



CITY OF PROVIDENCE

APPROVED ORDINANCES

MUNICIPAL ORDINANCES

LEVY ORDINANCE

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

SCHOOL ORDINANCES

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2013

MUNICIPAL LEVY ORDINANCE

CHAPTER 2012-31

No. 337 **AN ORDINANCE** AMENDING ORDINANCE NO. 414 OF CHAPTER 2011-24, ADOPTED JULY 18, 2011 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2012 TAXES IN A SUM NOT LESS THAN THREE HUNDRED SEVENTEEN MILLION ONE HUNDRED SIXTEEN THOUSAND ONE HUNDRED SEVENTY FIVE (\$317,116,175) DOLLARS AND NOT MORE THAN THREE HUNDRED THIRTY FIVE MILLION FOUR HUNDRED NINETY TWO THOUSAND FIVE HUNDRED EIGHTY FOUR (\$335,492,584) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2012-2013 FISCAL YEAR TAX COLLECTIONS, AMENDING SECTION 21-182 OF THE CODE OF ORDINANCES TO REFLECT THE TAX CLASSIFICATION PLAN APPROVED BY THE RHODE ISLAND GENERAL ASSEMBLY, AMENDING SECTION 21-126 OF THE CODE OF ORDINANCES TO RAISE THE PERSONAL EXEMPTIONS, AND SETTING THE HOMESTEAD RATES FOR FISCAL YEAR 2013

Approved June 12, 2012

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less than THREE HUNDRED SEVENTEEN MILLION ONE HUNDRED SIXTEEN THOUSAND ONE HUNDRED SEVENTY FIVE (\$317,116,175) DOLLARS AND NOT MORE THAN THREE HUNDRED THIRTY FIVE MILLION FOUR HUNDRED NINETY TWO THOUSAND FIVE HUNDRED EIGHTY FOUR (\$335,492,584) Dollars being one hundred percent (100%) of the 2012-2013 year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes authorized by law.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December AD 2011 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2011, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15th day of June AD 2012, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2012, next, and the twenty fourth-day of July, AD 2012, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2012, next, and the remaining installments as follows:

Twenty-five percent (25%) on the
Twenty-fourth day of October AD 2012
Twenty-five percent (25%) on the
Twenty-fourth day of January AD 2013
Twenty-five percent (25%) on the
Twenty-fourth day of April AD 2013

CHAPTER 2012-31

No. 337

AN ORDINANCE AMENDING ORDINANCE NO. 414 OF CHAPTER 2011-24, ADOPTED JULY 18, 2011 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2012 TAXES IN A SUM NOT LESS THAN THREE HUNDRED SEVENTEEN MILLION ONE HUNDRED SIXTEEN THOUSAND ONE HUNDRED SEVENTY FIVE (\$317,116,175) DOLLARS AND NOT MORE THAN THREE HUNDRED THIRTY FIVE MILLION FOUR HUNDRED NINETY TWO THOUSAND FIVE HUNDRED EIGHTY FOUR (\$335,492,584) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2012-2013 FISCAL YEAR TAX COLLECTIONS, AMENDING SECTION 21-182 OF THE CODE OF ORDINANCES TO REFLECT THE TAX CLASSIFICATION PLAN APPROVED BY THE RHODE ISLAND GENERAL ASSEMBLY, AMENDING SECTION 21-126 OF THE CODE OF ORDINANCES TO RAISE THE PERSONAL EXEMPTIONS, AND SETTING THE HOMESTEAD RATES FOR FISCAL YEAR 2013

Approved June 12, 2012

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Twenty-five percent (25%) on the
Twenty-fourth day of October AD 2012
Twenty-five percent (25%) on the
Twenty-fourth day of January AD 2013
Twenty-five percent (25%) on the
Twenty-fourth day of April AD 2013

Each installment period successively and in order shall be free from any charges for interest; provided, however, the option to pay taxes in quarterly installments shall not apply to any tax account levied in an amount not in excess of one hundred dollars (\$100.00). If the first installment or any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry until collected a penalty at the rate of twelve percent (12%) per annum on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2 (a).

Section 4. Section 21-182 of the Code of Ordinances, entitled "Apportionment of taxes," is amended as follows;

(a) The tax classification plan is hereby adopted with the following limitations:

(1) The designated classes of property shall be limited to the four (4) classes as defined in subsection (b) hereof.

(2) The tax rate for Class 2 shall not be more than two (2) times the tax rate of Class 1, without regard to any applicable homestead exemption; the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).

(3) Notwithstanding subdivision (a) (2) hereof, the tax rate applicable to wholesale and retail inventory within Class 3 as defined in subsection (b) hereof, are governed by Rhode Island General Laws 44-3-19.1.

(4) Notwithstanding subdivision (a) (2) hereof, tax rates applicable to motor vehicles within Class 4 as defined in subsection (b) hereof, are governed by Rhode Island General Laws 44-34.1-1.

(5) The provisions of Rhode Island General Laws, chapter 35 of title 44 relating to property tax and fiscal disclosure applies to the reporting of and compliance with these classifications.

(b) *Classes of property.*

(1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class may also include residential properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units. A homestead exemption is authorized within this class as follows: (a) owner-occupied residential real estate may be granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation; except owner occupied residential real estate with an assessed valuation of one million dollars (\$1,000,000) or more is granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first one million dollars (\$1,000,000) of valuation, and thereafter, an exemption of thirty-three percent (33%); and further that owner-occupied residential real estate consisting of more than five (5) dwelling units may be granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first five (5) dwelling units. Owner-occupied mixed use real estate may be granted an exemption in an amount not to exceed fifty percent (50%) of the assessed valuation attributable to the first five (5) dwelling units of the residential portion of such real estate; or (b) in the case of non-owner-occupied residential real estate consisting of five (5) dwelling units or less an

valuation may be granted. Non-owner-occupied residential real estate consisting of more than five (5) dwelling units may be granted an exemption in an amount not to exceed fifteen percent (15%) of the assessed valuation attributable to the first five (5) units. Non-owner-occupied mixed use real estate may be granted an exemption in an amount not to exceed fifteen percent (15%) of the assessed valuation attributable to the first five (5) units of the residential portion of such real estate.

The percentage reduction in valuation of residential real estate pursuant to the homestead exemption shall apply to residential real estate containing five (5) or fewer dwelling units. In the case of multiple dwellings containing more than five (5) dwelling units, the percentage reduction in valuation shall be applied to the result of dividing the assessed valuation by the number of dwelling units in the multiple dwelling and multiplying the quotient by five (5).

The granting of an application for an owner-occupied or non-owner-occupied homestead exemption as referenced above as type (a) or (b) is subject to the following limitations:

- a. To be eligible for a type (a) or (b) homestead exemption, effective as to the assessment date of December 31 at midnight, an applicant must file with the City Assessor no later than July 31 a homestead exemption application, together with a declaration, and present evidence, under oath, as to the owner-occupied or non-owner-occupied status together with any other proof of residency or ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the City Assessor; except, that in the case of new construction of, or renovation of no less than thirty percent (30%) of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the homestead exemption shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, and, if granted, applied on a pro rata basis for the remainder of the current tax year as if the homestead exemption had been granted as of the prior December 31st assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the Department of Planning and Development. For good cause, the City Assessor may, with advice of the Board of Tax Assessment Review, accept applications for homestead exemptions for the filing deadline for current or previous taxes only.
- b. Only natural person(s) are qualified to receive the type (a) owner-occupied residential real estate homestead exemption. Real property which is partially or wholly owned by a business, an institution, a non-profit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD, Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a type (a) owner-occupied real estate homestead exemption; provided, however, that with respect to the application of the owner-occupied real estate homestead exemption to taxes assessed as of December 31, 2011, the City Assessor may, with the advice of the Board of Tax Assessment Review, accept an application and grant a type (a) owner-occupied real estate homestead exemption to an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of December 31, 2011, and that the ownership of the subject property is in said entity's name solely for estate purposes.
- c. Applicants may qualify only for one (1) type (a) owner-occupied real estate homestead exemption in the City at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a type (a) owner-occupied homestead exemption:

(1) Neither the homestead exemption applicant nor the applicant's spouse is receiving a homestead exemption for another piece of real property, located elsewhere in the State of Rhode Island, or in any other State of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence, unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one homestead exemption;

(2) The homestead exemption applicant, and the homestead applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than 30 days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the homestead exemption applicant and the spouse are either legally separated or divorced;

(3) The homestead exemption applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. §31-7-1.

If a homeowner currently receiving the homestead exemption has at least one motor vehicle registered to the same address as the property receiving the exemption, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If a homeowner currently receiving the exemption does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the homestead exemption, both prospectively and retroactively as necessary to the enactment of this ordinance.

d. The homestead exemption, either type (a) or (b), attaches to the owner(s) of the real property not to the real property itself.

e. The City Assessor shall deny an application for the homestead exemption filed for either type (a) or (b) if the City Assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.

f. In the event the property granted an exemption is sold or transferred during the year for which the homestead exemption is claimed, the exemption is void for that portion of the year following the sale or transfer. The buyer or transferee shall be liable to the City for any tax benefit received after the date of sale or transfer.

g. If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for a homestead exemption, the City Assessor may, in such event, remove the homestead exemption and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the city assessor may remove the homestead exemption and may impose back taxes up to the full amount owed for the period in question.

h. The City Assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this ordinance as it relates to the homestead exemption.

(2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units may be included in Class 1.

(3) *Class 3.* All ratable tangible personal property.

(4) *Class 4.* Motor vehicles and trailers subject to the excise tax created by General Laws, chapter 34 of title 44. For FY2013, the motor vehicle tax exemption shall be one thousand dollars (\$1,000.00). The rate of taxation shall be \$60.00 per thousand of assessed value less any applicable reductions.

(c) The City, pursuant to Rhode Island General Laws 44-5-11.8(c), adopts a tax rate for Class 2 which shall not be more than two times the tax rate of Class 1, without regard to any applicable homestead exemption; the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

(a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at six thousand dollars (\$6,000.00)

(b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at thirty-six thousand dollars (\$36,000.00).

(c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at twelve thousand dollars (\$12,000.00).

(d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at eighteen thousand dollars (\$18,000.00).

(e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at sixty thousand dollars (\$60,000.00).

(f) For any person sixty-five (65) years of age or over at twenty thousand dollars (\$20,000.00).

(g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at nineteen thousand five hundred dollars (\$19,500.00).

(h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, eighteen thousand dollars (\$18,000.00).

(i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at thirty thousand dollars (\$30,000.00).

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance shall take effect upon its passage.

IN CITY COUNCIL
JUN 07 2012
FIRST READING
READ AND PASSED
Ann M. Steh CLERK

IN CITY COUNCIL
COUNCIL
JUN 11 2012
FINAL READING
READ AND PASSED
W. J. [Signature] PRESIDENT
Ann M. Steh CLERK

I HEREBY APPROVE.

April Taveras
Mayor

Date: 6/12/12

MUNICIPAL APPROPRIATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2012-30

No. 336

AN ORDINANCE IN AMENDMENT OF CHAPTER 2011-25, NO. 415, APPROVED JULY 18, 2011, OF THE ORDINANCES OF THE CITY OF PROVIDENCE MAKING AN APPROPRIATION OF SIX HUNDRED AND THIRTEEN MILLION EIGHT HUNDRED AND THIRTY THREE THOUSAND NINE HUNDRED AND FORTY-ONE DOLLARS AND NO CENTS (\$613,833,941.00) FOR THE FISCAL YEAR ENDING JUNE 30, 2012, AS AMENDED.

Approved June 12, 2012

Be it ordained by the City of Providence:

WHEREAS, the receipts for the fiscal year ending June 30, 2013, have been estimated to amount to SIX HUNDRED AND FORTY TWO MILLION AND TEN THOUSAND AND ONE HUNDRED EIGHTY NINE DOLLARS AND NO CENTS (\$642,010,189.00) made up as follows:

<u>SUMMARY REVENUE ACCOUNTS</u>	<u>REVENUES</u>
41000: TAX REVENUES	(316,910,510)
42000: FED&STATE REV & REIMB.	(66,502,569)
42100: FEDERAL GRANTS	(2,072,335.00)
43000: DEPARTMENTAL REVENUE	(14,585,734)
44000: FINES & FORFEITURES	(8,467,632)
45100: INTEREST INCOME	(5,525,000)
45200: RENTAL INCOME	(20,000)
47000: WATER SALES	(375,000)
48200: OTHER REVENUES	(15,962,137)
49000: TRANSFERS FROM FUNDS	(6,400,000)
Medicaid Reimbursement	(4,250,000)
State Aid to Education	(197,844,345)
Tuition	(585,000)
IT Service Payment From School	(1,009,927)
Indirect Cost from School	(1,500,000)
Total	(\$642,010,189)

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 2013, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of \$329,075,956.00 for the support of Public Schools for the City of Providence fiscal year ending June 30, 2013, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 2013.

Grants-in Aid (RI & Federal)

Indirect Cost Reimbursement	1,500,000.00
Federal Through RI (Medicaid)	4,250,000.00
State Aid to Education	197,844,345
General Departments - Tuitions	585,000.00
City Appropriation	<u>124,896,611.00</u>
Total	<u>329,075,956</u>

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

Section 4. The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

Section 5. Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 44,008,089 is hereby appropriated to the Pension Accumulation Fund, reflecting a 27-year amortization of the pension liability.

Section 6. No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

Section 7. For purposes of this ordinance, the provision for the restoration of the Rainy Day Fund shall be one (1%) percent of the municipal budget only, including the school appropriation, not the entire city budget.

Section 8. This ordinance shall take effect upon passage.

SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2013

MAYORAL OFFICES (FY-2013 Budget)	
Acct-Unit 101-101: Mayor's Office	
Employee Benefits	643,571
Salaries	1,635,373
Services	176,400
Supplies	10,800
Acct-Unit 101-101 (Mayor's Office) TOTAL:	<u>2,466,144</u>
Acct-Unit 101-104: City Sergeant	
Employee Benefits	24,140
Salaries	40,947
Services	0
Acct-Unit 101-104 (City Sergeant) TOTAL:	<u>65,087</u>
MAYORAL OFFICES TOTAL:	<u>2,531,232</u>

LAW DEPARTMENT / CITY SOLICITOR (FY-2013 Budget)

Acct-Unit 101-105: Law Department	
Employee Benefits	610,175
Salaries	1,591,113
Services	1,169,500
Supplies	32,500
Acct-Unit 101-105 (Law Department) TOTAL:	3,403,288

LAW DEPARTMENT / CITY SOLICITOR TOTAL: 3,403,288

FINANCE DEPARTMENTS (FY-2013 Budget)

Acct-Unit 101-201: Finance	
Employee Benefits	138,712
Salaries	355,689
Services	29,010
Supplies	1,000
Acct-Unit 101-201 (Finance) TOTAL:	524,411
Acct-Unit 101-202: City Controller	
Employee Benefits	369,198
Salaries	749,045
Services	8,900
Supplies	6,000
Acct-Unit 101-202 (City Controller) TOTAL:	1,133,143
Acct-Unit 101-203: Retirement Office	
Employee Benefits	112,869
Salaries	210,462
Services	14,430
Supplies	4,000
Acct-Unit 101-203 (Retirement Office) TOTAL:	341,761
Acct-Unit 101-205: City Collector	
Employee Benefits	373,567
Salaries	689,062
Services	846,740
Supplies	4,992
Acct-Unit 101-205 (City Collector) TOTAL:	1,914,361
Acct-Unit 101-207: City Tax Assessor	
Employee Benefits	467,172
Salaries	876,453
Services	721,500
Supplies	5,000
Acct-Unit 101-207 (City Tax Assessor) TOTAL:	2,070,125

Employee Benefits	1,224
Salaries	16,000
Services	0
Acct-Unit 101-208 (Board of Tax Assessment & Review) TOTAL:	17,224

Acct-Unit 101-901: Recorder of Deeds	
Employee Benefits	161,343
Salaries	233,272
Services	113,018
Supplies	2,500
Acct-Unit 101-901 (Recorder of Deeds) TOTAL:	510,133

FINANCE DEPARTMENTS TOTAL: 6,511,158

INFORMATION TECHNOLOGY (FY-2013 Budget)

Acct-Unit 101-204: Data Processing	
Employee Benefits	367,641
Salaries	819,000
Services	1,373,350
Supplies	75,000
Acct-Unit 101-204 (Data Processing) TOTAL:	2,634,991

INFORMATION TECHNOLOGY TOTAL: 2,634,991

PERSONNEL / HUMAN RESOURCES (FY-2013 Budget)

Acct-Unit 101-212: Personnel	
Employee Benefits	399,840
Salaries	853,707
Services	93,900
Supplies	2,000
Acct-Unit 101-212 (Personnel) TOTAL:	1,349,447

PERSONNEL / HUMAN RESOURCES TOTAL: 1,349,447

PUBLIC SAFETY (FY-2013 Budget)

Acct-Unit 101-301: Commissioner of Public Safety	
Employee Benefits	269,097
Salaries	604,171
Services	598,475
Supplies	2,400
Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL:	1,474,143

Acct-Unit 101-302: Police	
Employee Benefits	24,824,234
Salaries	33,546,740
Services	696,400
Supplies	1,252,008
Acct-Unit 101-302 (Police) TOTAL:	60,319,382

Acct-Unit 101-303: Fire	
Employee Benefits	25,187,843
Salaries	36,904,650
Services	517,720
Supplies	833,700
Acct-Unit 101-303 (Fire) TOTAL:	63,443,913

Acct-Unit 101-304: Communications	
Employee Benefits	2,294,223
Salaries	4,107,459
Services	1,380,640
Supplies	316,617
Acct-Unit 101-304 (Communications) TOTAL:	8,098,939

Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.	
Employee Benefits	92,263
Salaries	299,931
Services	90,200
Supplies	14,000
Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL:	496,394

PUBLIC SAFETY TOTAL: 133,832,771

PLANNING & URBAN DEVELOPMENT (FY-2013 Budget)

