9,353,362
Supplies	3,000
Acct-Unit 101-506 (Environmental Control) TOTAL:	10,067,776

Acct-Unit 101-508: Highway

Capital	1,000,000
Employee Benefits	1,667,492
Salaries	2,229,492
Services	2,000
Supplies	416,966
Acct-Unit 101-508 (Highway) TOTAL:	5,315,950

Acct-Unit 101-510: Snow Removal

Salaries	380,000
Services	950,480
Supplies	648,500
Acct-Unit 101-510 (Snow Removal) TOTAL:	1,978,980

Acct-Unit 101-511: Sewer Construction

Employee Benefits	298,160
Salaries	420,905
Services	2,500
Supplies	43,893
Acct-Unit 101-511 (Sewer Construction) TOTAL:	765,458

Acct-Unit 101-515: Garage R&M Equipment

Employee Benefits	281,522
Salaries	404,812
Services	167,700
Supplies	42,000
Acct-Unit 101-515 (Garage R&M Equipment) TOTAL:	896,034

Acct-Unit 101-516: Parking Administration

Employee Benefits	129,276
Salaries	181,578
Services	548,593
Acct-Unit 101-516 (Parking Administration) TOTAL:	859,447

DEPARTMENT OF PUBLIC WORKS TOTAL: 22,970,021

Acct-Unit 101-601: Recreation

Employee Benefits	429,816
Salaries	810,646
Services	96,700
Supplies	58,500
Acct-Unit 101-601 (Recreation) TOTAL:	1,395,662

Acct-Unit 101-602: Recreation Seasonal

Employee Benefits	52,785
Salaries	690,000
Services	25,000
Acct-Unit 101-602 (Recreation Seasonal) TOTAL:	767,785

RECREATION TOTAL: 2,163,447

PARKS (FY-2017 Budget)

Acct-Unit 101-702: Neighborhood Park Services

Employee Benefits	1,575,423
Salaries	2,455,557
Services	333,750
Supplies	246,000
Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:	4,610,730

Acct-Unit 101-703: Forestry Services

Employee Benefits	487,451
Salaries	648,943
Services	106,106
Supplies	7,000
Acct-Unit 101-703 (Forestry Services) TOTAL:	1,249,500

Acct-Unit 101-706: Zoological Services

Employee Benefits	1,121,608
Salaries	1,548,307
Services	171,120
Acct-Unit 101-706 (Zoological Services) TOTAL:	2,841,035

Acct-Unit 101-707: Botanical / Greenhouse

Employee Benefits	276,431
Salaries	347,689
Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL:	624,120

Acct-Unit 101-708: Roger Williams Park Services

Employee Benefits	601,491
Salaries	821,101
Services	17,500
Supplies	3,500
Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:	1,443,592

Acct-Unit 101-709: Superintendent of Parks

Employee Benefits	395,594
Salaries	587,270
Services	382,010
Supplies	3,200

Acct-Unit 101-709 (Superintendent of Parks) TOTAL: 1,368,074

Employee Benefits 300,327

Salaries 420,748

Acct-Unit 101-710 (North Burial Ground) TOTAL: 721,075

PARKS TOTAL: 12,858,126

**DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2017
Budget)**

Acct-Unit 101-401: Building Administration

Employee Benefits 528,173

Salaries 538,504

Services 817,364

Supplies 9,000

Acct-Unit 101-401 (Building Administration) TOTAL: 1,893,041

Acct-Unit 101-402: Structures & Zoning

Employee Benefits 731,929

Salaries 1,118,538

Acct-Unit 101-402 (Structures & Zoning) TOTAL: 1,850,467

Acct-Unit 101-403: Plumbing Drainage & Gas Piping

Employee Benefits 143,899

Salaries 246,004

Acct-Unit 101-403 (Plumbing Drainage & Gas Piping) TOTAL: 389,903

Acct-Unit 101-404: Electrical Installation

Employee Benefits 142,549

Salaries 207,897

Acct-Unit 101-404 (Electrical Installation) TOTAL: 350,446

Acct-Unit 101-405: Mechanical Equip&Installation

Employee Benefits 0

Acct-Unit 101-405 (Mechanical Equip&Installation) TOTAL: 0

Acct-Unit 101-406: Zoning Board of Review

Employee Benefits	1,188
Salaries	15,500

Acct-Unit 101-406 (Zoning Board of Review) TOTAL: 16,688

Acct-Unit 101-407: Building Board

Employee Benefits	996
Salaries	13,000

Acct-Unit 101-407 (Building Board) TOTAL: 13,996

Acct-Unit 101-411: Bldg Inspection Prosecution

Employee Benefits	81,841
Salaries	148,132

Acct-Unit 101-411 (Bldg Inspection Prosecution) TOTAL: 229,973

DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL: 5,171,359

PUBLIC PROPERTY & PURCHASING (FY-2017 Budget)**Acct-Unit 101-1801: Public Property**

Employee Benefits	1,283,224
Salaries	1,565,844
Services	1,899,780
Supplies	1,584,550

Acct-Unit 101-1801 (Public Property) TOTAL: 6,333,398

PUBLIC PROPERTY & PURCHASING TOTAL: 6,333,398

CITY COURTS (FY-2017 Budget)**Acct-Unit 101-106: Municipal Court**

Employee Benefits	449,676
Salaries	645,395
Services	1,124,266
Supplies	35,000

Acct-Unit 101-106 (Municipal Court) TOTAL: 2,254,337

Acct-Unit 101-107: Probate Court

Employee Benefits	177,741
Salaries	267,453
Services	80,435
Supplies	600
Acct-Unit 101-107 (Probate Court) TOTAL:	526,229

Acct-Unit 101-110: Housing Court

Employee Benefits	181,389
Salaries	254,635
Services	4,076
Supplies	30,100
Acct-Unit 101-110 (Housing Court) TOTAL:	470,200

CITY COURTS TOTAL: 3,250,766

HUMAN SERVICES (FY-2017 Budget)**Acct-Unit 101-1309: Housing Authority**

Employee Benefits	614
Salaries	8,000
Acct-Unit 101-1309 (Housing Authority) TOTAL:	8,614

Acct-Unit 101-1311: PERA

Employee Benefits	25,138
Salaries	45,539
Services	39,500
Supplies	5,000
Acct-Unit 101-1311 (PERA) TOTAL:	115,177

Acct-Unit 101-1319: League of Cities & Towns

Services	12,242
Acct-Unit 101-1319 (League of Cities & Towns) TOTAL:	12,242

Acct-Unit 101-906: Human Relations

Capital	1,200
Employee Benefits	25,112
Salaries	41,187
Services	6,480
Supplies	1,800
Acct-Unit 101-906 (Human Relations) TOTAL:	75,779

Acct-Unit 101-916: Arts, Culture, Film, & Tourism	
Employee Benefits	157,680
Salaries	279,218
Services	322,025
Supplies	1,000
Acct-Unit 101-916 (Arts, Culture, Film, & Tourism) TOTAL:	759,923

Acct-Unit 101-917: Human Services	
Employee Benefits	253,525
Salaries	436,522
Services	19,200
Supplies	1,700
Acct-Unit 101-917 (Human Services) TOTAL:	710,947

HUMAN SERVICES TOTAL: 1,682,682

MISCELLANEOUS DEPARTMENTS (FY-2017 Budget)

Acct-Unit 101-903: Vital Statistics	
Employee Benefits	134,155
Salaries	177,006
Services	8,500
Supplies	2,400
Acct-Unit 101-903 (Vital Statistics) TOTAL:	322,061

Acct-Unit 101-904: Board of Canvassers	
Employee Benefits	280,056
Salaries	753,266
Services	163,800
Supplies	8,500
Acct-Unit 101-904 (Board of Canvassers) TOTAL:	1,205,622

Acct-Unit 101-905: Bureau of Licenses	
Employee Benefits	322,171
Salaries	420,251
Services	140,800
Supplies	2,500
Acct-Unit 101-905 (Bureau of Licenses) TOTAL:	885,722

MISCELLANEOUS DEPARTMENTS TOTAL: 2,413,405

Acct-Unit 101-102: City Council Members	
Employee Benefits	274,645
Salaries	283,768
Services	601,508
Supplies	7,000
Other: Reserves	1,015,000
Acct-Unit 101-102 (City Council Members) TOTAL:	2,181,921
Acct-Unit 101-103: City Clerk	
Employee Benefits	361,286
Salaries	572,327
Services	26,512
Supplies	36
Acct-Unit 101-103 (City Clerk) TOTAL:	960,161
Acct-Unit 101-209: Treasury	
Employee Benefits	183,884
Salaries	379,689
Services	67,248
Acct-Unit 101-209 (Treasury) TOTAL:	630,821
Acct-Unit 101-910: City Council Administration	
Employee Benefits	390,954
Salaries	777,270
Services	44,106
Supplies	20,300
Acct-Unit 101-910 (City Council Administration) TOTAL:	1,232,630
Acct-Unit 101-911: Office of the Internal Auditor	
Employee Benefits	91,905
Salaries	215,732
Services	70,000
Supplies	1,256
Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:	378,893

Acct-Unit 101-913: Archives

Employee Benefits	92,964
Salaries	167,926
Services	23,463
Supplies	7,100
Acct-Unit 101-913 (Archives) TOTAL:	291,453

CITY COUNCIL TOTAL: 5,675,879

GENERAL (NON-DEPARTMENTAL) (FY-2017 Budget)**Acct-Unit 101-000: Non Departmental-General Fund**

Employee Benefits	
Transfer to School Co. 10	124,896,611
Deficit Reduction	6,100,000
Neighborhood Reinvestment Account	1,000,000
Neighborhood Services Account	115,000
Services	500,000
Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:	132,611,611

Acct-Unit 101-01803: Heat Power & Light

Services	3,564,400
Acct-Unit 101-01803 (Heat Power & Light) TOTAL:	3,564,400

Acct-Unit 101-1400: Grants Commissions & Misc.

Services	4,978,000
Acct-Unit 101-1400 (Grants Commissions & Misc.) TOTAL:	4,978,000

Acct-Unit 101-1500: Ceremonies

Services	9,030
Acct-Unit 101-1500 (Ceremonies) TOTAL:	9,030

Acct-Unit 101-223: Debt Service

Services	64,944,155
Acct-Unit 101-223 (Debt Service) TOTAL:	64,944,155

Acct-Unit 101-227: Workers Compensation
Employee Benefits 1,680,000
Services 380,000
Acct-Unit 101-227 (Workers Compensation) TOTAL: 2,060,000

Acct-Unit 101-800: Benefits
Employee Benefits 25,514,761
Acct-Unit 101-800 (Benefits) TOTAL: 25,514,761

GENERAL (NON-DEPARTMENTAL) TOTAL: 233,681,957

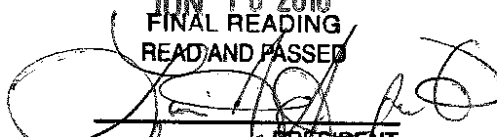

FISCAL YEAR 2017 BUDGET TOTAL 478,997,754

IN CITY COUNCIL
JUN 13 2016
FIRST READING
READ AND PASSED

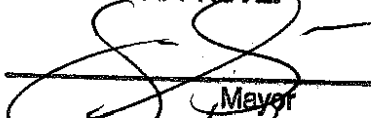

CLERK

IN CITY
COUNCIL

JUN 16 2016
FINAL READING
READ AND PASSED


PRESIDENT

CLERK

I HEREBY APPROVE.



Mayor
Date: 6/20/16

MUNICIPAL CLASSIFICATION ORDINANCE

CHAPTER 2016-24

No. 266 AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND REPEALING ORDINANCE CHAPTER 2015-15, NO. 338, APPROVED JUNE 11, 2015, AS AMENDED

Approved June 20, 2016

Be it ordained by the City of Providence:

SECTION 1 CITY SERGEANT

1 CITY SERGEANT
1

SECTION 2 DEPARTMENT OF LAW

1 ADM ASST. CITY SOLICITOR
2 ASSOCIATE CITY SOLICITOR
3 ASSISTANT CITY SOLICITOR I
4 ASSISTANT CITY SOLICITOR II
3 ASSISTANT CITY SOLICITOR III
2 ASSISTANT CITY SOLICITOR IV
2 CONFIDENTIAL SECRETARY
1 CITY SOLICITOR
2 DEPUTY CITY SOLICITOR I
1 DEPUTY CITY SOLICITOR II
1 LAW CLERK/COURIER
2 LEGAL SECRETARY LAW DEPT.
1 MUNICIPAL INTEGRITY OFFICER
2 PARALEGAL I
2 SENIOR ASSISTANT CITY SOLICITOR I
2 SENIOR ASSISTANT CITY SOLICITOR II
1 SENIOR ASSISTANT CITY SOLICITOR III
1 SENIOR ASSISTANT CITY SOLICITOR IV
1 SPECIAL ASST. TO CITY SOLICITOR/CLAIMS

SECTION 3

DIRECTOR OF FINANCE

1 ADMIN. ASSIST FINANCE DIRECTOR
 2 BUDGET ANALYST
 1 CLERK-FLOATING
 1 DEPUTY FINANCE DIRECTOR & BUDGET OFFICER
 1 DIRECTOR OF FINANCE
 1 FINANCIAL COMPLIANCE OFFICER
 1 JUNIOR BUDGET ANALYST
 1 MANAGER OF GRANT WRITING
 1 REVENUE COLLECTION AGENT

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SECTION 4

CITY CONTROLLER

1 ACCOUNTANT / MEDICAL HEALTH
 1 ACCOUNTS PAYABLE ADMINISTRATOR
 5 ACCOUNTS PAYABLE CLERK
 1 ASSISTANT TO PAYROLL SUPERVISOR
 1 ACCOUNTS PAYABLE SUPERVISOR
 1 ASSISTANT TO ACCT. PAY SUPER/SEC
 1 CITY CONTROLLER
 1 CLERK-FLOATING
 1 DEPUTY CITY CONTROLLER
 1 FINANCIAL REPORT MANAGER
 1 FISCAL OFFICER
 1 FISCAL OFFICER II
 4 FISCAL OFFICER III
 0 MEDICAL HEALTH PLAN ADM
 1 PAYROLL ADMINISTRATOR
 1 PAYROLL CLERK II
 1 PAYROLL CLERK III
 1 PAYROLL CLERK / ACCTS PAYABLE OFFICER
 1 SECRETARY TO CITY CONTROLLER
 1 SUPERVISOR FISCAL
 1 SUPERVISOR PAYROLL

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SECTION 5

CITY COLLECTOR

- 1 ASSIST CITY COLLECTOR
- 1 CHIEF TELLER
- 1 CITY COLLECTOR
- 4 CLERK II
- 2 CLERK III
- 1 CLERK IV
- 2 CLERK CITY COLLECTOR
- 1 CLERK CITY COLLECTOR-BILINGUAL
- 1 CLERK CITY COLLECTOR-COURIER
- 1 CONTROL SUPERVISOR
- 1 DEPUTY CITY COLLECTOR
- 2 FISCAL OFFICER/TAX SALE SPECIALIST
- 1 REVENUE COLLECTION AGENT
- 1 SUPERVISOR PERSONAL PROPERTY TAX COLLECTOR
- 5 TELLERS

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SECTION 6

CITY ASSESSOR

- 1 ADMIN ASSIST (ASSESSOR)
- 1 ADMINISTRATIVE AIDE
- 1 APPRAISER
- 2 APPRAISER I
- 1 APPRAISER - CERTIFIED
- 2 APPRAISER-COMMERCIAL
- 2 APPRAISER-RESIDENTIAL
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 1 CLERK II
- 1 CLERK III
- 1 CLERK ASSESSOR'S OFFICE
- 2 DEPARTMENTAL CLERK (ASSESSORS)
- 1 DEPUTY CITY ASSESSOR
- 1 DIRECTOR OF REAL ESTATE APPRAISAL
- 1 DRAFTSPERSON REAL ESTATE
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS
- 2 READER OF DEEDS/TRANSFERS
- 1 SECRETARY BD OF TAX ASSESSMENT - ADM. ASST.

