



CITY OF PROVIDENCE

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FISCAL YEAR ENDING JUNE 30, 2020



Mayor of Providence

Jorge O. Elorza

April 30, 2019

Shawn Selleck, City Clerk
Department of the City Clerk
Providence City Hall, Room 311
25 Dorrance Street
Providence, RI 02903

Dear Mr. Selleck:

Enclosed please find the Fiscal Year 2020 Budget Message and accompanying ordinances, as required by Sections 406, 803 and 804 of the Providence Home Rule Charter. It is my understanding that these items will be introduced for consideration at the regular meeting of the Providence City Council scheduled for Thursday May 2, 2019 in the City Council Chamber.

Specifically, you will find the following ordinances enclosed:

- An ordinance for the assessment and collection of 2019 taxes, based upon one hundred percent (100%) of the 2019-2020 fiscal year tax collection and amending Ordinance No. 368 Chapter 2018-30, adopted July 2, 2018.
- Budget message and appropriation ordinance with detailed estimates for the fiscal period beginning July 1, 2019 and ending June 30, 2020, in amendment of Ordinance No. 161, Chapter 2019-3, adopted March 15, 2019.
- An ordinance establishing a compensation plan for the City of Providence and repealing Ordinance No. 162, Chapter 2019-4, adopted March 15, 2019.
- An ordinance establishing classes of positions, the maximum number of employees and the number of employees in certain classes in City departments and repealing the Ordinance No. 163, Chapter 2019-5, adopted March 15, 2019.
- An ordinance making an appropriation for the support of the Providence School Department for the Fiscal Year ending June 30, 2020, and repealing Ordinance No. 177, Chapter 2019-7, adopted March 29, 2019.
- An ordinance establishing the classes of positions, the maximum number of employees and the number of employees in certain classes in the Providence School Department and repealing the Ordinance No. 179, Chapter 2019-9, March 29, 2019.
- An ordinance establishing compensation plan for the Providence School Department and repealing the Ordinance No. 178, Chapter 2019-8, March 29, 2019.

Thank you for your prompt attention to this matter.

Sincerely,

Jorge O. Elorza
Mayor

MUNICIPAL LEVY ORDINANCE

CHAPTER

No. AN ORDINANCE AMENDING ORDINANCE NO. 368 OF CHAPTER 2018-30, ADOPTED JULY 2, 2018 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2018 TAXES IN A SUM NOT LESS THAN THREE HUNDRED SIXTY THREE MILLION FIVE THOUSAND AND FOUR HUNDRED FOURTY FOUR DOLLARS (\$363,005,444) AND NOT MORE THAN THREE HUNDRED SEVENTY SEVEN MILLION FIVE HUNDRED AND TWENTY FIVE THOUSAND AND SIX HUNDRED SIXTY TWO DOLLARS (\$377,525,662) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2018-2019 FISCAL YEAR TAX COLLECTIONS, AND SETTING THE RATES FOR FISCAL YEAR 2020

Approved

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less THAN THREE HUNDRED FIFTY EIGHT MILLION EIGHT HUNDRED THOUSAND NINETY FIVE AND FIVE HUNDRED FOURTY THIRTEEN DOLLARS (\$358,895,513) AND NOT MORE THAN THREE HUNDRED SIXTY THREE MILLION THREE HUNDRED AND THIRTY SEVEN THOUSAND ONE HUNDRED AND FOURHUNDRED TWENTY TWO DOLLARS (\$363,371,420) being one hundred percent (100%) of the 2019-2020 year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December AD 2018 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2018, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15th day of June AD 2019, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2019, next, and the twenty fourth-day of July, AD 2019, next, and all taxes remaining unpaid as of said last

named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2019, next, and the remaining installments as follows: Twenty-five percent (25%) on the

Twenty-fourth day of October AD 2019
Twenty-five percent (25%) on the
Twenty-fourth day of January AD 2020
Twenty-five percent (25%) on the
Twenty-fourth day of April AD 2020

Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charge for interest. If the first installment or any succeeding installment of taxes is not paid by the last date of the respective installment period, the immediate payment of only that late installment shall at once become due and payable and carries, until collected, a penalty at the rate of (12%) per annum on the entire unpaid balance on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

Section 4. Section 21-182, as amended, of the Code of Ordinances, entitled "Apportionment of taxes," effective July 14, 2014 is hereby adopted and incorporated in this Ordinance except as stated below;

(a) The tax classification plan is hereby adopted with the following limitations:

(3) The rate for the non-owner occupied properties of Class 1 type (b) non-owner occupied shall not exceed the owner-occupied tax rate of Class 1 type (a) owner occupied by more than sixty (60.00) percent.

(b) *Classes of property.*

(1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class may also include residential properties containing partial commercial or business uses with no more than five (5) dwelling units. For the properties with both residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial portion. This class shall be further divided into (a) owner-occupied and (b) non-owner occupied properties.

The granting of an application for an owner-occupied or non-owner-occupied rate as referenced above as type (a) or (b) is subject to the following limitations:

a. To be eligible for a type (a) or (b) rate, effective as to the assessment date of December 31 at midnight, an applicant must file with the City Assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied or non-owner-occupied status together with any other proof of residency or ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the City Assessor; except, that in the case of new construction of, or renovation of no less than thirty percent (30%) of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, and, if granted, applied on a pro rata basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31st assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the Department of Planning and Development. For good cause, the City Assessor may, with advice of the Board of Tax Assessment Review, accept applications for homestead declarations for the filing deadline for current or previous taxes only.

b. Only natural person(s) are qualified to receive the type (a) owner-occupied residential real estate rate. Real property which is partially or wholly owned by a business, an institution, a non-profit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD, Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a type (a) owner-occupied real estate rate; provided, however, that with respect to the application of the owner-occupied real estate rate to taxes assessed as of December 31, 2018, the City Assessor may, with the advice of the Board of Tax Assessment Review, accept an application and grant a type (a) owner-occupied real estate rate to an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of December 31, 2018, and that the ownership of the subject property is in said entity's name solely for estate purposes.

c. Applicants may qualify only for one (1) type (a) owner-occupied real estate rate in the City at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a type (a) owner-occupied rate:

(1) Neither the owner-occupied rate applicant nor the applicant's spouse is receiving an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other State of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence, unless during that time the owner is either legally

separated or divorced from the spouse during some or all of the period in which they are claiming more than one owner-occupied rate;

(2) The owner-occupied homestead applicant, and the homestead applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than 30 days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the homestead applicant and the spouse are either legally separated or divorced;

(3) The owner-occupied homestead applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. §31-7-1.

If a homeowner currently receiving the owner-occupied rate has at least one motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If a homeowner currently receiving the owner-occupied rate does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the owner-occupied rate, both prospectively and retroactively as necessary to the enactment of this ordinance.

d. The rate, either type (a) or (b), attaches to the owner(s) of the real property not to the real property itself.

e. The City Assessor shall deny an application for the owner-occupied rate filed for either type (a) or (b) if the City Assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.

f. In the event the property granted an owner-occupied rate is sold or transferred during the year for which the owner-occupied rate is claimed, the applicable rate is void for that portion of the year following the sale or transfer should the new buyer not qualify for the owner-occupied rate. The buyer or transferee shall be liable to the City for any tax benefit received after the date of sale or transfer.

g. If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for an owner-occupied rate, the City Assessor may, in such event, remove the owner-occupied rate and apply the non-owner occupied rate and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the City Assessor may remove the owner-occupied rate and apply the non-owner occupied rate and may impose back taxes

up to the full amount owed for the period in question.

h. The City Assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this ordinance as it relates to the owner-occupied and non-owner occupied rates.

(2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included in Class 2.

(3) *Class 3.* All ratable tangible personal property.

(4) *Class 4.* Motor vehicles and trailers subject to the excise tax created by General Laws, chapter 34 of title 44. For FY2020, the motor vehicle tax exemption shall be three thousand dollars (\$3,000.00). The rate of taxation shall be \$35.00 per thousand of assessed value less any applicable reductions.

(c) The City, pursuant to Rhode Island General Laws 44-5-11.8(c), adopts a tax rate for Class 2 which shall exceed the tax rate of Class 1, without regard to any applicable owner-occupied status; the tax rate applicable to Class 3 shall not exceed the non-owner occupied tax rate of Class 1 by more than two hundred percent (200%).

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

(a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at nine thousand nine hundred sixty eight dollars (\$9,968) .

(b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at sixty thousand dollars (\$60,000).

(c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at twenty thousand dollars (\$20,000).

(d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at twenty-nine thousand nine hundred sixty eight dollars (\$29,968).

(e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at ninety-nine thousand nine hundred thirty five dollars (\$99,935).

(f) For any person sixty-five (65) years of age or over at thirty-three thousand two hundred and ninety dollars (\$33,290).

(g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at thirty-two thousand five hundred eight dollars (\$32,508).

(h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, twenty-nine thousand nine hundred sixty eight dollars (\$29,968).

(i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at forty nine thousand nine hundred sixty seven dollars (\$49,967).

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance shall take effect upon its passage.

MUNICIPAL APPROPRIATION ORDINANCE

CHAPTER

No. AN ORDINANCE IN AMENDMENT OF CHAPTER 2019-3, NO. 161, APPROVED MARCH 15, 2019 OF THE ORDINANCES OF THE CITY OF PROVIDENCE, MAKING AN APPROPRIATION OF SEVEN HUNDRED FIFTY-ONE MILLION, FIVE HUNDRED THOUSAND, NINE HUNDRED NINETEEN DOLLARS AND NO CENTS (\$751,500,919.00) FOR THE FISCAL YEAR ENDING JUNE 30, 2019, AS AMENDED

Be it ordained by the City of Providence:

WHEREAS, The receipts for the fiscal year ending June 30, 2020, have been estimated to amount to SEVEN HUNDRED SEVENTY-TWO MILLION, SIX HUNDRED FOURTEEN THOUSAND, ONE HUNDRED THIRTY-FIVE DOLLARS AND NO CENTS (\$772,614,135.00), made up as follows:

<u>SUMMARY REVENUE ACCOUNTS</u>	<u>REVENUES</u>
41000: TAX REVENUES	(348,168,027)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(91,637,834)
43000: DEPARTMENTAL REVENUE	(26,939,189)
44000: FINES & FORFEITURES	(5,205,000)
45100: INTEREST INCOME	(4,700,000)
45200: RENTAL INCOME	(126,000)
48000: OTHER REVENUES	(24,474,282)
49000: TRANSFERS FROM FUNDS	(7,255,000)
Medicaid Reimbursement	(5,950,000)
State Aid to Education	(256,173,803)
Tuition	(785,000)
Indirect Costs from School	(1,200,000)
Total	(772,614,135)

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 2020, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of \$394,155,414 for the support of Public Schools for the City of Providence fiscal year ending June 30, 2020, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 2020.

Grants-in Aid (RI & Federal)

Indirect Cost Reimbursement	1,200,000
Federal Through RI (Medicaid)	5,950,000
State Aid to Education	256,173,803
General Dpeartments - Tuition	785,000
City Appropriation	130,046,611
Total	<u>394,155,414</u>

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

Section 4. The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

Section 5. Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 70,414,021 is hereby appropriated to the Pension Accumulation Fund, based on a 22-year amortization of the pension liability.

Section 6. No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

Section 7. The City shall make an appropriation for Rainy Day Fund of no less than \$3,78,500.

Section 8. All legal counsel hired by any department, board, agency or quasi city agency shall fall under the direction of the City Solicitor unless hired under Providence Home Rule Charter Section 401(d).

Section 9. The City shall, within 60 days, create, provide and implement a policy for enforcing dumpster fees in accordance with Ordinance 12-61.1 of the Code of Ordinances.

Section 10. Not less than Thirty-five percent (35%) of revenue generated from School Zone Speed Cameras, less contractual costs associated with School Zone Speed Cameras and up to \$75,000 of direct personnel cost associated with School Zone Speed Camera, shall be placed in a revolving fund for the purpose of citywide traffic calming and school safety initiatives. A report shall be submitted to the City Council quarterly to identify status. The funds shall be appropriated by resolution of the Providence City Council.

Section 11. This ordinance shall take effect upon passage.

SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2020

MAYORAL OFFICES (FY-2020 Budget)

Acct-Unit 101-101: Mayor's Office

Employee Benefits	993,876
Salaries	2,192,239
Services	164,680
Supplies	9,720

Acct-Unit 101-101 (Mayor's Office) TOTAL: 3,360,515

Acct-Unit 101-104: City Sergeant

Employee Benefits	40,925
Salaries	54,838

Acct-Unit 101-104 (City Sergeant) TOTAL: 95,763

MAYORAL OFFICES TOTAL: 3,456,278

LAW DEPARTMENT / CITY SOLICITOR (FY-2020 Budget)

Acct-Unit 101-105: Law Department

Employee Benefits	1,371,956
Salaries	2,481,448
Services	2,425,308
Supplies	54,700

Acct-Unit 101-105 (Law Department) TOTAL: 6,333,412

LAW DEPARTMENT / CITY SOLICITOR TOTAL: 6,333,412

FINANCE DEPARTMENTS (FY-2020 Budget)

Acct-Unit 101-201: Finance

Employee Benefits	285,407
Salaries	674,503
Services	95,240
Supplies	3,600

Acct-Unit 101-201 (Finance) TOTAL: 1,058,750

Acct-Unit 101-202: City Controller

Employee Benefits	538,189
Salaries	797,717
Services	15,750
Supplies	3,000

Acct-Unit 101-202 (City Controller) TOTAL: 1,354,656

Acct-Unit 101-203: Retirement Office

Employee Benefits	163,394
Salaries	316,617
Services	19,884
Supplies	1,590

Acct-Unit 101-203 (Retirement Office) TOTAL: 501,485

Acct-Unit 101-205: City Collector

Employee Benefits	577,130
Salaries	799,080
Services	964,586
Supplies	7,500

Acct-Unit 101-205 (City Collector) TOTAL: 2,348,296

Acct-Unit 101-207: City Tax Assessor

Employee Benefits	688,961
Salaries	1,038,918
Services	204,188
Supplies	4,500

Acct-Unit 101-207 (City Tax Assessor) TOTAL: 1,936,567

Acct-Unit 101-208: Board of Tax Assessment&Review

Employee Benefits	1,224
Salaries	16,000

Acct-Unit 101-208 (Board of Tax Assessment&Review) TOTAL: 17,224

Acct-Unit 101-901: Recorder of Deeds

Employee Benefits	223,882
Salaries	224,973
Services	112,600
Supplies	1,100

Acct-Unit 101-901 (Recorder of Deeds) TOTAL: 562,555

FINANCE DEPARTMENTS TOTAL: 7,779,533

INFORMATION TECHNOLOGY (FY-2020 Budget)**Acct-Unit 101-204: Data Processing**

Employee Benefits	866,566
Salaries	1,619,390
Services	1,312,400
Supplies	345,500

Acct-Unit 101-204 (Data Processing) TOTAL: 4,143,856

INFORMATION TECHNOLOGY TOTAL: 4,143,856

PERSONNEL / HUMAN RESOURCES (FY-2020 Budget)**Acct-Unit 101-212: Personnel**

Employee Benefits	744,646
Salaries	1,310,152
Services	153,550
Supplies	500

Acct-Unit 101-212 (Personnel) TOTAL: 2,208,848

PERSONNEL / HUMAN RESOURCES TOTAL: 2,208,848

PUBLIC SAFETY (FY-2020 Budget)

Acct-Unit 101-301: Commissioner of Public Safety

Employee Benefits	394,130
Salaries	806,111
Services	672,124
Supplies	21,250

Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL: 1,893,615

Acct-Unit 101-302: Police

Employee Benefits	36,970,828
Salaries	41,485,332
Services	5,979,066
Supplies	2,001,444

Acct-Unit 101-302 (Police) TOTAL: 86,436,670

Acct-Unit 101-303: Fire

Employee Benefits	35,742,282
Salaries	37,806,537
Services	594,693
Supplies	1,558,543

Acct-Unit 101-303 (Fire) TOTAL: 75,702,055

Acct-Unit 101-304: Communications

Employee Benefits	3,403,065
Salaries	4,830,184
Services	1,486,613
Supplies	128,500

Acct-Unit 101-304 (Communications) TOTAL: 9,848,362

Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.

Employee Benefits	188,194
Salaries	331,659
Services	138,153
Supplies	23,265

Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL: 681,271

PUBLIC SAFETY TOTAL: 174,561,973

PLANNING & URBAN DEVELOPMENT (FY-2020 Budget)

Acct-Unit 101-908: Planning & Urban Development

Employee Benefits	1,222,347
Salaries	1,799,993
Services	909,321
Supplies	10,300

Acct-Unit 101-908 (Planning & Urban Development) TOTAL: 3,941,961

PLANNING & URBAN DEVELOPMENT TOTAL: 3,941,961

OFFICE OF ECONOMIC OPPORTUNITY (FY-2020 Budget)

Acct-Unit 101-909: Office of Economic Opportunity

Employee Benefits	177,658
Salaries	582,401
Services	1,361,500

Acct-Unit 101-909 (Office of Economic Opportunity) TOTAL: 2,121,559

OFFICE OF ECONOMIC OPPORTUNITY TOTAL: 2,121,559

DEPARTMENT OF PUBLIC WORKS (FY-2020 Budget)

Acct-Unit 101-305: Traffic Engineering

Employee Benefits	410,640
Salaries	637,961
Services	455,000
Supplies	65,000

Acct-Unit 101-305 (Traffic Engineering) TOTAL: 1,568,601

Acct-Unit 101-501: Public Works Administration

Employee Benefits	459,701
Salaries	582,976
Services	73,400
Supplies	4,000

Acct-Unit 101-501 (Public Works Administration) TOTAL: 1,120,077

Acct-Unit 101-502: Engineering & Sanitation

Employee Benefits	354,297
Salaries	657,373
Services	200,000
Supplies	500

Acct-Unit 101-502 (Engineering & Sanitation) TOTAL: 1,212,170

Acct-Unit 101-506: Environmental Control

Employee Benefits	338,441
Salaries	572,579
Services	9,906,900
Supplies	11,000

Acct-Unit 101-506 (Environmental Control) TOTAL: 10,828,920

Acct-Unit 101-508: Highway

Capital	100,000
Employee Benefits	1,929,798
Salaries	2,417,297
Services	50,000
Supplies	172,500

Acct-Unit 101-508 (Highway) TOTAL: 4,669,595

Acct-Unit 101-510: Snow Removal

Salaries	500,000
Services	705,000
Supplies	973,500

Acct-Unit 101-510 (Snow Removal) TOTAL: 2,178,500

Acct-Unit 101-511: Sewer Construction

Capital	50,000
Employee Benefits	375,032
Salaries	512,727
Supplies	62,000

Acct-Unit 101-511 (Sewer Construction) TOTAL: 999,759

Acct-Unit 101-515: Garage R&M Equipment

Employee Benefits	321,178
Salaries	434,061
Services	156,000
Supplies	40,000

Acct-Unit 101-515 (Garage R&M Equipment) TOTAL: 951,239

Acct-Unit 101-516: Parking Administration

Employee Benefits	170,289
Salaries	229,910
Services	506,793

Acct-Unit 101-516 (Parking Administration) TOTAL: 906,992

DEPARTMENT OF PUBLIC WORKS TOTAL: 24,435,853

RECREATION (FY-2020 Budget)

