

CITY OF PROVIDENCE

APPROVED ORDINANCES

LEVY ORDINANCE

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

SUPPLEMENTAL ORDINANCES

APPORTIONMENT OF TAXES ORDINANCE

FINANCIAL REPORTING REQUIREMENTS ORDINANCE

ANNUAL BUDGET REQUIREMENTS AND

OVERSIGHT ORDINANCE

ANNUAL AUDIT ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2012

LEVY ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2011-24

No. 414

AN ORDINANCE

AMENDING ORDINANCE NO. 79 OF CHAPTER 2011-2, ADOPTED FEBRUARY 10, 2011 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2011 TAXES IN A SUM NOT LESS THAN THREE HUNDRED SEVEN MILLION, FOUR HUNDRED TWENTY-FIVE THOUSAND, TWO HUNDRED SEVENTY-ONE DOLLARS (\$307,425,271.00) AND NOT MORE THAN THREE HUNDRED TWENTY FIVE MILLION, TWO HUNDRED FORTY SEVEN THOUSAND AND TWO HUNDRED AND NINETY FIVE DOLLARS (\$325,247,295) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2011-2012 FISCAL YEAR TAX COLLECTIONS, AMENDING SECTION 21-182 OF THE CODE OF ORDINANCES TO REFLECT THE TAX CLASSIFICATION PLAN APPROVED BY THE RHODE ISLAND GENERAL ASSEMBLY, AMENDING SECTION 21-126 OF THE CODE OF ORDINANCES TO RAISE THE PERSONAL EXEMPTIONS, AND SETTING THE HOMESTEAD RATES FOR FISCAL YEAR 2012

Approved July 18, 2011

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less than THREE HUNDRED SEVEN MILLION, FOUR HUNDRED TWENTY-FIVE THOUSAND, TWO HUNDRED SEVENTY-ONE DOLLARS (\$307,425,271.00) AND NOT MORE THAN THREE HUNDRED TWENTY FIVE MILLION, TWO HUNDRED FORTY SEVEN THOUSAND AND TWO HUNDRED AND NINETY FIVE DOLLARS (\$325,247,295) being one hundred percent (100%) of the 2011-2012 year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes authorized by law.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December AD 2010 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2010, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15th day of June AD 2011, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2011, next, and the twenty-fourth day of August, AD 2011, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of August AD 2011, next, and the remaining installments as follows:

Twenty-five percent (25%) on the
Twenty-fourth day of October AD 2011
Twenty-five percent (25%) on the
Twenty-fourth day of January AD 2012
Twenty-five percent (25%) on the
Twenty-fourth day of April AD 2012

Each installment period successively and in order shall be free from any charges for interest; provided, however, the option to pay taxes in quarterly installments shall not apply to any tax levied in an amount not in excess of one hundred dollars (\$100.00). If the first installment or any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry until collected a penalty at the rate of twelve percent (12%) per annum on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2 (a).

Section 4. Section 21-182 of the Code of Ordinances, entitled "Apportionment of taxes," is amended as follows;

(a) The tax classification plan is hereby adopted with the following limitations:

(1) The designated classes of property shall be limited to the four (4) classes as defined in subsection (b) hereof.

(2) The tax rate for Class 2 shall not be more than two (2) times the tax rate of Class 1, without regard to any applicable homestead exemption; the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).

(3) Notwithstanding subdivision (a) (2) hereof, the tax rate applicable to wholesale and retail inventory within Class 3 as defined in subsection (b) hereof, are governed by Rhode Island General Laws 44-3-19.1.

(4) Notwithstanding subdivision (a) (2) hereof, tax rates applicable to motor vehicles within Class 4 as defined in subsection (b) hereof, are governed by Rhode Island General Laws 44-34.1-1.

(5) The provisions of Rhode Island General Laws, chapter 35 of title 44 relating to property tax and fiscal disclosure applies to the reporting of and compliance with these classifications.

(b) *Classes of property.*

(1) *Class 1.* For residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes, a homestead exemption is authorized within this class as follows: (a) owner-occupied residential real estate is granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation, except that owner occupied residential real estate with an assessed valuation of \$1,000,000 or more is granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first one million dollars of valuation, and thereafter, an exemption of thirty three percent (33%); and further provided that owner-occupied residential real estate consisting of more than five (5) dwelling units is granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first five (5) dwelling units. Owner-occupied mixed use real estate is granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first five (5) dwelling units of the residential portion of such real estate; or, (b) in the case of non-owner-occupied residential real estate consisting of five (5) dwelling units or less an exemption in an amount not to exceed fifteen percent (15%) of the assessed valuation is granted. Non-owner-occupied residential real estate consisting of more than five (5) dwelling units is granted an exemption in an amount not to exceed fifteen percent (15%) of the assessed valuation attributable

to the first five (5) dwelling units. Non-owner-occupied mixed use real estate is granted an exemption in an amount not to exceed fifteen percent (15%) of the assessed valuation attributable to the first five (5) dwelling units of the residential portion of such real estate.

The percentage reduction in valuation of residential real estate pursuant to the homestead exemption shall apply to residential real estate containing five (5) or fewer dwelling units. In the case of multiple dwellings containing more than five (5) dwelling units, the percentage reduction in valuation shall be applied to the result of dividing the assessed valuation by the number of dwelling units in the multiple dwelling and multiplying the quotient by five (5).

The granting of an application for an owner-occupied or non-owner-occupied homestead exemption as referenced above as type (a) or (b) is subject to the following limitations:

a. To be eligible for a type (a) or (b) homestead exemption, effective as to the assessment date of December 31 at midnight, an applicant must file with the City Assessor no later than July 31 a homestead exemption application, together with a declaration, and present evidence, under oath, as to the owner-occupied or non-owner-occupied status together with any other proof of residency or ownership which may be required by the City Assessor. In the case of new construction of, or renovation of no less than thirty percent (30%) of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the homestead exemption shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, and, if granted, applied on a pro rata basis for the remainder of the current tax year as if the homestead exemption had been granted as of the prior December 31st assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the Department of Planning and Development. For good cause, the City Assessor may, with advice of the Board of Tax Assessment Review, accept applications for homestead exemptions for the filing deadline for current or previous taxes only.

b. Only natural person(s) are qualified to receive the type (a) owner-occupied residential real estate homestead exemption. Real property which is partially or wholly owned by a business, an institution, a non-profit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD, Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a type (a) owner-occupied real estate homestead exemption; provided, however, that with respect to the application of the owner-occupied real estate homestead exemption to taxes assessed as of December 31, 2009, the City Assessor may, with the advice of the Board of Tax Assessment Review, accept an application and grant a type (a) owner-occupied real estate homestead exemption to an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of December 31, 2009, and that the ownership of the subject property is in said entity's name solely for estate purposes.

c. Applicants may qualify only for one (1) type (a) owner-occupied real estate homestead exemption in the City at any one (1) point in time.

d. The homestead exemption, either type (a) or (b), attaches to the owner(s) of the real property not to the real property itself.

e. The City Assessor shall deny an application for the homestead exemption filed for either type (a) or (b) if the City Assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.

f. In the event the property granted an exemption is sold or transferred during the year for which the homestead exemption is claimed, the exemption is void for that

portion of the year following the sale or transfer. The buyer or transferee shall be liable to the City for any tax benefit received after the date of sale or transfer.

g. If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate on his/her application for a homestead exemption, the City Assessor may, in such event, remove the homestead exemption and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law.

h. The City Assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this ordinance as it relates to the homestead exemption.

(2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units may be included in Class 1.

(3) *Class 3.* All ratable tangible personal property.

(4) *Class 4.* Motor vehicles and trailers subject to the excise tax created by General Laws, chapter 34 of title 44. For FY2012, the motor vehicle tax exemption shall be one thousand dollars (\$1,000.00).

(c) The City, pursuant to Rhode Island General Laws 44-5-11.8(c), adopts a tax rate for Class 2 which shall not be more than two times the tax rate of Class 1, without regard to any applicable homestead exemption; the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

(a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at six thousand dollars (\$6,000.00).

(b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at thirty-six thousand dollars (\$36,000.00).

(c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at twelve thousand dollars (\$12,000.00).

(d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at eighteen thousand dollars (\$18,000.00).

(e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at sixty thousand dollars (\$60,000.00).

(f) For any person sixty-five (65) years of age or over at twenty thousand dollars (\$20,000.00).

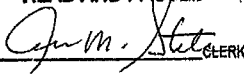
(g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at nineteen thousand five hundred dollars (\$19,500.00).


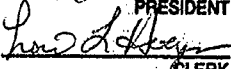
(h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, eighteen thousand dollars (\$18,000.00).

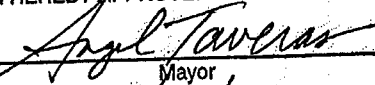
(i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at thirty thousand dollars (\$30,000.00).

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance shall take effect upon its passage.

IN CITY COUNCIL
JUL 14 2011
FIRST READING
READ AND PASSED

CLERK

IN CITY
COUNCIL
JUL 18 2011
FINAL READING
READ AND PASSED

PRESIDENT

ACTING CLERK

I HEREBY APPROVE.

Mayor
Date: 7/18/11

APPROPRIATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2011-25

No. 415 AN ORDINANCE

IN AMENDMENT OF CHAPTER 2011-3, NO.107, APPROVED FEBRUARY 10, 2011, OF THE ORDINANCES OF THE CITY OF PROVIDENCE MAKING AN APPROPRIATION OF SIX HUNDRED AND THIRTY-EIGHT MILLION, FOUR HUNDRED AND SEVENTY-TWO THOUSAND, AND EIGHTY-FIVE DOLLARS AND FORTY-TWO CENTS (\$638,472,085.42) FOR THE FISCAL YEAR ENDING JUNE 30, 2011, AS AMENDED.

Approved July 18, 2011

Be it ordained by the City of Providence:

WHEREAS, the receipts for the fiscal year ending June 30, 2012, have been estimated to amount to SIX HUNDRED AND THIRTEEN MILLION EIGHT HUNDRED AND THIRTY THREE THOUSAND NINE HUNDRED AND FORTY ONE DOLLARS (\$613,833,941) made up as follows:

<u>SUMMARY REVENUE ACCOUNTS</u>	<u>REVENUES</u>
41000: TAX REVENUES	(311,392,639)
42000: FED&STATE REV & REIMB.	(63,706,357)
42100: FEDERAL GRANTS	(3,466,912)
42200: STATE GRANTS	0
42600: GRANTS IN AID-SCHOOL FUND	(181,371,396)
43000: DEPARTMENTAL REVENUE	(15,559,500)
44000: FINES & FORFEITURES	(9,200,000)
45100: INTEREST INCOME	(5,525,000)
45200: RENTAL INCOME	(20,000)
47000: WATER SALES	(375,000)
48000: MISCELLANEOUS RECEIPTS	(572,500)
48200: OTHER REVENUES	(16,659,637)
48700: TUITION REVENUE	(585,000)
49000: TRANSFERS FROM FUNDS	(5,400,000)
49900: TRANSFERS FROM OTHER GOV'T	0
	(613,833,941)

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 2012, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of \$308,738,673.00 for the support of Public Schools for the City of Providence fiscal year ending June 30, 2012, will be increased or decreased to

conform with the actual amounts received from such sources during the City of Providence fiscal year 2012.

Grants-in Aid (RI & Federal)

Indirect Cost Reimbursement	1,700,000.00
Federal Through RI (Medicaid)	4,250,000.00
State Aid to Education	177,307,062.00
General Departments - Tuitions	585,000.00
City Appropriation	<u>124,896,611.00</u>
Total	<u>308,738,673.00</u>

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

Section 4. The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

Section 5. Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$58,328,925 is hereby appropriated to the Pension Accumulation Fund, reflecting a 28-year amortization of the pension liability.

Section 6. No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

Section 7. This ordinance shall take effect upon passage.

SUMMARY OF CITY, FY-2012, BUDGET-2 EXPENSES

MAYORAL OFFICES BUDGET Fiscal Year 2,012

Acct-Unit 101-101: Mayor's Office	
Employee Benefits	663,864
Salaries	1,637,813
Services	176,805
Supplies	10,800
Acct-Unit 101-101 (Mayor's Office) TOTAL:	2,489,282

Acct-Unit 101-104: City Sergeant	
Employee Benefits	22,070
Salaries	35,553
Services	0
Acct-Unit 101-104 (City Sergeant) TOTAL:	57,623

MAYORAL OFFICES TOTAL: 2,546,905

LAW DEPARTMENT / CITY SOLICITOR BUDGET Fiscal Year 2,012

Acct-Unit 101-105: Law Department	
Employee Benefits	697,679
Salaries	1,707,778
Services	1,269,500
Supplies	32,500

Acct-Unit 101-105 (Law Department) TOTAL:	3,707,457
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LAW DEPARTMENT / CITY SOLICITOR TOTAL:	3,707,457
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FINANCE DEPARTMENTS BUDGET Fiscal Year 2,012

Acct-Unit 101-201: Finance

Employee Benefits	163,625
Salaries	316,374
Services	154,510
Supplies	1,500

Acct-Unit 101-201 (Finance) TOTAL:	636,008
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Acct-Unit 101-202: City Controller

Employee Benefits	366,525
Salaries	743,351
Services	10,225
Supplies	9,500

Acct-Unit 101-202 (City Controller) TOTAL:	1,129,601
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Acct-Unit 101-203: Retirement Office

Employee Benefits	121,962
Salaries	273,207
Services	14,430
Supplies	4,000

Acct-Unit 101-203 (Retirement Office) TOTAL:	413,599
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Acct-Unit 101-205: City Collector

Employee Benefits	375,554
Salaries	703,143
Services	781,032
Supplies	1,000

Acct-Unit 101-205 (City Collector) TOTAL:	1,860,730
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Acct-Unit 101-207: City Tax Assessor

Employee Benefits	399,275
Salaries	796,428

FINANCE DEPARTMENTS BUDGET Fiscal Year 2,012 (continued)

Services	536,489
Supplies	4,918

Acct-Unit 101-207 (City Tax Assessor) TOTAL:	1,737,110
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Acct-Unit 101-208: Board of Tax Assessment&Review

Employee Benefits	1,224
Salaries	16,000

Acct-Unit 101-208 (Board of Tax Assessment&Review) TOTAL:	17,224
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Acct-Unit 101-901: Recorder of Deeds

Employee Benefits	182,472
Salaries	274,375
Services	113,674
Supplies	2,500

Acct-Unit 101-901 (Recorder of Deeds) TOTAL:	573,021
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FINANCE DEPARTMENTS TOTAL:	6,367,293
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INFORMATION TECHNOLOGY BUDGET Fiscal Year 2,012

Acct-Unit 101-204: Data Processing	
Employee Benefits	276,158
Salaries	827,270
Services	1,362,475
Supplies	113,500
Acct-Unit 101-204 (Data Processing) TOTAL:	2,579,403

INFORMATION TECHNOLOGY TOTAL: 2,579,403

PERSONNEL / HUMAN RESOURCES BUDGET Fiscal Year 2,012

Acct-Unit 101-212: Personnel	
Employee Benefits	439,776
Salaries	909,725
Services	98,900
Supplies	2,000
Acct-Unit 101-212 (Personnel) TOTAL:	1,450,401

PERSONNEL / HUMAN RESOURCES TOTAL: 1,450,401

PUBLIC SAFETY BUDGET Fiscal Year 2,012

Acct-Unit 101-301: Commissioner of Public Safety	
Employee Benefits	252,113
Salaries	594,366
Services	550,545
Supplies	2,400
Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL:	1,399,423

