



## SMOKING

### **Applicability**

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All full- and part-time employees, interns, fellow, visitors, officials and volunteers are covered under this policy.

### **Purpose**

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To protect the health of all who work in, visit and conduct business with the City as well as the environment by regulating smoking in the workplace.

### **Policy**

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In accordance with Rhode Island General Law Chapter 23-20.10 the "Public Health and Workplace Safety Act," all employees, officers, officials and visitors of the City of Providence are prohibited from smoking in the following locations:

- Inside any City owned and/or leased building
- Inside any City owned and/or leased indoor workplace
- Any area outdoors in which smoke can migrate into the above locations
- Inside any City owned and/or leased parking garage or parking lot
- Inside any City owned and/or leased vehicles

Please note – City Hall is a 50 foot "smoke free" establishment. Smoking is not allowed within 50 feet of any entrance. The law requires that there be no smoking in any area outdoors in which smoke can migrate into the buildings. Smokers are not to stand outside the entrances to City buildings to smoke. Whenever a door is opened, cigarette smoke will be pulled into the building which is a violation of the law. More important than the negative image this presents to constituents/guests entering the building, smoking in these areas may impact people with breathing issues both inside and outside the building.

- **Employees smoking in prohibited areas are subject to disciplinary actions.**
- **Directors are responsible for ensuring that this policy is adhered to.**

Electronic cigarettes (also called e-cigarettes or electronic nicotine delivery systems) emit a vapor that contains nicotine - a highly addictive chemical - flavorings and other chemicals. Vapor exhaled by the user will continue to contain nicotine and other additives.

All electronic nicotine delivery systems are treated the same as tobacco products in accordance with the City's policy on Smoking.

As required by the "Public Health and Workplace Act," the City has posted "NO SMOKING" signs or the international "NO SMOKING" symbol in locations listed above. You can help us by contacting the Department of Public Property at (401) 421-7740 ext. 5300 if you see that these signs have been tampered with or removed.