2 SENIOR CLERK ASSESSOR
 1 SENIOR READER OF DEEDS
 1 SUPERVISOR OF REAL ESTATE
 1 SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR
 1 SUPERVISOR TANGIBLE TAX

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SECTION 7 RETIREMENT OFFICE

1 ASSISTANT TO PENSION ADMINISTRATOR
 1 CLERK IV
 1 PENSION ADMINISTRATOR
 2 RETIREMENT DIVISION CLERK
 3 SENIOR RETIREMENT DIV. CLERK

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SECTION 8 RECORDER OF DEEDS

1 CLERK II
 3 LAND RECORDS CLERK
 1 LAND RECORDS CLERK SUPERVISOR
 1 RECORDER OF DEEDS
 5 SENIOR LAND RECORDS CLERK

11

SECTION 9 BOARD OF TAX ASSESSMENT REVIEW

1 CHAIRPERSON BD OF TAX ASSESSMENT
 4 MEMBER OF BOARD (TAX ASSESSMENT)

5

SECTION 10 INFORMATION TECHNOLOGY

1 APPLICATION PROGRAM MANAGER/ANALYST
 4 APPLICATIONS PROJECT MANAGER
 1 BUSINESS SYSTEMS ANALYST
 1 CHIEF INFORMATION OFFICER
 1 CHIEF INFO PROCESSOR
 1 DATABASE ADMINISTRATOR
 1 DATA NETWORK ADMINISTRATOR

1 DATA PROCESSING CLERK/HELP DESK
 1 INFORMATION SYSTEMS COORDINATOR
 1 INFORMATION TECH. ADMIN. ASST. I
 1 INFORMATION TECH. ADMIN. ASST. II
 1 INFORMATION TECH. ADMIN. ASST. III
 1 INNOVATION PROJECT ASSOCIATE
 2 JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR
 1 LAWSON SUPPORT ENGINEERS
 1 LEAD PRODUCTION SERVICES OPERATOR
 1 NETWORK ENGINEER
 1 LAWSON SYSTEMS ENGINEER
 1 WEBMASTER
 1 WEBSITE ADMINISTRATOR

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SECTION 11

HUMAN RESOURCES (PERSONNEL)

1 ADMIN. CONFIDENTIAL ASST. - HUMAN RESOURCES
 1 ASSISTANT CLAIMS EXAMINER
 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
 1 BENEFIT SPECIALIST
 1 CLAIMS EXAMINER (WORKERS COMP)
 1 CLERK IV
 1 COORDINATOR OF EMPLOYEES BENEFITS
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES
 1 DIRECTOR OF HUMAN RESOURCES
 1 EQUAL OPPORTUNITY EMPLOY OFFICER/COMPLIANCE
 MONITOR
 1 HUMAN RESOURCES GENERALIST
 1 HUMAN RESOURCES MANAGER
 1 MANAGER OF EMPLOYEE BENEFITS
 1 MEDICAL HEALTH PLAN ADMINISTRATOR
 1 OCCUPATIONAL HEALTH OFFICER
 1 PERSONNEL TECHNICIAN I
 1 PERSONNEL TECHNICIAN II
 1 RISK MANAGEMENT SPECIALIST
 1 SENIOR BENEFITS ANALYST
 2 SENIOR CLAIMS MANAGER
 1 TRAINING COORDINATOR
 0 WORKERS COMPENSATION CLAIM ADMINISTRATOR

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SECTION 12

COMMISSIONER OF PUBLIC SAFETY

2 ADMIN ASSIST TO COMMISSIONER
 2 CHIEF CLERK
 1 COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW BOARD)
 1 COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER
 1 DEPUTY COMMISSIONER
 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS-PUBLIC SAFETY
 1 FISCAL OFFICER
 1 GRANT WRITER
 1 MIS DIRECTOR
 1 PAYROLL ANALYST - PUBLIC SAFETY
 2 SENIOR FISCAL OFFICER

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SECTION 13

FIRE DEPARTMENT

Civilian Personnel:

1 ACCOUNT ANALYST-PUBLIC SAFETY
 1 ADMIN ASST. FIRE CHIEF
 1 APPRENTICE FIRE ALARM INSPECTOR/PLAN REVIEWER
 1 ASSIST SHOP SUPERVISOR
 1 CHIEF ENGINEER - FIRE (CIVILIAN)
 1 CHIEF OF OPERATIONS - FIRE
 1 CLERK II
 1 CLERK III
 2 CLERK IV
 1 COORDINATOR OF PUBLIC SAFETY
 1 FIRE EQUIP PERSON
 1 HUMAN RESOURCES MANAGER- PUBLIC SAFETY
 1 LABORER
 6 PLAN REVIEW INSPECTOR
 2 SECRETARY TO FIRE CHIEF
 10 SENIOR MECHANIC
 1 SHOP SUPERVISOR - FIRE
 1 SUPERVISOR OF MAINTENANCE

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Uniform
Personnel:

- 1 AIR SUPPLY TECH
 - 1 ASSIST CHIEF OF OPERATIONS
 - 1 ASSIST FIRE CHIEF
 - 1 ASSIST PLAN REVIEW INSPECTOR
 - 1 CHIEF OF COMMUNICATIONS - FIRE
 - 6 DEPUTY ASSIST FIRE CHIEF
 - 1 DIRECTOR OF TRAINING & PROF. DEVELOPMENT
 - 10 FIRE BATTALION CHIEF
 - 24 FIRE CAPTAIN
 - 1 FIRE CAPTAIN DISPATCHER
 - 1 FIRE CAPTAIN EMS
 - 1 FIRE CHIEF
 - 1 1 FIRE INVESTIGATIVE OFFICER
 - 70 FIRE LIEUTENANT
 - 0 FIRE LIEUTENANT COMMAND AIDES
 - 5 FIRE LIEUTENANT DISPATCHERS
 - 1 FIRE PREVENTION CAPTAIN
 - 7 FIRE RESCUE CAPTAIN
 - 21 FIRE RESCUE LIEUTENANT
 - 30 FIRE RESCUE TECHNICIAN
 - 1 FIRE SAFETY OFFICER
 - 1 FIRE TRAINING INSTRUCTOR
 - 313 FIREFIGHTER
 - 4 FIREFIGHTER CAR 56
 - 3 FIREFIGHTER CAR 79
 - 6 FIREFIGHTER PLAN REVIEW
 - 0 JUVENILE FIRE SETTER
 - 1 PERSON IN CHARGE CARPENTER SHOP
 - 1 PERSON IN CHARGE SUPPLY ROOM
 - 1 SUPERINTENDENT OF MAINTENANCE
-
- 515

Total Fire

548

SECTION 14

POLICE DEPARTMENT

Civilian
Personnel:

1 ADMINISTRATIVE AIDE - POLICE COMMAND STAFF
 1 ADMINISTRATIVE ASST. POLICE CONFIDENTIAL
 1 ADMINISTRATIVE BUREAU LEGAL CLERK/HUMAN RES.
 6 ANIMAL CONTROL OFFICER
 2 ANIMAL CONTROL TECHNICIAN
 5 ANIMAL HANDLER MOUNTED POLICE
 1 ASST. PUBLIC INFORMATION OFFICER
 1 AUTOMOTIVE EQUIP SUPT - POLICE
 1 CHIEF CLERK - DETAILS
 2 CLERK II
 5 COORDINATOR OF PUBLIC SAFETY
 1 CRIME AND INFORMATION SYSTEMS SPECIALIST
 18 CUSTOMER SERVICE CLERK
 16 DETENTION OFFICER
 1 EXECUTIVE ADMINISTRATIVE ASSISTANT
 1 GRAPHIC ARTIST DESIGN
 1 HUMAN RESOURCE MANAGER - PS
 7 INVESTIGATIVE CLERK
 1 KENNEL DIRECTOR
 3 LABORER
 0 MANAGEMENT INFORMATION SYSTEMS
 37 PARKING ENFORCEMENT OFFICER
 1 PUBLIC INFORMATION OFFICER
 1 SECRETARY MOUNTED COMMAND
 5 SECURITY OFFICER
 1 SENIOR ANIMAL CONTROL OFFICER
 1 SENIOR ANIMAL HANDLER
 4 SENIOR LEGAL CLERK - POLICE
 1 SENIOR INVESTIGATIVE CLERK
 2 SENIOR PARKING ENFORCEMENT OFFICER
 1 SENIOR PATROL BUREAU COORDINATOR
 1 SENIOR SECURITY OFFICER
 1 STABLE SUPERVISOR MOUNTED POLICE
 1 SUPERVISOR OF PARKING ENFORCEMENT
 0 TEAM COORDINATOR-ANIMAL CONTROL
 2 TRAFFIC BUREAU LEGAL CLERK
 2 VEHICLE INSPECTOR
 2 VIN STATION CLERK

Uniform Personnel:	1	DEPUTY CHIEF
	8	POLICE CAPTAIN
	1	POLICE CHIEF
	1	POLICE INSPECTOR
	20	POLICE LIEUTENANT
	4	POLICE MAJOR
	395	POLICE PERSON
	18	POLICE PERSON - TRAINEE
	64	POLICE SERGEANT
	<hr/>	
	512	
Total Police	650	

SECTION 15

DEPARTMENT OF COMMUNICATIONS

	1	ADMINISTRATIVE CREW CHIEF
	1	CHIEF RADIO ENGINEER
	2	CITY SWITCH BOARD OPERATOR II
	1	CLERK II
	2	COMMUNICATION SPECIALIST-POLICE
	1	COMPUTER TECHNICIAN
	24	CONTROL CENTER OPERATORS
	3	CONTROL CTR. OPERATOR/TELETYPE TECH.
	7	CREW CHIEF POLICE DISPATCH
	1	DEPUTY DIRECTOR OF COMMUNICATION
	1	DIRECTOR OF COMMUNICATIONS
	5	FIRE ALARM TECHNICIAN
	12	FIRE DEPARTMENT DISPATCHER
	1	FOREPERSON CABLE CREW
	1	FOREPERSON-LINE CREW
	1	LABORER
	1	OPERATIONS ASSISTANT
	12	POLICE DEPARTMENT DISPATCHER
	1	RADIO ENGINEER
	2	RADIO REPAIR TECHNICIAN
	1	SENIOR SWITCHBOARD OPERATOR
	2	TELEPHONE TECHNICIAN
	1	TERMINAL AGENCY COORDINATOR

0 VALIDATION OFFICER

84

SECTION 16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

1 ADMINISTRATOR ASST. - EMERGENCY MANAGEMENT
 1 DEPUTY DIRECTOR EMERGENCY MANAGEMENT
 1 DIRECTOR OF EMERGENCY MANAGEMENT
 1 HOMELAND SECURITY LIAISON
 1 PREPAREDNESS COORDINATOR
 1 RECOVERY COORDINATOR

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SECTION 17

PLANNING & DEVELOPMENT

1 ADMIN ASST. TO DIRECTOR
 3 ADMIN ASSISTANT (PLANNING)
 1 ADMIN ASSIST - DPD
 1 ADMINISTRATIVE ASSISTANT/PURCHASING CLERK
 1 ASSIST DIRECTOR BUSINESS DEVELOPMENT
 1 ASSIST DIRECTOR FISCAL OPERATIONS
 1 ASSOC DIRECTOR OF COMMUNITY DEVELOPMENT
 1 ASSOC DIRECTOR SPECIAL PROJECTS
 1 ASSIST DIRECTOR PROJECT MANGT & CONSTRUCTION
 1 ASSOCIATE DIRECTOR FISCAL OPERATIONS
 1 BUSINESS DEVELOPMENT ANALYST
 1 CHIEF CLERK
 4 CLERK II
 2 CLERK III
 1 CLERK IV GREEN JOBS (LIMITED POSITION)
 1 COMMERCIAL LENDING OFFICER
 7 COMPLIANCE & MONITORING OFFICER
 1 COMPLIANCE & MONITORING /1st SOURCE - BI LINGUAL
 1 CONFIDENTIAL ASSISTANT TO DIR. EDC
 1 DEPUTY DIRECTOR -DPD-NEIGHBORHOOD RELATIONS
 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
 1 DEPUTY DIRECTOR PLANNING & POLICY
 1 DIRECTOR OF COMMUNITY DEVELOPMENT
 1 DIRECTOR OF COMMUNICATIONS (DPD)
 1 DIRECTOR OF CURRENT PLANNING
 1 DIRECTOR OF ECONOMIC DEVELOPMENT

1 DIRECTOR OF FIRST SOURCE
 1 DIRECTOR OF FISCAL OPERATIONS
 1 DIRECTOR OF PATHWAYS TO OPPORTUNITY-LIMITED
 POSITION
 1 DIRECTOR OF PLANNING AND DEVELOPMENT
 1 DIRECTOR OF REAL ESTATE
 1 ECONOMIC DEVELOPMENT COORDINATOR
 1 FINANCIAL COMPLIANCE MONITOR
 2 FISCAL OFFICER I
 3 FISCAL OFFICER II
 3 FISCAL OFFICER III
 1 GIS ANALYST/DRAFT PERSON
 2 GIS COORDINATOR
 1 GIS DIRECTOR (PROVSTAT)
 1 GIS MANAGER
 1 HOUSING OFFICER
 1 HOUSING PROGRAM COORDINATOR
 1 HOUSING PROGRAM MANAGER
 1 HOUSING PROGRAM SPECIALIST
 1 LEAD ABATEMENT COORDINATOR
 1 LEAD AND HEALTHY HOUSING INSPECTOR I
 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)
 1 MANAGER OF PUBLIC RELATIONS
 1 NEIGHBORHOOD LIAISON
 1 OFFICE MANAGER(DPD)
 1 PATH GRANT PROJECT MANAGER LTD
 2 PLANNER
 7 PRINCIPAL PLANNER
 2 PRINCIPAL PLANNER - DEV REV
 1 PROGRAM EVALUATION OFFICER
 1 REAL ESTATE AIDE II
 1 REAL ESTATE COORDINATOR
 1 REHABILITATION PROGRAM MANAGER
 4 SENIOR COMPLIANCE OFFICER
 1 SENIOR COMPLIANCE OFFICER BILINGUAL
 1 SENIOR COMPLIANCE OFFICER - 1ST SOURCE
 1 SENIOR HOUSING INSPECTOR
 1 SENIOR LOAN ORIGINATOR OFFICER
 1 SENIOR REAL ESTATE OFFICER
 1 SENIOR SUPERVISOR REHAB SERVICES

SECTION 18

PUBLIC WORKS - ADMINISTRATION

1 ACCOUNTS PAYABLE OFFICER
 1 ADMINISTRATIVE ASSISTANT DPW
 0 ASSISTANT DIRECTOR GENERAL SERVICES
 1 CLERK IV
 1 DEPUTY DIRECTOR OF PUBLIC WORKS
 1 DIRECTOR OF PUBLIC WORKS/CHIEF ENGINEER
 1 ENVIRONMENTAL COURT LIAISON
 1 FISCAL ADVISOR
 2 PUBLIC WORKS CLERK
 1 SWITCHBOARD OPERATOR

 10

SECTION 19

PUBLIC WORKS - ENGINEERING

1 ARCHIVAL CLERK/RECORDS MANAGEMENT
 1 ASST. CHIEF ENGINEERING
 0 ASST. DIRECTOR PROJECT MANAGEMENT
 2 ASSOCIATE ENGINEER III
 1 AUTOCAD DRAFT PERSON
 1 CHIEF ENGINEER
 1 CIVIL ENGINEER
 1 CIVIL ENGINEER IN TRAINING
 1 DEPUTY CHIEF ENGINEER
 1 ENGINEERING AIDE III
 1 ENGINEERING AIDE IV
 1 ENGINEERING SUPERVISOR
 1 HURRICANE BARRIER TECHNICIAN
 1 SENIOR CIVIL ENGINEER
 1 SUPERVISOR OF ENGINEERING/PLANNING

