

City of Providence
First Source Director Report
Reporting Period:
April 1 - June 30, 2019
(Quarter 4 -- FY 2019)

SUMMARY OF QUARTERLY HIRING ACTIVITY - as reported on employer quarterly hiring reports

	Total
Total number of job openings	717
Total number of job openings, unfilled	258
Total hires made for the quarter ending 6/30/19	459
Total # of Providence residents hired	150
Total # of non- Providence residents hired	309

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number hired	Percent
American Indian/Alaskan Native	0	0.0%
Asian	6	4.0%
Black/African American	27	18.0%
Caucasian	17	11.3%
Native Hawaiian/Other Pacific Islander	1	1%
Other Multi Racial	14	9.3%
Undisclosed	85	56.7%
Total		100.0%

Ethnicity	Number hired	Percent
Hispanic	51	34.0%
Non-Hispanic	79	52.7%
Undisclosed	20	13.3%
Total		100.0%

Gender	Number hired	Percent
Male	47	31.3%
Female	103	68.7%
Total		100.0%

Disabilities	Number hired	Percent
Disabled	2	1.3%
Non-Disabled	132	88.0%
Undisclosed	16	10.7%
Total		100.0%

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
26 Turner Street LLC	PBLF					
32 Custom House	TSA	0	0	0	0	0
225 Weybosset Street	TSA	0	0	0	0	0
AIDS Care Ocean State	CDBG	1	0	1	0	0
Amos House	CDBG / PBLF	8	0	4	4	1

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
AS220	TSA	6	0	5	1	0
Billy Taylor House	CDBG					
Biltmore Hotel	TSA					
Blue Cross & Blue Shield of Rhode Island	TSA	32	9	19	4	0
Building Futures	FS	4	0	3	1	0
Capital City Community Center (Smith Hill Early Learning Center)	CDBG	0	0	0	0	0
Center for Southeast Asians	CDBG					
Charter Care Health Partners	TSA	320	126	156	38	3
City Kitty	TSA	0	0	0	0	0
City Year Providence	CDBG	3	2	1	0	0
Community Action Partnership of Providence	CDBG	6	0	4	2	0
Contract Specialties	PBLF	1	0	1	0	0
Corcoran Management Co. (Station Row Apartments)	TSA	1	0	0	1	0
Cornish-Clemence 91, LLC	TSA	0	0	0	0	0
Cornish—DownCity Revitalization Fund I, LLC (Kinsley Building)	TSA	0	0	0	0	0
Cornish-Fountain View LLC (78 Fountain)	TSA	0	0	0	0	0
Cornish Fountainview, LLC (75 Fountain)	TSA	0	0	0	0	0
Cornish-Lapham 290, LLC	TSA	0	0	0	0	0

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
Cornish-RWB Associates, LLC	TSA	0	0	0	0	0
Cromwell Ventures LLC, (55 Cromwell)	TSA	0	0	0	0	0
Crossroads of RI	CDBG					
Dorcas International Institute	CDBG	4	0	3	1	0
DaVinci Center	CDBG					
Family Services of RI	CDBG	77	38	25	14	0
Federal Hill House Association	CDBG					
Federal Hill Pizza (A.N.I, LLC)	TSA	5	3	1	1	0
Genesis Center	CDBG	6	0	1	5	0
Geoff's Superlative Sandwiches	PBLF	8	2	3	3	0
Hasbro	TSA	15	7	6	2	0
Homewood Suites By Hilton	TSA	5	0	0	5	0
IGT (formerly GTECH)	TSA	4	1	0	3	0
Nonviolence Institute	CDBG	16	0	0	16	0
JRB LLC – Julian's (The Bus)	PBLF	2	0	0	2	0
Joslin Community Development Corporation	CDBG					
Justice Resource Center (JRI)	HOPWA	0	0	0	0	0

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
Los Andes	PBLF	26	0	9	17	0
Mount Hope Learning Center	CDBG					
Mount Hope Neighborhood Association	CDBG					
New Urban Arts	CDBG					
One Neighborhood	CDBG / PBLF	3	0	1	2	0
Plainfield Auto Sales, Inc.	PBLF					
Providence After School Alliance (PASA)	CDBG	11	10	0	1	0
Providence Community Library	CDBG	2	1	0	1	1
Providence G	TSA					
Providence Housing Authority	CDBG	18	4	3	11	0
Providence In-town Churches Assn. (PICA)	CDBG					
Providence Revolving Fund	CDBG	0	0	0	0	0
Realty Income Corporation (Hasbro)	TSA	0	0	0	0	0
Refocus, Inc.	CDBG / PBLF	42	28	10	4	0
Renaissance Hotel	TSA	11	4	4	3	3
Renaissance Hotel – Ultimate Hospitality	TSA					

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD residents hired	First Source Referrals Hired
Renaissance Hotel – Downtown Hospitality Group	TSA					
Rhode Island Black Business Association	CDBG					
Roger Williams Day Care	PBLF	1	0	0	1	0
Sharpe Building LLC, The Foundry & Alpine Cleaning	TSA	2	2	0	0	0
Silver Lake Community Center	CDBG	0	0	0	0	0
Sophia Academy	CDBG					
Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	60	21	39	0	0
SWAP, Inc.	CDBG	0	0	0	0	0
SWAP- Winn Residential	CDBG					
The Dean Hotel	TSA	6	0	3	3	0
Walco Electric Company	PBLF					
Washington Park Citizens' Association	CDBG	0	0	0	0	0
West Elmwood Housing Development Corp.	CDBG,PBLF	4	0	2	2	0
West End Community Center	CDBG	7	0	5	2	0
Wide Plank, LLC	TSA	0	0	0	0	0
Wide Plank-Aura's Chocolate Bar	TSA	0	0	0	0	0

Wide Plank, (Studio Meja Architecture, LLC)	TSA	0	0	0	0	0
TOTAL		717	258	309	150	8