Acct-Unit 101-302: Police	
Employee Benefits	27,635,390
Salaries	32,033,770
Services	1,236,767
Supplies	1,165,496
Acct-Unit 101-302 (Police) TOTAL:	62,071,423

Acct-Unit 101-303: Fire	
Employee Benefits	27,360,885
Salaries	33,174,270
Services	568,800
Supplies	801,852
Acct-Unit 101-303 (Fire) TOTAL:	61,905,807

PUBLIC SAFETY BUDGET Fiscal Year 2,012 (continued)

Acct-Unit 101-304: Communications	
Employee Benefits	2,514,661
Salaries	4,625,255
Services	1,255,110
Supplies	318,500
Acct-Unit 101-304 (Communications) TOTAL:	8,713,526

Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.	
Employee Benefits	128,204
Salaries	327,532
Services	90,900
Supplies	14,000
Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL:	560,636

PUBLIC SAFETY TOTAL: **134,650,815**

PLANNING & URBAN DEVELOPMENT BUDGET Fiscal Year 2,012

Acct-Unit 101-908: Planning & Urban Development	
Employee Benefits	1,594,263
Salaries	2,700,226
Services	938,108
Supplies	30,000
Acct-Unit 101-908 (Planning & Urban Development) TOTAL:	5,262,598

PLANNING & URBAN DEVELOPMENT TOTAL: **5,262,598**

DEPARTMENT OF PUBLIC WORKS BUDGET Fiscal Year 2,012

Acct-Unit 101-305: Traffic Engineering	
Employee Benefits	282,933
Salaries	405,307
Services	642,888
Supplies	51,360
Acct-Unit 101-305 (Traffic Engineering) TOTAL:	1,382,488

Acct-Unit 101-501: Public Works Administration	
Employee Benefits	249,436
Salaries	443,922
Services	25,000
Supplies	4,000
Acct-Unit 101-501 (Public Works Administration) TOTAL:	722,358

Acct-Unit 101-502: Engineering & Sanitation	
Employee Benefits	226,295
Salaries	485,639
Services	162,000
Supplies	1,000
Acct-Unit 101-502 (Engineering & Sanitation) TOTAL:	874,935

Acct-Unit 101-506: Environmental Control	
Employee Benefits	330,433
Salaries	498,691
Services	8,235,000
Supplies	20,500
Acct-Unit 101-506 (Environmental Control) TOTAL:	9,084,623

Acct-Unit 101-508: Highway	
Capital	100,000
Employee Benefits	1,351,679
Salaries	2,215,195

Services	5,000
Supplies	137,800
Acct-Unit 101-508 (Highway) TOTAL:	3,809,674

Acct-Unit 101-510: Snow Removal

DEPARTMENT OF PUBLIC WORKS BUDGET Fiscal Year 2,012 (continued)

Employee Benefits	118,932
Salaries	600,000
Services	275,000
Supplies	945,000
Acct-Unit 101-510 (Snow Removal) TOTAL:	1,938,932
Acct-Unit 101-511: Sewer Construction	
Employee Benefits	280,309
Salaries	416,067
Services	1,500
Supplies	52,000
Acct-Unit 101-511 (Sewer Construction) TOTAL:	749,876
Acct-Unit 101-515: Garage R&M Equipment	
Employee Benefits	283,597
Salaries	467,188
Services	171,000
Supplies	60,000
Acct-Unit 101-515 (Garage R&M Equipment) TOTAL:	981,785
Acct-Unit 101-516: Parking Administration	
Employee Benefits	74,381
Salaries	178,266
Services	50,000
Supplies	0
Acct-Unit 101-516 (Parking Administration) TOTAL:	302,648
DEPARTMENT OF PUBLIC WORKS TOTAL:	19,847,318

PARKS & RECREATION BUDGET Fiscal Year 2,012

Acct-Unit 101-601: Recreation	
Employee Benefits	0
Services	0
Acct-Unit 101-601 (Recreation) TOTAL:	0
Acct-Unit 101-602: Recreation Seasonal	
Employee Benefits	45,900
Salaries	600,000
Services	30,903
Acct-Unit 101-602 (Recreation Seasonal) TOTAL:	676,803
Acct-Unit 101-702: Neighborhood Park Services	
Employee Benefits	1,572,286
Salaries	2,824,300
Services	362,683
Supplies	209,600
Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:	4,968,868
Acct-Unit 101-703: Forestry Services	
Employee Benefits	416,805

Salaries	712,780
Services	50,850
Supplies	6,500
Acct-Unit 101-703 (Forestry Services) TOTAL:	1,186,935

Acct-Unit 101-706: Zoological Services	
Employee Benefits	760,405
Salaries	1,445,753
Services	471,114
Acct-Unit 101-706 (Zoological Services) TOTAL:	2,677,272

Acct-Unit 101-707: Greenhouse	
Employee Benefits	271,876
Salaries	476,726
Services	0
Supplies	0

PARKS & RECREATION BUDGET Fiscal Year 2,012 (continued)

Acct-Unit 101-707 (Greenhouse) TOTAL:	748,602
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Acct-Unit 101-708: Roger Williams Park Services	
Employee Benefits	680,893
Salaries	1,208,577
Services	24,250
Supplies	0
Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:	1,913,720

Acct-Unit 101-709: Superintendent of Parks	
Employee Benefits	370,766
Salaries	699,764
Services	68,560
Supplies	23,550
Acct-Unit 101-709 (Superintendent of Parks) TOTAL:	1,162,640

Acct-Unit 101-710: North Burial Ground	
Employee Benefits	221,390
Salaries	350,128
Services	0
Supplies	0
Acct-Unit 101-710 (North Burial Ground) TOTAL:	571,518

PARKS & RECREATION TOTAL:	13,906,358
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DEPARTMENT OF INSPECTIONS & STANDARDS BUDGET Fiscal Year 2,012

Acct-Unit 101-401: Building Administration	
Employee Benefits	449,513
Salaries	578,998
Services	503,664
Supplies	500
Acct-Unit 101-401 (Building Administration) TOTAL:	1,532,675

Acct-Unit 101-402: Structures & Zoning	
Employee Benefits	364,856
Salaries	621,806
Acct-Unit 101-402 (Structures & Zoning) TOTAL:	986,662

Acct-Unit 101-403: Plumbing Drainage & Gas Piping

Employee Benefits	97,322
Salaries	171,115
Services	0
Acct-Unit 101-403 (Plumbing Drainage & Gas Piping) TOTAL:	268,437

Acct-Unit 101-404: Electrical Installation	
Employee Benefits	111,493
Salaries	200,984
Acct-Unit 101-404 (Electrical Installation) TOTAL:	312,477

Acct-Unit 101-405: Mechanical Equip&Installation	
Employee Benefits	78,828
Salaries	109,280
Acct-Unit 101-405 (Mechanical Equip&Installation) TOTAL:	188,108

Acct-Unit 101-406: Zoning Board of Review	
Employee Benefits	1,186
Salaries	15,500
Acct-Unit 101-406 (Zoning Board of Review) TOTAL:	16,686

Acct-Unit 101-407: Building Board	
Employee Benefits	995
Salaries	13,000
Acct-Unit 101-407 (Building Board) TOTAL:	13,995

Acct-Unit 101-410: Bldg Inspect Code Enforcement

DEPARTMENT OF INSPECTIONS & STANDARDS BUDGET Fiscal Year 2,012
(continued)

Employee Benefits	191,945
Salaries	344,554
Acct-Unit 101-410 (Bldg Inspect Code Enforcement) TOTAL:	536,499

Acct-Unit 101-411: Bldg Inspection Prosecution	
Employee Benefits	64,870
Salaries	103,166
Services	0
Acct-Unit 101-411 (Bldg Inspection Prosecution) TOTAL:	168,037

DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL: 4,023,576

PUBLIC PROPERTY & PURCHASING BUDGET Fiscal Year 2,012

Acct-Unit 101-1801: Public Property	
Capital	0
Employee Benefits	783,102
Salaries	1,421,592
Services	1,908,250
Supplies	2,137,550
Acct-Unit 101-1801 (Public Property) TOTAL:	6,250,494

Acct-Unit 101-1802: Purchasing	
Services	0
Acct-Unit 101-1802 (Purchasing) TOTAL:	0

PUBLIC PROPERTY & PURCHASING TOTAL: 6,250,494

CITY COURTS BUDGET Fiscal Year 2,012

Acct-Unit 101-106: Municipal Court	
Employee Benefits	309,281
Salaries	603,203
Services	1,502,600
Supplies	1,500
Acct-Unit 101-106 (Municipal Court) TOTAL:	2,416,584
Acct-Unit 101-107: Probate Court	
Employee Benefits	135,531
Salaries	255,926
Services	28,110
Supplies	800
Acct-Unit 101-107 (Probate Court) TOTAL:	420,367
Acct-Unit 101-110: Housing Court	
Employee Benefits	120,483
Salaries	250,054
Services	1,900
Supplies	450
Acct-Unit 101-110 (Housing Court) TOTAL:	372,887
CITY COURTS TOTAL:	3,209,838

HUMAN SERVICES BUDGET Fiscal Year 2,012

Acct-Unit 101-1309: Housing Authority	
Employee Benefits	0
Services	45,000
Acct-Unit 101-1309 (Housing Authority) TOTAL:	45,000
Acct-Unit 101-1311: PERA	
Employee Benefits	56,532
Salaries	113,822

HUMAN SERVICES BUDGET Fiscal Year 2,012 (continued)

Services	4,500
Supplies	0
Acct-Unit 101-1311 (PERA) TOTAL:	174,854
Acct-Unit 101-1319: League of Cities & Towns	
Services	12,000
Acct-Unit 101-1319 (League of Cities & Towns) TOTAL:	12,000
Acct-Unit 101-906: Human Relations	
Employee Benefits	53,135
Salaries	38,588
Services	14,232
Supplies	3,050
Acct-Unit 101-906 (Human Relations) TOTAL:	109,005
Acct-Unit 101-916: Arts, Culture, Film, & Tourism	
Employee Benefits	95,714
Salaries	160,421

Services	217,360
Supplies	1,100
Acct-Unit 101-916 (Arts, Culture, Film, & Tourism) TOTAL:	474,595

Acct-Unit 101-917: Human Services	
Employee Benefits	43,662
Salaries	167,489
Services	12,741
Supplies	2,300
Acct-Unit 101-917 (Human Services) TOTAL:	226,192

HUMAN SERVICES TOTAL:	1,041,646
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MISCELLANEOUS DEPARTMENTS BUDGET Fiscal Year 2,012

Acct-Unit 101-903: Vital Statistics	
Employee Benefits	122,698
Salaries	172,672
Services	6,750
Supplies	750
Acct-Unit 101-903 (Vital Statistics) TOTAL:	302,870

Acct-Unit 101-904: Board of Canvassers	
Employee Benefits	144,829
Salaries	376,826
Services	170,930
Supplies	4,500
Acct-Unit 101-904 (Board of Canvassers) TOTAL:	697,085

Acct-Unit 101-905: Bureau of Licenses	
Employee Benefits	213,316
Salaries	426,947
Services	115,900
Supplies	2,000
Acct-Unit 101-905 (Bureau of Licenses) TOTAL:	758,163

MISCELLANEOUS DEPARTMENTS TOTAL:	1,758,119
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CITY COUNCIL BUDGET Fiscal Year 2,012

Acct-Unit 101-102: City Council Members	
Employee Benefits	189,764
Salaries	287,730
Services	601,482
Supplies	20,000
Acct-Unit 101-102 (City Council Members) TOTAL:	1,098,976

CITY COUNCIL BUDGET Fiscal Year 2,012 (continued)

Acct-Unit 101-103: City Clerk	
Employee Benefits	280,252
Salaries	503,661
Services	22,800
Supplies	400
Acct-Unit 101-103 (City Clerk) TOTAL:	807,113

Acct-Unit 101-209: Treasury	
Employee Benefits	140,745
Salaries	266,792
Services	62,000
Supplies	2,200
Acct-Unit 101-209 (Treasury) TOTAL:	471,737
Acct-Unit 101-910: City Council Administration	
Employee Benefits	298,134
Salaries	522,808
Services	19,750
Supplies	20,250
Acct-Unit 101-910 (City Council Administration) TOTAL:	860,941
Acct-Unit 101-911: Office of the Internal Auditor	
Employee Benefits	66,239
Salaries	185,512
Services	63,500
Supplies	1,250
Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:	316,501
Acct-Unit 101-913: Archives	
Employee Benefits	78,480
Salaries	141,488
Services	23,875
Supplies	9,500
Acct-Unit 101-913 (Archives) TOTAL:	253,343
CITY COUNCIL TOTAL:	3,808,612

GENERAL (NON-DEPARTMENTAL) BUDGET Fiscal Year 2,012

Acct-Unit 101-000: Non Departmental-General Fund	
Employee Benefits	308,738,673
Services	600,000
Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:	309,338,673
Acct-Unit 101-01803: Heat Power & Light	
Services	7,000,000
Acct-Unit 101-01803 (Heat Power & Light) TOTAL:	7,000,000
Acct-Unit 101-1400: Grants Commissions & Misc.	
Services	4,537,811
Acct-Unit 101-1400 (Grants Commissions & Misc.) TOTAL:	4,537,811
Acct-Unit 101-1500: Ceremonies	
Services	9,030
Acct-Unit 101-1500 (Ceremonies) TOTAL:	9,030
Acct-Unit 101-223: Debt Service	
Services	69,673,342
Acct-Unit 101-223 (Debt Service) TOTAL:	69,673,342
Acct-Unit 101-227: Workers Compensation	
Employee Benefits	1,681,453
Services	400,000

Acct-Unit 101-227 (Workers Compensation) TOTAL: 2,081,453

Acct-Unit 101-800: Benefits

GENERAL (NON-DEPARTMENTAL) BUDGET Fiscal Year 2,012 (continued)

Employee Benefits 10,782,800

Acct-Unit 101-800 (Benefits) TOTAL: 10,782,800

GENERAL (NON-DEPARTMENTAL) TOTAL: 403,423,109

FISCAL YEAR 2012 BUDGET TOTAL: 613,833,941

IN CITY COUNCIL
JUL 14 2011
FIRST READING
READ AND PASSED

Cepha M. Stebbins
CLERK

IN CITY
COUNCIL

JUL 18 2011
FINAL READING
READ AND PASSED

Paul D. Heagin
PRESIDENT
Paul D. Heagin
ACTING CLERK

I HEREBY APPROVE.