 15

SECTION 20

PUBLIC WORKS - ENVIRONMENTAL ENFORCEMENT

1 ASSOCIATE DIRECTOR OF ENVIRONMENTAL CONTROL
 1 CITY RECYCLING COORDINATOR
 1 ENVIRONMENTAL CLERK
 0 ENVIRONMENTAL OFFICERS
 7 ENVIRONMENTAL SPECIALIST
 8 ENVIRONMENTAL TECHNICIAN
 3 LABORER (RODENT CONTROL)
 1 MAINTENANCE PLANNER
 1 RODENT CONTROL SUPERVISOR
 1 SPECIAL ASST. ENVIRONMENTAL CONTROL
 1 SUPERINTENDENT ENVIRONMENTAL SERVICES
 1 SUPERINTENDENT ENVIRONMENTAL TECHNICIAN
 1 SUPERVISOR OF ENVIRONMENTAL

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SECTION 21

PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

1 CARPENTER
 5 CEMENT FINISHER
 1 DEPUTY SUPERINTENDENT HIGHWAY
 1 DISPATCHER
 22 EQUIPMENT OPERATOR
 6 FOREPERSON
 2 HEAVY EQUIPMENT OPERATOR
 1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
 20 LABORER
 2 LIMITED LABORER
 1 LIMITED EQUIPMENT OPERATOR
 1 MAINTENANCE-PERSON II
 1 SUPERINTENDENT OF HIGHWAY

 64

SECTION 22

PUBLIC WORKS - TRAFFIC ENGINEERING

1 ASSISTANT TRAFFIC ENGINEER
 1 CLERK I - BILINGUAL
 1 CLERK II
 1 FOREPERSON TRAFFIC SIGN MAINTENANCE
 0 PARKING METER MAINTENANCE PERSON

- 0 PARKING METER MAINTENANCE-PERSON II
- 1 TRAFFIC ENGINEER
- 1 TRAFFIC ENGINEERING ELECTRICIAN
- 1 TRAFFIC MARKER & SIGN PERSON
- 5 TRAFFIC SIGN MAINTENANCE PERSON
- 1 TRAFFIC SIGN MAINTENANCE PERSON HELPER
- 1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
- 1 TRAFFIC SYSTEMS ANALYST

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PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

SECTION 23

- 1 CEMENT FINISHER
- 1 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 4 SEWER CONSTRUCTION WORKER
- 3 SEWER EQUIPMENT OPERATOR
- 1 SUPT OF SEWER CONSTRUCTION

16

PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

SECTION 24

- 1 ASSIST. SHOP SUPERVISOR
- 1 BODY REPAIR/ SENIOR MECHANIC
- 1 DIESEL TRUCK/ HEAVY
- 1 EQUIPMENT MAINT SUPERVISOR
- 0 MECHANIC
- 4 SENIOR MECHANIC
- 1 SHOP SUPERVISOR
- 2 WELDER

11

OFFICE OF PARKING ADMINISTRATOR

SECTION 25

- 1 PARKING ADMINISTRATOR
- 1 PARKING METER MAINTENANCE PERSON
- 1 PARKING METER MAINTENANCE PERSON II

3

SECTION 26

PARKS-NEIGHBORHOOD PARKS SERVICES

1 ADMIN. ASSISTANT - PARKS
 1 ASSIST. SHOP SUPERVISOR
 1 CLERK III
 1 DEPUTY DIRECTOR OF NEIGHBORHOOD PARK SERVICES
 1 DEPUTY DIRECTOR OF NEIGHBORHOOD SERVICES (NORTH)
 1 DEPUTY DIRECTOR OF NEIGHBORHOOD SERVICES (SOUTH)
 1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES
 20 EQUIPMENT OPERATOR
 5 FOREPERSON
 1 GENERAL FOREPERSON
 2 HEAVY EQUIPMENT OPERATOR
 1 INVENTORY CONTROL SUPERVISOR
 5 LABORER
 4 LIGHT EQUIPMENT OPERATOR
 2 MAINT PERSON III
 7 MAINT PERSON IV
 0 MECHANIC
 1 PARKS ELECTRICIAN
 1 SENIOR DEPUTY DIRECTOR NEIGHBORHOOD PARK SERVICES
 3 SENIOR MECHANIC
 1 SHOP SUPERVISOR-MECHANIC
 1 SMALL MACHINE MECHANIC/INVENTORY CONTROL
 1 SUPERVISOR GEN. MAINT
 1 SUPERVISOR GROUNDS MAINT

 63

SECTION 27

PARKS - FORESTRY

1 APPRENTICE TREE TRIMMER
 1 COORDINATOR OF FORESTRY OPERATIONS
 2 EQUIPMENT OPERATOR
 1 FORESTRY CLERK
 2 FORESTRY CREW LEADER
 1 FORESTRY OPERATIONS TECHNICIAN
 0 FORESTER
 0 GENERAL FOREPERSON
 1 HEAVY EQUIP OPERATOR
 1 LABORER
 1 TREE INSPECTOR

	1	TREE RESOURCE MANAGER
	9	TREE TRIMMERS
	<hr/>	
	21	
SECTION 28		PARKS - ZOOLOGICAL
	1	ASSOCIATE VETERINARIAN TECHNICIAN
	5	LEAD ZOOKEEPER
	1	VETERINARY TECHNICIAN
	1	ZOO REGISTRAR
	24	ZOOKEEPER
	<hr/>	
	32	
SECTION 29		PARKS - BOTANICAL
	1	BOTANICAL CENTER MANAGER
	1	EDUCATION ASSISTANT
	1	EDUCATION SUPERVISOR
	1	EQUIPMENT OPERATOR
	1	FOREPERSON
	1	GARDEN CURATOR
	1	GENERAL FOREPERSON
	1	GROWER
	1	HEAVY EQUIPMENT OPERATOR
	1	HORTICULTURALIST
	4	LABORER
	4	LANDSCAPE GARDENER
	1	SUPERVISOR OF INSPECTIONS
	<hr/>	
	19	
SECTION 30		PARKS - ROGER WILLIAMS PARK SERVICES
	2	CLERK IV
	1	CURATOR MUSEUM
	2	CURATORIAL ASSISTANT
	6	EQUIPMENT OPERATOR
	1	EVENT PLANNER
	1	FACILITIES COORDINATOR
	2	FOREPERSON
	2	HEAVY EQUIPMENT OPERATOR
	4	LABORER

2 LIGHT EQUIPMENT OPERATOR
 1 MANAGER OF EVENTS FACILITIES
 1 MUSEUM ASSISTANT
 1 MUSEUM DIRECTOR
 1 MUSEUM EDUCATOR
 1 MUSEUM SPECIALIST
 1 PLANETARIUM PROGRAMMER
 1 PRODUCTION SPECIALIST
 1 PROGRAM VOLUNTEER COORDINATOR
 0 PUBLIC GROUNDS INSPECTOR
1 ROGER WILLIAMS PARK MANAGER
 32

SECTION 31

PARKS - OFFICE OF THE SUPERINTENDENT

1 ADMIN ASST. TO PARKS SUPERINTENDENT
 1 CITY FORESTER
 1 CLERK III
 1 CLERK STENO III - PARKS
 1 CONSTRUCTION PROJECT MANAGER
 1 DEPARTMENT SWITCHBOARD OPERATOR - PARKS
 1 DEPUTY DIRECTOR OF PARKS
 1 DIRECTOR OF PROGRAMMING - PARKS
 1 FISCAL ADVISOR PARKS
 1 PAYROLL PERSONNEL ASSIST
 1 PRODUCTION COORDINATOR
 1 SEASONAL PROJECTS SUPERVISOR
 1 SECRETARY TO SUPERINTENDENT
 1 SENIOR SECRETARY
 1 SKATING RINK DIRECTOR
 0 SPECIAL PROGRAM MANAGER
 1 SUPERINTENDENT OF PARKS
 1 SUPERVISOR OF PROJECT PLANNING
 0 SUPERINTENDENT OF ENGINEERING & PLANNING
1 SUPERVISOR OF PARK IMPROVEMENTS

18

SECTION 32

PARKS - NORTH BURIAL GROUND

1 CLERK NORTH BURIAL GROUND
 1 CLERK I
 1 CLERK II

5 EQUIPMENT OPERATOR
 1 FOREPERSON
 1 HEAVY EQUIP OPERATOR
 4 LABORER
 2 LIGHT EQUIPMENT OPERATOR
 1 MAINTENANCE-PERSON II
 1 CEMETERY OFFICE MANAGER
 2 SENIOR MECHANIC

20

SECTION 33

RECREATION DEPARTMENT

1 ASSISTANT COORDINATOR SUPPORT SERVICES
 1 ASSISTANT ATHLETIC COORDINATOR
 1 ATHLETIC COORDINATOR
 1 CLERK I
 1 COORDINATOR OF TRANSPORTATION
 1 DEPUTY DIRECTOR OF RECREATION
 1 DIRECTOR OF RECREATION
 1 DIRECTOR OF SUPPORT SERVICES
 1 LABORER/CUSTODIAN
 1 PRODUCTION COORDINATOR
 9 RECREATION CENTER DIRECTOR
 1 RECREATION ACTIVITIES COORDINATOR I
 1 SECRETARY RECREATION
 1 SENIOR SECRETARY
 1 SPECIAL EVENTS COORDINATOR

23

SECTION 34

RECREATION SEASONAL

12 ASSIST RECREATION CENTER DIRECTOR
 4 ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION
 4 BUS DRIVER - REC SEASONAL
 4 CUSTODIANS - SEASONAL
 18 LIFEGUARD
 34 POOL ATTENDANTS
 36 RECREATION AIDES
 0 RECREATION CENTER MANAGER
 36 RECREATION LEADER SEASONAL
 2 RECREATION MANAGER

30 REFEREE
 24 SUPERVISOR OF ACTIVITIES- RECREATION
 12 SENIOR LIFEGUARD
 36 WATCHPERSON - SEASONAL

252

SECTION 35

INSPECTION & STANDARDS - ADMINISTRATION

1 ADMINISTRATOR ASSISTANT
 1 ADMINISTRATOR COORDINATOR (I & S)
 4 DEPARTMENT CLERK
 1 DEPARTMENT CLERK - BILINGUAL
 1 DEPARTMENT SWITCHBOARD OPERATOR
 1 DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
 1 DIRECTOR OF INSPECTION & STANDARDS
 1 LEAD COURT CLERK - LIMITED
 1 INSPECTIONS COORDINATOR
 1 RECORDING SECRETARY BOARDS OF REVIEW
 1 SECRETARY ZONING BOARD OF REVIEW
 5 SENIOR DEPARTMENT CLERK
 2 SENIOR DEPARTMENT CLERK – BILINGUAL
 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
 1 ZONING ASSISTANT

23

SECTION 36

INSPECTION & STANDARDS - STRUCTURES & ZONING

1 ALTERNATE BUILDING OFFICIAL
 1 ASSIST SUPERVISOR STRUCTURES AND ZONING
 1 BUILDING INSPECTOR I- APPRENTICE
 6 BUILDING INSPECTOR I
 6 BUILDING INSPECTOR II
 5 BUILDING INSPECTOR III
 1 BUILDING OFFICIAL
 1 CHIEF HOUSING AND COMPLIANCE
 1 CHIEF OF STRUCTURES & ZONING
 1 LEAD COURT CLERK - LIMITED
 2 PERMIT TECHNICIAN I
 2 PERMIT TECHNICIAN II
 1 PLAN ESTIMATOR
 2 PLAN EXAMINER
 1 RENEWAL INSPECTOR I

- 1 RENEWAL INSPECTOR II
- 2 RENEWAL INSPECTOR III
- 2 SENIOR PERMIT TECHNICIAN
- 2 SENIOR PLAN EXAMINER
- 1 SUPERVISOR CODE ENFORCEMENT
- 1 SUPERVISOR STRUCTURES AND ZONING

41

SECTION 37 INSPECTION & STANDARDS – PLUMBING & MECHANICAL

- 1 AIR POLLUTION AND MECHANICAL INSPECTOR
- 1 CHIEF OF PLUMBING AND MECHANICAL
- 1 DEPUTY CHIEF PLUMBING AND MECHANICAL
- 1 MECHANICAL EQUIPMENT INSPECTOR I
- 2 MECHANICAL EQUIPMENT INSPECTOR II
- 1 MECHANICAL EQUIPMENT INSPECTOR III
- 1 PLUMBING INSPECTOR II

8

SECTION 38 INSPECTION & STANDARDS - ELECTRICAL INSTALLATION

- 1 CHIEF OF ELECTRICAL INSPECTIONS
- 1 ELECTRICAL INSPECTOR I
- 3 ELECTRICAL INSPECTOR II
- 1 ELECTRICAL INSPECTOR III

6

SECTION 39 DIVISION COMBINED WITH PLUMBING DIVISION

SECTION 40 ZONING BOARD OF REVIEW

- 0 AUXILIARY MEMBER ZONING BOARD
- 1 CHAIRPERSON ZONING BOARD OF REVIEW
- 5 MEMBER ZONING BOARD OF REVIEW

6

SECTION 41	BUILDING & HOUSING BOARD OF REVIEW
	1 CHAIRPERSON-BLDG BD OF REVIEW
	4 MEMBER BLDG BD OF REVIEW
	<hr/> 5
SECTION 42	DIVISION COMBINED WITH STRUCTURES & ZONING
SECTION 43	INSPECTION & STANDARDS - PROSECUTION
	1 ASSIST LEGAL SECRETARY
	1 ASSISTANT LEGAL SECRETARY (LEAD COURT) LTD
	1 ASSIST PROSECUTION COORDINATOR
	1 COURT COORDINATOR
	1 LEGAL SECRETARY / PROSECUTION
	1 PROSECUTION COORDINATOR
	<hr/> 6
SECTION 44	PUBLIC PROPERTY
	1 ADMIN ASSIST PUBLIC PROPERTY
	1 ASSOCIATE DIRECTOR PURCHASING
	1 ASST. ELECTRICIAN
	1 CLERK III
	1 CLERK IV
	1 COORDINATOR PUBLIC PROPERTY
	1 DEPUTY DIRECTOR OF PUBLIC PROPERTY
	1 DIRECTOR OF PUBLIC PROPERTY
	1 DIRECTOR OF PURCHASING
	1 ELECTRICIAN PUBLIC PROPERTY
	2 ENERGY MANAGER
	1 FLEET MANAGER
	2 FOREPERSON
	1 GAS PUMP OPERATOR
	1 INSPECTOR OF PUBLIC PROPERTY
	13 LABORER/CUSTODIAN
	2 MAILROOM CLERK
	1 MAINT PERSON III POOLS & REC
	1 MANAGEMENT OFFICER
	1 PRINTER
	4 PURCHASING AGENT II
	1 PURCHASING AGENT III

1 PURCHASING HELP DESK SUPPORT
 1 PURCHASING SUPERVISOR/MBE/MBE COORDINATOR
 1 STATIONARY EQUIPMENT OPERATOR
 1 SUPERVISOR LABORER/CUSTODIAN
 1 SUSTAINABILITY DIRECTOR

45

SECTION 45 HOUSING COURT

2 ASSOCIATE JUSTICE HOUSING COURT
 1 CHIEF JUDGE (HOUSING COURT)
 1 COURT CLERK
 2 COURT CLERK - HOUSING COURT
 1 HOUSING COURT ADMINISTRATOR

7

SECTION 46 OFFICE OF ARTS, FILM, CULTURE & TOURISM

1 CULTURAL AFFAIRS COORDINATOR
 1 DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM
 1 DIRECTOR OF ARTS, CULTURE & TOURISM
 1 PRODUCTION COORDINATOR - ARTS & CULTURE
 1 PROJECT MANAGER-ARTS & CULTURE
 1 SPONSORSHIP & MARKETING COORDINATOR

6

SECTION 47 HUMAN RELATIONS COMMISSION

1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
 1 HOUSING INVESTIGATOR - HUMAN RELATIONS COMMISSION
 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
 1 SECRETARY/TRANSLATOR - HUMAN RELATIONS
 COMMISSION

4

SECTION 48 DEPARTMENT OF HUMAN SERVICES

1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
 1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
 1 DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)
 1 DRUG FREE COMMUNITIES PROGRAM DIRECTOR

1 ELDERLY AFFAIRS CLERK
 1 FISCAL COORDINATOR - HUMAN SERVICES
 2 OUTREACH COORDINATOR
 1 PREVENTION COORDINATOR
 1 PROGRAM MANAGER - HUMAN SERVICES
 1 VETCORP PREVENTION COORDINATOR - AMERICORP

11

SECTION 49

P.E.R.A.

