



CITY OF PROVIDENCE

PROPOSED ORDINANCES

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CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2019



Mayor of Providence

Jorge O. Elorza

April 23, 2018

Lori L. Hagen, City Clerk
Department of the City Clerk
Providence City Hall, Room 311
25 Dorrance Street
Providence, Rhode Island 02903

Dear Ms. Hagen:

Enclosed please find the Fiscal Year 2019 Budget Message and accompanying ordinances, as required by Sections 406, 803 and 804 of the Providence Home Rule Charter. It is my understanding that these items will be placed on the City Council docket for consideration at a special meeting of the Providence City Council scheduled for Friday April 27, 2018 in the City Council Chamber.

Specifically, you will find the following ordinances enclosed:

- An ordinance for the assessment and collection of 2018 taxes, based upon one hundred percent (100%) of the 2018-2019 fiscal year tax collection and amending Ordinance No. 296 Chapter 2017-22, adopted June 20, 2017.
- Budget message and appropriation ordinance with detailed estimates for the fiscal period beginning July 1, 2018 and ending June 30, 2019, in amendment of Ordinance No. 297, Chapter 2017-23, adopted June 20, 2017.
- An ordinance establishing a compensation plan for the City of Providence and repealing Ordinance No. 298, Chapter 2017-24, adopted June 20, 2017.
- An ordinance establishing the classes of positions, the maximum number of employees and the number of employees in certain classes in City departments and repealing the Ordinance No. 299, Chapter 2017-25, adopted June 20, 2017.
- An ordinance making an appropriation for the support of the Providence School Department for the Fiscal Year ending June 30, 2019, and repealing Ordinance No. 280 Chapter 2018-16, adopted April 20, 2018.
- An ordinance establishing a compensation plan for the Providence School Department and repealing the Ordinance No. 281, Chapter 2018-17, adopted April 20, 2018.
- An ordinance establishing the classes of positions, the maximum number of employees and the number of employees in certain classes in the Providence School Department and repealing the Ordinance No. 282, Chapter 2018-18, adopted April 20, 2018.

Thank you for your prompt attention to this matter.

Sincerely,

Jorge O. Elorza
Mayor

City Hall, 25 Dorrance Street, Providence, RI 02903
Phone (401) 421-7740 Fax (401) 274-8240

MUNICIPAL LEVY ORDINANCE

CHAPTER

AN ORDINANCE AMENDING ORDINANCE NO. 296 OF CHAPTER 2017-22, ADOPTED JUNE 20, 2017 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2017 TAXES IN A SUM NOT LESS THAN THREE HUNDRED SIXTY FOUR MILLION TWO HUNDRED AND SIXTY FOUR THOUSAND FIVE HUNDRED TWENTY EIGHT DOLLARS (\$364,264,528) AND NOT MORE THAN THREE HUNDRED EIGHTY MILLION FIVE HUNDRED AND SIXTY FIVE THOUSAND AND FIVE HUNDRED SIXTEEN DOLLARS (\$380,565,516) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2017-2018 FISCAL YEAR TAX COLLECTIONS, AND SETTING THE RATES FOR FISCAL YEAR 2019

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less THAN THREE HUNDRED SIXTY THREE MILLION FIVE THOUSAND AND FOUR HUNDRED FORTY FOUR DOLLARS (\$363,005,444) AND NOT MORE THAN THREE HUNDRED SEVENTY SEVEN MILLION FIVE HUNDRED AND TWENTY FIVE THOUSAND AND SIX HUNDRED SIXTY TWO DOLLARS (\$377,525,662) being one hundred percent (100%) of the 2018-2019 year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December AD 2017 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2017, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15th day of June AD 2018, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2018, next, and the twenty fourth-day of July, AD 2018, next, and all taxes remaining unpaid as of said last

named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2018, next, and the remaining installments as follows: Twenty-five percent (25%) on the

Twenty-fourth day of October AD 2018
 Twenty-five percent (25%) on the
 Twenty-fourth day of January AD 2019
 Twenty-five percent (25%) on the
 Twenty-fourth day of April AD 2019

Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charge for interest. If the first installment or any succeeding installment of taxes is not paid by the last date of the respective installment period, the immediate payment of only that late installment shall at once become due and payable and carries, until collected, a penalty at the rate of (12%) per annum on the entire unpaid balance on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

Section 4. Section 21-182, as amended, of the Code of Ordinances, entitled "Apportionment of taxes," effective July 14, 2014 is hereby adopted and incorporated in this Ordinance except as stated below;

(a) The tax classification plan is hereby adopted with the following limitations:

(3) The rate for the non-owner occupied properties of Class 1 type (b) non-owner occupied shall not exceed the owner-occupied tax rate of Class 1 type (a) owner occupied by more than seventy (70.00) percent.

(b) *Classes of property.*

(1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class may also include residential properties containing partial commercial or business uses with no more than five (5) dwelling units. For the properties with both residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial

portion. This class shall be further divided into (a) owner-occupied and (b) non-owner occupied properties.

The granting of an application for an owner-occupied or non-owner-occupied rate as referenced above as type (a) or (b) is subject to the following limitations:

a. To be eligible for a type (a) or (b) rate, effective as to the assessment date of December 31 at midnight, an applicant must file with the City Assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied or non-owner-occupied status together with any other proof of residency or ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the City Assessor; except, that in the case of new construction of, or renovation of no less than thirty percent (30%) of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, and, if granted, applied on a pro rata basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31st assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the Department of Planning and Development. For good cause, the City Assessor may, with advice of the Board of Tax Assessment Review, accept applications for homestead declarations for the filing deadline for current or previous taxes only.

b. Only natural person(s) are qualified to receive the type (a) owner-occupied residential real estate rate. Real property which is partially or wholly owned by a business, an institution, a non-profit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD, Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a type (a) owner-occupied real estate rate; provided, however, that with respect to the application of the owner-occupied real estate rate to taxes assessed as of December 31, 2017, the City Assessor may, with the advice of the Board of Tax Assessment Review, accept an application and grant a type (a) owner-occupied real estate rate to an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of December 31, 2017, and that the ownership of the subject property is in said entity's name solely for estate purposes.

c. Applicants may qualify only for one (1) type (a) owner-occupied real estate rate in the City at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a type (a) owner-occupied rate:

- (1) Neither the owner-occupied rate applicant nor the applicant's spouse is receiving an owner-occupied rate for another piece of real property, located

elsewhere in the State of Rhode Island, or in any other State of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence, unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one owner-occupied rate;

(2) The owner-occupied homestead applicant, and the homestead applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than 30 days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the homestead applicant and the spouse are either legally separated or divorced;

(3) The owner-occupied homestead applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. §31-7-1.

If a homeowner currently receiving the owner-occupied rate has at least one motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If a homeowner currently receiving the owner-occupied rate does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the owner-occupied rate, both prospectively and retroactively as necessary to the enactment of this ordinance.

d. The rate, either type (a) or (b), attaches to the owner(s) of the real property not to the real property itself.

e. The City Assessor shall deny an application for the owner-occupied rate filed for either type (a) or (b) if the City Assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.

f. In the event the property granted an owner-occupied rate is sold or transferred during the year for which the owner-occupied rate is claimed, the applicable rate is void for that portion of the year following the sale or transfer should the new buyer not qualify for the owner-occupied rate. The buyer or transferee shall be liable to the City for any tax benefit received after the date of sale or transfer.

g. If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for an owner-occupied rate, the City Assessor may, in such event, remove the owner-occupied rate and apply the non-owner occupied rate and recalculate the tax for the period in question and

in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the City Assessor may remove the owner-occupied rate and apply the non-owner occupied rate and may impose back taxes up to the full amount owed for the period in question.

h. The City Assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this ordinance as it relates to the owner-occupied and non-owner occupied rates.

(2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included in Class 2.

(3) *Class 3.* All ratable tangible personal property.

(4) *Class 4.* Motor vehicles and trailers subject to the excise tax created by General Laws, chapter 34 of title 44. For FY2019, the motor vehicle tax exemption shall be two thousand dollars (\$2,000.00). The rate of taxation shall be \$50.00 per thousand of assessed value less any applicable reductions.

(c) The City, pursuant to Rhode Island General Laws 44-5-11.8(c), adopts a tax rate for Class 2 which shall exceed the tax rate of Class 1, without regard to any applicable owner-occupied status; the tax rate applicable to Class 3 shall not exceed the non-owner occupied tax rate of Class 1 by more than two hundred percent (200%).

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

(a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at eight thousand one hundred thirty eight dollars (\$8,138) .

(b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at forty-eight thousand nine hundred eighty nine dollars (\$48,989).

(c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at sixteen thousand three hundred thirty dollars (\$16,330).

(d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at twenty-four thousand four hundred sixty eight dollars (\$24,468).

(e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at eighty-one thousand five hundred ninety six dollars (\$81,596).

(f) For any person sixty-five (65) years of age or over at twenty-seven thousand one hundred and eighty one dollars (\$27,181).

(g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at twenty-six thousand five hundred forty three dollars (\$26,543).

(h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, twenty-four thousand four hundred sixty eight dollars (\$24,468).

(i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at forty thousand seven hundred ninety eight dollars (\$40,798).

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance amends Section 21-182(a)(3), enacted as part of Chapter 2017-22, No. 296

Section 7. This ordinance shall take effect upon its passage.

MUNICIPAL APPROPRIATION ORDINANCE

No. **AN ORDINANCE IN AMENDMENT OF CHAPTER 2017-23, NO. 297, APPROVED JUNE 20, 2017 OF THE ORDINANCES OF THE CITY OF PROVIDENCE, MAKING AN APPROPRIATION OF SEVEN HUNDRED THIRTY-SIX MILLION, SEVEN HUNDRED NINETY-THREE THOUSAND, SIX HUNDRED AND SIX DOLLARS AND NO CENTS (\$736,793,606.00) FOR THE FISCAL YEAR ENDING JUNE 30, 2018, AS AMENDED**

Be it ordained by the City of Providence:

WHEREAS, The receipts for the fiscal year ending June 30, 2019, have been estimated to amount to SEVEN HUNDRED FORTY-FOUR MILLION, NINE HUNDRED SIXTY-FIVE THOUSAND, ONE HUNDRED SEVENTY-SIX DOLLARS AND NO CENTS (\$744,965,176.00), made up as follows:

<u>SUMMARY REVENUE ACCOUNTS</u>	<u>REVENUES</u>
41000: TAX REVENUES	(353,586,291)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(72,680,581)
43000: DEPARTMENTAL REVENUE	(24,458,713)
44000: FINES & FORFEITURES	(5,360,000)
45100: INTEREST INCOME	(3,200,000)
45200: RENTAL INCOME	(80,000)
48000: OTHER REVENUES	(23,375,795)
49000: TRANSFERS FROM FUNDS	(6,745,000)
Medicaid Reimbursement	(4,450,000)
State Aid to Education	(249,043,796)
Tuition	(785,000)
Indirect Costs from School	(1,200,000)
Total	(744,965,176)

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 2019, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the

provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of \$384,025,407 for the support of Public Schools for the City of Providence fiscal year ending June 30, 2019, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 2019.

Grants-in Aid (RI & Federal)

Indirect Cost Reimbursement	1,200,000
Federal Through RI (Medicaid)	4,450,000
State Aid to Education	249,043,796
General Departments - Tuitions	785,000
City Appropriation	<u>128,546,611</u>
Total	384,025,407

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

Section 4. The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

Section 5. Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 60,728,707 is hereby appropriated to the Pension Accumulation Fund, based on a 23-year amortization of the pension liability.

Section 6. No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

Section 7. The City shall make an appropriation for Rainy Day Fund of no less than \$3,612,000.

Section 8. This ordinance shall take effect upon passage.

SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2019

MAYORAL OFFICES (FY-2019 Budget)

Acct-Unit 101-101: Mayor's Office

Employee Benefits	1,007,833
Salaries	2,128,666
Services	158,780
Supplies	9,720
Acct-Unit 101-101 (Mayor's Office) TOTAL:	3,304,999

Acct-Unit 101-104: City Sergeant

Employee Benefits	41,885
Salaries	49,414
Acct-Unit 101-104 (City Sergeant) TOTAL:	91,299

MAYORAL OFFICES TOTAL: 3,396,298

LAW DEPARTMENT / CITY SOLICITOR (FY-2019 Budget)

Acct-Unit 101-105: Law Department

Employee Benefits	1,399,128
Salaries	2,353,537
Services	2,460,056
Supplies	60,088
Acct-Unit 101-105 (Law Department) TOTAL:	6,272,809

LAW DEPARTMENT / CITY SOLICITOR TOTAL: 6,272,809

FINANCE DEPARTMENTS (FY-2019 Budget)

Acct-Unit 101-201: Finance

Employee Benefits	278,324
Salaries	616,104
Services	88,800
Supplies	1,000
Acct-Unit 101-201 (Finance) TOTAL:	984,228

Acct-Unit 101-202: City Controller

Employee Benefits	544,532
Salaries	836,321
Services	7,950
Supplies	3,000
Acct-Unit 101-202 (City Controller) TOTAL:	1,391,803

Acct-Unit 101-203: Retirement Office

Employee Benefits	159,685
Salaries	255,643
Services	16,784
Supplies	1,200
Acct-Unit 101-203 (Retirement Office) TOTAL:	433,312

Acct-Unit 101-205: City Collector

Employee Benefits	591,010
Salaries	772,321
Services	1,147,081
Supplies	8,580
Acct-Unit 101-205 (City Collector) TOTAL:	2,518,992

Acct-Unit 101-207: City Tax Assessor

Employee Benefits	698,261
Salaries	973,341
Services	1,275,990
Supplies	4,500
Acct-Unit 101-207 (City Tax Assessor) TOTAL:	2,952,092

Acct-Unit 101-208: (Board of Tax Assessment & Review)

Employee Benefits	1,224
Salaries	16,000
Acct-Unit 101-208 (Board of Tax Assessment & Review) TOTAL:	17,224

Acct-Unit 101-901: Recorder of Deeds

Employee Benefits	229,064
Salaries	218,333
Services	118,723
Supplies	1,000
Acct-Unit 101-901 (Recorder of Deeds) TOTAL:	567,120

FINANCE DEPARTMENTS TOTAL: 8,864,771**INFORMATION TECHNOLOGY (FY-2019 Budget)****Acct-Unit 101-204: Data Processing**

Employee Benefits	849,395
Salaries	1,473,438
Services	1,106,420
Supplies	326,900
Acct-Unit 101-204 (Data Processing) TOTAL:	3,756,153

INFORMATION TECHNOLOGY TOTAL: 3,756,153**PERSONNEL / HUMAN RESOURCES (FY-2019 Budget)****Acct-Unit 101-212: Personnel**

Employee Benefits	741,389
Salaries	1,265,842
Services	140,550
Supplies	500
Acct-Unit 101-212 (Personnel) TOTAL:	2,148,281

PERSONNEL / HUMAN RESOURCES TOTAL: 2,148,281

PUBLIC SAFETY (FY-2019 Budget)

Acct-Unit 101-301: Commissioner of Public Safety

Employee Benefits	385,483
Salaries	792,909
Services	604,917
Supplies	97,830

Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL: 1,881,139

Acct-Unit 101-302: Police

Employee Benefits	32,820,508
Salaries	40,095,202
Services	3,782,661
Supplies	1,707,016

Acct-Unit 101-302 (Police) TOTAL: 78,405,387

Acct-Unit 101-303: Fire

Employee Benefits	33,348,585
Salaries	37,620,592
Services	640,362
Supplies	1,575,880

Acct-Unit 101-303 (Fire) TOTAL: 73,185,419

Acct-Unit 101-304: Communications

Employee Benefits	3,365,404
Salaries	4,735,065
Services	1,395,920
Supplies	150,500

Acct-Unit 101-304 (Communications) TOTAL: 9,646,889

Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.