Acct-Unit 101-601: Recreation

Employee Benefits	575,397
Salaries	1,048,243
Services	153,000
Supplies	80,500

Acct-Unit 101-601 (Recreation) TOTAL: 1,857,140

Acct-Unit 101-602: Recreation Seasonal

Employee Benefits	83,386
Salaries	1,090,000
Services	50,000

Acct-Unit 101-602 (Recreation Seasonal) TOTAL: 1,223,386

RECREATION TOTAL: 3,080,526

PARKS (FY-2020 Budget)

Acct-Unit 101-702: Neighborhood Park Services

Employee Benefits	1,974,618
Salaries	2,790,329

Services	384,900
Supplies	285,750
Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:	5,435,597

Acct-Unit 101-703: Forestry Services

Employee Benefits	603,685
Salaries	818,400
Services	168,106
Supplies	7,000
Acct-Unit 101-703 (Forestry Services) TOTAL:	1,597,191

Acct-Unit 101-706: Zoological Services

Employee Benefits	1,256,364
Salaries	1,597,285
Services	145,000
Acct-Unit 101-706 (Zoological Services) TOTAL:	2,998,649

Acct-Unit 101-707: Botanical / Greenhouse

Employee Benefits	253,738
Salaries	351,021
Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL:	604,759

Acct-Unit 101-708: Roger Williams Park Services

Employee Benefits	600,141
Salaries	854,003
Services	17,000
Supplies	4,000
Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:	1,475,144

Acct-Unit 101-709: Superintendent of Parks

Employee Benefits	358,960
Salaries	630,256
Services	111,500
Supplies	3,840
Acct-Unit 101-709 (Superintendent of Parks) TOTAL:	1,104,556

Acct-Unit 101-710: North Burial Ground

Employee Benefits	361,085
Salaries	382,817
Acct-Unit 101-710 (North Burial Ground) TOTAL:	743,902

PARKS TOTAL: 13,959,798

DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2020 Budget)

Acct-Unit 101-401: Building Administration

Employee Benefits	489,774
Salaries	655,501
Services	698,380
Supplies	1,200

Acct-Unit 101-401 (Building Administration) TOTAL:	1,844,855
Acct-Unit 101-402: Structures & Zoning	
Employee Benefits	877,452
Salaries	982,036
Acct-Unit 101-402 (Structures & Zoning) TOTAL:	1,859,488
Acct-Unit 101-403: Plumbing Drainage & Gas Piping	
Employee Benefits	195,724
Salaries	260,397
Acct-Unit 101-403 (Plumbing Drainage & Gas Piping) TOTAL:	456,121
Acct-Unit 101-404: Electrical Installation	
Employee Benefits	179,493
Salaries	178,175
Acct-Unit 101-404 (Electrical Installation) TOTAL:	357,668
Acct-Unit 101-406: Zoning Board of Review	
Employee Benefits	1,380
Salaries	18,000
Acct-Unit 101-406 (Zoning Board of Review) TOTAL:	19,380
Acct-Unit 101-407: Building Board	
Employee Benefits	996
Salaries	13,000
Acct-Unit 101-407 (Building Board) TOTAL:	13,996
DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL:	4,551,508

PUBLIC PROPERTY & PURCHASING (FY-2020 Budget)

Acct-Unit 101-1801: Public Property	
Employee Benefits	1,235,969
Salaries	1,887,585
Services	2,998,300
Supplies	1,372,000
Acct-Unit 101-1801 (Public Property) TOTAL:	7,493,854
PUBLIC PROPERTY & PURCHASING TOTAL:	7,493,854

CITY COURTS (FY-2020 Budget)

Acct-Unit 101-106: Municipal Court	
Employee Benefits	481,764
Salaries	728,340
Services	8,750
Supplies	30,000
Acct-Unit 101-106 (Municipal Court) TOTAL:	1,248,854

Acct-Unit 101-107: Probate Court

Employee Benefits	210,518
Salaries	282,585
Services	34,573
Supplies	600

Acct-Unit 101-107 (Probate Court) TOTAL: 528,276

Acct-Unit 101-110: Housing Court

Employee Benefits	195,938
Salaries	270,124
Services	3,840
Supplies	100

Acct-Unit 101-110 (Housing Court) TOTAL: 470,002

CITY COURTS TOTAL: 2,247,132

HUMAN SERVICES (FY-2020 Budget)

Acct-Unit 101-1309: Housing Authority

Employee Benefits	612
Salaries	8,000

Acct-Unit 101-1309 (Housing Authority) TOTAL: 8,612

Acct-Unit 101-1311: PERA

Employee Benefits	73,411
Salaries	154,279
Services	107,500
Supplies	5,000

Acct-Unit 101-1311 (PERA) TOTAL: 340,190

Acct-Unit 101-1319: League of Cities & Towns

Services	59,811
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Acct-Unit 101-1319 (League of Cities & Towns) TOTAL: 59,811

Acct-Unit 101-906: Human Relations

Employee Benefits	37,171
Salaries	67,076
Services	20,125
Supplies	2,450

Acct-Unit 101-906 (Human Relations) TOTAL: 126,822

Acct-Unit 101-916: Arts, Culture, Film, & Tourism

Employee Benefits	186,733
Salaries	383,180
Services	1,343,178
Supplies	1,000

Acct-Unit 101-916 (Arts, Culture, Film, & Tourism) TOTAL: 1,914,091

Acct-Unit 101-917: Human Services

Employee Benefits	142,293
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Salaries	309,277
Services	243,943
Supplies	27,000
Acct-Unit 101-917 (Human Services) TOTAL:	722,513

HUMAN SERVICES TOTAL: 3,172,039

MISCELLANEOUS DEPARTMENTS (FY-2020 Budget)

Acct-Unit 101-903: Vital Statistics

Employee Benefits	177,230
Salaries	190,728
Services	7,140
Supplies	1,700

Acct-Unit 101-903 (Vital Statistics) TOTAL: 376,798

Acct-Unit 101-904: Board of Canvassers

Employee Benefits	229,325
Salaries	417,343
Services	90,000
Supplies	12,000

Acct-Unit 101-904 (Board of Canvassers) TOTAL: 748,668

Acct-Unit 101-905: Bureau of Licenses

Employee Benefits	307,266
Salaries	495,463
Services	131,500
Supplies	2,000

Acct-Unit 101-905 (Bureau of Licenses) TOTAL: 936,229

MISCELLANEOUS DEPARTMENTS TOTAL: 2,061,695

CITY COUNCIL (FY-2020 Budget)

Acct-Unit 101-102: City Council Members

Employee Benefits	304,112
Salaries	315,175
Services	199,800

Acct-Unit 101-102 (City Council Members) TOTAL: 819,087

Acct-Unit 101-103: City Clerk

Employee Benefits	395,332
Salaries	771,115
Services	160,800
Supplies	7,800

Acct-Unit 101-103 (City Clerk) TOTAL: 1,335,047

Acct-Unit 101-209: Treasury

Employee Benefits	246,278
Salaries	413,131

Services	58,176
Supplies	2,000
Acct-Unit 101-209 (Treasury) TOTAL:	719,585

Acct-Unit 101-910: City Council Administration

Employee Benefits	441,990
Salaries	885,481
Services	56,900
Supplies	28,700

Acct-Unit 101-910 (City Council Administration) TOTAL: 1,413,071

Acct-Unit 101-911: Office of the Internal Auditor

Employee Benefits	147,365
Salaries	273,719
Services	360,100
Supplies	1,300

Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL: 782,484

Acct-Unit 101-913: Archives

Employee Benefits	110,210
Salaries	234,342
Services	195,240
Supplies	7,200

Acct-Unit 101-913 (Archives) TOTAL: 546,992

CITY COUNCIL TOTAL: 5,616,266

GENERAL (NON-DEPARTMENTAL) (FY-2020 Budget)

Acct-Unit 101-000: Non Departmental-General Fund

Employee Benefits	133,831,111
Services	3,285,000

Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL: 137,116,111

Acct-Unit 101-01803: Heat Power & Light

Services	4,143,844
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Acct-Unit 101-01803 (Heat Power & Light) TOTAL: 4,143,844

Acct-Unit 101-1400: Grants Commissions & Misc.

Services	5,902,750
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Acct-Unit 101-1400 (Grants Commissions & Misc.) TOTAL: 5,902,750

Acct-Unit 101-1500: Ceremonies

Services	9,030
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Acct-Unit 101-1500 (Ceremonies) TOTAL: 9,030

Acct-Unit 101-223: Debt Service

Services	58,554,433
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Acct-Unit 101-223 (Debt Service) TOTAL: 58,554,433

Acct-Unit 101-227: Workers Compensation

Employee Benefits 1,758,592

Services 330,000

Acct-Unit 101-227 (Workers Compensation) TOTAL: 2,088,592

Acct-Unit 101-800: Benefits

Employee Benefits 29,524,481

Acct-Unit 101-800 (Benefits) TOTAL: 29,524,481

GENERAL (NON-DEPARTMENTAL) TOTAL: 237,339,241

FISCAL YEAR 2020 BUDGET TOTAL: 508,505,332

MUNICIPAL CLASSIFICATION ORDINANCE

CHAPTER

No. **AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE
MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF
EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND
REPEALING ORDINANCE CHAPTER 2019-5, NO. 163, APPROVED
MARCH 15, 2019, AS AMENDED**

Be it ordained by the City of Providence:

SECTION 1 CITY SERGEANT

1 CITY SERGEANT

1

SECTION 2 DEPARTMENT OF LAW

- 1 ADM ASST. CITY SOLICITOR
- 4 ASSOCIATE CITY SOLICITOR I
- 3 ASSOCIATE CITY SOLICITOR II
- 3 ASSOCIATE CITY SOLICITOR III
- 3 ASSISTANT CITY SOLICITOR I
- 4 ASSISTANT CITY SOLICITOR II
- 3 ASSISTANT CITY SOLICITOR III
- 3 ASSISTANT CITY SOLICITOR IV
- 1 ASSISTANT LEGAL SECRETARY – HOUSING PROSECUTION
- 1 CLERK IV
- 2 CONFIDENTIAL SECRETARY
- 1 CITY SOLICITOR
- 3 DEPUTY CITY SOLICITOR I
- 3 DEPUTY CITY SOLICITOR II

- 1 ETHICS EDUCATION COORDINATOR
- 1 EVERY HOME COORDINATOR
- 1 LAW CLERK/COURIER
- 2 LEGAL SECRETARY LAW DEPT.
- 1 MUNICIPAL INTEGRITY OFFICER
- 2 PARALEGAL I
- 1 PARALEGAL II
- 1 PROSECUTION COORDINATOR
- 3 SENIOR ASSISTANT CITY SOLICITOR I
- 3 SENIOR ASSISTANT CITY SOLICITOR II

2 SENIOR ASSISTANT CITY SOLICITOR III
 2 SENIOR ASSISTANT CITY SOLICITOR IV
 1 SPECIAL ASST. TO CITY SOLICITOR/CLAIMS

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SECTION 3

DEPARTMENT OF FINANCE-ADMINISTRATION

1 ADMIN. ASSIST FINANCE DIRECTOR
 1 ASSISTANT BUDGET ANALYST
 1 ASSOCIATE BUDGET ANALYST
 2 BUDGET ANALYST
 1 CHIEF FINANCIAL OFFICER
 1 CLERK-FLOATING
 1 DEPUTY FINANCE DIRECTOR & BUDGET
 OFFICER
 1 DIRECTOR OF FINANCE
 1 FINANCIAL COMPLIANCE OFFICER
 1 MANAGER OF GRANT WRITING
 3 SENIOR BUDGET ANALYST

14

SECTION 4

CITY CONTROLLER

1 ACCOUNTANT / MEDICAL HEALTH
 1 ACCOUNTS PAYABLE ADMINISTRATOR
 5 ACCOUNTS PAYABLE CLERK
 1 ASSISTANT TO PAYROLL SUPERVISOR
 1 ACCOUNTS PAYABLE SUPERVISOR
 1 ASSISTANT TO ACCT. PAY SUPER/SEC
 1 CITY & SCHOOL CONTROLLER
 1 CLERK-FLOATING
 1 DEPUTY CITY CONTROLLER
 1 FINANCIAL REPORT MANAGER
 1 FISCAL OFFICER
 1 FISCAL OFFICER II
 4 FISCAL OFFICER III
 0 MEDICAL HEALTH PLAN ADM
 1 PAYROLL ADMINISTRATOR
 1 PAYROLL CLERK II
 1 PAYROLL CLERK III
 1 PAYROLL CLERK / ACCTS PAYABLE OFFICER
 1 SECRETARY TO CITY CONTROLLER
 1 SUPERVISOR FISCAL
 1 SUPERVISOR PAYROLL

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SECTION 5

CITY COLLECTOR

- 1 ASSIST CITY COLLECTOR
- 1 CHIEF TELLER
- 1 CITY COLLECTOR
- 4 CLERK II
- 4 CLERK III
- 1 CLERK IV
- 2 CLERK CITY COLLECTOR
- 1 CLERK CITY COLLECTOR-BILINGUAL
- 1 CLERK CITY COLLECTOR-COURIER
- 1 CONTROL SUPERVISOR
- 1 DEPUTY CITY COLLECTOR
- 2 FISCAL OFFICER/TAX SALE SPECIALIST
- 1 REVENUE COLLECTION AGENT
- 1 SUPERVISOR PERSONAL PROPERTY TAX COLLECTOR
- 5 TELLERS

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SECTION 6

CITY ASSESSOR

- 1 ADMIN ASSIST (ASSESSOR)
- 1 ADMINISTRATIVE AIDE
- 1 APPRAISER
- 2 APPRAISER I
- 1 APPRAISER - CERTIFIED
- 2 APPRAISER-COMMERCIAL
- 2 APPRAISER-RESIDENTIAL
- 1 ASSISTANT CITY ASSESSOR
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 1 CLERK II
- 1 CLERK III
- 1 CLERK ASSESSOR'S OFFICE
- 2 DEPARTMENTAL CLERK (ASSESSORS)
- 1 DEPUTY CITY ASSESSOR
- 1 DIRECTOR OF REAL ESTATE APPRAISAL
- 1 DRAFTSPERSON REAL ESTATE
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS

2 READER OF DEEDS/TRANSFERS
 1 SECRETARY BD OF TAX ASSESSMENT
 2 SENIOR CLERK ASSESSOR
 1 SENIOR READER OF DEEDS
 1 STATISTICAL ANALYST – ASSESSOR’S OFFICE
 1 SUPERVISOR OF REAL ESTATE
 1 SUPERVISOR PROPERTY TAX/ASST. TO
 ASSESSOR
 1 SUPERVISOR TANGIBLE TAX

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SECTION 7

RETIREMENT OFFICE

1 ASSISTANT TO PENSION ADMINISTRATOR
 1 CLERK IV
 1 PENSION ADMINISTRATOR
 2 RETIREMENT Associate I
 3 RETIREMENT Associate II

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SECTION 8

RECORDER OF DEEDS

1 CLERK II
 3 LAND RECORDS CLERK
 1 LAND RECORDS CLERK SUPERVISOR
 1 RECORDER OF DEEDS
 5 SENIOR LAND RECORDS CLERK

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SECTION 9

BOARD OF TAX ASSESSMENT REVIEW

1 CHAIRPERSON BD OF TAX ASSESSMENT
 4 MEMBER OF BOARD (TAX ASSESSMENT)

5

SECTION 10

INFORMATION TECHNOLOGY

1 APPLICATIONS ADMINISTRATOR
 2 APPLICATIONS PROGRAMMER ANALYST
 4 APPLICATIONS PROJECT MANAGER
 1 BUSINESS SYSTEMS ANALYST
 1 CHIEF INFORMATION OFFICER

1 CHIEF INFORMATION PROCESSOR
 1 CHIEF INNOVATION OFFICER
 1 DATABASE ADMINISTRATOR
 1 DATA INTERGRATION PROGRAMMER
 1 DATA PROCESSING CLERK/HELP DESK
 1 DEPUTY DIRECTOR OF APPLICATIONS
 1 DEPUTY DIRECTOR OF OPERATIONS-
 1 INFORMATION TECHNOLOGY
 2 DESKTOP ADMINISTRATOR
 1 ENTERPRISE SYSTEMS TRAINING SPECIALIST
 1 GIS PROGRAM MANAGER
 1 INFORMATION TECH. ADMIN. ASST. I
 1 INFORMATION TECH. ADMIN. ASST. II
 1 INFORMATION TECH. ADMIN. ASST. III
 1 LAWSON SUPPORT ENGINEER
 1 LEAD PRODUCTION SERVICES OPERATOR
 1 NETWORK ADMINISTRATOR
 1 NETWORK ENGINEER
 1 PERFORMANCE ANALYST
 2 PROCESS IMPROVEMENT STRATEGY MANAGER
 1 SYSTEMS ADMINISTRATOR
 1 WEBMASTER
 1 WEBSITE ADMINISTRATOR

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SECTION 11

HUMAN RESOURCES (PERSONNEL)

1 ADMIN. CONFIDENTIAL ASST. - HUMAN
 1 RESOURCES
 1 ASSISTANT CLAIMS EXAMINER
 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
 1 BENEFITS MANAGER
 1 BENEFIT SPECIALIST
 1 BENEFITS TECHNICIAN I
 1 CLAIMS EXAMINER (WORKERS COMP)
 1 CLERK IV
 1 COORDINATOR OF EMPLOYEES BENEFITS
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES
 1 DIRECTOR OF HUMAN RESOURCES
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES -
 1 BENEFITS
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES -
 1 EQUITY
 1 EQUAL EMPLOYMENT OPPORTUNITY OFFICER
 1 HUMAN RESOURCES GENERALIST

1 HUMAN RESOURCES MANAGER
 1 MEDICAL HEALTH PLAN ADMINISTRATOR
 1 OCCUPATIONAL HEALTH OFFICER
 1 PERSONNEL TECHNICIAN I
 1 PERSONNEL TECHNICIAN II
 1 RISK MANAGEMENT SPECIALIST
 1 SENIOR BENEFITS ANALYST
 2 SENIOR CLAIMS EXAMINER
 1 TRAINING COORDINATOR
 0 WORKERS COMPENSATION CLAIM
 ADMINISTRATOR

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SECTION 12

COMMISSIONER OF PUBLIC SAFETY

2 ADMIN ASSIST TO COMMISSIONER
 2 CHIEF CLERK
 1 COMMISSIONER OF PUBLIC SAFETY (SALARY
 REVIEW BOARD)
 1 COORDINATOR OF PUBLIC SAFETY/FISCAL
 OFFICER
 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY
 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS-
 PUBLIC SAFETY
 1 FISCAL OFFICER
 1 GRANT WRITER
 1 INVESTIGATIVE CLERK
 1 MIS DIRECTOR
 1 PAYROLL ANALYST - PUBLIC SAFETY
 2 SENIOR FISCAL OFFICER

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SECTION 13

FIRE DEPARTMENT

Civilian
 Personnel:

1 ACCOUNT ANALYST-PUBLIC SAFETY
 2 ADMIN ASST. TO THE FIRE CHIEF
 1 ASSIST SHOP SUPERVISOR
 1 CHIEF ENGINEER - FIRE (CIVILIAN)
 1 CHIEF OF OPERATIONS - FIRE
 1 CLERK II
 1 CLERK III
 2 CLERK IV

