

City of Providence

First Source Director Report  
Reporting Period:  
January 1 to March 31, 2019  
(Quarter 3- FY 2019)

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**SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms**

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	Total
Total number of job openings	627
Total number of job openings unfilled	285
Total hires made for the Quarter ending 3/31/19	342
Total # of Providence residents hired	118
Total # of non-Providence residents hired	224

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**DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports**

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Race	Number Hired	Percent
American Indian/Alaskan Native	1	0
Asian	3	3%
Black/African American	32	27%
Caucasian	18	15%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	31	26%
Undisclosed	33	28%

Ethnicity	Number Hired	Percent
Hispanic	48	41%
Non-Hispanic	64	55%
Undisclosed	6	4%

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Gender	Number Hired	Percent
Male	37	31%
Female	81	69%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	118	100%

**DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports**

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
26 Turner Street LLC	PBLF					
32 Custom House	TSA	0	0	0	0	0
225 Weybosset Street	TSA	0	0	0	0	0
Aids Care Ocean State	CDBG	2	1	1	0	0
Amos House	CDBG, PBLF	10	0	5	5	0
AS220	TSA	1	0	1	0	0
Biltmore Hotel	TSA					
Blue Cross & Blue Shield of Rhode Island	TSA	28	9	14	5	0
Building Futures	FS	3	3	0	0	0
Capital City Community Center (Smith Hill Early Learning Center)	CDBG					

Charter Care Health Partners	TSA	280	155	93	32	3
City Kitty	TSA	1	0	0	1	0
City Year Providence	CDBG	2	1	0	1	0
Community Action Partnership of Providence	CDBG	2	2	0	0	0
Contract Specialties	PBLF	0	0	0	0	0
Corcoran Management Co. (Station Row Apartments)		1	1	0	0	0
Cornish – Clemence 91, LLC	TSA	0	0	0	0	0
Cornish - DownCity Revitalization Fund I, LLC (Kinsley)	TSA	0	0	0	0	0
Cornish - Fountainview, LLC (75 Fountain)	TSA	0	0	0	0	0
Cornish – Fountainview, LLC (78 Fountain)	TSA	0	0	0	0	0
Cornish -Lapham 290, LLC	TSA	0	0	0	0	0
Cornish – RWB Associates, LLC	TSA	0	0	0	0	0
Cromwell Ventures LLC, Armory Kitchen Incubator (55 Cromwell)	TSA					
Crossroads of RI	CDBG					
Dorcas International Institute	CDBG	10	1	7	3	0
DaVinci Center	CDBG					
Family Services of RI	CDBG	49	25	23	1	0
Federal Hill House Association	CDBG					
Federal Hill Pizza, A.N.I, LLC	TSA	6	4	2	0	0
Genesis Center	CDBG	6	0	3	3	0
Geoff's Superlative Sandwiches	PBLF	4	3	0	1	0
Hasbro	TSA	5	3	2	0	0

Homewood Suites by Hilton	TSA	32	0	14	18	2
IGT	TSA	10	0	9	1	0
Institute for Study & Practice of Non- Violence	CDBG	6	0	4	2	0
JRB LLC – Julian’s (The Bus)	PBLF					
Joslin Community Development Corporation	CDBG					
Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
Los Andes	PBLF	24	0	9	15	0
Mount Hope Learning Center	CDBG					
Mount Hope Neighborhood Association	CDBG					
New Urban Arts	CDBG	0	0	0	0	0
One Neighborhood	CDBG, PBLF	1	0	0	1	0
Plainfield Auto Sales, Inc.	PBLF					
Providence After School Alliance (PASA)	CDBG	13	10	0	3	0
Providence Community Library	CDBG					
Providence G	TSA					
Providence Housing Authority	CDBG	19	12	4	3	0
Providence In-town Churches Assn. (PICA)	CDBG					
Providence Revolving Fund	CDBG					
Realty Income Corporation						
Refocus, Inc.	CDBG, PBLF	51	24	13	14	0
Renaissance Hotel	TSA	12	7	2	3	2

Renaissance Hotel – Ultimate Hospitality	TSA					
Renaissance Hotel – Downtown Hospitality Group	TSA					
Rhode Island Black Business Association	CDBG					
Roger Williams Day Care	PBLF	1	1	0	0	0
Sharpe Building LLC, The Foundry & Alpine Cleaning	TSA	3	2	1	0	0
Silver Lake Community Center	CDBG	1	0	0	1	0
Smith Hill Community Development Center	CDBG					
Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	25	14	11	0	0
SWAP, Inc.	CDBG	0	0	0	0	0
SWAP, Winn Residential	CDBG					
The Dean Hotel	TSA	4	3	0	1	0
Walco Electric Company	PBLF	4	0	3	1	0
Washington Park Citizens' Association	CDBG	2	0	1	1	0
West Elmwood Housing Development Corp.	CDBG, PBLF	4	2	1	1	0
West End Community Center	CDBG	3	2	0	1	0
Wide Plank LLC	TSA	0	0	0	0	0
Wide Plank LLC -Aura's Chocolate Bar	TSA	0	0	0	0	0
Wide Plank LLC-Studio Meja Architecture, LLC	TSA	1	0	1	0	0
<b>Totals</b>		<b>627</b>	<b>285</b>	<b>224</b>	<b>118</b>	<b>7</b>