Employee Benefits	193,230
Salaries	327,274
Services	133,676
Supplies	32,990

Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL: 687,170

PUBLIC SAFETY TOTAL: 163,806,004

PLANNING & URBAN DEVELOPMENT (FY-2019 Budget)

Acct-Unit 101-908: Planning & Urban Development

Employee Benefits	1,214,577
Salaries	1,826,676

	Services	679,841
	Supplies	10,300
Acct-Unit 101-908 (Planning & Urban Development) TOTAL:		3,731,394

PLANNING & URBAN DEVELOPMENT TOTAL: 3,731,394

OFFICE OF ECONOMIC OPPORTUNITY (FY-2019 Budget)

Acct-Unit 101-909: Office of Economic Opportunity

	Employee Benefits	213,228
	Salaries	410,508
	Services	1,254,500
	Supplies	0
Acct-Unit 101-909 (Office of Economic Opportunity) TOTAL:		1,878,236

OFFICE OF ECONOMIC OPPORTUNITY TOTAL: 1,878,236

DEPARTMENT OF PUBLIC WORKS (FY-2019 Budget)

Acct-Unit 101-305: Traffic Engineering

	Employee Benefits	425,052
	Salaries	566,792
	Services	440,000
	Supplies	63,000
Acct-Unit 101-305 (Traffic Engineering) TOTAL:		1,494,844

Acct-Unit 101-501: Public Works Administration

	Employee Benefits	354,282
	Salaries	581,432
	Services	72,900
	Supplies	3,000
Acct-Unit 101-501 (Public Works Administration) TOTAL:		1,011,614

Acct-Unit 101-502: Engineering & Sanitation

	Employee Benefits	355,788
	Salaries	566,532
	Services	50,000
	Supplies	500
Acct-Unit 101-502 (Engineering & Sanitation) TOTAL:		972,820

Acct-Unit 101-506: Environmental Control

	Employee Benefits	326,709
	Salaries	514,406
	Services	9,891,406
	Supplies	7,000
Acct-Unit 101-506 (Environmental Control) TOTAL:		10,739,521

Acct-Unit 101-508: Highway	
Employee Benefits	1,966,469
Salaries	2,337,611
Services	150,000
Supplies	174,000
Acct-Unit 101-508 (Highway) TOTAL:	4,628,080
Acct-Unit 101-510: Snow Removal	
Salaries	380,000
Services	787,783
Supplies	873,500
Acct-Unit 101-510 (Snow Removal) TOTAL:	2,041,283
Acct-Unit 101-511: Sewer Construction	
Employee Benefits	370,197
Salaries	478,108
Capital	50,000
Supplies	45,000
Acct-Unit 101-511 (Sewer Construction) TOTAL:	943,305
Acct-Unit 101-515: Garage R&M Equipment	
Employee Benefits	324,105
Salaries	413,053
Services	156,000
Supplies	40,000
Acct-Unit 101-515 (Garage R&M Equipment) TOTAL:	933,158
Acct-Unit 101-516: Parking Administration	
Employee Benefits	164,011
Salaries	223,708
Services	464,785
Acct-Unit 101-516 (Parking Administration) TOTAL:	852,504
DEPARTMENT OF PUBLIC WORKS TOTAL:	23,617,129

RECREATION (FY-2019 Budget)

Acct-Unit 101-601: Recreation	
Employee Benefits	580,521
Salaries	1,027,517
Services	154,700
Supplies	68,500
Acct-Unit 101-601 (Recreation) TOTAL:	1,831,238
Acct-Unit 101-602: Recreation Seasonal	
Employee Benefits	73,901
Salaries	900,000
Services	50,000

Acct-Unit 101-602 (Recreation Seasonal) TOTAL: 1,023,901

RECREATION TOTAL: 2,855,139

PARKS (FY-2019 Budget)

Acct-Unit 101-702: Neighborhood Park Services

Employee Benefits 1,983,040
Salaries 2,599,078
Services 310,850
Supplies 276,200

Acct-Unit 101-702 (Neighborhood Park Services) TOTAL: 5,169,168

Acct-Unit 101-703: Forestry Services

Employee Benefits 596,202
Salaries 755,967
Services 109,106
Supplies 7,000

Acct-Unit 101-703 (Forestry Services) TOTAL: 1,468,275

Acct-Unit 101-706: Zoological Services

Employee Benefits 1,263,967
Salaries 1,596,326
Services 120,000

Acct-Unit 101-706 (Zoological Services) TOTAL: 2,980,293

Acct-Unit 101-707: Botanical / Greenhouse

Employee Benefits 266,343
Salaries 353,667

Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL: 620,010

Acct-Unit 101-708: Roger Williams Park Services

Employee Benefits 604,765
Salaries 834,269
Services 17,000
Supplies 4,000

Acct-Unit 101-708 (Roger Williams Park Services) TOTAL: 1,460,034

Acct-Unit 101-709: Superintendent of Parks

Employee Benefits 359,638
Salaries 584,651
Services 93,500
Supplies 3,840

Acct-Unit 101-709 (Superintendent of Parks) TOTAL: 1,041,629

Acct-Unit 101-710: North Burial Ground

Employee Benefits 373,658

Salaries	428,145
Acct-Unit 101-710 (North Burial Ground) TOTAL:	801,803

PARKS TOTAL:	13,541,212
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DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2019 Budget)

Acct-Unit 101-401: Building Administration

Employee Benefits	505,865
Salaries	638,416
Services	889,418
Supplies	1,200

Acct-Unit 101-401 (Building Administration) TOTAL:	2,034,899
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Acct-Unit 101-402: Structures & Zoning

Employee Benefits	884,718
Salaries	996,416

Acct-Unit 101-402 (Structures & Zoning) TOTAL:	1,881,134
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Acct-Unit 101-403: Plumbing Drainage & Gas Piping

Employee Benefits	199,798
Salaries	239,078

Acct-Unit 101-403 (Plumbing Drainage & Gas Piping) TOTAL:	438,876
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Acct-Unit 101-404: Electrical Installation

Employee Benefits	183,422
Salaries	217,222

Acct-Unit 101-404 (Electrical Installation) TOTAL:	400,644
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Acct-Unit 101-406: Zoning Board of Review

Employee Benefits	1,378
Salaries	18,000

Acct-Unit 101-406 (Zoning Board of Review) TOTAL:	19,378
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Acct-Unit 101-407: Building Board

Employee Benefits	999
Salaries	13,000

Acct-Unit 101-407 (Building Board) TOTAL:	13,999
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DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL:	4,788,930
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PUBLIC PROPERTY & PURCHASING (FY-2019 Budget)

Acct-Unit 101-1801: Public Property

Employee Benefits	1,273,146
Salaries	1,595,557
Services	2,476,480
Supplies	1,347,000
Acct-Unit 101-1801 (Public Property) TOTAL:	6,692,183
PUBLIC PROPERTY & PURCHASING TOTAL:	6,692,183

CITY COURTS (FY-2019 Budget)

Acct-Unit 101-106: Municipal Court

Employee Benefits	483,768
Salaries	758,068
Services	8,750
Supplies	30,000
Acct-Unit 101-106 (Municipal Court) TOTAL:	1,280,586

Acct-Unit 101-107: Probate Court

Employee Benefits	215,311
Salaries	276,556
Services	32,205
Supplies	600
Acct-Unit 101-107 (Probate Court) TOTAL:	524,672

Acct-Unit 101-110: Housing Court

Employee Benefits	200,639
Salaries	265,908
Services	3,840
Supplies	100
Acct-Unit 101-110 (Housing Court) TOTAL:	470,487

CITY COURTS TOTAL: 2,275,745

HUMAN SERVICES (FY-2019 Budget)

Acct-Unit 101-1309: Housing Authority

Employee Benefits	612
Salaries	8,000
Acct-Unit 101-1309 (Housing Authority) TOTAL:	8,612

Acct-Unit 101-1311: PERA

Employee Benefits	75,278
Salaries	150,960
Services	107,500
Supplies	5,000
Acct-Unit 101-1311 (PERA) TOTAL:	338,738

Acct-Unit 101-1319: League of Cities & Towns

Services	12,242
Acct-Unit 101-1319 (League of Cities & Towns) TOTAL:	12,242

Acct-Unit 101-906: Human Relations

Capital	1,200
Employee Benefits	29,436
Salaries	37,320
Services	6,480
Supplies	1,800
Acct-Unit 101-906 (Human Relations) TOTAL:	76,236

Acct-Unit 101-916: Arts, Culture, Film, & Tourism

Employee Benefits	193,877
Salaries	372,301
Services	646,192
Supplies	1,000
Acct-Unit 101-916 (Arts, Culture, Film, & Tourism) TOTAL:	1,213,370

Acct-Unit 101-917: Human Services

Employee Benefits	150,418
Salaries	320,559
Services	190,639
Supplies	26,500
Acct-Unit 101-917 (Human Services) TOTAL:	688,116

HUMAN SERVICES TOTAL: 2,337,314

MISCELLANEOUS DEPARTMENTS (FY-2019 Budget)

Acct-Unit 101-903: Vital Statistics

Employee Benefits	180,632
Salaries	143,719
Services	5,896
Supplies	1,700
Acct-Unit 101-903 (Vital Statistics) TOTAL:	331,947

Acct-Unit 101-904: Board of Canvassers

Employee Benefits	263,042
Salaries	727,926
Services	153,304
Supplies	11,008
Acct-Unit 101-904 (Board of Canvassers) TOTAL:	1,155,280

Acct-Unit 101-905: Bureau of Licenses

Employee Benefits	295,421
Salaries	467,190

	Services	126,500
	Supplies	1,500
Acct-Unit 101-905 (Bureau of Licenses) TOTAL:		890,611
MISCELLANEOUS DEPARTMENTS TOTAL:		2,377,838

CITY COUNCIL (FY-2019 Budget)

Acct-Unit 101-102: City Council Members

	Employee Benefits	316,256
	Salaries	285,645
	Services	199,800
Acct-Unit 101-102 (City Council Members) TOTAL:		801,701

Acct-Unit 101-103: City Clerk

	Employee Benefits	400,278
	Salaries	635,136
	Services	174,200
	Supplies	7,036
Acct-Unit 101-103 (City Clerk) TOTAL:		1,216,650

Acct-Unit 101-209: Treasury

	Employee Benefits	249,756
	Salaries	398,746
	Services	67,320
	Supplies	2,000
Acct-Unit 101-209 (Treasury) TOTAL:		717,822

Acct-Unit 101-910: City Council Administration

	Employee Benefits	455,487
	Salaries	799,195
	Services	44,100
	Supplies	20,300
Acct-Unit 101-910 (City Council Administration) TOTAL:		1,319,082

Acct-Unit 101-911: Office of the Internal Auditor

	Employee Benefits	153,252
	Salaries	295,271
	Services	347,500
	Supplies	1,400
Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:		797,423

Acct-Unit 101-913: Archives

	Employee Benefits	96,264
	Salaries	200,420
	Services	24,980

Supplies	7,100
Acct-Unit 101-913 (Archives) TOTAL:	328,764

CITY COUNCIL TOTAL:	5,181,442
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GENERAL (NON-DEPARTMENTAL) (FY-2019 Budget)

Acct-Unit 101-000: Non Departmental-General Fund

Rainy Day Appropriation	3,612,000
Transfer to School Co. 10	128,546,611
Services	830,000

Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:	132,988,611
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Acct-Unit 101-01803: Heat Power & Light

Services	5,054,590
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Acct-Unit 101-01803 (Heat Power & Light) TOTAL:	5,054,590
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Acct-Unit 101-1400: Grants Commissions & Misc.

Services	5,653,000
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Acct-Unit 101-1400 (Grants Commissions & Misc.) TOTAL:	5,653,000
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Acct-Unit 101-1500: Ceremonies

Services	9,030
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Acct-Unit 101-1500 (Ceremonies) TOTAL:	9,030
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Acct-Unit 101-223: Debt Service

Services	61,807,203
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Acct-Unit 101-223 (Debt Service) TOTAL:	61,807,203
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Acct-Unit 101-227: Workers Compensation

Employee Benefits	1,700,000
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Services	330,000
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Acct-Unit 101-227 (Workers Compensation) TOTAL:	2,030,000
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Acct-Unit 101-800: Benefits

Employee Benefits	24,423,068
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Acct-Unit 101-800 (Benefits) TOTAL:	24,423,068
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GENERAL (NON-DEPARTMENTAL) TOTAL:	231,965,502
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FISCAL YEAR 2019 BUDGET TOTAL	489,486,380
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MUNICIPAL CLASSIFICATION ORDINANCE

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SECTION 3

DEPARTMENT OF FINANCE-ADMINISTRATION

1 ADMIN. ASSIST FINANCE DIRECTOR
 2 BUDGET ANALYST
 1 CLERK-FLOATING
 1 DEPUTY FINANCE DIRECTOR & BUDGET OFFICER
 1 DIRECTOR OF FINANCE
 1 FINANCIAL COMPLIANCE OFFICER
 1 JUNIOR BUDGET ANALYST
 1 MANAGER OF GRANT WRITING
 1 REVENUE COLLECTION AGENT
 1 STATISTICAL ANALYST- FINANCE

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SECTION 4

CITY CONTROLLER

1 ACCOUNTANT / MEDICAL HEALTH
 1 ACCOUNTS PAYABLE ADMINISTRATOR
 5 ACCOUNTS PAYABLE CLERK
 1 ASSISTANT TO PAYROLL SUPERVISOR
 1 ACCOUNTS PAYABLE SUPERVISOR
 1 ASSISTANT TO ACCT. PAY SUPER/SEC
 1 CITY CONTROLLER
 1 CLERK-FLOATING
 1 DEPUTY CITY CONTROLLER
 1 FINANCIAL REPORT MANAGER
 1 FISCAL OFFICER
 1 FISCAL OFFICER II
 4 FISCAL OFFICER III
 0 MEDICAL HEALTH PLAN ADM
 1 PAYROLL ADMINISTRATOR
 1 PAYROLL CLERK II
 1 PAYROLL CLERK III
 1 PAYROLL CLERK / ACCTS PAYABLE OFFICER
 1 SECRETARY TO CITY CONTROLLER
 1 SUPERVISOR FISCAL
 1 SUPERVISOR PAYROLL

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SECTION 5

CITY COLLECTOR

- 1 ASSIST CITY COLLECTOR
- 1 CHIEF TELLER
- 1 CITY COLLECTOR
- 4 CLERK II
- 4 CLERK III
- 1 CLERK IV
- 2 CLERK CITY COLLECTOR
- 1 CLERK CITY COLLECTOR-BILINGUAL
- 1 CLERK CITY COLLECTOR-COURIER
- 1 CONTROL SUPERVISOR
- 1 DEPUTY CITY COLLECTOR
- 2 FISCAL OFFICER/TAX SALE SPECIALIST
- 1 REVENUE COLLECTION AGENT
- 1 SUPERVISOR PERSONAL PROPERTY TAX
COLLECTOR
- 5 TELLERS

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SECTION 6

CITY ASSESSOR

- 1 ADMIN ASSIST (ASSESSOR)
- 1 ADMINISTRATIVE AIDE
- 1 APPRAISER
- 2 APPRAISER I
- 1 APPRAISER - CERTIFIED
- 2 APPRAISER-COMMERCIAL
- 2 APPRAISER-RESIDENTIAL
- 1 ASSISTANT CITY ASSESSOR
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 1 CLERK II
- 1 CLERK III
- 1 CLERK ASSESSOR'S OFFICE
- 2 DEPARTMENTAL CLERK (ASSESSORS)
- 1 DEPUTY CITY ASSESSOR
- 1 DIRECTOR OF REAL ESTATE APPRAISAL
- 1 DRAFTSPERSON REAL ESTATE
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS
- 2 READER OF DEEDS/TRANSFERS
- 1 SECRETARY BD OF TAX ASSESSMENT
- 2 SENIOR CLERK ASSESSOR

	1 SENIOR READER OF DEEDS
	1 SUPERVISOR OF REAL ESTATE
	1 SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR
	1 SUPERVISOR TANGIBLE TAX
	<hr/>
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SECTION 7	RETIREMENT OFFICE
	1 ASSISTANT TO PENSION ADMINISTRATOR
	1 CLERK IV
	1 PENSION ADMINISTRATOR
	2 RETIREMENT DIVISION CLERK
	3 SENIOR RETIREMENT DIV. CLERK
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	8
SECTION 8	RECORDER OF DEEDS
	1 CLERK II
	3 LAND RECORDS CLERK
	1 LAND RECORDS CLERK SUPERVISOR
	1 RECORDER OF DEEDS
	5 SENIOR LAND RECORDS CLERK
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	11
SECTION 9	BOARD OF TAX ASSESSMENT REVIEW
	1 CHAIRPERSON BD OF TAX ASSESSMENT
	4 MEMBER OF BOARD (TAX ASSESSMENT)
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	5
SECTION 10	INFORMATION TECHNOLOGY
	2 APPLICATIONS PROGRAMMER ANALYST
	4 APPLICATIONS PROJECT MANAGER
	1 BUSINESS SYSTEMS ANALYST
	1 CHIEF INFORMATION OFFICER
	1 CHIEF INFORMATION PROCESSOR
	1 CHIEF INNOVATION OFFICER
	1 DATABASE ADMINISTRATOR
	1 DATA INTERGRATION PROGRAMMER

1 DATA PROCESSING CLERK/HELP DESK
 1 DEPUTY DIRECTOR OF APPLICATIONS
 1 DEPUTY DIRECTOR OF OPERATIONS-
 1 INFORMATION TECHNOLOGY
 1 ENTERPRISE SYSTEMS TRAINING SPECIALIST
 1 INFORMATION SYSTEMS COORDINATOR
 1 INFORMATION TECH. ADMIN. ASST. I
 1 INFORMATION TECH. ADMIN. ASST. II
 1 INFORMATION TECH. ADMIN. ASST. III
 1 INNOVATION PROJECT ASSOCIATE
 2 JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR
 1 LAWSON SUPPORT ENGINEER
 1 LAWSON SYSTEMS ENGINEER
 1 LEAD PRODUCTION SERVICES OPERATOR
 1 NETWORK ADMINISTRATOR
 1 NETWORK ENGINEER
 1 PERFORMANCE ANALYST
 1 WEBMASTER
 1 WEBSITE ADMINISTRATOR

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SECTION 11

HUMAN RESOURCES (PERSONNEL)

1 ADMIN. CONFIDENTIAL ASST. - HUMAN
 1 RESOURCES
 1 ASSISTANT CLAIMS EXAMINER
 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
 1 BENEFITS MANAGER
 1 BENEFIT SPECIALIST
 1 BENEFITS TECHNICIAN I
 1 CLAIMS EXAMINER (WORKERS COMP)
 1 CLERK IV
 1 COORDINATOR OF EMPLOYEES BENEFITS
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES
 1 DIRECTOR OF HUMAN RESOURCES
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES -
 1 BENEFITS
 1 EQUAL OPPORTUNITY EMPLOY
 1 OFFICER/COMPLIANCE MONITOR
 1 HUMAN RESOURCES GENERALIST
 1 HUMAN RESOURCES MANAGER
 1 MEDICAL HEALTH PLAN ADMINISTRATOR
 1 OCCUPATIONAL HEALTH OFFICER
 1 PERSONNEL TECHNICIAN I
 1 PERSONNEL TECHNICIAN II
 1 RISK MANAGEMENT SPECIALIST

1 SENIOR BENEFITS ANALYST
 2 SENIOR CLAIMS EXAMINER
 1 TRAINING COORDINATOR
 0 WORKERS COMPENSATION CLAIM
 ADMINISTRATOR

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SECTION 12

COMMISSIONER OF PUBLIC SAFETY

2 ADMIN ASSIST TO COMMISSIONER
 2 CHIEF CLERK
 1 COMMISSIONER OF PUBLIC SAFETY (SALARY
 REVIEW BOARD)
 1 COORDINATOR OF PUBLIC SAFETY/FISCAL
 OFFICER
 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY
 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS-
 PUBLIC SAFETY
 1 FISCAL OFFICER
 1 GRANT WRITER
 1 INVESTIGATIVE CLERK
 1 MIS DIRECTOR
 1 PAYROLL ANALYST - PUBLIC SAFETY
 2 SENIOR FISCAL OFFICER