1 COORDINATOR OF PUBLIC SAFETY
 1 FIRE EQUIP PERSON
 1 HUMAN RESOURCES MANAGER- PUBLIC
 SAFETY
 1 LABORER
 6 PLAN REVIEW INSPECTOR
 10 SENIOR MECHANIC
 1 SHOP SUPERVISOR - FIRE
 1 SUPERVISOR OF MAINTENANCE

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Uniform
 Personnel:

1 AIR SUPPLY TECH
 1 ASSIST CHIEF OF OPERATIONS
 1 ASSIST FIRE CHIEF
 1 ASSIST PLAN REVIEW INSPECTOR
 1 CHIEF OF COMMUNICATIONS - FIRE
 6 DEPUTY ASSIST FIRE CHIEF
 1 DEPUTY FIRE MARSHALL
 1 DIRECTOR OF TRAINING & PROF.
 DEVELOPMENT
 16 FIRE BATTALION CHIEF
 24 FIRE CAPTAIN
 1 FIRE CAPTAIN DISPATCHER
 1 FIRE CAPTAIN EMS
 2 FIRE CAPTAIN DOT
 1 FIRE CHIEF
 1 FIRE INVESTIGATIVE OFFICER
 70 FIRE LIEUTENANT
 5 FIRE LIEUTENANT DISPATCHERS
 1 FIRE MARSHALL
 1 FIRE PREVENTION CAPTAIN
 2 FIRE PREVENTION LIEUTENANT
 7 FIRE RESCUE CAPTAIN
 21 FIRE RESCUE LIEUTENANT
 30 FIRE RESCUE TECHNICIAN
 1 FIRE SAFETY OFFICER
 1 FIRE TRAINING INSTRUCTOR
 313 FIREFIGHTER
 5 FIREFIGHTER CAR 56
 3 FIREFIGHTER CAR 79
 6 FIREFIGHTER PLAN REVIEW
 0 JUVENILE FIRE SETTER
 1 PERSON IN CHARGE CARPENTER SHOP

1 PERSON IN CHARGE SUPPLY ROOM
 1 SUPERINTENDENT OF MAINTENANCE

 528

Total Fire 557

SECTION 14 POLICE DEPARTMENT

Civilian
 Personnel:

1 ADMINISTRATIVE AIDE - POLICE COMMAND STAFF
 1 ADMINISTRATIVE ASST. POLICE CONFIDENTIAL
 1 ADMINISTRATIVE BUREAU LEGAL CLERK/HUMAN RES.
 6 ANIMAL CONTROL OFFICER
 3 ANIMAL CONTROL TECHNICIAN
 5 ANIMAL HANDLER MOUNTED POLICE
 1 APPLICATION PROJECT MANAGER – PUBLIC SAFETY
 1 ASST. PUBLIC INFORMATION OFFICER
 1 AUTOMOTIVE EQUIP SUPT - POLICE
 1 CHIEF CLERK - DETAILS
 2 CLERK II
 1 COMMUNITY ENGAGEMENT SPECIALIST
 5 COORDINATOR OF PUBLIC SAFETY
 1 CRIME AND INFORMATION SYSTEMS SPECIALIST
 18 CUSTOMER SERVICE CLERK
 16 DETENTION OFFICER
 1 DIGITAL INFORMATION SPECIALIST
 1 EXECUTIVE ADMINISTRATIVE ASSISTANT
 1 GRAPHIC ARTIST DESIGN
 1 HUMAN RESOURCE MANAGER - PS
 6 INVESTIGATIVE CLERK
 1 KENNEL DIRECTOR
 3 LABORER
 37 PARKING ENFORCEMENT OFFICER
 1 PUBLIC INFORMATION OFFICER
 1 SECRETARY MOUNTED COMMAND
 4 SECURITY OFFICER
 1 SENIOR ANIMAL CONTROL OFFICER
 1 SENIOR ANIMAL HANDLER
 1 SENIOR INVESTIGATIVE CLERK
 4 SENIOR LEGAL CLERK - POLICE
 2 SENIOR PARKING ENFORCEMENT OFFICER
 1 SENIOR PATROL BUREAU COORDINATOR
 1 SENIOR SECURITY OFFICER
 1 STABLE SUPERVISOR MOUNTED COMMAND

1 SUPERVISOR OF PARKING ENFORCEMENT
 1 TEAM COORDINATOR-ANIMAL CONTROL
 1 TECHNICAL SUPPORT SPECIALIST
 2 TRAFFIC BUREAU LEGAL CLERK
 2 VIN STATION INSPECTOR
 2 VIN STATION CLERK

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Uniform
 Personnel:

1 DEPUTY CHIEF
 8 POLICE CAPTAIN
 1 POLICE CHIEF
 1 POLICE INSPECTOR
 20 POLICE LIEUTENANT
 4 POLICE MAJOR
 395 POLICE PERSON
 18 POLICE PERSON - TRAINEE
 64 POLICE SERGEANT

512

Total Police

654

SECTION 15

DEPARTMENT OF COMMUNICATIONS

1 ADMINISTRATIVE CREW CHIEF
 1 CHIEF RADIO ENGINEER
 2 CITY SWITCH BOARD OPERATOR II
 1 CLERK II
 2 COMMUNICATION SPECIALIST-POLICE
 1 COMPUTER TECHNICIAN
 24 CONTROL CENTER OPERATORS
 3 CONTROL CTR. OPERATOR/TELETYPE TECH.
 7 CREW CHIEF POLICE DISPATCH
 1 DEPUTY DIRECTOR OF COMMUNICATION
 1 DIRECTOR OF COMMUNICATIONS
 5 FIRE ALARM TECHNICIAN
 12 FIRE DEPARTMENT DISPATCHER
 1 FOREPERSON CABLE CREW
 1 FOREPERSON-LINE CREW
 1 LABORER
 1 OPERATIONS ASSISTANT
 12 POLICE DEPARTMENT DISPATCHER
 1 RADIO ENGINEER
 2 RADIO REPAIR TECHNICIAN
 1 SENIOR SWITCHBOARD OPERATOR

2 TELEPHONE TECHNICIAN
 1 TERMINAL AGENCY COORDINATOR
 1 VALIDATION OFFICER

85

SECTION 16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

1 ADMINISTRATOR ASST. - EMERGENCY MANAGEMENT
 1 DEPUTY DIRECTOR EMERGENCY MANAGEMENT
 1 DIRECTOR OF EMERGENCY MANAGEMENT
 1 HOMELAND SECURITY LIAISON
 1 PREPAREDNESS COORDINATOR
 1 RECOVERY COORDINATOR

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SECTION 17

PLANNING & DEVELOPMENT

1 ADMIN ASST. TO DIRECTOR
 3 ADMIN ASSISTANT (PLANNING)
 1 ADMIN ASSIST - DPD
 1 ADMINISTRATIVE ASSISTANT/PURCHASING CLERK
 1 ASSIST DIRECTOR BUSINESS DEVELOPMENT
 1 ASSIST DIRECTOR FISCAL OPERATIONS
 1 ASSOC DIRECTOR OF COMMUNITY DEVELOPMENT
 1 ASSOC DIRECTOR SPECIAL PROJECTS
 1 ASSIST DIRECTOR PROJECT MANGT & CONSTRUCTION
 1 ASSOCIATE DIRECTOR FISCAL OPERATIONS
 1 BUSINESS AND DEVELOPMENT DIRECTOR
 1 BUSINESS DEVELOPMENT ANALYST
 1 CHIEF CLERK
 4 CLERK II
 2 CLERK III
 1 COMMERCIAL LENDING OFFICER
 6 COMPLIANCE & MONITORING OFFICER
 1 CONFIDENTIAL ASSISTANT TO DIR. EDC
 1 CONFIDENTIAL ASSISTANT TO THE BUSINESS & DEV. DIRECTOR
 1 CUSTOMER SERVICE ASSOCIATE
 1 DEPUTY DIRECTOR -DPD-NEIGHBORHOOD RELATIONS
 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
 1 DEPUTY DIRECTOR PLANNING & POLICY
 1 DEPUTY DIRECTOR – PROVIDENCE REDEVELOPMENT
 AUTHORITY
 1 DIRECTOR OF COMMUNITY DEVELOPMENT
 1 DIRECTOR OF COMMUNICATIONS (DPD)
 1 DIRECTOR OF CURRENT PLANNING

1 DIRECTOR OF ECONOMIC DEVELOPMENT
 1 DIRECTOR OF FISCAL OPERATIONS
 1 DIRECTOR OF PLANNING AND DEVELOPMENT
 1 DIRECTOR OF REAL ESTATE
 1 ECONOMIC DEVELOPMENT COORDINATOR
 2 FISCAL OFFICER I
 3 FISCAL OFFICER II
 3 FISCAL OFFICER III
 1 GIS ANALYST/DRAFT PERSON
 2 GIS COORDINATOR
 1 GIS MANAGER
 1 HOUSING OFFICER
 1 HOUSING PROGRAM MANAGER
 1 HOUSING PROGRAM SPECIALIST
 1 LEAD ABATEMENT COORDINATOR
 1 LEAD AND HEALTHY HOUSING INSPECTOR I
 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)
 1 NEIGHBORHOOD LIAISON
 1 OFFICE MANAGER(DPD)
 2 PLANNER
 1 PLANNING TECHNICIAN
 7 PRINCIPAL PLANNER
 1 REAL ESTATE COORDINATOR
 1 REHABILITATION PROGRAM MANAGER
 4 SENIOR COMPLIANCE OFFICER
 1 SENIOR COMPLIANCE OFFICER BILINGUAL
 1 SENIOR HOUSING INSPECTOR
 1 SENIOR LOAN ORIGINATOR OFFICER
 1 SENIOR REAL ESTATE OFFICER
 1 SENIOR SUPERVISOR REHAB SERVICES

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PUBLIC WORKS - ADMINISTRATION

SECTION 18

1 ACCOUNTS PAYABLE OFFICER
 1 ADMINISTRATIVE ASSISTANT DPW
 1 ASSET MANAGER
 1 CLERK IV
 1 DEPUTY DIRECTOR OF PUBLIC WORKS
 1 DIRECTOR OF PUBLIC WORKS
 1 ENVIRONMENTAL COURT LIAISON
 1 FISCAL ADVISOR – PUBLIC WORKS
 3 PUBLIC WORKS CLERK

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SECTION 19

PUBLIC WORKS - ENGINEERING

1 ARCHIVAL CLERK/RECORDS MANAGEMENT
 1 ASSISTANT CHIEF ENGINEER
 2 ASSOCIATE ENGINEER III
 1 AUTOCAD DRAFT PERSON
 1 CHIEF ENGINEER
 2 CIVIL ENGINEER
 2 CIVIL ENGINEER IN TRAINING
 1 DEPUTY CHIEF ENGINEER
 1 ENGINEERING AIDE III
 2 ENGINEERING AIDE IV
 1 ENGINEERING SUPERVISOR
 1 HURRICANE BARRIER TECHNICIAN
 1 SENIOR CIVIL ENGINEER
 1 SUPERVISOR OF ENGINEERING/PLANNING

 18

SECTION 20

PUBLIC WORKS - ENVIRONMENTAL CONTROL

1 ASSOCIATE DIRECTOR OF ENVIRONMENTAL CONTROL
 1 CITY RECYCLING COORDINATOR
 1 ENVIRONMENTAL CLERK
 7 ENVIRONMENTAL SPECIALIST
 8 ENVIRONMENTAL TECHNICIAN
 3 LABORER (RODENT CONTROL)
 1 MAINTENANCE PLANNER
 1 RODENT CONTROL SUPERVISOR
 1 SPECIAL ASST. ENVIRONMENTAL CONTROL
 1 SUPERINTENDENT ENVIRONMENTAL SERVICES
 1 SUPERINTENDENT ENVIRONMENTAL TECHNICIAN
 1 SUPERVISOR OF ENVIRONMENTAL

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SECTION 21

PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

1 CARPENTER
 5 CEMENT FINISHER
 1 DEPUTY SUPERINTENDENT HIGHWAY
 1 DISPATCHER
 22 EQUIPMENT OPERATOR
 6 FOREPERSON
 6 HEAVY EQUIPMENT OPERATOR
 1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER

20 LABORER
 2 LIMITED LABORER
 1 LIMITED EQUIPMENT OPERATOR
 1 MAINTENANCE-PERSON II
 1 SUPERINTENDENT OF HIGHWAY

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SECTION 22

PUBLIC WORKS - TRAFFIC ENGINEERING

1 ASSISTANT TRAFFIC ENGINEER
 1 CLERK I - BILINGUAL
 1 CLERK II
 1 FOREPERSON TRAFFIC SIGN MAINTENANCE
 1 TRAFFIC ENGINEER
 1 TRAFFIC ENGINEERING ELECTRICIAN
 1 TRAFFIC MARKER & SIGN PERSON
 5 TRAFFIC SIGN MAINTENANCE PERSON
 1 TRAFFIC SIGN MAINTENANCE PERSON HELPER
 1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
 2 TRAFFIC SYSTEMS ANALYST

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SECTION 23

PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

1 CEMENT FINISHER
 1 EQUIPMENT OPERATOR
 1 FOREPERSON
 1 HEAVY EQUIPMENT OPERATOR
 4 LABORER
 4 SEWER CONSTRUCTION WORKER
 3 SEWER EQUIPMENT OPERATOR
 1 SUPT OF SEWER CONSTRUCTION

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SECTION 24

PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

1 ASSIST. SHOP SUPERVISOR
 1 BODY REPAIR/ SENIOR MECHANIC
 1 DIESEL TRUCK/ HEAVY
 1 EQUIPMENT MAINT SUPERVISOR
 0 MECHANIC
 4 SENIOR MECHANIC
 1 SHOP SUPERVISOR
 2 WELDER

11

SECTION 25

OFFICE OF PARKING ADMINISTRATOR

1 PARKING ADMINISTRATOR
 2 PARKING METER MAINTENANCE PERSON I
 1 PARKING METER MAINTENANCE PERSON II

 4

SECTION 26

PARKS-NEIGHBORHOOD PARKS SERVICES

1 ADMIN. ASSISTANT - PARKS
 1 ASSISTANT ELECTRICIAN
 1 ASSIST. SHOP SUPERVISOR
 1 CLERK III
 1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES
 20 EQUIPMENT OPERATOR
 5 FOREPERSON
 1 GENERAL FOREPERSON
 2 HEAVY EQUIPMENT OPERATOR
 1 INVENTORY CONTROL SUPERVISOR
 10 LABORER
 2 LIGHT EQUIPMENT OPERATOR
 2 MAINT PERSON III
 7 MAINT PERSON IV
 1 MANAGER OF FACILITIES & OPERATIONS
 0 MECHANIC
 1 PARKS ELECTRICIAN
 1 SENIOR DEPUTY DIRECTOR NEIGHBORHOOD PARK SERVICES
 3 SENIOR MECHANIC
 1 SHOP SUPERVISOR – PARKS
 1 SMALL MACHINE MECHANIC/INVENTORY CONTROL
 1 SUPERVISOR GEN. MAINT
 1 SUPERVISOR GROUNDS MAINT

 65

SECTION 27

PARKS - FORESTRY

1 APPRENTICE TREE TRIMMER
 1 CITY FORESTER
 1 COORDINATOR OF FORESTRY OPERATIONS
 2 EQUIPMENT OPERATOR
 1 FORESTRY CLERK
 2 FORESTRY CREW LEADER

1 FORESTRY OPERATIONS TECHNICIAN
 0 GENERAL FOREPERSON
 1 HEAVY EQUIP OPERATOR
 1 LABORER
 1 TREE INSPECTOR
 1 TREE RESOURCE MANAGER
 9 TREE TRIMMERS

22

SECTION 28

PARKS - ZOOLOGICAL

1 ASSOCIATE VETERINARIAN TECHNICIAN
 5 LEAD ZOOKEEPER
 1 LEAD ZOOKEEPER-HERPETOLOGY
 1 VETERINARY TECHNICIAN
 1 ZOO REGISTRAR
 24 ZOOKEEPER

33

SECTION 29

PARKS - BOTANICAL

1 BOTANICAL CENTER MANAGER
 1 BOTANICAL SPECIALIST
 2 CUSTOMER SERVICE REPRESENTATIVE- PARKS
 1 EDUCATION ASSISTANT
 1 EDUCATION SUPERVISOR
 1 EQUIPMENT OPERATOR
 1 FOREPERSON
 1 GARDEN CURATOR
 1 GENERAL FOREPERSON
 1 GROWER
 1 HEAVY EQUIPMENT OPERATOR
 1 HORTICULTURALIST
 4 LABORER
 4 LANDSCAPE GARDENER
 1 SUPERVISOR OF INSPECTIONS

22

SECTION 30

PARKS - ROGER WILLIAMS PARK SERVICES

2 CLERK IV
 1 CURATOR MUSEUM
 2 CURATORIAL ASSISTANT
 6 EQUIPMENT OPERATOR

1 EVENT PLANNER
 1 FACILITIES COORDINATOR
 2 FOREPERSON
 2 HEAVY EQUIPMENT OPERATOR
 4 LABORER
 2 LIGHT EQUIPMENT OPERATOR
 1 MANAGER OF EVENTS FACILITIES
 1 MUSEUM ASSISTANT
 1 MUSEUM DIRECTOR
 1 MUSEUM EDUCATOR
 1 MUSEUM SPECIALIST
 1 PLANETARIUM PROGRAMMER
 1 PRODUCTION SPECIALIST
 1 PROGRAM VOLUNTEER COORDINATOR
 1 ROGER WILLIAMS PARK MANAGER

32

SECTION 31

PARKS - OFFICE OF THE SUPERINTENDENT

1 ADMIN ASST. TO THE SUPERINTENDENT
 1 CITY CENTER MANAGER
 1 CLERK III
 1 CLERK STENO III - PARKS
 1 CONSERVATION PROGRAM COORDINATOR
 1 CONSTRUCTION PROJECT MANAGER
 1 DEPUTY DIRECTOR OF PARKS
 1 DIRECTOR OF PROGRAMMING - PARKS
 1 FISCAL ADVISOR PARKS
 1 LANDSCAPE ARCHITECT
 1 PAYROLL PERSONNEL ASSIST
 1 PRODUCTION COORDINATOR
 1 PROGRAMMING SUPERVISOR I
 1 PROGRAMMING SUPERVISOR II
 1 SENIOR SECRETARY
 1 SUPERINTENDENT OF PARKS
 1 SUPERVISOR OF PROJECT PLANNING
 1 SUPERVISOR OF PARK IMPROVEMENTS

18

SECTION 32

PARKS - NORTH BURIAL GROUND

1 CEMETERY OFFICE COORDINATOR
 1 CITY CEMETERY DIRECTOR
 1 CLERK NORTH BURIAL GROUND
 1 CLERK I
 1 CLERK II
 5 EQUIPMENT OPERATOR
 1 FOREPERSON
 1 HEAVY EQUIP OPERATOR
 4 LABORER
 2 LIGHT EQUIPMENT OPERATOR
 1 MAINTENANCE-PERSON II
 1 CEMETERY OFFICE MANAGER
 2 SENIOR MECHANIC