April Tamm
Mayor

Date: 7/18/11

CLASSIFICATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2011-27

No. 417 AN ORDINANCE

Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in certain classes in the City Departments and Repealing Ordinance Chapter 2011-5, No.109, Approved February 10, 2011, ^{As Amended} **Approved July 18, 2011**

Be it ordained by the City of Providence:

SECTION 1	CITY SARGEANT
	<u>1</u> CITY SARGEANT
SECTION 2	DEPARTMENT OF LAW
	1 ADM ASST CITY SOLICITOR
	12 ASSISTANT CITY SOLICITORS
	2 CONFIDENTIAL SECRETARY
	1 CITY SOLICITOR
	2 DEPUTY CITY SOLICITOR
	1 LAW CLERK/COURIER
	2 LEGAL SECRETARY LAW DEPT
	1 MUNICIPAL INTEGRITY OFFICER
	2 PARALEGAL I
	5 SENIOR ASST. CITY SOLICITORS
	<u>1</u> SPECIAL ASST. TO CITY SOLICITOR/CLAIMS
	31
SECTION 3	DIRECTOR OF FINANCE
	1 ADMIN. ASSIST FINANCE DIRECTOR
	1 ASSISTANT TO FINANCE DIRECTOR
	2 BUDGET ANALYST
	1 BUDGET OFFICER/ DEPUTY FINANCE DIRECTOR
	1 DIRECTOR OF FINANCE
	1 FINANCIAL COMPLIANCE OFFICER
	1 GIS DIRECTOR
	1 MANAGER OF GRANT WRITING
	1 PROVSTAT DIRECTOR
	<u>1</u> REVENUE COLLECTION AGENT
	11
SECTION 4	CITY CONTROLLER
	1 ACCOUNTANT / MEDICAL HEALTH
	1 ACCOUNTS PAYABLE ADMINISTRATOR
	5 ACCOUNTS PAYABLE CLERK
	1 ACCOUNTS PAYABLE SUPERVISOR
	1 ASSISTANT TO ACCT. PAY SUPER/SEC
	1 CITY CONTROLLER
	1 DEPUTY CITY CONTROLLER
	1 FINANCIAL REPORT MANAGER
	1 FISCAL OFFICER
	1 FISCAL OFFICER II
	4 FISCAL OFFICER III
	1 MEDICAL HEALTH PLAN ADM
	1 PAYROLL ADMINISTRATOR
	1 PAYROLL CLERK II
	1 PAYROLL CLERK III
	1 PAYROLL CLERK / ACCTS PAYABLE OFFICER
	1 SECRETARY TO CITY CONTROLLER
	1 SUPERVISOR FISCAL
	<u>1</u> SUPERVISOR PAYROLL
	25

SECTION 5

CITY COLLECTOR

- 1 ASSIST CITY COLLECTOR
- 1 CHIEF TELLER
- 1 CITY COLLECTOR
- 4 CLERK II
- 2 CLERK III
- 1 CLERK IV
- 2 CLERK CITY COLLECTOR
- 1 CLERK CITY COLLECTOR-BILINGUAL
- 1 CLERK CITY COLLECTOR-COURIER
- 1 CONTROL SUPERVISOR
- 1 DEPUTY CITY COLLECTOR
- 2 FISCAL OFFICER/TAX SALE SPECIALIST
- 1 LIMITED TELLER
- 1 REVENUE COLLECTION AGENT
- 1 SUPERVISOR PERSONAL PROPERTY TAX COLL
- 5 TELLERS

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SECTION 6

CITY ASSESSOR

- 1 ADMIN ASSIST (ASSESSOR)
- 1 ADMINISTRATIVE AIDE
- 2 APPRAISER (75 DAY Rule)
- 2 APPRAISER
- 3 APPRAISER I
- 1 APPRAISER-COMMERCIAL
- 2 APPRAISER-RESIDENTIAL
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 2 CLERK II
- 1 CLERK ASSESSOR'S OFFICE
- 2 DEPARTMENTAL CLERK (ASSESSORS)
- 1 DEPUTY CITY ASSESSOR
- 1 DRAFTSMAN REAL ESTATE
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS
- 2 READER OF DEEDS/TRANSFERS
- 1 SECRETARY BD OF TAX ASSESSMENT - ADM. ASST.
- 2 SENIOR CLERK ASSESSOR
- 1 SENIOR READER OF DEEDS
- 1 SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR
- 1 SUPERVISOR TANGIBLE TAX

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SECTION 7

RETIREMENT OFFICE

- 1 ASSISTANT TO PENSION ADMINISTRATOR
- 1 CLERK IV
- 1 PENSION ADMINISTRATOR
- 2 RETIREMENT DIVISION CLERK
- 3 SENIOR RETIREMENT DIV. CLERK

8

SECTION 8	RECORDER OF DEEDS
	1 CLERK I
	3 LAND RECORDS CLERK I
	1 RECORDER OF DEEDS
	5 SENIOR LAND RECORDS CLERK
	<u>10</u>
SECTION 9	BOARD OF TAX ASSESSMENT REVIEW
	1 CHAIRMAN BD OF TAX ASSESSMENT
	4 MEMBER OF BOARD (TAX ASSESSMENT)
	<u>5</u>
SECTION 10	INFORMATION TECHNOLOGY
	1 APPLICATION PROGRAM MANAGER/ANALYST
	2 APPLICATIONS PROJECT MANAGER
	1 ASST. TO DATA PROCESSING (Chief Information Officer)
	1 BUSINESS SYSTEMS ANALYST
	1 CHIEF INFORMATION OFFICER
	1 DATABASE ADMINISTRATOR
	1 DATA NETWORK ADMINISTRATOR
	1 DATA PROCESSING CLERK/HELP DESK
	1 INFORMATION TECH. ADMIN. ASST
	1 JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR
	1 LAWSON SUPPORT ENGINEERS
	1 LEAD PRODUCTION SERVICES OPERATOR
	1 NETWORK ENGINEER
	1 SYSTEMS ENGINEER
	1 WEBMASTER
	<u>16</u>
SECTION 11	HUMAN RESOURCES (PERSONNEL)
	1 ADMIN. CONFIDENTIAL ASST. - HUMAN RESOURCES
	1 ASSISTANT CLAIMS EXAMINER
	1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
	1 BENEFIT SPECIALIST
	1 CLAIMS EXAMINER (WORKERS COMP)
	1 COORDINATOR OF EMPLOYEES BENEFITS
	1 DEPUTY DIRECTOR OF HUMAN RESOURCES
	1 EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR
	1 HUMAN RESOURCES ASSISTANT
	1 HUMAN RESOURCES DIRECTOR
	1 HUMAN RESOURCES MANAGER
	1 MANAGER OF EMPLOYEE BENEFITS
	1 MEDICAL HEALTH PLAN ADMINISTRATOR
	1 OCCUPATIONAL HEALTH OFFICER
	1 PERSONNEL TECHNICIAN I
	1 PERSONNEL TECHNICIAN II
	2 SENIOR CLAIMS MANAGER
	1 TRAINING COORDINATOR
	0 WORKERS COMPENSATION CLAIM ADMINISTRATOR
	<u>19</u>
SECTION 12	COMMISSIONER OF PUBLIC SAFETY
	1 ADMIN ASSIST FISCAL
	2 ADMIN ASSIST TO COMMISSIONER
	2 CHIEF CLERK
	1 COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW BOARD)
	1 DEPUTY COMMISSIONER
	1 FISCAL OFFICER
	1 GRANT WRITER
	1 MIS DIRECTOR
	1 PAYROLL ANALYST - PUBLIC SAFETY
	2 SENIOR FISCAL OFFICER
	<u>13</u>
SECTION 13	FIRE DEPARTMENT
Civilian Personnel:	
	1 ADMIN ASST. TO FIRE CHIEF
	1 ASSIST SHOP SUPERVISOR
	1 CHIEF ENGINEER - FIRE (CIVILIAN)
	1 CLERK II
	1 CLERK III
	1 CLERK IV
	1 COORDINATOR
	1 FIRE EQUIP MAN
	1 LABORER
	3 PLAN REVIEW INSPECTOR
	1 SECRETARY TO FIRE CHIEF
	10 SENIOR MECHANIC
	1 SHOP SUPERVISOR - FIRE
	1 SUPERVISOR OF MAINTENANCE
	<u>25</u>

Uniform Personnel:

1 AIR SUPPLY TECH
1 ASSIST CHIEF OF OPERATIONS
1 ASSIST FIRE CHIEF
1 ASSIST PLAN REVIEW INSPECTOR
1 CHIEF OF COMMUNICATIONS - FIRE
1 DEPARTMENT INVESTIGATIVE & SAFETY OFFICER
6 DEPUTY ASSIST FIRE CHIEF
1 DEPUTY FIRE MARSHALL
1 DIRECTOR OF TRAINING & PROF. DEVELOPMENT
10 FIRE BATTALION CHIEF
24 FIRE CAPTAIN
1 FIRE CAPTAIN DISPATCHER
1 FIRE CHIEF
70 FIRE LIEUTENANT
0 FIRE LIEUTENANT COMMAND AIDES
5 FIRE LIEUTENANT DISPATCHERS
1 FIRE MARSHALL (PLAN REVIEWER)
1 FIRE PREVENTION CAPTAIN
2 FIRE PREVENTION LIEUTENANT
6 FIRE RESCUE CAPTAIN
18 FIRE RESCUE LIEUTENANT
26 FIRE RESCUE TECHNICIAN
1 FIRE SAFETY OFFICER
1 FIRE TRAINING INSTRUCTOR
313 FIREFIGHTER
5 FIREFIGHTER CAR 56
3 FIREFIGHTER CAR 79
4 FIREFIGHTER PLAN REVIEW
1 HUMAN RESOURCE MANAGER - PS
1 JUVENILE FIRESETTER
1 PERSON IN CHARGE CARPENTER SHOP
1 PERSON IN CHARGE SUPPLY ROOM
1 SUPERINTENDENT OF MAINTENANCE

511

Total Fire 536

SECTION 14 POLICE DEPARTMENT

Civilian Personnel	1	ADMINISTRATIVE AIDE - POLICE COMMAND STAFF
	1	ADMINISTRATIVE ASST. POLICE CONFIDENTIAL
	3	ADMINISTRATIVE BUREAU LEGAL CLERK
	1	ADMINISTRATIVE BUREAU LEGAL CLERK/HUMAN RES.
	6	ANIMAL CONTROL OFFICER
	2	ANIMAL CONTROL TECHNICIAN
	5	ANIMAL HANDLER MOUNTED POLICE
	1	ASST. PUBLIC INFORMATION OFFICER
	1	AUTOMOTIVE EQUIP SUPT - POLICE
	1	CHIEF CLERK - DETAILS
	2	CLERK II
	5	COORDINATOR
	18	CUSTOMER SERVICE CLERK
	16	DETENTION OFFICER
	1	EXECUTIVE ADMINISTRATIVE ASSISTANT
	1	GRAPHIC ARTIST DESIGN
	1	HUMAN RESOURCE MANAGER - PS
	8	INVESTIGATIVE CLERK
	1	KENNEL DIRECTOR
	2	LABORER
	0	MANAGEMENT INFORMATION SYSTEMS
	38	PARKING CHECKERS
	1	PUBLIC INFORMATION OFFICER
	1	SECRETARY MOUNTED COMMAND
	1	SENIOR ANIMAL CONTROL OFFICER
	1	SENIOR ANIMAL HANDLER
	4	SENIOR LEGAL CLERK - POLICE
	1	SENIOR PARKING ENFORCEMENT OFFICER
	1	SENIOR PATROL BUREAU COORDINATOR
	1	STABLE SUPERV MOUNTED POLICE
	1	SUPERVISOR OF PARKING ENFORCEMENT
	2	TRAFFIC BUREAU LEGAL CLERK
	2	VEHICLE INSPECTOR
3	VIN STATION CLERK	
	<u>134</u>	

Uniform Personnel	1	DEPUTY CHIEF
	8	POLICE CAPTAIN
	1	POLICE CHIEF
	1	POLICE INSPECTOR
	20	POLICE LIEUTENANT
	4	POLICE MAJOR
	395	POLICE PERSON
	64	POLICE SERGEANT
	<u>494</u>	

Total Police 628

SECTION 15 DEPARTMENT OF COMMUNICATIONS

1	CHIEF RADIO ENGINEER	
2	CITY SWITCH BOARD OPERATOR II	
13	CLASSIFIED DISPATCHER-POLICE	
1	CLERK II	
3	COMMUNICATION SPECIALIST-POLICE	
1	COMPUTER TECHNICIAN	
24	CONTROL CENTER OPERATORS	
3	CONTROL CTR. OPERATOR/TELETYPE TECH.	
7	CREW CHIEFS POLICE DISPATCH	
1	DEPUTY DIRECTOR OF COMMUNICATION	
1	DIRECTOR OF COMMUNICATIONS	
5	FIRE ALARM TECHNICIAN	
11	FIRE DEPARTMENT DISPATCHER	
1	FOREMAN CABLE CREW	
1	FOREMAN LINE CREW	
1	LABORER	
1	OPERATIONS ASSISTANT	
1	RADIO ENGINEER	
1	RADIO REPAIR TECHNICIAN	
1	SENIOR SWITCHBOARD OPERATOR	
2	TELEPHONE TECHNICIAN	
1	VALIDATION OFFICER	
	<u>83</u>	

SECTION 16 EMERGENCY MANAGEMENT/HOMELAND SECURITY

- 1 ADMINISTRATOR ASST. -- EMERGENCY MANAGEMENT
- 1 DEPUTY DIRECTOR EMERGENCY MANAGEMENT
- 1 DIRECTOR OF EMERGENCY MANAGEMENT
- 1 HOMELAND SECURITY LIAISON
- 1 PREPAREDNESS COORDINATOR
- 1 RECOVERY COORDINATOR

6

SECTION 17 PLANNING & DEVELOPMENT

- 1 ADMIN ASST TO DIRECTOR
- 3 ADMIN ASSISTANT (PLANNING)
- 1 ADMIN ASSIST - DPD
- 1 ADMINISTRATIVE ASSISTANT/PURCHASING CLERK
- 1 ASSIST DIR BUSINESS DEVELOPMENT
- 1 ASSIST DIR FISCAL OPERATIONS
- 1 ASSIST DIREC PROJECT MANGT & CONSTRUCTION
- 1 ASSOC DIREC FISCAL OPERATIONS
- 1 BUSINESS SERVICES PROGRAM MANAGER
- 1 CHIEF CLERK - DPD
- 4 CLERK II
- 1 CLERK II (GPOP) LIMITED POSTION
- 2 CLERK III
- 1 CLERK IV GREEN JOBS (LIMITED POSITION)
- 1 COMMERCIAL LENDING OFFICER
- 1 COMPLIANCE OFFICER/HUD MONITOR JOBS NOW- LTD. POS.
- 7 COMPLIANCE & MONITORING OFFICER
- 1 COMPLIANCE & MONITORING /1st SOURCE - BI LINGUAL
- 1 COMPLIANCE OFFICER (GPOP) LIMITED POSITION
- 1 DEPUTY DIRECTOR DEVELOPMENT (Neigh Relations)
- 1 DEPUTY DIRECTOR PLANNING & POLICY
- 1 DIRECTOR OF ADMINISTRATION
- 1 DIRECTOR OF COMMUNICATIONS (DPD)
- 1 DIRECTOR OF COMPLIANCE MONITORING /1st SOURCE
- 1 DIRECTOR OF CURRENT PLANNING
- 1 DIRECTOR OF FISCAL OPERATIONS
- 1 DIRECTOR OF LONG RANGE PLANNING
- 1 DIRECTOR OF PATHWAYS TO OPPORTUNITY-LIMITED POSITION
- 1 DIRECTOR OF PLANNING
- 1 DIRECTOR OF REAL ESTATE
- 1 DIRECTOR PLANNING AND DEVELOPMENT
- 1 ECONOMIC DEVELOPMENT COORDINATOR
- 1 EMPLOYMENT & TRAINING PROGRAM MANAGER (GPOP) LTD
- 1 FINANCIAL COMPLIANCE MONITOR
- 2 FISCAL OFFICER I
- 3 FISCAL OFFICER II
- 3 FISCAL OFFICER III
- 1 GIS ANALYST/DRAFTSMAN
- 2 GIS COORDINATOR
- 1 GIS DIRECTOR (PROVSTAT)
- 1 GIS MANAGER
- 1 HOUSING INSPECTOR
- 1 HOUSING OFFICER
- 1 HOUSING PROGRAM COORDINATOR
- 1 HOUSING PROGRAM MANAGER
- 1 HOUSING PROGRAM SPECIALIST
- 2 HUD MONITOR SPECIALIST
- 1 HUD MONITOR SPECIALIST - BILINGUAL
- 1 INFORMATION SYSTEMS COORDINATOR (DPD)
- 1 LEAD ABATEMENT COORDINATOR
- 1 LEAD INSPECTOR (PLANNING & DEVELOPMENT)
- 1 LEGAL RESEARCH ASSISTANT (DPD)
- 1 OFFICE MANAGER(DPD)
- 1 OFFICE MANAGER HOUSING DIVISION
- 1 PATH GRANT PROJECT MANAGER LTD
- 2 PLANNER
- 7 PRINCIPAL PLANNER
- 2 PRINCIPAL PLANNER - DEV REV
- 1 PROGRAM EVALUATION OFFICER
- 1 PROGRAM MANAGER/EMPLOYMENT AND TRAINING-LIMITED POSITION
- 1 PROVSTAT DIRECTOR
- 1 REAL ESTATE AIDE II
- 1 REHABILITATION PROGRAM MANAGER
- 1 SECRETARY DPD
- 2 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER BILINGUAL
- 1 SENIOR COMPLIANCE OFFICER - 1ST SOURCE
- 1 SENIOR COMPLIANCE & MONITORING OFFICER
- 1 SENIOR DRAFTSMAN - DPD
- 1 SENIOR HOUSING INSPECTOR
- 1 SENIOR LOAN ORIGINATOR OFFICER
- 1 SENIOR REAL ESTATE OFFICER
- 1 SENIOR SUPERVISOR OF REHAB SERVICES