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SECTION 13

FIRE DEPARTMENT

Civilian
 Personnel:

1 ACCOUNT ANALYST-PUBLIC SAFETY
 2 ADMIN ASST. TO THE FIRE CHIEF
 1 ASSIST SHOP SUPERVISOR
 1 CHIEF ENGINEER - FIRE (CIVILIAN)
 1 CHIEF OF OPERATIONS - FIRE
 1 CLERK II
 1 CLERK III
 2 CLERK IV
 1 COORDINATOR OF PUBLIC SAFETY
 1 FIRE EQUIP PERSON
 1 HUMAN RESOURCES MANAGER- PUBLIC
 SAFETY
 1 LABORER
 6 PLAN REVIEW INSPECTOR

10 SENIOR MECHANIC
 1 SHOP SUPERVISOR - FIRE
 1 SUPERVISOR OF MAINTENANCE

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Uniform
 Personnel:

1 AIR SUPPLY TECH
 1 ASSIST CHIEF OF OPERATIONS
 1 ASSIST FIRE CHIEF
 1 ASSIST PLAN REVIEW INSPECTOR
 1 CHIEF OF COMMUNICATIONS - FIRE
 6 DEPUTY ASSIST FIRE CHIEF
 1 DIRECTOR OF TRAINING & PROF.
 DEVELOPMENT
 16 FIRE BATTALION CHIEF
 24 FIRE CAPTAIN
 1 FIRE CAPTAIN DISPATCHER
 1 FIRE CAPTAIN EMS
 1 FIRE CHIEF
 1 FIRE INVESTIGATIVE OFFICER
 70 FIRE LIEUTENANT
 5 FIRE LIEUTENANT DISPATCHERS
 1 FIRE PREVENTION CAPTAIN
 2 FIRE PREVENTION LIEUTENANT
 7 FIRE RESCUE CAPTAIN
 21 FIRE RESCUE LIEUTENANT
 30 FIRE RESCUE TECHNICIAN
 1 FIRE SAFETY OFFICER
 1 FIRE TRAINING INSTRUCTOR
 313 FIREFIGHTER
 5 FIREFIGHTER CAR 56
 3 FIREFIGHTER CAR 79
 6 FIREFIGHTER PLAN REVIEW
 0 JUVENILE FIRE SETTER
 1 PERSON IN CHARGE CARPENTER SHOP
 1 PERSON IN CHARGE SUPPLY ROOM
 1 SUPERINTENDENT OF MAINTENANCE

524

Total Fire 557

SECTION 14

POLICE DEPARTMENT

Civilian
Personnel:

1 ADMINISTRATIVE AIDE - POLICE COMMAND STAFF
 1 ADMINISTRATIVE ASST. POLICE CONFIDENTIAL
 1 ADMINISTRATIVE BUREAU LEGAL CLERK/HUMAN RES.
 6 ANIMAL CONTROL OFFICER
 3 ANIMAL CONTROL TECHNICIAN
 5 ANIMAL HANDLER MOUNTED POLICE
 1 ASST. PUBLIC INFORMATION OFFICER
 1 AUTOMOTIVE EQUIP SUPT - POLICE
 1 CHIEF CLERK - DETAILS
 2 CLERK II
 1 COMMUNITY ENGAGEMENT SPECIALIST
 5 COORDINATOR OF PUBLIC SAFETY
 1 CRIME AND INFORMATION SYSTEMS SPECIALIST
 18 CUSTOMER SERVICE CLERK
 16 DETENTION OFFICER
 1 DIGITAL INFORMATION SPECIALIST
 1 EXECUTIVE ADMINISTRATIVE ASSISTANT
 1 GRAPHIC ARTIST DESIGN
 1 HUMAN RESOURCE MANAGER - PS
 6 INVESTIGATIVE CLERK
 1 KENNEL DIRECTOR
 3 LABORER
 37 PARKING ENFORCEMENT OFFICER
 1 PUBLIC INFORMATION OFFICER
 1 SECRETARY MOUNTED COMMAND
 4 SECURITY OFFICER
 1 SENIOR ANIMAL CONTROL OFFICER
 1 SENIOR ANIMAL HANDLER
 1 SENIOR INVESTIGATIVE CLERK
 4 SENIOR LEGAL CLERK - POLICE
 2 SENIOR PARKING ENFORCEMENT OFFICER
 1 SENIOR PATROL BUREAU COORDINATOR
 1 SENIOR SECURITY OFFICER
 1 STABLE SUPERVISOR MOUNTED COMMAND
 1 SUPERVISOR OF PARKING ENFORCEMENT
 1 TEAM COORDINATOR-ANIMAL CONTROL
 1 TECHNICAL SUPPORT SPECIALIST
 2 TRAFFIC BUREAU LEGAL CLERK
 2 VIN STATION INSPECTOR
 2 VIN STATION CLERK

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Uniform
Personnel:

1 DEPUTY CHIEF
 8 POLICE CAPTAIN

1	POLICE CHIEF
1	POLICE INSPECTOR
20	POLICE LIEUTENANT
4	POLICE MAJOR
395	POLICE PERSON
18	POLICE PERSON - TRAINEE
64	POLICE SERGEANT
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512	

Total Police	654
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SECTION 15

DEPARTMENT OF COMMUNICATIONS

1	ADMINISTRATIVE CREW CHIEF
1	CHIEF RADIO ENGINEER
2	CITY SWITCH BOARD OPERATOR II
1	CLERK II
2	COMMUNICATION SPECIALIST-POLICE
1	COMPUTER TECHNICIAN
24	CONTROL CENTER OPERATORS
3	CONTROL CTR. OPERATOR/TELETYPE TECH.
7	CREW CHIEF POLICE DISPATCH
1	DEPUTY DIRECTOR OF COMMUNICATION
1	DIRECTOR OF COMMUNICATIONS
5	FIRE ALARM TECHNICIAN
12	FIRE DEPARTMENT DISPATCHER
1	FOREPERSON CABLE CREW
1	FOREPERSON-LINE CREW
1	LABORER
1	OPERATIONS ASSISTANT
12	POLICE DEPARTMENT DISPATCHER
1	RADIO ENGINEER
2	RADIO REPAIR TECHNICIAN
1	SENIOR SWITCHBOARD OPERATOR
2	TELEPHONE TECHNICIAN
1	TERMINAL AGENCY COORDINATOR
1	VALIDATION OFFICER
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85	

SECTION 16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

1	ADMINISTRATOR ASST. - EMERGENCY MANAGEMENT
1	DEPUTY DIRECTOR EMERGENCY MANAGEMENT
1	DIRECTOR OF EMERGENCY MANAGEMENT
1	HOMELAND SECURITY LIAISON

1 PREPAREDNESS COORDINATOR
 1 RECOVERY COORDINATOR

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SECTION 17

PLANNING & DEVELOPMENT

1 ADMIN ASST. TO DIRECTOR
 3 ADMIN ASSISTANT (PLANNING)
 1 ADMIN ASSIST - DPD
 1 ADMINISTRATIVE ASSISTANT/PURCHASING CLERK
 1 ASSIST DIRECTOR BUSINESS DEVELOPMENT
 1 ASSIST DIRECTOR FISCAL OPERATIONS
 1 ASSOC DIRECTOR OF COMMUNITY DEVELOPMENT
 1 ASSOC DIRECTOR SPECIAL PROJECTS
 1 ASSIST DIRECTOR PROJECT MANGT & CONSTRUCTION
 1 ASSOCIATE DIRECTOR FISCAL OPERATIONS
 1 BUSINESS DEVELOPMENT ANALYST
 1 CHIEF CLERK
 4 CLERK II
 2 CLERK III
 1 COMMERCIAL LENDING OFFICER
 6 COMPLIANCE & MONITORING OFFICER
 1 CONFIDENTIAL ASSISTANT TO DIR. EDC
 1 CUSTOMER SERVICE ASSOCIATE
 1 DEPUTY DIRECTOR -DPD-NEIGHBORHOOD RELATIONS
 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
 1 DEPUTY DIRECTOR PLANNING & POLICY
 1 DIRECTOR OF COMMUNITY DEVELOPMENT
 1 DIRECTOR OF COMMUNICATIONS (DPD)
 1 DIRECTOR OF CURRENT PLANNING
 1 DIRECTOR OF ECONOMIC DEVELOPMENT
 1 DIRECTOR OF FISCAL OPERATIONS
 1 DIRECTOR OF PLANNING AND DEVELOPMENT
 1 DIRECTOR OF REAL ESTATE
 1 ECONOMIC DEVELOPMENT COORDINATOR
 1 FINANCIAL COMPLIANCE MONITOR
 2 FISCAL OFFICER I
 3 FISCAL OFFICER II
 3 FISCAL OFFICER III
 1 GIS ANALYST/DRAFT PERSON
 2 GIS COORDINATOR
 1 GIS MANAGER
 1 HOUSING OFFICER
 1 HOUSING PROGRAM COORDINATOR
 1 HOUSING PROGRAM MANAGER

- 1 HOUSING PROGRAM SPECIALIST
- 1 LEAD ABATEMENT COORDINATOR
- 1 LEAD AND HEALTHY HOUSING INSPECTOR I
- 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)
- 1 MANAGER OF PUBLIC RELATIONS
- 1 NEIGHBORHOOD LIAISON
- 1 OFFICE MANAGER(DPD)
- 2 PLANNER
- 1 PLANNING TECHNICIAN
- 7 PRINCIPAL PLANNER
- 2 PRINCIPAL PLANNER - DEV REV
- 1 PROGRAM EVALUATION OFFICER
- 1 PROVIDENCE REDEVELOPMENT AGENCY PROJECT MANAGER
- 1 REAL ESTATE AIDE II
- 1 REAL ESTATE COORDINATOR
- 1 REHABILITATION PROGRAM MANAGER
- 4 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER BILINGUAL
- 1 SENIOR HOUSING INSPECTOR
- 1 SENIOR LOAN ORIGINATOR OFFICER
- 1 SENIOR REAL ESTATE OFFICER
- 1 SENIOR SUPERVISOR REHAB SERVICES

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PUBLIC WORKS - ADMINISTRATION

SECTION 18

- 1 ACCOUNTS PAYABLE OFFICER
- 1 ADMINISTRATIVE ASSISTANT DPW
- 1 ASSET MANAGER
- 1 CLERK IV
- 1 DEPUTY DIRECTOR OF PUBLIC WORKS
- 1 DIRECTOR OF PUBLIC WORKS
- 1 ENVIRONMENTAL COURT LIAISON
- 1 FISCAL ADVISOR – PUBLIC WORKS
- 3 PUBLIC WORKS CLERK

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SECTION 19

PUBLIC WORKS - ENGINEERING

- 1 ARCHIVAL CLERK/RECORDS MANAGEMENT
- 1 ASST. CHIEF ENGINEERING
- 2 ASSOCIATE ENGINEER III
- 1 AUTOCAD DRAFT PERSON
- 1 CHIEF ENGINEER

2 CIVIL ENGINEER
 2 CIVIL ENGINEER IN TRAINING
 1 DEPUTY CHIEF ENGINEER
 1 ENGINEERING AIDE III
 2 ENGINEERING AIDE IV
 1 ENGINEERING SUPERVISOR
 1 HURRICANE BARRIER TECHNICIAN
 1 SENIOR CIVIL ENGINEER
 1 SUPERVISOR OF ENGINEERING/PLANNING

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SECTION 20

PUBLIC WORKS - ENVIRONMENTAL CONTROL

1 ASSOCIATE DIRECTOR OF ENVIRONMENTAL CONTROL
 1 CITY RECYCLING COORDINATOR
 1 ENVIRONMENTAL CLERK
 7 ENVIRONMENTAL SPECIALIST
 8 ENVIRONMENTAL TECHNICIAN
 3 LABORER (RODENT CONTROL)
 1 MAINTENANCE PLANNER
 1 RODENT CONTROL SUPERVISOR
 1 SPECIAL ASST. ENVIRONMENTAL CONTROL
 1 SUPERINTENDENT ENVIRONMENTAL SERVICES
 1 SUPERINTENDENT ENVIRONMENTAL TECHNICIAN
 1 SUPERVISOR OF ENVIRONMENTAL

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SECTION 21

PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

1 CARPENTER
 5 CEMENT FINISHER
 1 DEPUTY SUPERINTENDENT HIGHWAY
 1 DISPATCHER
 22 EQUIPMENT OPERATOR
 6 FOREPERSON
 2 HEAVY EQUIPMENT OPERATOR
 1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
 20 LABORER
 2 LIMITED LABORER
 1 LIMITED EQUIPMENT OPERATOR
 1 MAINTENANCE-PERSON II
 1 SUPERINTENDENT OF HIGHWAY

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SECTION 22

PUBLIC WORKS - TRAFFIC ENGINEERING

1 ASSISTANT TRAFFIC ENGINEER
 1 CLERK I - BILINGUAL
 1 CLERK II
 1 FOREPERSON TRAFFIC SIGN MAINTENANCE
 1 TRAFFIC ENGINEER
 1 TRAFFIC ENGINEERING ELECTRICIAN
 1 TRAFFIC MARKER & SIGN PERSON
 5 TRAFFIC SIGN MAINTENANCE PERSON
 1 TRAFFIC SIGN MAINTENANCE PERSON HELPER
 1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
 1 TRAFFIC SYSTEMS ANALYST

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SECTION 23

PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

1 CEMENT FINISHER
 1 EQUIPMENT OPERATOR
 1 FOREPERSON
 1 HEAVY EQUIPMENT OPERATOR
 4 LABORER
 4 SEWER CONSTRUCTION WORKER
 3 SEWER EQUIPMENT OPERATOR
 1 SUPT OF SEWER CONSTRUCTION

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SECTION 24

PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

1 ASSIST. SHOP SUPERVISOR
 1 BODY REPAIR/ SENIOR MECHANIC
 1 DIESEL TRUCK/ HEAVY
 1 EQUIPMENT MAINT SUPERVISOR
 0 MECHANIC
 4 SENIOR MECHANIC
 1 SHOP SUPERVISOR
 2 WELDER

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SECTION 25

OFFICE OF PARKING ADMINISTRATOR

1 PARKING ADMINISTRATOR
 2 PARKING METER MAINTENANCE PERSON I
 1 PARKING METER MAINTENANCE PERSON II

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SECTION 26

PARKS-NEIGHBORHOOD PARKS SERVICES

1 ADMIN. ASSISTANT - PARKS
 1 ASSISTANT ELECTRICIAN
 1 ASSIST. SHOP SUPERVISOR
 1 CLERK III
 1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES
 20 EQUIPMENT OPERATOR
 5 FOREPERSON
 1 GENERAL FOREPERSON
 2 HEAVY EQUIPMENT OPERATOR
 1 INVENTORY CONTROL SUPERVISOR
 5 LABORER
 2 LIGHT EQUIPMENT OPERATOR
 2 MAINT PERSON III
 7 MAINT PERSON IV
 1 MANAGER OF FACILITIES & OPERATIONS
 0 MECHANIC
 1 PARKS ELECTRICIAN
 1 SENIOR DEPUTY DIRECTOR NEIGHBORHOOD PARK SERVICES
 3 SENIOR MECHANIC
 1 SHOP SUPERVISOR – PARKS
 1 SMALL MACHINE MECHANIC/INVENTORY CONTROL
 1 SUPERVISOR GEN. MAINT
 1 SUPERVISOR GROUNDS MAINT

 60

SECTION 27

PARKS - FORESTRY

1 APPRENTICE TREE TRIMMER
 1 CITY FORESTER
 1 COORDINATOR OF FORESTRY OPERATIONS
 2 EQUIPMENT OPERATOR
 1 FORESTRY CLERK
 2 FORESTRY CREW LEADER
 1 FORESTRY OPERATIONS TECHNICIAN
 0 GENERAL FOREPERSON
 1 HEAVY EQUIP OPERATOR
 1 LABORER
 1 TREE INSPECTOR
 1 TREE RESOURCE MANAGER
 9 TREE TRIMMERS

 22

SECTION 28

PARKS - ZOOLOGICAL

1 ASSOCIATE VETERINARIAN TECHNICIAN
 5 LEAD ZOOKEEPER
 1 LEAD ZOOKEEPER-HERPETOLOGY
 1 VETERINARY TECHNICIAN
 1 ZOO REGISTRAR
 24 ZOOKEEPER

 33

SECTION 29

PARKS - BOTANICAL

1 BOTANICAL CENTER MANAGER
 1 BOTANICAL CENTER SPECIALIST
 2 CUSTOMER SERVICE REPRESENTATIVE- PARKS
 1 EDUCATION ASSISTANT
 1 EDUCATION SUPERVISOR
 1 EQUIPMENT OPERATOR
 1 FOREPERSON
 1 GARDEN CURATOR
 1 GENERAL FOREPERSON
 1 GROWER
 1 HEAVY EQUIPMENT OPERATOR
 1 HORTICULTURALIST
 4 LABORER
 4 LANDSCAPE GARDENER
 1 SUPERVISOR OF INSPECTIONS

 22

SECTION 30

PARKS - ROGER WILLIAMS PARK SERVICES

2 CLERK IV
 1 CURATOR MUSEUM
 2 CURATORIAL ASSISTANT
 6 EQUIPMENT OPERATOR
 1 EVENT PLANNER
 1 FACILITIES COORDINATOR
 2 FOREPERSON
 2 HEAVY EQUIPMENT OPERATOR
 4 LABORER
 2 LIGHT EQUIPMENT OPERATOR
 1 MANAGER OF EVENTS FACILITIES
 1 MUSEUM ASSISTANT

1 MUSEUM DIRECTOR
 1 MUSEUM EDUCATOR
 1 MUSEUM SPECIALIST
 1 PLANETARIUM PROGRAMMER
 1 PRODUCTION SPECIALIST
 1 PROGRAM VOLUNTEER COORDINATOR
1 ROGER WILLIAMS PARK MANAGER
 32