22

SECTION 33

RECREATION DEPARTMENT

1 ASSISTANT COORDINATOR SUPPORT SERVICES
 1 ASSISTANT ATHLETIC COORDINATOR
 1 ASSISTANT RECREATION CENTER DIRECTOR
 1 ATHLETIC COORDINATOR
 2 BUS DRIVER - RECREATION
 1 CLERK III
 1 COORDINATOR OF TRANSPORTATION
 1 DEPUTY DIRECTOR OF RECREATION
 1 DIRECTOR OF RECREATION
 1 DIRECTOR OF SUPPORT SERVICES
 1 LABORER/CUSTODIAN
 1 PRODUCTION COORDINATOR
 11 RECREATION CENTER DIRECTOR
 1 RECREATION ACTIVITIES COORDINATOR
 1 SECRETARY RECREATION DEPARTMENT
 1 SENIOR SECRETARY
 1 SPECIAL EVENTS COORDINATOR

28

SECTION 34

RECREATION SEASONAL

11 ASSISTANT CAMP COORDINATOR
 11 ASSISTANT GYMNASIUM COORDINATOR
 11 ASSISTANT PROGRAM COORDINATOR
 12 ASSIST RECREATION CENTER DIRECTOR
 4 ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION

2	BUS DRIVER - RECREATION
11	CAMP COORDINATOR
4	CUSTODIANS - SEASONAL
5	FACILITIES COORDINATOR
5	GYMNASIUM COORDINATOR
18	LIFEGUARD
5	PLAY CORPS INTERN
34	POOL ATTENDANTS
11	PROGRAM COORDINATOR - RECREATION
36	RECREATION AIDE
0	RECREATION CENTER MANAGER
36	RECREATION LEADER SEASONAL
2	RECREATION MANAGER
30	REFEREE
1	SOCIAL WORKER
5	SUMMER READING PROGRAM MANAGER
10	SUMMER READING YOUTH ASSOCIATE
24	SUPERVISOR OF ACTIVITIES- RECREATION
12	SENIOR LIFEGUARD
1	VAN DRIVER
36	WATCHPERSON - SEASONAL
11	WELCOME DESK SUPERVISOR
<hr/>	
348	

SECTION 35

INSPECTION & STANDARDS - ADMINISTRATION

2	ADMINISTRATIVE ASSISTANT
1	ADMINISTRATOR COORDINATOR (I & S)
4	DEPARTMENT CLERK
1	DEPARTMENT CLERK - BILINGUAL
1	DEPARTMENT SWITCHBOARD OPERATOR
1	DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
1	DIRECTOR OF INSPECTION & STANDARDS
1	LEAD COURT CLERK - LIMITED
1	INSPECTIONS COORDINATOR
1	RECORDING SECRETARY BOARDS OF REVIEW
1	SECRETARY TO THE BOARDS OF REVIEW
5	SENIOR DEPARTMENT CLERK
2	SENIOR DEPARTMENT CLERK – BILINGUAL
1	SENIOR DEPARTMENT CLERK - SWITCHBOARD
1	ZONING ASSISTANT
<hr/>	
24	

SECTION 36

INSPECTION & STANDARDS - STRUCTURES & ZONING

1 ALTERNATE BUILDING OFFICIAL
 1 ASSIST SUPERVISOR STRUCTURES AND ZONING
 1 BUILDING INSPECTOR I- APPRENTICE
 6 BUILDING INSPECTOR I
 6 BUILDING INSPECTOR II
 5 BUILDING INSPECTOR III
 1 BUILDING OFFICIAL
 1 CHIEF HOUSING AND COMPLIANCE
 1 CHIEF OF STRUCTURES & ZONING
 1 LEAD COURT CLERK - LIMITED
 3 PERMIT TECHNICIAN I
 2 PERMIT TECHNICIAN II
 1 PERMIT TECHNICIAN-LEAD
 1 PLANS ESTIMATOR
 2 PLANS EXAMINER
 1 RENEWAL INSPECTOR I
 1 RENEWAL INSPECTOR II
 2 RENEWAL INSPECTOR III
 2 SENIOR PERMIT TECHNICIAN
 2 SENIOR PLANS EXAMINER
 1 SUPERVISOR CODE ENFORCEMENT

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SECTION 37

INSPECTION & STANDARDS – PLUMBING & MECHANICAL

1 AIR POLLUTION AND MECHANICAL INSPECTOR
 1 CHIEF OF PLUMBING AND MECHANICAL
 1 DEPUTY CHIEF PLUMBING AND MECHANICAL
 1 MECHANICAL EQUIPMENT INSPECTOR I
 2 MECHANICAL EQUIPMENT INSPECTOR II
 1 MECHANICAL EQUIPMENT INSPECTOR III
 1 PLUMBING INSPECTOR II
 1 PLUMBING INSPECTOR III

9

SECTION 38

INSPECTION & STANDARDS - ELECTRICAL INSTALLATION

1 CHIEF OF ELECTRICAL INSPECTIONS
 1 DEPUTY CHIEF OF ELECTRICAL INSPECTIONS
 1 ELECTRICAL INSPECTOR I
 3 ELECTRICAL INSPECTOR II
 1 ELECTRICAL INSPECTOR III

7

SECTION 39	DIVISION COMBINED WITH PLUMBING DIVISION
SECTION 40	ZONING BOARD OF REVIEW
	0 AUXILIARY MEMBER ZONING BOARD
	1 CHAIRPERSON ZONING BOARD OF REVIEW
	6 MEMBER ZONING BOARD OF REVIEW
	<hr/> 7
SECTION 41	BUILDING & HOUSING BOARD OF REVIEW
	1 CHAIRPERSON-BLDG BD OF REVIEW
	4 MEMBER BLDG BD OF REVIEW
	<hr/> 5
SECTION 42	DIVISION COMBINED WITH STRUCTURES & ZONING
SECTION 43	– MOVED TO LAW DEPARTMENT
SECTION 44	PUBLIC PROPERTY
	1 ADMIN ASSIST PUBLIC PROPERTY
	1 ASSOCIATE DIRECTOR PURCHASING
	1 ASST. ELECTRICIAN
	1 BUILDING ENERGY ADVISOR
	1 CLERK III
	1 CLERK IV
	1 COORDINATOR PUBLIC PROPERTY
	1 DEPUTY DIRECTOR OF PUBLIC PROPERTY
	1 DIRECTOR OF PUBLIC PROPERTY
	1 DIRECTOR OF PURCHASING
	1 ELECTRICIAN
	2 ENERGY MANAGER
	1 FISCAL ADVISOR – PUBLIC PROPERTY
	1 FLEET MANAGER
	3 FOREPERSON
	1 INSPECTOR OF PUBLIC PROPERTY
	15 LABORER/CUSTODIAN
	2 MAILROOM CLERK
	1 MAINT PERSON III POOLS & REC
	1 MANAGER OF FACILITIES AND OPERATIONS
	1 PRINTER
	4 PURCHASING AGENT II
	1 PURCHASING AGENT III
	1 PURCHASING HELP DESK SUPPORT
	1 PURCHASING STRATEGY MANAGER

- 1 STATIONARY EQUIPMENT OPERATOR
- 1 SUPERVISOR LABORER/CUSTODIAN
- 1 SUSTAINABILITY DIRECTOR
- 1 SUSTAINABILITY POLICY ASSOCIATE
- 1 SUSTAINABILITY STRATEGY MANAGER

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SECTION 45 HOUSING COURT

- 2 ASSOCIATE JUSTICE HOUSING COURT
- 1 CHIEF JUDGE (HOUSING COURT)
- 1 COURT CLERK
- 2 COURT CLERK - HOUSING COURT
- 1 HOUSING COURT ADMINISTRATOR

7

SECTION 46 OFFICE OF ARTS, CULTURE & TOURISM

- 1 CULTURAL AFFAIRS COORDINATOR
- 1 DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM
- 1 DIRECTOR OF ARTS, CULTURE & TOURISM
- 1 PRODUCTION COORDINATOR - ARTS & CULTURE
- 1 PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE
- 1 PROJECT MANAGER-ARTS & CULTURE
- 1 SPONSORSHIP & MARKETING COORDINATOR

7

SECTION 47 HUMAN RELATIONS COMMISSION

- 1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
- 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
- 1 OUTREACH COORDINATOR-HUMAN RELATIONS COMMISSION
- 1 SECRETARY/TRANSLATOR - HUMAN RELATIONS COMMISSION

4

SECTION 48 DEPARTMENT OF HUMAN SERVICES

- 1 DATA AND EVALUATION COORDINATOR
- 1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)

1 DRUG FREE COMMUNITIES PROGRAM DIRECTOR
 1 FISCAL COORDINATOR - HUMAN SERVICES
 2 OUTREACH COORDINATOR
 1 PROGRAM COORDINATOR
 1 PROGRAM MANAGER - HUMAN SERVICES
 1 SENIOR SERVICES PROGRAM ASSISTANT
 2 VAN DRIVER
 1 VETCORP PREVENTION COORDINATOR - AMERICORP

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SECTION 49

PROVIDENCE EXTERNAL REVIEW AUTHORITY

1 COMMUNITY LIAISON
 1 CONFIDENTIAL SECRETARY - PERA
 1 EXECUTIVE DIRECTOR - PERA
 2 INVESTIGATOR

5

SECTION 50

BOARD OF CANVASSERS

1 ADMINISTRATOR OF ELECTIONS
 0 CHIEF CLERK - BOARD OF CANVASSERS
 2 CLERK IV
 1 CLERK IV - BILINGUAL
 4 CLERK BOARD OF CANVASSERS (LIMITED)
 1 EXEC SECRETARY BD OF CANVASSERS
 2 MEMBER OF BD OF CANVASSERS
 1 SUPERVISOR REGISTRATION/CANVASSERS
 1 TELLER

13

SECTION 51

BOARD OF LICENSES

1 CHAIRPERSON AND SECRETARY B OF L
 1 CHIEF CLERK - B OF L
 1 CLERK-FLOATING
 4 COMMISSIONER B OF L
 1 DATA SPECIALIST BILINGUAL FEDERAL FUNDED
 1 DEPUTY LICENSE ADMINISTRATOR
 1 LICENSE ADMINISTRATOR
 1 LICENSE BOARD CLERK
 1 LICENSE BOARD CLERK - BILINGUAL
 2 LICENSE INSPECTOR
 2 SENIOR LICENSE BD CLERK

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SECTION 52

VITAL STATISTICS

- 1 CHIEF CLERK - VITAL STATISTICS
- 1 VITAL STATISTICS CLERK- BILINGUAL
- 1 CITY REGISTRAR OF VITAL STATISTICS
- 2 SENIOR CLERK II - VITAL STATS
- 1 SENIOR CLERK VITAL STATS

 6

SECTION 53

CITY COUNCIL

- 1 COUNCIL MAJORITY/MINORITY
- 13 COUNCIL MEMBERS
- 1 PRESIDENT CITY COUNCIL

 15

SECTION 54

CITY COUNCIL - ADMINISTRATION

- 1 ADMINISTRATIVE AIDE - CITY COUNCIL
- 1 ADMINISTRATIVE ASSISTANT- CONSTITUENT SERVICES
- 1 ADVANCE CITY COUNCIL
- 1 ASSISTANT DIRECTOR OF POLICY & RESEARCH
- 1 CHIEF OF STAFF - CITY COUNCIL
- 1 COMMUNICATIONS ASSOCIATES
- 2 COMMUNICATIONS / CONSTITUENT SERVICES COORDINATOR
- 1 CONSTITUENT SERVICES ASSOCIATE
- 1 CONSTITUENT SERVICE COORDINATOR
- 1 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL
- 3 DEPUTY CHIEF OF STAFF
- 1 DIRECTOR OF COMMUNICATIONS CITY COUNCIL
- 1 DIRECTOR OF CONSTITUENT SERVICES
- 1 DIRECTOR OF POLICY AND RESEARCH
- 1 EVENTS COORDINATOR
- 1 INFORMATION TECHNOLOGY SPECIALIST
- 1 POLICY ANALYST
- 2 POLICY ANALYST & RESEARCH COORDINATOR
- 1 PRESS SECRETARY
- 1 PROGRAM SPECIALIST-CONSTITUENT SERVICES
- 1 RECEPTIONIST - CITY COUNCIL
- 1 RESEARCH ANALYST
- 1 SECRETARY CITY COUNCIL

1 SENIOR SUPERVISOR CITY COUNCIL OFFICE
 1 SUPERVISOR CITY COUNCIL OFFICE

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SECTION 55 OFFICE OF THE INTERNAL AUDITOR

1 ASSISTANT TO INTERNAL AUDITOR
 1 AUDITOR IN CHARGE-SCHOOL
 1 AUDITOR/BUDGET ANALYST
 1 INTERNAL AUDITOR
 1 SENIOR AUDITOR

5

SECTION 56 CITY CLERK

1 ADMINISTRATIVE ASST. - CITY CLERK
 1 ASSISTANT DEPUTY TO CITY CLERK
 2 CLERK I
 1 CLERK IV
 1 CLERK LIAISON
 1 CITY CLERK
 1 CLERK BILINGUAL
 1 DEPUTY CITY CLERK FIRST
 1 DEPUTY CITY CLERK SECOND
 1 OFFICE MANAGER - CITY CLERK
 1 PROJECT MANAGER - CITY CLERK
 1 SECRETARY TO DIRECTOR CITY CLERK
 4 STENOGRAPHIC REPORTER CITY COUNCIL

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SECTION 57 MUNICIPAL COURT

1 CHIEF JUDGE MUNICIPAL COURT
 2 CLERK IV
 1 CLERK PROV MUNICIPAL COURT
 2 CLERK TYPIST II
 1 COURT CLERK
 4 COURT CLERK, MUNICIPAL COURT
 2 COURT CLERK II- MUNICIPAL COURT
 1 COURT CLERK BILINGUAL
 1 DEPUTY CLERK PROV. MUNICIPAL COURT
 1 DEPUTY COURT ADMINISTRATOR
 2 JUDGE PROV MUNICIPAL COURT

	<u>1</u>	MUNICIPAL COURT ADMINISTRATOR
	19	
SECTION 58		PROBATE COURT
	1	CLERK OF PROBATE
	2	COURT CLERK
	1	DEPUTY CLERK PROBATE COURT
	<u>1</u>	JUDGE OF PROBATE
	5	
SECTION 59		CITY TREASURER
	1	ADMIN ASST. - TREASURER
	2	CHIEF CLERK TREASURY
	1	CITY TREASURER
	1	CITY TREASURER/SENIOR ADVISOR TO COUNCIL
	1	CLERK II
	2	CLERK IV
	1	DEPUTY CITY TREASURER
	1	DIRECTOR OF LEGISLATIVE POLICY
	<u>1</u>	SENIOR AUDITOR ANALYST
	10	
SECTION 60		ARCHIVES
	1	CITY ARCHIVIST
	1	ASSISTANT DEPUTY TO CITY ARCHIVIST
	0	CLERK II
	1	DEPUTY ARCHIVIST
	<u>1</u>	REFERENCE AND MULTIMEDIA ADMINISTRATOR
	4	
SECTION 61		OFFICE OF ECONOMIC OPPORTUNITY
	1	COMPLIANCE OFFICER
	1	DEPUTY DIRECTOR- OFFICE OF ECONOMIC OPPORTUNITY
	1	DIRECTOR OF FIRST SOURCE
	1	DIRECTOR OF ECONOMIC OPPORTUNITY
	1	MBE/WBE OUTREACH DIRECTOR
	1	SENIOR COMPLIANCE OFFICER
	1	SENIOR COMPLIANCE OFFICER – FIRST SOURCE
	1	SMALL BUSINESS COORDINATOR
	<u>1</u>	WORKFORCE DEVELOPMENT ASSOCIATE
	9	

SECTION 62

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 63

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 64

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 65

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 66

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

SECTION 67

This ordinance shall take effect upon passage.

MUNICIPAL COMPENSATION ORDINANCE

CHAPTER

**No. AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE
CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2019-
4, NO. 162, APPROVED MARCH 15, 2019, AS AMENDED**

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2019 THROUGH JUNE 30, 2020

JOB TITLE	COMPENSATION
ACCOUNT ANALYST-PUBLIC SAFETY	A-14
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	1,083.44
ACCOUNTING MANAGER	A-15 - A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	1,039.48
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	977.94
ACCOUNTS PAYABLE SUPERVISOR	1,169.55-1,395.28
ACTIVITIES DIRECTOR	541.34
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST (I&S)	GRADE 21
ADMIN ASST TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 28
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. CONSTITUENT SERVICES	GRADE 26
ADMIN ASST. DPW	GRADE 32
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	884.40
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. LAW	45,345.13
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,320.96
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO DIR. OF COMM	1,038.09
ADMIN ASST. TO DIRECTOR (DPD)	1,013.86
ADMIN ASST. TO THE FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT	GRADE 25
ADMIN ASST. HUMAN SERVICES	42,577.61

ADMIN ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,519.25
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR - YOUTH DEVELOPMENT	57,414.50
ANIMAL CONTROL OFFICER	29.88
ANIMAL CONTROL TECHNICIAN	23.45
ANIMAL HANDLER MOUNTED POLICE	20.61
APPLICATION PROJECT MANAGER – PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT 13
APPLICATIONS PROGRAMMER/ ANALYST	IT-9
APPLICATIONS PROJECT MANAGER	A-24
APPRAISER	GRADE 24
APPRAISER CERTIFIED	68,468.71
APPRAISER COMMERCIAL	75590.79
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	34,980.60
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSISTANT DIRECTOR OF POLICY & RESEARCH	A-10 – A-11
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR I	A-20
ASSOCIATE CITY SOLICITOR II	A-22
ASSOCIATE CITY SOLICITOR III	A-23
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW COMMISSION)	26,951.88-47,400.39
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	21.61
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	78,739.07
ASST. ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	12.58
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	10.50
ASST. CHIEF ENGINEER	A-19
ASST. CITY ASSESSOR	A-17
ASST. CITY COLLECTOR	A-21
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASSISTANT CITY SOLICITOR I	A-16

ASSISTANT CITY SOLICITOR II	A-17
ASSISTANT CITY SOLICITOR III	A-18
ASSISTANT CITY SOLICITOR IV	A-19
ASST. CITY SOLICITOR - WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	906.94
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST DEPUTY TO CITY ARCHIVIST	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,567.41
ASST. DIR FISCAL OPERATIONS (ED)	1,558.77
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	869.25
ASST. ELECTRICIAN	27.96
ASST. FIRE CHIEF	113,110-118,860
ASST. FIRE CHIEF OF OPERATIONS	113,110-118,860
ASSISTANT GYMNASIUM COORDINATOR	10.50
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	1,017.00
ASST. POOL DIRECTOR	10.50
ASSISTANT PROGRAM COORDINATOR RECREATION	10.50
ASST. PROGRAM DIRECTOR (RECREATION)	30,830.53
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIRECTOR	16.32
ASST. SHOP SUPERVISOR	29.63
ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION	12.24
ASST. SUPERV STRUCTURES AND ZONING	GRADE 28
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	1,049.78
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO FINANCE DIRECTOR	A-7 - A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PAYROLL SUPERVISOR	1,173.97
ASST. TO PENSION ADMINISTRATOR	GRADE 35
ATHLETIC COORDINATOR	GRADE 18
AUDITOR/BUDGET ANALYST	A-24
AUDIT SUPERVISOR - FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,589.93
AUXILIARY MEMBER ZONING BOARD	2,500PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,178.97
BENEFITS MANAGER	A-21
BENEFITS SPECIALIST	A-11
BENEFITS TECHNICIAN I	GRADE 23
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	22.15
BUDGET ANALYST	A-23
BUILDING CUSTODIAN	17.28
BUILDING ENERGY ADVISOR	56,100.00