Acct-Unit 101-908: Planning & Urban Development	
Employee Benefits	1,411,548
Salaries	2,545,514
Services	923,108
Supplies	15,000
Acct-Unit 101-908 (Planning & Urban Development) TOTAL:	4,895,170

PLANNING & URBAN DEVELOPMENT TOTAL: 4,895,170

DEPARTMENT OF PUBLIC WORKS (FY-2013 Budget)

Acct-Unit 101-305: Traffic Engineering	
Employee Benefits	240,605
Salaries	417,629
Services	488,600
Supplies	51,360
Acct-Unit 101-305 (Traffic Engineering) TOTAL:	1,198,194

Acct-Unit 101-501: Public Works Administration	
Employee Benefits	220,742
Salaries	422,402
Services	25,000
Supplies	4,000
Acct-Unit 101-501 (Public Works Administration) TOTAL:	672,144

Acct-Unit 101-502: Engineering & Sanitation	
Employee Benefits	214,361
Salaries	464,915
Services	162,000
Supplies	1,000
Acct-Unit 101-502 (Engineering & Sanitation) TOTAL:	842,276

Acct-Unit 101-506: Environmental Control	
Employee Benefits	247,797
Salaries	373,404
Services	8,235,000
Supplies	12,500
Acct-Unit 101-506 (Environmental Control) TOTAL:	8,868,701

Acct-Unit 101-508: Highway	
Capital	350,000
Employee Benefits	1,361,977
Salaries	2,123,091
Services	5,000
Supplies	137,800
Acct-Unit 101-508 (Highway) TOTAL:	3,977,868

Acct-Unit 101-510: Snow Removal	
Employee Benefits	45,900
Salaries	600,000
Services	575,000
Supplies	645,000
Acct-Unit 101-510 (Snow Removal) TOTAL:	1,865,900

Acct-Unit 101-511: Sewer Construction	
Employee Benefits	242,331
Salaries	373,160
Services	1,500
Supplies	52,000
Acct-Unit 101-511 (Sewer Construction) TOTAL:	668,991

Acct-Unit 101-515: Garage R&M Equipment	
Employee Benefits	238,186
Salaries	386,444
Services	171,000
Supplies	57,000
Acct-Unit 101-515 (Garage R&M Equipment) TOTAL:	852,630

Acct-Unit 101-516: Parking Administration	
Employee Benefits	80,409
Salaries	172,874
Services	106,400
Acct-Unit 101-516 (Parking Administration) TOTAL:	359,683

DEPARTMENT OF PUBLIC WORKS TOTAL:	19,306,386
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PARKS & RECREATION (FY-2013 Budget)	
Acct-Unit 101-602: Recreation Seasonal	
Employee Benefits	45,900
Salaries	600,000
Services	30,903
Acct-Unit 101-602 (Recreation Seasonal) TOTAL:	676,803
Acct-Unit 101-702: Neighborhood Park Services	
Employee Benefits	1,514,825
Salaries	2,846,477
Services	346,150
Supplies	207,100
Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:	4,914,552
Acct-Unit 101-703: Forestry Services	
Employee Benefits	350,416
Salaries	685,248
Services	50,850
Supplies	6,500
Acct-Unit 101-703 (Forestry Services) TOTAL:	1,093,014
Acct-Unit 101-706: Zoological Services	
Employee Benefits	765,339
Salaries	1,402,136
Services	471,114
Acct-Unit 101-706 (Zoological Services) TOTAL:	2,638,589
Acct-Unit 101-707: Greenhouse	
Employee Benefits	206,775
Salaries	296,896
Services	0
Supplies	0
Acct-Unit 101-707 (Greenhouse) TOTAL:	503,671
Acct-Unit 101-708: Roger Williams Park Services	
Employee Benefits	605,453
Salaries	1,311,161
Services	24,250
Supplies	0
Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:	1,940,864
Acct-Unit 101-709: Superintendent of Parks	
Employee Benefits	315,730
Salaries	659,690
Services	68,560
Supplies	23,550
Acct-Unit 101-709 (Superintendent of Parks) TOTAL:	1,067,530
Acct-Unit 101-710: North Burial Ground	
Employee Benefits	253,854
Salaries	409,328
Services	0
Supplies	0
Acct-Unit 101-710 (North Burial Ground) TOTAL:	663,182

PARKS & RECREATION TOTAL: 13,498,205

DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2013 Budget)

Acct-Unit 101-401: Building Administration	
Employee Benefits	406,810
Salaries	592,598
Services	420,974
Supplies	1,000
Acct-Unit 101-401 (Building Administration) TOTAL:	1,421,382
Acct-Unit 101-402: Structures & Zoning	
Employee Benefits	353,085
Salaries	638,501
Services	400
Acct-Unit 101-402 (Structures & Zoning) TOTAL:	991,986
Acct-Unit 101-403: Plumbing Drainage & Gas Piping	
Employee Benefits	97,979
Salaries	166,153
Acct-Unit 101-403 (Plumbing Drainage & Gas Piping) TOTAL:	264,132
Acct-Unit 101-404: Electrical Installation	
Employee Benefits	71,156
Salaries	162,001
Services	100
Acct-Unit 101-404 (Electrical Installation) TOTAL:	233,257
Acct-Unit 101-405: Mechanical Equip & Installation	
Employee Benefits	83,142
Salaries	153,516
Acct-Unit 101-405 (Mechanical Equip & Installation) TOTAL:	236,658
Acct-Unit 101-406: Zoning Board of Review	
Employee Benefits	1,186
Salaries	15,500
Services	0
Acct-Unit 101-406 (Zoning Board of Review) TOTAL:	16,686
Acct-Unit 101-407: Building Board	
Employee Benefits	994
Salaries	13,000
Services	0
Acct-Unit 101-407 (Building Board) TOTAL:	13,994
Acct-Unit 101-410: Bldg Inspect Code Enforcement	
Employee Benefits	191,422
Salaries	254,075
Acct-Unit 101-410 (Bldg Inspect Code Enforcement) TOTAL:	445,497

Employee Benefits	68,247
Salaries	99,599
Acct-Unit 101-411 (Bldg Inspection Prosecution) TOTAL:	167,846

DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL:	3,791,437
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PUBLIC PROPERTY & PURCHASING (FY-2013 Budget)

Acct-Unit 101-1801: Public Property	
Capital	0
Employee Benefits	888,160
Salaries	1,445,264
Services	1,617,550
Supplies	2,088,300
Acct-Unit 101-1801 (Public Property) TOTAL:	6,039,274

PUBLIC PROPERTY & PURCHASING TOTAL:	6,039,274
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CITY COURTS (FY-2013 Budget)

Acct-Unit 101-106: Municipal Court	
Employee Benefits	300,863
Salaries	529,812
Services	1,502,876
Supplies	1,115
Acct-Unit 101-106 (Municipal Court) TOTAL:	2,334,666

Acct-Unit 101-107: Probate Court	
Employee Benefits	110,160
Salaries	250,784
Services	29,707
Supplies	1,000
Acct-Unit 101-107 (Probate Court) TOTAL:	391,651

Acct-Unit 101-110: Housing Court	
Employee Benefits	115,146
Salaries	264,266
Services	2,000
Supplies	350
Acct-Unit 101-110 (Housing Court) TOTAL:	381,762

CITY COURTS TOTAL:	3,108,079
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HUMAN SERVICES (FY-2013 Budget)

Acct-Unit 101-1309: Housing Authority	
Employee Benefits	0
Salaries	0
Services	45,000
Acct-Unit 101-1309 (Housing Authority) TOTAL:	45,000

Acct-Unit 101-1311: PERA	
Employee Benefits	15,256
Salaries	40,795
Services	19,004
Supplies	4,500
Acct-Unit 101-1311 (PERA) TOTAL:	79,555
Acct-Unit 101-1319: League of Cities & Towns	
Services	12,000
Acct-Unit 101-1319 (League of Cities & Towns) TOTAL:	12,000
Acct-Unit 101-906: Human Relations	
Employee Benefits	16,629
Salaries	38,588
Services	10,743
Supplies	3,050
Acct-Unit 101-906 (Human Relations) TOTAL:	69,010
Acct-Unit 101-916: Arts, Culture, Film, & Tourism	
Employee Benefits	102,163
Salaries	264,049
Services	217,360
Supplies	1,100
Acct-Unit 101-916 (Arts, Culture, Film, & Tourism) TOTAL:	584,672
Acct-Unit 101-917: Human Services	
Employee Benefits	102,392
Salaries	353,649
Services	9,500
Supplies	1,700
Acct-Unit 101-917 (Human Services) TOTAL:	467,241
HUMAN SERVICES TOTAL:	1,257,478

MISCELLANEOUS DEPARTMENTS (FY-2013 Budget)

Acct-Unit 101-903: Vital Statistics	
Employee Benefits	115,765
Salaries	167,757
Services	6,750
Supplies	750
Acct-Unit 101-903 (Vital Statistics) TOTAL:	291,022
Acct-Unit 101-904: Board of Canvassers	
Employee Benefits	144,310
Salaries	602,928
Services	171,300
Supplies	4,500
Acct-Unit 101-904 (Board of Canvassers) TOTAL:	923,038

Acct-Unit 101-905: Bureau of Licenses	
Employee Benefits	181,352
Salaries	393,987
Services	85,986
Supplies	2,000
Acct-Unit 101-905 (Bureau of Licenses) TOTAL:	663,325

MISCELLANEOUS DEPARTMENTS TOTAL: 1,877,385

CITY COUNCIL (FY-2013 Budget)

Acct-Unit 101-102: City Council Members	
Employee Benefits	237,582
Salaries	287,730
Services	571,482
Supplies	20,000
Acct-Unit 101-102 (City Council Members) TOTAL:	1,116,794

Acct-Unit 101-103: City Clerk	
Employee Benefits	258,762
Salaries	484,492
Services	17,800
Supplies	400
Acct-Unit 101-103 (City Clerk) TOTAL:	761,454


Acct-Unit 101-209: Treasury	
Employee Benefits	134,084
Salaries	267,335
Services	62,200
Supplies	2,200
Acct-Unit 101-209 (Treasury) TOTAL:	465,819


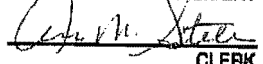
Acct-Unit 101-910: City Council Administration	
Employee Benefits	251,891
Salaries	520,292
Services	18,083
Supplies	20,250
Acct-Unit 101-910 (City Council Administration) TOTAL:	810,516

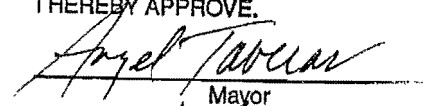
Acct-Unit 101-911: Office of the Internal Auditor	
Employee Benefits	65,243
Salaries	183,608
Services	67,500
Supplies	1,250
Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:	317,601

Acct-Unit 101-913: Archives	
Employee Benefits	68,116
Salaries	141,077
Services	22,027
Supplies	11,469
Acct-Unit 101-913 (Archives) TOTAL:	242,689

GENERAL (NON-DEPARTMENTAL) (FY-2013 Budget)	
Acct-Unit 101-000: Non Departmental-General Fund	
Employee Benefits	331,443,643
Salaries	0
Services	600,000
Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:	<u>332,043,643</u>
Acct-Unit 101-01803: Heat Power & Light	
Services	6,000,000
Acct-Unit 101-01803 (Heat Power & Light) TOTAL:	<u>6,000,000</u>
Acct-Unit 101-1400: Grants Commissions & Misc.	
Services	4,353,561
Acct-Unit 101-1400 (Grants Commissions & Misc.) TOTAL:	<u>4,353,561</u>
Acct-Unit 101-1500: Ceremonies	
Services	9,030
Acct-Unit 101-1500 (Ceremonies) TOTAL:	<u>9,030</u>
Acct-Unit 101-223: Debt Service	
Services	67,019,272
Acct-Unit 101-223 (Debt Service) TOTAL:	<u>67,019,272</u>
Acct-Unit 101-227: Workers Compensation	
Employee Benefits	1,392,000
Salaries	0
Services	400,000
Acct-Unit 101-227 (Workers Compensation) TOTAL:	<u>1,792,000</u>
Acct-Unit 101-800: Benefits	
Employee Benefits	23,041,507
Acct-Unit 101-800 (Benefits) TOTAL:	<u>23,041,507</u>
GENERAL (NON-DEPARTMENTAL) TOTAL:	<u>434,259,013</u>
FISCAL YEAR 2013 BUDGET TOTAL:	<u>642,010,189</u>

IN CITY COUNCIL
JUN 07 2012
 FIRST READING
 READ AND PASSED

 CLERK

IN CITY
 COUNCIL
JUN 11 2012
 FINAL READING
 READ AND PASSED

 PRESIDENT

 CLERK

I HEREBY APPROVE.

 Mayor
 Date: 6/12/12

MUNICIPAL CLASSIFICATION ORDINANCE

CHAPTER 2012-33

No. 339 **AN ORDINANCE** Establishing the Classes of Positions,
the Maximum Number of Employees and the Number of Employees
in Certain Classes in the City Departments and Repealing Ordinance
Chapter 2012-11, No. 119 Approved February 20, 2012, amending
Ordinance Chapter 2011-27, No. 417 Approved July 18, 2011

Approved June 12, 2012
Be it ordained by the City of Providence:

SECTION 1 CITY SARGEANT

1 CITY SERGEANT
 1

SECTION 2 DEPARTMENT OF LAW

 1 ADM ASST CITY SOLICITOR
 12 ASSISTANT CITY SOLICITOR
 2 CONFIDENTIAL SECRETARY
 1 CITY SOLICITOR
 3 DEPUTY CITY SOLICITOR
 1 LAW CLERK/COURIER
 2 LEGAL SECRETARY LAW DEPT
 1 MUNICIPAL INTEGRITY OFFICER
 2 PARALEGAL I
 5 SENIOR ASST. CITY SOLICITORS
 1 SPECIAL ASST. TO CITY SOLICITOR/CLAIMS
 31

SECTION 3 DIRECTOR OF FINANCE

 1 ADMIN. ASSIST FINANCE DIRECTOR
 2 BUDGET ANALYST
 1 BUDGET OFFICER/ DEPUTY FINANCE DIRECTOR
 1 DIRECTOR OF FINANCE
 1 FINANCIAL COMPLIANCE OFFICER
 1 JUNIOR BUDGET ANALYST
 1 MANAGER OF GRANT WRITING
 1 REVENUE COLLECTION AGENT
 9

SECTION 4

CITY CONTROLLER

1 ACCOUNTANT / MEDICAL HEALTH
 1 ACCOUNTS PAYABLE ADMINISTRATOR
 5 ACCOUNTS PAYABLE CLERK
 1 ACCOUNTS PAYABLE SUPERVISOR
 1 ASSISTANT TO ACCT. PAY SUPER/SEC
 1 CITY CONTROLLER
 1 DEPUTY CITY CONTROLLER
 1 FINANCIAL REPORT MANAGER
 1 FISCAL OFFICER
 1 FISCAL OFFICER II
 4 FISCAL OFFICER III
 0 MEDICAL HEALTH PLAN ADM
 1 PAYROLL ADMINISTRATOR
 1 PAYROLL CLERK II
 1 PAYROLL CLERK III
 1 PAYROLL CLERK / ACCTS PAYABLE OFFICER
 1 SECRETARY TO CITY CONTROLLER
 1 SUPERVISOR FISCAL
 1 SUPERVISOR PAYROLL

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SECTION 5

CITY COLLECTOR

1 ASSIST CITY COLLECTOR
 1 CHIEF TELLER
 1 CITY COLLECTOR
 4 CLERK II
 2 CLERK III
 1 CLERK IV
 2 CLERK CITY COLLECTOR
 1 CLERK CITY COLLECTOR-BILINGUAL
 1 CLERK CITY COLLECTOR-COURIER
 1 CONTROL SUPERVISOR
 1 DEPUTY CITY COLLECTOR
 2 FISCAL OFFICER/TAX SALE SPECIALIST
 1 LIMITED TELLER
 1 REVENUE COLLECTION AGENT
 1 SUPERVISOR PERSONAL PROPERTY TAX COLL
 5 TELLERS

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SECTION 6

CITY ASSESSOR

1 ADMIN ASSIST (ASSESSOR)
 1 ADMINISTRATIVE AIDE
 2 APPRAISER (75 DAY Rule)
 2 APPRAISER
 3 APPRAISER I
 1 APPRAISER - CERTIFIED
 1 APPRAISER-COMMERCIAL
 2 APPRAISER-RESIDENTIAL
 1 CARTOGRAPHER
 1 CITY ASSESSOR

- 1 CLERK II
- 1 CLERK III
- 1 CLERK ASSESSOR'S OFFICE
- 2 DEPARTMENTAL CLERK (ASSESSORS)
- 1 DEPUTY CITY ASSESSOR
- 1 DRAFTSMAN REAL ESTATE
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS
- 2 READER OF DEEDS/TRANSFERS
- 1 SECRETARY BD OF TAX ASSESSMENT ? ADM. ASST.
- 2 SENIOR CLERK ASSESSOR
- 1 SENIOR READER OF DEEDS
- 1 SUPERVISOR OF REAL ESTATE
- 1 SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR
- 1 SUPERVISOR TANGIBLE TAX

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SECTION 7 RETIREMENT OFFICE

- 1 ASSISTANT TO PENSION ADMINISTRATOR
- 1 CLERK IV
- 1 PENSION ADMINISTRATOR
- 2 RETIREMENT DIVISION CLERK
- 3 SENIOR RETIREMENT DIV. CLERK

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SECTION 8 RECORDER OF DEEDS

- 1 CLERK II
- 3 LAND RECORDS CLERK I
- 1 RECORDER OF DEEDS
- 5 SENIOR LAND RECORDS CLERK

10

SECTION 9 BOARD OF TAX ASSESSMENT REVIEW

- 1 CHAIRMAN BD OF TAX ASSESSMENT
- 4 MEMBER OF BOARD (TAX ASSESSMENT)

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SECTION 10 INFORMATION TECHNOLOGY