SECTION 31

PARKS - OFFICE OF THE SUPERINTENDENT

1 ADMIN ASST. TO PARKS SUPERINTENDENT
 1 CLERK III
 1 CLERK STENO III - PARKS
 1 CONSERVATION PROGRAM COORDINATOR
 1 CONSTRUCTION PROJECT MANAGER
 1 DEPUTY DIRECTOR OF PARKS
 1 DIRECTOR OF PROGRAMMING - PARKS
 1 FISCAL ADVISOR PARKS
 1 LANDSCAPE ARCHITECT
 1 PAYROLL PERSONNEL ASSIST
 1 PRODUCTION COORDINATOR
 1 SEASONAL PROJECTS SUPERVISOR
 1 SECRETARY TO SUPERINTENDENT
 1 SENIOR SECRETARY
 1 SKATING RINK DIRECTOR
 1 SUPERINTENDENT OF PARKS
 1 SUPERVISOR OF PROJECT PLANNING
 1 SUPERVISOR OF PARK IMPROVEMENTS

 18

SECTION 32

PARKS - NORTH BURIAL GROUND

1 CLERK NORTH BURIAL GROUND
 1 CLERK I
 1 CLERK II
 5 EQUIPMENT OPERATOR
 1 FOREPERSON
 1 HEAVY EQUIP OPERATOR
 4 LABORER

2 LIGHT EQUIPMENT OPERATOR
 1 MAINTENANCE-PERSON II
 1 CEMETERY OFFICE MANAGER
 2 SENIOR MECHANIC

20

SECTION 33

RECREATION DEPARTMENT

1 ASSISTANT COORDINATOR SUPPORT SERVICES
 1 ASSISTANT ATHLETIC COORDINATOR
 1 ATHLETIC COORDINATOR
 2 BUS DRIVER - RECREATION
 1 CLERK III
 1 COORDINATOR OF TRANSPORTATION
 1 DEPUTY DIRECTOR OF RECREATION & NCAA COMPLIANCE
 1 DIRECTOR OF RECREATION
 1 DIRECTOR OF SUPPORT SERVICES
 1 LABORER/CUSTODIAN
 1 PRODUCTION COORDINATOR
 11 RECREATION CENTER DIRECTOR
 1 RECREATION ACTIVITIES COORDINATOR
 1 SECRETARY RECREATION
 1 SENIOR SECRETARY
 1 SPECIAL EVENTS COORDINATOR

27

SECTION 34

RECREATION SEASONAL

12 ASSIST RECREATION CENTER DIRECTOR
 4 ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION
 2 BUS DRIVER - RECREATION
 4 CUSTODIANS - SEASONAL
 5 FACILITIES COORDINATOR
 5 GYMNASIUM COORDINATOR
 18 LIFEGUARD
 5 PLAY CORPS INTERN
 34 POOL ATTENDANTS
 10 PROGRAMMING COORDINATOR
 36 RECREATION AIDE
 0 RECREATION CENTER MANAGER
 36 RECREATION LEADER SEASONAL
 2 RECREATION MANAGER
 30 REFEREE
 5 SUMMER READING PROGRAM MANAGER

10 SUMMER READING YOUTH ASSOCIATE
 24 SUPERVISOR OF ACTIVITIES- RECREATION
 12 SENIOR LIFEGUARD
 36 WATCHPERSON - SEASONAL
 10 WELCOME DESK SUPERVISOR
 300

SECTION 35

INSPECTION & STANDARDS - ADMINISTRATION

2 ADMINISTRATIVE ASSISTANT
 1 ADMINISTRATOR COORDINATOR (I & S)
 4 DEPARTMENT CLERK
 1 DEPARTMENT CLERK - BILINGUAL
 1 DEPARTMENT SWITCHBOARD OPERATOR
 1 DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
 1 DIRECTOR OF INSPECTION & STANDARDS
 1 LEAD COURT CLERK - LIMITED
 1 INSPECTIONS COORDINATOR
 1 RECORDING SECRETARY BOARDS OF REVIEW
 1 SECRETARY TO THE BOARDS OF REVIEW
 5 SENIOR DEPARTMENT CLERK
 2 SENIOR DEPARTMENT CLERK – BILINGUAL
 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
 1 ZONING ASSISTANT

 24

SECTION 36

INSPECTION & STANDARDS - STRUCTURES & ZONING

1 ALTERNATE BUILDING OFFICIAL
 1 ASSIST SUPERVISOR STRUCTURES AND ZONING
 1 BUILDING INSPECTOR I- APPRENTICE
 6 BUILDING INSPECTOR I
 6 BUILDING INSPECTOR II
 5 BUILDING INSPECTOR III
 1 BUILDING OFFICIAL
 1 CHIEF HOUSING AND COMPLIANCE
 1 CHIEF OF STRUCTURES & ZONING
 1 LEAD COURT CLERK - LIMITED
 3 PERMIT TECHNICIAN I
 2 PERMIT TECHNICIAN II
 1 PLANS ESTIMATOR
 2 PLANS EXAMINER
 1 RENEWAL INSPECTOR I
 1 RENEWAL INSPECTOR II
 2 RENEWAL INSPECTOR III

- 2 SENIOR PERMIT TECHNICIAN
- 2 SENIOR PLANS EXAMINER
- 1 SUPERVISOR CODE ENFORCEMENT

41

SECTION 37 INSPECTION & STANDARDS – PLUMBING & MECHANICAL

- 1 AIR POLLUTION AND MECHANICAL INSPECTOR
- 1 CHIEF OF PLUMBING AND MECHANICAL
- 1 DEPUTY CHIEF PLUMBING AND MECHANICAL
- 1 MECHANICAL EQUIPMENT INSPECTOR I
- 2 MECHANICAL EQUIPMENT INSPECTOR II
- 1 MECHANICAL EQUIPMENT INSPECTOR III
- 1 PLUMBING INSPECTOR II
- 1 PLUMBING INSPECTOR III

9

SECTION 38 INSPECTION & STANDARDS - ELECTRICAL INSTALLATION

- 1 CHIEF OF ELECTRICAL INSPECTIONS
- 1 ELECTRICAL INSPECTOR I
- 3 ELECTRICAL INSPECTOR II
- 1 ELECTRICAL INSPECTOR III

6

SECTION 39 DIVISION COMBINED WITH PLUMBING DIVISION

SECTION 40 ZONING BOARD OF REVIEW

- 0 AUXILIARY MEMBER ZONING BOARD
- 1 CHAIRPERSON ZONING BOARD OF REVIEW
- 6 MEMBER ZONING BOARD OF REVIEW

7

SECTION 41 BUILDING & HOUSING BOARD OF REVIEW

- 1 CHAIRPERSON-BLDG BD OF REVIEW
- 4 MEMBER BLDG BD OF REVIEW

5

SECTION 42 DIVISION COMBINED WITH STRUCTURES & ZONING

SECTION 43 – MOVED TO LAW DEPARTMENT

SECTION 44 PUBLIC PROPERTY

1 ADMIN ASSIST PUBLIC PROPERTY
 1 ASSOCIATE DIRECTOR PURCHASING
 1 ASST. ELECTRICIAN
 1 BUILDING ENERGY ADVISOR
 1 CLERK III
 1 CLERK IV
 1 COORDINATOR PUBLIC PROPERTY
 1 DEPUTY DIRECTOR OF PUBLIC PROPERTY
 1 DIRECTOR OF PUBLIC PROPERTY
 1 DIRECTOR OF PURCHASING
 1 ELECTRICIAN
 2 ENERGY MANAGER
 1 FLEET MANAGER
 2 FOREPERSON
 1 GAS PUMP OPERATOR
 1 INSPECTOR OF PUBLIC PROPERTY
 13 LABORER/CUSTODIAN
 2 MAILROOM CLERK
 1 MAINT PERSON III POOLS & REC
 1 MANAGEMENT OFFICER
 1 PRINTER
 4 PURCHASING AGENT II
 1 PURCHASING AGENT III
 1 PURCHASING HELP DESK SUPPORT
 1 PURCHASING STRATEGY MANAGER

 1 STATIONARY EQUIPMENT OPERATOR
 1 SUPERVISOR LABORER/CUSTODIAN
 1 SUSTAINABILITY DIRECTOR

46

SECTION 45

HOUSING COURT

2 ASSOCIATE JUSTICE HOUSING COURT
 1 CHIEF JUDGE (HOUSING COURT)
 1 COURT CLERK
 2 COURT CLERK - HOUSING COURT
 1 HOUSING COURT ADMINISTRATOR

7

SECTION 46

OFFICE OF ARTS, CULTURE & TOURISM

1 CULTURAL AFFAIRS COORDINATOR
 1 DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM

- 1 DIRECTOR OF ARTS, CULTURE & TOURISM
- 1 PRODUCTION COORDINATOR - ARTS & CULTURE
- 1 PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE
- 1 PROJECT MANAGER-ARTS & CULTURE
- 1 SPONSORSHIP & MARKETING COORDINATOR

7

SECTION 47

HUMAN RELATIONS COMMISSION

- 1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
- 1 HOUSING INVESTIGATOR - HUMAN RELATIONS COMMISSION
- 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
- 1 SECRETARY/TRANSLATOR - HUMAN RELATIONS COMMISSION

4

SECTION 48

DEPARTMENT OF HUMAN SERVICES

- 1 ASSISTANT TO DIRECTOR OF SENIOR SERVICES
- 1 DATA AND EVALUATION COORDINATOR
- 1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)
- 1 DRUG FREE COMMUNITIES PROGRAM DIRECTOR
- 1 ELDERLY AFFAIRS CLERK
- 1 FISCAL COORDINATOR - HUMAN SERVICES
- 2 OUTREACH COORDINATOR
- 1 PREVENTION COORDINATOR
- 1 PROGRAM MANAGER - HUMAN SERVICES
- 1 RECREATION OPPORTUNITIES COORDINATOR
- 1 VETCORP PREVENTION COORDINATOR - AMERICORP

14

SECTION 49

PROVIDENCE EXTERNAL REVIEW AUTHORITY

- 1 COMMUNITY LIAISON
- 1 CONFIDENTIAL SECRETARY - PERA
- 1 EXECUTIVE DIRECTOR - PERA
- 2 INVESTIGATOR

5

SECTION 50

BOARD OF CANVASSERS

- 1 ADMINISTRATOR OF ELECTIONS

0 CHIEF CLERK - BOARD OF CANVASSERS
 2 CLERK IV
 1 CLERK IV - BILINGUAL
 4 CLERK BOARD OF CANVASSERS (LIMITED)
 1 EXEC SECRETARY BD OF CANVASSERS
 2 MEMBER OF BD OF CANVASSERS
 1 SUPERVISOR REGISTRATION/CANVASSERS
 1 TELLER

13

SECTION 51

BOARD OF LICENSES

1 CHAIRPERSON AND SECRETARY B OF L
 1 CHIEF CLERK - B OF L
 1 CLERK-FLOATING
 4 COMMISSIONER B OF L
 1 DATA SPECIALIST BILINGUAL FEDERAL FUNDED
 1 DEPUTY LICENSE ADMINISTRATOR
 1 LICENSE ADMINISTRATOR
 1 LICENSE BOARD CLERK
 1 LICENSE BOARD CLERK - BILINGUAL
 2 LICENSE INSPECTOR
 2 SENIOR LICENSE BD CLERK

16

SECTION 52

VITAL STATISTICS

1 CHIEF CLERK - VITAL STATISTICS
 1 VITAL STATISTICS CLERK- BILINGUAL
 1 CITY REGISTRAR OF VITAL STATISTICS
 2 SENIOR CLERK II - VITAL STATS
 1 SENIOR CLERK VITAL STATS

6

SECTION 53

CITY COUNCIL

1 COUNCIL MAJORITY/MINORITY
 13 COUNCIL MEMBERS
 1 PRESIDENT CITY COUNCIL

15

SECTION 54

CITY COUNCIL - ADMINISTRATION

1 ADMINISTRATIVE AIDE - CITY COUNCIL
 1 ADMINISTRATIVE ASSISTANT- CONSTITUENT SERVICES
 1 ADVANCE CITY COUNCIL
 1 CHIEF OF STAFF - CITY COUNCIL
 1 COMMUNICATIONS ASSOCIATE
 1 COMPUTER INFORMATION SPECIALIST
 1 CONSTITUENT SERVICES ASSOCIATE
 1 CONSTITUENT SERVICE COORDINATOR
 1 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL
 1 DEPUTY CHIEF OF STAFF
 1 DIRECTOR OF COMMUNICATIONS CITY COUNCIL
 1 INFORMATION TECHNOLOGY SPECIALIST
 1 LEGAL ADVISOR
 1 MANAGER OF POLICY & RESEARCH
 1 PLANNER
 1 POLICY ANALYST
 1 PRESS SECRETARY
 1 PROGRAM SPECIALIST-CONSTITUENT SERVICES
 1 RECEPTIONIST - CITY COUNCIL
 1 RESEARCH ANALYST
 1 SECRETARY CITY COUNCIL
 1 SUPERVISOR CITY COUNCIL OFFICE

20

SECTION 55

OFFICE OF THE INTERNAL AUDITOR

1 ASSISTANT TO INTERNAL AUDITOR
 1 AUDITOR/BUDGET ANALYST
 1 INTERNAL AUDITOR
 1 SENIOR AUDITOR

4

SECTION 56

CITY CLERK

1 ADMINISTRATIVE ASST. - CITY CLERK
 1 ASSISTANT DEPUTY TO CITY CLERK
 2 CLERK I
 1 CLERK LIAISON
 1 CITY CLERK
 1 CLERK BILINGUAL
 1 DEPUTY CITY CLERK FIRST
 1 DEPUTY CITY CLERK SECOND

1 OFFICE MANAGER - CITY CLERK
 1 PROJECT MANAGER - CITY CLERK
 1 SECRETARY TO DIRECTOR CITY CLERK
 4 STENOGRAPHIC REPORTER CITY COUNCIL

16

SECTION 57

MUNICIPAL COURT

1 CHIEF JUDGE MUNICIPAL COURT
 2 CLERK IV
 1 CLERK PROV MUNICIPAL COURT
 2 CLERK TYPIST II
 1 COURT CLERK
 4 COURT CLERK, MUNICIPAL COURT
 1 COURT CLERK II- MUNICIPAL COURT
 1 COURT CLERK BILINGUAL
 1 DEPUTY CLERK PROV. MUNICIPAL COURT
 1 DEPUTY COURT ADMINISTRATOR
 2 JUDGE PROV MUNICIPAL COURT
 1 MUNICIPAL COURT ADMINISTRATOR

18

SECTION 58

PROBATE COURT

1 CLERK OF PROBATE
 2 COURT CLERK
 1 DEPUTY CLERK PROBATE COURT

1 JUDGE OF PROBATE

5

SECTION 59

CITY TREASURER

1 ADMIN ASST. - TREASURER
 2 CHIEF CLERK TREASURY
 1 CITY TREASURER
 1 CITY TREASURER/SENIOR ADVISOR TO COUNCIL
 1 CLERK II
 2 CLERK IV
 1 DEPUTY CITY TREASURER
 1 DIRECTOR OF LEGISLATIVE POLICY
 1 SENIOR AUDITOR ANALYST

10

SECTION 60

ARCHIVES

1	CITY ARCHIVIST
1	ASSISTANT DEPUTY TO CITY ARCHIVIST
0	CLERK II
1	DEPUTY ARCHIVIST
1	REFERENCE AND MULTIMEDIA ADMINISTRATOR
<hr/>	
4	

SECTION 61

OFFICE OF ECONOMIC OPPORTUNITY

1	COMPLIANCE OFFICER
1	DEPUTY DIRECTOR- OFFICE OF ECONOMIC OPPORTUNITY
1	DIRECTOR OF FIRST SOURCE
1	DIRECTOR OF ECONOMIC OPPORTUNITY
1	MBE/WBE OUTREACH DIRECTOR
1	SENIOR COMPLIANCE OFFICER
1	SENIOR COMPLIANCE OFFICER – FIRST SOURCE
1	SMALL BUSINESS COORDINATOR
<hr/>	
8	

SECTION 62

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 63

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 64

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 65

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 66

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

SECTION 67

This ordinance shall take effect upon passage.