1 COMMUNITY LIAISON
 1 CONFIDENTIAL SECRETARY
 1 EXECUTIVE DIRECTOR
 2 INVESTIGATOR

4

SECTION 50

BOARD OF CANVASSERS

1 ADMINISTRATOR OF ELECTIONS
 0 CHIEF CLERK - BOARD OF CANVASSERS
 2 CLERK IV
 1 CLERK IV - BILINGUAL
 4 CLERK BOARD OF CANVASSERS (LIMITED)
 1 EXEC SECRETARY BD OF CANVASSERS
 2 MEMBER OF BD OF CANVASSERS
 1 SUPERVISOR REGISTRATION/CANVASSERS
 1 TELLER

13

SECTION 51

BOARD OF LICENSES

1 CHAIRPERSON AND SECRETARY B OF L
 1 CHIEF CLERK - B OF L
 4 COMMISSIONER B OF L
 1 DATA SPECIALIST BILINGUAL FEDERAL FUNDED
 1 LICENSE ADMINISTRATOR
 0 LICENSE ADMINISTRATOR (75-DAY RULE)
 1 LICENSE BOARD CLERK
 1 LICENSE BOARD CLERK - BILINGUAL
 2 LICENSE INSPECTOR
 2 SENIOR LICENSE BD CLERK

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SECTION 52

VITAL STATISTICS

- 1 CHIEF CLERK - VITAL STATISTICS
- 1 CLERK BILINGUAL
- 1 CITY REGISTRAR OF VITAL STATISTICS
- 2 SENIOR CLERK II - VITAL STATS
- 1 SENIOR CLERK VITAL STATS

6

SECTION 53

CITY COUNCIL

- 2 COUNCIL MAJORITY/MINORITY
- 12 COUNCIL MEMBERS
- 1 PRESIDENT CITY COUNCIL

15

SECTION 54

CITY COUNCIL - ADMINISTRATION

- 1 ADVANCE CITY COUNCIL
- 1 ADMINISTRATIVE AIDE - CITY COUNCIL
- 1 ADMINISTRATIVE ASSISTANT- CONSTITUENT SERVICES BILINGUAL
- 1 CHIEF OF STAFF - CITY COUNCIL
- 1 COMMUNICATIONS ASSOCIATE
- 1 COMPUTER INFORMATION SPECIALIST
- CONSTITUENT SERVICE COORDINATOR
- CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL
- 1 DIRECTOR OF COMMUNICATIONS CITY COUNCIL
- 1 LEGAL ADVISOR
- 1 MANAGER OF POLICY & RESEARCH
- 1 PLANNER
- POLICY ANALYST
- 1 PRESS SECRETARY
- 1 PROGRAM SPECIALIST-CONSTITUENT SERVICES
- 1 RECEPTIONIST - CITY COUNCIL
- 1 RESEARCH ANALYST
- 1 SECRETARY CITY COUNCIL
- 1 SUPERVISOR CITY COUNCIL OFFICE
- 1 TECHNOLOGY INFORMATION SPECIALIST

17

SECTION 55

OFFICE OF THE INTERNAL AUDITOR

2 ASSISTANT TO INTERNAL AUDITOR
 1 AUDITOR/BUDGET ANALYST
 1 INTERNAL AUDITOR

 4

SECTION 56

CITY CLERK

1 ADMINISTRATIVE ASST. - CITY CLERK
 1 ASSISTANT DEPUTY TO CITY CLERK
 2 CLERK I
 1 CLERK LIAISON
 1 CITY CLERK
 1 CLERK BILINGUAL
 1 DEPUTY CITY CLERK FIRST
 1 DEPUTY CITY CLERK SECOND
 1 OFFICE MANAGER - CITY CLERK
 1 PROJECT MANAGER - CITY CLERK
 1 SECRETARY TO DIRECTOR CITY CLERK
 4 STENOGRAPHIC REPORTER CITY COUNCIL

 15

SECTION 57

MUNICIPAL COURT

1 CHIEF JUDGE MUNICIPAL COURT
 2 CLERK IV
 1 CLERK PROV MUNICIPAL COURT
 2 CLERK TYPIST II
 4 COURT CLERK, MUNICIPAL COURT
 1 COURT CLERK II
 1 COURT CLERK BILINGUAL
 1 DEPUTY CLERK PROV. MUNICIPAL COURT
 1 DEPUTY COURT ADMINISTRATOR
 2 JUDGE PROV MUNICIPAL COURT
 1 MUNICIPAL COURT ADMINISTRATOR

 17

SECTION 58

PROBATE COURT

1	CLERK OF PROBATE
2	COURT CLERK
1	DEPUTY CLERK PROBATE COURT
1	JUDGE OF PROBATE
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5	

SECTION 59

CITY TREASURER

1	ADMIN ASST. - TREASURER
2	CHIEF CLERK TREASURY
1	CITY TREASURER
1	CITY TREASURER/SENIOR ADVISOR TO COUNCIL
1	CLERK II
2	CLERK IV
1	DEPUTY CITY TREASURER
1	DIRECTOR OF LEGISLATIVE POLICY
1	SENIOR AUDITOR ANALYST
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10	

SECTION 60

ARCHIVES

1	CITY ARCHIVIST
1	ASSISTANT DEPUTY TO CITY ARCHIVIST
0	CLERK II
1	DEPUTY ARCHIVIST
1	REFERENCE AND MULTIMEDIA ADMINISTRATOR
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4	

SECTION 61

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 62

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 63

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 64

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

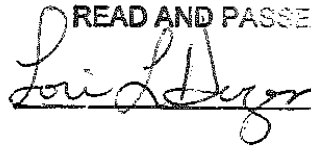
SECTION 65

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

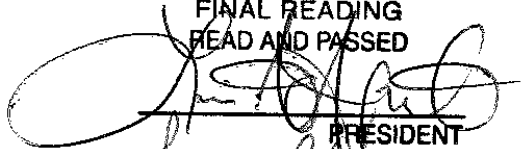

SECTION 66

This ordinance shall take effect upon passage.

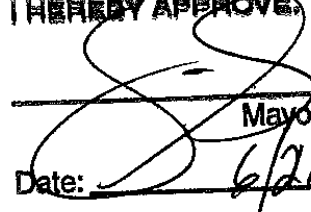
IN CITY COUNCIL
JUN 13 2016
FIRST READING
READ AND PASSED


CLERK

IN CITY
COUNCIL
JUN 16 2016
FINAL READING
READ AND PASSED


PRESIDENT

CLERK

I HEREBY APPROVE



Mayor
Date: 6/20/16

MUNICIPAL COMPENSATION ORDINANCE

CHAPTER 2016-23

No. 265 **AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2015-14, NO. 337, APPROVED JUNE 11, 2015, AS AMENDED**

Approved June 20, 2016

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2016 THROUGH JUNE 30, 2017

JOB TITLE	COMPENSATION
ACCOUNT ANALYST-PUBLIC SAFETY	A-14
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	1033.77
ACCOUNTING MANAGER	A-15 - A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	991.83
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	933.10
ACCOUNTS PAYABLE SUPERVISOR	1115.93-1331.31
ACTIVITIES DIRECTOR	516.53
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST (I&S)	GRADE 21
ADMIN ASST TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 28
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. CONSTITUENT SERVICES – BI-LINGUAL	A-11
ADMIN ASST. DPW	GRADE 32
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	843.86
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. LAW	43,266.19
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,260.40
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO DIR. OF COMM	990.49
ADMIN ASST. TO DIRECTOR (DPD)	967.38
ADMIN ASST. TO FIRE CHIEF	GRADE 19

ADMIN ASST. HUMAN SERVICES	40,606.48
ADMIN ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,449.59
ADMINISTRATOR OF ELECTION	A-15
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	70,253.22-75,973.22
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR - HEALTH & SUBSTANCE ABUSE	54,782.221
ANALYST/COORDINATOR - YOUTH DEVELOPMENT	54,782.22
ANIMAL CONTROL OFFICERS	28.51
ANIMAL CONTROL TECHNICIAN	22.38
ANIMAL HANDLER MOUNTED POLICE	19.67
APPLICATIONS PROGRAMMER/ ANALYST	GRADE 32
APPLICATIONS PROJECT MANAGER	75,748.26-86,569.44
APPRAISER	GRADE 24
APPRAISER CERTIFIED	65,329.62
APPRAISER COMMERCIAL	72,125.18
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
APPRENTICE FIRE ALARM INSPECTOR/PLAN REVIEWER	42,840
ARCHIVAL ASST.	33,376.85
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOCIATE CITY SOLICITOR	A-20
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	26,230.54-46,131.77
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	20.62
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	75,129.12
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	9.79
ASST. CHIEF ENGINEER	A-19
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASSISTANT CITY SOLICITOR I	A-15
ASSISTANT CITY SOLICITOR II	A-16
ASSISTANT CITY SOLICITOR III	A-17

ASSISTANT CITY SOLICITOR IV	A-18
ASST. CITY SOLICITOR - WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	865.36
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST DEPUTY TO CITY ARCHIVIST	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,495.55
ASST. DIR FISCAL OPERATIONS (ED)	1487.31
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,439.60
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	829.40
ASST. ELECTRICIAN	26.67
ASST. FIRE CHIEF	103,986.11-109,706.11
ASST. FIRE CHIEF OF OPERATIONS	103,986.11-109,706.11
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. LEGAL SECRETARY (LEAD COURT) LIMITED	GRADE 14
ASST. PLAN REVIEW INSPECTOR	970.38
ASST. POOL DIRECTORS	9.79
ASST. PROGRAM DIRECTOR (RECREATION)	29,032.15
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIRECTOR	15.30
ASST. SHOP SUPERVISOR	28.27
ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION	12.24
ASST. SUPERV STRUCTURES AND ZONING	GRADE 28
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	1,001.65
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	40,823.98
ASST. TO FINANCE DIRECTOR	A-7 - A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PAYROLL SUPERVISOR	1,118.37
ASST. TO PENSION ADMINISTRATOR	1,124.94 -1,331.31
ATHLETIC COORDINATOR	GRADE 18
AUDITOR/BUDGET ANALYST	A-22
AUDIT SUPERVISOR - FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,517.04
AUXILIARY MEMBER ZONING BOARD	2,626.50PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,124.92
BENEFITS SPECIALIST	A-10
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BRICKLAYER	18.60
BUDGET ANALYST	A-21 to A-24
BUILDING CUSTODIAN	16.48
BUILDING INSPECTOR I-APPRENTICE	GRADE 15

BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 26
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-22
BUS & VAN DRIVER - MAINTENANCE	30,360.77
BUS DRIVER-RECREATION SEASONAL	12.24
BUSINESS DEVELOPMENT ANALYST	A-12
BUSINESS SYSTEMS ANALYST	GRADE 32
CARPENTER	28.88
CARPENTER (PARKS)	28.88
CARPENTER (PUB PROP)	28.88
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	36,510.67
CEMENT FINISHER	20.64
CEMETARY OFFICE MANAGER	GRADE 22
CHAIRPERSON AND SECRETARY B OF L (SALARY REV BD)	27,662.97
CHAIRPERSON BD OF TAX ASSESSMENT	4,120 PER YR
CHAIRPERSON BLDG BD OF REVIEW	3,090 PER YR
CHAIRPERSON HOUSING BD OF REVIEW	0 PER YR
CHAIRPERSON ZONING BOARD OF REVIEW	3,090 PER YR
CHIEF APPRAISER	1,069.47
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	1,069.47
CHIEF CLERK BOARD OF LICENSES	GRADE 25
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 27
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	80,153.56-85,934.24
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	39,802.46-59,004.64
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	39,802.46-59,004.64
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	94,656.96-100,376.96
CHIEF OF ELECTRICAL INSPECTIONS	1,360.06
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF PLUMBING AND MECHANICAL	1,392.30
CHIEF OF OPERATIONS - FIRE	129,854.16
CHIEF OF STAFF - CITY COUNCIL	A-24
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PARK PLANNER	1,536.97
CHIEF RADIO ENGINEER	1722.86
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,181.90
CITY ASSESSOR	A-28
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26

CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REVIEW BOARD)	A-5
CITY SOLICITOR (SALARY REVIEW BOARD) 6 months	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REVIEW BOARD)	A-12 ((59,433.17)
CITY TREASURER/SENIOR ADVISOR TO CITY COUNCIL	A-28 – A30
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLASSIFIED DISPATCHER (POLICE)	1,129.30
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	18.91
CLERK- FLOATING	GRADE 11
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV GREEN JOBS	GRADE 9
CLERK LIAISON	A-16
CLERK MUNICIPAL COURT	A-12
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE (PART-TIME)	45,058.32
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	966.95
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	18.59
CLINIC COORDINATOR	9.79
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (56,740.11)
COMMISSIONER B OF L (SALARY REV BD)	20,310.93
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28-157,590
COMMUNICATIONS ASSOCIATE	A10
COMMUNICATION SPECIALIST	23.56
COMMUNICATION SPECIALIST/TECHNICIAN	23.56
COMMUNITY LIAISON	A-10
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE OFFICER	26.96
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE - BILING.	51,354.79-57,211.29
COMPUTER INFORMATION SPECIALIST	50,000
COMPUTER REPAIR TECHNICIAN	26.96
COMPUTER TECHNICIAN	26.67-28.38
CONFIDENTIAL ASSISTANT TO DIRECTOR EDC	A-8
CONFIDENTIAL SECRETARY - PERA	42,859.45

CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONFIDENTIAL EXECUTIVE ASSISTANT CITY COUNCIL	A9
CONSTITUENT SERVICE COORDINATOR	A14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	23.92
CONTROL CENTER OPERATORS	21.71
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR OF EMPLOYEES BENEFITS	1,255.69
COORDINATOR OF FORESTRY OPERATIONS	1,520.28
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	54,949.26
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	28,636.49
COORDINATOR PUBLIC PROPERTY	1,278.70
COUNCIL MAJORITY/MINORITY	14,953.38-23,004.55
COUNCIL MEMBERS	12,653.35-20,704.52
COUNCIL PRESIDENT	14,953.38-23,004.55
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK II	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 21
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT COORDINATOR	GRADE 28
CREW CHIEF POLICE DISPATCH	1,243.55-1,421.22
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	P-T, 20 HRS 13,727.16
CURBSETTER	18.56
CUSTODIANS - SEASONAL	9.79 PER HR
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
DATA NETWORK ADMINISTRATOR	1,437.57
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	814.36
DATABASE ADMINISTRATOR	70,337.67-77,912.50
DAY CARE CENTER ATTENDANT	9.79PER HR
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	94,656.96-100,376.96
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	94,656.96-100,376.96
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CHIEF PLUMBING AND MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	1,190.23
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR I	A-28
DEPUTY CITY SOLICITOR II	A-29
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26

DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A17
DEPUTY DIRECTOR DPD-NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-25
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-22
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (NO BENEFITS)	31,518.00
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	76,500.00
DEPUTY DIRECTOR OF FISCAL OPERATIONS-PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	56,100.00
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - SOUTH	A-17
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-10
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FINANCE DIRECTOR AND BUDGET OFFICER	A-28
DEPUTY FIRE MARSHALL	94,656.96-100,376.96
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	118,244.41-124,746.60
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	988.42
DIESEL TRUCK MECHANIC	22.59
DIRECTOR OF ARTS, CULTURE & TOURISM	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS CITY COUNCIL	A-18
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	162,317.70
DIRECTOR OF ELDERLY AFFAIRS	56,582.16-61,503.17
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.) 6 months	151,493
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-20
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	70,338.69-75748.26
DIRECTOR OF HUMAN RESOURCES	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS	A-20
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	A-24
DIRECTOR OF PARKS (SALARY REV BD)	A-27

DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	52,833.33
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD).	A-29
DIRECTOR OF PURCHASING	108,841.10
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF REAL ESTATE APPRAISAL	A-20
DIRECTOR OF RECREATION SERVICES	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)	61,207.84
DIRECTOR OF SUPPORT RECREATION SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	94,656.96-100,376.96
DISPATCHER	872.90
DRAFT PERSON (ASSESSOR)	GRADE 29
DRAFT PERSON REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES PROGRAM DIRECTOR	53,017.48
ECONOMIC DEVELOPMENT COORD (DPD)	1,092.59
EDUCATION ASSISTANT - ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	51,932.01
EDUCATION SUPERVISOR - PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5
ELDERLY AFFAIRS CLERK - HUMAN SERVICES	41,425.64
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	43.09
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	553.56
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	50,364.83
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	46,249.90
ENVIRONMENTAL OFFICERS	18.41
ENVIRONMENTAL SPECIALIST	994.77
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	31.07
EQUIPMENT MAINT SUPERVISOR (DPW)	32.46
EQUIPMENT OPERATOR	19.98
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR - PERA	A-20
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	33,814.88-40,270.86
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	1,008.54
FILM COMMISSIONER	35,647.13

FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1,160.23
FIRE ALARM TECHNICIAN INSPECTOR	1,160.23
FIRE BATTALION CHIEF	87,014.64-92,734.64
FIRE CAPTAIN	70,253.22-75,973.22
FIRE CAPTAIN DISPATCHER	70,253.22-75,973.22
FIRE CAPTAIN EMS	78,303.92-81,158.80
FIRE CHIEF	152,236.57-166,448.93
FIRE DEPARTMENT DISPATCHER	1,216.34
FIRE DEPARTMENT INVESTIGATIVE OFFICER	94,657 – 104,694
FIRE DEPARTMENT SAFETY OFFICER	91,456.43-95,169.48
FIRE EQUIP PERSON	22.37
FIRE LIEUTENANT	64,396.31-70,116.31
FIRE LIEUTENANT DISPATCHER	64,396.31-70,116.31
FIRE MARSHALL	98,973.84-104,693.84
FIRE PREVENTION CAPTAIN	78,683.60-84,403.60
FIRE PREVENTION LIEUTENANT	64,396.31-70,116.31
FIRE RESCUE CAPTAIN	70,253.22-75,973.22
FIRE RESCUE LIEUTENANT	64,396.31-70,116.31
FIRE RESCUE TECHNICIAN	61,396.15-67,116.15
FIRE TRAINING INSTRUCTOR	64,396.31-70,116.31
FIREFIGHTER	41,600-64,192.29
FIREFIGHTER CAR 56	63,734.40-69,454.4
FIREFIGHTER CAR 79	65,489.14-71,209.14
FIREFIGHTER PLAN REVIEW	60,226.33-65,946.33
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL COORDINATOR - HUMAN SERVICES	49,236.37
FISCAL COORDINATOR - HUMAN SERVICES	-49,236.37
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	997.05
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREPERSON	24.27
FOREPERSON CABLE CREW	34.24
FOREPERSON LINE CREW	34.24
FOREPERSON TRAFFIC SIGN MAINTENANCE	24.60
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	24.39
FORESTRY OPERATIONS TECHNICIAN	26.93
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	17.13
GENERAL CURATOR	A-15
GENERAL FOREPERSON	24.92
GIS ANALYST/DRAFT PERSON	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GIS MANAGER	GRADE 33
GRANT WRITER	A-10

GRAPHIC ARTIST DESIGNER	1,106.04
GROWER PARKS	844.39
HEALTH PLAN ADMINISTRATOR	1,055.04
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	42,67.32
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	72,219.48
HEAVY EQUIPMENT OPERATOR	23.86
HEAVY EQUIPMENT OPERATOR-SEWER	23.86
HOMELAND SECURITY LIAISON	A-15
HORTICULTURAL SUPERV	941.69
HORTICULTURALIST	55,986.21
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,434.12
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RELATIONS SPECIALIST	38,890.89
HUMAN RESOURCES ADMINISTRATOR - ZOO	44,181.80
HUMAN RESOURCES GENERALIST	A-14
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER – PUBLIC SAFETY	A-13
HUMAN RESOURCES SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	901.06
INFORMATION SYSTEMS COORDINATOR	1,405.78
INFORMATION TECHNOLOGY ADMIN. ASST I	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST II	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST. III	GRADE 25
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INVENTORY CONTROL SUPERV	32.01
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR - PHRC	A-8
JUDGE - HOUSING COURT	26,224.05-46,589.50
JUDGE OF PROBATE (SALARY REV BD)	39,782.06-58,776.32
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	26,224.05-46,589.50
JUNIOR BUDGET ANALYST	A-8
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	20.61
JUNIOR SYSTEMS DESKTOP ADMNISTRATOR	GRADE 23
JUVENILE FIRESETTER	64,396.31-70,116.31
KENNEL DIRECTOR	A-18
KENNEL KEEPER	35,765.61
LABORER	18.56
LABORER - RODENT CONTROL	20.33
LABORER CDL	18.58
LABORER FOREPERSON	23.56
LABORER/CUSTODIAN	18.27
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	25.81
LANDSCAPE GARDENER	18.56
LAW CLERK/COURIER	GRADE 1
LAWSON SYSTEMS ENGINEER	70,337.67-77,912.50
LAWSON SUPPORT ENGINEER	A-20 - A-26

LEAD ABATEMENT COORDINATOR	1,379.72
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK LIMITED	GRADE 13
LEAD MAINTENANCE MAN (PB&P)	31.50
LEAD PRODUCTION SERVICES OPERATOR	GRADE 23
LEAD ZOOKEEPER	22.68
LEGAL ADVISOR (CITY COUNCIL)	69,713.29
LEGAL CLERK - POLICE	GRADE 22
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	76,630.18
LICENSE BD CLERK	731.09
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	12.24
LIGHT EQUIPMENT OPERATOR	19.13
MAILROOM CLERK	811.37
MAILROOM SUPERVISOR	GRADE 21
MAINT PERSON II	18.43
MAINT PERSON III	19.58
MAINT PERSON III POOL & REC	25.92
MAINT PERSON IV	21.41
MAINT PLANNER - PUBLIC WORKS (U)	971.12
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGEMENT OFFICER (PB&P)	983.61
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EMPLOYEE BENEFITS	A-21 to A-25
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-12
MANAGER OF POLICY & RESEARCH	A-15
MANGER OF PUBLIC RELATIONS	42,840
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR	139,125.50
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	18.91
MECHANICAL ENGINEER	GRADE 28
MECHANICAL AND PLUMBING INSPECTOR	GRADE 32
MEDICAL HEALTH PLAN ADM - CONTROLLERS	1,124.92
MEMBER BD OF CANV (SALARY REV BD)	20,000-20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,575 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,575 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	14,142.13
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-1

NEIGHBORHOOD LIAISON	A-20
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER – CITY CLERK	A-10
OFFICE MANAGER RINK	33,150.31-36,005.60
OPER PLANN TRAIN & PUB INF OF	A-10
OPERATIONS ASSISTANT	1,297.71
OPERATIONS MANAGER (DPW)	A-24
OUTREACH COORDINATOR	22,430.82
PARALEGAL I	883.35
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	18.79
PARKING METER MAINT PERSON I	18.33
PARKING METER MAINT PERSON II	20.85
PARKS CONSTRUCTION INSPECTOR	29.51
PARKS ELECTRICIAN	1,548.53
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	93,819.63
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	991.868
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-20
PERMIT TECHNICIAN	GRADE 22
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	70,253.22-75,973.22
PERSON IN CHARGE SUPPLY ROOM	70,253.22-75,973.22
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	750.52
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,195.03
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	64,619.75-66,558.92
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	74,961.65-87,857.05
POLICE CHIEF	110,333.60-188,961.60
POLICE DEPARTMENT DISPATCHER	1026.78-1,271.52
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	69,634.59-81,890.75
POLICE MAJOR	109,969.52-116,017.84
POLICE PERSON	51,130.15-66,173.18.

POLICE SERGEANT	63,783.73-75,337.78
POLICY ANALYST	A10
POOL ATTENDANT	9.79
POOL DIRECTOR	9.79
PREPAREDNESS COORDINATOR - PEMA	A-8 to A-10
PRESS SECRETARY	A-15 to A-17
PREVENTION SPECIALIST	793.59
PREVENTIVE MAINT OFFICER (DPW)	22.25
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PRINTERS HELPER	564.49
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST - COORDINATOR -RISAPA	A-11
PROGRAM ASSISTANT - RISAPA	A-7
PROGRAM COORD - SEASONAL	216.42 PER WK
PROGRAM DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	42,481.79
PROGRAM DIRECTOR - RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	47,236.62
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM SPECIALIST-CONSTITUENT SERVICE	A-11
PROGRAM VOLUNTEER COORDINATOR	753.91
PROJECT DIRECTOR - SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - HUMAN RESOURCES	A-19
PROJECT MANAGER – CITY CLERK	A-11
PROGRAM MANAGER - HUMAN SERVICES	51,934.31
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PUBLIC GROUNDS INSP (PARKS)	31.12
PUBLIC INFORMATION OFFICER - POLICE	69,259.88
PUBLIC PROGRAMMING ASST.	14,023.07 A-5 (FULL TIME)
PUBLIC PROPERTY ANALYST	28.11
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	911.64
PURCHASING AGENT II	922.43
PURCHASING AGENT III	1,122.00
PURCHASING AGENT IV	1,232.16
PURCHASING HELP DESK	A-9
PURCHASING SUPERVISOR/MBE/WBE COORDINATOR	A20
RADIO ENGINEER	1,329.85
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,188.73
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	820.29
REAL ESTATE APPRAISER	GRADE 24
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A-8
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15

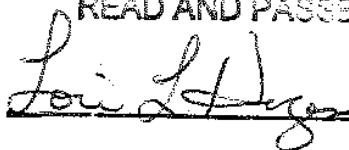
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDES	9.79
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	19.28
RECREATION CENTER DIRECTOR SEASONAL	10.20
RECREATION SUPERVISOR	33,111.73
RECREATION LEADER SEASONAL	9.79
REFERENCE AND MULTIMEDIA ADMINISTRATOR	38,104.21
REFEREE	9.79
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-12
RESEARCH ASSISTANT - COUNCIL	A-10
RETIREMENT DIVISION CLERK	1,033.98
REVENUE COLLECTION AGENT	A-16 to A-19
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SEASONAL PROJECTS SUPERVISOR	A-10
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	907.46
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL - BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	659.67
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	819.45
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15
SECRETARY RECREATION DEPT	647.59
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	49,618.34
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY TO POLICE CHIEF	43,086.20
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY ZONING BOARD OF REVIEW	1,411.63
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	797.60
SECURITY OFFICER (PARK RANGER)	914.74
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	29.22
SENIOR ANIMAL HANDLER	21.29
SENIOR APPRAISER	GRADE 24
SENIOR ASSISTANT CITY SOLICITOR I	A-23
SENIOR ASSISTANT CITY SOLICITOR II	A-24
SENIOR ASSISTANT CITY SOLICITOR III	A-25
SENIOR ASSISTANT CITY SOLICITOR IV	A-27
SENIOR AUDITOR/ANALYST	A-20
SENIOR BENEFITS ANALYST	A-18

SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK II VITAL STATS	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFT PERSON (DPD)	GRADE 28
SENIOR FISCAL OFFICER	1,056.98
SENIOR INVESTIGATIVE CLERK	54,949.26
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	826.34
SENIOR LIFE GUARD	15.32
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	21.66
SENIOR MECHANIC (FIRE)	25.87
SENIOR PARKING ENFORCEMENT OFFICER	21.88
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,124.91
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICER (PARK RANGER)	979.34
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	59,344.44
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,472.05
SENIOR SUPERVISOR REHAB. SERVICES	1,354.12
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	18.54
SEWER CONSTRUCTION WORKER	18.49
SEWER EQUIPMENT OPERATOR	20.15
SHOP SUPERVISOR (DPW)	34.31
SHOP SUPERVISOR (DPW)(PUBLIC PROP)	32.47
SHOP SUPERVISOR -FIRE	36.23
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	34.30
SKATING RINK DIRECTOR	A-19
SMALL MACHINE MECHANIC/INVENTORY CONTROL	21.66
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	970.20
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	31.59
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	49,503.65
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	45,254.18

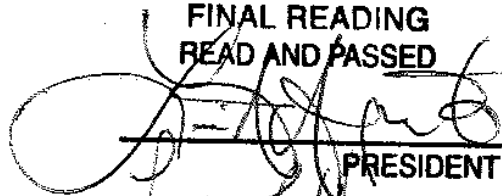

SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED POLICE	24.92
STATIONARY EQUIP OPERATOR	18.82
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERKS	757.65
STOCK ROOM SUPERVISOR (DPW)	1,084.24
STONE CUTTER	19.78
SUBSTANCE ABUSE PREVENTION	48,488.63
SUBSTANCE ABUSE PREVENTION COORDINATOR	59,658.25
SUPERINTENDENT MAINT OF FIRE	69,235.09-72,062
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	63,495.94-66,689.55
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	32.07
SUPERVISOR GROUNDS MAINT (PARKS)	32.07
SUPERVISOR HUMAN SERVICES	512.85
SUPERVISOR LABORER/CUSTODIAN	894.78
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,175.37
SUPERVISOR OF ACTIVITIES- RECREATION	15.30
SUPERVISOR OF ELECTION MATERIAL	820.87
SUPERVISOR OF ENG./PLANNING (PARKS)	1,521.57
SUPERVISOR OF ENVIRONMENTAL	49,784.48
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	36.64
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,314.23
SUPERVISOR OF POOLS	2,678.51
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,124.95
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	9.79 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	27,799.61
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TEAM COORDINATOR-ANIMAL CONTROL	A-12
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24

TELEPHONE TECHNICIAN	1,195.53
TELLERS	GRADE 16
TERMINAL AGENCY COORDINATOR	1,243.55-1,421.22
TFC PROGRAM MANAGER (HUMAN SERVICES)	(54,105.90)
TFC PROGRAM MANAGER (HUMAN SERVICES)	54,105.90
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	30.48
TRAFFIC MARKER AND SIGN PERSON	18.97
TRAFFIC SIGN MAINT PERSON	20.98
TRAFFIC SIGN MAINT PERSON II	26.69
TRAFFIC SIGNAL MAINT FOREPERSON	34.49
TRAFFIC SIGNAL MAINT PERSON HELPER	19.48
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,255.58
TRAINING INSPECTOR	54,702.67
TRANSPORTATION COORDINATOR	762.42
TREE INSPECTOR	24.20
TREE RESOURCE MANAGER	27.44
TREE TRIMMER	23.93
VALIDATION OFFICER (COMM)	1,182.25
VETCORP PREVENTION COORDINATOR - AMERICORP	12,750.00
VETCORP PREVENTION COORDINATOR AMERICORP GRANT	(12,750.00)
VERIFICATION OFFICER (DPD)	1,516.30
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	22.2422.68
VIN STATION CLERK	897.62
VIN STATION INSPECTOR	789.10
VITAL STATS CLERK	GRADE 10
WATCH PERSON – SEASONAL	9.79 PER HR
WEB MASTER	1,165.91
WEBSITE ADMINISTRATOR	GRADE 24
WELDER	30.98
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	21.04
ZOOKEEPER	21.04

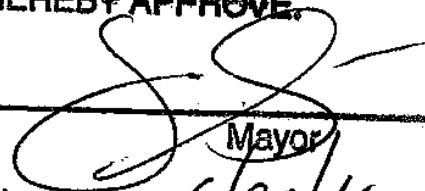
IN CITY COUNCIL
JUN 13 2016
FIRST READING
READ AND PASSED


CLERK

IN CITY
COUNCIL
JUN 16 2016
FINAL READING
READ AND PASSED


PRESIDENT

CLERK

I HEREBY APPROVE.