BUILDING INSPECTOR I-APPRENTICE	GRADE 18
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-24
BUS & VAN DRIVER - MAINTENANCE	31,819.60
BUS DRIVER-RECREATION	12.83
BUSINESS AND DEVELOPMENT DIRECTOR	129,540.00
BUSINESS DEVELOPMENT ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-9
CAMP COORDINATOR	15.00
CARPENTER	30.26
CARPENTER (PARKS)	30.26
CARPENTER (PUB PROP)	30.26
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	21.63
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON AND SECRETARY BOARD OF LIC. (SALARY REVIEW COMMISSION)	27,662
CHAIRPERSON BD OF TAX ASSESSMENT	4,120 PER YR
CHAIRPERSON BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON HOUSING BD OF REVIEW	0 PER YR
CHAIRPERSON ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHIEF APPRAISER	1,120.86
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	1,120.86
CHIEF CLERK BOARD OF LICENSES	GRADE 25
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 25
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	84,004.94-90,063.38
CHIEF FINANCIAL OFFICER (NEW)	175000
CHIEF FINANCIAL OFFICER (PPSD)	(87500)
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-31
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE (HOUSING COURT) (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	102,962-108,682
CHIEF OF ELECTRICAL INSPECTIONS	1,425.41
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF PLUMBING AND MECHANICAL	1,459.20
CHIEF OF OPERATIONS - FIRE	136,093.65
CHIEF OF STAFF - CITY COUNCIL	A-21 – A-24
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF RADIO ENGINEER	1,805.65
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	A-16
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14
CITY CENTER MANAGER	A-19

CITY CLERK (SALARY REV BD)	A-25
CITY COLLECTOR	A-28
CITY & SCHOOL CONTROLLER	A-29
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-11
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REVIEW COMMISSION)	A-12 (60,621.83)
CITY TREASURER/SENIOR ADVISOR TO CITY COUNCIL	A-28 – A30
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLASSIFIED DISPATCHER (POLICE)	1,183.57
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	19.82
CLERK- FLOATING	GRADE 12
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK LIAISON	A-20
CLERK MUNICIPAL COURT	A-12
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE (PART-TIME)	47,223.37
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	1,013.41
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	19.49
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (57,874.91)
COMMISSIONER BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A-28-164,519.88
COMMUNICATIONS / CONSTITUENT SERVICES COORDINATOR	A-9 – A-11
COMMUNICATION SPECIALIST	24.69
COMMUNICATION SPECIALIST/TECHNICIAN	24.69
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE OFFICER	28.25
COMPUTER REPAIR TECHNICIAN	28.25
COMPUTER TECHNICIAN	27.95-29.74
CONFIDENTIAL ASSISTANT TO DIRECTOR EDC	A-8
CONFIDENTIAL ASSISTANT TO THE BUSINESS AND DEVELOPMENT DIRECTOR	A-8
CONFIDENTIAL ASSISTANT TO THE DIRECTOR OF HUMAN RESOURCES	A-16
CONFIDENTIAL SECRETARY - PERA	A-5

CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSERVATION PROGRAM COORDINATOR	48,621
(CONSERVATION PROGRAM COORDINATOR GRANT)	(48,621)
CONFIDENTIAL EXECUTIVE ASSISTANT CITY COUNCIL	A-9
CONSTITUENT SERVICE ASSOCIATE	A-9
CONSTITUENT SERVICE COORDINATOR	A14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	25.07
CONTROL CENTER OPERATOR	22.75
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,316.02
COORDINATOR OF FORESTRY OPERATIONS	1,593.33
COORDINATOR OF PUBLIC PROPERTY	1,340.15
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	57,589.57
COUNCIL MAJORITY/MINORITY	14,953 -23,004.55
COUNCIL MEMBER	12,653 -20,704.52
COUNCIL PRESIDENT	14,953 -23,004.55
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK II- MUNICIPAL COURT	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 21
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
CREW CHIEF POLICE DISPATCH	1,303.31-1,489.51
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	P-T, 20 HRS 14,386.75
CURBSETTER	19.07
CUSTODIANS - SEASONAL	10.50
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE-PARKS	11.22
DATA AND EVALUATION COORDINATOR	25.00
(DATA AND EVALUATION COORDINATOR GRANT- PART-TIME)	(26,000)
DATA INTERGRATION PROGRAMMER	A-21
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	881.03
DATABASE ADMINISTRATOR	IT-13
DAY CARE CENTER ATTENDANT	10.50
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	102,962-108,682
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	99,001-104,201
DEPUTY CHIEF ENGINEER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF	A-18
DEPUTY CHIEF PLUMBING AND MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-24
DEPUTY CITY CLERK FIRST	A-21
DEPUTY CITY CLERK SECOND	1,247.42
DEPUTY CITY COLLECTOR	A-24
DEPUTY CITY CONTROLLER	A-24

DEPUTY CITY SOLICITOR I	A-29
DEPUTY CITY SOLICITOR II	A-30
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR DPD-NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-25
DEPUTY DIRECTOR OF APPLICATIONS	A-28
DEPUTY DIRECTOR OF ARTS, CULTURE, & TOURISM	A-19
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (NO BENEFITS)	33,032.45
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	80,175.83
DEPUTY DIRECTOR OF FISCAL OPERATIONS-PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF HUMAN RESOURCES – BENEFITS	A-26
DEPUTY DIRECTOR OF HUMAN RESOURCES – EQUITY	A-22
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-22 A-25
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY (LIMITED TO 06/30/2019)	A-14
DEPUTY DIRECTOR OF OPERATIONS-INFORMATION TECHNOLOGY	A-28
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-21
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY DIRECTOR-PROVIDENCE REDEVELOPMENT AUTHORITY	A-20
DEPUTY FINANCE DIRECTOR AND BUDGET OFFICER	A-29
DEPUTY FIRE MARSHALL	102,962-108,682
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY LICENSE ADMINISTRATOR	A-15
DEPUTY POLICE CHIEF	121,791-133,022
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DEPUTY ZOO DIRECTOR	A-15
DESKTOP ADMINISTRATOR	IT-4
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	1,035.91
DIGITAL INFORMATION SPECIALIST	A-11
DIESEL TRUCK MECHANIC	23.67
DIRECTOR OF ARTS, CULTURE & TOURISM (SALARY REVIEW COMMISSION)	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS CITY COUNCIL	A-16 - A-18
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CONSTITUENT SERVICES	A-16 – A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC OPPORTUNITY	A-26
DIRECTOR OF ECONOMIC DEVELOPMENT	170,117.06
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW COMMISSION)	158,772.18
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-24

DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-20
DIRECTOR OF HUMAN RESOURCES (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS	A-20
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	A-24
DIRECTOR OF PARKS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING AND DEVLPMNT (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF POLICY AND RESEARCH	A-16 - A-18
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29
DIRECTOR OF PURCHASING	114,070.91
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF REAL ESTATE APPRAISAL	A-20
DIRECTOR OF RECREATION	A-24
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)	A-14
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	102,962-108,682
DISPATCHER	914.84
DRAFT PERSON (ASSESSOR)	GRADE 29
DRAFT PERSON REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES PROGRAM DIRECTOR	55,564.97
ECONOMIC DEVELOPMENT COORD (DPD)	1,145.09
EDUCATION ASSISTANT	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	54,427.35
EDUCATION SUPERVISOR - PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	35.18
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	580.17
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	52,784.86
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	48,427.21
ENVIRONMENTAL SPECIALIST	1,042.56
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	32.56
EQUIPMENT MAINT SUPERVISOR (DPW)	34.02
EQUIPMENT OPERATOR	20.94
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A-20
ETHICS EDUCATION COORDINATOR	A-15
EVENTS COORDINATOR	A-10
EVENT PLANNER	GRADE 25
EVERY HOME COORDINATOR	A-16
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21

EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - PERA	A-23
EXEC DIRECTOR HUMAN RELATIONS	A-13
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	33,814.88-40,270.86
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
FACILITIES COORDINATOR	10.50
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	1,057.00
FINANCIAL COMPLIANCE OFFICER – FINANCE DEPARTMENT	A19
FIRE ALARM TECHNICIAN	1,215.98
FIRE ALARM TECHNICIAN INSPECTOR	1,215.98
FIRE BATTALION CHIEF	94,649-100,369
FIRE CAPTAIN	76,417-82,137
FIRE CAPTAIN DISPATCHER	76,417-82,137
FIRE CAPTAIN DOT	85,587-91,307
FIRE CAPTAIN EMS	78,303.92-81,158.80
FIRE CHIEF (SALARY REVIEW COMMISSION)	166,275-171,995
FIRE DEPARTMENT DISPATCHER	34.83
FIRE DEPARTMENT INVESTIGATIVE OFFICER	102,962-108,682
FIRE DEPARTMENT SAFETY OFFICER	91,456.43-95,169.48
FIRE EQUIP PERSON	23.44
FIRE LIEUTENANT	70,046-75,766
FIRE LIEUTENANT DISPATCHER	66,998-72,718
FIRE MARSHALL	107,658-113,378
FIRE PREVENTION CAPTAIN	85,587-91,307
FIRE PREVENTION LIEUTENANT	70,046-75,766
FIRE RESCUE CAPTAIN	76,417-82,137
FIRE RESCUE LIEUTENANT	70,046-75,766
FIRE RESCUE TECHNICIAN	66,763-72,503
FIRE TRAINING INSTRUCTOR	70,046-75,766
FIREFIGHTER	43,160-69,323
FIREFIGHTER CAR 56	69,326-75,046
FIREFIGHTER CAR 79	71,235-76,955
FIREFIGHTER PLAN REVIEW	65,510-71,230
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR – PUBLIC PROPERTY	A-17
FISCAL ADVISOR PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES	A-13
(FISCAL COORDINATOR - HUMAN SERVICES)	-53,998.00
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	1,044.96
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREPERSON	25.43
FOREPERSON CABLE CREW	35.88
FOREPERSON LINE CREW	35.88
FOREPERSON TRAFFIC SIGN MAINTENANCE	25.79
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	25.56
FORESTRY OPERATIONS TECHNICIAN	28.22
GARDEN CURATOR	A-10
GENERAL CURATOR	A-15
GENERAL FOREPERSON	26.12
GIS ANALYST/DRAFT PERSON	GRADE 28

GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,159.18
GROWER PARKS	884.94
GYMNASIUM COORDINATOR	10.50
HEALTH PLAN ADMINISTRATOR	1,105.73
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	44,654.60
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	75,689.62
HEAVY EQUIPMENT OPERATOR	25.01
HEAVY EQUIPMENT OPERATOR-SEWER	25.01
HOMELAND SECURITY LIAISON	A-15
HORTICULTURAL SUPERV	986.94
HORTICULTURALIST	58,676.35
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RELATIONS SPECIALIST	40,759.60
HUMAN RESOURCES ADMINISTRATOR - ZOO	46,304.74
HUMAN RESOURCES GENERALIST	A-15
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER – PUBLIC SAFETY	A-13
HUMAN RESOURCES SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	944.36
INFORMATION TECHNOLOGY ADMIN. ASST I	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST II	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST. III	GRADE 25
INFORMATION TECHNOLOGY SPECIALIST	GRADE 24
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-29
INVENTORY CONTROL SUPERV	33.55
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR –HUMAN RELATIONS COMMISSION	A-9
JUDGE - HOUSING COURT	26,945.21-47,870.71
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	40,876 -60,392
JUDGE PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	26,945 - 47,870
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	21.60
JUVENILE FIRESETTER – COORDINATOR	70,046-75,766
KENNEL DIRECTOR	A-18
KENNEL KEEPER	37,484.14
LABORER	19.14
LABORER - RODENT CONTROL	21.31
LABORER CDL	19.48
LABORER FOREPERSON	24.69
LABORER/CUSTODIAN	19.15
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE GARDENER	19.45
LAW CLERK/COURIER	GRADE 1
LAWSON SUPPORT ENGINEER	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,446.02
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26

LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK LIMITED	GRADE 13
LEAD MAINTENANCE PERSON (PB&P)	33.01
LEAD PRODUCTION SERVICES OPERATOR	IT-4
LEAD ZOOKEEPER	23.78
LEAD ZOOKEEPER – HERPETOLOGY	23.31
LEGAL CLERK - POLICE	GRADE 22
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BD CLERK	766.21
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	12.83
LIGHT EQUIPMENT OPERATOR	20.04
MAILROOM CLERK	850.35
MAILROOM SUPERVISOR	GRADE 21
MAINT PERSON II	19.32
MAINT PERSON III	20.52
MAINT PERSON III POOL & REC	27.16
MAINT PERSON IV	22.44
MAINT PLANNER - PUBLIC WORKS	1,017.79
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES AND OPERATIONS	A-24
MANAGER OF GRANT WRITING	A-12
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR (SALARY REVIEW COMMISSION)	142,951.45
MBE/WBE OUTREACH DIRECTOR	A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	19.82
MECHANICAL ENGINEER	GRADE 28
MECHANICAL AND PLUMBING INSPECTOR	GRADE 32
MEDICAL HEALTH PLAN ADMINISTRATOR	1,178.97
MEMBER BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000-20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-10
NETWORK ADMINISTRATOR	IT-13
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER – CITY CLERK	A-10
OFFICE MANAGER RINK	34,743.18-37,735.67
OPER PLANN TRAIN & PUB INF OF	A-10

OPERATIONS ASSISTANT	1,360.06
OPERATIONS MANAGER (DPW)	A-24
OUTREACH COORDINATOR-HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR – HUMAN SERVICES	22.00
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	19.70
PARKING METER MAINT PERSON I	19.21
PARKING METER MAINT PERSON II	21.85
PARKS CONSTRUCTION INSPECTOR	30.93
PARKS ELECTRICIAN	1,622.93
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	1,039.52
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN	GRADE 22
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERMIT TECHNICIAN-LEAD	GRADE 23
PERSON IN CHARGE – AIR SUPPLY/02 FILLING STATION	76,417-82,137
PERSON IN CHARGE CARPENTER SHOP	76,417-82,137
PERSON IN CHARGE SUPPLY ROOM	76,417-82,137
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	786.58
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLANS ESTIMATOR	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,252.45
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER (DPD)	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS EXAMINER	GRADE 32
PLAY CORPS INTERN	10.50
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	81,928-95,659.95
POLICE CHIEF	113,643-175,000
POLICE DEPARTMENT DISPATCHER	34.83
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	76,106.38-89,139.15
POLICE MAJOR	113,268 -120,189
POLICE PERSON	55,882.15-71,960.80
POLICE SERGEANT	69,711.74-81,977.15
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 – A-11
POOL ATTENDANT	10.50
PREPAREDNESS COORDINATOR - PEMA	A-8 to A-10
PRESS SECRETARY	A-15 to A-17
PREVENTIVE MAINT OFFICER (DPW)	23.32

PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PRINTERS HELPER	591.61
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ASSISTANT - RISAPA	A-7
PROGRAM COORDINATOR – HUMAN SERVICES	831.72
PROGRAM COORDINATOR - SEASONAL	12.00
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	55,639.00
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM SPECIALIST-CONSTITUENT SERVICE	A-11
PROGRAM VOLUNTEER COORDINATOR	790.14
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - HUMAN RESOURCES	A-19
PROJECT MANAGER – CITY CLERK	A-11
PROGRAM MANAGER - HUMAN SERVICES	A-12
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC PROGRAMMING ASST.	14,023.07 A-5 (FULL TIME)
PUBLIC PROPERTY ANALYST	29.46
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	955.44
PURCHASING AGENT II	966.75
PURCHASING AGENT III	1,175.92
PURCHASING AGENT IV	1,291.36
PURCHASING HELP DESK	A-9
PURCHASING STRATEGY MANAGER	A-12
RADIO ENGINEER	1,393.75
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,245.85
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE APPRAISER	GRADE 24
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A-9
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDE	10.50
RECREATION CENTER DIRECTOR	A-10 – A-13
RECREATION CENTER MANAGER	20.21
RECREATION CENTER DIRECTOR SEASONAL	10.48
RECREATION SUPERVISOR	34,702.75
RECREATION LEADER SEASONAL	10.50
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REFEREE	10.50
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22

RESEARCH ANALYST - CITY COUNCIL	A-12
RESEARCH ASSISTANT - COUNCIL	A-10
RETIREMENT Associate I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	951.07
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL - BILINGUAL	GRADE 19
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	858.82
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15
SECRETARY RECREATION DEPARTMENT	GRADE 25
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	52,002.50
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO POLICE CHIEF	45,156.49
SECRETARY TO THE BOARDS OF REVIEW	A-18
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	A-7
SECURITY OFFICER (PARK RANGER)	958.69
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	30.63
SENIOR ANIMAL HANDLER	22.31
SENIOR APPRAISER	GRADE 24
SENIOR ASSISTANT CITY SOLICITOR I	A-25
SENIOR ASSISTANT CITY SOLICITOR II	A-26
SENIOR ASSISTANT CITY SOLICITOR III	A-27
SENIOR ASSISTANT CITY SOLICITOR IV	A-28
SENIOR AUDITOR	A-18
SENIOR AUDITOR / ANALYST	A-13
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A-24
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK II VITAL STATS	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFT PERSON (DPD)	GRADE 28
SENIOR FISCAL OFFICER	1,107.77
SENIOR INVESTIGATIVE CLERK	56,460.36
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	842.87
SENIOR LIFE GUARD	16.06

SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	24.78
SENIOR MECHANIC (FIRE)	27.11
SENIOR PARKING ENFORCEMENT OFFICER	22.93
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICER (PARK RANGER)	1,026.40
SENIOR SERVICES PROGRAM ASSISTANT	A-8
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,542.79
SENIOR SUPERVISOR REHAB. SERVICES	1,419.19
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	19.43
SEWER CONSTRUCTION WORKER	19.38
SEWER EQUIPMENT OPERATOR	21.11
SHOP SUPERVISOR (DPW)	35.97
SHOP SUPERVISOR (DPW)(PUBLIC PROP)	34.03
SHOP SUPERVISOR -FIRE	40.81
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	35.96
SMALL BUSINESS COORDINATOR	A-13
SMALL MACHINE MECHANIC/INVENTORY CONTROL	22.71
SOCIAL WORKER	25.00
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	1,016.82
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED COMMAND	26.11
STATIONARY EQUIP OPERATOR	19.73
STATISTICAL ANALYST - ASSESSOR	A-20
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERK	794.05
STOCK ROOM SUPERVISOR (DPW)	1,136.34
STONE CUTTER	20.73
SUMMER READING PROGRAM MANAGER	25.00
SUMMER READING YOUTH ASSOCIATE	10.50
SUPERINTENDENT MAINT OF FIRE	69,235.09-72,062
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	63,495.94-66,689.55
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27
SUPERINTENDENT OF SEWER CONST	A-17
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	33.61