MUNICIPAL COMPENSATION ORDINANCE

CHAPTER

No. **AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2017-24, NO. 298, APPROVED JUNE 20, 2017 AS AMENDED**

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2018 THROUGH JUNE 30, 2019

JOB TITLE	COMPENSATION
ACCOUNT ANALYST-PUBLIC SAFETY	A-14
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	1062.20
ACCOUNTING MANAGER	A-15 - A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	1,019.10
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	958.76
ACCOUNTS PAYABLE SUPERVISOR	1,146.62-1,367.92
ACTIVITIES DIRECTOR	530.73
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST (I&S)	GRADE 21
ADMIN ASST TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 28
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. CONSTITUENT SERVICES	GRADE 26
ADMIN ASST. DPW	GRADE 32
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	867.06
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. LAW	44,456.01
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,295.06
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO DIR. OF COMM	1,017.73
ADMIN ASST. TO DIRECTOR (DPD)	993.98
ADMIN ASST. TO THE FIRE CHIEF	GRADE 24
ADMIN ASST. HUMAN SERVICES	41,723.15

ADMIN ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,489.46
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR - HEALTH & SUBSTANCE ABUSE	56,288.73
ANALYST/COORDINATOR - YOUTH DEVELOPMENT	56,288.73
ANIMAL CONTROL OFFICER	29.29
ANIMAL CONTROL TECHNICIAN	22.99
ANIMAL HANDLER MOUNTED POLICE	20.21
APPLICATIONS PROGRAMMER/ ANALYST	GRADE 32
APPLICATIONS PROJECT MANAGER	77,831.34-88,950.10
APPRAISER	GRADE 24
APPRAISER CERTIFIED	67,126.19
APPRAISER COMMERCIAL	74,108.62
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	34,294.71
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOCIATE CITY SOLICITOR	A-20
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	26,951.88-47,400.39
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	21.19
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	77,195.17
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	10.06
ASST. CHIEF ENGINEER	A-19
ASST. CITY ASSESSOR	A-17
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASSISTANT CITY SOLICITOR I	A-15
ASSISTANT CITY SOLICITOR II	A-16
ASSISTANT CITY SOLICITOR III	A-17
ASSISTANT CITY SOLICITOR IV	A-18
ASST. CITY SOLICITOR - WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	889.16
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1

ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST DEPUTY TO CITY ARCHIVIST	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,536.68
ASST. DIR FISCAL OPERATIONS (ED)	1,528.21
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	852.21
ASST. ELECTRICIAN	27.41
ASST. FIRE CHIEF	110,621.36-116,341.36
ASST. FIRE CHIEF OF OPERATIONS	110,621.36-116,341.36
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY HOUSING PROSECUTION	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	997.06
ASST. POOL DIRECTOR	10.06
ASST. PROGRAM DIRECTOR (RECREATION)	29,830.53
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIRECTOR	16.00
ASST. SHOP SUPERVISOR	29.05
ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION	12.00
ASST. SUPERV STRUCTURES AND ZONING	GRADE 28
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	1,029.20
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	41,946.64
ASSISTANT TO DIRECTOR OF SENIOR SERVICES	A-8
ASST. TO FINANCE DIRECTOR	A-7 - A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PAYROLL SUPERVISOR	1,115.66
ASST. TO PENSION ADMINISTRATOR	GRADE 35
ATHLETIC COORDINATOR	GRADE 18
AUDITOR/BUDGET ANALYST	A-24
AUDIT SUPERVISOR - FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,558.75
AUXILIARY MEMBER ZONING BOARD	2,500PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,155.85
BENEFITS MANAGER	A-21
BENEFITS SPECIALIST	A-11
BENEFITS TECHNICIAN I	GRADE 23
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	GRADE 15
BRICKLAYER	19.12
BUDGET ANALYST	A-21 to A-24
BUILDING CUSTODIAN	16.94
BUILDING ENERGY ADVISOR	55,000
BUILDING INSPECTOR I-APPRENTICE	GRADE 15
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 26
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13

BUILDING OFFICIAL	A-22
BUS & VAN DRIVER - MAINTENANCE	31,195.69
BUS DRIVER-RECREATION	12.58
BUSINESS DEVELOPMENT ANALYST	A-12
BUSINESS SYSTEMS ANALYST	GRADE 32
CARPENTER	29.67
CARPENTER (PARKS)	29.67
CARPENTER (PUB PROP)	29.67
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	37,514.71
CEMENT FINISHER	21.21
CEMETARY OFFICE MANAGER	GRADE 22
CHAIRPERSON AND SECRETARY B OF L (SALARY REV BD)	27,662.97
CHAIRPERSON BD OF TAX ASSESSMENT	4,120 PER YR
CHAIRPERSON BLDG BD OF REVIEW	3,090 PER YR
CHAIRPERSON HOUSING BD OF REVIEW	0 PER YR
CHAIRPERSON ZONING BOARD OF REVIEW	3,090 PER YR
CHIEF APPRAISER	1,098.88
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	1,098.88
CHIEF CLERK BOARD OF LICENSES	GRADE 25
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 27
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	82,357.78-88,297.43
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	40,897.03-60,627.27
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	40,897.03-60,627.27
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	100,696.93-106,416.93
CHIEF OF ELECTRICAL INSPECTIONS	1,397.46
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF PLUMBING AND MECHANICAL	1,430.59
CHIEF OF OPERATIONS - FIRE	133,425.15
CHIEF OF STAFF - CITY COUNCIL	A-24
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PARK PLANNER	1,579.23
CHIEF RADIO ENGINEER	1,770.24
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,214.41
CITY ASSESSOR	A-28
CITY CLERK (SALARY REV BD)	A-25
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REVIEW BOARD)	A-11
CITY SOLICITOR (SALARY REVIEW BOARD)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15

CITY TREASURER (SALARY REVIEW BOARD)	A-12 (59,433.17)
CITY TREASURER/SENIOR ADVISOR TO CITY COUNCIL	A-28 – A30
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLASSIFIED DISPATCHER (POLICE)	1,160.36
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	19.43
CLERK- FLOATING	GRADE 12
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK LIAISON	A-16
CLERK MUNICIPAL COURT	A-12
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE (PART-TIME)	46,297.42
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	993.54
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	19.11
CLINIC COORDINATOR	10.06
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (56,740.11)
COMMISSIONER B OF L (SALARY REV BD)	20,310.93
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28-161,294
COMMUNICATIONS ASSOCIATE	A10
COMMUNICATION SPECIALIST	24.21
COMMUNICATION SPECIALIST/TECHNICIAN	24.21
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-10
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE OFFICER	27.70
COMPUTER INFORMATION SPECIALIST	A-9
COMPUTER REPAIR TECHNICIAN	27.70
COMPUTER TECHNICIAN	27.40-29.16
CONFIDENTIAL ASSISTANT TO DIRECTOR EDC	A-8
CONFIDENTIAL SECRETARY - PERA	A-8
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSERVATION PROGRAM COORDINATOR	48,621
(CONSERVATION PROGRAM COORDINATOR GRANT)	-48,621
CONFIDENTIAL EXECUTIVE ASSISTANT CITY COUNCIL	A9
CONSTITUENT SERVICE ASSOCIATE	A-9
CONSTITUENT SERVICE COORDINATOR	A14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	24.58
CONTROL CENTER OPERATOR	22.30

CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,290.22
COORDINATOR OF FORESTRY OPERATIONS	1,562.09
COORDINATOR OF PUBLIC PROPERTY	1,313.87
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	56,460.36
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	29,423.99
COUNCIL MAJORITY/MINORITY	14,953.38-23,004.55
COUNCIL MEMBERS	12,653.35-20,704.52
COUNCIL PRESIDENT	14,953.38-23,004.55
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK II- MUNICIPAL COURT	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 21
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
CREW CHIEF POLICE DISPATCH	1,277.75-1,460.30
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	P-T, 20 HRS 14,104.66
CURBSETTER	19.07
CUSTODIANS - SEASONAL	10.10
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE-PARKS	11.00
DATA AND EVALUATION COORDINATOR	25.00
(DATA AND EVALUATION COORDINATOR GRANT- PART-TIME)	-26,000
DATA INTERGRATION PROGRAMMER	A-16
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	836.75
DATABASE ADMINISTRATOR	72,271.96-80,055.09
DAY CARE CENTER ATTENDANT	10.06
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	100,696.93-106,416.93
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	99,001-104,201
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CHIEF OF STAFF	A-18
DEPUTY CHIEF PLUMBING AND MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-20
DEPUTY CITY CLERK SECOND	1,222.96
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR I	A-28
DEPUTY CITY SOLICITOR II	A-29
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A17

DEPUTY DIRECTOR DPD-NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-25
DEPUTY DIRECTOR OF APPLICATIONS	A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-22
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (NO BENEFITS)	32,384.75
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	78,603.75
DEPUTY DIRECTOR OF FISCAL OPERATIONS-PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	57,642.75
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF HUMAN RESOURCES – BENEFITS	A-26
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-14
DEPUTY DIRECTOR OF OPERATIONS-INFORMATION TECHNOLOGY	A-26
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-16
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FINANCE DIRECTOR AND BUDGET OFFICER	A-29
DEPUTY FIRE MARSHALL	100,696.93-106,416.93
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY LICENSE ADMINISTRATOR	A-15
DEPUTY POLICE CHIEF	121,791-133,022
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	1,015.6
DIGITAL INFORMATION SPECIALIST	A-11
DIESEL TRUCK MECHANIC	23.21
DIRECTOR OF ARTS, CULTURE & TOURISM	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS CITY COUNCIL	A-18
DIRECTOR OF COMMUNICATIONS (DPD)	A-10
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC OPPORTUNITY	A-26
DIRECTOR OF ECONOMIC DEVELOPMENT	166,781.44
DIRECTOR OF ELDERLY AFFAIRS	58,138.17-63,194.51
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	155,659
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	72,273.00-77,831.34
DIRECTOR OF HUMAN RESOURCES	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS	A-20
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	A-24
DIRECTOR OF PARKS (SALARY REV BD)	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20

DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD).	A-29
DIRECTOR OF PURCHASING	111,834.23
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF REAL ESTATE APPRAISAL	A-20
DIRECTOR OF RECREATION	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)	62,891.06
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	100,696.93-106,416.93
DISPATCHER	896.90
DRAFT PERSON (ASSESSOR)	GRADE 29
DRAFT PERSON REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES PROGRAM DIRECTOR	54,475.46
ECONOMIC DEVELOPMENT COORD (DPD)	1,122.64
EDUCATION ASSISTANT	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	53,360.15
EDUCATION SUPERVISOR - PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5
ELDERLY AFFAIRS CLERK - HUMAN SERVICES	42,564.84
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 26
ELECTRICIAN	34.49
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	568.79
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	51,749.86
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	47,521.77
ENVIRONMENTAL SPECIALIST	1,022.12
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	31.92
EQUIPMENT MAINT SUPERVISOR (DPW)	33.35
EQUIPMENT OPERATOR	20.53
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A-15
ETHICS COMMISSION COORDINATOR	A-15
EVENT PLANNER	GRADE 25
EVERY HOME COORDINATOR	A-16
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR - PERA	A-20
EXEC DIRECTOR HUMAN RELATIONS	A-8
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	33,814.88-40,270.86
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
FACILITIES COORDINATOR	10.10
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	1,036.27
FILM COMMISSIONER	36,627.43
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27

FINANCIAL COMPLIANCE OFFICER – FINANCE DEPARTMENT	A19
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1,192.14
FIRE ALARM TECHNICIAN INSPECTOR	1,192.14
FIRE BATTALION CHIEF	92,566.96-98,286.96
FIRE CAPTAIN	74,736.00-80,456.00
FIRE CAPTAIN DISPATCHER	74,736.00-80,456.00
FIRE CAPTAIN EMS	78,303.92-81,158.80
FIRE CHIEF	162,616.93-168,336.93
FIRE DEPARTMENT DISPATCHER	1,249.79
FIRE DEPARTMENT INVESTIGATIVE OFFICER	100,696.93-106,416.93
FIRE DEPARTMENT SAFETY OFFICER	91,456.43-95,169.48
FIRE EQUIP PERSON	22.98
FIRE LIEUTENANT	68,505.37-74,225.37
FIRE LIEUTENANT DISPATCHER	66,998-72,718
FIRE MARSHALL	105,289.27-111,009.27
FIRE PREVENTION CAPTAIN	83,704.32-89,424.32
FIRE PREVENTION LIEUTENANT	68,505.37-74,225.37
FIRE RESCUE CAPTAIN	74,736.00-80,456.00
FIRE RESCUE LIEUTENANT	68,505.37-74,225.37
FIRE RESCUE TECHNICIAN	65,313.78-71,033.78
FIRE TRAINING INSTRUCTOR	68,505.37-74,225.37
FIREFIGHTER	42,640.00-67,923.35
FIREFIGHTER CAR 56	67,801.22-73,521.22
FIREFIGHTER CAR 79	69,667.93-75,387.93
FIREFIGHTER PLAN REVIEW	64,069.31-69,789.31
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES	53,998.00
(FISCAL COORDINATOR - HUMAN SERVICES)	-53,998.00
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	1,024.47
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREPERSON	24.93
FOREPERSON CABLE CREW	35.18
FOREPERSON LINE CREW	35.18
FOREPERSON TRAFFIC SIGN MAINTENANCE	25.28
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	25.06
FORESTRY OPERATIONS TECHNICIAN	27.67
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	17.60
GENERAL CURATOR	A-15
GENERAL FOREPERSON	25.61
GIS ANALYST/DRAFT PERSON	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GIS MANAGER	GRADE 33
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,136.45
GROWER PARKS	867.59
GYMNASIUM COORDINATOR	10.10

HEALTH PLAN ADMINISTRATOR	1,084.05
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	43,779.02
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	74,205.51
HEAVY EQUIPMENT OPERATOR	24.52
HEAVY EQUIPMENT OPERATOR-SEWER	24.52
HOMELAND SECURITY LIAISON	A-15
HORTICULTURAL SUPERV	967.59
HORTICULTURALIST	57,525.83
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR-HUMAN RELATIONS COMMISSION	A-7
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,437.56
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RELATIONS SPECIALIST	39,960.39
HUMAN RESOURCES ADMINISTRATOR - ZOO	45,396.80
HUMAN RESOURCES GENERALIST	A-15
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER – PUBLIC SAFETY	A-13
HUMAN RESOURCES SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	925.84
INFORMATION SYSTEMS COORDINATOR	1,444.44
INFORMATION TECHNOLOGY ADMIN. ASST I	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST II	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST. III	GRADE 25
INFORMATION TECHNOLOGY SPECIALIST	GRADE 24
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-29
INVENTORY CONTROL SUPERV	32.89
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR –HUMAN RELATIONS COMMISSION	A-7
JUDGE - HOUSING COURT	26,945.21-47,870.71
JUDGE OF PROBATE (SALARY REV BD)	40,876.07-60,392.67
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	26,945.21-47,870.71
JUNIOR BUDGET ANALYST	A-13
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	21.18
JUNIOR SYSTEMS DESKTOP ADMNISTRATOR	GRADE 23
JUVENILE FIRESETTER – COORDINATOR	68,505.37-74,225.37
KENNEL DIRECTOR	A-18
KENNEL KEEPER	36,749.16
LABORER	18.76
LABORER - RODENT CONTROL	20.89
LABORER CDL	19.10
LABORER FOREPERSON	24.21
LABORER/CUSTODIAN	18.77
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE GARDENER	19.07
LAW CLERK/COURIER	GRADE 1
LAWSON SYSTEMS ENGINEER	72,271.96-80,055.09
LAWSON SUPPORT ENGINEER	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,417.67
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30

LEAD COURT CLERK LIMITED	GRADE 13
LEAD MAINTENANCE PERSON (PB&P)	32.36
LEAD PRODUCTION SERVICES OPERATOR	GRADE 23
LEAD ZOOKEEPER	23.31
LEAD ZOOKEEPER – HERPETOLOGY	23.31
LEGAL ADVISOR (CITY COUNCIL)	71,630.40
LEGAL CLERK - POLICE	GRADE 22
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BD CLERK	751.19
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	12.58
LIGHT EQUIPMENT OPERATOR	19.65
MAILROOM CLERK	833.68
MAILROOM SUPERVISOR	GRADE 21
MAINT PERSON II	18.94
MAINT PERSON III	20.12
MAINT PERSON III POOL & REC	26.63
MAINT PERSON IV	22.00
MAINT PLANNER - PUBLIC WORKS	997.83
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT OFFICER (PB&P)	1,010.66
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES AND OPERATIONS	A-19
MANAGER OF GRANT WRITING	A-12
MANAGER OF POLICY & RESEARCH	A-15
MANGER OF PUBLIC RELATIONS	44,018.10
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR	142,951.45
MBE/WBE OUTREACH DIRECTOR	A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	19.43
MECHANICAL ENGINEER	GRADE 28
MECHANICAL AND PLUMBING INSPECTOR	GRADE 32
MEDICAL HEALTH PLAN ADMINISTRATOR	1,155.85
MEMBER BD OF CANV (SALARY REV BD)	20,000-20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,575 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,575 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	14,531.04
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-20
NETWORK ADMINISTRATOR	1,477.10
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22

OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER – CITY CLERK	A-10
OFFICE MANAGER RINK	34,061.94-36,995.75
OPER PLANN TRAIN & PUB INF OF	A-10
OPERATIONS ASSISTANT	1,333.39
OPERATIONS MANAGER (DPW)	A-24
OUTREACH COORDINATOR	23,047.67
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 30
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	19.31
PARKING METER MAINT PERSON I	18.83
PARKING METER MAINT PERSON II	21.42
PARKS CONSTRUCTION INSPECTOR	30.32
PARKS ELECTRICIAN	1,591.11
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	96,399.67
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	1019.14
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-20
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN	GRADE 22
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE – AIR SUPPLY/02 FILLING STATION	74,736.00-80,456.00
PERSON IN CHARGE CARPENTER SHOP	74,736.00-80,456.00
PERSON IN CHARGE SUPPLY ROOM	74,736.00-80,456.00
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	771.16
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLANS ESTIMATOR	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,227.89
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	66,396.80-68,389.29
PLANNER (DPD)	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS EXAMINER	GRADE 30
PLAY CORPS INTERN	10.10
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 26
POLICE CAPTAIN	81,928-95,659.95
POLICE CHIEF	113,643-175,000
POLICE DEPARTMENT DISPATCHER	1,055.02-1,306.49
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	76,106.38-89,139.15
POLICE MAJOR	113,268 -120,189
POLICE PERSON	55,882.15-71,960.80
POLICE SERGEANT	69,711.74-81,977.15
POLICY ANALYST	A10
POOL ATTENDANT	10.10

PREPAREDNESS COORDINATOR - PEMA	A-8 to A-10
PRESS SECRETARY	A-15 to A-17
PREVENTION COORDINATOR	815.41
PREVENTIVE MAINT OFFICER (DPW)	22.86
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PRINTERS HELPER	580.01
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST - COORDINATOR -RISAPA	A-11
PROGRAM ASSISTANT - RISAPA	A-7
PROGRAM COORD - SEASONAL	222.37
PROGRAM DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	43,650.04
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	55,639.00
PROGRAM DIRECTOR - RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	48,535.63
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAMMING COORDINATOR	10.10
PROGRAM SPECIALIST-CONSTITUENT SERVICE	A-11
PROGRAM VOLUNTEER COORDINATOR	774.65
PROJECT DIRECTOR - SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - HUMAN RESOURCES	A-19
PROJECT MANAGER – CITY CLERK	A-11
PROGRAM MANAGER - HUMAN SERVICES	53,362.50
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROVIDENCE REDEVELOPMENT AGENCY PROJECT MANAGER	A-20
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC PROGRAMMING ASST.	14,023.07 A-5 (FULL TIME)
PUBLIC PROPERTY ANALYST	28.88
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	936.71
PURCHASING AGENT II	947.79
PURCHASING AGENT III	1,152.86
PURCHASING AGENT IV	1,266.04
PURCHASING HELP DESK	A-9
PURCHASING STRATEGY MANAGER	A-12
RADIO ENGINEER	1,366.42
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,221.42
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	842.85
REAL ESTATE APPRAISER	GRADE 24
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A-9
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDE	10.10
RECREATION CENTER DIRECTOR	A-10