- 1 APPLICATION PROGRAM MANAGER/ANALYST
- 2 APPLICATIONS PROJECT MANAGER
- 1 ASST. TO DATA PROCESSING (Chief Information Officer)
- 1 BUSINESS SYSTEMS ANALYST
- 1 CHIEF INFORMATION OFFICER
- 1 CHIEF INFO PROCESSOR
- 1 DATABASE ADMINISTRATOR

- 1 DATA NETWORK ADMINISTRATOR
- 1 DATA PROCESSING CLERK/HELP DESK
- 1 INFORMATION TECH. ADMIN. ASST
- 1 JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR
- 1 LAWSON SUPPORT ENGINEERS
- 1 LEAD PRODUCTION SERVICES OPERATOR
- 1 NETWORK ENGINEER
- 1 SYSTEMS ENGINEER
- 1 WEBMASTER

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SECTION 11 HUMAN RESOURCES (PERSONNEL)

- 1 ADMIN. CONFIDENTIAL ASST. - HUMAN RESOURCES
- 1 ASSISTANT CLAIMS EXAMINER
- 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
- 1 BENEFIT SPECIALIST
- 1 CLAIMS EXAMINER (WORKERS COMP)
- 1 CLERK IV
- 1 COORDINATOR OF EMPLOYEES BENEFITS
- 1 DEPUTY DIRECTOR OF HUMAN RESOURCES
- 1 EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR
- 1 HUMAN RESOURCES ASSISTANT
- 1 HUMAN RESOURCES DIRECTOR
- 1 HUMAN RESOURCES MANAGER
- 1 MANAGER OF EMPLOYEE BENEFITS
- 1 MEDICAL HEALTH PLAN ADMINISTRATOR
- 1 OCCUPATIONAL HEALTH OFFICER
- 1 PERSONNEL TECHNICIAN I
- 1 PERSONNEL TECHNICIAN II
- 2 SENIOR CLAIMS MANAGER
- 1 TRAINING COORDINATOR
- 0 WORKERS COMPENSATION CLAIM ADMINISTRATOR

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SECTION 12 COMMISSIONER OF PUBLIC SAFETY

- 1 ADMIN ASSIST FISCAL
- 2 ADMIN ASSIST TO COMMISSIONER
- 2 CHIEF CLERK
- 1 COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW BOARD)
- 1 DEPUTY COMMISSIONER
- 1 FISCAL OFFICER
- 1 GRANT WRITER
- 1 MIS DIRECTOR
- 1 PAYROLL ANALYST - PUBLIC SAFETY
- 2 SENIOR FISCAL OFFICER

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Civilian Personnel:

1 ADMIN ASST. TO FIRE CHIEF
 1 ASSIST SHOP SUPERVISOR
 1 CHIEF ENGINEER - FIRE (CIVILIAN)
 1 CLERK II
 2 CLERK III
 1 CLERK IV
 1 COORDINATOR
 1 FIRE EQUIP MAN
 1 LABORER
 6 PLAN REVIEW INSPECTOR
 1 SECRETARY TO FIRE CHIEF
 10 SENIOR MECHANIC
 1 SHOP SUPERVISOR - FIRE
 1 SUPERVISOR OF MAINTENANCE
29

Uniform Personnel:

1 AIR SUPPLY TECH
 1 ASSIST CHIEF OF OPERATIONS
 1 ASSIST FIRE CHIEF
 1 ASSIST PLAN REVIEW INSPECTOR
 1 CHIEF OF COMMUNICATIONS - FIRE
 1 DEPARTMENT INVESTIGATIVE & SAFETY OFFICER
 6 DEPUTY ASSIST FIRE CHIEF
 1 DEPUTY FIRE MARSHALL
 1 DIRECTOR OF TRAINING & PROF. DEVELOPMENT
 10 FIRE BATTALION CHIEF
 24 FIRE CAPTAIN
 1 FIRE CAPTAIN DISPATCHER
 1 FIRE CHIEF
 70 FIRE LIEUTENANT
 0 FIRE LIEUTENANT COMMAND AIDES
 5 FIRE LIEUTENANT DISPATCHERS
 1 FIRE MARSHALL (PLAN REVIEWER)
 1 FIRE PREVENTION CAPTAIN
 2 FIRE PREVENTION LIEUTENANT
 6 FIRE RESCUE CAPTAIN
 18 FIRE RESCUE LIEUTENANT
 26 FIRE RESCUE TECHNICIAN
 1 FIRE SAFETY OFFICER
 1 FIRE TRAINING INSTRUCTOR
 313 FIREFIGHTER
 5 FIREFIGHTER CAR 56
 3 FIREFIGHTER CAR 79
 6 FIREFIGHTER PLAN REVIEW
 1 HUMAN RESOURCE MANAGER - PS
 1 JUVENILE FIRESETTER
 1 PERSON IN CHARGE CARPENTER SHOP
 1 PERSON IN CHARGE SUPPLY ROOM
 1 SUPERINTENDENT OF MAINTENANCE
513

Total Fire 542

Civilian Personnel

1	ADMINISTRATIVE AIDE - POLICE COMMAND STAFF
1	ADMINISTRATIVE ASST. POLICE CONFIDENTIAL
1	ADMINISTRATIVE BUREAU LEGAL CLERK/HUMAN RES.
6	ANIMAL CONTROL OFFICER
2	ANIMAL CONTROL TECHNICIAN
5	ANIMAL HANDLER MOUNTED POLICE
1	ASST. PUBLIC INFORMATION OFFICER
1	AUTOMOTIVE EQUIP SUPT - POLICE
1	CHIEF CLERK - DETAILS
2	CLERK II
5	COORDINATOR
18	CUSTOMER SERVICE CLERK
16	DETENTION OFFICER
1	EXECUTIVE ADMINISTRATIVE ASSISTANT
1	GRAPHIC ARTIST DESIGN
1	HUMAN RESOURCE MANAGER - PS
8	INVESTIGATIVE CLERK
1	KENNEL DIRECTOR
3	LABORER
0	MANAGEMENT INFORMATION SYSTEMS
38	PARKING CHECKERS
1	PUBLIC INFORMATION OFFICER
1	SECRETARY MOUNTED COMMAND
1	SENIOR ANIMAL CONTROL OFFICER
1	SENIOR ANIMAL HANDLER
4	SENIOR LEGAL CLERK - POLICE
2	SENIOR PARKING ENFORCEMENT OFFICER
1	SENIOR PATROL BUREAU COORDINATOR
1	STABLE SUPERV MOUNTED POLICE
1	SUPERVISOR OF PARKING ENFORCEMENT
2	TRAFFIC BUREAU LEGAL CLERK
2	VEHICLE INSPECTOR
2	VIN STATION CLERK
<hr/>	
132	

Uniform Personnel

1	DEPUTY CHIEF
8	POLICE CAPTAIN
1	POLICE CHIEF
1	POLICE INSPECTOR
20	POLICE LIEUTENANT
4	POLICE MAJOR
395	POLICE PERSON
64	POLICE SERGEANT
<hr/>	
494	

Total Police 626

SECTION 15 DEPARTMENT OF COMMUNICATIONS

1	ADMINISTRATIVE CREW CHIEF
1	CHIEF RADIO ENGINEER
2	CITY SWITCH BOARD OPERATOR II
13	CLASSIFIED DISPATCHER-POLICE
1	CLERK II
3	COMMUNICATION SPECIALIST-POLICE
1	COMPUTER TECHNICIAN
24	CONTROL CENTER OPERATORS
3	CONTROL CTR. OPERATOR/TELETYPE TECH.

7 CREW CHIEFS POLICE DISPATCH
 1 DEPUTY DIRECTOR OF COMMUNICATION
 1 DIRECTOR OF COMMUNICATIONS
 5 FIRE ALARM TECHNICIAN
 11 FIRE DEPARTMENT DISPATCHER
 1 FOREMAN CABLE CREW
 1 FOREMAN LINE CREW
 1 LABORER
 1 OPERATIONS ASSISTANT
 1 RADIO ENGINEER
 1 RADIO REPAIR TECHNICIAN
 1 SENIOR SWITCHBOARD OPERATOR
 2 TELEPHONE TECHNICIAN
 1 VALIDATION OFFICER
84

SECTION 16 EMERGENCY MANAGEMENT/HOMELAND SECURITY

1 ADMINISTRATOR ASST. - EMERGENCY MANAGEMENT
 1 DEPUTY DIRECTOR EMERGENCY MANAGEMENT
 1 DIRECTOR OF EMERGENCY MANAGEMENT
 1 HOMELAND SECURITY LIAISON
 1 PREPAREDNESS COORDINATOR
 1 RECOVERY COORDINATOR
6

SECTION 17 PLANNING & DEVELOPMENT

1 ADMIN ASST TO DIRECTOR
 3 ADMIN ASSISTANT (PLANNING)
 1 ADMIN ASSIST - DPD
 1 ADMINISTRATIVE ASSISTANT/PURCHASING CLERK
 1 ASSIST DIR BUSINESS DEVELOPMENT
 1 ASSIST DIR FISCAL OPERATIONS
 1 ASSIST DIREC PROJECT MANGT & CONSTRUCTION
 1 ASSOC DIREC FISCAL OPERATIONS
 1 BUSINESS SERVICES PROGRAM MANAGER
 1 CHIEF CLERK
 4 CLERK II
 1 CLERK II (GPOP) LIMITED POSITION
 2 CLERK III
 1 CLERK IV GREEN JOBS (LIMITED POSITION)
 1 COMMERCIAL LENDING OFFICER
 7 COMPLIANCE & MONITORING OFFICER
 1 COMPLIANCE & MONITORING /1st SOURCE - BI LINGUAL
 1 COMPLIANCE OFFICER (GPOP) LIMITED POSISTION
 1 CONFIDENTIAL ASSISTANT TO DIR EDC
 1 DEPUTY DIRECTOR DEVELOPMENT (Neigh Relations)
 1 DEPUTY DIRECTOR PLANNING & POLICY
 1 DIRECTOR OF ADMINISTRATION
 1 DIRECTOR OF COMMUNICATIONS (DPD)
 1 DIRECTOR OF COMPLIANCE MONITORING /1st SOURCE
 1 DIRECTOR OF CURRENT PLANNING
 1 DIRECTOR OF ECONOMIC DEVELOPMENT
 1 DIRECTOR OF FIRST SOURCE
 1 DIRECTOR OF FISCAL OPERATIONS
 1 DIRECTOR OF LONG RANGE PLANNING
 1 DIRECTOR OF PATHWAYS TO OPPORTUNITY-LIMITED POSITION
 1 DIRECTOR OF PLANNING
 1 DIRECTOR OF PLANNING AND DEVELOPMENT
 1 DIRECTOR OF REAL ESTATE

- 1 ECONOMIC DEVELOPMENT COORDINATOR
- 1 EMPLOYMENT & TRAINING PROGRAM MANAGER (GPOP) LTD
- 1 FINANCIAL COMPLIANCE MONITOR
- 2 FISCAL OFFICER I
- 3 FISCAL OFFICER II
- 3 FISCAL OFFICER III
- 1 GIS ANALYST/DRAFTSMAN
- 2 GIS COORDINATOR
- 1 GIS DIRECTOR (PROVSTAT)
- 1 GIS MANAGER
- 1 HOUSING INSPECTOR
- 1 HOUSING OFFICER
- 1 HOUSING PROGRAM COORDINATOR
- 1 HOUSING PROGRAM MANAGER
- 1 HOUSING PROGRAM SPECIALIST
- 2 HUD MONITOR SPECIALIST
- 1 HUD MONITOR SPECIALIST - BILINGUAL
- 1 INFORMATION SYSTEMS COORDINATOR (DPD)
- 1 LEAD ABATEMENT COORDINATOR
- 1 LEAD INSPECTOR (PLANNING & DEV)
- 1 LEGAL RESEARCH ASSISTANT (DPD)
- 1 OFFICE MANAGER(DPD)
- 1 OFFICE MANAGER HOUSING DIVISION
- 1 PATH GRANT PROJECT MANAGER LTD
- 2 PLANNER
- 7 PRINCIPAL PLANNER
- 2 PRINCIPAL PLANNER - DEV REV
- 1 PRINCIPAL PLANNER - HUD COMMUNITY CHALLENGE GRANT
- 1 PROGRAM EVALUATION OFFICER
- 1 PROGRAM MANAGER/EMPLOYMENT AND TRAINING-LIMITED POSITION
- 1 PROVSTAT DIRECTOR
- 1 REAL ESTATE AIDE II
- 1 REHABILITATION PROGRAM MANAGER
- 1 SECRETARY DPD
- 2 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER BILINGUAL
- 1 SENIOR COMPLIANCE OFFICER - 1ST SOURCE
- 1 SENIOR HOUSING INSPECTOR
- 1 SENIOR LOAN ORIGINATOR OFFICER
- 1 SENIOR REAL ESTATE OFFICER

101

PUBLIC WORKS - ADMINISTRATION

SECTION 18

- 1 ACCOUNTS PAYABLE OFFICER
- 1 ADMINISTRATIVE ASSISTANT DPW
- 0 ASSISTANT DIRECTOR GENERAL SERVICES
- 1 CLERK IV
- 1 DEPUTY DIRECTOR OF PUBLIC WORKS
- 1 DIRECTOR OF PUBLIC WORKS/CHIEF ENGINEER
- 1 ENVIRONMENTAL COURT LIAISON
- 1 FISCAL ADVISOR
- 2 PUBLIC WORKS CLERK
- 1 SWITCHBOARD OPERATOR

10

	PUBLIC WORKS - ENGINEERING
SECTION 19	<ul style="list-style-type: none"> 1 ARCHIVAL CLERK/RECORDS MANAGEMENT 1 ASST. CHIEF ENGINEERING 0 ASST. DIRECTOR PROJECT MANAGEMENT 2 ASSOC ENGINEER III 1 AUTOCAD DRAFTSMAN 1 CHIEF ENGINEER 2 CIVIL ENGINEER 1 CIVIL ENGINEER IN TRAINING 1 DEPUTY CHIEF ENGINEER 1 ENGINEERING AIDE III 1 ENGINEERING AIDE IV 1 ENGINEERING SUPERVISOR 1 HURRICANE BARRIER TECHNICIAN 0 JUNIOR CIVIL ENGINEER 0 SENIOR CIVIL ENGINEER 1 SUPERVISOR OF ENGINEERING/PLANNING
	<u>15</u>
	PUBLIC WORKS - ENVIRONMENTAL ENFORCEMENT
SECTION 20	<ul style="list-style-type: none"> 1 ASSOCIATE DIRECTOR OF ENVIRONMENTAL CONTROL 1 CITY RECYCLING COORDINATOR 1 ENVIRONMENTAL CLERK 0 ENVIRONMENTAL OFFICERS 7 ENVIRONMENTAL SPECIALIST 8 ENVIRONMENTAL TECHNICIAN 3 LABORER (RODENT CONTROL) 1 MAINTENANCE PLANNER 1 RODENT CONTROL SUPERVISOR 1 SPECIAL ASST ENVIRONMENTAL CONTROL 1 SUPERINTENDENT ENVIRONMENTAL SERVICES 1 SUPERINTENDENT ENVIRONMENTAL TECHNICIAN 1 SUPERVISOR OF ENVIRONMENTAL
	<u>27</u>
	PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE
SECTION 21	<ul style="list-style-type: none"> 1 CARPENTER 5 CEMENT FINISHER 1 DEPUTY SUPERINTENDENT HIGHWAY 1 DISPATCHER 22 EQUIPMENT OPERATOR 6 FOREMAN 2 HEAVY EQUIPMENT OPERATOR 1 HIGHWAY SUPERINTENDENT 1 JUVENILE ENVIRONMENTAL INSPECTOR 19 LABORER 2 LIMITED LABORER 1 LIMITED EQUIPMENT OPERATOR 1 MAINTENANCE MAN II
	<u>63</u>
	PUBLIC WORKS - TRAFFIC ENGINEERING
SECTION 22	<ul style="list-style-type: none"> 1 ASSISTANT TRAFFIC ENGINEER 1 CLERK I - BILINGUAL 1 CLERK II

- 1 FOREMAN TRAFFIC SIGN MAINTENANCE
- 0 PARKING METER MAINTENANCE MAN
- 0 PARKING METER MAINTENANCE MAN II
- 1 TRAFFIC ENGINEER
- 1 TRAFFIC ENGINEERING ELECTRICIAN
- 1 TRAFFIC MARKER & SIGN MAN
- 5 TRAFFIC SIGN MAINTENANCE MAN
- 1 TRAFFIC SIGNAL MAINTENANCE FOREMAN
- 1 TRAFFIC SYSTEMS ANALYST

14

PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

SECTION 23

- 1 CEMENT FINISHER
- 1 EQUIPMENT OPERATOR
- 1 FOREMAN
- 1 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 4 SEWER CONSTRUCTION WORKER
- 3 SEWER EQUIPMENT OPERATOR
- 1 SUPT OF SEWER CONSTRUCTION

16

PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

SECTION 24

- 1 ASSIST. SHOP SUPERVISOR
- 1 BODY REPAIR/ SENIOR MECHANIC
- 1 DIESEL TRUCK/ HEAVY
- 1 EQUIPMENT MAINT SUPERVISOR
- 0 MECHANIC
- 4 SENIOR MECHANIC
- 1 SHOP SUPERVISOR
- 2 WELDER