SUPERVISOR GROUNDS MAINT (PARKS)	33.61
SUPERVISOR LABORER/CUSTODIAN	937.78
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,231.84
SUPERVISOR OF ACTIVITIES- RECREATION	15.30
SUPERVISOR OF ELECTION MATERIAL	860.31
SUPERVISOR OF ENG./PLANNING (PARKS)	1,594.69
SUPERVISOR OF ENVIRONMENTAL	52,176.62
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	38.40
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,425.43
SUPERVISOR OF POOLS	2,807.21
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,179.01
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	10.50
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22
SUSTAINABILITY POLICY ASSOCIATE	A-11
SUSTAINABILITY STRATEGY MANAGER	A-12
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ADMINISTRATOR	IT-13
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TEAM COORDINATOR-ANIMAL CONTROL	A-12
TECHNICAL SUPPORT SPECIALIST	A-11
TELEPHONE TECHNICIAN	1,252.98
TELLERS	GRADE 16
TERMINAL AGENCY COORDINATOR	1,303.31-1,489.51
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	31.95
TRAFFIC MARKER AND SIGN PERSON	19.88
TRAFFIC SIGN MAINT PERSON	21.99
TRAFFIC SIGN MAINT PERSON II	27.98
TRAFFIC SIGNAL MAINT FOREPERSON	36.14
TRAFFIC SIGNAL MAINT PERSON HELPER	20.42
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,315.91
TRAINING INSPECTOR	57,331.13
TRANSPORTATION COORDINATOR	799.06
TREE INSPECTOR	25.37
TREE RESOURCE MANAGER	28.75
TREE TRIMMER	25.08
VAN DRIVER – RECREATION	10.50
VALIDATION OFFICER (COMM)	1,239.06
VETCORP PREVENTION COORDINATOR - AMERICORP	13,362.64
VETCORP PREVENTION COORDINATOR AMERICORP GRANT	(13,362.64)
VERIFICATION OFFICER (DPD)	1,589.16
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24

VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	23.31-23.77
VIN STATION CLERK	940.75
VIN STATION INSPECTOR	827.02
VITAL STATS CLERK-BILINGUAL	GRADE 11
WATCH PERSON – SEASONAL	10.50
WEB MASTER	IT-9
WEBSITE ADMINISTRATOR	GRADE 24
WELCOME DESK SUPERVISOR	10.50
WELDER	32.47
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
WORKFORCE DEVELOPMENT ASSOCIATE	A-10
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	22.05
ZOOKEEPER	22.05

CITY OF PROVIDENCE							
UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2020 FOR THE PERIOD JULY 1, 2019 THROUGH JUNE 30, 2020							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$575.07	\$580.21	\$585.39	\$595.57	\$603.29	\$29,903.78	\$31,371.26
2	\$587.91	\$595.57	\$600.75	\$611.01	\$618.66	\$30,571.39	\$32,170.56
3	\$603.41	\$608.45	\$613.53	\$624.10	\$631.55	\$31,377.56	\$32,840.46
4	\$618.66	\$623.82	\$628.95	\$636.62	\$646.80	\$32,170.56	\$33,633.45
5	\$631.55	\$636.62	\$643.58	\$652.04	\$659.70	\$32,840.46	\$34,304.50
6	\$646.80	\$652.04	\$657.17	\$667.45	\$675.12	\$33,633.45	\$35,106.08
7	\$659.70	\$667.45	\$672.55	\$680.27	\$687.93	\$34,304.50	\$35,772.55
8	\$675.12	\$680.27	\$685.36	\$695.62	\$703.36	\$35,106.08	\$36,574.71
9	\$687.93	\$698.24	\$708.45	\$718.68	\$731.53	\$35,772.55	\$38,039.32
10	\$703.36	\$711.05	\$721.31	\$734.13	\$746.94	\$36,574.71	\$38,840.91
11	\$716.17	\$726.56	\$736.69	\$749.51	\$762.31	\$37,240.60	\$39,640.21
12	\$731.53	\$741.81	\$752.08	\$762.31	\$775.37	\$38,039.32	\$40,319.26
13	\$746.95	\$754.60	\$764.90	\$775.37	\$791.85	\$38,841.48	\$41,176.39
14	\$762.31	\$772.07	\$791.85	\$806.63	\$822.03	\$39,640.21	\$42,745.78
15	\$775.37	\$791.85	\$804.27	\$822.03	\$835.87	\$40,319.26	\$43,465.49
16	\$791.85	\$795.43	\$822.03	\$835.87	\$853.42	\$41,176.39	\$44,377.59
17	\$806.63	\$822.03	\$835.12	\$853.42	\$868.15	\$41,944.77	\$45,143.67
18	\$822.03	\$835.87	\$853.42	\$868.15	\$885.71	\$42,745.78	\$46,056.91
19	\$835.87	\$853.42	\$876.98	\$885.71	\$903.43	\$43,465.49	\$46,978.16
20	\$853.42	\$868.15	\$885.71	\$903.43	\$918.79	\$44,377.59	\$47,776.89
21	\$868.15	\$888.72	\$909.32	\$928.17	\$956.17	\$45,143.67	\$49,720.74
22	\$885.71	\$906.30	\$925.11	\$956.17	\$984.86	\$46,056.91	\$51,212.83
23	\$903.43	\$921.77	\$945.48	\$964.75	\$995.92	\$46,978.16	\$51,787.69
24	\$921.77	\$938.28	\$970.67	\$988.64	\$1,013.78	\$47,932.05	\$52,716.38
25	\$932.86	\$967.05	\$1,006.73	\$1,028.13	\$1,056.91	\$48,508.62	\$54,959.11
26	\$962.44	\$984.94	\$1,010.25	\$1,049.84	\$1,074.95	\$50,047.10	\$55,897.54
27	\$977.84	\$1,003.00	\$1,049.84	\$1,067.86	\$1,096.65	\$50,847.54	\$57,026.06
28	\$995.92	\$1,031.90	\$1,053.40	\$1,078.58	\$1,118.14	\$51,787.69	\$58,143.13
29	\$1,013.78	\$1,056.91	\$1,096.65	\$1,136.10	\$1,175.81	\$52,716.38	\$61,142.21
30	\$1,056.91	\$1,100.08	\$1,135.95	\$1,175.81	\$1,215.26	\$54,959.11	\$63,193.70
31	\$1,074.95	\$1,118.14	\$1,154.14	\$1,193.72	\$1,240.53	\$55,897.54	\$64,507.73
32	\$1,118.14	\$1,154.14	\$1,193.72	\$1,233.35	\$1,276.53	\$58,143.13	\$66,379.44
33	\$1,154.22	\$1,193.70	\$1,238.08	\$1,276.53	\$1,316.00	\$60,019.41	\$68,432.07
34	\$1,189.20	\$1,240.53	\$1,276.53	\$1,316.00	\$1,355.71	\$61,838.45	\$70,496.73
35	\$1,232.73	\$1,276.53	\$1,316.00	\$1,351.86	\$1,395.17	\$64,101.78	\$72,548.80

CITY OF PROVIDENCE							
NON-UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2020 FOR THE PERIOD JULY 1, 2019 THROUGH JUNE 30, 2020							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$30,407	\$31,019	\$31,639	\$32,270	\$33,241	\$30,407	\$33,241
A2	\$31,974	\$32,614	\$33,269	\$33,942	\$34,956	\$31,974	\$34,956
A3	\$33,612	\$34,283	\$34,969	\$35,670	\$36,743	\$33,612	\$36,743
A4	\$35,341	\$36,041	\$36,756	\$37,489	\$38,605	\$35,341	\$38,605
A5	\$37,176	\$37,920	\$38,679	\$39,452	\$40,633	\$37,176	\$40,633
A6	\$39,054	\$39,828	\$40,618	\$41,439	\$42,676	\$39,054	\$42,676
A7	\$41,051	\$41,872	\$42,705	\$43,553	\$44,867	\$41,051	\$44,867
A8	\$43,166	\$44,030	\$44,911	\$45,805	\$47,176	\$43,166	\$47,176
A9	\$45,388	\$46,297	\$47,220	\$48,160	\$49,605	\$45,388	\$49,605
A10	\$47,727	\$48,682	\$49,651	\$50,661	\$52,170	\$47,727	\$52,170
A11	\$50,400	\$51,172	\$52,199	\$53,243	\$54,838	\$50,400	\$54,838
A12	\$52,750	\$53,809	\$54,052	\$55,984	\$57,670	\$52,750	\$57,670
A13	\$55,376	\$56,477	\$57,612	\$58,758	\$60,519	\$55,376	\$60,519
A14	\$58,161	\$59,324	\$60,519	\$61,723	\$63,573	\$58,161	\$63,573
A15	\$61,038	\$62,371	\$63,514	\$64,778	\$67,720	\$61,038	\$67,720
A16	\$64,109	\$65,389	\$66,704	\$68,044	\$70,087	\$64,109	\$70,087
A17	\$67,329	\$68,671	\$70,042	\$71,443	\$73,644	\$67,329	\$73,644
A18	\$70,682	\$72,099	\$73,116	\$75,318	\$77,269	\$70,682	\$77,269
A19	\$74,201	\$75,691	\$77,211	\$78,760	\$81,132	\$74,201	\$81,132
A20	\$77,910	\$79,477	\$81,072	\$82,696	\$85,169	\$77,910	\$85,169
A21	\$81,818	\$83,454	\$85,126	\$86,826	\$89,434	\$81,818	\$89,434
A22	\$85,932	\$87,644	\$89,403	\$91,192	\$93,935	\$85,932	\$93,935
A23	\$90,208	\$92,014	\$93,845	\$95,723	\$98,213	\$90,208	\$98,213
A24	\$94,724	\$96,617	\$98,556	\$100,523	\$103,535	\$94,724	\$103,535
A25	\$99,451	\$101,433	\$103,462	\$105,532	\$108,691	\$99,451	\$108,691
A26	\$104,430	\$106,514	\$108,645	\$110,824	\$114,148	\$104,430	\$114,148
A27	\$109,645	\$111,838	\$114,072	\$116,353	\$119,841	\$109,645	\$119,841
A28	\$115,146	\$117,457	\$119,811	\$122,211	\$125,878	\$115,146	\$125,878
A29	\$120,899	\$123,317	\$125,774	\$128,292	\$132,137	\$120,899	\$132,137
A30	\$126,950	\$129,484	\$132,078	\$134,716	\$138,756	\$126,950	\$138,756
A31	\$132,657	\$137,836	\$143,016	\$148,982	\$153,376	\$132,657	\$153,376

IT COMPENSATION GRID
FISCAL YEAR 2020

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY RANGE	
						LOW	HIGH
IT1	\$1,000.00	\$1,050.00	\$1,102.50	\$1,157.63	\$1,215.51	\$52,000.00	\$63,206.33
IT2	\$1,050.00	\$1,102.50	\$1,157.63	\$1,215.51	\$1,276.28	\$54,600.00	\$66,366.64
IT3	\$1,102.50	\$1,157.63	\$1,215.51	\$1,276.28	\$1,340.10	\$57,330.00	\$69,684.97
IT4	\$1,157.63	\$1,215.51	\$1,276.28	\$1,340.10	\$1,407.10	\$60,196.50	\$73,169.22
IT5	\$1,215.51	\$1,276.28	\$1,340.10	\$1,407.10	\$1,477.46	\$63,206.33	\$76,827.68
IT6	\$1,276.28	\$1,340.10	\$1,407.10	\$1,477.46	\$1,551.33	\$66,366.64	\$80,669.07
IT7	\$1,340.10	\$1,407.10	\$1,477.46	\$1,551.33	\$1,628.89	\$69,684.97	\$84,702.52
IT8	\$1,407.10	\$1,477.46	\$1,551.33	\$1,628.89	\$1,710.34	\$73,169.22	\$88,937.65
IT9	\$1,477.46	\$1,551.33	\$1,628.89	\$1,710.34	\$1,795.86	\$76,827.68	\$93,384.53
IT10	\$1,551.33	\$1,628.89	\$1,710.34	\$1,795.86	\$1,885.65	\$80,669.07	\$98,053.76
IT11	\$1,628.89	\$1,710.34	\$1,795.86	\$1,885.65	\$1,979.93	\$84,702.52	\$102,956.44
IT12	\$1,710.34	\$1,795.86	\$1,885.65	\$1,979.93	\$2,078.93	\$88,937.65	\$108,104.27
IT13	\$1,795.86	\$1,885.65	\$1,979.93	\$2,078.93	\$2,182.87	\$93,384.53	\$113,509.48
IT14	\$1,885.65	\$1,979.93	\$2,078.93	\$2,182.87	\$2,292.02	\$98,053.76	\$119,184.95
IT15	\$1,979.93	\$2,078.93	\$2,182.87	\$2,292.02	\$2,406.62	\$102,956.44	\$125,144.20

SCHOOL APPROPRIATION ORDINANCE

CHAPTER

**No. AN ORDINANCE MAKING AN APPROPRIATION OF THREE HUNDRED
NINETY FOUR MILLION ONE HUNDRED FIFTY FIVE THOUSAND AND
FOUR HUNDRED FOURTEEN DOLLARS (\$394,155,414) FOR THE
SUPPORT OF THE PROVIDENCE SCHOOL DEPARTMENT FOR THE
FISCAL YEAR ENDING JUNE 30, 2020, AND REPEALING ORDINANCE
CHAPTER 2019-7, NO. 177, APPROVED MARCH 29, 2019**

Be it ordained by the City of Providence:

<u>ITEM</u>	<u>AMOUNT</u>
SALARIES	\$201,080,600
SERVICES	81,413,829
SUPPLIES	3,022,226
BENEFITS & SPECIAL ITEMS	100,254,711
CAPITAL	963,170
UTILITIES	<u>7,420,878</u>
GRAND TOTAL	<u><u>\$394,155,414</u></u>

<u>CODE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
51110	Salaries	\$193,192,220
51115	Substitute Teachers	7,300,000
51201	Overtime	441,452
51308	After School	120,855
	SUBTOTAL SALARIES	201,080,600
52910	Auto Allowance	70,300
53201	Diagnosticians	79,150
53202	Speech Therapists	181,860
53203	Occupational Therapists	141,900
53207	Interpreters & Translators	91,200
53220	Purchased Educational Services	76,170
53222	Web Bases Instruction	39,428
53301	Consultants	9,676
53302	Curriculum Development	65,000
53303	Workshops	22,290
53401	Accounting Fees	80,000
53402	Recovery of Attorney Fees	42,000
53406	Miscellaneous Services	802,715
53409	Negotiation/Arbitration	20,000
53410	Police Details	105,850
53411	Medical Fees	26,000
53412	Dental Fees	75,000
53414	Medicaid Services	114,375
53416	Official & Referee Fees	153,361
53501	Data Processing	250,000
53502	Other Technical Services	793,714
53705	Postage	96,174
53706	Catering/Food Reimbursement	49,300
54201	Rubbish Disposal Service	492,235
54202	Rental of Snow Removal	450,000
54203	Custodial Services	18,306,817
54205	Rodent & Pest Control	30,000
54206	Cleaning Service	15,150
54310	Non Technology Related Repairs	21,900
54311	Maintenance & Repairs, Fixtures	12,000
54312	Other Repairs	177,112
54320	Technology Repairs	382,930
54406	Installation of Communications	116,000
54407	Internet Connectivity	260,871
54601	Rental of Buildings	138,844
54604	Graduation Rentals	54,375
54902	Alarm & Fire Safety Services	610,605
54903	Moving & Rigging	45,000
55111	Transportation	18,254,151
55401	Advertising	27,000
55501	Printing	120,506

55610	Tuition to other School Districts	1,830,128
55630	Tuition	14,813,572
55640	Tuition to Educational Services	71,336
55660	Tuition to Charter Schools	21,405,656
55802	Board Training	16,000
56404	Subscriptions & Periodicals	40,785
58101	Professional Organizational Fees	159,236
58102	Other Fees	176,157
		<hr/>
	SUBTOTAL SERVICES	81,413,829
53503	Testing Materials	42,100
56101	Educational Supplies	1,540,657
56112	Wearing Apparel	20,000
56113	Graduation Supplies	11,465
56115	Health Supplies	69,156
56116	Athletic Supplies	116,500
56202	Gasoline	73,000
56204	Propane	1,600
56213	Glass	35,000
56216	Lumber & Hardware	90,000
56217	Plumbing Supplies	25,747
56219	Housekeeping Supplies	10,000
56401	Textbooks	250,093
56402	Library Books	60,950
56403	Reference Books	64,971
56406	Non-Public Textbooks	142,000
56501	Computer Related Supplies	47,410
57311	Technology Software	421,577
		<hr/>
	SUBTOTAL SUPPLIES	3,022,226
52102	Canada Life Insurance	193,408
52103	Dental Insurance	2,993,749
52105	Disability Insurance	138,293
52108	Teacher Wellness	595,195
52121	Employee Medical	32,844,876
52122	Retiree Medical	6,122,976
52203	State Retirement	22,716,789
52204	City Retirement	10,620,083
52301	FICA	15,382,667
52501	Unemployment	375,631
52720	Workers Compensation	1,950,000
52730	Workers Compensation-Medical	800,000
52902	Employee Assistance Program	40,500
52903	Employee Tuition Reimbursement	17,500
52915	Union Benefits & Pension	4,675,444
55201	Liability Insurance	587,600
58206	Claims	200,000
		<hr/>

	SUBTOTAL BEN & SPEC ITEMS	100,254,711
57305	Educational Equipment	102,367
57306	Furniture & Fixtures	201,675
57309	Computer Hardware	<u>659,128</u>
	SUBTOTAL CAPITAL	963,170
54402	Water	301,789
54403	Telephone	399,645
54405	Sewer Usage Fees	590,967
56201	Natural Gas	2,460,998
56209	Fuel	26,394
56215	Electricity	<u>3,641,085</u>
	SUBTOTAL UTILITIES	7,420,878
	GRAND TOTAL	<u>\$394,155,414</u>

SCHOOL CLASSIFICATION ORDINANCE

CHAPTER

No. AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE EMPLOYEES IN CERTAIN CLASSES IN THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2019-9, NO.179, APPROVED MARCH 29, 2019.