RECREATION CENTER MANAGER	19.81
RECREATION CENTER DIRECTOR SEASONAL	10.48
RECREATION OPPORTUNITIES COORDINATOR	44,018
RECREATION SUPERVISOR	34,022.30
RECREATION LEADER SEASONAL	10.10
REFERENCE AND MULTIMEDIA ADMINISTRATOR	39,152.08
REFEREE	10.10
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-12
RESEARCH ASSISTANT - COUNCIL	A-10
RETIREMENT DIVISION CLERK	1,062.42
REVENUE COLLECTION AGENT	A-16 to A-19
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SEASONAL PROJECTS SUPERVISOR	A-10
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	932.42
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL - BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	677.82
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	841.98
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15
SECRETARY RECREATION DEPT	665.40
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	50,982.84
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO POLICE CHIEF	44,271.07
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY TO THE BOARDS OF REVIEW	A-18
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	A-7
SECURITY OFFICER (PARK RANGER)	939.89
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	30.03
SENIOR ANIMAL HANDLER	21.87
SENIOR APPRAISER	GRADE 24
SENIOR ASSISTANT CITY SOLICITOR I	A-23
SENIOR ASSISTANT CITY SOLICITOR II	A-24
SENIOR ASSISTANT CITY SOLICITOR III	A-25
SENIOR ASSISTANT CITY SOLICITOR IV	A-27
SENIOR AUDITOR	A-20
SENIOR BENEFITS ANALYST	A-18
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK II VITAL STATS	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28

SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFT PERSON (DPD)	GRADE 28
SENIOR FISCAL OFFICER	1,086.05
SENIOR INVESTIGATIVE CLERK	56,460.36
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	826.34
SENIOR LIFEGUARD	15.74
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	22.26
SENIOR MECHANIC (FIRE)	26.58
SENIOR PARKING ENFORCEMENT OFFICER	22.48
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,155.85
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICER (PARK RANGER)	1,006.27
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	60,976.41
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,512.54
SENIOR SUPERVISOR REHAB. SERVICES	1,391.36
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	19.05
SEWER CONSTRUCTION WORKER	19.00
SEWER EQUIPMENT OPERATOR	20.70
SHOP SUPERVISOR (DPW)	35.26
SHOP SUPERVISOR (DPW)(PUBLIC PROP)	33.36
SHOP SUPERVISOR -FIRE	40.01
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	35.25
SKATING RINK DIRECTOR	A-19
SMALL BUSINESS COORDINATOR	A-12
SMALL MACHINE MECHANIC/INVENTORY CONTROL	22.26
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	996.88
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	50,865.00
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	46,498.67
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED COMMAND	25.60
STATIONARY EQUIP OPERATOR	19.34
STATISTICAL ANALYST-FINANCE	A-8
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERK	778.48
STOCK ROOM SUPERVISOR (DPW)	1,114.06

STONE CUTTER	20.32
SUBSTANCE ABUSE PREVENTION	49,822.06
SUBSTANCE ABUSE PREVENTION COORDINATOR	61,298.85
SUMMER READING PROGRAM MANAGER	25.00
SUMMER READING YOUTH ASSOCIATE	10.10
SUPERINTENDENT MAINT OF FIRE	69,235.09-72,062
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	63,495.94-66,689.55
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-17
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	32.95
SUPERVISOR GROUNDS MAINT (PARKS)	32.95
SUPERVISOR HUMAN SERVICES	526.95
SUPERVISOR LABORER/CUSTODIAN	919.39
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,207.69
SUPERVISOR OF ACTIVITIES- RECREATION	15.00
SUPERVISOR OF ELECTION MATERIAL	843.44
SUPERVISOR OF ENG./PLANNING (PARKS)	1,563.42
SUPERVISOR OF ENVIRONMENTAL	51,153.55
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	37.65
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,377.87
SUPERVISOR OF POOLS	2,752.17
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,155.89
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	10.06
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	28,564.10
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TEAM COORDINATOR-ANIMAL CONTROL	A-12
TECHNICAL SUPPORT SPECIALIST	A-11
TELEPHONE TECHNICIAN	1,228.41
TELLERS	GRADE 16
TERMINAL AGENCY COORDINATOR	1,277.75-1,460.30
TFC PROGRAM MANAGER (HUMAN SERVICES)	55,593.81
TFC PROGRAM MANAGER (HUMAN SERVICE) GRANT	(55,593.81)
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	31.32

TRAFFIC MARKER AND SIGN PERSON	19.49
TRAFFIC SIGN MAINT PERSON	21.56
TRAFFIC SIGN MAINT PERSON II	27.43
TRAFFIC SIGNAL MAINT FOREPERSON	35.43
TRAFFIC SIGNAL MAINT PERSON HELPER	20.02
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,290.11
TRAINING INSPECTOR	56,206.99
TRANSPORTATION COORDINATOR	783.39
TREE INSPECTOR	24.87
TREE RESOURCE MANAGER	28.19
TREE TRIMMER	24.59
VALIDATION OFFICER (COMM)	1,214.76
VETCORP PREVENTION COORDINATOR - AMERICORP	13,100.63
VETCORP PREVENTION COORDINATOR AMERICORP GRANT	(13,100.63)
VERIFICATION OFFICER (DPD)	1,558.00
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	22.85-23.30
VIN STATION CLERK	922.30
VIN STATION INSPECTOR	810.80
VITAL STATS CLERK-BILINGUAL	GRADE 11
WATCH PERSON – SEASONAL	10.10
WEB MASTER	1,197.97
WEBSITE ADMINISTRATOR	GRADE 24
WELCOME DESK SUPERVISOR	10.10
WELDER	31.83
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	21.62
ZOOKEEPER	21.62

CITY OF PROVIDENCE							
UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2019 FOR THE PERIOD JULY 1, 2018 THROUGH JUNE 30, 2019							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$563.80	\$568.84	\$573.91	\$583.90	\$591.46	\$29,317.43	\$30,756.14
2	\$576.38	\$583.90	\$588.97	\$599.03	\$606.53	\$29,971.95	\$31,539.76
3	\$591.58	\$596.52	\$601.50	\$611.87	\$619.16	\$30,762.31	\$32,196.52
4	\$606.53	\$611.59	\$616.62	\$624.14	\$634.11	\$31,539.76	\$32,973.97
5	\$619.16	\$624.14	\$630.96	\$639.25	\$646.77	\$32,196.52	\$33,631.86
6	\$634.11	\$639.25	\$644.28	\$654.37	\$661.88	\$32,973.97	\$34,417.73
7	\$646.77	\$654.37	\$659.36	\$666.93	\$674.44	\$33,631.86	\$35,071.12
8	\$661.88	\$666.93	\$671.92	\$681.98	\$689.57	\$34,417.73	\$35,857.56
9	\$674.44	\$684.55	\$694.56	\$704.58	\$717.18	\$35,071.12	\$37,293.45
10	\$689.57	\$697.10	\$707.16	\$719.74	\$732.29	\$35,857.56	\$38,079.32
11	\$702.12	\$712.31	\$722.24	\$734.81	\$747.36	\$36,510.39	\$38,862.95
12	\$717.18	\$727.26	\$737.34	\$747.36	\$760.17	\$37,293.45	\$39,528.69
13	\$732.31	\$739.81	\$749.90	\$760.17	\$776.33	\$38,079.88	\$40,369.01
14	\$747.36	\$756.93	\$776.33	\$790.81	\$805.92	\$38,862.95	\$41,907.63
15	\$760.17	\$776.33	\$788.50	\$805.92	\$819.49	\$39,528.69	\$42,613.23
16	\$776.33	\$779.84	\$805.92	\$819.49	\$836.68	\$40,369.01	\$43,507.44
17	\$790.81	\$805.92	\$818.74	\$836.68	\$851.13	\$41,122.32	\$44,258.50
18	\$805.92	\$819.49	\$836.68	\$851.13	\$868.34	\$41,907.63	\$45,153.83
19	\$819.49	\$836.68	\$859.78	\$868.34	\$885.71	\$42,613.23	\$46,057.02
20	\$836.68	\$851.13	\$868.34	\$885.71	\$900.77	\$43,507.44	\$46,840.09
21	\$851.13	\$871.29	\$891.49	\$909.97	\$937.42	\$44,258.50	\$48,745.82
22	\$868.34	\$888.53	\$906.97	\$937.42	\$965.55	\$45,153.83	\$50,208.66
23	\$885.71	\$903.70	\$926.94	\$945.83	\$976.39	\$46,057.02	\$50,772.24
24	\$903.70	\$919.88	\$951.64	\$969.25	\$993.90	\$46,992.21	\$51,682.73
25	\$914.57	\$948.08	\$986.99	\$1,007.98	\$1,036.18	\$47,557.47	\$53,881.48
26	\$943.57	\$965.63	\$990.44	\$1,029.25	\$1,053.88	\$49,065.78	\$54,801.51
27	\$958.66	\$983.33	\$1,029.25	\$1,046.92	\$1,075.15	\$49,850.53	\$55,907.90
28	\$976.39	\$1,011.67	\$1,032.75	\$1,057.43	\$1,096.21	\$50,772.24	\$57,003.07
29	\$993.90	\$1,036.18	\$1,075.15	\$1,113.82	\$1,152.76	\$51,682.73	\$59,943.34
30	\$1,036.18	\$1,078.51	\$1,113.68	\$1,152.76	\$1,191.43	\$53,881.48	\$61,954.61
31	\$1,053.88	\$1,096.21	\$1,131.51	\$1,170.31	\$1,216.21	\$54,801.51	\$63,242.87
32	\$1,096.21	\$1,131.51	\$1,170.31	\$1,209.17	\$1,251.50	\$57,003.07	\$65,077.88
33	\$1,131.59	\$1,170.30	\$1,213.80	\$1,251.50	\$1,290.20	\$58,842.56	\$67,090.27
34	\$1,165.88	\$1,216.21	\$1,251.50	\$1,290.20	\$1,329.12	\$60,625.93	\$69,114.44
35	\$1,208.56	\$1,251.50	\$1,290.20	\$1,325.36	\$1,367.81	\$62,844.89	\$71,126.27

CITY OF PROVIDENCE							
NON-UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2019 FOR THE PERIOD JULY 1, 2018 THROUGH JUNE 30, 2019							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$29,811	\$30,410	\$31,018	\$31,638	\$32,589	\$29,811	\$32,589
A2	\$31,347	\$31,975	\$32,617	\$33,276	\$34,271	\$31,347	\$34,271
A3	\$32,953	\$33,611	\$34,284	\$34,970	\$36,023	\$32,953	\$36,023
A4	\$34,648	\$35,334	\$36,036	\$36,753	\$37,848	\$34,648	\$37,848
A5	\$36,447	\$37,177	\$37,920	\$38,678	\$39,836	\$36,447	\$39,836
A6	\$38,288	\$39,047	\$39,821	\$40,627	\$41,839	\$38,288	\$41,839
A7	\$40,246	\$41,051	\$41,868	\$42,699	\$43,987	\$40,246	\$43,987
A8	\$42,319	\$43,167	\$44,030	\$44,907	\$46,251	\$42,319	\$46,251
A9	\$44,498	\$45,389	\$46,294	\$47,216	\$48,632	\$44,498	\$48,632
A10	\$46,792	\$47,728	\$48,678	\$49,667	\$51,147	\$46,792	\$51,147
A11	\$49,412	\$50,168	\$51,175	\$52,199	\$53,763	\$49,412	\$53,763
A12	\$51,715	\$52,754	\$53,809	\$54,887	\$56,539	\$51,715	\$56,539
A13	\$54,290	\$55,369	\$56,482	\$57,606	\$59,332	\$54,290	\$59,332
A14	\$57,021	\$58,161	\$59,332	\$60,513	\$62,327	\$57,021	\$62,327
A15	\$59,842	\$61,148	\$62,268	\$63,508	\$66,392	\$59,842	\$66,392
A16	\$62,852	\$64,107	\$65,396	\$66,709	\$68,713	\$62,852	\$68,713
A17	\$66,009	\$67,325	\$68,669	\$70,042	\$72,200	\$66,009	\$72,200
A18	\$69,296	\$70,685	\$71,683	\$73,842	\$75,754	\$69,296	\$75,754
A19	\$72,746	\$74,206	\$75,697	\$77,216	\$79,541	\$72,746	\$79,541
A20	\$76,383	\$77,919	\$79,482	\$81,074	\$83,499	\$76,383	\$83,499
A21	\$80,214	\$81,818	\$83,457	\$85,123	\$87,681	\$80,214	\$87,681
A22	\$84,247	\$85,925	\$87,650	\$89,403	\$92,094	\$84,247	\$92,094
A23	\$88,440	\$90,210	\$92,005	\$93,846	\$96,287	\$88,440	\$96,287
A24	\$92,866	\$94,722	\$96,623	\$98,552	\$101,505	\$92,866	\$101,505
A25	\$97,501	\$99,444	\$101,433	\$103,463	\$106,560	\$97,501	\$106,560
A26	\$102,382	\$104,426	\$106,515	\$108,651	\$111,910	\$102,382	\$111,910
A27	\$107,495	\$109,645	\$111,835	\$114,072	\$117,491	\$107,495	\$117,491
A28	\$112,888	\$115,154	\$117,462	\$119,815	\$123,410	\$112,888	\$123,410
A29	\$118,528	\$120,899	\$123,308	\$125,777	\$129,547	\$118,528	\$129,547
A30	\$124,461	\$126,945	\$129,488	\$132,075	\$136,035	\$124,461	\$136,035
A31	\$130,056	\$135,133	\$140,212	\$146,061	\$150,369	\$130,056	\$150,369

SCHOOL APPROPRIATION ORDINANCE

CHAPTER

No. AN ORDINANCE MAKING AN APPROPRIATION OF THREE HUNDRED EIGHTY FOUR MILLION TWENTY FIVE THOUSAND AND FOUR HUNDRED SEVEN DOLLARS (\$384,025,407) FOR THE SUPPORT OF THE PROVIDENCE SCHOOL DEPARTMENT FOR THE FISCAL YEAR ENDING JUNE 30, 2019, AND REPEALING ORDINANCE CHAPTER 2018-16, NO. 280, APPROVED APRIL 20, 2018

Be it ordained by the City of Providence:

<u>ITEM</u>	<u>AMOUNT</u>
SALARIES	\$196,835,233
SERVICES	80,671,409
SUPPLIES	5,549,482
BENEFITS & SPECIAL ITEMS	98,766,762
CAPITAL	2,202,521
<hr/>	
GRAND TOTAL	<u>\$384,025,407</u>
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52910	Auto Allowance	82,100
53201	Diagnosticians	75,000
53202	Speech Therapists	90,000
53203	Occupational Therapists	80,000
53207	Interpreters & Translators	10,000
53222	Web Bases Instruction	11,000
53301	Consultants	9,480
53302	Curriculum Development	31,008
53303	Workshops	32,315
53401	Accounting Fees	70,815
53402	Recovery of Attorney Fees	42,000
53406	Miscellaneous Services	604,620
53409	Negotiation/Arbitration	20,000
53410	Police Details	106,133
53411	Medical Fees	21,000
53412	Dental Fees	75,000
53414	Medicaid Services	115,750
53416	Official & Referee Fees	121,850
53501	Data Processing	250,000
53502	Other Technical Services	607,786
53705	Postage	110,677
53706	Catering/Food Reimbursement	54,625
54201	Rubbish Disposal Service	372,696
54202	Rental of Snow Removal	450,000
54203	Custodial Services	17,931,357
54205	Rodent & Pest Control	45,000
54206	Cleaning Service	16,650
54310	Non Technology Related Repairs	33,550
54312	Other Repairs	166,272
54320	Technology Repairs	441,219
54402	Water	292,999
54403	Telephone	399,645
54405	Sewer Usage Fees	573,754
54406	Installation of Communications	116,000
54407	Internet Connectivity	260,871
54601	Rental of Buildings	134,808
54602	Miscellaneous Rentals	2,990
54604	Graduation Rentals	46,195
54902	Alarm & Fire Safety Services	664,983
54903	Moving & Rigging	45,000
55111	Transportation	16,868,482
55401	Advertising	27,500
55807	Student Travel	3,000
55501	Printing	142,567
55502	Binding	0
55610	Tuition to other School Districts	1,741,553
55630	Tuition	14,064,750
55640	Tuition to Educational Services	98,593
55660	Tuition to Charter Schools	19,268,337
55802	Board Training	16,000
56215	Electricity	3,335,034
55803	Employee Travel	500
56404	Subscriptions & Periodicals	93,460
58101	Professional Organizational Fees	195,791
58102	Other Fees	200,694

SUBTOTAL SERVICES

80,671,409

53503	Testing Materials	41,950	
56101	Educational Supplies	1,369,983	
56112	Wearing Apparel	21,500	
56113	Graduation Supplies	1,700	
56115	Health Supplies	63,012	
56116	Athletic Supplies	123,800	
56201	Natural Gas	2,589,318	
56117	Awards	18,438	
56202	Gasoline	73,000	
56204	Propane	1,600	
56209	Fuel	25,625	
56213	Glass	35,000	
56216	Lumber & Hardware	90,000	
56217	Plumbing Supplies	25,747	
56219	Housekeeping Supplies	15,000	
56401	Textbooks	244,013	
56402	Library Books	59,581	
56403	Reference Books	85,754	
56406	Non-Public Textbooks	142,000	
56501	Computer Related Supplies	21,700	
57311	Technology Software	500,761	
	SUBTOTAL SUPPLIES		5,549,482
52102	Canada Life Insurance	193,408	
52103	Dental Insurance	2,906,552	
52105	Disability Insurance	138,293	
52108	Teacher Wellness	507,195	
52121	Employee Medical	32,909,142	
52122	Retiree Medical	6,608,354	
52203	State Retirement	21,570,209	
52208	City Retirement	10,366,963	
52301	FICA	15,057,895	
52501	Unemployment	375,631	
52720	Workers Compensation	1,950,000	
52730	Workers Compensation-Medical	800,000	
52902	Employee Assistance Program	40,500	
52903	Employee Tuition Reimbursement	17,500	
52915	Union Benefits & Pension	4,560,120	
55201	Liability Insurance	565,000	
58206	Claims	200,000	
	SUBTOTAL BEN & SPEC ITEMS		98,766,762
57305	Educational Equipment	157,281	
57306	Furniture & Fixtures	375,294	
57309	Computer Hardware	1,669,946	
	SUBTOTAL CAPITAL		2,202,521
	GRAND TOTAL		<u>\$384,025,407</u>

SCHOOL CLASSIFICATION ORDINANCE

CHAPTER

No. AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE EMPLOYEES IN CERTAIN CLASSES IN THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2018-18, NO.282, APPROVED APRIL 20, 2018.