11

OFFICE OF PARKING ADMINISTRATOR

SECTION 25

- 1 PARKING ADMINSTRATOR
- 1 PARKING METER MAINTENANCE MAN
- 1 PARKING METER MAINTENANCE MAN II

3

PARKS-NEIGHBORHOOD PARKS AND RECREATION SERVICES

SECTION 26

- 1 ADMIN. ASSISTANT - PARKS
- 1 ASSIST. SHOP SUPERVISOR
- 1 ASSISTANT ATHLETIC COORDINATOR
- 1 ATHLETIC COORDINATOR
- 1 CLERK I
- 1 CLERK III
- 1 COORDINATOR OF TRANSPORTATION
- 1 DEPUTY DIRECTOR OF NEIGHBORHOOD SERVICES (NORTH)
- 1 DEPUTY DIRECTOR OF NEIGHBORHOOD SERVICES (SOUTH)
- 1 DEPUTY DIRECTOR OF RECREATION
- 1 DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION
- 1 DIRECTOR OF SUPPORT SEVICES/RECREATION
- 20 EQUIPMENT OPERATOR
- 5 FOREMAN
- 1 GENERAL FOREMAN
- 2 HEAVY EQUIPMENT OPERATOR
- 1 INVENTORY CONTROL SUPERV

5 LABORER
1 LABORER/CUSTODIAN
2 LIGHT EQUIPMENT OPERATOR
2 MAINT MAN III
7 MAINT MAN IV
0 MECHANIC
1 PARKS ELECTRICIAN
10 RECREATION CENTER DIRECTORS
1 SENIOR DEPUTY DIRECTOR NEIGHBORHOOD PARK SERVICES
3 SENIOR MECHANIC
1 SHOP SUPERV-MECHANIC
1 SMALL MACHINE MECHANIC/INVENTORY CONTROL
1 SPECIAL EVENTS COORDINATOR
1 SUPERVISOR GEN. MAINT.
1 SUPERVISOR GROUNDS MAINT

78

PARKS - FORESTRY

SECTION 27

1 APPRENTICE TREE TRIMMER
1 COORDINATOR OF FORESTRY OPERATIONS
2 EQUIPMENT OPERATOR
1 FORESTRY CLERK
2 FORESTRY CREW LEADER
1 FORESTRY OPERATIONS TECHNICIAN
0 FORESTER
0 GENERAL FOREMAN
1 HEAVY EQUIP OPERATOR
1 LABORER
1 TREE INSPECTOR
1 TREE RESOURCE MANAGER
9 TREE TRIMMERS

21

PARKS - ZOOLOGICAL AND SECURITY SERVICES

SECTION 28

1 ASSOCIATE VETERINARIAN TECHNICIAN
5 LEAD ZOOKEEPER
1 VETERINARY TECHNICIAN
1 ZOO REGISTRAR
24 ZOOKEEPER

32

PARKS - BOTANICAL

SECTION 29

1 BOTANICAL CENTER MANAGER
1 EDUCATION ASSISTANT
1 EDUCATION SUPERVISOR
1 EQUIPMENT OPERATOR
1 FOREMAN
1 GARDEN CURATOR
1 GENERAL FOREMAN
1 GROWER
1 HEAVY EQUIPMENT OPERATOR
1 HORTICULTURALIST
4 LABORER
4 LANDSCAPE GARDENER
1 SUPERVISOR OF INSPECTIONS

18

SECTION 30

- 2 CLERK IV
 - 1 CURATOR MUSEUM
 - 2 CURATORIAL ASSISTANT
 - 6 EQUIPMENT OPERATOR
 - 1 EVENT PLANNER
 - 1 FACILITIES COORDINATOR
 - 1 FOREMAN
 - 2 HEAVY EQUIPMENT OPERATOR
 - 4 LABORER
 - 2 LIGHT EQUIPMENT OPERATOR
 - 1 MANAGER OF EVENTS FACILITIES
 - 1 MUSEUM DIRECTOR
 - 1 MUSEUM EDUCATOR
 - 1 PLANETARIUM PROGRAMMER
 - 1 PRODUCTION SPECIALIST
 - 1 PROGRAM VOLUNTEER COORDINATOR
 - 0 PUBLIC GROUNDS INSPECTOR
 - 1 ROGER WILLIAMS PARK MANAGER
 - 9 SECURITY OFFICER
 - 3 SENIOR SECURITY OFFICER
-
- 41

SECTION 31

PARKS - OFFICE OF THE SUPERINTENDENT

- 1 ADMIN ASST. TO PARKS SUPERINTENDENT
 - 1 CITY FORESTER
 - 1 CLERK III
 - 1 CLERK STENO III - PARKS
 - 1 CONSTRUCTION PROJECT MANAGER
 - 1 DEPARTMENT SWITCHBOARD OPERATOR - PARKS
 - 1 DEPUTY DIRECTOR OF PARKS
 - 1 DIRECTOR OF PROGRAMMING - PARKS & RECREATION
 - 1 FISCAL ADVISOR PARKS
 - 1 PAYROLL PERSONNEL ASSIST
 - 1 PRODUCTION COORDINATOR
 - 1 SECRETARY TO SUPERINTENDENT
 - 1 SENIOR SECRETARY
 - 0 SPECIAL PROGRAM MANAGER
 - 1 SUPERINTENDENT OF PARKS
 - 1 SUPERVISOR OF PROJECT PLANNING
 - 0 SUPERINTENDENT OF ENGINEERING & PLANNING
 - 1 SUPERVISOR OF SPECIFICATIONS
-
- 16

SECTION 32

PARKS - NORTH BURIAL GROUND

- 1 CLERK I
 - 1 CLERK II
 - 5 EQUIPMENT OPERATOR
 - 1 FOREMAN
 - 1 HEAVY EQUIP OPERATOR
 - 4 LABORER
 - 2 LIGHT EQUIPMENT OPERATOR
 - 1 MAINTENANCE MAN II
 - 1 CEMETARY OFFICE MANAGER
 - 2 SENIOR MECHANIC
-
- 19

SECTION 33

RECREATION DEPARTMENT
(MERGED WITH PARKS)

RECREATION SEASONAL

12 ASSIST RECREATION CENTER DIREC
 4 BUS DRIVER - REC SEASONAL
 4 CUSTODIANS - SEASONAL
 27 LIFE GUARD
 34 POOL ATTENDANTS
 36 RECREATION AIDES
 0 RECREATION CTR MANAGER
 36 RECREATIONAL LEADER SEASONAL
 2 RECREATION MANAGER
 30 REFEREE
 24 SUPERVISOR
 36 WATCHMAN - SEASONAL
245

INSPECTION & STANDARDS - ADMINISTRATION

SECTION 35

1 ADMINISTATOR ASSISTANT
 1 ADMINISTRATOR COORDINATOR (I&S)
 1 CHIEF INFO PROCESSOR
 4 DEPARTMENT CLERK
 1 DEPARTMENT CLERK - BILINGUAL
 1 DEPARTMENT SWITCHBOARD OPERATOR
 1 DEPUTY DIRECTOR OF BUILDING SYSTEMS
 1 DIRECTOR OF INSP & STANDARDS
 2 PERMIT TECHNICIAN I
 1 SECRETARY REVIEW BOARDS
 1 SECRETARY ZONING BOARD OF REVIEW
 5 SENIOR DEPARTMENT CLERK
 2 SENIOR DEPARTMENT CLERK - BILINGUAL
 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
 1 ZONING ASSISTANT
24

INSPECTION & STANDARDS - STRUCTURES & ZONING

SECTION 36

1 ALTERNATE BUILDING OFFICIAL
 1 ASSIST SUPERV STRUCTURES AND ZONING
 2 BUILDING INSPECTOR I
 7 BUILDING INSPECTOR II
 7 BUILDING INSPECTOR III
 1 BUILDING OFFICIAL
 1 CHIEF OF STRUCTURES & ZONING
 3 PERMIT TECHNICIAN
 1 PLAN ESTIMATOR
 2 PLAN EXAMINER
 2 SENIOR PERMIT TECHNICIAN
 2 SENIOR PLAN EXAMINER
 1 SUPERVISOR STRUCTURES AND ZONING
31

INSPECTION & STANDARDS - PLUMBING, DRAINAGE & GAS

SECTION 37

1 CHIEF PLUMBING, DRAINAGE & GAS PIPING
 2 PLUMBING INSPECTOR II
 1 PLUMBING INSPECTOR III
4

INSPECTION & STANDARDS - ELECTRICAL INSTALL.

SECTION 38

1 CHIEF OF ELEC INST
 1 ELECTRICAL INSPECTOR I
 3 ELECTRICAL INSPECTOR II
 1 ELECTRICAL INSPECTOR III
6

	INSPECTION & STANDARDS - MECHANICAL INSTALL.
SECTION 39	<ul style="list-style-type: none"> 1 AIR POLLUTION / MECH INSPECTOR 1 CHIEF OF MECH EQUIP 1 MECH EQUIP INSPECTOR I 2 MECH EQUIP INSPECTOR II 1 MECH EQUIP INSPECTOR III <li style="border-top: 1px solid black;">6
	ZONING BOARD OF REVIEW
SECTION 40	<ul style="list-style-type: none"> 1 AUXILIARY MEMBER ZONING BOARD 1 CHAIRMAN ZONING BOARD OF REVIEW 4 MEMBER ZONING BOARD OF REVIEW <li style="border-top: 1px solid black;">6
	BUILDING & HOUSING BOARD OF REVIEW
SECTION 41	<ul style="list-style-type: none"> 1 CHAIRMAN BLDG BD OF REVIEW 4 MEMBER BLDG BD OF REVIEW <li style="border-top: 1px solid black;">5
	INSPECTION & STANDARDS - CODE ENFORCEMENT
SECTION 42	<ul style="list-style-type: none"> 1 CHIEF HOUSING & COMPLIANCE 1 LEAD COURT CLERK LIMITED 1 RENEWAL INSP I 4 RENEWAL INSP II 9 RENEWAL INSP III 1 SUPERVISOR CODE ENFORCEMENT <li style="border-top: 1px solid black;">17
	INSPECTION & STANDARDS - PROSECUTION
SECTION 43	<ul style="list-style-type: none"> 1 ASSIST LEGAL SECRETARY 1 ASSIST PROSECUTION COORDINATOR 1 COURT COORDINATOR 1 LEAD COURT LEGAL SECRETARY LIMITED 1 LEGAL SECRETARY / PROSECUTION 1 PROSECUTION COORDINATOR <li style="border-top: 1px solid black;">6
	PUBLIC PROPERTY
SECTION 44	<ul style="list-style-type: none"> 1 ADMIN ASSIST PUBLIC PROPERTY 1 ASSOCIATE DIRECTOR PURCHASING 1 ASST. ELECTRICIAN 1 CLERK III 1 CLERK IV 1 COORDINATOR PUBLIC PROPERTY 1 DEPUTY DIRECTOR OF PUBLIC PROPERTY 1 DIRECTOR OF PUBLIC PROPERTY 1 ELECTRICIAN PUBLIC PROPERTY 2 ENERGY MANAGER 1 FLEET MANAGER 2 FOREMAN 1 GAS PUMP OPERATOR 1 INSPECTOR OF PUBLIC PROPERTY 13 LABORER/CUSTODIAN 2 MAILROOM CLERK 1 MAINT MAN III POOLS & REC 1 MANAGEMENT OFFICER 1 PRINTER 4 PURCHASING AGENT II

- 1 PURCHASING AGENT III
- 1 PURCHASING HELP DESK SUPPORT
- 1 PURCHASING SUPERVISOR/MBE/MBE COORDINATOR
- 1 STATIONARY EQUIPMENT OPERATOR
- 1 SUPERVISOR LABORER/CUSTODIAN
- 1 SUSTAINABILITY DIRECTOR

- 44

- SECTION 45 HOUSING COURT
- 2 ASSOC JUSTICE HOUSING COURT
 - 1 CHIEF JUDGE (HOUSING COURT)
 - 1 COURT CLERK II
 - 1 COURT CLERK - HOUSING COURT
 - 1 HOUSING COURT ADMINISTRATOR

 - 6

- SECTION 46 OFFICE OF ARTS, FILM, CULTURE & TOURISM
- 1 CULTURAL AFFAIRS COORDINATOR
 - 1 DEPUTY DIRECTOR OF CULTURAL AFFAIRS
 - 1 DIRECTOR OF CULTURAL AFFAIRS
 - 1 PRODUCTION COORDINATOR
 - 1 SPONSORSHIP & MARKETING COORDINATOR

 - 5

- SECTION 47 HUMAN RELATIONS COMMISSION
- 1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
 - 1 HOUSING INVESTIGATOR - HUMAN RELATIONS COMMISSION
 - 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
 - 1 SECRETARY/TRANSLATOR - HUMAN RELATIONS COMMISSION

 - 4

- SECTION 48 DEPARTMENT OF HUMAN SERVICES
- 1 DIRECTOR HEALTH COMMUNITIES OFFICE
 - 1 DIRECTOR OF SENIOR SERVICES
 - 1 DFC COORDINATOR
 - 1 ELDERLY AFFAIRS CLERK
 - 1 RISAPA COORDINATOR
 - 1 TFC PROJECT COORDINATOR
 - 1 FISCAL COORDINATOR

 - 7

- SECTION 49 P.E.R.A.
- 1 CONFIDENTIAL SECRETARY
 - 1 EXECUTIVE DIRECTOR
 - 2 INVESTIGATOR

 - 4

- SECTION 50 BOARD OF CANVASSERS
- 1 ADMINISTRATOR OF ELECTIONS
 - 0 CHIEF CLERK - BOARD OF CANVASSERS
 - 2 CLERK IV
 - 1 CLERK IV - BILINGUAL
 - 1 EXEC SECRETARY BD OF CANV
 - 2 MEMBER OF BD OF CANV
 - 1 SUPERVISOR REGISTRATION/CANVASSERS

 - 8

- SECTION 51 BOARD OF LICENSES
- 1 CHAIRMAN AND SECRETARY B OF L

- 1 CHIEF CLERK - B OF L
 - 4 COMMISSIONER B OF L
 - 1 DATA SPECIALIST BILINGUAL FEDERAL FUNDED
 - 1 LICENSE ADMINISTRATOR
 - 0 LICENSE ADMINISTRATOR (75-DAY RULE)
 - 1 LICENSE BOARD CLERK
 - 1 LICENSE BOARD CLERK - BILINGUAL
 - 2 LICENSE INSPECTOR
 - 2 SENIOR LICENSE BD CLERK
-
- 14

VITAL STATISTICS

SECTION 52

- 1 CHIEF CLERK - VITAL STATISTICS
 - 1 CITY REGISTRAR OF VITAL STATISTICS
 - 1 CLERK VITAL STATS - BILINGUAL
 - 1 SENIOR CLERK II - VITAL STATS
 - 1 SENIOR CLERK VITAL STATS
-
- 5

CITY COUNCIL

SECTION 53

- 2 COUNCIL MAJORITY/MINORITY
 - 12 COUNCIL MEMBERS
 - 1 PRESIDENT CITY COUNCIL
-
- 15

CITY COUNCIL - ADMINISTRATION

SECTION 54

- 1 ADVANCE COUNCIL
 - 1 ADMINISTRATIVE AIDE - CITY COUNCIL
 - 1 ADMINISTRATIVE AIDE - TRANSLATOR
 - 1 CHIEF OF STAFF - CITY COUNCIL
 - 1 COORDINATOR - CITY COUNCIL INITIATIVES
 - 1 DIRECTOR OF LEGISLATIVE AFFAIRS & COMMUNICATION
 - 1 LEGAL ADVISOR
 - 1 LEGISLATIVE ADVISOR PART-TIME (NO BENEFITS)
 - 1 MANAGER OF POLICY & RESEARCH
 - 1 PLANNER
 - 1 PRESS SECRETARY
 - 1 RECEPTIONIST ? CITY COUNCIL
 - 1 RESEARCH ANALYST
 - 1 RESEARCH ASSISTANT
 - 1 SECRETARY CITY COUNCIL
 - 1 SPECIAL ASSISTANT TO CITY COUNCIL/SPEC PROJECTS
 - 1 SUPERVISOR CITY COUNCIL OFFICE
 - 1 TECHNOLOGY INFORMATION SPECIALIST
-
- 18

OFFICE OF THE INTERNAL AUDITOR

SECTION 55

- 1 AUDITOR-IN-CHARGE
 - 2 ASSISTANT TO INTERNAL AUDITOR
 - 1 INTERNAL AUDITOR
 - 1 INTERNAL AUDITOR/ ANALYST
-
- 5

CITY CLERK

SECTION 56

- 1 ADMINISTRATIVE ASST. - CITY CLERK
- 1 ASSISTANT DEPUTY TO CITY CLERK
- 2 CLERK I
- 1 CITY CLERK
- 1 CLERK BILINGUAL
- 1 DEPUTY CITY CLERK FIRST

- 1 DEPUTY CITY CLERK SECOND
- 1 SECRETARY TO DIRECTOR CITY CLERK
- 4 STENOGRAPHIC REPORTER CITY COUNCIL

13

MUNICIPAL COURT

SECTION 57

- 1 CHIEF JUDGE MUNICIPAL COURT
- 2 CLERK IV
- 1 CLERK PROV MUNICIPAL COURT
- 2 CLERK TYPIST II
- 4 COURT CLERK
- 1 COURT CLERK II
- 1 COURT CLERK BILINGUAL
- 1 DEPUTY CLERK PROV. MUNICIPAL COURT
- 1 DEPUTY COURT ADMINISTRATOR
- 2 JUDGE PROV MUNICIPAL COURT
- 1 MUNICIPAL COURT ADMINISTRATOR

17

PROBATE COURT

SECTION 58

- 1 CLERK OF PROBATE
- 2 COURT CLERK
- 1 DEPUTY CLERK PROBATE COURT
- 1 JUDGE OF PROBATE

5

CITY TREASURER

SECTION 59

- 1 ADMIN ASST-TREASURER
- 1 CHIEF CLERK TREASURY
- 1 CITY TREASURER
- 1 CLERK II
- 2 CLERK IV
- 1 SENIOR AUDITOR ANALYST

7

ARCHIVES

SECTION 60

- 1 ARCHIVAL ASSISTANT
- 1 CITY ARCHIVIST
- 0 CLERK II
- 1 DEPUTY ARCHIVIST

3

SECTION 61

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 62

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 63

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 64

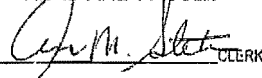
Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.