Be it ordained by the City of Providence:

- SECTION 1. The number of employees in the School Board shall not exceed ten (10). There shall be no more than:
- | | |
|------|-----------------------------|
| 9.00 | School Board Member |
| 1.00 | School Board Policy Advisor |
- SECTION 2. The number of employees in the Superintendent's Office shall not exceed two (2.00). There shall be no more than:
- | | |
|------|---|
| 1.00 | Superintendent |
| 1.00 | Executive Assistant to the Superintendent |
- SECTION 3. The number of employees in the Legal Office shall not exceed three and one tenth (3.10). There shall be no more than:
- | | |
|------|---|
| .80 | Legal Counsel |
| .80 | Associate Counsel |
| .50 | Workers Compensation Attorney |
| 1.00 | Confidential Executive Assistant (to Legal Counsel) |
- SECTION 4. The number of employees in the Communications Office shall not exceed three (3). There shall be no more than:
- | | |
|------|---------------------------------------|
| 1.00 | Director of Communications |
| 1.00 | Director of Program Development |
| 0.00 | Communication Specialist |
| 1.00 | Translator - Communication Specialist |
| 1.00 | Communication Associate |
- SECTION 5. The number of employees in the Chief of Administration Office shall not exceed three (3). There shall be no more than:
- | | |
|------|-----------------------------|
| 1.00 | Chief of Administration |
| 1.00 | Customer Service Specialist |
| 1.00 | Customer Service Supervisor |
- SECTION 6. The number of employees in the Office of Family and Community Engagement shall not exceed six (6). There shall be no more than:
- | | |
|------|--|
| 1.00 | Director of Family and Community Engagement (100%) |
| 4.00 | Parent Engagement Specialists (100%) |
| 1.00 | Clerk (100%) |

- SECTION 7. The number of employees in the Office of Curriculum Development & Implementation shall not exceed three (3). There shall be no more than:
- | | |
|------|--|
| 1.00 | Executive Director of Teaching & Learning (25%) |
| 1.00 | Supervisor of Personalized Learning (50%) |
| 1.00 | Clerk (100%) |
- SECTION 8. The number of employees in the Office of Operations shall not exceed three and five tenths (3.50). There shall be no more than:
- | | |
|------|---|
| 1.00 | Director of School Operations and Student Support |
| 1.50 | Clerk |
| 1.00 | Support Services Administrator |
| 0.00 | Facility Manager |
- SECTION 9. The number of employees in the Office of School Operations and Student Support shall not exceed two (2). There shall be no more than:
- | | |
|------|---|
| 1.00 | Director of School Operations and Student Support |
| 1.00 | Clerk |
- SECTION 10. The number of employees in the Student Affairs Office shall not exceed fourteen (14). There shall be no more than:
- | | |
|------|-----------------------------|
| 7.00 | Teachers |
| 3.00 | Teacher Assistants |
| 3.00 | Clerks |
| 1.00 | Director of Student Affairs |
- SECTION 11. The number of employees in the Student Registration Center shall not exceed seventeen (17). There shall be no more than:
- | | |
|------|--|
| 7.00 | Teachers |
| 1.00 | Clerk |
| 1.00 | Director of Student Placement |
| 6.00 | Placement Officers |
| 1.00 | Registration & Data Specialist |
| 1.00 | Student Registration and Placement Analyst |
- SECTION 12. The number of employees in the Health Office shall not exceed eleven and eight tenths (11.80). There shall be no more than:
- | | |
|------|----------------------------------|
| 1.00 | Director of Nursing, Health & PE |
| 1.00 | Clerk |
| 1.80 | Teacher |
| 8.00 | Non Certified Registered Nurses |
- SECTION 13. The number of employees in the Health & PE Office shall not exceed one (1). There shall be no more than:
- | | |
|------|---------|
| 1.00 | Teacher |
|------|---------|
- SECTION 14. The number of employees in the Office of Multiple Pathways shall not exceed two (2). There shall be no more than:
- | | |
|------|---|
| 1.00 | Director of Multiple Pathways for Student Success (100%) |
| 1.00 | Out of School Time Coordinator |

SECTION 15. The number of employees in the Controllars Office shall not exceed twenty two (22). There shall be no more than:

1.00	Deputy Controller
1.00	Budget Officer
1.00	Supervisor of Payroll and Personnel Related Records
1.00	Timekeeper Administrator
1.00	Fiscal Officer
1.00	Fiscal Officer Fixed Asset Management
16.00	Clerks

SECTION 16. The number of employees in the Budget Office shall not exceed three (3). There shall be no more than:

0.00	Budget Director
1.00	Senior Budget Officer
1.00	Budget Coordinator
1.00	Clerks

SECTION 17. The number of employees in the Office of Grant Oversight shall not exceed four (4). There shall be no more than:

1.00	Director of Grant Funding (90%)
1.00	Assistant to the Director of Grant Funding (90%)
1.00	Clerk (90%)
1.00	Federal Program Coordinator (100%)

SECTION 18. The number of employees in the Office of Medicaid & Federal Reimbursement shall not exceed one (1). There shall be no more than:

1.00	Medicaid Specialist
------	---------------------

SECTION 19. The number of employees in the Purchasing Office shall not exceed six (6). There shall be no more than:

1.00	Expediter of Purchasing and Supplies
5.00	Clerks

SECTION 20. The number of employees in the Department of Transportation shall not exceed two hundred eleven (211). There shall be no more than:

1.00	Supervisor
1.00	Routing & Transportation Coordinator
2.00	Route Foremen
4.00	Clerks
103.00	Bus Monitors
100.00	Crossing Guards

SECTION 21. The number of employees in the Department of Human Resources shall not exceed twenty eight (28.00). There shall be no more than:

1.00	Chief of Human Capital
1.00	EEO & Recruitment Officer (50%)
3.00	Human Resource Officer
1.00	Human Resource Manager Employee Relations
1.00	Human Resource Manager Talent Management
1.00	Human Resource Manager PD (100%)
1.00	Human Resource Manager Evaluations (100%)
1.00	Administrative Assistant
12.00	Clerks
1.00	Human Resource Specialist
1.00	Human Resource Generalist
1.00	Assistant Human Resource Generalist
1.00	Administrator of HRIS/Records
1.00	Assistant to the Professional Learning Manager (100%)
1.00	Professional Learning Manager (100%)

SECTION 22.	The number of employees in the Department of Human Capital shall not exceed six (6). There shall be no more than:																																
	<table border="0"> <tr> <td style="text-align: right;">0.00</td> <td>Teachers (Evaluators)</td> </tr> <tr> <td style="text-align: right;">6.00</td> <td>Teachers (Evaluators) (100%)</td> </tr> </table>	0.00	Teachers (Evaluators)	6.00	Teachers (Evaluators) (100%)																												
0.00	Teachers (Evaluators)																																
6.00	Teachers (Evaluators) (100%)																																
SECTION 23.	The number of employees in the Central Supply Office shall not exceed four and seven tenths (4.70). There shall be no more than:																																
	<table border="0"> <tr> <td style="text-align: right;">1.00</td> <td>Foreman</td> </tr> <tr> <td style="text-align: right;">1.50</td> <td>Clerks</td> </tr> <tr> <td style="text-align: right;">1.20</td> <td>Stock Clerks</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Driver</td> </tr> </table>	1.00	Foreman	1.50	Clerks	1.20	Stock Clerks	1.00	Driver																								
1.00	Foreman																																
1.50	Clerks																																
1.20	Stock Clerks																																
1.00	Driver																																
SECTION 24.	The number of employees in the Office of Food Service shall not exceed three (3). There shall be no more than:																																
	<table border="0"> <tr> <td style="text-align: right;">1.00</td> <td>Supervisor of Food Services (100%)</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Clerk (100%)</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Accountability Analyst (100%)</td> </tr> </table>	1.00	Supervisor of Food Services (100%)	1.00	Clerk (100%)	1.00	Accountability Analyst (100%)																										
1.00	Supervisor of Food Services (100%)																																
1.00	Clerk (100%)																																
1.00	Accountability Analyst (100%)																																
SECTION 25.	The number of employees in Plant Operations shall not exceed three (3). There shall be no more than:																																
	<table border="0"> <tr> <td style="text-align: right;">1.00</td> <td>Plant Operations Coordinator</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Plant Maintenance Coordinator</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Clerk</td> </tr> </table>	1.00	Plant Operations Coordinator	1.00	Plant Maintenance Coordinator	1.00	Clerk																										
1.00	Plant Operations Coordinator																																
1.00	Plant Maintenance Coordinator																																
1.00	Clerk																																
SECTION 26.	The number of employees in the Office of Information Services shall not exceed sixteen (16) there shall be no more than:																																
	<table border="0"> <tr> <td style="text-align: right;">1.00</td> <td>Senior Information Technology Officer</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Clerk</td> </tr> <tr> <td style="text-align: right;">10.00</td> <td>Computer Management Specialists</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Technology Service Coordinator</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>E-Mail Administrator</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Network Operations Facilitator</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Technical Support Technician</td> </tr> </table>	1.00	Senior Information Technology Officer	1.00	Clerk	10.00	Computer Management Specialists	1.00	Technology Service Coordinator	1.00	E-Mail Administrator	1.00	Network Operations Facilitator	1.00	Technical Support Technician																		
1.00	Senior Information Technology Officer																																
1.00	Clerk																																
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1.00	E-Mail Administrator																																
1.00	Network Operations Facilitator																																
1.00	Technical Support Technician																																
SECTION 27.	The number of employees in the Office of Data Processing shall not exceed four (4). There shall be no more than:																																
	<table border="0"> <tr> <td style="text-align: right;">1.00</td> <td>Clerk</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Data Manager</td> </tr> <tr> <td style="text-align: right;">2.00</td> <td>Data Support Technician</td> </tr> </table>	1.00	Clerk	1.00	Data Manager	2.00	Data Support Technician																										
1.00	Clerk																																
1.00	Data Manager																																
2.00	Data Support Technician																																
SECTION 28.	The number of employees in the Office of Finance shall not exceed two (2). There shall be no more than:																																
	<table border="0"> <tr> <td style="text-align: right;">1.00</td> <td>Business Manager</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Clerk</td> </tr> </table>	1.00	Business Manager	1.00	Clerk																												
1.00	Business Manager																																
1.00	Clerk																																
SECTION 29.	The number of employees in the Department of Special Education shall not exceed sixty nine and seventy five hundredths (69.75). There shall be no more than:																																
	<table border="0"> <tr> <td style="text-align: right;">1.00</td> <td>Executive Director of Specialized Instruction and Services. (25%)</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Supervisor of Community Transition Services</td> </tr> <tr> <td style="text-align: right;">0.00</td> <td>Special Education Managers (100%)</td> </tr> <tr> <td style="text-align: right;">4.00</td> <td>Manager of Specialized Instruction & Services</td> </tr> <tr> <td style="text-align: right;">0.00</td> <td>Supervisors of Special Education</td> </tr> <tr> <td style="text-align: right;">2.00</td> <td>Manager of Specialized Instruction & Services</td> </tr> <tr> <td style="text-align: right;">9.00</td> <td>Clerks</td> </tr> <tr> <td style="text-align: right;">35.75</td> <td>Special Education Teachers</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Teacher</td> </tr> <tr> <td style="text-align: right;">.45</td> <td>Occupational Therapist</td> </tr> <tr> <td style="text-align: right;">.20</td> <td>Physical Therapist</td> </tr> <tr> <td style="text-align: right;">12.00</td> <td>Teacher Assistants</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Job Developer</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Behavior Support Assistant</td> </tr> <tr> <td style="text-align: right;">.35</td> <td>Certified Occupational Therapist Assistants</td> </tr> <tr> <td style="text-align: right;">1.00</td> <td>Translator (100%)</td> </tr> </table>	1.00	Executive Director of Specialized Instruction and Services. (25%)	1.00	Supervisor of Community Transition Services	0.00	Special Education Managers (100%)	4.00	Manager of Specialized Instruction & Services	0.00	Supervisors of Special Education	2.00	Manager of Specialized Instruction & Services	9.00	Clerks	35.75	Special Education Teachers	1.00	Teacher	.45	Occupational Therapist	.20	Physical Therapist	12.00	Teacher Assistants	1.00	Job Developer	1.00	Behavior Support Assistant	.35	Certified Occupational Therapist Assistants	1.00	Translator (100%)
1.00	Executive Director of Specialized Instruction and Services. (25%)																																
1.00	Supervisor of Community Transition Services																																
0.00	Special Education Managers (100%)																																
4.00	Manager of Specialized Instruction & Services																																
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1.00	Job Developer																																
1.00	Behavior Support Assistant																																
.35	Certified Occupational Therapist Assistants																																
1.00	Translator (100%)																																

SECTION 30. The number of employees in the Department of English Language Learners shall not exceed ten and five tenths (10.50). There shall be no more than:

1.00	Director of ELL
2.00	Clerks
1.00	EL Project Manager
1.50	Teachers
5.00	Teachers (ELL Specialists 100%)

SECTION 31. The number of employees in the Chief Academic Office shall not exceed two (2). There shall be no more than:

1.00	Chief Academic Officer
1.00	Clerk

SECTION 32. The number of employees in the Office of Literacy and the Humanities shall not exceed seven (7). There shall be no more than:

1.00	Supervisor of K-12 Literacy (50%)
5.00	Teachers (Intervention Specialists 100%)
1.00	Teacher Assistant

SECTION 33. The number of employees in the Mathematics Department shall not exceed five and five tenths (5.50). There shall be no more than:

2.00	Teachers (Intervention Specialists 100%)
2.00	Teachers (DAT Specialists 100%)
1.00	Supervisor of Math Initiatives (50%)
.50	Clerk (12.5%)

SECTION 34. The number of employees in the Science Department shall not exceed one and five tenths (1.5). There shall be no more than:

1.00	Supervisor of Science Initiatives (50%)
.50	Clerk (12.5%)

SECTION 35. The number of employees in the Office of Research, Planning and Assessment shall not exceed nine (9). There shall be no more than:

1.00	Executive Director of System Wide Performance (100%)
1.00	Assessment Specialist for Adequate Yearly Progress (100%)
1.00	Performance and Accountability Specialist (College & Career Readiness) (100%)
1.00	Performance and Accountability Specialist (Curr. & Instruction) (100%)
1.00	Research Specialists (100%)
3.00	Data Specialist (100%)
1.00	Clerk (100%)

SECTION 36. The number of employees in the Office of Fine Arts shall not exceed one and five tenths (1.50). There shall be no more than:

.50	Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)
1.00	Turn-A-Round Arts Program Coordinator (100%)

SECTION 37. The number of employees in the Office of Advanced Academics shall not exceed five tenths (.50). There shall be no more than:

.50	Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)
------------	---

SECTION 38. The number of employees in the Office of The Zone Executive Director Elementary shall not exceed seven (7). There shall be no more than:

1.00	Zone Executive Director (Elementary Zone 1) (25%)
1.00	Zone Executive Director (Elementary Zone 2) (25%)
5.00	Teachers (100%)

SECTION 39. The number of employees in the Office of The Zone Executive Director Secondary shall not exceed three (3). There shall be no more than:

1.00	Zone Executive Director (Secondary) (25%)
1.00	Supervisor of Scheduling, Guidance, College / Career Readiness & Student Supports
1.00	Teacher (100%)

SECTION 40. The number of employees in the Office of The Middle Zone shall not exceed three (3). There shall be no more than:

1.00	Zone Executive Director (Middle School Zone) (25%)
1.00	Teacher
1.00	Clerk (45%)

SECTION 41. The number of employees in the Chief of Staff Office shall not exceed nine (9). There shall be no more than:

1.00	Chief of Staff
1.00	Innovation Specialists
1.00	Executive Director of Student Support
1.00	Grant Writer
0.00	Teacher
1.00	Director of Public Affairs
1.00	Director of Strategic Partnerships (50%)
1.00	Manager of Partnerships (30%)
1.00	Wellness Coordinator (70%)
0.00	Development Manager (50%)
1.00	Project Coordinator (100%)

SECTION 42. The number of employees in Anthony Carnevale Elementary School shall not exceed one hundred eleven and thirty five hundredths (111.35). There shall be no more than:

54.35	Teachers
39.05	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
7.00	Child Care Workers
1.55	Certified Occupational Therapist Assistants
.82	Physical Therapist
1.38	Occupational Therapists
3.00	Lunch Aides (100%)

SECTION 43. The number of employees in Pleasant View Elementary School shall not exceed ninety eight and sixty six hundredths (98.66). There shall be no more than:

48.25	Teachers
32.75	Teacher Assistants
2.20	Clerks
1.00	Principal
8.00	Child Care Worker
1.25	Occupational Therapists
1.00	Certified Occupational Therapist
1.00	Water Safety Instructor
1.21	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 44. The number of employees in Robert Bailey IV Elementary School shall not exceed sixty seven and two tenths (67.20). There shall be no more than:

40.60	Teachers
19.50	Teacher Assistants
2.20	Clerks
1.00	Principal
.85	Occupational Therapist
.05	Physical Therapist
1.00	Child Care Worker
2.00	Lunch Aides (100%)

SECTION 45. The number of employees in Alan Shawn Feinstein at Broad Street Elementary School shall not exceed forty four and ninety five hundredths (44.95). There shall be no more than:

33.70	Teachers
4.70	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.05	Occupational Therapist
.30	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 46. The number of employees in Harry Kizirian Elementary School shall not exceed fifty three and eight tenths (53.80). There shall be no more than:

37.00	Teachers
10.30	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.20	Certified Occupational Therapist Assistant
.05	Physical Therapist
.05	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 47. The number of employees in Vartan Gregorian at Fox Point Elementary School shall not exceed sixty and seven tenths (60.70). There shall be no more than:

31.80	Teachers
18.30	Teacher Assistants
2.20	Clerks
1.00	Principal
4.00	Child Care Workers
1.00	Occupational Therapist
.40	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 48. The number of employees in Charles Fortes Elementary School shall not exceed sixty and ninety three hundredths (60.93) There shall be no more than:

31.55	Teachers
21.10	Teacher Assistants
1.00	Principal
1.70	Clerks
.50	Occupational Therapist
3.00	Child Care Workers
.08	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 49. The number of employees in Alfred Lima Elementary School shall not exceed fifty one and two hundredths (51.02). There shall be no more than:

38.40	Teachers
2.70	Teacher Assistants
3.10	Clerks
1.00	Principal
1.00	Assistant Principal
2.00	Child Care Workers
.12	Occupational Therapist
.20	Physical Therapist
.50	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 50. The number of employees in the Dual Language Program at Levinton Annex shall not exceed thirty five and eighty nine hundredths (35.89). There shall be no more than:

22.80	Teachers
7.05	Teacher Assistants
1.20	Clerks
1.00	Principal
1.00	Child Care Workers
.55	Occupation Therapist
.14	Physical Therapist
.15	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 51. The number of employees in William D'Abate Elementary School shall not exceed thirty seven and three tenths (37.30). There shall be no more than:

26.95	Teachers
4.90	Teacher Assistants
2.20	Clerks
1.00	Principal
.25	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 52. The number of employees in Carl Lauro Elementary School shall not exceed ninety two and seventy three hundredths (92.73). There shall be no more than:

62.40	Teachers
18.50	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principals
.08	Occupational Therapist
.35	Certified Occupational Therapist Assistant
1.00	School Based - Parent Specialist (100%)
4.00	Lunch Aides (100%)

SECTION 53. The number of employees in Frank D. Spaziano Elementary School shall not exceed thirty nine and sixty five hundredths (39.65). There shall be no more than:

29.00	Teachers
2.70	Teacher Assistants
3.20	Clerks
.80	Principal
.80	Assistant Principal
1.00	Child Care Workers
.15	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 54. The number of employees in Mary Fogarty Elementary School shall not exceed fifty two and seven tenths (52.70). There shall be no more than:

35.50	Teachers
9.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
.20	Occupational Therapist
.05	Physical Therapist
.75	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 55. The number of employees in Frank D. Spaziano Annex Elementary School shall not exceed twenty one and four tenths (21.40). There shall be no more than:

11.30	Teachers
7.50	Teacher Assistants
1.20	Clerk
.20	Principal
.20	Assistant Principal
1.00	Lunch Aide (100%)

SECTION 56. The number of employees in Robert F. Kennedy Elementary School shall not exceed forty three and ninety five hundredths (43.95). There shall be no more than:

33.10	Teachers
6.10	Teacher Assistants
2.20	Clerks
1.00	Principal
.25	Occupational Therapist
.05	Physical Therapist
.25	Certified Occupational Therapist Assistant
1.00	Lunch Aides (100%)

SECTION 57. The number of employees in Reservoir Avenue Elementary School shall not exceed twenty eight and three tenths (28.30). There shall be no more than:

20.00	Teachers
3.45	Teacher Assistants
1.60	Clerks
1.00	Principal
.05	Occupational Therapist
.05	Physical Therapist
.15	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 58. The number of employees in Lillian Feinstein at Sackett Street Elementary School shall not exceed forty five and five tenths (45.50). There shall be no more than:

31.60	Teachers
8.35	Teacher Assistants
2.20	Clerks
1.00	Turnaround Principal
.05	Occupational Therapist
.30	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 59. The number of employees in Veazie Street Elementary School shall not exceed fifty six and six tenths (55.80). There shall be no more than:

39.10	Teachers
9.55	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.95	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 60. The number of employees in B. J. Clanton Complex Elementary School shall not exceed sixty six and sixty five hundredths (66.65). There shall be no more than:

46.30	Teachers
11.40	Teacher Assistants
2.20	Clerks
1.00	Turnaround Principal
1.00	Assistant Principal
2.00	Child Care Worker
.10	Occupational Therapist
.15	Physical Therapist
.50	Certified Occupational Therapist Assistant
2.00	Lunch Aide (100%)

SECTION 61. The number of employees in Webster Avenue Elementary School shall not exceed thirty nine and seventy five hundredths (39.75). There shall be no more than:

25.50	Teachers
7.25	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Child Care Worker
.15	Occupational Therapist
.05	Physical Therapist
.60	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 62. The number of employees in Dr. Martin Luther King, Jr. Elementary School shall not exceed sixty one and seventy five hundredths (61.75). There shall be no more than:

38.55	Teachers
14.50	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Child Care Worker
.50	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 63. The number of employees in George J. West Elementary School shall not exceed seventy one and three tenths (71.30). There shall be no more than:

49.10	Teachers
11.50	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principal
.05	Occupational Therapist
.05	Physical Therapist
.20	Certified Occupational Therapist Assistant
2.00	Child Care Workers
2.00	Lunch Aides (100%)

SECTION 64. The number of employees in Asa Messer at Bridgham Elementary School shall not exceed sixty seven and three hundredths (67.03). There shall be no more than:

37.90	Teachers
15.05	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
6.00	Child Care Workers
.35	Occupational Therapist
.28	Physical Therapist
1.25	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 65. The number of employees in Nathanael Greene Middle School shall not exceed one hundred and sixty four hundredths (100.64). There shall be no more than:

74.14	Teachers
12.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
4.00	Child Care Workers
.05	Occupational Therapist
.05	Physical Therapist
1.00	School Culture Coordinator
.20	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 66. The number of employees in Roger Williams Middle School shall not exceed ninety six and sixty seven hundredths (96.67). There shall be no more than:

73.12	Teachers
12.00	Teacher Assistants
4.20	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
.05	Occupational Therapist
.30	Certified Occupational Therapist Assistant
1.00	Human Relations Specialist
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 67. The number of employees in Gilbert Stuart Middle School shall not exceed ninety four and nine hundredths (94.09). There shall be no more than:

78.64	Teachers
5.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
1.00	School Culture Coordinator
.05	Occupational Therapist
.05	Physical Therapist
.15	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 68. The number of employees in Nathan Bishop Middle School shall not exceed one hundred and nine hundredths (100.09). There shall be no more than:

66.62	Teachers
17.30	Teacher Assistants
1.00	Social Coach
5.20	Clerks
1.00	Principal
2.00	Assistant Principal
3.00	Child Care Workers
.90	Occupational Therapist
.07	Physical Therapist
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 69. The number of employees in Esek Hopkins Middle School shall not exceed seventy two and seventy seven hundredths (72.77). There shall be no more than:

51.22	Teachers
11.00	Teacher Assistants
3.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	Child Care Worker
.10	Occupational Therapist
.25	Certified Occupational Therapist Assistant
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 70. The number of employees in Christopher and Lola DelSesto Middle School shall not exceed one hundred twelve and eighty one hundredths (112.81). There shall be no more than:

80.16	Teachers
13.60	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	Human Relations Specialist
.12	Occupational Therapist
.23	Physical Therapist
.50	Certified Occupational Therapist Assistant
7.00	Child Care Worker
1.00	School Culture Coordinator
2.00	Lunch Aides (100%)

SECTION 71. The number of employees in West Broadway Middle School shall not exceed sixty five (65). There shall be no more than:

46.65	Teachers
6.70	Teacher Assistants
4.40	Clerks
1.00	Principal
2.00	Assistant Principal
.05	Occupational Therapist
.20	Certified Occupational Therapist Assistant
1.00	School Culture Coordinator
1.00	Human Relations Specialist
2.00	Lunch Aides (100%)

SECTION 72. The number of employees in Central High School shall not exceed one hundred twenty five and seventy six hundredths (125.76). There shall be no more than:

97.81	Teachers
11.00	Teacher Assistants
1.00	School Culture Coordinator (100%)
8.60	Clerks
1.00	Principal
3.00	Assistant Principals
.30	School Based Coordinator (100%)
2.00	Child Care Worker
.05	Physical Therapist
1.00	Human Relations Specialist

SECTION 73. The number of employees in Classical High School shall not exceed eighty six and ninety six hundredths (86.96). There shall be no more than:

71.56	Teachers
3.00	Teacher Assistants
8.40	Clerks
1.00	Principal
3.00	Assistant Principals

SECTION 74. The number of employees in Mount Pleasant High School shall not exceed one hundred forty six and fifteen hundredths (146.15). There shall be no more than:

84.30	Teachers
32.00	Teacher Assistants
8.50	Clerks
1.00	Principal
1.00	Co-Principal (100%)
0.00	Coordinator of Student Services
3.00	Assistant Principals
.60	School Based Coordinator
10.00	Child Care Workers
.10	Occupational Therapist
.25	Physical Therapist
.40	Certified Occupational Therapist Assistant
1.00	Job Coach
1.00	Community Partner Liaison
1.00	Human Relations Specialist
2.00	Lunch Aides (100%)

SECTION 75. The number of employees in the Juanita Sanchez Educational Complex shall not exceed sixty one and fifteen hundredths (61.15). There shall be no more than:

39.70	Teachers
6.00	Teacher Assistants
4.40	Clerks
1.00	Turnaround Principal
1.00	Assistant Principals
7.00	Child Care Worker
.05	Occupational Therapist
.15	Certified Occupational Assistant
.05	Physical Therapist
1.00	School Based - Pathways Coordinator (100%)
.80	Program Coordinator (100%)

SECTION 76. The number of employees in Providence Career and Technology Academy shall not exceed one hundred five and fifty two hundredths (105.52). There shall be no more than:

74.02	Teachers
13.00	Teacher Assistants
5.60	Clerks
1.00	Computer Service Specialist
1.00	Principal
1.00	Director of CTE @ PCTA
1.00	Director of PTECH
2.00	Assistant Principals
1.00	Child Care Worker
1.00	Occupational Therapist
2.70	School Based Coordinator (100%)
.20	Program Coordinator (100%)
1.00	Lunch Aide (100%)
1.00	CTE (100%)

SECTION 77. The number of employees in Dr. Jorge Alvarez School shall not exceed seventy three and sixty six hundredths (73.66). There shall be no more than:

59.26	Teachers
4.00	Teacher Assistants
4.20	Clerks
3.00	Child Care Workers
.05	Occupational Therapist
.05	Physical Therapist
.10	Certified Occupational Therapist Assistant
1.00	Principal
2.00	Assistant Principals

SECTION 78. The number of employees in E-Cubed Academy shall not exceed forty six and eighty four hundredths (46.84). There shall be no more than:

37.42	Teachers
3.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
2.00	Child Care Workers
.05	Occupational Therapist
.17	Physical Therapist

SECTION 79. The number of employees in the Hope Arts and Hope Informational Technology at the Hope High School Complex shall not exceed one hundred twenty four and thirty one hundredths (124.31). There shall be no more than:

87.96	Teachers
20.00	Teacher Assistants
7.50	Clerks
1.00	Principal
3.00	Assistant Principals
3.00	Child Care Workers
.05	Occupational Therapist
.20	Physical Therapist
.20	Certified Occupational Assistant
.40	School Based Coordinator (100%)
1.00	Human Relation Specialists

SECTION 80. The number of employees in the Evolutions High School at Mount Pleasant shall not exceed thirty and thirty six hundredths (30.36). There shall be no more than:

26.36	Teachers
2.00	Clerks
1.00	Principal
1.00	Assistant Principal
0.00	Director of Student Support

SECTION 81. The number of employees in the 360 Degree High School shall not exceed thirty three and seventy six hundredths (33.76). There shall be no more than:

29.76	Teachers
2.00	Clerks
1.00	Principal
1.00	Assistant Principal
0.00	Director of Student Support

SECTION 82. The number of employees in Times² Academy shall not exceed fifty seven and sixty five hundredths (57.65). There shall be no more than:

55.45	Teachers
.05	Occupational Therapist
.15	Physical Therapist
1.00	Teacher Assistant
1.00	Lunch Aide (100%)

SECTION 83. The number of employees in Academy for Career Exploration Academy shall not exceed twenty three and eight tenths (23.80). There shall be no more than:

16.80	Teachers
1.00	Clerk
1.00	Director
4.00	Coordinators
1.00	Lunch Aide (100%)

SECTION 84. The number of employees in A-Venture Transitional Program shall not exceed twenty seven and eight tenths (27.80). There shall be no more than:

1.00	Administrator
15.80	Teachers
9.00	Teacher Assistants
2.00	Clerk

SECTION 85. The number of employees in the Newcomer Program shall not exceed ten and seven tenths (10.70). There shall be no more than:

9.70	Teachers
1.00	Director of Newcomer Program

***Bold italicized print indicates non-local funding.
Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance***

SCHOOL COMPENSATION ORDINANCE

CHAPTER

No. AN ORDINANCE AMENDING A COMPENSATION PLAN FOR THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2019-8, NO. 178, APPROVED MARCH 29, 2019.

Be it ordained by the City of Providence:

2019-2020 ANNUAL SALARY RANGE

ASSISTANTS¹

Group I	General Assistant	15.34 hr		
		30 hours per week		\$ 19,330
		35 hours per week		22,549
		40 hours per week		25,772
Group II	Teacher, Clerical or Security Assistant			
		15.34 1st Step	19,330 -	25,772
		15.93 2nd Step	20,087 -	26,783
		16.23 3rd Step	20,451 -	27,246
Group III	Teacher Assistant I, Clerical or Security Assistant			
		16.53 1st Step	20,829 -	27,774
		16.77 2nd Step	21,144 -	28,210
		17.11 3rd Step	21,554 -	28,742
Group IV	Teacher Assistant II, Clerical or Security Assistant			
		17.40 1st Step	21,918 -	29,224
		17.68 2nd Step	22,295 -	29,729
		17.95 3rd Step	22,628 -	30,151
Group V	Assistant Liaison			
		19.76 1st Step	24,903 -	33,204
		20.20 2nd Step	25,463 -	33,947
		20.67 3rd Step	26,042 -	34,722

CLERKS¹

10 Month Group I	22,890 -	29,502
12 Month Group I	29,840 -	36,451
12 Month Group II	30,315 -	36,796
10 Month Group III	24,180 -	30,666
12 Month Group III	31,868 -	38,355
12 Month Group IV	33,425 -	39,912
12 Month Group V	34,993 -	41,464
12 Month Group VI	44,765 -	52,367

TEACHERS¹

Step 1	42,712
Step 2	44,811
Step 3	47,212
Step 4	50,301
Step 5	54,381
Step 6	58,519
Step 7	62,366
Step 8	66,446
Step 9	70,059
Step 10	73,440
Step 11	76,354
Step 12	80,509
BA + 30	2,955
MA	3,355
MA + 30	3,757
Doctorate	4,157
National Board Certification	5,500

PRINCIPALS¹

Principals	111,177 - 125,110
Principal Coach Stipend	5,000
Potential Performance Award	3,000

ASSISTANT PRINCIPALS¹

Assistant Principals	100,402 - 105,583
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CERTIFIED ADMINISTRATORS¹

Superintendent	191,283 - 207,679
Chief Academic Officer	136,360 - 154,955
Executive Director of Teaching & Learning	127,021 - 136,360
Executive Director of Specialized Instruction & Services	127,021 - 136,360
Executive Director of Student Support	127,021 - 136,360
Zone Executive Director (Elementary Zone 1)	127,021 - 136,360
Zone Executive Director (Elementary Zone 2)	127,021 - 136,360
Zone Executive Director of Middle Schools	127,021 - 136,360
Zone Executive Director (Secondary Zone)	127,021 - 136,360
Zone Executive Director Lead Stipend	5,000
Director of CTE @ PCTA	111,143 - 118,664
Director of ELL	111,143 - 118,664
Director of Multiple Pathways for Students	111,143 - 118,664
Director of Student Affairs	111,143 - 118,664
Director of Newcomer Program	111,143 - 118,664
Director of Nursing, Health & PE	108,874 - 116,393
Coordinator of Student Services Mount Pleasant	103,625 - 111,143
Manager of Specialized Instruction & Services	103,625 - 111,143
Manager of Specialized Instruction & Services	103,625 - 111,143
Special Education Manager	103,625 - 111,143
Supervisor of A-Venture Program	103,625 - 111,143
Supervisor of Community Transition Services	103,625 - 111,143
Supervisor of Fine Arts, World Language & Advanced Academics	103,625 - 111,143
Supervisor of K-12 Literacy	103,625 - 111,143
Supervisor of Math Initiatives	103,625 - 111,143
Supervisor of Personalized Learning	103,625 - 111,143
Supervisor of Scheduling, Guidance, College / Career Readiness & Student Supports	103,625 - 111,143
Supervisor of Science Initiatives	103,625 - 111,143
Supervisor of Special Education	103,625 - 111,143
Director of PTECH	100,402 - 105,583

NON-CERTIFIED ADMINISTRATORS¹

Chief of Administration	136,360	-	165,162
Chief of Staff	136,360	-	154,955
Business Manager	136,360	-	154,955
Chief of Human Capital	136,360	-	154,955
Executive Director of System Wide Performance	121,485	-	136,360
Legal Counsel	121,485	-	136,360
Director of School Operations and Student Support	111,143	-	118,664
Senior Information Officer	105,162	-	119,185
Budget Director	90,785	-	103,394
Director of Communications	90,785	-	103,394
Director of Program Development	92,601	-	105,462
Director of Public Affairs	92,601	-	105,462
Director of Family and Community Engagement	92,601	-	105,462
Director of Strategic Partnerships	92,601	-	105,462
Director of Student Placement	92,601	-	105,462
Director of Student Support	92,601	-	105,462
Director of Grant Funding	87,637	-	111,143
Human Resource Manager Employee Relations	88,623	-	105,060
Human Resource Manager Talent Management	88,623	-	105,060
Human Resource Manager Evaluations	88,623	-	105,060
Human Resource Manager Professional Development	88,623	-	105,060
Senior Budget Officer	84,944	-	99,101
Data Manager	80,254	-	93,631
Facilities Manager	78,680	-	91,795
Out of School Time Coordinator	77,827	-	79,967
Expediter of Purchasing and Supplies	73,599	-	84,046
Development Manager	63,044	-	75,656
Administrator of HRIS/Records	70,110	-	81,794
Plant Operations Coordinator	69,714	-	79,967
Plant Maintenance Coordinator	69,714	-	79,967
Routing and Transportation Coordinator	69,714	-	79,967
Supervisor of Payroll and Personnel Related Records	61,931	-	77,334
Supervisor of Transportation	62,546	-	75,359
Budget Coordinator	58,550	-	70,882
Budget Officer	58,550	-	70,882
Supervisor of Food Services	61,932	-	75,321
Support Services Administrator	46,915	-	58,756
Timekeeper Administrator	45,900	-	56,100
Career and Technical Education Program Coordinator	45,365	-	53,953
Pathways Coordinator - School Based	45,365	-	53,953

OTHER POSITIONS¹

Accountability Analyst	30,600	-	35,700
Administrative Assistant	38,212	-	45,530
Assessment Specialist for Adequate Yearly Progress			64,931
Assistant Human Resource Generalist	42,400	-	45,657
Assistant to the Director of Grant Funding	58,973	-	70,316
Assistant to the Professional Learning Manager	44,402	-	56,087
Associate Counsel	64,109	-	73,644
Bus Monitor			22,223
Certified Occupational Therapy Assistant	26,547	-	44,514
Child Care Worker (School Year)	21.66/hr	-	24.79/hr
Communication Associate	32,000	-	36,000
Communication Specialist	45,970	-	59,469
Translator - Communication Specialist	45,970	-	59,469
Community Partner Liaison	46,160	-	56,070
Computer Management Specialist	61,691	-	71,388
Confidential Executive Assistant			53,607
Creative Technology Specialist	50,977	-	58,387
Crossing Guard			11,113

Customer Service Specialist	25,959	-	38,523
Customer Service Supervisor	46,915	-	58,756
Data Specialist	64,644	-	79,388
Data Support Technician	64,644	-	79,388
Data & Testing Coordinator	22,586	-	29,952
Deputy Controller	92,601	-	105,462
EEO & Recruitment Officer	80,176	-	90,866
Educational Technology Specialist	56,706	-	68,046
EL Project Manager	40,800	-	51,000
Executive Assistant to the Superintendent	44,402	-	54,017
Federal Programs Coordinator	77,561	-	89,587
Fiscal Officer	45,812	-	58,902
Fiscal Officer Fixed Asset Management	45,812	-	58,902
Foreman			58,612
Grant Writer	64,305	-	77,169
Help Desk Analyst	31,618	-	44,263
Human Resource Generalist	51,846	-	59,383
Human Resource Officer	58,796	-	69,485
Human Relations Specialist I	22,586	-	29,952
Human Relations Specialist II	24,089	-	33,153
Human Relations Specialist III	25,959	-	36,385
Human Relations Specialist IV	35,656	-	40,509
Human Resource Specialist	60,325	-	69,828
Innovation Specialist	64,305	-	77,169
Job Developer	24,065	-	29,572
Lab Technician	19,945	-	24,306
Manager of Partnerships	64,305	-	77,169
Medicaid Specialist	53,090	-	59,460
Network Operations Facilitator	80,254	-	93,631
Non Certified Nurses			55,214
Occupational Therapist	45,111	-	75,644
Parent Coordinator			37,416
Parent Engagement Specialist	39,270	-	41,684
Parent Specialist - School Based	39,270	-	41,684
Performance & Accountability Specialist (College & Career)	61,680	-	75,748
Performance & Accountability Specialist (Curr. & Instruction)	61,680	-	75,748
Physical Therapist	46,012	-	77,158
Placement Officer	42,448	-	45,657
Professional Learning Manager	57,023	-	72,213
Project Coordinator	56,100	-	78,540
Public School Safety Service Officer			11,113
Research Specialist	70,316	-	85,059
ROTC Officer	52,528	-	61,101
Route Foreman	38,073	-	46,501
School Board Chairperson			4,500
School Board Member			3,500
School Board Policy Advisor	80,254	-	93,631
School Board Services Coordinator			26,000
School Culture Coordinator	56,100	-	66,300
School Culture Coordinator	56,100	-	66,300
School Lunch Aides			10.50/hr
Senior Placement Officer			41,707
Shower Matron	18,593	-	28,108
Social Coach	44,911	-	53,893
Student Registration and Data Specialist	53,352	-	59,916
Student Registration and Placement Analyst	49,669	-	57,411
Supervising Occupational Therapist	65,149	-	83,586

Technical Support Technician		75,537
Technology E-Mail Administrator	71,389 -	81,405
Technology Service Coordinator	55,689 -	66,144
Translator	42,530 -	57,779
<i>Turn-A-Round Arts Coordinator</i>	40,800 -	51,000
Water Safety Instructor	20,540 -	26,330
<i>Wellness Coordinator</i>	55,689 -	66,144
Workers Compensation Attorney		61,946

Notes: ¹Reflects base salary.

Bold italicized indicates non-local funding.

Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance

New Position

Deleted

Change