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SECTION 18	PUBLIC WORKS – ADMINISTRATION
	1 ACCOUNTS PAYABLE OFFICER
	1 ADMINISTRATIVE ASSISTANT DPW
	0 ASSISTANT DIRECTOR GENERAL SERVICES
	1 CLERK IV
	1 DEPUTY DIRECTOR OF PUBLIC WORKS
	1 DIRECTOR OF PUBLIC WORKS/CHIEF ENGINEER
	1 ENVIRONMENTAL COURT LIAISON
	1 FISCAL ADVISOR
	2 PUBLIC WORKS CLERK
	1 SWITCHBOARD OPERATOR
	<hr/>
	10
SECTION 19	PUBLIC WORKS - ENGINEERING
	1 ARCHIVAL CLERK/RECORDS MANAGEMENT
	1 ASST. CHIEF ENGINEERING
	0 ASST. DIRECTOR PROJECT MANAGEMENT
	2 ASSOC ENGINEER III
	1 AUTOCAD DRAFTSMAN
	1 CHIEF ENGINEER
	2 CIVIL ENGINEER
	2 CIVIL ENGINEER IN TRAINING
	1 DEPUTY CHIEF ENGINEER
	1 ENGINEERING AIDE III
	1 ENGINEERING AIDE IV
	1 ENGINEERING SUPERVISOR
	1 HURRICANE BARRIER TECHNICIAN
	2 JUNIOR CIVIL ENGINEER
	2 SENIOR CIVIL ENGINEER
	2 SUPERVISOR OF ENGINEERING/PLANNING
	2
SECTION 20	PUBLIC WORKS - ENVIRONMENTAL ENFORCEMENT
	1 ASSOCIATE DIRECTOR OF ENVIRONMENTAL CONTROL
	1 CITY RECYCLING COORDINATOR
	1 ENVIRONMENTAL CLERK
	0 ENVIRONMENTAL OFFICERS
	7 ENVIRONMENTAL SPECIALIST
	8 ENVIRONMENTAL TECHNICIAN
	3 LABORER (RODENT CONTROL)
	1 MAINTENANCE PLANNER
	1 RODENT CONTROL SUPERVISOR
	1 SPECIAL ASST ENVIRONMENTAL CONTROL
	1 SUPERINTENDENT ENVIRONMENTAL SERVICES
	1 SUPERINTENDENT ENVIRONMENTAL TECHNICIAN
	1 SUPERVISOR OF ENVIRONMENTAL
	<hr/>
	27
SECTION 21	PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE
	1 CARPENTER
	5 CEMENT FINISHER
	1 DEPUTY SUPERINTENDENT HIGHWAY
	1 DISPATCHER
	23 EQUIPMENT OPERATOR
	6 FOREMAN
	2 HEAVY EQUIPMENT OPERATOR
	1 HIGHWAY SUPERINTENDENT
	1 JUVENILE ENVIRONMENTAL INSPECTOR
	18 LABORER
	1 MAINTENANCE MAN II
	<hr/>
	60
SECTION 22	PUBLIC WORKS - TRAFFIC ENGINEERING
	1 ASSISTANT TRAFFIC ENGINEER
	1 CLERK I - BILINGUAL
	1 CLERK II
	1 FOREMAN TRAFFIC SIGN MAINTENANCE
	0 PARKING METER MAINTENANCE MAN
	0 PARKING METER MAINTENANCE MAN II
	1 TRAFFIC ENGINEER
	1 TRAFFIC ENGINEERING ELECTRICIAN
	1 TRAFFIC MARKER & SIGN MAN
	5 TRAFFIC SIGN MAINTENANCE MAN
	1 TRAFFIC SIGNAL MAINTENANCE FOREMAN
	1 TRAFFIC SYSTEMS ANALYST
	<hr/>
	14

SECTION 23	PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE
	1 CEMENT FINISHER
	1 EQUIPMENT OPERATOR
	1 FOREMAN
	1 HEAVY EQUIPMENT OPERATOR
	4 LABORER
	4 SEWER CONSTRUCTION WORKER
	3 SEWER EQUIPMENT OPERATOR
	<u>1</u> SUPT OF SEWER CONSTRUCTION
	16
SECTION 24	PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT
	1 ASSIST. SHOP SUPERVISOR
	1 BODY REPAIR/ SENIOR MECHANIC
	1 DIESEL TRUCK/ HEAVY
	1 EQUIPMENT MAINT SUPERVISOR
	2 MECHANIC
	4 SENIOR MECHANIC
	1 SHOP SUPERVISOR
	<u>2</u> WELDER
	13
SECTION 25	OFFICE OF PARKING ADMINISTRATOR
	1 PARKING ADMINSTRATOR
	1 PARKING METER MAINTENANCE MAN
	<u>1</u> PARKING METER MAINTENANCE MAN II
	3
SECTION 26	PARKS-NEIGHBORHOOD PARKS AND RECREATION SERVICES
	1 ADMIN. ASSISTANT - PARKS
	1 ASSIST. SHOP SUPERVISOR
	1 ASSISTANT ATHLETIC COORDINATOR
	1 ATHLETIC COORDINATOR
	1 CLERK I
	1 CLERK III
	1 COORDINATOR OF TRANSPORTATION
	1 DEPUTY DIRECTOR OF NEIGHBORHOOD SERVICES (NORTH)
	1 DEPUTY DIRECTOR OF NEIGHBORHOOD SERVICES (SOUTH)
	1 DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION
	1 DIRECTOR OF SUPPORT SEVICES/RECREATION
	20 EQUIPMENT OPERATOR
	5 FOREMAN
	2 HEAVY EQUIPMENT OPERATOR
	1 INVENTORY CONTROL SUPERV
	5 LABORER
	1 LABORER/CUSTODIAN
	2 LIGHT EQUIPMENT OPERATOR
	2 MAINT MAN III
	7 MAINT MAN IV
	0 MECHANIC
	1 PARKS ELECTRICIAN
	10 RECREATION CENTER DIRECTORS
	1 SENIOR DEPUTY DIRECTOR NEIGHBORHOOD PARK SERVICES
	3 SENIOR MECHANIC
	1 SHOP SUPERV-MECHANIC
	1 SPECIAL EVENTS COORDINATOR
	1 SUPERVISOR GEN. MAINT.
	<u>1</u> SUPERVISOR GROUNDS MAINT
	76
SECTION 27	PARKS - FORESTRY
	1 COORDINATOR OF FORESTRY OPERATIONS
	2 EQUIPMENT OPERATOR
	1 FORESTRY CLERK
	1 FORESTER
	2 GENERAL FOREMAN
	1 HEAVY EQUIP OPERATOR
	1 LABORER
	1 TREE INSPECTOR
	1 TREE RESOURCE MANAGER
	<u>10</u> TREE TRIMMERS
	21
SECTION 28	PARKS - ZOOLOGICAL AND SECURITY SERVICES
	1 ASSOCIATE VETERIMARIAN TECHNICIAN
	5 LEAD ZOOKEEPER
	1 VETERINARY TECHNICIAN
	1 ZOO REGISTRAR
	<u>24</u> ZOOKEEPER
	32

SECTION 29	PARKS - BOTANICAL
	1 EDUCATION ASSISTANT
	1 EDUCATION SUPERVISOR
	1 EQUIPMENT OPERATOR
	1 FOREMAN
	1 GARDEN CURATOR
	1 GENERAL FOREMAN
	1 GROWER
	1 HEAVY EQUIPMENT OPERATOR
	1 HORTICULTURALIST
	4 LABORERS
	4 LANDSCAPE GARDENER
	1 SUPERVISOR OF INSPECTIONS
	<u>18</u>
SECTION 30	PARKS -- ROGER WILLIAMS PARK SERVICES
	2 CLERK IV
	1 CURATOR MUSEUM
	2 CURATORIAL ASSISTANT
	6 EQUIPMENT OPERATOR
	1 EVENT PLANNER
	1 FACILITIES COORDINATOR
	2 HEAVY EQUIPMENT OPERATOR
	1 LABORER
	2 LIGHT EQUIPMENT OPERATOR
	1 MANAGER OF EVENTS FACILITIES
	1 MUSEUM DIRECTOR
	1 MUSEUM EDUCATOR
	1 PLANETARIUM PROGRAMMER
	1 PRODUCTION SPECIALIST
	1 PROGRAM VOLUNTEER COORDINATOR
	1 PUBLIC GROUNDS INSPECTOR
	1 ROGER WILLIAMS PARK MANAGER
	9 SECURITY OFFICER
	3 SENIOR SECURITY OFFICER
	<u>38</u>
SECTION 31	PARKS - OFFICE OF THE SUPERINTENDENT
	1 ADMIN ASST. TO PARKS SUPERINTENDENT
	1 CITY FORESTER
	1 CLERK III
	1 CLERK STENO III - PARKS
	1 CONSTRUCTION PROJECT MANAGER
	1 DEPARTMENT SWITCHBOARD OPERATOR - PARKS
	1 DEPUTY DIRECTOR OF PARKS
	1 DIRECTOR OF PROGRAMMING - PARKS & RECREATION
	1 FISCAL ADVISOR PARKS
	1 PAYROLL PERSONNEL ASSISTANT
	1 PRODUCTION COORDINATOR
	1 SECRETARY TO SUPERINTENDENT
	1 SENIOR SECRETARY
	1 SPECIAL PROGRAM MANAGER
	1 SUPERINTENDENT OF PARKS
	1 SUPERINTENDENT OF ENGINEERING & PLANNING
	1 SUPERVISOR OF SPECIFICATIONS
	<u>17</u>
SECTION 32	PARKS - NORTH BURIAL GROUND
	1 CLERK I
	5 EQUIPMENT OPERATOR
	1 GENERAL FOREMAN
	1 HEAVY EQUIP OPERATOR
	4 LABORER
	2 LIGHT EQUIPMENT OPERATOR
	1 LIMITED SENIOR MECHANIC
	1 MAINTENANCE MAN II
	1 OFFICE MANAGER NORTH BURIAL GROUND
	1 SENIOR MECHANIC
	<u>18</u>
SECTION 33	RECREATION DEPARTMENT (MERGED WITH PARKS)
SECTION 34	RECREATION SEASONAL
	12 ASSIST RECREATION CENTER DIREC
	4 BUS DRIVER - REC SEASONAL
	4 CUSTODIANS - SEASONAL
	27 LIFE GUARD
	34 POOL ATTENDANTS
	36 RECREATION AIDES
	0 RECREATION CTR MANAGER
	36 RECREATIONAL LEADER SEASONAL
	2 RECREATION MANAGER
	30 REFEREE
	24 SUPERVISOR
	36 WATCHMAN - SEASONAL
	<u>245</u>

SECTION 35 INSPECTION & STANDARDS - ADMINISTRATION

- 1 ADMINISTRATOR ASSISTANT
- 1 ADMINISTRATOR COORDINATOR (I&S)
- 1 CHIEF INFO PROCESSOR
- 4 DEPARTMENT CLERK
- 1 DEPARTMENT CLERK - BILINGUAL
- 1 DEPUTY DIRECTOR OF BUILDING SYSTEMS
- 1 DIRECTOR OF INSP & STANDARDS
- 1 SECRETARY REVIEW BOARDS
- 1 SECRETARY ZONING BOARD OF REVIEW
- 5 SENIOR DEPARTMENT CLERK
- 2 SENIOR DEPARTMENT CLERK - BILINGUAL
- 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
- 1 ZONING ASSISTANT

21

SECTION 36 INSPECTION & STANDARDS - STRUCTURES & ZONING

- 1 ALTERNATE BUILDING OFFICIAL
- 1 ASSIST SUPERV STRUCTURES AND ZONING
- 2 BUILDING INSPECTOR I
- 7 BUILDING INSPECTOR II
- 7 BUILDING INSPECTOR III
- 1 BUILDING OFFICIAL
- 1 CHIEF OF STRUCTURES & ZONING
- 3 PERMIT TECHNICIAN
- 1 PLAN ESTIMATOR
- 2 PLAN EXAMINER
- 2 SENIOR PERMIT TECHNICIAN
- 2 SENIOR PLAN EXAMINER
- 1 SUPERVISOR STRUCTURES AND ZONING

31

SECTION 37 INSPECTION & STANDARDS - PLUMBING, DRAINAGE & GAS

- 1 CHIEF PLUMBING, DRAINAGE & GAS PIPING
- 2 PLUMBING INSPECTOR II
- 1 PLUMBING INSPECTOR III

4

SECTION 38 INSPECTION & STANDARDS - ELECTRICAL INSTALL.

- 1 CHIEF OF ELEC INST
- 3 ELECTRICAL INSPECTOR II
- 1 ELECTRICAL INSPECTOR III

5

SECTION 39 INSPECTION & STANDARDS - MECHANICAL INSTALL.