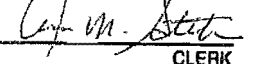
SECTION 65

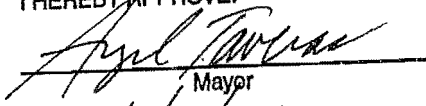
No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

SECTION 66

This ordinance shall take effect upon passage.

IN CITY COUNCIL
JUN 07 2012
FIRST READING
READ AND PASSED

CLERK

IN CITY
COUNCIL
JUN 11 2012
FINAL READING
READ AND PASSED

PRESIDENT

CLERK

I HEREBY APPROVE.

Mayor
Date: 6/12/12

MUNICIPAL COMPENSATION ORDINANCE

CHAPTER 2012-32

No. 338 **AN ORDINANCE** ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2012-10 NO. 118 APPROVED FEBRUARY 20, 2012 AND AMENDING 2011-26 NO. 416, APPROVED JULY 18, 2011.

Approved June 12, 2012

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2012 THROUGH JUNE 30, 2013

<u>JOB TITLE</u>	<u>COMPENSTN</u>
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	955.32
ACCOUNTING MANAGER	A-15 A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	916.56
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	862.29
ACCOUNTS PAYABLE SUPERVISOR	1,031.25-1,230.29
ACTIVITIES DIRECTOR	177.33
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST (I&S)	GR 21
ADMIN ASST TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 27
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. DPW	GRADE 31
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	779.81
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN ASST. LAW	39,982.87
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,164.75
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO DIR. OF COMM	915.33
ADMIN ASST. TO DIRECTOR (DPD)	893.97
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN. ASST. HUMAN SERVICES	37,525.00
ADMIN. ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN. ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20

ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,339.59
ADMINISTRATOR OF ELECTION	A-15
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	63,671-66,271
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR HEALTH & SUBSTANCE ABUSE	50,625.00
ANALYST/COORDINATOR YOUTH DEVELOPMENT	50,625.00
ANIMAL CONTROL OFFICERS	26.35
ANIMAL CONTROL TECHNICIAN	20.68
ANIMAL HANDLER MOUNTED POLICE	18.17
APPLICATIONS PROGRAMMER/ ANALYST	50,000-56,000
APPLICATIONS PROJECT MANAGER	70,000-80,000
APPRAISER	GRADE 24
APPRAISER CERTIFIED	60,372.00
APPRAISER COMMERCIAL	1,281.72
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	30,844.00
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	24,240-42,631
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	19.06
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	1,335.16
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7.00
ASST. CHIEF ENGINEER	A-19
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1 - A22
ASST. CITY SOLICITOR WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	799.69
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,382.06
ASST. DIR FISCAL OPERATIONS (ED)	1,374.45
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,330.35
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	766.47
ASST. ELECTRICIAN	24.65
ASST. FIRE CHIEF	94,245 - 96,846
ASST. FIRE CHIEF OF OPERATIONS	94,245 - 96,846
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	866.42
ASST. POOL DIRECTORS	7.50
ASST. PROGRAM DIRECTOR (RECREATION)	26,829.00

ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIR	10.30
ASST. SHOP SUPERVISOR	26.13
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	925.64
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	1,077.44
ASST. TO DIRECTOR COUNCIL ON SUBSTANCE ABUSE	37,726.00
ASST. TO FINANCE DIRECTOR	A-7 A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PENSION ADMINISTRATOR	1,039.57-1,230.29
ASST. TO PROVSTAT DIRECTOR	A-8
ATHLETIC COORDINATOR	GRADE 18
AUDIT SUPERVISOR FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFTSMAN	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,401.91
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,039.55
BENEFITS SPECIALIST	A-10
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BRICKLAYER	17.20
BUDGET ANALYST	A-21 to A-23
BUDGET OFFICER DEP. FIN. DIR	A-26
BUILDING CUSTODIAN	15.24
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-22
BUS & VAN DRIVER - MAINTENANCE	28,056.79
BUS DRIVER (REC. SEASONAL)	10.00 PER HR
BUSINESS SERVICES PROGRAM MANAGER	GRADE 32
BUSINESS SYSTEMS ANALYST	50,000-56,000
CARPENTER	26.69
CARPENTER (PARKS)	26.69
CARPENTER (PUB PROP)	26.69
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	33,740.00
CEMENT FINISHER	19.08
CEMETARY OFFICE MANAGER	GRADE 22
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	26,075.00
CHAIRMAN BD OF TAX ASSESSMENT	4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHIEF APPRAISER	988.31
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	988.31
CHIEF CLERK BOARD OF LICENSES	862.29
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 27
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	74,071-79,413

CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	36,782-54,527
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	36,782-54,527
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	85,790-88,389
CHIEF OF ELECTRICAL INSPECTIONS	1,256.84
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	1,256.84
CHIEF OF PLUMB, DRAIN, GAS	1,256.84
CHIEF OF STAFF CITY COUNCIL	A-18
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PARK PLANNER	1,420.33
CHIEF RADIO ENGINEER	1,592.12
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,092.22
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5
CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (54,923)
CIVIL ENGINEER	A-14
CIVIL ENGINEER IN TRAINING	GRADE 28 - GRADE 30
CLASSIFIED DISPATCHER (POLICE)	1,043.60
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK (VITAL STATISTICS)BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	17.48
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK II (GPOP) LIMITED POSITION	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV GREEN JOBS	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME)	41,639.00
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	893.57
CLERK STENO III	GRADE 6
CLERK STENO III PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	17.19
CLINIC COORDINATOR	7.55
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (53,483)
COMMISSIONER B OF L (SALARY REV BD)	19,145.00
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28-150,000
COMMUNICATION SPECIALIST	21.81
COMMUNICATION SPECIALIST/TECHNICIAN	21.81
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24

COMPLIANCE OFFICER	24.91
COMPLIANCE OFFICER (GPOP) LIMITED POSITION	GRADE 24
COMPLIANCE OFFICER/HUD MONITOR JOBS NOW (DPD) LIMITED PC	GRADE 24
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE BILING.	47,457-52,869.74
COMPUTER REPAIR TECHNICIAN	24.91
COMPUTER TECHNICIAN	24.65-0,026.22
CONFIDENTIAL ASSISTANT TO DIR EDC	35,023.89
CONFIDENTIAL SECRETARY PERA	39,607.00
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	22.11
CONTROL CENTER OPERATORS	20.06
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR CITY COUNCIL INITIATIVES	A-19
COORDINATOR OF EMPLOYEES BENEFITS	1,160.40
COORDINATOR OF FORESTRY OPERATIONS	1,404.91
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	26,463.37
COORDINATOR PUBLIC PROPERTY	1,181.67
COUNCIL MAJORITY/MINORITY	14,095-21,684
COUNCIL MEMBERS	11,927 - 19,516
COUNCIL PRESIDENT	14,095-21,684
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK II	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT COORDINATOR	GRADE 28
CREW CHIEFS (POLICE)	1149.18-1313.37
CULTURAL AFFAIRS COORD (ARTS & TOURISM)	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	FULL-TIME (14,003)
CURBSETTER	17.16
CUSTODIANS - SEASONAL	7.40PER HR
CUSTOMER SERVICE CLERK PUBLIC SAFETY	GRADE 18
DATABASE ADMINISTRATOR	65,000-72,000
DATA NETWORK ADMINISTRATOR	1,328.48
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	752.56
DAY CARE CENTER ATTENDANT	8.00 PER HR
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	85,790- 88,389
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	85,790- 88,389
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	1,099.90
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-28
DEPUTY CITY TREASURER	A-15
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-22
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A17
DEPUTY DIRECTOR DPD-NEIGH.RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-26

DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF BUILDNG SYSTEMS	A-15
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-18
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS SOUTH	A-17
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-15
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FIRE MARSHALL	85,790-88,389
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	110,385-116,455
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	913.42
DIESEL TRUCK MECHANIC	20.87
DIRECTOF OF HUMAN RESOURCES/PERSONNEL	A-27
DIRECTOF OF SENIOR SERVICES (HUMAN SERVICES)	56,563.00
DIRECTOR OF ADMINISTRATION (P&D)	A-20
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMPLIANCE & MONITORING & 1st SOURCE	A-20
DIRECTOR OF CULTURAL AFFAIRS	A-26
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	150,000
DIRECTOR OF ELDERLY SERVICES	53,857 58,541
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-20
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS & COMMUNICATION	A-20
DIRECTOR OF LONG-RANGE PLANNING	A-20
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	A-24
DIRECTOR OF PARKS (SALARY REV BD)	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING	A-18
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOVT RELATIONS (FIRE)	48,824.00
DIRECTOR OF PROGRAMMING - PARKS & RECREATION	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD)	A-27
DIRECTOR OF REAL ESTATE	A-20
DIRECTOR OF RECREATION (SALARY REV BD)	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SUPPORT SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	85,790-88,389
DISPATCHER	806.65
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES COORDINATOR (HUMAN SERVICES)	44,880.00
ECONOMIC DEVELOPMENT COORD (DPD)	1,036.86
EDUCATION ASSISTANT ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	47,991.09

EDUCATION SUPERVISOR PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5 (39,612)
ELDERLY AFFAIRS CLERK HUMAN SERVICES	38,282.00
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	39.81
EMPLOYMENT AND TRAINING PROGRAM MANAGER (GPOP) LIMITE	GRADE 32
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	511.55
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	46,542.82
ENVIRONMENTAL COURT LIASON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	42,740.17
ENVIRONMENTAL OFFICERS	17.01
ENVIRONMENTAL SPECIALIST	919.27
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	28.71
EQUIPMENT MAINT SUPERVISOR (DPW)	30.00
EQUIPMENT OPERATOR	18.47
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR PERA	A-20
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	31,214.85-37,214.85
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	932.00
FILM COMMISSIONER	32,942.00
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1,072.18
FIRE ALARM TECHNICIAN INSPECTOR	1,072.18
FIRE BATTALION CHIEF	78,863-82,279
FIRE CAPTAIN	63,672-66,672
FIRE CAPTAIN DISPATCHER	63,672-66,272
FIRE CHIEF	138,645-143,392
FIRE DEPARTMENT DISPATCHER	1,124.04
FIRE DEPARTMENT INVESTIGATIVE OFFICER	85,790-89,273
FIRE DEPARTMENT SAFETY OFFICER	85,790-89,273
FIRE EQUIP MAN	20.67
FIRE LIEUTENANT	53,364-60,964
FIRE LIEUTENANT DISPATCHER	58,364-60,964
FIRE MARSHALL	89,702-92,302
FIRE PREVENTION CAPTAIN	71,313-73,913
FIRE PREVENTION LIEUTENANT	58,364-60,964
FIRE RESCUE CAPTAIN	63,672-66,272
FIRE RESCUE LIEUTENANT	58,364-60,964
FIRE RESCUE TECHNICIAN	55,645-58,245
FIRE TRAINING INSTRUCTOR	58,364-60,964
FIREFIGHTER	47,461-55,595
FIREFIGHTER CAR 56	57,764-60,364
FIREFIGHTER CAR 79	59,354-61,954
FIREFIGHTER PLAN REVIEW	54,584-57,184
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24

FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	921.39
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREMAN	22.43
FOREMAN CABLE CREW	31.64
FOREMAN LINE CREW	31.64
FOREMAN TRAFFIC SIGN MAINTENANCE	22.74
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	22.53
FORESTRY OPERATIONS TECHNICIAN	24.88
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	16.63
GENERAL CURATOR	A-15
GENERAL FOREMAN	23.04
GIS ANALYST/DRAFTSMAN	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GIS MANAGER	Grade 33
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,022.11
GROWER PARKS	780.30
HEALTH PLAN ADMINISTRATOR	974.97
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	39,374.00
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	66,739.00
HEAVY EQUIPMENT OPERATOR	22.12
HOMELAND SECURITY LIASON	A-15
HORTICULTURAL SUPERV	870.24
HORTICULTURALIST	51,737.62
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INSPECTOR	GRADE 24
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,325.35
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST BILINGUAL	GRADE 25
HUMAN RELATIONS SPECIALIST	35,939.60
HUMAN RESOURCE ADMINISTRATOR - ZOO	40,829.00
HUMAN RESOURCE ASSISTANT	A-9
HUMAN RESOURCE MANAGER	A-17
HUMAN RESOURCE MANAGER PS	A-13
HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	832.68
INFORMATION SYSTEMS COORD. (DPD)	1,299.11
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 25
INFORMATION TECHNOLOGY ADMIN. ASST.	GRADE 15
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INTERNAL AUDITOR ANALYST	A-13
INVENTORY CONTROL SUPERV	29.58
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR PERA	A-12
INVESTIGATOR PHRC	A-8
JUDGE HOUSING COURT	24,234-43,054
JUDGE OF PROBATE (SALARY REV BD)	36,782-54,316
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	24,234-43,054
JUNIOR BUDGET ANALYST	A-8
JUNIOR CIVIL ENGINEER	GR-27

JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	19.05
JUNIOR SYSTEMS/DESKTOP ADMNISTRATOR	42,000-46,000
JUVENILE FIRESETTER	58,364-60,964
KENNEL DIRECTOR	A-18
KENNEL KEEPER	33,051.49
LABORER	17.22
LABORER RODENT CONTROL	18.78
LABORER CDL	17.18
LABORER FOREMAN	21.78
LABORER/CUSTODIAN	16.88
LAND RECORDS CLERK	GRADE 15
LANDSCAPE ARCHITECT	23.84
LANDSCAPE GARDENER	17.16
LAW CLERK/COURIER	GRADE 1
LAWSON SUPPORT	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,275.02
LEAD COURT CLERK LIMITED	GRADE 13
LEAD COURT LEGAL SECRETARY LIMITED	GRADE 14
LEAD INSPECTOR	GRADE 33
LEAD MAINTENANCE MAN (PB&P)	29.11
LEAD PRODUCTION SERVICES OPERATOR	42,000-46,000
LEAD ZOOKEEPER	20.96
LEGAL ADVISOR (CITY COUNCIL)	64,423.00
LEGAL CLERK - POLICE	GRADE 22
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LEGISLATIVE ADVISOR-PART-TIME (NO BENEFITS)	30,000.00
LICENSE ADMINISTRATOR	70,815.00
LICENSE BD CLERK	675.60
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	8.00 PER HR
LIGHT EQUIPMENT OPERATOR	17.67
MAILROOM CLERK	749.79
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	17.03
MAINT MAN III	18.13
MAINT MAN III POOL & REC	24.67
MAINT MAN IV	19.78
MAINT PLANNER - PUBLIC WORKS (U)	897.43
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGEMENT OFFICER (PB&P)	908.96
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EMPLOYEE BENEFITS	A-21 to A-25
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-10 to A-15
MANAGER OF POLICY & RESEARCH	A-20
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR	123,762.38
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	17.48
MECHANICAL ENGINEER	GRADE 28
MEDICAL HEALTH PLAN ADM - CONTROLLERS	1,039.55
MEMBER BD OF CANV (SALARY REV BD)	20,000 - 20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21

MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-24
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	A-11
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER HOUSING (PLANNING)	844.68
OFFICE MANAGER RINK	30,634.65-33,273.27
OPER PLANN TRAIN & PUB INF OF	A-10 (44,218)
OPERATIONS ASSISTANT	1,199.23
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	816.32
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	17.36
PARKING METER MAINT MAN I	16.94
PARKING METER MAINT MAN II	19.26
PARKS CONSTRUCTION INSPECTOR	27.27
PARKS ELECTRICIAN	1,431.01
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	86,700.00
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	916.60
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 A-18
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERMIT TECHNICIAN	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	58,259 - 60,859
PERSON IN CHARGE SUPPLY ROOM	58,259 - 60,860
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	693.56
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,104.69
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	59,716-61,508
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	69,307 - 81,523
POLICE CHIEF	103,000 - 168,000
POLICE DEPARTMENT DISPATCHER	948.86-1,175.03
POLICE INSPECTOR	68,442 81,523
POLICE LIEUTENANT	64,381 - 76,007
POLICE MAJOR	110,385-116,455
POLICE PERSON	47,273 - 58,251
POLICE SERGEANT	58,972 - 69,949
POOL ATTENDANTS	7.40
POOL DIRECTORS	7.40
PREPAREDNESS COORDINATOR - PEMA	A-6 to A8
PREVENTION SPECIALIST	733.37
PREVENTIVE MAINT OFFICER (DPW)	20.55
PRINCIPAL PLANNER	GRADE 32

PRINCIPAL PLANNER - HUD COMMUNITY CHALLENGE GRANT	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	521.65
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST COORDINATOR RISAPA	A-11
PROGRAM ASSISTANT RISAPA	A-7
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR COUNCIL ON SUBSTANCE ABUSE	39,258.00
PROGRAM DIRECTOR RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	43,652.00
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM MANAGER/EMPLOYMENT AND TRAINING (DPD) LIMITED	GRADE 32
PROGRAM VOLUNTEER COORDINATOR	696.70
PROJECT DIRECTOR SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER HUMAN RESOURCES	A-19
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROV-STAT DIRECTOR	A-24
PUBLIC GROUNDS INSP (PARKS)	29.62
PUBLIC INFORMATION OFFICER POLICE	64,004.00
PUBLIC PROGRAMMING ASST.	21 A-5 (FULL-TIME)
PUBLIC PROPERTY ANALYST	25.98
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	842.46
PURCHASING AGENT II	852.43
PURCHASING AGENT III	1,036.85
PURCHASING AGENT IV	1,138.66
PURCHASING HELP DESK	A-9
PURCHASING SUPERVISOR/MBE/WBE COORDINATOR	A20
RADIO ENGINEER	1,228.93
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,098.52
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	758.05
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDES	7.40
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	17.82
RECREATION CTR DIR. SEASONAL	7.40
RECREATION SUPERVISOR	30,599.00
RECREATIONAL LEADER SEASONAL	7.50
REFEREES	7.40
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST CITY COUNCIL	A-12
RESEARCH ASSISTANT COUNCIL	A-10
RETIREMENT DIVISION CLERK	955.51
REVENUE COLLECTION AGENT	A-16 to A-19
RISAPA COORDINATOR (HUMAN SERVICES)	44,880.00

RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY	GRADE 15
SECRETARY (DPD)	GRADE 18
SECRETARY ADMN ASST. COUNCIL	838.60
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	609.61
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	757.26
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15
SECRETARY RECREATION DEPT	598.45
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	45,852.99
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY TO POLICE CHIEF	39,816.54
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY ZONING BOARD OF REVIEW	1,304.50
SECRETARY/TRANSLATOR (HUMAN RELATIONS)	737.07
SECURITY OFFICER (PARK RANGERS)	785.77
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	27.01
SENIOR ANIMAL HANDLER	19.67
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-20 to A-25
SENIOR AUDITOR/ANALYST	A-20
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK VITAL STATS II	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 13
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 11 (37,687)
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR FISCAL OFFICER	976.76
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	763.63
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	20.02
SENIOR MECHANIC (FIRE)	23.90
SENIOR PARKING ENFORCEMENT OFFICER	20.22
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,039.54
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	893.09
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	54,841.00
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,360.35
SENIOR SUPERVISOR REHAB. SERVICES	1,251.36

SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	17.14
SEWER CONSTRUCTION WORKER	17.09
SEWER EQUIPMENT OPERATOR	18.62
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	31.71
SHOP SUPERVISOR (DPW)	30.00
SHOP SUPERVISOR -FIRE	33.49
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	31.70
SMALL MACHINE MECHANIC/INVENTORY CONTROL	20.02
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL P.W.	896.58
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	29.20
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	45,747.00
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	41,820.00
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED POLICE	23.03
STATIONARY EQUIP OPERATOR	17.39
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERKS	700.16
STOCK ROOM SUPERVISOR (DPW)	1,001.96
STONE CUTTER	18.28
SUBSTANCE ABUSE PREVENTION	44,809.00
SUBSTANCE ABUSE PREVENTION COORDINATOR	55,131.00
SUBSTANCE ABUSE PREVENTION COORDINATOR DIRECTOR	65,000-70,000
SUPERINTENDENT MAINT OF FIRE	63,672-66,272
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	58,394 61,331
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (62,070)
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	29.63
SUPERVISOR GROUNDS MAINT (PARKS)	29.63
SUPERVISOR HUMAN SERVICES	473.93
SUPERVISOR LABORER/CUSTODIAN	826.88
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,086.18
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	758.57
SUPERVISOR OF ENG./PLANNING (PARKS)	1,406.11
SUPERVISOR OF ENVIRONMENTAL	46,006.51
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	33.85
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,138.61
SUPERVISOR OF POOLS	2,475.25
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 26
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	A-16
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,039.58
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35

SUPERVISOR RECREATION SEASONAL	7.40 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	25,690.00
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS ENGINEER	65,000-72,000
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	1,104.80
TELETYPE COORDINATOR (COMM)	956.19
TELLERS	GRADE 16
TFC COORDINATOR (HUMAN SERVICES)	-48,000.00
TFC COORDINATOR (HUMAN SERVICES)	48,000.00
TFC PROGRAM FISCAL COORDINATOR (HUMAN SERVICES)	-17,160.00
TFC PROGRAM FISCAL COORDINATOR (HUMAN SERVICES)	17,160.00
TFC PROGRAM MANAGER (HUMAN SERVICES)	-50,000.00
TFC PROGRAM MANAGER (HUMAN SERVICES)	50,000.00
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	28.17
TRAFFIC MARKER AND SIGN MAN	17.53
TRAFFIC SIGN MAINT MAN	19.39
TRAFFIC SIGN MAINT MAN II	24.67
TRAFFIC SIGNAL MAINT FOREMAN	31.87
TRAFFIC SIGNAL MAINT MAN HELPER	18.04
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,160.30
TRAINING INSPECTOR	50,551.49
TRANSPORTATION COORDINATOR	704.56
TREE RESOURCE MANAGER	25.36
TREE INSPECTOR	22.37
TREE TRIMMER	22.12
VALIDATION OFFICER (COMM)	1,092.53
VERIFICATION OFFICER (DPD)	1,401.24
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	20.96
VIN STATION CLERK	829.50
VIN STATION INSPECTOR	729.23
VITAL STATS CLERK	GRADE 10
WATCHMAN - SEASONAL	7.40 PER HR
WEB MASTER	1,077.44
WELDER	28.63
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	19.45
ZOOKEEPER	19.45

IN CITY COUNCIL
 JUN 07 2012
 FIRST READING
 READ AND PASSED

[Signature]
 CLERK

IN CITY
 COUNCIL
 JUN 11 2012
 FINAL READING
 READ AND PASSED

[Signature]
 PRESIDENT
[Signature]
 CLERK

I HEREBY APPROVE.

[Signature]
 Mayor

Date: 6/12/12

CITY OF PROVIDENCE
NON-UNION COMPENSATION ORDINANCE GRID
FISCAL YEAR 2013 FOR THE PERIOD JULY 1, 2013 THROUGH JUNE 30, 2013

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
A1	\$26,812	\$27,350	\$28,472	\$28,454	\$29,310	\$26,812	\$29,310
A2	\$28,193	\$28,757	\$29,335	\$29,928	\$30,822	\$28,193	\$30,822
A3	\$29,637	\$30,229	\$30,834	\$31,452	\$32,398	\$29,637	\$32,398
A4	\$31,162	\$31,779	\$32,409	\$33,055	\$34,039	\$31,162	\$34,039
A5	\$32,780	\$33,436	\$34,105	\$34,786	\$35,829	\$32,780	\$35,829
A6	\$34,436	\$35,119	\$35,814	\$36,538	\$37,629	\$34,436	\$37,629
A7	\$36,196	\$36,920	\$37,655	\$38,403	\$39,561	\$36,196	\$39,561
A8	\$38,061	\$38,823	\$39,600	\$40,388	\$41,597	\$38,061	\$41,597
A9	\$40,021	\$40,822	\$41,636	\$42,465	\$43,739	\$40,021	\$43,739
A10	\$42,083	\$42,926	\$43,779	\$44,670	\$46,001	\$42,083	\$46,001
A11	\$44,439	\$45,121	\$46,026	\$46,947	\$48,353	\$44,439	\$48,353
A12	\$46,612	\$47,445	\$47,661	\$49,364	\$50,850	\$46,612	\$50,850
A13	\$48,827	\$49,798	\$50,799	\$51,810	\$53,362	\$48,827	\$53,362
A14	\$51,284	\$52,309	\$53,362	\$54,424	\$56,055	\$51,284	\$56,055
A15	\$53,820	\$54,898	\$56,003	\$57,118	\$59,712	\$53,820	\$59,712
A16	\$56,528	\$57,657	\$58,815	\$59,997	\$61,799	\$56,528	\$61,799
A17	\$59,367	\$60,550	\$61,759	\$62,994	\$64,886	\$59,367	\$64,886
A18	\$62,323	\$63,573	\$64,470	\$66,148	\$68,132	\$62,323	\$68,132
A19	\$65,426	\$66,740	\$68,081	\$69,447	\$71,538	\$65,426	\$71,538
A20	\$68,687	\$70,079	\$71,485	\$72,917	\$75,098	\$68,687	\$75,098
A21	\$72,143	\$75,819	\$75,059	\$76,558	\$78,858	\$72,143	\$78,858
A22	\$75,770	\$77,279	\$78,831	\$80,408	\$82,827	\$75,770	\$82,827
A23	\$79,541	\$81,133	\$82,740	\$84,403	\$86,599	\$79,541	\$86,599
A24	\$83,523	\$85,191	\$86,901	\$88,636	\$91,291	\$83,523	\$91,291
A25	\$87,690	\$89,438	\$91,227	\$93,053	\$95,838	\$87,690	\$95,838
A26	\$92,081	\$93,919	\$95,797	\$97,718	\$100,650	\$92,081	\$100,650
A27	\$96,679	\$98,613	\$100,582	\$102,595	\$105,669	\$96,679	\$105,669
A28	\$101,529	\$103,567	\$105,642	\$107,759	\$110,992	\$101,529	\$110,992
A29	\$106,602	\$108,734	\$110,901	\$113,121	\$116,512	\$106,602	\$116,512
A30	\$111,938	\$114,172	\$116,460	\$118,785	\$122,348	\$111,938	\$122,348
A31	\$116,970	\$121,536	\$126,104	\$131,364	\$135,239	\$116,970	\$135,239

CITY OF PROVIDENCE
 PROPOSED UNION COMPENSATION ORDINANCE GRID
 FISCAL YEAR 2013 FOR THE PERIOD JULY 1, 2012 THROUGH JUNE 30, 2013

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
1	\$507.07	\$511.61	\$516.16	\$525.15	\$531.96	\$26,367.71	\$27,661.67
2	\$518.39	\$525.15	\$529.71	\$538.76	\$545.51	\$26,956.40	\$28,366.42
3	\$532.06	\$536.50	\$540.98	\$550.31	\$556.86	\$27,666.92	\$28,956.69
4	\$545.51	\$550.05	\$554.58	\$561.34	\$570.31	\$28,366.42	\$29,656.19
5	\$556.86	\$561.34	\$567.47	\$574.94	\$581.69	\$28,956.69	\$30,248.03
6	\$570.31	\$574.94	\$579.46	\$588.52	\$595.29	\$29,656.19	\$30,954.88
7	\$581.69	\$588.52	\$593.02	\$599.82	\$606.59	\$30,248.03	\$31,542.52
8	\$595.29	\$599.82	\$604.31	\$613.36	\$620.18	\$30,954.88	\$32,249.37
9	\$606.59	\$615.67	\$624.67	\$633.69	\$645.02	\$31,542.52	\$33,541.24
10	\$620.18	\$626.96	\$636.01	\$647.32	\$658.61	\$32,249.37	\$34,247.56
11	\$631.47	\$640.64	\$649.57	\$660.87	\$672.17	\$32,836.49	\$34,952.83
12	\$645.02	\$654.08	\$663.14	\$672.17	\$683.68	\$33,541.24	\$35,551.50
13	\$658.62	\$665.37	\$674.44	\$683.68	\$698.22	\$34,248.09	\$36,307.19
14	\$672.17	\$683.68	\$698.22	\$711.24	\$724.83	\$34,952.83	\$37,690.96
15	\$683.68	\$698.22	\$709.16	\$724.83	\$737.03	\$35,551.50	\$38,325.34
16	\$698.22	\$701.37	\$724.83	\$737.03	\$752.50	\$36,307.19	\$39,129.87
17	\$711.24	\$724.83	\$736.36	\$752.50	\$765.48	\$36,984.63	\$39,805.21
18	\$724.83	\$737.03	\$752.50	\$765.48	\$780.97	\$37,690.96	\$40,610.26
19	\$737.03	\$752.50	\$773.27	\$780.97	\$796.59	\$38,325.34	\$41,422.66
20	\$752.50	\$765.48	\$780.97	\$796.59	\$810.13	\$39,129.87	\$42,126.89
21	\$765.48	\$783.62	\$801.79	\$818.40	\$843.10	\$39,805.21	\$43,840.97
22	\$780.97	\$799.12	\$815.71	\$843.10	\$868.39	\$40,610.26	\$45,156.47
23	\$796.59	\$812.77	\$833.67	\$850.66	\$878.15	\$41,422.66	\$45,663.76
24	\$812.77	\$827.32	\$855.88	\$871.73	\$893.89	\$42,263.95	\$46,482.47
25	\$822.54	\$852.69	\$887.68	\$906.56	\$931.93	\$42,772.30	\$48,460.18
26	\$848.63	\$868.46	\$890.78	\$925.69	\$947.83	\$44,128.75	\$49,287.29
27	\$862.20	\$884.39	\$925.69	\$941.58	\$966.97	\$44,834.55	\$50,282.45
28	\$878.15	\$909.87	\$928.84	\$951.03	\$985.92	\$45,663.76	\$51,267.62
29	\$893.89	\$931.93	\$966.97	\$1,001.75	\$1,036.76	\$46,482.47	\$53,911.75
30	\$931.93	\$969.99	\$1,001.62	\$1,036.76	\$1,071.56	\$48,460.18	\$55,720.88
31	\$947.83	\$985.92	\$1,017.66	\$1,052.55	\$1,093.83	\$49,287.29	\$56,879.36
32	\$985.92	\$1,017.66	\$1,052.55	\$1,087.50	\$1,125.58	\$51,267.62	\$58,529.90
33	\$1,017.73	\$1,052.54	\$1,091.67	\$1,125.58	\$1,160.38	\$52,921.84	\$60,339.56
34	\$1,048.57	\$1,093.83	\$1,125.58	\$1,160.38	\$1,195.39	\$54,525.65	\$62,160.25
35	\$1,086.95	\$1,125.58	\$1,160.38	\$1,192.00	\$1,230.18	\$56,521.21	\$63,969.39

SCHOOL APPROPRIATION ORDINANCE

CHAPTER 2012-34

No. 340 **AN ORDINANCE** Making an Appropriation of Three
Hundred Twenty Nine Million Seventy Five Thousand and Nine Hundred Fifty Six
Dollars (\$329,075,956) for the support of the Providence School Department for the Fiscal Year
Ending June 30, 2013, and Repealing Ordinance Chapter 2011-44, No. 512,
Approved November 10, 2011

Approved June 12, 2012
Be it ordained by the City of Providence:

<u>ITEM</u>	<u>AMOUNT</u>
SALARIES	\$172,721,245
SERVICES	64,387,083
SUPPLIES	5,790,600
BENEFITS & SPECIAL ITEMS	83,799,953
CAPITAL	2,377,075
GRAND TOTAL	<u>\$329,075,956</u>

<u>CODE</u>	<u>DESCRIPTION</u>		
51110	Salaries	166,589,851	
51115	Substitute Teachers	5,600,000	
51201	Overtime	480,284	
51308	After School	51,110	
	SUBTOTAL SALARIES		\$172,721,245
52910	Auto Allowance	62,725	
53201	Diagnosticians	80,000	
53202	Speech Therapists	50,000	
53203	Occupational Therapists	80,000	
53216	Tutoring Service	215,000	
53301	Consultants	5,000	
53303	Workshops	11,300	
53401	Accounting Fees	100,589	
53402	Recovery of Attorney Fees	32,000	
53406	Miscellaneous Services	238,300	
53409	Negotiation/Arbitration	25,000	
53410	Police Details	51,585	
53411	Medical Fees	31,000	
53412	Dental Fees	75,000	
53414	Medicaid Services	185,875	
53416	Official & Referee Fees	89,256	
53501	Data Processing	1,574,927	
53502	Other Technical Services	246,645	
53701	Laundry & Cleaning	4,300	
53705	Postage	119,289	
53706	Catering/Food Reimbursement	1,100	
54201	Rubbish Disposal Service	344,084	
54202	Rental of Snow Removal	450,000	
54203	Custodial Services	17,351,465	
54205	Rodent & Pest Control	22,000	
54310	Non Technology Related Repairs	96,500	
54311	Repairs	11,800	
54312	Other Repairs	308,422	
54313	Repairs to Autos	5,000	
54320	Technology Repairs	496,035	
54402	Water	300,000	
54403	Telephone	420,000	
54405	Sewer Usage Fees	470,710	
54406	Installation of Communications	171,650	
54407	Internet Connectivity	199,000	
54601	Rental of Buildings	79,953	
54602	Miscellaneous Rentals	1,000	
54604	Graduation Rentals	30,200	
54902	Alarm & Fire Safety Services	495,800	
54903	Moving & Rigging	45,000	
55111	Transportation	12,635,178	
55401	Advertising	46,150	
55501	Printing	115,291	
55610	Tuition to other School Districts	1,160,391	
55630	Tuition	14,661,456	
55640	Tuition to Educational Services	1,817,134	
55660	Tuition to Charter Schools	3,804,340	
55802	Board Training	21,000	
56202	Gasoline	60,000	
56215	Electricity	2,818,983	

56404	Subscriptions & Periodicals	37,150	
58101	Professional Organizational Fees	126,339	
58102	Other Fees	<u>2,506,161</u>	
	SUBTOTAL SERVICES		64,387,083

53503	Testing Materials	19,112	
56101	Educational Supplies	1,303,364	
56105	Board Expenses	14,000	
56112	Wearing Apparel	47,800	
56113	Graduation Supplies	10,700	
56115	Health Supplies	57,448	
56116	Athletic Supplies	76,112	
56201	Natural Gas	1,480,000	
56204	Propane	1,300	
56206	Tires	1,800	
56207	Maintenance Supplies/Parts	5,000	
56209	Fuel	1,835,505	
56213	Glass	35,000	
56216	Lumber & Hardware	116,500	
56217	Plumbing Supplies	30,000	
56219	Housekeeping Supplies	2,500	
56401	Textbooks	315,934	
56402	Library Books	68,515	
56403	Reference Books	15,066	
56501	Computer Related Supplies	45,091	
56406	Non-Public Textbooks	100,000	
57311	Technology Software	<u>209,853</u>	
	SUBTOTAL SUPPLIES		5,790,600

52102	Canada Life Insurance	187,009	
52103	Dental Insurance	3,120,617	
52105	Disability Insurance	122,016	
52108	Teacher Wellness	384,020	
52121	Employee Medical	28,330,734	
52122	Retiree Medical	7,759,000	
52203	State Retirement	16,738,152	
52208	City Retirement	5,872,862	
52301	FICA	13,213,175	
52501	Unemployment	712,500	
52720	Workers Compensation	1,700,000	
52730	Workers Compensation-Medical	425,000	
52902	Employee Assistance Program	37,800	
52903	Employee Tuition Reimbursement	17,500	
52915	Union Benefits & Pension	3,759,558	
55201	Liability Insurance	220,000	
58206	Claims	200,000	
59101	Transfer to City	<u>1,000,000</u>	
	SUBTOTAL BEN & SPEC ITEMS		83,799,953

57305	Educational Equipment	98,075	
57306	Furniture & Fixtures	201,221	
57309	Computer Hardware	<u>2,077,779</u>	
	SUBTOTAL CAPITAL		2,377,075

GRAND TOTAL \$329,075,956

**IN CITY COUNCIL
JUN 07 2012**

FIRST READING
READ AND PASSED

John M. Steiner CLERK

**IN CITY
COUNCIL
JUN 11 2012**

FINAL READING
READ AND PASSED

John M. Steiner
PRESIDENT

I, HEREBY APPROVE.