Mayor
Date: 6/20/16

CITY OF PROVIDENCE							
PROPOSED UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2015 FOR THE PERIOD JULY 1, 2016 THROUGH JUNE 30, 2017							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$548.71	\$553.61	\$558.55	\$568.27	\$575.63	\$28,532.78	\$29,932.98
2	\$560.96	\$568.27	\$573.21	\$583.00	\$590.30	\$29,169.78	\$30,695.63
3	\$575.75	\$580.55	\$585.40	\$595.49	\$602.59	\$29,938.99	\$31,334.82
4	\$590.30	\$595.22	\$600.11	\$607.44	\$617.14	\$30,695.63	\$32,091.46
5	\$602.59	\$607.44	\$614.08	\$622.14	\$629.46	\$31,334.82	\$32,731.74
6	\$617.14	\$622.14	\$627.04	\$636.85	\$644.16	\$32,091.46	\$33,496.57
7	\$629.46	\$636.85	\$641.72	\$649.08	\$656.39	\$32,731.74	\$34,132.48
8	\$644.16	\$636.35	\$641.11	\$650.71	\$657.95	\$33,496.57	\$34,213.59
9	\$656.39	\$666.23	\$675.97	\$685.73	\$697.99	\$34,132.48	\$36,295.33
10	\$671.11	\$678.45	\$688.24	\$700.48	\$712.70	\$34,897.86	\$37,060.17
11	\$683.33	\$693.25	\$702.91	\$715.14	\$727.36	\$35,533.23	\$37,822.82
12	\$697.99	\$707.80	\$717.60	\$727.36	\$739.82	\$36,295.33	\$38,470.74
13	\$712.71	\$720.01	\$729.83	\$739.82	\$755.55	\$37,060.71	\$39,288.57
14	\$727.36	\$736.67	\$755.55	\$769.65	\$784.35	\$37,822.82	\$40,786.01
15	\$739.82	\$755.55	\$767.40	\$784.35	\$797.55	\$38,470.74	\$41,472.73
16	\$755.55	\$758.96	\$784.35	\$797.55	\$814.29	\$39,288.57	\$42,343.00
17	\$769.65	\$761.50	\$796.83	\$814.29	\$828.35	\$40,021.72	\$43,073.97
18	\$784.35	\$774.32	\$814.29	\$828.35	\$845.10	\$40,786.01	\$43,945.34
19	\$797.55	\$814.29	\$836.77	\$845.10	\$862.01	\$41,472.73	\$44,824.35
20	\$814.29	\$828.35	\$845.10	\$862.01	\$876.66	\$42,343.00	\$45,586.46
21	\$828.35	\$847.97	\$867.63	\$885.61	\$912.33	\$43,073.97	\$47,441.19
22	\$845.10	\$864.75	\$882.69	\$912.33	\$939.71	\$43,945.34	\$48,864.88
23	\$862.01	\$879.51	\$902.13	\$920.51	\$950.26	\$44,824.35	\$49,413.37
24	\$879.51	\$895.26	\$926.17	\$943.31	\$967.30	\$45,734.51	\$50,299.49
25	\$890.09	\$922.71	\$960.57	\$981.00	\$1,008.45	\$46,284.65	\$52,439.40
26	\$918.32	\$939.78	\$963.94	\$1,001.71	\$1,025.67	\$47,752.59	\$53,334.80
27	\$933.01	\$957.01	\$1,001.71	\$1,018.90	\$1,046.38	\$48,516.33	\$54,411.58
28	\$950.26	\$984.59	\$1,005.11	\$1,029.13	\$1,066.87	\$49,413.37	\$55,477.44
29	\$967.30	\$1,008.45	\$1,046.38	\$1,084.01	\$1,121.90	\$50,299.49	\$58,339.02
30	\$1,008.45	\$1,049.64	\$1,083.87	\$1,121.90	\$1,159.55	\$52,439.40	\$60,296.46
31	\$1,025.67	\$1,066.87	\$1,101.23	\$1,138.99	\$1,183.66	\$53,334.80	\$61,550.24
32	\$1,066.87	\$1,101.23	\$1,138.99	\$1,176.81	\$1,218.00	\$55,477.44	\$63,336.14
33	\$1,101.30	\$1,138.98	\$1,181.32	\$1,218.00	\$1,255.67	\$57,267.70	\$65,294.66
34	\$1,134.68	\$1,183.66	\$1,218.00	\$1,255.67	\$1,293.55	\$59,003.33	\$67,264.67
35	\$1,176.21	\$1,218.00	\$1,255.67	\$1,289.88	\$1,331.20	\$61,162.62	\$69,222.65

CITY OF PROVIDENCE							
NON-UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2015 FOR THE PERIOD JULY 1, 2016 THROUGH JUNE 30, 2017							
GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY RANGE	
						LOW	HIGH
A1	\$29,013	\$29,596	\$30,188	\$30,791	\$31,717	\$29,013	\$31,717
A2	\$30,508	\$31,119	\$31,744	\$32,386	\$33,353	\$30,508	\$33,353
A3	\$32,071	\$32,711	\$33,366	\$34,034	\$35,059	\$32,071	\$35,059
A4	\$33,721	\$34,388	\$35,071	\$35,770	\$36,835	\$33,721	\$36,835
A5	\$35,471	\$36,182	\$36,905	\$37,643	\$38,770	\$35,471	\$38,770
A6	\$37,264	\$38,002	\$38,756	\$39,539	\$40,719	\$37,264	\$40,719
A7	\$39,168	\$39,952	\$40,748	\$41,556	\$42,810	\$39,168	\$42,810
A8	\$41,187	\$42,011	\$42,852	\$43,705	\$45,013	\$41,187	\$45,013
A9	\$43,307	\$44,175	\$45,055	\$45,952	\$47,331	\$43,307	\$47,331
A10	\$45,539	\$46,450	\$47,375	\$48,338	\$49,778	\$45,539	\$49,778
A11	\$48,089	\$48,826	\$49,806	\$50,802	\$52,324	\$48,089	\$52,324
A12	\$50,331	\$51,342	\$51,574	\$53,418	\$55,026	\$50,331	\$55,026
A13	\$52,837	\$53,887	\$54,971	\$56,064	\$57,744	\$52,837	\$57,744
A14	\$55,495	\$56,604	\$57,744	\$58,893	\$60,658	\$55,495	\$60,658
A15	\$58,240	\$59,511	\$60,602	\$61,808	\$64,615	\$58,240	\$64,615
A16	\$61,170	\$62,391	\$63,645	\$64,924	\$66,874	\$61,170	\$66,874
A17	\$64,242	\$65,523	\$66,831	\$68,167	\$70,267	\$64,242	\$70,267
A18	\$67,441	\$68,793	\$69,764	\$71,865	\$73,727	\$67,441	\$73,727
A19	\$70,799	\$72,220	\$73,671	\$75,149	\$77,412	\$70,799	\$77,412
A20	\$74,338	\$75,833	\$77,355	\$78,904	\$81,264	\$74,338	\$81,264
A21	\$78,067	\$79,628	\$81,223	\$82,845	\$85,334	\$78,067	\$85,334
A22	\$81,992	\$83,626	\$85,305	\$87,011	\$89,629	\$81,992	\$89,629
A23	\$86,073	\$87,795	\$89,543	\$91,334	\$93,710	\$86,073	\$93,710
A24	\$90,381	\$92,187	\$94,037	\$95,915	\$98,788	\$90,381	\$98,788
A25	\$94,891	\$96,782	\$98,719	\$100,694	\$103,708	\$94,891	\$103,708
A26	\$99,642	\$101,631	\$103,664	\$105,743	\$108,915	\$99,642	\$108,915
A27	\$104,618	\$106,710	\$108,842	\$111,019	\$114,346	\$104,618	\$114,346
A28	\$109,866	\$112,072	\$114,318	\$116,608	\$120,107	\$109,866	\$120,107
A29	\$115,356	\$117,663	\$120,008	\$122,411	\$126,079	\$115,356	\$126,079
A30	\$121,130	\$123,547	\$126,023	\$128,540	\$132,395	\$121,130	\$132,395
A31	\$126,575	\$131,516	\$136,459	\$142,151	\$146,344	\$126,575	\$146,344

SCHOOL APPROPRIATION ORDINANCE

CHAPTER 2016-25

No. 267 AN ORDINANCE MAKING AN APPROPRIATION OF THREE HUNDRED SIXTY THREE MILLION EIGHT HUNDRED FIFTY TWO THOUSAND AND NINE HUNDRED FORTY TWO DOLLARS (\$363,852,942) FOR THE SUPPORT OF THE PROVIDENCE SCHOOL DEPARTMENT FOR THE FISCAL YEAR ENDING JUNE 30, 2017, AND REPEALING ORDINANCE CHAPTER 2016-9, NO.100, APPROVED MARCH 23, 2016

Approved June 20, 2016

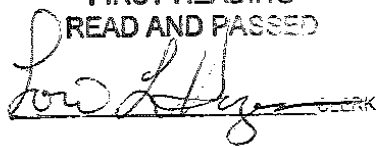
Be it ordained by the City of Providence:

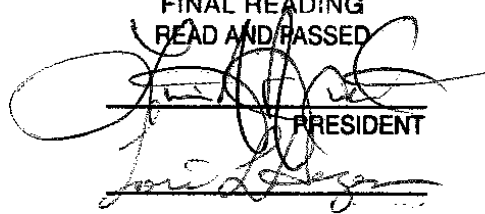
<u>ITEM</u>	<u>AMOUNT</u>
SALARIES	\$187,627,038
SERVICES	76,759,699
SUPPLIES	5,247,698
BENEFITS & SPECIAL ITEMS	93,192,724
CAPITAL	1,025,783
<hr/>	
GRAND TOTAL	<u>\$363,852,942</u>
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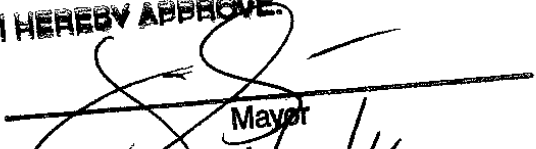
CODE DESCRIPTION	AMOUNT
51110 Salaries	180,029,416
51115 Substitute Teachers	7,093,638
51201 Overtime	442,334
51308 After School	<u>61,650</u>
SUBTOTAL SALARIES	\$187,627,038
52910 Auto Allowance	66,125
53201 Diagnosticians	75,000
53202 Speech Therapists	90,000
53203 Occupational Therapists	80,000
53210 Performing Arts Service	6,000
53222 Web Based Instruction	0
53301 Consultants	12,600
53303 Workshops	20,900
53401 Accounting Fees	117,800
53402 Recovery of Attorney Fees	32,000
53406 Miscellaneous Services	510,720
53409 Negotiation/Arbitration	20,000
53410 Police Details	52,983
53411 Medical Fees	22,000
53412 Dental Fees	70,205
53414 Medicaid Services	170,525
53416 Official & Referee Fees	59,175
53501 Data Processing	671,555
53502 Other Technical Services	459,273
53705 Postage	107,929
53706 Catering/Food Reimbursement	22,360
54201 Rubbish Disposal Service	333,661
54202 Rental of Snow Removal	450,000
54203 Custodial Services	17,124,493
54205 Rodent & Pest Control	11,040
54206 Cleaning Service	3,000
54310 Non Technology Related Repairs	57,620
54311 Repairs	3,650
54312 Other Repairs	167,120
54320 Technology Repairs	534,625
54402 Water	279,700
54403 Telephone	400,000
54405 Sewer Usage Fees	547,710
54406 Installation of Communications	95,596
54407 Internet Connectivity	276,441
54601 Rental of Buildings	146,387
54602 Miscellaneous Rentals	3,140
54603 Computer Rentals	800

54604	Graduation Rentals	38,600
54902	Alarm & Fire Safety Services	740,213
54903	Moving & Rigging	45,000
55111	Transportation	16,616,511
55401	Advertising	38,000
55501	Printing	123,113
55502	Binding	5,000
55610	Tuition to other School Districts	1,710,840
55630	Tuition	14,470,312
55640	Tuition to Educational Service	171,575
55660	Tuition to Charter Schools	16,232,310
55802	Board Training	21,000
56215	Electricity	3,012,419
56404	Subscriptions & Periodicals	33,355
58101	Professional Organizational Fees	167,524
58102	Other Fees	<u>231,794</u>
	SUBTOTAL SERVICES	76,759,699
53503	Testing Materials	28,876
56101	Educational Supplies	1,222,415
56105	Board Expenses	14,000
56112	Wearing Apparel	30,100
56113	Graduation Supplies	14,385
56115	Health Supplies	55,156
56116	Athletic Supplies	85,962
56201	Natural Gas	2,326,386
56202	Gasoline	63,000
56204	Propane	1,600
56207	Maintenance Supplies & Parts	600
56209	Fuel	341,094
56213	Glass	35,000
56216	Lumber & Hardware	90,000
56217	Plumbing Supplies	25,747
56219	Housekeeping Supplies	5,000
56401	Textbooks	254,959
56402	Library Books	57,236
56403	Reference Books	87,326
56501	Computer Related Supplies	40,923
56406	Non-Public Textbooks	100,000
57311	Technology Software	<u>367,933</u>
	SUBTOTAL SUPPLIES	5,247,698
52102	Canada Life Insurance	184,629
52103	Dental Insurance	2,729,134
52105	Disability Insurance	132,016

52108 Teacher Wellness	479,397
52121 Employee Medical	31,782,290
52122 Retiree Medical	6,504,521
52203 State Retirement	20,528,427
52208 City Retirement	8,455,760
52301 FICA	14,353,469
52501 Unemployment	625,631
52720 Workers Compensation	1,950,000
52730 Workers Compensation-Medical	550,000
52902 Employee Assistance Program	37,800
52903 Employee Tuition Reimbursement	17,500
52915 Union Benefits & Pension	4,168,659
55201 Liability Insurance	493,491
58206 Claims	<u>200,000</u>
 SUBTOTAL BEN & SPEC ITEMS	 93,192,724
 57305 Educational Equipment	 99,784
57306 Furniture & Fixtures	218,480
57309 Computer Hardware	<u>707,519</u>
 SUBTOTAL CAPITAL	 1,025,783
 GRAND TOTAL	 <u>\$363,852,942</u>

IN CITY COUNCIL
 JUN 13 2016
 FIRST READING
 READ AND PASSED

 CLERK

IN CITY
 COUNCIL
 JUN 16 2016
 FINAL READING
 READ AND PASSED

 PRESIDENT

I HEREBY APPROVE.