- 1 AIR POLLUTION / MECH INSPECTOR
- 1 CHIEF OF MECH EQUIP
- 2 MECH EQUIP INSPECTOR II

4

SECTION 40 ZONING BOARD OF REVIEW

- 1 AUXILIARY MEMBER ZONING BOARD
- 1 CHAIRMAN ZONING BOARD OF REVIEW
- 4 MEMBER ZONING BOARD OF REVIEW

6

SECTION 41 BUILDING & HOUSING BOARD OF REVIEW

- 1 CHAIRMAN BLDG BD OF REVIEW
- 4 MEMBER BLDG BD OF REVIEW

5

SECTION 42 INSPECTION & STANDARDS - CODE ENFORCEMENT

- 1 CHIEF HOUSING & COMPLIANCE
- 1 RENEWAL INSP I
- 4 RENEWAL INSP II
- 9 RENEWAL INSP III
- 1 SUPERVISOR CODE ENFORCEMENT

16

SECTION 43 INSPECTION & STANDARDS - PROSECUTION

- 1 ASSIST LEGAL SECRETARY
- 1 ASSIST PROSECUTION COORDINATOR
- 1 COURT COORDINATOR
- 1 LEGAL SECRETARY / PROSECUTION
- 1 PROSECUTION COORDINATOR

5

SECTION 44	PUBLIC PROPERTY
	1 ADMIN ASSIST PUBLIC PROPERTY
	1 ASSOCIATE DIRECTOR PURCHASING
	1 ASST. ELECTRICIAN
	1 CLERK III
	1 CLERK IV
	1 COORDINATOR PUBLIC PROPERTY
	1 DEPUTY DIRECTOR OF PUBLIC PROPERTY
	1 DIRECTOR OF PUBLIC PROPERTY
	1 ELECTRICIAN PUBLIC PROPERTY
	2 ENERGY MANAGER
	1 FLEET MANAGER
	2 FOREMAN
	1 GAS PUMP OPERATOR
	1 INSPECTOR OF PUBLIC PROPERTY
	13 LABORER/CUSTODIAN
	2 MAILROOM CLERK
	1 MAINT MAN III POOLS & REC
	1 MANAGEMENT OFFICER
	1 PRINTER
	4 PURCHASING AGENT II
	1 PURCHASING AGENT III
	1 PURCHASING HELP DESK SUPPORT
	1 PURCHASING SUPERVISOR/MBE/MBE COORDINATOR
	1 SECRETARY PUBLIC PROPERTY
	1 STATIONARY EQUIPMENT OPERATOR
	1 SUPERVISOR LABORER/CUSTODIAN
	<u>1</u> SUSTAINABILITY DIRECTOR
	45
SECTION 45	HOUSING COURT
	2 ASSOC JUSTICE HOUSING COURT
	1 CHIEF JUDGE (HOUSING COURT)
	1 COURT CLERK II
	1 COURT CLERK - HOUSING COURT
	<u>1</u> HOUSING COURT ADMINISTRATOR
	6
SECTION 46	OFFICE OF ARTS, FILM, CULTURE & TOURISM
	1 CULTURAL AFFAIRS COORDINATOR
	1 DEPUTY DIRECTOR OF CULTURAL AFFAIRS
	1 DIRECTOR OF CULTURAL AFFAIRS
	2 PRODUCTION COORDINATOR
	<u>1</u> SPONSORSHIP & MARKETING COORDINATOR
	6
SECTION 47	HUMAN RELATIONS COMMISSION
	1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
	1 HOUSING INVESTIGATOR - HUMAN RELATIONS COMMISSION
	1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
	<u>1</u> SECRETARY/TRANSLATOR - HUMAN RELATIONS COMMISSION
	4
SECTION 48	DEPARTMENT OF HUMAN SERVICES
	1 DIRECTOR OF SENIOR SERVICES
	1 DRUG FREE COMMUNITIES COORDINATOR
	1 ELDERLY AFFAIRS CLERK
	1 ELDERLY AFFAIRS CLERK
	1 HEALTHY YOUTH COORDINATOR
	1 HEALTHY YOUTH OFFICE DIRECTOR
	1 PATHWAYS TO OPPORTUNITY DIRECTOR
	1 PROGRAM DIRECTOR SENIOR CITIZENS
	1 PROGRAM DIRECTOR SENIOR SERVICES
	1 RISAPA COORDINATOR
	1 SENIOR SERVICES DIRECTOR
	1 SPF SIG
	1 SPF SIG PROJECT COORDINATOR
	1 SUBSTANCE ABUSE PREVENTION DIRECTOR
	1 TFC COORDINATOR
	1 TFC FISCAL COORDINATOR
	1 TFC PROGRAM MANAGER
	<u>1</u> SUPERVISOR - SENIOR SERVICES
	18
SECTION 49	P.E.R.A.
	1 CONFIDENTIAL SECRETARY
	1 EXECUTIVE DIRECTOR
	<u>2</u> INVESTIGATOR
	4
SECTION 50	BOARD OF CANVASSERS
	1 ADMINISTRATOR OF ELECTIONS
	0 CHIEF CLERK - BOARD OF CANVASSERS
	2 CLERK IV
	1 CLERK IV - BILINGUAL
	1 EXEC SECRETARY BD OF CANV

2 MEMBER OF BD OF CANV
1 SUPERVISOR REGISTRATION/CANVASSERS
8

SECTION 51	BOARD OF LICENSES	
	1 CHAIRMAN AND SECRETARY B OF L	
	1 CHIEF CLERK - B OF L	
	4 COMMISSIONER B OF L	
	1 DATA SPECIALIST BILINGUAL FEDERAL FUNDED	
	1 LICENSE ADMINISTRATOR	
	0 LICENSE ADMINISTRATOR (75-DAY RULE)	
	1 LICENSE BOARD CLERK	
	1 LICENSE BOARD CLERK - BILINGUAL	
	2 LICENSE INSPECTOR	
	<u>2 SENIOR LICENSE BD CLERK</u>	
	14	
SECTION 52	VITAL STATISTICS	
	1 CHIEF CLERK - VITAL STATISTICS	
	1 CITY REGISTRAR OF VITAL STATISTICS	
	1 CLERK VITAL STATS - BILINGUAL	
	1 SENIOR CLERK II - VITAL STATS	
	<u>1 SENIOR CLERK VITAL STATS</u>	
	5	
SECTION 53	CITY COUNCIL	
	2 COUNCIL MAJORITY/MINORITY	
	12 COUNCIL MEMBERS	
	<u>1 PRESIDENT CITY COUNCIL</u>	
	15	
SECTION 54	CITY COUNCIL - ADMINISTRATION	
	1 ADVANCE COUNCIL	
	1 ADMINISTRATIVE AIDE - CITY COUNCIL	
	1 ADMINISTRATIVE AIDE - TRANSLATOR	
	1 CHIEF OF STAFF - CITY COUNCIL	
	1 COORDINATOR - CITY COUNCIL INITIATIVES	
	1 LEGAL ADVISOR	
	1 LEGISLATIVE ADVISOR PART-TIME (NO BENEFITS)	
	1 MANAGER OF POLICY & RESEARCH	
	1 PLANNER	
	1 PRESS SECRETARY	
	1 RECEPTIONIST - CITY COUNCIL	
	1 RESEARCH ANALYST	
	1 RESEARCH ASSISTANT	
	1 SECRETARY CITY COUNCIL	
	1 SPECIAL ASSISTANT TO CITY COUNCIL/SPEC PROJECTS	
	1 SUPERVISOR CITY COUNCIL OFFICE	
	<u>1 TECHNOLOGY INFORMATION SPECIALIST</u>	
	17	
SECTION 55	OFFICE OF THE INTERNAL AUDITOR	
	1 AUDITOR-IN-CHARGE	
	2 ASSISTANT TO INTERNAL AUDITOR	
	1 INTERNAL AUDITOR	
	1 INTERNAL AUDITOR/ ANALYST	
	5	
SECTION 56	CITY CLERK	
	1 ADMINISTRATIVE ASST. - CITY CLERK	
	1 ASSISTANT DEPUTY TO CITY CLERK	
	2 CLERK I	
	1 CITY CLERK	
	1 CLERK BILINGUAL	
	1 DEPUTY CITY CLERK FIRST	
	1 DEPUTY CITY CLERK SECOND	
	1 SECRETARY TO DIRECTOR CITY CLERK	
	<u>4 STENOGRAPHIC REPORTER CITY COUNCIL</u>	
	13	
SECTION 57	MUNICIPAL COURT	
	1 CHIEF JUDGE MUNICIPAL COURT	
	2 CLERK IV	
	1 CLERK PROV MUNICIPAL COURT	
	2 CLERK TYPIST II	
	4 COURT CLERK	
	1 COURT CLERK II	
	1 COURT CLERK BILINGUAL	
	1 DEPUTY CLERK PROV, MUNICIPAL COURT	
	1 DEPUTY COURT ADMINISTRATOR	
	2 JUDGE PROV MUNICIPAL COURT	
	<u>1 MUNICIPAL COURT ADMINISTRATOR</u>	
	17	

SECTION 58 PROBATE COURT

1 CLERK OF PROBATE
 2 COURT CLERK
 1 DEPUTY CLERK PROBATE COURT
 1 JUDGE OF PROBATE
 5

SECTION 59 CITY TREASURER

1 ADMIN ASST-TREASURER
 1 CHIEF CLERK TREASURY
 1 CITY TREASURER
 1 CLERK II
 3 CLERK IV
 1 SENIOR AUDITOR ANALYST
 8

SECTION 60 ARCHIVES

1 ARCHIVAL ASSISTANT
 1 CITY ARCHIVIST
 0 CLERK II
 1 DEPUTY ARCHIVIST
 3

SECTION 61

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 62

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 63

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 64

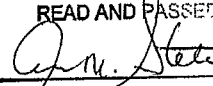
Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.


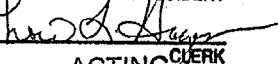
SECTION 65

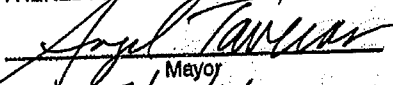
No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

SECTION 66

This ordinance shall take effect upon passage.

IN CITY COUNCIL
 JUL 14 2011
 FIRST READING
 READ AND PASSED

 CLERK

IN CITY COUNCIL
 JUL 18 2011
 FINAL READING
 READ AND PASSED

 PRESIDENT

 ACTING CLERK

I HEREBY APPROVE

 Mayor
 Date: 7/18/11

COMPENSATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2011-26

No. 416 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2011-4 NO. 108, APPROVED FEBRUARY 10, 2011, AS AMENDED.

Approved July 18, 2011

Be it ordained by the City of Providence:

<u>JOB TITLE</u>	<u>COMPENSATION</u>
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	955.32
ACCOUNTING MANAGER	A-15 - A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	916.56
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	862.29
ACCOUNTS PAYABLE SUPERVISOR	1,031.25-1,230.29
ACTIVITIES DIRECTOR	477.33
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST (I&S)	GR 21
ADMIN ASST TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 27
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. DPW	GRADE 31
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	779.81
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN ASST. LAW	39,982.87
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,164.75
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO DIR. OF COMM	915.33
ADMIN ASST. TO DIRECTOR (DPD)	893.97
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN. ASST. HUMAN SERVICES	37,525.00
ADMIN. ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN. ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATOR OF ELECTION	A-15
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	63,671-66,271

ALTERNATE BUILDING OFFICIAL	A-21
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR – HEALTH & SUBSTANCE ABUSE	50,625.00
ANALYST/COORDINATOR – YOUTH DEVELOPMENT	50,625.00
ANIMAL CONTROL OFFICERS	26.35
ANIMAL CONTROL TECHNICIAN	20.68
ANIMAL HANDLER MOUNTED POLICE	18.17
APPLICATIONS PROGRAMMER/ ANALYST	50,000-56,000
APPLICATIONS PROJECT MANAGER	70,000-80,000
APPRAISER	GRADE 24
APPRAISER COMMERCIAL	1,281.72
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	30,844.00
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	24,240-42,631
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	19.06
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	1,335.16
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7.00
ASST. CHIEF ENGINEER	A-19
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1 - A22
ASST. CITY SOLICITOR – WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	799.69
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,382.06
ASST. DIR FISCAL OPERATIONS (ED)	1,374.45
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,330.35
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	766.47
ASST. ELECTRICIAN	24.65
ASST. FIRE CHIEF	94,245 - 96,846
ASST. FIRE CHIEF OF OPERATIONS	94,245 - 96,846
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	866.42
ASST. POOL DIRECTORS	7.50
ASST. PROGRAM DIRECTOR (RECREATION)	26,829.00
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIR	10.30
ASST. SHOP SUPERVISOR	26.13
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	898.50
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	1,077.44
ASST. TO DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	37,726.00
ASST. TO FINANCE DIRECTOR	A-7 – A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PENSION ADMINISTRATOR	1,039.57-1,230.29
ASST. TO PROVSTAT DIRECTOR	A-8
ATHLETIC COORDINATOR	GRADE 18
AUDIT SUPERVISOR – FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFTSMAN	GRADE 28

AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,401.91
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS SPECIALIST	A-10
BILINGUAL CLERK	ONE GRADE INCR.
BRICKLAYER	17.20
BUDGET ANALYST	A-21 to A-23
BUDGET OFFICER/DEPUTY FINANCE DIRECTOR	A-26
BUILDING CUSTODIAN	15.24
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-21
BUS & VAN DRIVER - MAINTENANCE	28,056.79
BUS DRIVER (REC. SEASONAL)	10.00 PER HR
BUSINESS SERVICES PROGRAM MANAGER	GRADE 32
BUSINESS SYSTEMS ANALYST	50,000-56,000
CARPENTER	26.69
CARPENTER (PARKS)	26.69
CARPENTER (PUB PROP)	26.69
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	33,740.00
CEMENT FINISHER	19.08
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	26,075.00
CHAIRMAN BD OF TAX ASSESSMENT	4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHIEF APPRAISER	988.31
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	988.31
CHIEF CLERK BOARD OF LICENSES	862.29
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 27
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	74,071-79,413
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	36,782-54,527
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	36,782-54,527
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	85,790-88,389
CHIEF OF ELECTRICAL INSPECTIONS	1,256.84
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	1,256.84
CHIEF OF PLUMB, DRAIN, GAS	1,256.84
CHIEF OF STAFF - CITY COUNCIL	A-18
CHIEF OF STRUCTURES & ZONING	A-18
CHIEF PARK PLANNER	1,420.33
CHIEF RADIO ENGINEER	1,592.12
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,092.22
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5
CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (54,923)
CIVIL ENGINEER	A-14
CIVIL ENGINEER IN TRAINING	ADE 28 - GRADE 30

CLASSIFIED DISPATCHER (POLICE)	1,043.60
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK (VITAL STATISTICS)BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	17.48
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK II (GPOP) LIMITED POSITION	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV GREEN JOBS	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME)	41,639.00
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	893.57
CLERK STENO III	GRADE 6
CLERK STENO III -- PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	17.19
CLINIC COORDINATOR	7.55
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (53,483)
COMMISSIONER B OF L (SALARY REV BD)	19,145.00
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28-150,000
COMMUNICATION SPECIALIST	21.81
COMMUNICATION SPECIALIST/TECHNICIAN	21.81
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE OFFICER	24.91
COMPLIANCE OFFICER (GPOP) LIMITED POSITION	GRADE 24
COMPLIANCE OFFICER/HUD MONITOR JOBS NOW (DPD) LIMITED POS	GRADE 24
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE -- BILING.	47,457-52,869.74
COMPUTER REPAIR TECHNICIAN	24.91
COMPUTER TECHNICIAN	24.65-0,026.22
CONFIDENTIAL SECRETARY -- PERA	39,607.00
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	22.11
CONTROL CENTER OPERATORS	20.06
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR -- CITY COUNCIL INITIATIVES	A-19
COORDINATOR OF EMPLOYEES BENEFITS	1,160.40
COORDINATOR OF FORESTRY OPERATIONS	1,404.91
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	26,463.37
COORDINATOR PUBLIC PROPERTY	1,181.67
COUNCIL MAJORITY/MINORITY	14,095-21,684
COUNCIL MEMBERS	11,927 - 19,516
COUNCIL PRESIDENT	14,095-21,684
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK II	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT COORDINATOR	GRADE 28
CREW CHIEFS (POLICE)	1149.18-1313.37
CULTURAL AFFAIRS COORD (ARTS & TOURISM)	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	FULL-TIME (14,003)
CURBSETTER	17.16
CUSTODIANS - SEASONAL	7.40PER HR
CUSTOMER SERVICE CLERK -- PUBLIC SAFETY	GRADE 18
DATABASE ADMINISTRATOR	65,000-72,000
DATA NETWORK ADMINISTRATOR	1,328.48

DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	752.56
DAY CARE CENTER ATTENDANT	8.00 PER HR
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	85,790- 88,389
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	85,790- 88,389
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	1,099.90
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-28
DEPUTY CITY TREASURER	A-15
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-22
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A-17
DEPUTY DIRECTOR DPD-NEIGH.RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF BUILDNG SYSTEMS	A-15
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-18
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - SOUTH	A-17
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-15
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FIRE MARSHALL	85,790-88,389
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	110,385-116,455
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	913.42
DIESEL TRUCK MECHANIC	20.87
DIRECTOF OF HUMAN RESOURCES/PERSONNEL	A-27
DIRECTOF OF SENIOR SERVICES (HUMAN SERVICES)	56,563.00
DIRECTOR OF ADMINISTRATION (P&D)	A-20
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMPLIANCE & MONITORING & 1 st SOURCE	A-20
DIRECTOR OF CULTURAL AFFAIRS	A-26
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ELDERLY SERVICES	53,857 - 58,541
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF FISCAL OPERATIONS	A-20
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	A-27
DIRECTOR OF LONG-RANGE PLANNING	A-20
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	A-24
DIRECTOR OF PARKS (SALARY REV BD)	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING	A-18
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	48,824.00
DIRECTOR OF PROGRAMMING - PARKS & RECREATION	A-15

DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD)	A-27
DIRECTOR OF REAL ESTATE	A-20
DIRECTOR OF RECREATION (SALARY REV BD)	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SUPPORT SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	85,790-88,389
DISPATCHER	806.65
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES COORDINATOR (HUMAN SERVICES)	44,880.00
ECONOMIC DEVELOPMENT COORD (DPD)	1,036.86
EDUCATION ASSISTANT – ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	47,991.09
EDUCATION SUPERVISOR – PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5 (39,612)
ELDERLY AFFAIRS CLERK – HUMAN SERVICES	38,282.00
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	39.81
EMPLOYMENT AND TRAINING PROGRAM MANAGER (GPOP) LIMITED	GRADE 32
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	511.55
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	46,542.82
ENVIRONMENTAL COURT LIASON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	42,740.17
ENVIRONMENTAL OFFICERS	17.01
ENVIRONMENTAL SPECIALIST	919.27
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	28.71
EQUIPMENT MAINT SUPERVISOR (DPW)	26.79
EQUIPMENT OPERATOR	18.47
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR – PERA	A-20
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	31,214.85-37,214.85
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	932.00
FILM COMMISSIONER	32,942.00
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1,072.18
FIRE ALARM TECHNICIAN INSPECTOR	1,072.18
FIRE BATTALION CHIEF	78,863-82,279
FIRE CAPTAIN	63,672-66,672
FIRE CAPTAIN DISPATCHER	63,672-66,272
FIRE CHIEF	138,645-143,392
FIRE DEPARTMENT DISPATCHER	1,124.04
FIRE DEPARTMENT INVESTIGATIVE OFFICER	85,790-89,273
FIRE DEPARTMENT SAFETY OFFICER	85,790-89,273
FIRE EQUIP MAN	20.67
FIRE LIEUTENANT	53,364-60,964
FIRE LIEUTENANT DISPATCHER	58,364-60,964
FIRE MARSHALL	89,702-92,302
FIRE PREVENTION CAPTAIN	71,313-73,913
FIRE PREVENTION LIEUTENANT	58,364-60,964
FIRE RESCUE CAPTAIN	63,672-66,272
FIRE RESCUE LIEUTENANT	58,364-60,964
FIRE RESCUE TECHNICIAN	55,645-58,245
FIRE TRAINING INSTRUCTOR	58,364-60,964
FIREFIGHTER	47,461-55,595
FIREFIGHTER CAR 56	57,764-60,364

FIREFIGHTER CAR 79	59,354-61,954
FIREFIGHTER PLAN REVIEW	54,584-57,184
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	921.39
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREMAN	22.43
FOREMAN CABLE CREW	31.64
FOREMAN LINE CREW	31.64
FOREMAN TRAFFIC SIGN MAINTENANCE	22.74
FORESTRY CLERK	GRADE 15
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	16.63
GENERAL CURATOR	A-15
GENERAL FOREMAN	23.04
GIS ANALYST/DRAFTSMAN	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GIS MANAGER	Grade 33
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,022.11
GROWER PARKS	780.30
HEALTH PLAN ADMINISTRATOR	974.97
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	39,374.00
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	66,739.00
HEAVY EQUIPMENT OPERATOR	22.12
HOMELAND SECURITY LIASON	A-15
HORTICULTURAL SUPERV	870.24
HORTICULTURALIST	51,737.62
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INSPECTOR	GRADE 24
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,325.35
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST - BILINGUAL	GRADE 25
HUMAN RELATIONS SPECIALIST	35,939.60
HUMAN RESOURCE ADMINISTRATOR - ZOO	40,829.00
HUMAN RESOURCE ASSISTANT	A-9
HUMAN RESOURCE MANAGER	A-17
HUMAN RESOURCE MANAGER - PS	A-13
HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	832.68
INFORMATION SYSTEMS COORD. (DPD)	1,299.11
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 25
INFORMATION TECHNOLOGY ADMIN. ASST.	GRADE 15
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INTERNAL AUDITOR - ANALYST	A-13
INVENTORY CONTROL SUPERV	29.58
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR - PHRC	A-8
JUDGE - HOUSING COURT	24,234-43,054
JUDGE OF PROBATE (SALARY REV BD)	36,782-54,316
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	24,234-43,054
JUNIOR CIVIL ENGINEER	GR-27
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	19.05
JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR	42,000-46,000
JUVENILE FIRESETTER	58,364-60,964
KENNEL DIRECTOR	A-18
KENNEL KEEPER	33,051.49

LANDSCAPE ARCHITECT	23.84
LANDSCAPE GARDENER	17.16
LAW CLERK/COURIER	GRADE 1
LAWSON SUPPORT	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,275.02
LEAD INSPECTOR	GRADE 33
LEAD MAINTENANCE MAN (PB&P)	29.11
LEAD PRODUCTION SERVICES OPERATOR	42,000-46,000
LEAD ZOOKEEPER	20.96
LEGAL ADVISOR (CITY COUNCIL)	64,423.00
LEGAL CLERK - POLICE	GRADE 22
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LEGISLATIVE ADVISOR-PART-TIME (NO BENEFITS)	30,000.00
LICENSE ADMINISTRATOR	70,815.00
LICENSE BD CLERK	675.60
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	8.00 PER HR
LIGHT EQUIPMENT OPERATOR	17.67
MAILROOM CLERK	749.79
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	17.03
MAINT MAN III	18.13
MAINT MAN III POOL & REC	24.67
MAINT MAN IV	19.78
MAINT PLANNER - PUBLIC WORKS (U)	897.43
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGEMENT OFFICER (PB&P)	908.96
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EMPLOYEE BENEFITS	A-21 to A-25
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-10 to A-15
MANAGER OF POLICY & RESEARCH	A-20
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR	125,000.00
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	17.48
MECHANICAL ENGINEER	GRADE 28
MEDICAL HEALTH PLAN ADM - CONTROLLERS	1,039.55
MEMBER BD OF CANV (SALARY REV BD)	20,000 - 20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-24
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	A-11
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER HOUSING (PLANNING)	844.68
OFFICE MANAGER RINK	30,634.65-33,273.27
OPER PLANN TRAIN & PUB INF OF	A-10 (44,218)
OPERATIONS ASSISTANT	1,199.23
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	816.32
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	17.36
PARKING METER MAINT MAN I	16.94
PARKING METER MAINT MAN II	19.26
PARKS CONSTRUCTION INSPECTOR	27.27
PARKS ELECTRICIAN	1,431.01

PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	17.36
PARKING METER MAINT MAN I	16.94
PARKING METER MAINT MAN II	19.26
PARKS CONSTRUCTION INSPECTOR	27.27
PARKS ELECTRICIAN	1,431.01
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	86,700.00
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST – PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	916.60
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 – A-18
PERMIT TECHNICIAN	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	58,259 - 60,859
PERSON IN CHARGE SUPPLY ROOM	58,259 - 60,860
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	693.56
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,104.69
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	59,716-61,508
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	69,307 - 81,523
POLICE CHIEF	103,000 - 168,000
POLICE DEPARTMENT DISPATCHER	948.86-1,175.03
POLICE INSPECTOR	68,442 – 81,523
POLICE LIEUTENANT	64,381 - 76,007
POLICE MAJOR	110,385-116,455
POLICE PERSON	47,273 - 58,251
POLICE SERGEANT	58,972 - 69,949
POOL ATTENDANTS	7.40
POOL DIRECTORS	7.40
PREPAREDNESS COORDINATOR - PEMA	A-6 to A8
PREVENTION SPECIALIST	733.37
PREVENTIVE MAINT OFFICER (DPW)	20.55
PRINCIPAL PLANNER	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	521.65
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR – ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST – COORDINATOR –RISAPA	A-11
PROGRAM ASSISTANT – RISAPA	A-7
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	39,258.00
PROGRAM DIRECTOR – RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	43,652.00
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM MANAGER/EMPLOYMENT AND TRAINING (DPD) LIMITED I	GRADE 32
PROGRAM VOLUNTEER COORDINATOR	696.70
PROJECT DIRECTOR – SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER – HUMAN RESOURCES	A-19
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROV-STAT DIRECTOR	A-24
PUBLIC GROUNDS INSP (PARKS)	29.62
PUBLIC INFORMATION OFFICER – POLICE	64,004.00
PUBLIC PROGRAMMING ASST.	21 A-5 (FULL-TIME)

PUBLIC PROPERTY ANALYST	25.98
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	842.46
PURCHASING AGENT II	852.43
PURCHASING AGENT III	1,036.85
PURCHASING AGENT IV	1,138.66
PURCHASING HELP DESK	A-9
PURCHASING SUPERVISOR/MBE/WBE COORDINATOR	A20
RADIO ENGINEER	1,228.93
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,098.52
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	758.05
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST - CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDES	7.40
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	17.82
RECREATION CTR DIR. SEASONAL	7.40
RECREATION SUPERVISOR	30,599.00
RECREATIONAL LEADER SEASONAL	7.50
REFEREES	7.40
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-12
RESEARCH ASSISTANT - COUNCIL	A-10
RETIREMENT DIVISION CLERK	955.51
REVENUE COLLECTION AGENT	A-16 to A-19
RISAPA COORDINATOR (HUMAN SERVICES)	44,880.00
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY	GRADE 15
SECRETARY (DPD)	GRADE 18
SECRETARY ADMN ASST. COUNCIL	838.60
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL - BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	609.61
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	757.26
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15
SECRETARY RECREATION DEPT	598.45
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	45,852.99
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY TO POLICE CHIEF	39,816.54
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY ZONING BOARD OF REVIEW	1,304.50
SECRETARY/TRANSLATOR (HUMAN RELATIONS)	737.07
SECURITY OFFICER (PARK RANGERS)	785.77
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	27.01
SENIOR ANIMAL HANDLER	19.67
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-20 to A-25
SENIOR AUDITOR/ANALYST	A-20
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17

SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK VITAL STATS II	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 13
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR FISCAL OFFICER	976.76
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	763.63
SENIOR LOAN ORIGATION OFFICER	GRADE 30
SENIOR MECHANIC	20.02
SENIOR MECHANIC (FIRE)	23.90
SENIOR PARKING ENFORCEMENT OFFICER	20.22
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,039.54
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	893.09
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	54,841.00
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,360.35
SENIOR SUPERVISOR REHAB. SERVICES	1,251.36
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	17.14
SEWER CONSTRUCTION WORKER	17.09
SEWER EQUIPMENT OPERATOR	18.62
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	31.71
SHOP SUPERVISOR -FIRE	33.49
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	31.70
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	896.58
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	29.20
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	45,747.00
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	41,820.00
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED POLICE	23.03
STATIONARY EQUIP OPERATOR	17.39
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERK'S	700.16
STOCK ROOM SUPERVISOR (DPW)	1,001.96
STONE CUTTER	18.28
SUBSTANCE ABUSE PREVENTION	44,809.00
SUBSTANCE ABUSE PREVENTION COORDINATOR	55,131.00
SUBSTANCE ABUSE PREVENTION COORDINATOR DIRECTOR	65,000-70,000
SUPERINTENDENT MAINT OF FIRE	63,672-66,272
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	58,394 - 61,331
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (62,070)
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	29.63
SUPERVISOR GROUNDS MAINT (PARKS)	29.63
SUPERVISOR HUMAN SERVICES	473.93

SUPERVISOR LABORER/CUSTODIAN	826.88
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,086.18
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	758.57
SUPERVISOR OF ENG./PLANNING (PARKS)	1,406.11
SUPERVISOR OF ENVIRONMENTAL	46,006.51
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	33.85
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,138.61
SUPERVISOR OF POOLS	2,475.25
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	A-16
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,039.58
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	7.40 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	25,690.00
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS ENGINEER	65,000-72,000
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	1,104.80
TELETYPE COORDINATOR (COMM)	956.19
TELLERS	GRADE 16
TFC COORDINATOR (HUMAN SERVICES)	(48,000.00)
TFC COORDINATOR (HUMAN SERVICES)	48,000.00
TFC PROGRAM FISCAL COORDINATOR (HUMAN SERVICES)	(17,160.00)
TFC PROGRAM FISCAL COORDINATOR (HUMAN SERVICES)	17,160.00
TFC PROGRAM MANAGER (HUMAN SERVICES)	(50,000.00)
TFC PROGRAM MANAGER (HUMAN SERVICES)	50,000.00
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	28.17
TRAFFIC MARKER AND SIGN MAN	17.53
TRAFFIC SIGN MAINT MAN	19.39
TRAFFIC SIGN MAINT MAN II	24.67
TRAFFIC SIGNAL MAINT FOREMAN	31.87
TRAFFIC SIGNAL MAINT MAN HELPER	18.04
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,160.30
TRAINING INSPECTOR	50,551.49
TRANSPORTATION COORDINATOR	704.56
TREE RESOURCE MANAGER	25.36
TREE TRIMMER	22.12
VALIDATION OFFICER (COMM)	1,092.53
VERIFICATION OFFICER (DPD)	1,401.24
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	20.96
VIN STATION CLERK	829.50
VIN STATION INSPECTOR	729.23
VITAL STATS CLERK	GRADE 10
WATCHMAN - SEASONAL	7.40 PER HR
WEB MASTER	1,077.44
WELDER	28.63
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	45
ZOOKEEPER	19.45

IN CITY COUNCIL
JUL 14 2011
 FIRST READING
 READ AND PASSED

Ann M. Stebbins CLERK

**IN CITY
 COUNCIL**
JUL 18 2011

FINAL READING
 READ AND PASSED

Michael J. ...