April Tavelon
Mayor

Date: 6/12/12

SCHOOL CLASSIFICATION ORDINANCE

CHAPTER 2012-36

No. 342 **AN ORDINANCE** Establishing the Classes of Positions, the Maximum Number of Employees and the Employees in certain Classes in the Providence School Department and Repealing Ordinance Chapter 2011-43, No. 511, Approved November 10, 2011.

Approved June 12, 2012

Be it ordained by the City of Providence:

SECTION 1. The number of employees in the School Board shall not exceed nine (9). There shall be no more than:

9.00 School Board Members

SECTION 2. The number of employees in the Superintendent's Office shall not exceed ten (10). There shall be no more than:

1.00 Superintendent
1.00 Administrative Assistant
1.00 **Executive Director of Zone 1 (80%)**
1.00 **Executive Director of Zone 2 (80%)**
0.00 **Executive Director of Zone 3 (80%)**
1.00 **Executive Director of School Transformation¹ (100%)**
1.00 **School Transformation Coordinator¹ (100%)**
3.00 **Clerks (80%)**
1.00 Executive Assistant to the Superintendent

SECTION 3. The number of employees in the Communications Office shall not exceed four (4). There shall be no more than:

1.00 Director of Communications
1.00 Translator
1.00 **Public & Parent Information Specialist (100%)**
1.00 Clerk

SECTION 4. The number of employees in the Chief of Staff and Technology Integration Office shall not exceed four (4). There shall be no more than:

1.00 Chief of Staff Performance & Technology Integration
1.00 Director of Partnership & Development
1.00 Grant Writer
1.00 Clerk

SECTION 5. The number of employees in the Office of Family and Community Engagement shall not exceed seven (7). There shall be no more than:

1.00	<i>Director of Family and Community Engagement (100%)</i>
1.00	<i>Facilitator of Family & Community Engagement (100%)</i>
4.00	<i>Parent Engagement Specialists (100%)</i>
1.00	Community Ombudsman for Central Registration
1.00	<i>Clerk (100%)</i>

SECTION 6. The number of employees in the Office of Federal Programs shall not exceed two and five tenths (2.50). There shall be no more than:

1.00	<i>Executive Director of Federal Programs and Family Engagement (80%)</i>
1.00	<i>No Child Left Behind Compliance Officer (100%)</i>
.50	<i>Clerk (50%)</i>

SECTION 7. The number of employees in the Office of Professional Learning shall not exceed three and five tenths (3.50). There shall be no more than:

1.00	Director of Professional Learning
1.00	<i>Executive Assistant for My Learning Plan (100%)</i>
1.00	<i>Grant Assistant / My Learning Plan Manager (100%)</i>
.50	<i>Clerk (50%)</i>

SECTION 8. The number of employees in the Office of Curriculum Development & implementation shall not exceed two (2). There shall be no more than:

1.00	<i>Executive Director of Curriculum Development & Implementation (80%)</i>
1.00	<i>Clerk (80%)</i>

SECTION 9. The number of employees in the Office of Operations shall not exceed three (3). There shall be no more than:

1.00	Chief of Operations
1.00	Program Manager-Operations
1.00	Clerk

SECTION 10. The number of employees in the Office of School Operations and Student Support shall not exceed two (2). There shall be no more than:

1.00	Director of School Operations & School Support
1.00	Clerk

SECTION 11. The number of employees in the Student Affairs Office shall not exceed seventeen and six tenths (17.60). There shall be no more than:

8.60	Teachers
3.00	Teacher Assistants
5.00	Clerks
1.00	Director of Student Affairs

SECTION 12. The number of employees in the Student Registration Center shall not exceed sixteen (16). There shall be no more than:

5.00	Teachers
2.00	Clerks
1.00	Director of Student Placement
6.00	Placement Officers
1.00	Registration & Data Specialist
1.00	Student Registration and Placement Analyst

SECTION 13. The number of employees in the Health Office shall not exceed nine and two tenths (9.20). There shall be no more than:

1.00	Clerk
1.00	Health Service Administrator
1.20	Teachers
6.00	Non Certified Registered Nurses

SECTION 14. The number of employees in the Office of Dropout Prevention shall not exceed two (2). There shall be no more than:

1.00	Director of Dropout Prevention and Recovery
1.00	Clerk

SECTION 15. The number of employees in the Department of General Administration shall not exceed one and five tenths (1.50). There shall be no more than:

.50	Clerk
1.00	Support Services Administrator

SECTION 16. The number of employees in the Controllers Office shall not exceed twenty two (22). There shall be no more than:

1.00	Deputy Controller
1.00	Budget Officer
1.00	Supervisor of Payroll and Personnel Related Records
1.00	Fiscal Officer
18.00	Clerks

SECTION 17. The number of employees in the Budget Office shall not exceed four (4). There shall be no more than:

1.00	Senior Budget Officer
1.00	Budget Analyst I
2.00	Clerks

SECTION 18. The number of employees in the Office of Grant Oversight shall not exceed three (3). There shall be no more than:

1.00	<i>Director of Grant Funding (98%)</i>
1.00	<i>Assistant Director of Grant Funding (98%)</i>
1.00	<i>Clerk (100%)</i>

SECTION 19. The number of employees in the Office of Medicaid & Federal Reimbursement shall not exceed one (1). There shall be no more than:

1.00	Medicaid Specialist
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SECTION 20. The number of employees in the Purchasing Office shall not exceed six (6). There shall be no more than:

1.00	Expediter of Purchasing and Supplies
5.00	Clerks

SECTION 21. The number of employees in the Department of Transportation shall not exceed one hundred four and five tenths (104.50). There shall be no more than:

.50	Senior Supervisor of Food Service & Transportation
1.00	Supervisor
2.00	Route Foremen
5.00	Clerks
96.00	Bus Monitors

SECTION 22. The number of employees in the Department of Human Resources shall not exceed forty four and ten tenths (44.10). There shall be no more than:

0.00	Executive Director of Human Resources & Labor Relations
1.00	Senior Executive Director of Human Resources & Labor Relations
1.00	Executive Director of Performance Management
1.00	Administrator of Human Resources
14.00	Clerks
.60	Employee Relations Lawyer
.50	Hearing Officer
1.00	Teacher (Evaluation Specialist 100%)
20.00	Teachers (Evaluators 100%)
1.00	Human Resource Specialist
0.00	Human Resources Attorney
1.00	Human Resource Generalist
1.00	Assistant Human Resource Generalist
0.00	Employee Relations Administrator
1.00	Employee Services Administrator
1.00	Confidential Executive Assistant

SECTION 00. The number of employees in the EEO office shall not exceed zero (0). There shall be no more than:

0.00	Affirmative Action / EEO Officer
0.00	Clerk

SECTION 23. The number of employees in the Central Supply Office shall not exceed five and nine tenths (5.90). There shall be no more than:

1.00	Foreman
2.50	Clerks
1.40	Stock Clerks
1.00	Senior Driver

SECTION 24. The number of employees in the Office of Food Service shall not exceed two and five tenths (2.50). There shall be no more than:

.50	Senior Supervisor of Food Service & Transportation (100%)
1.00	Supervisor of Food Services (100%)
1.00	Clerk (100%)

SECTION 25. The number of employees in Plant Operations shall not exceed three (3). There shall be no more than:

1.00	Plant Operations Coordinator
1.00	Plant Maintenance Coordinator
1.00	Clerk

SECTION 26. The number of employees in the Office of Information Services shall not exceed nineteen (19) there shall be no more than:

1.00	Information Technology Officer
1.00	Clerk
10.00	Computer Management Specialists
1.00	Technology Service Coordinator
1.00	E-Mail Administrator
1.00	Network Operations Facilitator
3.00	Technology Integration Specialists
0.00	Plato Support Technician (100%)
1.00	Technical Support Technician (100%)

SECTION 27. The number of employees in the Office of Data Processing shall not exceed two (2). There shall be no more than:

2.00	Clerks
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SECTION 28. The number of employees in the Department of Educational Technology shall not exceed one (1). There shall be no more than:

1.00 Clerk

SECTION 29. The number of employees in the Office of Finance shall not exceed three (3). There shall be no more than:

1.00 Deputy CFO / Controller
1.00 Chief Financial Officer
1.00 Clerk

SECTION 30. The number of employees in the Department of Special Education shall not exceed ninety eight and seventy eight hundredths (98.78). There shall be no more than:

0.00 Director of Elementary Special Education
0.00 Director of Secondary Special Education
1.00 Director of Special Education
1.00 Special Education Manager
4.00 Special Education Managers (100%)
3.00 Supervisors of Special Education
10.00 Clerks
45.13 Special Education Teachers
11.00 Teachers (Intervention Specialists 100%)
3.40 Occupational Therapists
.25 Physical Therapist
8.00 Teacher Assistants
1.00 Job Coach
8.00 Child Care Workers
2.00 Certified Occupational Therapist Assistants (100%)
1.00 Behavior Coach

SECTION 31. The number of employees in the Department of English Language Learners shall not exceed ten (10). There shall be no more than:

1.00 Director of ELL
2.00 Clerks
7.00 Teachers (ELL Specialists 100%)

SECTION 32. The number of employees in the Chief Academic Office shall not exceed twenty nine (29). There shall be no more than:

1.00 Chief Academic Officer
1.00 Director of Career and Technical Education (100%)
1.00 Director of Strategic Partnerships (100%)
25.00 Displaced Teachers
1.00 Clerk

SECTION 33. The number of employees in the Office of Literacy and the Humanities shall not exceed nine and seventy five hundredths (9.75). There shall be no more than:

1.00 Supervisor of Social Sciences (80%)
1.00 Supervisor of K-12 Literacy (80%)
.75 Clerk (80%)
6.00 Teachers (Intervention Specialists 100%)
1.00 Teacher Assistant

SECTION 34. The number of employees in the Mathematics Department shall not exceed ten and five tenths (10.50). There shall be no more than:

6.00 Teachers (Intervention Specialists 100%)
3.00 Teachers (DAT Specialists 100%)
1.00 Supervisor of Math Initiatives (80%)
.50 Clerk (80%)

SECTION 35. The number of employees in the Science Department shall not exceed two and five tenths (2.50). There shall be no more than:

1.00	<i>Supervisor of Science Initiatives (80%)</i>
1.00	<i>Teacher (Intervention Specialists 100%)</i>
.50	<i>Clerk (80%)</i>

SECTION 36. The number of employees in the Office of Research and Assessment shall not exceed eight (8). There shall be no more than:

1.00	<i>Director of Research, Planning & Accountability (100%)</i>
1.00	<i>Assessment Specialist for Adequate Yearly Progress (100%)</i>
0.00	<i>Data Analyst / Statistician¹ (100%)</i>
1.00	<i>Assessment Coordinator for College & Career Readiness (100%)</i>
0.00	<i>Teacher (100%)</i>
1.00	<i>Assessment Coordinator for Literacy & Language (100%)</i>
2.00	<i>Research Specialists (100%)</i>
1.00	<i>Data Specialist (100%)</i>
1.00	<i>Clerk (100%)</i>

SECTION 37. The number of employees in the Office of Fine Arts shall not exceed two and sixty two hundredths (2.62). There shall be no more than:

.50	<i>Supervisor of Fine Arts, World Language & Advanced Academics (80%)</i>
2.00	Teachers
.12	<i>Clerk (80%)</i>

SECTION 38. The number of employees in the Office of Advanced Academics shall not exceed sixty three hundredths (.63). There shall be no more than:

.50	<i>Supervisor of Fine Arts, World Language & Advanced Academics (80%)</i>
.13	<i>Clerk (80%)</i>

SECTION 39. The number of employees in Anthony Carnevale Elementary School shall not exceed one hundred fourteen and thirty three hundredths (114.33). There shall be no more than:

53.33	Teachers
44.50	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
7.00	Child Care Workers
2.00	Certified Occupational Therapist Assistants
.30	Physical Therapist
3.00	<i>Lunch Aides (100%)</i>

SECTION 40. The number of employees in Pleasant View Elementary School shall not exceed eighty eight and forty three hundredths (88.43). There shall be no more than:

44.73	Teachers
33.75	Teacher Assistants
2.40	Clerks
1.00	Principal
1.00	Child Care Worker
.30	Certified Occupational Therapist Assistant
1.50	Occupational Therapists
1.00	Water Safety Instructor
.75	Physical Therapist
2.00	<i>Lunch Aides (100%)</i>

SECTION 41. The number of employees in Robert Bailey IV Elementary School shall not exceed sixty one and six tenths (61.60). There shall be no more than:

36.50	Teachers
18.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Child Care Worker
.05	Physical Therapist
.85	Occupational Therapist
2.00	<i>Lunch Aides (100%)</i>

SECTION 42. The number of employees in Alan Shawn Feinstein at Broad Street Elementary School shall not exceed forty six and twenty five hundredths (46.25). There shall be no more than:

31.00	Teachers
9.00	Teacher Assistants
2.00	Clerks
1.00	Principal
.20	Certified Occupational Therapist Assistant
.05	Physical Therapist
3.00	<i>Lunch Aides (100%)</i>

SECTION 43. The number of employees in Harry Kizirian Elementary School shall not exceed fifty and fifty five hundredths (50.55). There shall be no more than:

36.10	Teachers
7.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
.20	Occupational Therapist
.05	Physical Therapist
2.00	<i>Lunch Aides (100%)</i>

SECTION 44. The number of employees in Vartan Gregorian at Fox Point Elementary School shall not exceed sixty seven and thirty five hundredths (67.35). There shall be no more than:

35.60	Teachers
18.00	Teacher Assistants
2.20	Clerks
1.00	Principal
7.00	Child Care Workers
1.00	Occupational Therapist
.55	Physical Therapist
2.00	<i>Lunch Aides (100%)</i>

SECTION 45. The number of employees in Charles Fortes Elementary School shall not exceed sixty eight and eight tenths (68.80) There shall be no more than:

32.55	Teachers
26.50	Teacher Assistants
1.00	Principal
1.80	Clerks
.40	Occupational Therapist
4.00	Child Care Workers
.05	Physical Therapist
.50	Certified Occupational Therapist Assistant
2.00	<i>Lunch Aides (100%)</i>

SECTION 46. The number of employees in Alfred Lima Elementary School shall not exceed sixty one and sixty eight hundredths (61.68). There shall be no more than:

42.23	Teachers
10.00	Teacher Assistants
3.10	Clerks
1.00	Principal
1.00	Assistant Principal
2.00	Child Care Workers
.10	Physical Therapist
.25	Certified Occupational Therapist Assistant
2.00	<i>Lunch Aides (100%)</i>

SECTION 47. The number of employees in the Dual Language Program at Levinton Annex shall not exceed thirty four and ninety seven hundredths (34.97). There shall be no more than:

21.62	Teachers
7.00	Teacher Assistants
1.10	Clerks
1.00	Principal
2.00	Child Care Workers
.15	Occupation Therapist
.10	Physical Therapist
2.00	<i>Lunch Aides (100%)</i>

SECTION 48. The number of employees in William D'Abate Elementary School shall not exceed thirty six and seven tenths (36.70). There shall be no more than:

24.30	Teachers
6.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.20	Occupational Therapist
3.00	<i>Lunch Aides (100%)</i>

SECTION 49. The number of employees in Carl Lauro Elementary School shall not exceed ninety two and twenty five hundredths (92.25). There shall be no more than:

60.40	Teachers
19.00	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principals
.05	Physical Therapist
.40	Certified Occupational Therapist Assistant
6.00	<i>Lunch Aides (100%)</i>

SECTION 50. The number of employees in Frank D. Spaziano Elementary School shall not exceed forty one and seven hundredths (41.07). There shall be no more than:

32.10	Teachers
3.00	Teacher Assistants
2.20	Clerks
.80	Principal
.80	Assistant Principal
.17	Certified Occupational Therapist Assistant
2.00	<i>Lunch Aides (100%)</i>

SECTION 51. The number of employees in Mary Fogarty Elementary School shall not exceed forty four and four tenths (44.40). There shall be no more than:

31.00	Teachers
10.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.20	Certified Occupational Therapist Assistant

SECTION 52. The number of employees in Frank D. Spaziano Annex Elementary School shall not exceed twenty five and twenty eight hundredths (25.28). There shall be no more than:

11.80	Teachers
11.00	Teacher Assistants
1.00	Clerk
.20	Principal
.20	Assistant Principal
.08	Certified Occupational therapist Assistant
1.00	Lunch Aide (100%)

SECTION 53. The number of employees in Robert F. Kennedy Elementary School shall not exceed fifty one and six tenths (51.60). There shall be no more than:

37.20	Teachers
10.00	Teacher Assistants
1.20	Clerks
1.00	Principal
.20	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 54. The number of employees in Reservoir Avenue Elementary School shall not exceed twenty nine and fifteen hundredths (29.15). There shall be no more than:

19.40	Teachers
4.00	Teacher Assistants
2.60	Clerks
1.00	Principal
.15	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 55. The number of employees in Lillian Feinstein at Sackett Street Elementary School shall not exceed fifty two and seven tenths (52.70). There shall be no more than:

37.60	Teachers
10.25	Teacher Assistants
1.20	Clerks
1.00	Turnaround Principal
.60	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 56. The number of employees in Veazie Street Elementary School shall not exceed sixty two and twelve hundredths (62.12). There shall be no more than:

44.42	Teachers
10.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.45	Occupational Therapist
.05	Physical Therapist
3.00	Lunch Aides (100%)

SECTION 57. The number of employees in B. J. Clanton Complex Elementary School shall not exceed sixty three and seven tenths (63.70). There shall be no more than:

40.70	Teachers
15.50	Teacher Assistants
3.20	Clerks
1.00	Turnaround Principal
1.00	Assistant Principal
1.00	Behavior Support Assistant
.20	Certified Occupational Therapist Assistant
.10	Physical Therapist
1.00	Lunch Aide (100%)

SECTION 58. The number of employees in Webster Avenue Elementary School shall not exceed forty and sixty five hundredths (40.65). There shall be no more than:

25.30	Teachers
9.00	Teacher Assistants
2.10	Clerks
1.00	Principal
.25	Certified Occupational Therapist Assistant
3.00	Lunch Aides (100%)

SECTION 59. The number of employees in Dr. Martin Luther King, Jr. Elementary School shall not exceed seventy and twenty two hundredths (70.22). There shall be no more than:

44.72	Teachers
15.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Child Care Worker
1.00	Occupational Therapist
.30	Physical Therapist
3.00	Lunch Aides (100%)

SECTION 60. The number of employees in George J. West Elementary School shall not exceed sixty one and four tenths (61.40). There shall be no more than:

44.40	Teachers
10.00	Teacher Assistants
3.00	Clerks
1.00	Principal
1.00	Assistant Principal
2.00	Lunch Aides (100%)

SECTION 61. The number of employees in Asa Messer at Bridgham Elementary School shall not exceed fifty seven and seventy two hundredths (57.72). There shall be no more than:

38.42	Teachers
12.00	Teacher Assistants
2.30	Clerks
1.00	Principal
1.00	Assistant Principal
3.00	Lunch Aides (100%)

SECTION 62. The number of employees in Nathanael Greene Middle School shall not exceed ninety one and two tenths (91.20). There shall be no more than:

66.90	Teachers
12.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
.75	Occupational Therapist Assistant
2.00	Child Care Workers
.10	Physical Therapist
.25	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 63. The number of employees in Roger Williams Middle School shall not exceed ninety six and fifty five hundredths (96.55). There shall be no more than:

72.30	Teachers
14.00	Teacher Assistants
4.20	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
1.00	Behavior Support Assistant (100%)
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 64. The number of employees in Gilbert Stuart Middle School shall not exceed eighty four and forty five hundredths (84.45). There shall be no more than:

65.90	Teachers
9.00	Teacher Assistants
4.40	Clerks
1.00	Principal
2.00	Assistant Principals
.15	Occupational Therapist
2.00	<i>Lunch Aides (100%)</i>

SECTION 65. The number of employees in Nathan Bishop Middle School shall not exceed seventy two and thirty seven hundredths (72.37). There shall be no more than:

56.72	Teachers
3.20	Clerks
8.00	Teacher Assistants
1.00	Principal
1.00	Assistant Principal
.45	Certified Occupational Therapist Assistant
2.00	<i>Lunch Aides (100%)</i>

SECTION 66. The number of employees in Esek Hopkins Middle School shall not exceed seventy two and fifty five hundredths (72.55). There shall be no more than:

49.10	Teachers
14.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Human Relations Specialist
.25	Certified Occupational Therapist Assistant
1.00	Child Care Worker
2.00	<i>Lunch Aides (100%)</i>

SECTION 67. The number of employees in Christopher and Lola DelSesto Middle School shall not exceed one hundred nine and sixty eight hundredths (109.68). There shall be no more than:

78.43	Teachers
20.00	Teacher Assistants
3.20	Clerks
1.00	Principal
2.00	Assistant Principals
1.00	Human Relations Specialist
.35	Physical Therapist
1.00	<i>Behavior Support Assistant (100%)</i>
.70	Certified Occupational Therapist Assistant
2.00	<i>Lunch Aides (100%)</i>

SECTION 68. The number of employees in Central High School shall not exceed one hundred seventeen and three hundredths (117.03). There shall be no more than:

84.33	Teachers
19.00	Teacher Assistants
8.60	Clerks
1.00	Principal
3.00	Assistant Principals
1.00	Human Relations Specialist
.10	Certified Occupational Therapist Assistant

SECTION 69. The number of employees in Classical High School shall not exceed eighty six and thirteen hundredths (86.13). There shall be no more than:

72.73	Teachers
2.00	Teacher Assistants
7.40	Clerks
1.00	Principal
2.00	Assistant Principals
1.00	Child Care Worker

SECTION 70. The number of employees in Mount Pleasant High School shall not exceed one hundred twenty nine and seventeen hundredths (129.17). There shall be no more than:

92.57	Teachers
20.00	Teacher Assistants
8.50	Clerks
1.00	Principal
4.00	Assistant Principals
.05	Physical Therapist
.05	Certified Occupational Therapist Assistant
1.00	Human Relations Specialist
2.00	<i>Lunch Aides (100%)</i>

SECTION 71. The number of employees in the Juanita Sanchez Educational Complex shall not exceed seventy and ninety seven hundredths (70.97). There shall be no more than:

59.82	Teachers
4.00	Teacher Assistants
3.80	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
.10	Physical Therapist
.25	Certified Occupational Therapist Assistant

SECTION 72. The number of employees in Providence Career and Technology Academy shall not exceed eighty nine and fifteen hundredths (89.15). There shall be no more than:

65.50	Teachers
13.00	Teacher Assistants
3.60	Clerks
0.00	Computer Service Specialist
1.00	<i>Creative Technology Specialist (100%)</i>
1.00	Principal
2.00	Assistant Principals
.05	Physical Therapist
2.00	<i>Career & Technical Education Program Coordinators (100%)</i>
1.00	<i>Lunch Aide (100%)</i>

SECTION 73. The number of employees in Birch Vocational School shall not exceed thirty nine and eight hundredths (39.08). There shall be no more than:

11.28	Teachers
19.00	Teacher Assistants
1.00	Clerk
1.00	Supervisor
5.00	Child Care Workers
1.00	Community Transition Liaison
.25	Physical Therapist
.55	Certified Occupational Therapist Assistant

SECTION 74. The number of employees in Dr. Jorge Alvarez School shall not exceed sixty eight and forty five hundredths (68.45). There shall be no more than:

52.70	Teachers
8.00	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principals
.25	Certified Occupational Therapist Assistant
.10	Physical Therapist
1.00	Child Care Worker

SECTION 75. The number of employees in E-Cubed Academy shall not exceed forty three and two tenths (43.20). There shall be no more than:

36.00	Teachers
1.00	Principal
2.20	Clerks
1.00	Assistant Principal
3.00	Teacher Assistants

SECTION 76. The number of employees in the Hope Arts and Hope Informational Technology at the Hope High School Complex shall not exceed one hundred fifty one and eighty five hundredths (151.85). There shall be no more than:

100.50	Teachers
32.50	Teacher Assistants
7.50	Clerks
1.00	Principal
3.00	Assistant Principals
4.00	Child Care Workers
2.00	Human Relation Specialists
1.00	Behavior Support Assistant (100%)
.35	Certified Occupational Therapist Assistant

SECTION 77. The number of employees in Times² Academy shall not exceed forty seven and four tenths (47.40). There shall be no more than:

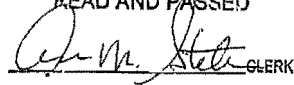
44.20	Teachers
2.00	Clerks
.20	Certified Occupational Therapist Assistant
1.00	Lunch Aide (100%)


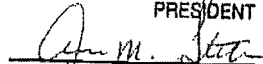
SECTION 78. The number of employees in Academy for Career Exploration Academy shall not exceed twenty five and one tenth (25.10). There shall be no more than:

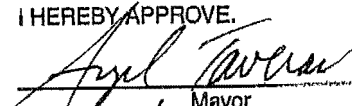
18.10	Teachers
1.00	Clerk
1.00	Director
1.00	Executive Assistant
1.00	Teacher Assistant
2.00	Non Certified Counselors
1.00	Lunch Aide (100%)

Bold italicized print indicates non-local funding.

¹ Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance

IN CITY COUNCIL
 JUN 07 2012
 FIRST READING
 READ AND PASSED

 CLERK

IN CITY
 COUNCIL
 JUN 11 2012
 FINAL READING
 READ AND PASSED

 PRESIDENT

 CLERK

I HEREBY APPROVE.

 Mayor
 Date: 6/12/12

SCHOOL COMPENSATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2012-35

Amending a Compensation Plan for the Providence School Department and Repealing Ordinance Chapter 2011-42, No. 510, Approved November 10, 2011

No. 341 AN ORDINANCE

Approved June 12, 2012

Be it ordained by the City of Providence:

2012-2013 ANNUAL SALARY RANGE

ASSISTANTS¹

Group I	General Assistant	13.52 hr		
	30 hours per week		\$	17,044
	35 hours per week			19,883
	40 hours per week			22,725
Group II	Teacher, Clerical or Security Assistant			
	13.52 1st Step		17,043 -	22,725
	14.05 2nd Step		17,712 -	23,616
	14.31 3rd Step		18,032 -	24,042
Group III	Teacher Assistant I, Clerical or Security Assistant			
	14.58 1st Step		18,366 -	24,488
	14.79 2nd Step		18,643 -	24,856
	15.08 3rd Step		19,005 -	25,343
Group IV	Teacher Assistant II, Clerical or Security Assistant			
	15.34 1st Step		19,326 -	25,768
	15.59 2nd Step		19,659 -	26,214
	15.83 3rd Step		19,951 -	26,593
Group V	Assistant Liaison			
	17.42 1st Step		21,959 -	29,278
	17.81 2nd Step		22,452 -	29,938
	18.22 3rd Step		22,961 -	30,616

CLERKS¹

10 Month Group I	20,193 -	26,026
12 Month Group I	26,325 -	32,157
12 Month Group II	26,743 -	32,462
10 Month Group III	21,332 -	27,054
12 Month Group III	28,113 -	33,836
12 Month Group IV	29,487 -	35,210
12 Month Group V	30,870 -	36,579
12 Month Group VI	39,491 -	46,197

TEACHERS¹

Step 1	36,641
Step 2	38,441
Step 3	40,500
Step 4	43,150
Step 5	46,650
Step 6	50,200
Step 7	53,500
Step 8	57,000
Step 9	60,100
Step 10	63,000
Step 11	65,500
Step 12	69,064
BA + 30	2,455
MA	2,865
MA + 30	3,257
Doctorate	3,657
National Board Certification	5,500

PRINCIPALS¹

High School	111,952
Middle School	102,214
Elementary	95,998

ASSISTANT PRINCIPALS¹

High School	93,098
Middle School	89,437
Elementary	86,744

CERTIFIED ADMINISTRATORS¹

Superintendent	180,303 -	195,757
Chief Academic Officer	120,235 -	136,631
Chief of Staff Performance & Technology Integration	120,235 -	136,631
<i>Executive Director of District Zone 1</i>	<i>112,000 -</i>	<i>120,235</i>
<i>Executive Director of District Zone 2</i>	<i>112,000 -</i>	<i>120,235</i>
<i>Executive Director of Federal Programs & Family Engagement</i>	<i>112,000 -</i>	<i>122,421</i>
Executive Director of Performance Management	112,000 -	120,235
<i>Executive Director of Curriculum Development & Implementation</i>	<i>107,118 -</i>	<i>120,235</i>
<i>Executive Director of School Transformation</i>	<i>107,118 -</i>	<i>120,235</i>
<i>Director of Career Technology</i>		<i>104,631</i>
Director of Drop-Out Prevention and Recovery		104,631
Director of ELL		104,631
Director of Professional Learning		104,631
Director of School Operations and Student Support		104,631
Director of Special Education		104,631
Director of Student Affairs		104,631
<i>Special Education Manager</i>	<i>98,001 -</i>	<i>104,631</i>
Health Service Administrator		102,629
Birch Vocational School Coordinator		98,001
<i>Supervisor of Fine Arts, World Language & Advanced Academics</i>		<i>98,001</i>
<i>Supervisor of Math Initiatives</i>		<i>98,001</i>
<i>Supervisor of K-12 Literacy</i>		<i>98,001</i>
<i>Supervisor of Science Initiatives</i>		<i>98,001</i>
<i>Supervisor of Social Sciences</i>		<i>98,001</i>
Supervisor of Special Education		98,001

NON-CERTIFIED ADMINISTRATORS¹

Chief Financial Officer	120,235 -	136,631
Chief Operating Officer	120,235 -	136,631
Senior Executive Director of Human Resources & Labor Relations	107,118 -	122,421
Deputy CFO / School Controller		120,235
Information Technology Officer	92,727 -	105,091
Administrator of Human Resources	88,080 -	98,891
Director of Communications	81,650 -	92,991
<i>Director of Family and Community Engagement</i>	<i>81,650 -</i>	<i>92,991</i>
<i>Director of Research, Planning and Accountability</i>	<i>81,650 -</i>	<i>92,991</i>
<i>Director of Strategic Partnerships</i>	<i>81,650 -</i>	<i>92,991</i>
Director of Student Placement	81,650 -	92,991
<i>Senior Supervisor of Food Service & Transportation</i>		<i>84,022</i>
<i>School Transformation Coordinator</i>	<i>77,273 -</i>	<i>92,212</i>
<i>Director of Grant Funding</i>	<i>77,273 -</i>	<i>92,212</i>
Program Manager - Operations		90,000
Senior Budget Officer	74,899 -	87,383
<i>Facilitator of Family and Community Engagement</i>	<i>70,763 -</i>	<i>82,558</i>
Employee Service Administrator	61,818 -	72,121
Expediter of Purchasing and Supplies	64,896 -	74,103
Plant Operations Coordinator	61,470 -	70,511
Plant Maintenance Coordinator	61,470 -	70,511
Supervisor of Payroll and Personnel Related Records	54,608 -	68,189
Supervisor of Transportation	55,150 -	66,448
Budget Officer	51,627 -	62,500
<i>Supervisor of Food Services</i>	<i>54,609 -</i>	<i>66,415</i>
Support Services Administrator	41,367 -	51,808
Community Ombudsman for Central Registration		46,299
<i>Career and Technical Education Program Coordinator</i>	<i>40,000 -</i>	<i>45,000</i>

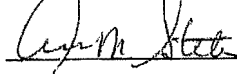
OTHER POSITIONS¹

Administrative Assistant	33,693 -	37,373
<i>Assistant Director of Grant Funding</i>	<i>52,000 -</i>	<i>62,000</i>
<i>Assessment Coordinator for College & Career Readiness</i>	<i>52,000 -</i>	<i>65,000</i>
<i>Assessment Coordinator for Literacy & Language</i>	<i>52,000 -</i>	<i>65,000</i>
<i>Assessment Specialist for Adequate Yearly Progress</i>		<i>56,702</i>
Assistant Human Resource Generalist	37,386 -	40,258
Budget Analyst I	39,946 -	45,564
Bus Monitor		19,595
Certified Occupational Therapy Assistant	23,407 -	39,250
Child Care Worker (School Year)	25,179 -	28,694
Community Transition Liaison	35,413 -	40,702
Computer Management Specialist	54,395 -	62,946
Confidential Executive Assistant		46,364
<i>Creative Technology Specialist</i>	<i>44,948 -</i>	<i>51,483</i>
<i>Data Specialist</i>	<i>57,000 -</i>	<i>70,000</i>
Deputy Controller	60,000 -	70,000
Director of Partnership & Development	81,650 -	92,991
Educational Technology Specialist	50,000 -	60,000
Employee Relations Lawyer	64,271 -	72,141
<i>Executive Assistant for My Learning Plan</i>	<i>39,151 -</i>	<i>49,454</i>
Executive Assistant to the Superintendent	39,151 -	47,629
Fiscal Officer	40,395 -	51,936
Foreman		51,681
Grant Writer	56,701 -	68,043
<i>Grant Assistant / MLP Manager</i>	<i>50,280 -</i>	<i>63,673</i>
Hearing Officer		50,000
Help Desk Analyst	27,878 -	39,029
Human Resource Generalist	45,715 -	52,361
Human Relations Specialist I	19,914 -	26,411
Human Relations Specialist II	21,240 -	29,233
Human Relations Specialist III	22,889 -	32,082
Human Relations Specialist IV	31,439 -	35,719
Human Resource Specialist	53,191 -	61,571
Job Coach	21,220 -	26,075
Lab Technician	17,587 -	21,431
Medicaid Specialist	48,812 -	52,429
Network Operations Facilitator	70,763 -	82,556
<i>No Child Left Behind Compliance Officer</i>	<i>68,389 -</i>	<i>78,992</i>
Occupational Therapist	40,571 -	68,033
<i>Parent Engagement Specialist</i>		<i>34,626</i>
Physical Therapist	40,571 -	68,033
Placement Officer	37,429 -	40,258
<i>Public and Parent Information Specialist</i>	<i>40,534 -</i>	<i>52,182</i>
<i>Research Specialist</i>	<i>62,000 -</i>	<i>75,000</i>
ROTC Officer	46,316 -	53,876
Route Foreman	33,571 -	41,002
School Board Chairperson		4,500
School Board Member		3,500
School Lunch Aides		7.40/hr
Senior Placement Officer		36,775
Shower Matron	16,394 -	24,784
Social Coach	39,600 -	47,520
Student Registration and Data Specialist	47,043 -	52,831
Student Registration and Placement Analyst	43,796 -	50,622
<i>Technical Support Technician</i>		<i>66,605</i>
Technology E-Mail Administrator	62,947 -	71,779
Technology Integration Specialist	65,000 -	75,000
Technology Service Coordinator	49,104 -	58,322
Translator	37,500 -	50,946
Water Safety Instructor	18,111 -	23,244

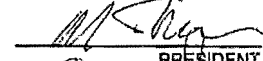
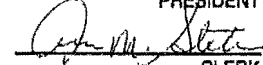
¹ Reflects base salary.

Bold italicized print indicates non-local funding.

IN CITY COUNCIL
JUN 07 2012
FIRST READING
READ AND PASSED

 CLERK

IN CITY
COUNCIL
JUN 11 2012
FINAL READING
READ AND PASSED

 PRESIDENT
 CLERK

I HEREBY APPROVE.


Mayor

Date: 6/12/12