Be it ordained by the City of Providence:

SECTION 1. The number of employees in the School Board shall not exceed ten (10). There shall be no more than:

9.00	School Board Member
1.00	School Board Policy Advisor

SECTION 2. The number of employees in the Superintendent's Office shall not exceed two (2.00). There shall be no more than:

1.00	Superintendent
0.00	Special Assistant to the Superintendent
1.00	Executive Assistant to the Superintendent

SECTION 3. The number of employees in the Legal Office shall not exceed three and one tenth (3.10). There shall be no more than:

.80	Legal Counsel
.80	Associate Counsel
.50	Workers Compensation Attorney
1.00	Confidential Executive Assistant (to Legal Counsel)

SECTION 4. The number of employees in the Communications Office shall not exceed three (3). There shall be no more than:

1.00	Director of Communications
1.00	Translator
1.00	Communication Specialist

SECTION 5. The number of employees in the Chief of Administration Office shall not exceed four (4). There shall be no more than:

1.00	Chief of Administration
1.00	Executive Director of Engagement
1.00	Customer Service Specialist
1.00	Customer Service Supervisor

SECTION 6. The number of employees in the Office of Family and Community Engagement shall not exceed six (6). There shall be no more than:

1.00	<i>Director of Family and Community Engagement (100%)</i>
4.00	<i>Parent Engagement Specialists (100%)</i>
1.00	<i>Clerk (100%)</i>

SECTION 7. The number of employees in the Office of Curriculum Development & Implementation shall not exceed three (3). There shall be no more than:

1.00	<i>Executive Director of Teaching & Learning (25%)</i>
1.00	<i>Supervisor of Personalized Learning (50%)</i>
1.00	<i>Clerk (100%)</i>

SECTION 8. The number of employees in the Office of Operations shall not exceed three and five tenths (3.50). There shall be no more than:

1.00	Director of School Operations and Student Support
0.00	Program Manager-Operations
0.00	Data Specialist
1.00	Clerk
.50	Clerk
1.00	Support Services Administrator

SECTION 9. The number of employees in the Office of School Operations and Student Support shall not exceed two (2). There shall be no more than:

1.00	Director of School Operations and Student Support
1.00	Clerk

SECTION 10. The number of employees in the Student Affairs Office shall not exceed fourteen and five tenths (14.50). There shall be no more than:

7.50	Teachers
3.00	Teacher Assistants
3.00	Clerks
1.00	Director of Student Affairs

SECTION 11. The number of employees in the Student Registration Center shall not exceed fifteen (15). There shall be no more than:

5.00	Teachers
1.00	Clerk
1.00	Director of Student Placement
6.00	Placement Officers
1.00	Registration & Data Specialist
1.00	Student Registration and Placement Analyst

SECTION 12. The number of employees in the Health Office shall not exceed nine and three tenths (9.30). There shall be no more than:

1.00	Director of Nursing, Health & PE
1.00	Clerk
1.30	Teacher
6.00	Non Certified Registered Nurses

SECTION 13. The number of employees in the Health & PE Office shall not exceed one (1). There shall be no more than:

1.00	Teacher
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SECTION 14. The number of employees in the Office of Multiple Pathways shall not exceed two (2). There shall be no more than:

1.00	Director of Multiple Pathways for Student Success (100%)
1.00	Out of School Time Coordinator

SECTION 15. The number of employees in the Controllers Office shall not exceed twenty two (22). There shall be no more than:

1.00	Deputy Controller
1.00	Budget Officer
1.00	Supervisor of Payroll and Personnel Related Records
1.00	Timekeeper Administrator
1.00	Fiscal Officer
1.00	Fiscal Officer Fixed Asset Management
16.00	Clerks

SECTION 16. The number of employees in the Budget Office shall not exceed four (4). There shall be no more than:

1.00	Budget Director
1.00	Senior Budget Officer
1.00	Budget Coordinator
1.00	Clerks

SECTION 17. The number of employees in the Office of Grant Oversight shall not exceed four (4). There shall be no more than:

1.00	Director of Grant Funding (90%)
1.00	Assistant to the Director of Grant Funding (90%)
1.00	Clerk (90%)
1.00	Federal Program Coordinator (100%)

SECTION 18. The number of employees in the Office of Medicaid & Federal Reimbursement shall not exceed one (1). There shall be no more than:

1.00	Medicaid Specialist
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SECTION 19. The number of employees in the Purchasing Office shall not exceed six (6). There shall be no more than:

1.00	Expediter of Purchasing and Supplies
5.00	Clerks

SECTION 20. The number of employees in the Department of Transportation shall not exceed two hundred ten (210). There shall be no more than:

1.00	Supervisor
1.00	Routing & Transportation Coordinator
2.00	Route Foremen
3.00	Clerks
103.00	Bus Monitors
100.00	Crossing Guards

SECTION 21. The number of employees in the Department of Human Resources shall not exceed twenty eight (28.00). There shall be no more than:

1.00	Chief of Human Capital
1.00	EEO & Recruitment Officer (50%)
3.00	Human Resource Officer
1.00	Human Resource Manager Employee Relations
1.00	Human Resource Manager Talent Management
1.00	Human Resource Manager PD (100%)
1.00	Human Resource Manager Evaluations (100%)
1.00	Administrative Assistant
12.00	Clerks
1.00	Human Resource Specialist
1.00	Human Resource Generalist
1.00	Assistant Human Resource Generalist
1.00	Administrator of HRIS/Records
1.00	Assistant to the Professional Learning Manager (100%)
1.00	Professional Learning Manager (100%)

SECTION 22. The number of employees in the Department of Human Capital shall not exceed eight (8). There shall be no more than:

3.00 Teachers (Evaluators)
5.00 **Teachers (Evaluators) (100%)**

SECTION 23. The number of employees in the Central Supply Office shall not exceed five and seven tenths (5.70). There shall be no more than:

1.00 Foreman
2.50 Clerks
1.20 Stock Clerks
1.00 Driver

SECTION 24. The number of employees in the Office of Food Service shall not exceed two (2). There shall be no more than:

1.00 **Supervisor of Food Services (100%)**
1.00 **Clerk (100%)**

SECTION 25. The number of employees in Plant Operations shall not exceed three (3). There shall be no more than:

1.00 Plant Operations Coordinator
1.00 Plant Maintenance Coordinator
1.00 Clerk

SECTION 26. The number of employees in the Office of Information Services shall not exceed sixteen (16) there shall be no more than:

1.00 Senior Information Technology Officer
1.00 Clerk
10.00 Computer Management Specialists
1.00 Technology Service Coordinator
1.00 E-Mail Administrator
1.00 Network Operations Facilitator
0.00 **Technology Integration Specialists**
1.00 Technical Support Technician

SECTION 27. The number of employees in the Office of Data Processing shall not exceed four (4). There shall be no more than:

1.00 Clerk
1.00 Data Manager
2.00 Data Support Technician

SECTION 28. The number of employees in the Office of Finance shall not exceed two (2). There shall be no more than:

1.00 Business Manager
1.00 Clerk

SECTION 29. The number of employees in the Department of Special Education shall not exceed ninety five and eight tenths (95.80). There shall be no more than:

1.00	<i>Executive Director of Specialized Instruction and Services. (25%)</i>
1.00	Supervisor of Community Transition Services
4.00	<i>Special Education Managers (100%)</i>
4.00	Supervisors of Special Education
11.00	Clerks
52.20	Special Education Teachers
3.35	Occupational Therapist
7.00	Teacher Assistants
8.00	Child Care Workers
2.00	Job Developer
.25	Certified Occupational Therapist Assistants
1.00	Human Relations Specialist
1.00	<i>Translator (100%)</i>

SECTION 30. The number of employees in the Department of English Language Learners shall not exceed eleven (11). There shall be no more than:

1.00	Director of ELL
2.00	Clerks
1.00	Teacher
7.00	<i>Teachers (ELL Specialists 100%)</i>

SECTION 31. The number of employees in the Chief Academic Office shall not exceed two (2). There shall be no more than:

1.00	Chief Academic Officer
1.00	Clerk

SECTION 32. The number of employees in the Office of Literacy and the Humanities shall not exceed seven (7). There shall be no more than:

1.00	<i>Supervisor of K-12 Literacy (50%)</i>
5.00	<i>Teachers (Intervention Specialists 100%)</i>
1.00	Teacher Assistant

SECTION 33. The number of employees in the Mathematics Department shall not exceed five and five tenths (5.50). There shall be no more than:

2.00	<i>Teachers (Intervention Specialists 100%)</i>
2.00	<i>Teachers (DAT Specialists 100%)</i>
1.00	<i>Supervisor of Math Initiatives (50%)</i>
.50	<i>Clerk (12.5%)</i>

SECTION 34. The number of employees in the Science Department shall not exceed one and five tenths (1.5). There shall be no more than:

1.00	<i>Supervisor of Science Initiatives (50%)</i>
.50	<i>Clerk (12.5%)</i>

SECTION 35. The number of employees in the Office of Research, Planning and Assessment shall not exceed eight (8). There shall be no more than:

- 1.00 **Executive Director of System Wide Performance (100%)**
- 1.00 **Assessment Specialist for Adequate Yearly Progress (100%)**
- 1.00 **Assessment Coordinator for College & Career Readiness (100%)**
- 1.00 **Assessment Coordinator for Literacy & Language (100%)**
- 1.00 **Research Specialists (100%)**
- 2.00 **Data Specialist (100%)**
- 1.00 **Clerk (100%)**

SECTION 36. The number of employees in the Office of Fine Arts shall not exceed one and five tenths (1.50). There shall be no more than:

- .50 **Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)**
- 1.00 **Turn-A-Round Arts Program Coordinator (100%)**

SECTION 37. The number of employees in the Office of Advanced Academics shall not exceed five tenths (.50). There shall be no more than:

- .50 **Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)**

SECTION 38. The number of employees in the Office of The Zone Executive Director Elementary shall not exceed seven (7). There shall be no more than:

- 1.00 **Zone Executive Director (Elementary Zone 1) (25%)**
- 1.00 **Zone Executive Director (Elementary Zone 2) (25%)**
- 5.00 **Teachers (100%)**

SECTION 39. The number of employees in the Office of The Zone Executive Director Secondary shall not exceed two (2). There shall be no more than:

- 1.00 **Zone Executive Director (Secondary) (25%)**
- 1.00 **Supervisor of Scheduling, Guidance, College / Career Readiness & Student Supports**

SECTION 40. The number of employees in the Office of The Middle Zone shall not exceed three (3). There shall be no more than:

- 1.00** **Zone Executive Director (Middle School Zone) (25%)**
- 1.00 Teacher
- 1.00** **Clerk (45%)**

SECTION 41. The number of employees in the Office of Transformation shall not exceed eight (8). There shall be no more than:

- 1.00 Chief of Staff
- 1.00** **Innovation Specialists**
- 1.00 Zone Executive Director, New School Design
- 1.00 Grant Writer
- 1.00** **Director of Strategic Partnerships (50%)**
- 1.00** **Manager of Partnerships (30%)**
- 1.00** **Wellness Coordinator (70%)**
- 1.00** **Development Manager (50%)**

SECTION 42. The number of employees in Anthony Carnevale Elementary School shall not exceed one hundred twenty two and five hundredths (122.05). There shall be no more than:

- 59.35 Teachers
- 46.00 Teacher Assistants
- 2.20 Clerks
- 1.00 Principal
- 1.00 Assistant Principal
- 7.00 Child Care Workers
- 2.00 Certified Occupational Therapist Assistants
- .50 Physical Therapist
- 3.00** **Lunch Aides (100%)**

SECTION 43. The number of employees in Pleasant View Elementary School shall not exceed ninety four and seventy five hundredths (94.75). There shall be no more than:

- 43.30 Teachers
- 33.30 Teacher Assistants
- 2.20 Clerks
- 1.00 Principal
- 9.00 Child Care Worker
- 1.00 Occupational Therapists
- .95 Certified Occupational Therapist
- 1.00 Water Safety Instructor
- 1.00 Physical Therapist
- 2.00** **Lunch Aides (100%)**

SECTION 44. The number of employees in Robert Bailey IV Elementary School shall not exceed sixty five and one tenth (65.10). There shall be no more than:

42.00	Teachers
17.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.85	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 45. The number of employees in Alan Shawn Feinstein at Broad Street Elementary School shall not exceed forty five and eighty five hundredths (45.85). There shall be no more than:

31.60	Teachers
9.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.05	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 46. The number of employees in Harry Kizirian Elementary School shall not exceed fifty five and fifteen hundredths (55.15). There shall be no more than:

39.50	Teachers
10.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.45	Occupational Therapist
1.00	Lunch Aides (100%)

SECTION 47. The number of employees in Vartan Gregorian at Fox Point Elementary School shall not exceed seventy one and forty five hundredths (71.45). There shall be no more than:

44.70	Teachers
16.00	Teacher Assistants
2.20	Clerks
1.00	Principal
4.00	Child Care Workers
1.00	Occupational Therapist
.55	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 48. The number of employees in Charles Fortes Elementary School shall not exceed sixty two and seventy five hundredths (62.75) There shall be no more than:

34.60	Teachers
22.00	Teacher Assistants
1.00	Principal
1.70	Clerks
.35	Occupational Therapist
1.00	Child Care Workers
.10	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 49. The number of employees in Alfred Lima Elementary School shall not exceed forty nine and seven tenths (49.70). There shall be no more than:

35.80	Teachers
5.00	Teacher Assistants
3.10	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Child Care Workers
.05	Physical Therapist
.75	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 50. The number of employees in the Dual Language Program at Levinton Annex shall not exceed forty six and eight tenths (46.80). There shall be no more than:

30.10	Teachers
10.00	Teacher Assistants
1.20	Clerks
1.00	Principal
2.00	Child Care Workers
.40	Occupation Therapist
.10	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 51. The number of employees in William D'Abate Elementary School shall not exceed thirty six and seven tenths (36.70). There shall be no more than:

25.20	Teachers
6.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.25	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 52. The number of employees in Carl Lauro Elementary School shall not exceed ninety and five hundredths (90.05). There shall be no more than:

61.60	Teachers
15.00	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principals
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
1.00	School Based - Parent Specialist (100%)
5.00	Lunch Aides (100%)

SECTION 53. The number of employees in Frank D. Spaziano Elementary School shall not exceed thirty eight and ninety five hundredths (38.95). There shall be no more than:

28.90	Teachers
3.00	Teacher Assistants
3.20	Clerks
.80	Principal
.80	Assistant Principal
.20	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 54. The number of employees in Mary Fogarty Elementary School shall not exceed fifty and one tenth (50.10). There shall be no more than:

31.90	Teachers
10.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 55. The number of employees in Frank D. Spaziano Annex Elementary School shall not exceed twenty five and seventy five hundredths (25.75). There shall be no more than:

13.00	Teachers
10.00	Teacher Assistants
1.20	Clerk
.20	Principal
.20	Assistant Principal
.15	Occupational Therapist
1.00	Lunch Aide (100%)

SECTION 56. The number of employees in Robert F. Kennedy Elementary School shall not exceed fifty four and five tenths (54.50). There shall be no more than:

40.10	Teachers
8.60	Teacher Assistants
2.20	Clerks
1.00	Principal
.55	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 57. The number of employees in Reservoir Avenue Elementary School shall not exceed twenty eight and seventy five hundredths (28.75). There shall be no more than:

20.00	Teachers
4.00	Teacher Assistants
1.60	Clerks
1.00	Principal
.15	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 58. The number of employees in Lillian Feinstein at Sackett Street Elementary School shall not exceed fifty one and ninety five hundredths (51.95). There shall be no more than:

35.80	Teachers
9.55	Teacher Assistants
1.20	Clerks
1.00	Turnaround Principal
2.00	Child Care Workers
.35	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 59. The number of employees in Veazie Street Elementary School shall not exceed sixty three and seven tenths (63.70). There shall be no more than:

44.70	Teachers
12.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.80	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 60. The number of employees in B. J. Clanton Complex Elementary School shall not exceed sixty six and nine tenths (66.90). There shall be no more than:

50.90	Teachers
9.75	Teacher Assistants
2.20	Clerks
1.00	Turnaround Principal
1.00	Child Care Worker
.05	Physical Therapist
2.00	Lunch Aide (100%)

SECTION 61. The number of employees in Webster Avenue Elementary School shall not exceed thirty seven and one tenth (37.10) There shall be no more than:

26.90	Teachers
7.00	Teacher Assistants
1.20	Clerks
1.00	Principal
1.00	Lunch Aides (100%)

SECTION 62. The number of employees in Dr. Martin Luther King, Jr. Elementary School shall not exceed sixty seven and fifteen hundredths (67.15). There shall be no more than:

43.80	Teachers
13.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
2.00	Child Care Worker
1.00	Certified Occupational Therapist Assistant
.15	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 63. The number of employees in George J. West Elementary School shall not exceed sixty three (63). There shall be no more than:

43.80	Teachers
11.00	Teacher Assistants
3.20	Clerks
1.00	Principal
2.00	Assistant Principal
2.00	Lunch Aides (100%)

SECTION 64. The number of employees in Asa Messer at Bridgham Elementary School shall not exceed sixty five and one tenth (65.10). There shall be no more than:

39.80	Teachers
15.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
3.00	Child Care Workers
.10	Physical Therapist
1.00	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 65. The number of employees in Nathanael Greene Middle School shall not exceed ninety four and seven tenths (94.70). There shall be no more than:

72.45	Teachers
9.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
2.00	Child Care Workers
.05	Physical Therapist
1.00	School Culture Coordinator
1.00	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 66. The number of employees in Roger Williams Middle School shall not exceed ninety seven and two tenths (97.20). There shall be no more than:

77.70	Teachers
8.00	Teacher Assistants
4.20	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
1.00	Data & Testing Coordinator
.25	Occupational Therapist
.05	Physical Therapist
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 67. The number of employees in Gilbert Stuart Middle School shall not exceed eighty eight and six tenths (88.60). There shall be no more than:

72.40	Teachers
6.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 68. The number of employees in Nathan Bishop Middle School shall not exceed ninety seven and forty four hundredths (97.44). There shall be no more than:

70.74	Teachers
14.00	Teacher Assistants
5.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	Child Care Workers
.50	Occupational Therapist
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 69. The number of employees in Esek Hopkins Middle School shall not exceed seventy one and five hundredths (71.05). There shall be no more than:

47.85	Teachers
13.00	Teacher Assistants
3.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	Human Relations Specialist
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 70. The number of employees in Christopher and Lola DelSesto Middle School shall not exceed one hundred eighteen and forty six hundredths (118.46). There shall be no more than:

78.26	Teachers
19.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	Human Relations Specialist
.25	Physical Therapist
8.00	Child Care Worker
.75	Occupational Therapist
1.00	Social Coach
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 71. The number of employees in West Broadway Middle School shall not exceed fifty one and ten tenths (51.10). There shall be no more than:

38.90	Teachers
2.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 72. The number of employees in Central High School shall not exceed one hundred twenty four and ninety five hundredths (124.95). There shall be no more than:

92.80	Teachers
13.00	Teacher Assistants
1.00	School Culture Coordinator
7.60	Clerks
1.00	Principal
3.00	Assistant Principals
1.00	School Based Coordinator
4.00	Child Care Worker
.05	Physical Therapist
1.00	Human Relations Specialist
.50	CTE (100%)

SECTION 73 The number of employees in Classical High School shall not exceed eighty four and two tenths (84.20). There shall be no more than:

69.80	Teachers
2.00	Teacher Assistants
8.40	Clerks
1.00	Principal
3.00	Assistant Principals

SECTION 74. The number of employees in Mount Pleasant High School shall not exceed one hundred fifty three and forty five hundredths (153.45). There shall be no more than:

86.90	Teachers
34.00	Teacher Assistants
9.50	Clerks
1.00	Principal
1.00	Co-Principal (50%)
1.00	Coordinator of Special Education
3.00	Assistant Principals
1.00	School Based Coordinator
11.00	Child Care Workers
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
1.00	Human Relations Specialist
1.00	CTE (100%)
2.00	Lunch Aides (100%)

SECTION 75. The number of employees in the Juanita Sanchez Educational Complex shall not exceed seventy and three tenths (70.30). There shall be no more than:

55.05	Teachers
4.00	Teacher Assistants
4.80	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
1.00	School Based Coordinator
1.00	School Based - Pathways Coordinator (100%)
1.00	CTE (100%)
.45	Physical Therapist

SECTION 76. The number of employees in Providence Career and Technology Academy shall not exceed one hundred and nine and eight tenths (109.80). There shall be no more than:

78.70	Teachers
16.00	Teacher Assistants
3.60	Clerks
1.00	Computer Service Specialist
3.00	School Based Coordinator
1.00	Principal
1.00	Director of CTE @ PCTA
1.00	Director of PTECH
2.00	Assistant Principals
1.00	Lunch Aide (100%)
1.50	CTE (100%)

SECTION 77. The number of employees in Dr. Jorge Alvarez School shall not exceed sixty nine (69). There shall be no more than:

57.60	Teachers
4.00	Teacher Assistants
4.40	Clerks
1.00	Principal
2.00	Assistant Principals

SECTION 78. The number of employees in E-Cubed Academy shall not exceed forty two and sixty seven hundredths (42.67). There shall be no more than:

36.42	Teachers
2.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.05	Occupational Therapist

SECTION 79. The number of employees in the Hope Arts and Hope Informational Technology at the Hope High School Complex shall not exceed one hundred thirty and one hundredths (130.01). There shall be no more than:

94.36	Teachers
18.00	Teacher Assistants
7.50	Clerks
1.00	Principal
3.00	Assistant Principals
3.00	Child Care Workers
.10	Occupational Therapist
.05	Physical Therapist
1.00	School Based Coordinator
2.00	Human Relation Specialists

SECTION 80. The number of employees in the Evolutions High School at Mount Pleasant shall not exceed thirty two and five tenths (32.50). There shall be no more than:

27.50	Teachers
1.00	Teacher Assistant
2.00	Clerks
1.00	Principal
1.00	Director of Student Support

SECTION 81. The number of employees in the 360 Degree High School shall not exceed thirty one and five tenths (31.50). There shall be no more than:

26.50	Teachers
1.00	Teacher Assistant
2.00	Clerks
1.00	Principal
1.00	Director of Student Support

SECTION 82. The number of employees in Times² Academy shall not exceed fifty three and nine tenths (53.90). There shall be no more than:

49.60	Teachers
.30	Occupational Therapist
1.00	Teacher Assistant
2.00	Clerks
1.00	Lunch Aide (100%)

SECTION 83. The number of employees in Academy for Career Exploration Academy shall not exceed twenty three and forty six hundredths (23.46). There shall be no more than:

18.20	Teachers
1.00	Clerk
1.00	Director
.63	Employment Coordinator
.63	Development Coordinator
1.00	Executive Assistant
1.00	Lunch Aide (100%)

SECTION 84. The number of employees in A-Venture Transitional Program shall not exceed twenty eight and four tenths (28.40). There shall be no more than:

1.00	Administrator
17.40	Teachers
9.00	Teacher Assistants
1.00	Clerk

SECTION 85. The number of employees in the Newcomer Program shall not exceed six (6). There shall be no more than:

5.00	Teachers
1.00	Director of Newcomer Program

***Bold italicized print indicates non-local funding.
Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance***

SCHOOL COMPENSATION ORDINANCE

CHAPTER

No. AN ORDINANCE AMENDING A COMPENSATION PLAN FOR THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2018-17, NO. 281, APPROVED APRIL 20, 2018.

Be it ordained by the City of Providence:

2018-2019 ANNUAL SALARY RANGE

ASSISTANTS¹

Group I	General Assistant	15.04hr	
	30	hours per week	\$18,951
	35	hours per week	22,107
	40	hours per week	25,267
Group II	Teacher, Clerical or Security Assistant		
	15.04	1st Step	18,951 - 25,267
	15.62	2nd Step	19,693 - 26,258
	15.91	3rd Step	20,050 - 26,712
Group III	Teacher Assistant I, Clerical or Security Assistant		
	16.21	1st Step	20,421 - 27,229
	16.44	2nd Step	20,729 - 27,657
	16.77	3rd Step	21,131 - 28,178
Group IV	Teacher Assistant II, Clerical or Security Assistant		
	17.06	1st Step	21,488 - 28,651
	17.33	2nd Step	21,858 - 29,146
	17.60	3rd Step	22,184 - 29,560
Group V	Assistant Liaison		
	19.37	1st Step	24,415 - 32,553
	19.80	2nd Step	24,964 - 33,281
	20.26	3rd Step	25,531 - 34,041

CLERKS¹

10 Month Group I	22,890 - 29,502
12 Month Group I	29,840 - 36,451
12 Month Group II	30,315 - 36,796
10 Month Group III	24,180 - 30,666
12 Month Group III	31,868 - 38,355
12 Month Group IV	33,425 - 39,912
12 Month Group V	34,993 - 41,464
12 Month Group VI	44,765 - 52,367

TEACHERS¹

Step 1	40,547
Step 2	42,539
Step 3	44,818
Step 4	47,751
Step 5	51,624
Step 6	55,552
Step 7	59,204
Step 8	63,077
Step 9	66,507
Step 10	69,717
Step 11	72,483
Step 12	76,427
BA + 30	2,705
MA	3,105
MA + 30	3,507
Doctorate	3,907
National Board Certification	5,500

PRINCIPALS¹

Principals	108,997 - 122,657
Principal Coach Stipend	5,000
Potential Performance Award	3,000

ASSISTANT PRINCIPALS¹

Assistant Principals	98,433 - 103,513
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CERTIFIED ADMINISTRATORS¹

Superintendent	191,283 - 207,679
Chief Academic Officer	133,686 - 151,917
<i>Executive Director of Teaching & Learning</i>	<i>124,530 - 133,686</i>
<i>Executive Director of Specialized Instruction & Services</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director (Elementary Zone 1)</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director (Elementary Zone 2)</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director of Middle Schools</i>	<i>124,530 - 133,686</i>
<i>Zone Executive Director (Secondary Zone)</i>	<i>124,530 - 133,686</i>
Zone Executive Director of New School Design	124,530 - 133,686
<i>Zone Executive Director Lead Stipend</i>	<i>5,000</i>
Director of CTE @ PCTA	108,964 - 116,337
Director of ELL	108,964 - 116,337
<i>Director of Multiple Pathways for Students</i>	<i>108,964 - 116,337</i>
Director of Student Affairs	108,964 - 116,337
Director of Newcomer Program	108,964 - 116,337
Director of Nursing, Health & PE	106,739 - 114,111
Coordinator of Student Services Mount Pleasant	101,593 - 108,964
<i>Special Education Manager</i>	<i>101,593 - 108,964</i>
Supervisor of A-Venture Program	101,593 - 108,964
Supervisor of Community Transition Services	101,593 - 108,964
<i>Supervisor of Fine Arts, World Language & Advanced Academics</i>	<i>101,593 - 108,964</i>
<i>Supervisor of K-12 Literacy</i>	<i>101,593 - 108,964</i>
<i>Supervisor of Math Initiatives</i>	<i>101,593 - 108,964</i>
<i>Supervisor of Personalized Learning</i>	<i>101,593 - 108,964</i>
Supervisor of Scheduling, Guidance, College/ Career Readiness & Student Supports	101,593 - 108,964
<i>Supervisor of Science Initiatives</i>	<i>101,593 - 108,964</i>
Supervisor of Special Education	101,593 - 108,964
<i>Director of PTECH</i>	<i>98,433 - 103,513</i>

NON-CERTIFIED ADMINISTRATORS¹

Chief of Administration	133,686	-	161,924
Chief of Staff	133,686	-	151,917
Business Manager	133,686	-	151,917
Chief of Human Capital	133,686	-	151,917
<i>Executive Director of System Wide Performance</i>	<i>119,103</i>	-	<i>133,686</i>
Executive Director of Engagement	119,103	-	133,686
Legal Counsel	119,103	-	133,686
Director of School Operations and Student Support	108,964	-	116,337
Senior Information Officer	103,100	-	116,848
Budget Director	90,785	-	103,394
Director of Communications	90,785	-	103,394
<i>Director of Family and Community Engagement</i>	<i>90,785</i>	-	<i>103,394</i>
<i>Director of Strategic Partnerships</i>	<i>90,785</i>	-	<i>103,394</i>
Director of Student Placement	90,785	-	103,394
Director of Student Support	90,785	-	103,394
<i>Director of Grant Funding</i>	<i>85,919</i>	-	<i>108,964</i>
Human Resource Manager Employee Relations	86,885	-	103,000
Human Resource Manager Talent Management	86,885	-	103,000
<i>Human Resource Manager Evaluations</i>	<i>86,885</i>	-	<i>103,000</i>
<i>Human Resource Manager Professional Development</i>	<i>86,885</i>	-	<i>103,000</i>
Program Manager – Operations	89,274	-	100,069
Senior Budget Officer	83,278	-	97,158
Data Manager	78,680	-	91,795
Out of School Time Coordinator	76,301	-	78,399
Expediter of Purchasing and Supplies	72,156	-	82,398
<i>Development Manager</i>	<i>63,044</i>	-	<i>75,656</i>
Administrator of HRIS/Records	68,735	-	80,190
Plant Operations Coordinator	68,347	-	78,399
Plant Maintenance Coordinator	68,347	-	78,399
Routing and Transportation Coordinator	68,347	-	78,399
Special Assistant to the Superintendent	62,883	-	83,844
Supervisor of Payroll and Personnel Related Records	60,717	-	75,818
Supervisor of Transportation	61,320	-	73,881
Budget Coordinator	57,402	-	69,492
Budget Officer	57,402	-	69,492
<i>Supervisor of Food Services</i>	<i>60,718</i>	-	<i>73,844</i>
Support Services Administrator	45,995	-	57,604
Timekeeper Administrator	45,000	-	55,000
<i>Career and Technical Education Program Coordinator</i>	<i>44,475</i>	-	<i>52,895</i>
<i>Pathways Coordinator – School Based</i>	<i>44,475</i>	-	<i>52,895</i>

OTHER POSITIONS¹

Administrative Assistant	37,463	-	44,637
<i>Assessment Coordinator for College & Career Readiness</i>	<i>57,817</i>	-	<i>72,272</i>
<i>Assessment Coordinator for Literacy & Language</i>	<i>57,817</i>	-	<i>72,272</i>
<i>Assessment Specialist for Adequate Yearly Progress</i>			<i>63,658</i>

Assistant Human Resource Generalist	41,569	-	44,762
<i>Assistant to the Director of Grant Funding</i>	57,817	-	68,937
<i>Assistant to the Professional Learning Manager</i>	43,531	-	54,987
Associate Counsel	62,852	-	72,200
Bus Monitor			21,787
Certified Occupational Therapy Assistant	26,026	-	43,641
Child Care Worker (School Year)	21.24/hr	-	24.30/hr
Community Transition Liaison	39,375	-	45,256
Computer Management Specialist	60,481	-	69,988
Confidential Executive Assistant			52,556
<i>Creative Technology Specialist</i>	49,977	-	57,242
Crossing Guard			10,895
Customer Service Specialist	25,450	-	37,768
Customer Service Supervisor	45,995	-	57,604
<i>Data Specialist</i>	63,376	-	77,831
Data Specialist	63,376	-	77,831
Data Support Technician	63,376	-	77,831
Data & Testing Coordinator	22,143	-	29,365
Deputy Controller	72,272	-	83,391
<i>EEO & Recruitment Officer</i>	78,604	-	89,084
Educational Technology Specialist	55,594	-	66,712
Executive Assistant to the Superintendent	43,531	-	52,958
<i>Federal Programs Coordinator</i>	76,040	-	87,830
Fiscal Officer	44,914	-	57,747
Fiscal Officer Fixed Asset Management	44,914	-	57,747
Foreman			57,463
Grant Writer	63,044	-	75,656
Help Desk Analyst	30,998	-	43,395
Human Resource Generalist	50,829	-	58,219
Human Resource Officer	57,643	-	68,123
Human Relations Specialist I	22,143	-	29,365
Human Relations Specialist II	23,617	-	32,503
Human Relations Specialist III	25,450	-	35,672
Human Relations Specialist IV	34,957	-	39,715
Human Resource Specialist	59,142	-	68,459
Innovation Specialist	63,044	-	75,656
Job Developer	23,593	-	28,992
Lab Technician	19,554	-	23,829
<i>Manager of Partnerships</i>	63,044	-	75,656
Medicaid Specialist	52,049	-	58,294
Network Operations Facilitator	78,679	-	91,795
Non Certified Nurses			54,131
Occupational Therapist	44,226	-	74,161
<i>Parent Coordinator</i>			36,682
<i>Parent Engagement Specialist</i>	38,500	-	40,867
<i>Parent Specialist – School Based</i>	38,500	-	40,867
Physical Therapist	45,110	-	75,645
Placement Officer	41,616	-	44,762
<i>Professional Learning Manager</i>	55,905	-	70,797

<i>Communication Specialist</i>	45,069 -	58,303
Public School Safety Service Officer		10,895
<i>Research Specialist</i>	68,937 -	83,391
ROTC Officer	51,498 -	59,903
Route Foreman	37,326 -	45,589
School Board Chairperson		4,500
School Board Member		3,500
School Board Policy Advisor		85,231
School Culture Coordinator	55,000 -	65,000
<i>School Culture Coordinator</i>	55,000 -	65,000
School Lunch Aides		9.60/hr
Senior Placement Officer		40,889
Shower Matron	18,228 -	27,557
Social Coach	44,030 -	52,836
Student Registration and Data Specialist	52,306 -	58,741
Student Registration and Placement Analyst	48,695 -	56,285
Supervising Occupational Therapist	63,872 -	81,947
Technical Support Technician		74,056
Technology E-Mail Administrator	69,989 -	79,809
Technology Integration Specialist	72,272 -	83,391
Technology Service Coordinator	54,597 -	64,847
Translator	41,696 -	56,646
<i>Turn-A-Round Arts Coordinator</i>	40,000 -	50,000
Water Safety Instructor	20,137 -	25,814
<i>Wellness Coordinator</i>	54,597 -	64,847
Workers Compensation Attorney		60,731

Notes: ¹Reflects base salary.
Bold italicized indicates non-local funding.