PRESIDENT ACTING

I HEREBY APPROVE

Angel ...
 Mayor

Date: 7/18/11

CITY OF PROVIDENCE
 UNION COMPENSATION ORDINANCE GRID
 FISCAL YEAR 2012 FOR THE PERIOD JULY 1, 2011 THROUGH JUNE 30, 2012

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
1	\$507.07	\$511.61	\$516.16	\$525.15	\$531.96	\$26,367.71	\$27,661.67
2	\$518.39	\$525.15	\$529.71	\$538.76	\$545.51	\$26,956.40	\$28,366.42
3	\$532.06	\$536.50	\$540.98	\$550.31	\$556.86	\$27,666.92	\$28,956.69
4	\$545.51	\$550.05	\$554.58	\$561.34	\$570.31	\$28,366.42	\$29,656.19
5	\$556.86	\$561.34	\$567.47	\$574.94	\$581.69	\$28,956.69	\$30,248.03
6	\$570.31	\$574.94	\$579.46	\$588.52	\$595.29	\$29,656.19	\$30,954.88
7	\$581.69	\$588.52	\$593.02	\$599.82	\$606.59	\$30,248.03	\$31,542.52
8	\$595.29	\$599.82	\$604.31	\$613.36	\$620.18	\$30,954.88	\$32,249.37
9	\$606.59	\$615.67	\$624.67	\$633.69	\$645.02	\$31,542.52	\$33,541.24
10	\$620.18	\$626.96	\$636.01	\$647.32	\$658.61	\$32,249.37	\$34,247.56
11	\$631.47	\$640.64	\$649.57	\$660.87	\$672.17	\$32,836.49	\$34,952.83
12	\$645.02	\$654.08	\$663.14	\$672.17	\$683.68	\$33,541.24	\$35,551.50
13	\$658.62	\$665.37	\$674.44	\$683.68	\$698.22	\$34,248.09	\$36,307.19
14	\$672.17	\$683.68	\$698.22	\$711.24	\$724.83	\$34,952.83	\$37,690.96
15	\$683.68	\$698.22	\$709.16	\$724.83	\$737.03	\$35,551.50	\$38,325.34
16	\$698.22	\$701.37	\$724.83	\$737.03	\$752.50	\$36,307.19	\$39,129.87
17	\$711.24	\$724.83	\$736.36	\$752.50	\$765.48	\$36,984.63	\$39,805.21
18	\$724.83	\$737.03	\$752.50	\$765.48	\$780.97	\$37,690.96	\$40,610.26
19	\$737.03	\$752.50	\$773.27	\$780.97	\$796.59	\$38,325.34	\$41,422.66
20	\$752.50	\$765.48	\$780.97	\$796.59	\$810.13	\$39,129.87	\$42,126.89
21	\$765.48	\$783.62	\$801.79	\$818.40	\$843.10	\$39,805.21	\$43,840.97
22	\$780.97	\$799.12	\$815.71	\$843.10	\$868.39	\$40,610.26	\$45,156.47
23	\$796.59	\$812.77	\$833.67	\$850.66	\$878.15	\$41,422.66	\$45,663.76
24	\$812.77	\$827.32	\$855.88	\$871.73	\$893.89	\$42,263.95	\$46,482.47
25	\$822.54	\$852.69	\$887.68	\$906.56	\$931.93	\$42,772.30	\$48,460.18
26	\$848.63	\$868.46	\$890.78	\$925.69	\$947.83	\$44,128.75	\$49,287.29
27	\$862.20	\$884.39	\$925.69	\$941.58	\$966.97	\$44,834.55	\$50,282.45
28	\$878.15	\$909.87	\$928.84	\$951.03	\$985.92	\$45,663.76	\$51,267.62
29	\$893.89	\$931.93	\$966.97	\$1,001.75	\$1,036.76	\$46,482.47	\$53,911.75
30	\$931.93	\$969.99	\$1,001.62	\$1,036.76	\$1,071.56	\$48,460.18	\$55,720.88
31	\$947.83	\$985.92	\$1,017.66	\$1,052.55	\$1,093.83	\$49,287.29	\$56,879.36
32	\$985.92	\$1,017.66	\$1,052.55	\$1,087.50	\$1,125.58	\$51,267.62	\$58,529.90
33	\$1,017.73	\$1,052.54	\$1,091.67	\$1,125.58	\$1,160.38	\$52,921.84	\$60,339.56
34	\$1,048.57	\$1,093.83	\$1,125.58	\$1,160.38	\$1,195.39	\$54,525.65	\$62,160.25
35	\$1,086.95	\$1,125.58	\$1,160.38	\$1,192.00	\$1,230.18	\$56,521.21	\$63,969.39

CITY OF PROVIDENCE
NON-UNION COMPENSATION ORDINANCE GRID-PART A
FISCAL YEAR 2012 FOR THE PERIOD JULY 1, 2011 THROUGH JUNE 30, 2012

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
A1	\$26,812	\$27,350	\$28,472	\$28,454	\$29,310	\$26,812	\$29,310
A2	\$28,193	\$28,757	\$29,335	\$29,928	\$30,822	\$28,193	\$30,822
A3	\$29,637	\$30,229	\$30,834	\$31,452	\$32,398	\$29,637	\$32,398
A4	\$31,162	\$31,779	\$32,409	\$33,055	\$34,039	\$31,162	\$34,039
A5	\$32,780	\$33,436	\$34,105	\$34,786	\$35,829	\$32,780	\$35,829
A6	\$34,436	\$35,119	\$35,814	\$36,538	\$37,629	\$34,436	\$37,629
A7	\$36,196	\$36,920	\$37,655	\$38,403	\$39,561	\$36,196	\$39,561
A8	\$38,061	\$38,823	\$39,600	\$40,388	\$41,597	\$38,061	\$41,597
A9	\$40,021	\$40,822	\$41,636	\$42,465	\$43,739	\$40,021	\$43,739
A10	\$42,083	\$42,926	\$43,779	\$44,670	\$46,001	\$42,083	\$46,001
A11	\$44,439	\$45,121	\$46,026	\$46,947	\$48,353	\$44,439	\$48,353
A12	\$46,512	\$47,445	\$47,661	\$49,364	\$50,850	\$46,512	\$50,850
A13	\$48,827	\$49,798	\$50,799	\$51,810	\$53,362	\$48,827	\$53,362
A14	\$51,284	\$52,309	\$53,362	\$54,424	\$56,055	\$51,284	\$56,055
A15	\$53,820	\$54,898	\$56,003	\$57,118	\$59,712	\$53,820	\$59,712
A16	\$56,528	\$57,657	\$58,815	\$59,997	\$61,799	\$56,528	\$61,799
A17	\$59,367	\$60,550	\$61,759	\$62,994	\$64,886	\$59,367	\$64,886
A18	\$62,323	\$63,573	\$64,470	\$66,148	\$68,132	\$62,323	\$68,132
A19	\$65,426	\$66,740	\$68,081	\$69,447	\$71,538	\$65,426	\$71,538
A20	\$68,697	\$70,079	\$71,485	\$72,917	\$75,098	\$68,697	\$75,098
A21	\$72,143	\$75,819	\$75,059	\$76,558	\$78,858	\$72,143	\$78,858
A22	\$75,770	\$77,279	\$78,831	\$80,408	\$82,827	\$75,770	\$82,827
A23	\$79,541	\$81,133	\$82,748	\$84,403	\$86,599	\$79,541	\$86,599
A24	\$83,523	\$85,191	\$86,901	\$88,636	\$91,291	\$83,523	\$91,291
A25	\$87,690	\$89,438	\$91,227	\$93,053	\$95,838	\$87,690	\$95,838
A26	\$92,081	\$93,919	\$95,797	\$97,718	\$100,650	\$92,081	\$100,650
A27	\$96,679	\$98,613	\$100,582	\$102,595	\$105,669	\$96,679	\$105,669
A28	\$101,529	\$103,567	\$105,642	\$107,759	\$110,992	\$101,529	\$110,992
A29	\$106,602	\$108,734	\$110,901	\$113,121	\$116,512	\$106,602	\$116,512
A30	\$111,938	\$114,172	\$116,460	\$118,785	\$122,348	\$111,938	\$122,348
A31	\$116,970	\$121,536	\$126,104	\$131,364	\$135,239	\$116,970	\$135,239

SUPPLEMENTAL ORDINANCES

APPORTIONMENT OF TAXES
ORDINANCE

CHAPTER 2011-28

**No. 418 AN ORDINANCE IN AMENDMENT OF SECTION 21-182
OF THE ORDINANCES OF THE CITY OF PROVIDENCE,
ENTITLED: "APPORTIONMENT OF TAXES"**

Approved July 18, 2011

Be it ordained by the City of Providence:

Section 1: Section 182 in Article X of Chapter 21 of the Ordinances of the City of Providence, Entitled: "Revenue and Finance" is hereby amended as follows:

Section 21-182 . Apportionment of taxes.

(a) The tax classification plan is hereby adopted with the following limitations:

(1) The designated classes of property shall be limited to the four (4) classes as defined in subsection (b) hereof.

(2) The tax rate for Class 2 shall not be more than two (2) times the tax rate of Class 1, without regard to any applicable homestead exemption; the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).

(3) Notwithstanding subdivision (a) (2) hereof, the tax rate applicable to wholesale and retail inventory within Class 3 as defined in subsection (b) hereof, are governed by Rhode Island General Laws 44-3-19.1.

(4) Notwithstanding subdivision (a) (2) hereof, tax rates applicable to motor vehicles within Class 4 as defined in subsection (b) hereof, are governed by Rhode Island General Laws 44-34.1-1.

(5) The provisions of Rhode Island General Laws, chapter 35 of title 44 relating to property tax and fiscal disclosure applies to the reporting of and compliance with these classifications.

(b) *Classes of property.*

(1) ~~Class 1. For~~ Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class may also include residential properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units. ~~A homestead exemption is authorized within this class as follows: (a) owner-occupied residential real estate is may be granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation, except that owner occupied residential real estate with an assessed valuation of \$1,000,000 or more may be granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first one million dollars of valuation, and thereafter, an exemption of thirty three percent (33%); and further provided that owner-occupied residential real estate consisting of more than five (5) dwelling units may be granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first five (5) dwelling units. Owner-occupied mixed use real estate is may be-granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first five (5) dwelling units of the residential portion of such real estate; or, (b) in the case of non-owner-occupied residential real estate consisting of five (5) dwelling units or less an exemption in an amount not to exceed fifty percent (50%)~~

fifteen percent (15%) of the assessed valuation may be granted. Non-owner-occupied residential real estate consisting of more than five (5) dwelling units may be granted an exemption in an amount not to exceed fifteen percent (15%) of the assessed valuation attributable to the first five (5) units. Non-owner-occupied mixed use real estate may be granted an exemption in an amount not to exceed ~~fifty percent (50%)~~ fifteen percent (15%) of the assessed valuation attributable to the first five (5) units of the residential portion of such real estate. The percentage reduction in valuation of residential real estate pursuant to the homestead exemption shall apply to residential real estate containing five (5) or fewer dwelling units. In the case of multiple dwellings containing more than five (5) dwelling units, the percentage reduction in valuation shall be applied to the result of dividing the assessed valuation by the number of dwelling units in the multiple dwelling and multiplying the quotient by five (5). ~~The rate of taxation shall be not more than thirty dollars and thirty eight cents (\$30.38) per thousand of assessed value less applicable reductions.~~

The granting of an application for an owner-occupied or non-owner-occupied homestead exemption as referenced above as type (a) or (b) is subject to the following limitations:

- a. To be eligible for a type (a) or (b) homestead exemption, effective as to the assessment date of December 31 at midnight, an applicant must file with the City Assessor no later than July 31 a homestead exemption application, together with a declaration, and present evidence, under oath, as to the owner-occupied or non-owner-occupied status together with any other proof of residency or ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the City Assessor. In the case of new construction of, or renovation of no less than thirty percent (30%) of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the homestead exemption shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, and, if granted, applied on a pro rata basis for the remainder of the current tax year as if the homestead exemption had been granted as of the prior December 31st assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the Department of Planning and Development. For good cause, the City Assessor may, with advice of the Board of Tax Assessment Review, accept and grant applications for homestead exemptions submitted after the filing deadline; provided, however, that in such cases, the homestead exemption may be applied only to current taxes or those assessed in the prior year.
- b. Only natural person(s) are qualified to receive the type (a) owner-occupied residential real estate homestead exemption. Real property which is partially or wholly owned by a business, an institution, a non-profit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD, Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a type (a) owner-occupied real estate homestead exemption; provided, however, that with respect to the application of the owner-occupied real estate homestead exemption to taxes assessed as of December 31, 2009, the City Assessor may, with the advice of the Board of Tax Assessment Review, accept an application and grant a type (a) owner-occupied real estate homestead exemption to an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of the date of assessment December 31, 2009, and that the ownership of the subject property is in said entity's name solely for estate purposes.
- c. Applicants may qualify only for one (1) type (a) owner-occupied real estate homestead exemption in the City at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a type (a) owner-occupied homestead exemption:

(1) Neither the homestead exemption applicant nor the applicant's spouse is receiving a homestead exemption for another piece of real property, located elsewhere in the State of Rhode Island, or in any other State of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence, unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one homestead exemption;

(2) The homestead exemption applicant, and the homestead applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than 30 days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the homestead exemption applicant and the spouse are either legally separated or divorced;

(3) The homestead exemption applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. §31-7-1.

If a homeowner currently receiving the homestead exemption has at least one motor vehicle registered to the same address as the property receiving the exemption, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If a homeowner currently receiving the exemption does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the homestead exemption, both prospectively and retroactively as necessary to the enactment of this ordinance.

d. The homestead exemption, either type (a) or (b), attaches to the owner(s) of the real property not to the real property itself.

e. The City Assessor shall deny an application for the homestead exemption filed for either type (a) or (b) if the City Assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.

f. In the event the property granted an exemption is sold or transferred during the year for which the homestead exemption is claimed, the exemption is void for that portion of the year following the sale or transfer. The buyer or transferee shall be liable to the City for any tax benefit received after the date of sale or transfer.

g. If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for a homestead exemption, the City Assessor may, in such event, remove the homestead exemption and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the City Assessor may remove the homestead exemption and may impose back taxes up to the full amount owed for the period in question.

h. The City Assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this ordinance as it relates to the homestead exemption.

Section 2: This Ordinance shall take effect upon passage.

IN CITY COUNCIL
JUL 07 2011
FIRST READING
READ AND PASSED

[Signature] CLERK

IN CITY
COUNCIL
JUL 18 2011
FINAL READING
READ AND PASSED

[Signature]
PRESIDENT
[Signature] ACTING

I HEREBY APPROVE,

[Signature]
Mayor
Date: 7/18/11

FINANCIAL REPORTING
REQUIREMENTS ORDINANCE

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2011-21

No. 387

AN ORDINANCE AMENDING CHAPTER 21,
ENTITLED: "REVENUE AND FINANCE",
ARTICLE III, FUNDS."

EFFECTIVE ~~XXXXXX~~ July 18, 2011

Be it ordained by the City of Providence:

SECTION 1. The Code of Ordinances of the City of Providence, Chapter 21 ,
"Revenue and Finance," Article III, "Funds" is hereby amended to add Section 21-74
as follows:

Section 1. Purpose

The purpose of this section is to implement sound fiscal practices with regard to the administration of reserve funds in the City of Providence. This section establishes requirements for the City to maintain adequate levels of cash balances in order to mitigate the impact of fiscal events such as unanticipated revenue shortfalls and emergency induced spending, as well as to provide predictability in long-range financial planning for the City.

Section 2. Definitions

Undesignated General Fund Surplus ("Rainy Day" Fund). The undesignated fund surplus or balance is generated when annual general fund assets are greater than annual general fund liabilities. Such undesignated funds can be authorized to replace unanticipated declines in revenue and emergencies.

Capital Assets Fund. The reserve fund that holds the net proceeds from the sale of City-owned property, including the Capital Assets Fund-Fund-856.

Continuing Appropriation Fund. The reserve fund that consists of portions of annual operating surpluses and grant funds that are to be used for capital and special projects, including the Continuing Appropriation Account-Fund 657.

Section 3. Administration and Reporting of Reserve Fund Accounts.