 Mayor
 Date: 6/20/16

SCHOOL CLASSIFICATION ORDINANCE

CHAPTER 2016-27

No. 269 AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE EMPLOYEES IN CERTAIN CLASSES IN THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2016-11, NO. 102, APPROVED MARCH 23, 2016

Approved June 20, 2016

Be it ordained by the City of Providence:

SECTION 1. The number of employees in the School Board shall not exceed ten (10). There shall be no more than:

9.00	School Board Member
1.00	Policy Writer

SECTION 2. The number of employees in the Superintendent's Office shall not exceed four (4). There shall be no more than:

1.00	Superintendent
1.00	Administrative Assistant
1.00	Special Assistant to the Superintendent
1.00	Executive Assistant to the Superintendent

SECTION 3. The number of employees in the Communications Office shall not exceed two (2). There shall be no more than:

1.00	Press Secretary
1.00	Translator

SECTION 4. The number of employees in the Chief of Administration Office shall not exceed four (4). There shall be no more than:

1.00	Chief of Administration
1.00	Executive Director of Partnership & Development
1.00	Innovation Specialist
1.00	Grant Writer

SECTION 5. The number of employees in the Office of Family and Community Engagement shall not exceed eight (8). There shall be no more than:

1.00	<i>Director of Family and Community Engagement (100%)</i>
3.00	<i>Parent Engagement Specialists (100%)</i>
1.00	<i>Parent Coordinator (100%)</i>
1.00	Community Ombudsman for Central Registration
2.00	<i>Clerk (100%)</i>

SECTION 6. The number of employees in the Office of Federal Programs shall not exceed two (2). There shall be no more than:

1.00	<i>Grants Program Officer (98%)</i>
1.00	<i>Federal Programs Coordinator (100%)</i>

SECTION 7. The number of employees in the Office of Professional Learning shall not exceed two (2). There shall be no more than:

1.00	<i>Assistant to the Professional Learning Manager (100%)</i>
1.00	<i>Professional Learning Manager (100%)</i>

SECTION 8. The number of employees in the Office of Curriculum Development & Implementation shall not exceed one (1). There shall be no more than:

1.00	<i>Director Curriculum, Instruction & Professional Learning (65%)</i>
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SECTION 9. The number of employees in the Office of Operations shall not exceed four (4). There shall be no more than:

1.00	Executive Director of Operations
1.00	Program Manager-Operations
1.00	Data Specialist
1.00	Clerk

SECTION 10. The number of employees in the Office of School Operations and Student Support shall not exceed two (2). There shall be no more than:

1.00	Director of School Operations & School Support
1.00	Clerk

SECTION 11. The number of employees in the Student Affairs Office shall not exceed fourteen and five tenths (14.50). There shall be no more than:

7.50	Teachers
3.00	Teacher Assistants
3.00	Clerks
1.00	Director of Student Affairs

SECTION 12. The number of employees in the Student Registration Center shall not exceed seventeen (17). There shall be no more than:

5.00	Teachers
1.00	Clerk
1.00	Director of Student Placement
6.00	Placement Officers
1.00	Registration & Data Specialist
1.00	Customer Service Specialist
1.00	Customer Service Supervisor
1.00	Student Registration and Placement Analyst

SECTION 13. The number of employees in the Health Office shall not exceed eight and three tenths (8.30). There shall be no more than:

1.00	Clerk
1.00	Health Service Administrator
.30	Teacher
6.00	Non Certified Registered Nurses

SECTION 14. The number of employees in the Health & PE Office shall not exceed one (1). There shall be no more than:

1.00	Teacher
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SECTION 15. The number of employees in the Office of Multiple Pathways shall not exceed one (1). There shall be no more than:

1.00	<i>Director of Multiple Pathways for Student Success (100%)</i>
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SECTION 16. The number of employees in the Department of General Administration shall not exceed one and five tenths (1.50). There shall be no more than:

.50	Clerk
1.00	Support Services Administrator

SECTION 17. The number of employees in the Controller's Office shall not exceed twenty one (21). There shall be no more than:

1.00	Deputy Controller
1.00	Budget Officer
1.00	Supervisor of Payroll and Personnel Related Records
1.00	Fiscal Officer
17.00	Clerks

SECTION 18. The number of employees in the Budget Office shall not exceed four (4). There shall be no more than:

1.00	Senior Budget Officer
1.00	Budget Analyst I
2.00	Clerk

SECTION 19. The number of employees in the Office of Grant Oversight shall not exceed three (3). There shall be no more than:

1.00	<i>Director of Grant Funding (98%)</i>
1.00	<i>Assistant to the Director of Grant Funding (98%)</i>
1.00	<i>Clerk (98%)</i>

SECTION 20. The number of employees in the Office of Medicaid & Federal Reimbursement shall not exceed one (1). There shall be no more than:

1.00	Medicaid Specialist
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SECTION 21. The number of employees in the Purchasing Office shall not exceed six (6). There shall be no more than:

1.00	Expediter of Purchasing and Supplies
5.00	Clerks

SECTION 22. The number of employees in the Department of Transportation shall not exceed one hundred ten (110). There shall be no more than:

1.00	Supervisor
1.00	Routing & Transportation Coordinator
2.00	Route Foremen
3.00	Clerks
103.00	Bus Monitors

SECTION 23. The number of employees in the Department of Human Resources shall not exceed twenty two and ten tenths (22.10). There shall be no more than:

1.00	Chief of Human Capital
1.00	<i>EEO & Recruitment Officer (50%)</i>
1.00	Human Resource Officer
1.00	Administrator of Human Resources
1.00	Human Resource Manager
11.00	Clerks
.60	Employee Relations Lawyer
.50	Hearing Officer
1.00	Human Resource Specialist
1.00	Human Resource Generalist
1.00	Assistant Human Resource Generalist
1.00	Administrator of HRIS/Records
1.00	Confidential Executive Assistant

SECTION 24. The number of employees in the Department of Human Capital shall not exceed thirteen (13). There shall be no more than:

1.00	Executive Director of Performance Management
4.00	Teachers (Evaluators)
8.00	<i>Teachers (Evaluators 100%)</i>

SECTION 25. The number of employees in the Central Supply Office shall not exceed five and seven tenths (5.70). There shall be no more than:

1.00	Foreman
2.50	Clerks
1.20	Stock Clerks
1.00	Driver

SECTION 26. The number of employees in the Office of Food Service shall not exceed two (2). There shall be no more than:

1.00	<i>Supervisor of Food Services (100%)</i>
1.00	<i>Clerk (100%)</i>

SECTION 27. The number of employees in Plant Operations shall not exceed three (3). There shall be no more than:

1.00	Plant Operations Coordinator
1.00	Plant Maintenance Coordinator
1.00	Clerk

SECTION 28. The number of employees in the Office of Information Services shall not exceed eighteen (18) there shall be no more than:

1.00	Senior Information Technology Officer
1.00	Clerk
1.00	Timekeeper Administrator
10.00	Computer Management Specialists
1.00	Technology Service Coordinator
1.00	E-Mail Administrator
1.00	Network Operations Facilitator
1.00	Technology Integration Specialists
1.00	Technical Support Technician

SECTION 29. The number of employees in the Office of Data Processing shall not exceed one (1). There shall be no more than:

1.00	Clerks
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SECTION 30. The number of employees in the Office of Finance shall not exceed three (3). There shall be no more than:

1.00	Business Manager / Controller
1.00	Deputy Chief Financial Officer
1.00	Clerk

SECTION 31. The number of employees in the Department of Special Education shall not exceed ninety four and eight tenths (94.80). There shall be no more than:

1.00	Director of Special Education
1.00	Supervisor of Community Transition Services
4.00	<i>Special Education Managers (100%)</i>
3.00	Supervisors of Special Education
11.00	Clerks
52.20	Special Education Teachers
3.35	Occupational Therapist
7.00	Teacher Assistants
8.00	Child Care Workers
2.00	Job Coach
.25	Certified Occupational Therapist Assistants
1.00	Human Relations Specialist
1.00	<i>Translator (100%)</i>

SECTION 32. The number of employees in the Department of English Language Learners shall not exceed eleven (11). There shall be no more than:

1.00	Director of ELL
2.00	Clerks
1.00	Teacher
7.00	<i>Teachers (ELL Specialists 100%)</i>

SECTION 33. The number of employees in the Chief Academic Office shall not exceed three and five tenths (3.50). There shall be no more than:

1.00	Chief Academic Officer
.50	Summer School Coordinator
1.00	<i>Director of Strategic Partnerships (50%)</i>
1.00	Clerk

SECTION 34. The number of employees in the Office of Literacy and the Humanities shall not exceed seven (7). There shall be no more than:

1.00	<i>Supervisor of K-12 Literacy (50%)</i>
5.00	<i>Teachers (Intervention Specialists 100%)</i>
1.00	Teacher Assistant

SECTION 35. The number of employees in the Mathematics Department shall not exceed six and five tenths (6.50). There shall be no more than:

3.00	<i>Teachers (Intervention Specialists 100%)</i>
2.00	<i>Teachers (DAT Specialists 100%)</i>
1.00	<i>Supervisor of Math Initiatives (50%)</i>
.50	<i>Clerk (12.5%)</i>

SECTION 36. The number of employees in the Science Department shall not exceed two and five tenths (2). There shall be no more than:

1.00	<i>Supervisor of Science Initiatives (50%)</i>
1.00	<i>Teacher (Intervention Specialists 100%)</i>
.50	<i>Clerk (12.5%)</i>

SECTION 37. The number of employees in the Office of Research and Assessment shall not exceed eight (8). There shall be no more than:

1.00	<i>Executive Director of System Wide Proficiency (100%)</i>
1.00	<i>Innovation Specialist (100%)</i>
1.00	<i>Assessment Specialist for Adequate Yearly Progress (100%)</i>

- 1.00** ***Assessment Coordinator for College & Career Readiness (100%)***
- 1.00** ***Assessment Coordinator for Literacy & Language (100%)***
- 1.00** ***Research Specialists (100%)***
- 1.00** ***Data Specialist (100%)***
- 1.00** ***Clerk (100%)***

SECTION 38. The number of employees in the Office of Fine Arts shall not exceed two and five tenths (2.50). There shall be no more than:

- .50** ***Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)***
- 2.00** **Teachers**

SECTION 39. The number of employees in the Office of Advanced Academics shall not exceed five tenths (.50). There shall be no more than:

- .50** ***Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)***

SECTION 40. The number of employees in the Office of The Zone Executive Director Elementary shall not exceed two (2). There shall be no more than:

- 1.00** ***Zone Executive Director (Elementary Zone 1) (45%)***
- 1.00** ***Zone Executive Director (Elementary Zone 2) (75%)***

SECTION 41. The number of employees in the Office of The Zone Executive Director Secondary shall not exceed two (2). There shall be no more than:

- 1.00** ***Zone Executive Director (Secondary) (45%)***
- 1.00** **Supervisor of Scheduling, Guidance, College / Career Readiness & Student Supports**

SECTION 42. The number of employees in the Office of The Innovation Zone shall not exceed four (4). There shall be no more than:

- 1.00** ***Zone Executive Director (Innovation Zone) (45%)***
- 1.00** ***Chief Transformation Officer (50%)***

1.00	Teacher
1.00	Clerk (45%)

SECTION 43. The number of employees in Anthony Carnevale Elementary School shall not exceed one hundred twenty one and five hundredths (121.05). There shall be no more than:

58.35	Teachers
46.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
7.00	Child Care Workers
2.00	Certified Occupational Therapist Assistants
.50	Physical Therapist
3.00	Lunch Aides (100%)

SECTION 44. The number of employees in Pleasant View Elementary School shall not exceed ninety five and seventy five hundredths (95.75). There shall be no more than:

44.30	Teachers
33.30	Teacher Assistants
2.20	Clerks
1.00	Principal
9.00	Child Care Worker
1.00	Occupational Therapists
.95	Certified Occupational Therapist
1.00	Water Safety Instructor
1.00	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 45. The number of employees in Robert Bailey IV Elementary School shall not exceed sixty four and one tenth (64.10). There shall be no more than:

41.00	Teachers
17.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.85	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 46. The number of employees in Alan Shawn Feinstein at Broad Street Elementary School shall not exceed forty five and eighty five hundredths (45.85). There shall be no more than:

31.60	Teachers
9.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.05	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 47. The number of employees in Harry Kizirian Elementary School shall not exceed fifty seven and fifteen hundredths (57.15). There shall be no more than:

41.50	Teachers
10.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.45	Occupational Therapist
1.0	Lunch Aides (100%)

SECTION 48. The number of employees in Vartan Gregorian at Fox Point Elementary School shall not exceed seventy and forty five hundredths (70.45). There shall be no more than:

43.70	Teachers
16.00	Teacher Assistants
2.20	Clerks
1.00	Principal
4.00	Child Care Workers
1.00	Occupational Therapist
.55	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 49. The number of employees in Charles Fortes Elementary School shall not exceed sixty one and seventy five hundredths (61.75) There shall be no more than:

33.60	Teachers
22.00	Teacher Assistants
1.00	Principal
1.70	Clerks
.35	Occupational Therapist
1.00	Child Care Workers
.10	Physical Therapist

2.00 Lunch Aides (100%)

SECTION 50. The number of employees in Alfred Lima Elementary School shall not exceed fifty four and seven tenths (54.70). There shall be no more than:

40.80	Teachers
5.00	Teacher Assistants
3.10	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Child Care Workers
.05	Physical Therapist
.75	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 51. The number of employees in the Dual Language Program at Levinton Annex shall not exceed forty six and eight tenths (46.80). There shall be no more than:

30.10	Teachers
10.00	Teacher Assistants
1.20	Clerks
1.00	Principal
2.00	Child Care Workers
.40	Occupation Therapist
.10	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 52. The number of employees in William D'Abate Elementary School shall not exceed thirty six and seven tenths (36.70). There shall be no more than:

25.20	Teachers
6.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.25	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 53. The number of employees in Carl Lauro Elementary School shall not exceed eighty eight and forty five hundredths (88.45). There shall be no more than:

61.00	Teachers
15.00	Teacher Assistants
3.40	Clerks
1.00	Principal

2.00	Assistant Principals
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
5.00	Lunch Aides (100%)

SECTION 54. The number of employees in Frank D. Spaziano Elementary School shall not exceed forty one and ninety five hundredths (41.95). There shall be no more than:

31.90	Teachers
3.00	Teacher Assistants
3.20	Clerks
.80	Principal
.80	Assistant Principal
.20	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 55. The number of employees in Mary Fogarty Elementary School shall not exceed fifty and one tenth (50.10). There shall be no more than:

31.90	Teachers
10.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 56. The number of employees in Frank D. Spaziano Annex Elementary School shall not exceed twenty five and seventy five hundredths (25.75). There shall be no more than:

13.00	Teachers
10.00	Teacher Assistants
1.20	Clerk
.20	Principal
.20	Assistant Principal
.15	Occupational Therapist
1.00	Lunch Aide (100%)

SECTION 57. The number of employees in Robert F. Kennedy Elementary School shall not exceed fifty four and five tenths (54.50). There shall be no more than:

40.10	Teachers
8.60	Teacher Assistants
2.20	Clerks

1.00	Principal
.55	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 58. The number of employees in Reservoir Avenue Elementary School shall not exceed twenty eight and seventy five hundredths (28.75). There shall be no more than:

20.00	Teachers
4.00	Teacher Assistants
1.60	Clerks
1.00	Principal
.15	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 59. The number of employees in Lillian Feinstein at Sackett Street Elementary School shall not exceed fifty one and ninety five hundredths (51.95). There shall be no more than:

35.80	Teachers
9.55	Teacher Assistants
1.20	Clerks
1.00	Turnaround Principal
2.00	Child Care Workers
.35	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 60. The number of employees in Veazie Street Elementary School shall not exceed sixty four and seven tenths (64.70). There shall be no more than:

45.70	Teachers
12.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.80	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 61. The number of employees in B. J. Clanton Complex Elementary School shall not exceed sixty five and nine tenths (65.90). There shall be no more than:

49.90	Teachers
9.75	Teacher Assistants
2.20	Clerks
1.00	Turnaround Principal

1.00	Child Care Worker
.05	Physical Therapist
2.00	<i>Lunch Aide (100%)</i>

SECTION 62. The number of employees in Webster Avenue Elementary School shall not exceed thirty nine and one tenth (39.10) There shall be no more than:

28.90	Teachers
7.00	Teacher Assistants
1.20	Clerks
1.00	Principal
1.00	<i>Lunch Aides (100%)</i>

SECTION 63. The number of employees in Dr. Martin Luther King, Jr. Elementary School shall not exceed sixty eight and fifteen hundredths (68.15). There shall be no more than:

44.80	Teachers
13.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
2.00	Child Care Worker
1.00	Certified Occupational Therapist Assistant
.15	Physical Therapist
2.00	<i>Lunch Aides (100%)</i>

SECTION 64. The number of employees in George J. West Elementary School shall not exceed sixty six (66). There shall be no more than:

46.80	Teachers
11.00	Teacher Assistants
3.20	Clerks
1.00	Principal
2.00	Assistant Principal
2.00	<i>Lunch Aides (100%)</i>

SECTION 65. The number of employees in Asa Messer at Bridgham Elementary School shall not exceed sixty five and one tenth (65.10). There shall be no more than:

39.80	Teachers
15.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
3.00	Child Care Workers

.10	Physical Therapist
1.00	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 66. The number of employees in Nathanael Greene Middle School shall not exceed ninety two and seven tenths (92.70). There shall be no more than:

71.45	Teachers
9.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
2.00	Child Care Workers
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 67. The number of employees in Roger Williams Middle School shall not exceed ninety three and two tenths (93.20). There shall be no more than:

74.70	Teachers
8.00	Teacher Assistants
4.20	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
1.00	Data & Testing Coordinator
.25	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 68. The number of employees in Gilbert Stuart Middle School shall not exceed eighty six and six tenths (86.60). There shall be no more than:

71.40	Teachers
6.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
2.00	Lunch Aides (100%)

SECTION 69. The number of employees in Nathan Bishop Middle School shall not exceed ninety one and forty four hundredths (91.44). There shall be no more than:

65.74	Teachers
14.00	Teacher Assistants

5.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	Child Care Workers
.50	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 70. The number of employees in Esek Hopkins Middle School shall not exceed sixty nine and forty five hundredths (69.45). There shall be no more than:

48.25	Teachers
13.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Human Relations Specialist
2.00	Lunch Aides (100%)

SECTION 71. The number of employees in Christopher and Lola DelSesto Middle School shall not exceed one hundred sixteen and forty six hundredths (116.46). There shall be no more than:

77.26	Teachers
19.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
1.00	Human Relations Specialist
.25	Physical Therapist
8.00	Child Care Worker
.75	Occupational Therapist
1.00	Social Coach
2.00	Lunch Aides (100%)

SECTION 72. The number of employees in West Broadway Middle School shall not exceed forty nine and ten tenths (49.10). There shall be no more than:

38.90	Teachers
2.00	Teacher Assistants
4.20	Clerks
1.00	Principal
1.00	Assistant Principal
2.00	Lunch Aides (100%)

SECTION 73. The number of employees in Central High School shall not exceed one hundred seventeen and forty five hundredths (117.45). There shall be no more than:

86.80	Teachers
13.00	Teacher Assistants
7.60	Clerks
1.00	Principal
3.00	Assistant Principals
1.00	School Based Coordinator
4.00	Child Care Worker
.05	Physical Therapist
1.00	Human Relations Specialist

SECTION 74. The number of employees in Classical High School shall not exceed eighty four and two tenths (84.20). There shall be no more than:

69.80	Teachers
2.00	Teacher Assistants
8.40	Clerks
1.00	Principal
3.00	Assistant Principals

SECTION 75. The number of employees in Mount Pleasant High School shall not exceed one hundred fifty and ninety five hundredths (150.95). There shall be no more than:

85.90	Teachers
34.00	Teacher Assistants
9.50	Clerks
1.00	Principal
1.00	Coordinator of Special Education
3.00	Assistant Principals
1.00	School Based Coordinator
11.00	Child Care Workers
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
1.00	Human Relations Specialist
.50	CTE (100%)
2.00	Lunch Aides (100%)

SECTION 76. The number of employees in the Juanita Sanchez Educational Complex shall not exceed eighty and three tenths (80.30). There shall be no more than:

67.05	Teachers
4.00	Teacher Assistants
4.80	Clerks
1.00	Turnaround Principal

2.00	Assistant Principals
1.00	School Based Coordinator
.45	Physical Therapist

SECTION 77. The number of employees in Providence Career and Technology Academy shall not exceed one hundred and seven and three tenths (107.30). There shall be no more than:

76.70	Teachers
16.00	Teacher Assistants
3.60	Clerks
1.00	Computer Service Specialist
3.00	School Based Coordinator
1.00	Principal
1.00	Director of CTE @ PCTA
1.00	Director of PTECH
1.00	Assistant Principals
1.00	Lunch Aide (100%)
1.00	Perkins Program Coordinator (100%)
1.00	CTE (100%)

SECTION 78. The number of employees in Dr. Jorge Alvarez School shall not exceed sixty two and four tenths (62.40). There shall be no more than:

51.00	Teachers
4.00	Teacher Assistants
4.40	Clerks
1.00	Principal
2.00	Assistant Principals

SECTION 79. The number of employees in E-Cubed Academy shall not exceed forty one and sixty seven hundredths (41.67). There shall be no more than:

35.42	Teachers
2.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.05	Occupational Therapist

SECTION 80. The number of employees in the Hope Arts and Hope Informational Technology at the Hope High School Complex shall not exceed one hundred twenty four and fifty one hundredths (124.51). There shall be no more than:

88.36	Teachers
18.00	Teacher Assistants

7.50	Clerks
1.00	Principal
3.00	Assistant Principals
3.00	Child Care Workers
.10	Occupational Therapist
.05	Physical Therapist
1.00	School Based Coordinator
.50	CTE (100%)
2.00	Human Relation Specialists

SECTION 81. The number of employees in the Evolutions High School at Mount Pleasant shall not exceed eighteen (18). There shall be no more than:

14.00	Teachers
1.00	Teacher Assistant
2.00	Clerks
1.00	Principal

SECTION 82. The number of employees in the Design High School at Hope shall not exceed eighteen (18). There shall be no more than:

14.00	Teachers
1.00	Teacher Assistant
2.00	Clerks
1.00	Principal

SECTION 83. The number of employees in Times² Academy shall not exceed fifty three and nine tenths (53.90). There shall be no more than:

49.60	Teachers
.30	Occupational Therapist
1.00	Teacher Assistant
2.00	Clerks
1.00	Lunch Aide (100%)

SECTION 84. The number of employees in Academy for Career Exploration Academy shall not exceed twenty three and forty six hundredths (23.46). There shall be no more than:


18.20	Teachers
1.00	Clerk
1.00	Director
.63	Employment Coordinator
.63	Development Coordinator
1.00	Executive Assistant
1.00	Lunch Aide (100%)

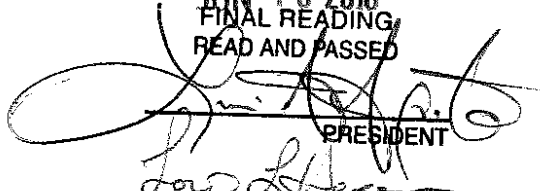

SECTION 85. The number of employees in A-Venture Transitional Program shall not exceed twenty six (26). There shall be no more than:

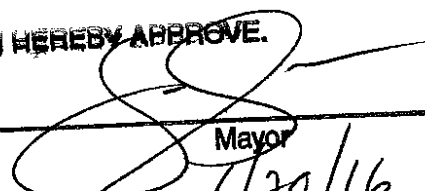
1.00	Administrator
15.00	Teachers
9.00	Teacher Assistants
1.00	Clerk

Bold italicized print indicates non-local funding.

¹ Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance

IN CITY COUNCIL
 JUN 13 2016
 FIRST READING
 READ AND PASSED

 CLERK

IN CITY COUNCIL
 COUNCIL
 JUN 16 2016
 FINAL READING
 READ AND PASSED

 PRESIDENT

 CLERK

I HEREBY APPROVE.

 Mayor
 Date: 6/20/16

SCHOOL COMPENSATION ORDINANCE

CHAPTER 2016-26

No. 268 AN ORDINANCE AMENDING A COMPENSATION PLAN FOR THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2016-10, NO. 101, APPROVED MARCH 23, 2016

Approved June 20, 2016

Be it ordained by the City of Providence:

2016-2017 ANNUAL SALARY RANGE

ASSISTANTS¹

Group I	General Assistant	14.64h	
	30 hours per week		\$18,444
	35 hours per week		21,515
	40 hours per week		24,591
Group II	Teacher, Clerical or Security Assistant		
	14.64	1st Step	18,443 - 24,591
	15.20	2nd Step	19,166 - 25,555
	15.48	3rd Step	19,513 - 25,997
Group III	Teacher Assistant I, Clerical or Security Assistant		
	15.78	1st Step	19,874 - 26,500
	16.00	2nd Step	20,174 - 26,897
	16.32	3rd Step	20,565 - 27,424
Group IV	Teacher Assistant II, Clerical or Security Assistant		
	16.60	1st Step	20,913 - 27,884
	16.87	2nd Step	21,273 - 28,366
	17.13	3rd Step	21,590 - 28,777
Group V	Assistant Liaison		
	18.85	1st Step	23,762 - 31,682
	19.27	2nd Step	24,296 - 32,390
	19.72	3rd Step	24,847 - 33,130

CLERKS¹

10 Month Group I	22,223 - 28,643
12 Month Group I	28,971 - 35,390
12 Month Group II	29,432 - 35,724
10 Month Group III	23,476 - 29,773
12 Month Group III	30,940 - 37,237
12 Month Group IV	32,451 - 38,749
12 Month Group V	33,973 - 40,256
12 Month Group VI	43,462 - 50,841

TEACHERS¹

Step 1	39,948
Step 2	41,911
Step 3	44,156
Step 4	47,045
Step 5	50,861
Step 6	54,731
Step 7	58,329
Step 8	62,145
Step 9	65,525
Step 10	68,687
Step 11	71,412
Step 12	75,298
BA + 30	2,705
MA	3,105
MA + 30	3,507
Doctorate	3,907
National Board Certification	5,500

PRINCIPALS¹

Principals	106,080 - 119,374
Potential Performance Award	3,000

ASSISTANT PRINCIPALS¹

Assistant Principals	95,799 - 100,743
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CERTIFIED ADMINISTRATORS¹

Superintendent	191,283 - 207,679
Chief Academic Officer	130,108 - 147,851
<i>Chief Transformation Officer</i>	<i>130,108 - 147,851</i>

Executive Director of Performance Management	121,197 - 130,108
Zone Executive Director (Elementary Zone 1)	121,197 - 130,108
Zone Executive Director (Elementary Zone 2)	121,197 - 130,108
Zone Executive Director (Innovation Zone)	121,197 - 130,108
Zone Executive Director (Secondary Zone)	121,197 - 130,108
Director of CTE @ PCTA	106,048 - 113,223
Director of Curriculum & Instruction	106,048 - 113,223
Director of ELL	106,048 - 113,223
Director of Multiple Pathways for Students	106,048 - 113,223
Director of School Operations and Student Support	106,048 - 113,223
Director of Special Education	106,048 - 113,223
Director of Student Affairs	106,048 - 113,223
Health Service Administrator	103,882 - 111,057
Coordinator of Student Services Mount Pleasant	98,874 - 106,048
Special Education Manager	98,874 - 106,048
Supervisor of A-Venture Program	98,874 - 106,048
Supervisor of Community Transition Services	98,874 - 106,048
Supervisor of Fine Arts, World Language & Advanced Academic	98,874 - 106,048
Supervisor of Math Initiatives	98,874 - 106,048
Supervisor of K-12 Literacy	98,874 - 106,048
Supervisor of Scheduling, Guidance, College/ Career Readiness & Student Supports	98,874 - 106,048
Supervisor of Science Initiatives	98,874 - 106,048
Supervisor of Special Education	98,874 - 106,048
Director of PTECH	95,799 - 100,743
Summer School Coordinator	50,000

NON-CERTIFIED ADMINISTRATORS¹

Chief of Administration	130,108 - 157,590
Business Manager / School Controller	130,108 - 147,851
Chief of Human Capital	130,108 - 147,851
Deputy Chief Financial Officer	115,915 - 130,108
Executive Director of Operations	115,915 - 130,108
Executive Director of Partnership & Development	115,915 - 130,108
Executive Director of System Wide Proficiency	115,915 - 130,108
Senior Information Officer	100,341 - 113,721
Administrator of Human Resources	95,313 - 107,012
Director of Family and Community Engagement	88,355 - 100,627
Director of Strategic Partnerships	88,355 - 100,627
Director of Student Placement	88,355 - 100,627
Director of Grant Funding	83,619 - 106,048
Human Resource Manager	86,885 - 97,391
Program Manager - Operations	86,885 - 97,391
Senior Budget Officer	81,049 - 94,558
Press Secretary	71,400 - 91,800

Expediter of Purchasing and Supplies	70,225	-	80,193
Administrator of HRIS/Records	66,895	-	78,044
Plant Operations Coordinator	66,517	-	76,301
Plant Maintenance Coordinator	66,517	-	76,301
Routing and Transportation Coordinator	66,517	-	76,301
Timekeeper Administrator	61,680	-	75,748
Special Assistant to the Superintendent	61,200	-	81,600
Supervisor of Payroll and Personnel Related Records	59,092	-	73,789
Supervisor of Transportation	59,679	-	71,904
Budget Officer	55,866	-	67,632
<i>Supervisor of Food Services</i>	59,093	-	71,868
Support Services Administrator	44,764	-	56,062
Community Ombudsman for Central Registration	39,595	-	50,101
<i>Career and Technical Education Program Coordinator</i>	43,285	-	48,696

OTHER POSITIONS¹

Administrative Assistant	36,460	-	40,442
<i>Assessment Coordinator for College & Career Readiness</i>	56,270	-	70,338
<i>Assessment Coordinator for Literacy & Language</i>	56,270	-	70,338
<i>Assessment Specialist for Adequate Yearly Progress</i>			61,954
Assistant Human Resource Generalist	40,456	-	43,564
<i>Assistant to the Director of Grant Funding</i>	56,270	-	67,092
<i>Assistant to the Professional Learning Manager</i>	42,366	-	53,515
Budget Analyst I	43,227	-	49,306
Bus Monitor			21,204
Certified Occupational Therapy Assistant	25,329	-	42,473
Child Care Worker (School Year)	20.67/hr	-	23.65/hr
Community Transition Liaison	38,321	-	44,045
Computer Management Specialist	58,862	-	68,115
Confidential Executive Assistant			51,025
<i>Creative Technology Specialist</i>	48,639	-	55,710
Crossing Guard			10,603
Customer Service Specialist	24,769	-	36,757
Customer Service Supervisor	44,764	-	56,062
<i>Data Specialist</i>	61,680	-	75,748
Data Specialist	61,680	-	75,748
Data & Testing Coordinator	21,550	-	28,579
Deputy Controller	70,338	-	81,159
<i>EEO & Recruitment Officer</i>	76,500	-	86,700
Educational Technology Specialist	54,106	-	64,927
Employee Relations Lawyer	69,549	-	78,065
Executive Assistant to the Superintendent	42,366	-	51,541
<i>Federal Programs Coordinator</i>	74,005	-	85,479
Fiscal Officer	43,712	-	56,201
Foreman			55,925

Grant Writer	61,357 -	73,631
Grants Program Officer	61,357 -	73,631
Hearing Officer		54,106
Help Desk Analyst	30,168 -	42,234
Human Resource Generalist	49,469 -	56,661
Human Resource Officer	56,100 -	66,300
Human Relations Specialist I	21,550 -	28,579
Human Relations Specialist II	22,985 -	31,633
Human Relations Specialist III	24,769 -	34,717
Human Relations Specialist IV	34,021 -	38,652
Human Resource Specialist	57,559 -	66,627
Innovation Specialist	56,100 -	66,300
Innovation Specialist	56,100 -	66,300
Job Coach	22,962 -	28,216
Lab Technician	19,031 -	23,191
Medicaid Specialist	50,656 -	56,734
Network Operations Facilitator	76,573 -	89,338
Non Certified Nurses		52,682
Occupational Therapist	43,042 -	72,176
Parent Coordinator		35,700
Parent Engagement Specialist	37,470 -	39,773
Perkins Program Coordinator	61,200 -	68,850
Physical Therapist	43,903 -	73,620
Placement Officer	40,502 -	43,564
Professional Learning Manager	54,409 -	68,902
Public School Safety Service Officer		10,603
Research Specialist	67,092 -	81,159
ROTC Officer	50,120 -	58,300
Route Foreman	36,327 -	44,369
School Board Chairperson		4,635
School Board Member		3,500
School Board Policy Writer		79,000
School Lunch Aides		9.60/hr
Senior Placement Officer		39,795
Shower Matron	17,740 -	26,819
Social Coach	42,852 -	51,422
Student Registration and Data Specialist	50,906 -	57,169
Student Registration and Placement Analyst	47,392 -	54,779
Supervising Occupational Therapist	62,163 -	79,754
Technical Support Technician		72,074
Technology E-Mail Administrator	68,116 -	77,673
Technology Integration Specialist	70,338 -	81,159
Technology Service Coordinator	53,136 -	63,111
Translator	40,580 -	55,130
Water Safety Instructor	19,598 -	25,153


¹Reflects base salary.

Bold italicized print indicates non-local funding.

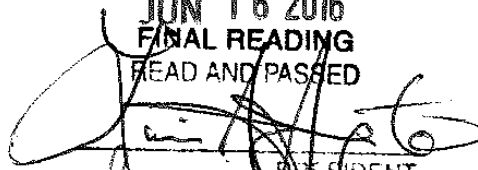

IN CITY COUNCIL
JUN 13 2016
FIRST READING
READ AND PASSED


CLERK

I HEREBY APPROVE.


Mayor
Date: 6/20/16

IN CITY
COUNCIL
JUN 16 2016
FINAL READING
READ AND PASSED


PRESIDENT

CLERK