

City of Providence

First Source Director Report

Reporting Period:

October 1 to December 31, 2016

(Quarter 2- FY 2017)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	343
Total number of job openings unfilled	104
Total hires made for the Quarter ending 12/31/16	239
Total # of Providence residents hired	101
Total # of non-Providence residents hired	138

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	0	0%
Asian	1	1%
Black/African American	18	18%
Caucasian	19	18%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	24	24%
Undisclosed	39	39%

Ethnicity	Number Hired	Percent
Hispanic	49	48%
Non-Hispanic	34	34%
Undisclosed	18	18%

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Gender	Number Hired	Percent
Male	45	45%
Female	56	55%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	101	100%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 280 LLC- IRVING gas station	PEDP	3	0	0	3	0
2. Aids Care Ocean State	CDBG	3	1	2	0	0
3. Amos House	CDBG, PEDP	13	0	3	10	1
4. AS220	TSA	2	1	1	0	0
5. Billy Taylor House	CDBG					
6. Biltmore Hotel	TSA	27	1	11	15	0
7. Blue Cross & Blue Shield of Rhode Island	TSA	45	11	31	3	0
8. Capital City Community Center (Smith Hill Early Learning Center)	CDBG					
9. Capital Cove Development, LLC	TSA	0	0	0	0	0

10. Center for Southeast Asians	CDBG					
11. Charter Care Health Partners	TSA					
12. City Kitty	TSA	1	0	1	0	0
13. City Year Providence	CDBG	2	1	0	1	0
14. Community Action Partnership of Providence	CDBG	9	0	3	6	0
15. Contract Specialties	PEDP	1	0	0	0	0
16. Cornish—Downcity Revitalization Fund I, LLC	TSA	0	0	0	0	0
17. Cornish Fountain view, LLC	TSA	0	0	0	0	0
18. Cromwell Ventures LLC, Armory Kitchen Incubator	TSA	0	0	0	0	0
19. Crossroads of RI	CDBG	22	15	6	1	0
20. Dorcas International Institute	CDBG	9	2	6	1	0
21. DaVinci Center	CDBG	0	0	0	0	0
22. Family Services of RI	CDBG	73	39	25	9	0
23. Federal Hill House Association	CDBG	2	0	0	2	0
24. Federal Hill Pizza, A.N.I, LLC	TSA	0	0	0	0	0
25. The Genesis Center	CDBG	3	0	1	2	0
26. Hasbro	TSA	17	0	14	3	0
27. IGT	TSA	24	0	9	15	1
28. Institute for Study & Practice of Non- Violence	CDBG	1	0	0	1	0
29. JRB LLC – Julian’s (The Bus)	PEDP	6	0	1	5	0
30. Joslin Community Development Corporation	CDBG	1	0	0	1	0
31. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
32. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
33. MH Stallman	PEDP	4	3	1	0	0
34. Mount Hope Learning Center	CDBG					

35. Mount Hope Neighborhood Association	CDBG					
36. One Neighborhood(OHC)	CDBG, PEDP	1	0	0	1	0
37. Plainfield Auto Sales, Inc.	PEDP	0	0	0	0	0
38. Providence After School Alliance (PASA)	CDBG	5	3	0	2	0
39. Providence Community Library	CDBG	5	3	1	1	1
40. Providence Housing Authority	CDBG	6	2	1	3	0
41. Providence In-town Churches Assn. (PICA)	CDBG	1	1	0	0	0
42. Providence Revolving Fund	CDBG	0	0	0	0	0
43. Refocus, Inc.	CDBG, PEDP	21	12	8	1	0
44. Renaissance Hotel	TSA	10	4	2	4	4
45. Renaissance Hotel – Ultimate Hospitality	TSA	4	0	1	3	0
46. Renaissance Hotel – Downtown Hospitality Group	TSA	0	0	0	0	0
47. Rhode Island Black Business Association	CDBG					
48. Roger Williams Day Care	PEDP					
49. Sharpe Building LLC, Alpine Cleaning	TSA	3	0	0	3	0
50. Silver Lake Community Center	CDBG	1	0	0	1	0
51. Smith Hill Community Development Center	CDBG	1	1	0	0	0
52. Sophia Academy	CDBG					
53. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	1	0	1	0	0
54. St. Elizabeth	CDBG	1	0	1	0	0
55. SWAP, Inc.	CDBG	0	0	0	0	0
56. SWAP, Winn Residential	CDBG	0	0	0	0	0

57. The Dean Hotel	TSA	2	0	1	1	0
58. The Providence Plan	FS	0	0	0	0	0
59. Trinity Repertory Company	CDBG, PEDP	1	0	1	0	0
60. 26 Turner Street LLC	PEDP					
61. Walco Electric Company	PEDP	5	0	4	1	0
62. Washington Park Citizens' Association	CDBG	0	0	0	0	0
63. West Elmwood Housing Development Corp.	CDBG, PEDP	1	0	0	0	0
64. West End Community Center	CDBG	6	4	0	2	0
Total		343	104	138	101	7