The City shall implement policies regarding the administration, oversight, and reporting of all transactions involving reserve fund accounts, including the Undesignated General Fund Surplus ("Rainy Day" Fund), the Capital Assets Fund, and the Continuing Appropriation Fund, as follows:

- (a) The Mayor's office shall prepare and submit to the City Council ~~for approval~~ a "Reserve Funds Policy and Procedure Manual," to include the administration, oversight, and reporting ~~regarding~~ of all reserve funds under the control of the City. ~~Such manual shall be submitted not later than ninety (90) days upon passage of this section.~~
- (b) The Director of Finance shall submit to the Mayor and the City Council annually in ~~the month of September~~ by January 31st, a "Reserve Level Status Report." Such report shall identify all activity during the most recent three-year period in the Undesignated Surplus ("Rainy Day" Fund), the Capital Assets Fund, ~~Fund 856~~ and the Continuing Appropriation ~~Account~~ Fund ~~657~~. The report shall detail transactions, and provide documentation of City Council approval for transfers from these ~~reserve fund~~ accounts where required, and reasons for use of funds. ~~in accordance with Section 810 of the Home Rule Charter and with subsection 4(d) of this ordinance.~~
- (c) ~~Transfers of funds into and out of any reserve accounts under the control of the City shall be made in accordance with Section 810 of the Home Rule Charter, and shall be made only subsequent to compliance with Subsection 3(a) and 3(b). No transfers shall be~~ No transfers of funds out of and/or out of any account designated as either the Undesignated General Fund Surplus ("Rainy Day" Fund) or the Capital Assets Fund shall be made prior to:
 - a. Written request by the Mayor to the City Council, which shall include an explanation ~~and justification~~ for the transfer and proposed use of the funds, ~~signed by the Director of Finance;~~
 - b. Approval by majority vote of the City Council; and
 - c. Authorization by the City Treasurer.

Section 4. Undesignated General Fund Surplus

The following criteria, policies, and procedures shall apply to the Undesignated General Fund Surplus ("Rainy Day" fund):

- a) A minimum reserve balance shall be maintained in the "rainy day" fund of not less than five percent (5%), **with a fully-funded target of and-up-to** ten percent (10%), of the ~~general fund~~ **total budget expenditures for the current fiscal year.**
- b) A "Replenishment of Reserves" policy shall be strictly adhered to whenever the "rainy day" fund balance falls below the levels mandated in Subsection 4(a). The "Replenishment of Reserves" policy shall require the following:
 - i. Should the fund fall below the five percent (5%) minimum, the budget for the ensuing fiscal year shall include an appropriation in the amount necessary to restore the fund to the minimum level.
 - ii. Should the fund fall below the ten percent (10%) level, the budgets for the ensuing three (3) fiscal years shall include appropriations in the amount necessary to restore the fund balance to ten percent (10%).
- Use of funds from the "rainy day" reserve shall be limited to replacing unanticipated declines in revenues and **other** emergencies, as determined by the City Council ~~and as authorized, in accordance with Section 3 (c) herein.~~
- c) ~~A multi-year plan to fund the reserve at the financially responsible level as mandated in Subsection 4(a) shall be initiated upon passage of this section. Commencing with fiscal year 2013, allowable revenues shall be applied to the "rainy day" fund in the amount of between one percent (1%) and two percent (2%) in each ensuing fiscal year until the "rainy day" reserve is funded at the maximum level. Notwithstanding the foregoing, upon passage of this Ordinance, the replenishment of the reserves balances for the years set forth shall be as follows:~~

<u>Fiscal Year 2013</u>	<u>1% of total budget expenditures</u>
<u>Fiscal Year 2014</u>	<u>2% of total budget expenditures</u>
<u>Fiscal Year 2015</u>	<u>2% of total budget expenditures</u>

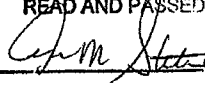
The following criteria, policies, and procedures shall apply to the Capital Assets Fund:

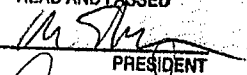
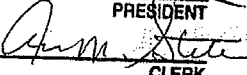
- a) Use of funds from Capital Assets ~~Funds Account~~ shall be limited to paying the principal on existing debt, or to finance capital projects in excess of \$100,000.
- b) The ~~M~~Mayor shall submit, at the time of the annual budget submission for the ensuring ensuing fiscal year, a Comprehensive Annual Capital Assets Reserve Plan for the use of any funds contained within the Capital Assets account, or any funds that the ~~M~~Mayor expects will be added to the Capital Assets account during the ensuing fiscal year. The plan shall limit the proposed use of funds to those in Subsection 5(a) and shall include:
 - i. Specific sources of and purposes for the allocation of all Capital Assets Account funds; and
 - ii. Capital expenditures planned for the ensuing fiscal year utilizing Capital Assets Account funds.
- c) The Director of Finance, no later than September 1st of each year, shall provide the Mayor and the City Council with a Capital Asset Account Report that compares the activity in the Capital Asset reserve account with the Comprehensive Annual Capital Assets Reserve Plan that was submitted for the previous fiscal year, as required by Subsection 5(b).

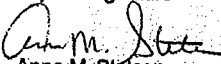
Section 6. Severability

If any word, phrase, clause, subsection, or section of this Ordinance is for any reason held unconstitutional or invalid by a court of competent jurisdiction, the invalidity thereof shall not affect the validity of any remaining portions of the Ordinance.

SECTION 2. This ordinance shall take effect upon passage.

IN CITY COUNCIL
 JUN 16 2011
 FIRST READING
 READ AND PASSED

 CLERK

IN CITY
 COUNCIL
 JUL 07 2011
 FINAL READING
 READ AND PASSED

 PRESIDENT

 CLERK

Effective without the
 Mayor's Signature

 Anna M. Stetson
 City Clerk

ANNUAL BUDGET REQUIREMENTS AND
OVERSIGHT ORDINANCE

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2011-22

No. 388

AN ORDINANCE AMENDING THE CODE OF ORDINANCES TO ADD A SECTION TO CHAPTER 21, ENTITLED, "ANNUAL BUDGET REQUIREMENTS AND OVERSIGHT"

EFFECTIVE ~~XXXXXX~~ July 18, 2011

Be it ordained by the City of Providence:

SECTION 1. Chapter 21 of the Code of Ordinances of the City of Providence is hereby amended to add ~~a section~~ **Section 21-21** Entitled: "Annual Budget and Oversight," as follows:

(a) *Purpose.*

The purpose of this ordinance is to ensure the annual budget of the City of Providence is submitted in accordance with the requirements prescribed in the Providence Home Rule Charter and to establish proper oversight of the City's financial system.

(b) *Budget submission*

(1) In accordance with Section 803 of the Providence Home Rule Charter, it shall be the duty of the mayor to frame and submit to the city council not later than sixty (60) days prior to the start of each fiscal year an operating budget for the ensuing fiscal year containing:

(i) An estimate of the amount of any general fund surplus in the current fiscal year available for appropriation in the ensuing fiscal year;

(ii) An estimate of receipts for the ensuing fiscal year from taxes on real estate and tangible and intangible personal property;

(iii) An estimate of other receipts for the ensuing fiscal year itemized by sources;

(iv) Debt service requirements for the ensuing fiscal year;

(v) An estimate of any deficit from the operations of the current fiscal year and any other charge or obligation required by the Providence Home Rule Charter or by law to be paid in the ensuing fiscal year;

(vi) An estimate of the expenditures recommended by the mayor as necessary or desirable for the purpose of carrying on the work of the several departments, offices and agencies of the city for the ensuing fiscal year itemized by activities and objects and related to the performance goals and objectives of each department, office and agency of the city under guidelines established by the finance director;

(vii) An overall statement of the financial condition of the city at the end of the last completed fiscal year, the estimated financial condition at the end of the current fiscal year, and an estimate showing what the financial condition at the end of the ensuing fiscal year would be in the event that the financial proposals contained in the budget should be adopted.

The operating budget shall further be arranged to show in parallel columns comparative figures for receipts and expenditures as estimated for the current fiscal year and the ensuing two (2) fiscal years and actual receipts and expenditures for the preceding two (2) fiscal years. The total of estimated expenditures listed in the operating budget shall not exceed the total receipts estimated therein, taking into account any general fund surplus or deficit estimated to be carried over from the current fiscal year and the estimated receipts from proposed new revenue measures within the authority of the city council to enact.

(2) Additionally, the mayor shall submit the following items at the time of the submission of the annual budget:

(i) ~~An itemized listing A complete explanation~~ of any new revenue initiatives included in the proposed budget and a narrative detailing the same;

(ii) ~~An itemized listing A listing and complete explanation of any of~~ non-recurring revenue sources greater than \$5,000 in the proposed budget and a narrative detailing the same;

(iii) A narrative of each department and expenditure category highlighting any material changes in the financial or overall operations of the department or category;

(iv) ~~An comprehensive~~ analysis of personnel costs including across-the-board salary increases, a listing of newly established or eliminated positions, salary increases beyond scheduled step increases, and changes in fringe benefits;

(v) ~~An complete~~ analysis of the healthcare budget, including a ~~comprehensive~~ detailed breakdown of the proposed budget, assumptions made for the upcoming fiscal year, and a year-to-date projection for the current fiscal year.

(c) *Submission of five-year financial plan*

In accordance with Section 813 of the Providence Home Rule Charter, the Finance Director shall develop a five-year financial plan for the city which shall be deposited by the mayor with the city clerk to be open for public inspection. The plan shall include projections of anticipated revenues and general estimates of expenditures during the five (5) fiscal years next ensuing, with appropriate supporting information, arranged so as to identify the planning goals, planning objectives and anticipated programs of city government for the ensuing five (5) years. The plan shall be revised annually and submitted to the council ~~at the time of the submission of the annual budget~~ by December 31st of each year.

(d) *Capital budget submission*

In accordance with Section 812 of the Providence Home Rule Charter, at the same time that the mayor submits the operating budget to the city council, the mayor based upon estimates and recommendations of the city plan commission as provided for in Section 1013 of the Providence Home Rule Charter, shall prepare and submit to the city council a capital budget for the ensuing fiscal year and the next four (4) fiscal years thereafter. Said capital budget shall embody the mayor's estimates of cost and recommendations of means of financing each project contained with the capital improvement program, provided that no project shall be included in said budget which has not been favorably considered by the city council. In acting on the capital budget, the city council may accept, reject or modify the projects described therein or the proposed methods of financing the same.

(e) *Reporting requirements*

(1) In accordance with ~~Chapter 45, Section 12 of the Rhode Island General Laws~~ R. I. G.L. 45-12-22.2, the Finance Director shall be required to submit to the city council and the internal auditor an operating statement on a monthly basis. The monthly reports shall be in a format prescribed by the division of property valuation and the state auditor general. This analysis shall be submitted within thirty (30) days of the end of the subsequent month and shall include but is not limited to:

- (i) Year-to-date expenditures and revenues of all city departments, including the school department;
- (ii) Year-end budget projections and variances.

(2) In accordance with ~~Chapter 45, Section 12 of the Rhode Island General Laws R. I. G.L. 45-12-22.2~~, the Finance Director shall be required to submit to quarterly financial reports to the city council and the internal auditor within thirty (30) days of the first day of January, April, and October. The quarterly reports shall be in a format prescribed by the division of property valuation and the state auditor general. This analysis shall include but is not limited to:

(i) Estimates of the revenue and expenses in the categories provided in the budget ordinance effective for three (3) months preceding its issuance and for the year-to-date, showing the variance of those items to the budgeted amounts;

(ii) Current month and year-to-date information on revenues and expenditures as well as comparison to the prior year.

(3) The Finance Director shall be required to submit a cash-flow analysis to the city council and internal auditor on a monthly basis. This analysis should be submitted within fifteen (15) days of the close of the previous month and shall include an analysis of all funds.

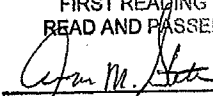
(4) The Finance Director and the Director of Administration shall be required to sign all monthly, quarterly, and cash-flow reports submitted to the city council and internal auditor to attest to the accuracy of said reports.

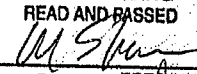
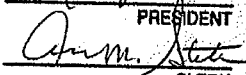
~~(5) In the event that a monthly or quarterly report is not submitted to the city council or internal auditor within the timeframe prescribed in this section, the Finance Director shall be fined five hundred dollars (\$500).~~

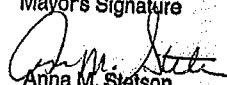
(f) Severability

If any word, phrase, clause, subsection, or section of this Ordinance is for any reason held unconstitutional or invalid by a court of competent jurisdiction, the invalidity thereof shall not affect the validity of any remaining portions of the Ordinance.

SECTION 2. This ordinance shall take effect ninety (90) days following upon passage.

IN CITY COUNCIL
JUN 16 2011
FIRST READING
READ AND PASSED

CLERK

IN CITY
COUNCIL
JUL 07 2011
FINAL READING
READ AND PASSED

PRESIDENT

CLERK

Effective without the
Mayor's Signature

Anna M. Stelson
City Clerk

ANNUAL AUDIT ORDINANCE

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2011-23

No. 389

AN ORDINANCE AMENDING THE CODE OF ORDINANCES TO ADD A SECTION TO CHAPTER 21, ENTITLED: "ANNUAL AUDIT."

EFFECTIVE ~~APRIL~~ July 18, 2011

Be it ordained by the City of Providence:

SECTION 1. Chapter 21 of the Code of Ordinances of the City of Providence is hereby amended to add a ~~section~~ Section 21-22 Entitled: "Annual Audit," as follows:

(a) Purpose.

The purpose of this ordinance is to improve the City's ability to efficiently and effectively monitor its financial system and ensure the highest standards of transparency in the annual audit.

(b) Audit Committee.

(1) Composition

There shall be an Audit Committee which shall consist of ~~two (2)~~ five (5) members appointed by the City Council, of the Providence City Council, appointed by the Council President to serve terms of ~~four (4)~~ years concurrent with their terms on the City Council, and ~~three (3)~~ four (4) who shall be Certified Public Accountants (CPAs), appointed by the City Council each to serve ~~three (3)~~ year terms, except that of the members initially appointed, two (2) shall serve a term of one (1) year, two (2) shall serve a term of two (2) years, and one (1) shall serve a term of three (3) years. The CPA members must hold professional qualifications in public finance. Members and shall not be officers or employees of the City of Providence or of any quasi-city agencies or organizations.

(2) Mission

The Audit Committee shall oversee financial reporting practices, internal control procedures, assure compliance with laws and regulations relating to financial controls and related matters with the goal of improving financial transparency, improving the city council's oversight of City finances, and providing the public with a better understanding of the City's financial situation.

(3) Authority and Responsibilities

The Audit Committee shall work with the Office of the Internal Auditor and the City's independent external auditor to ensure audits are completed on time, that information and financial data is provided on a timely basis, and that independence is maintained between the independent external auditor and those responsible for the management of the City. The Audit Committee shall have the authority to obtain records from the Director of Finance, Director of Administration, and the independent external auditor. The committee shall issue an annual report to the city council with recommendations on ways to improve financial practices and reporting, to protect against fraud, to enhance the internal and external audit functions, and achieve reforms. It shall also review the City's Accounting Procedures Manual.

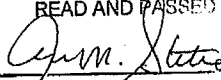
(c) Annual Management Letter

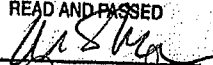

As part of the Annual Audit conducted in accordance with Section 817 of the Providence Home Rule Charter, the independent external auditor shall issue an annual management letter. The annual management letter shall contain but is not limited to the auditor's conclusions regarding the City's accounting policies and procedures, internal controls, and operating policies. The annual management letter shall be issued within thirty (30) days after the release of the annual audit report.


(d) Accounting Procedures Manual

It shall be the duty of the Director of Finance to develop a comprehensive accounting procedures manual.

SECTION 2. This ordinance shall take effect upon passage.

IN CITY COUNCIL
JUN 16 2011
FIRST READING
READ AND PASSED

CLERK

IN CITY
COUNCIL
JUL 07 2011
FINAL READING
READ AND PASSED

PRESIDENT

CLERK

Effective without the
Mayor's Signature

Anna M. Stetson
City Clerk