



CITY OF PROVIDENCE

APPROVED ORDINANCES

MUNICIPAL ORDINANCES

LEVY ORDINANCE

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

SCHOOL ORDINANCES

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2014

MUNICIPAL LEVY ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2013-17

NO. 262

AN ORDINANCE AMENDING ORDINANCE NO. 357 OF CHAPTER 2012-31, ADOPTED JUNE 12, 2012 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2013 TAXES IN A SUM NOT LESS THAN THREE HUNDRED THIRTY FIVE MILLION FOUR HUNDRED NINETY TWO THOUSAND FIVE HUNDRED EIGHTY FOUR (\$335,492,584) DOLLARS AND NOT MORE THAN THREE HUNDRED FORTY SIX MILLION SEVENTY EIGHT THOUSAND EIGHT HUNDRED AND FORTY THREE (\$346,078,843) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2013-2014 FISCAL YEAR TAX COLLECTIONS, AMENDING SECTION 21-182 OF THE CODE OF ORDINANCES TO REFLECT THE TAX CLASSIFICATION PLAN APPROVED BY THE RHODE ISLAND GENERAL ASSEMBLY, AMENDING SECTION 21-126 OF THE CODE OF ORDINANCES TO RAISE THE PERSONAL EXEMPTIONS, AND SETTING THE HOMESTEAD RATES FOR FISCAL YEAR 2014

Approved June 13, 2013

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less than THREE HUNDRED THIRTY FIVE MILLION FOUR HUNDRED NINETY TWO THOUSAND FIVE HUNDRED EIGHTY FOUR (\$335,492,584) DOLLARS AND NOT MORE THAN THREE HUNDRED FORTY SIX MILLION SEVENTY EIGHT THOUSAND EIGHT HUNDRED AND FORTY THREE (\$346,078,843) Dollars being one hundred percent (100%) of the 2013-2014 year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes authorized by law.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December AD 2012 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2012, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15th day of June AD 2013, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2013, next, and the twenty fourth-day of July, AD 2013, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2013, next, and the remaining installments as follows:

Twenty-five percent (25%) on the
Twenty-fourth day of October AD 2013
Twenty-five percent (25%) on the
Twenty-fourth day of January AD 2014
Twenty-five percent (25%) on the
Twenty-fourth day of April AD 2014

Each installment period successively and in order shall be free from any charges for interest; provided, however, the option to pay taxes in quarterly installments shall not apply to any tax account levied in an amount not in excess of one hundred dollars (\$100.00). If the first installment or any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry until collected a penalty at the rate of twelve percent (12%) per annum on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2 (a).

Section 4. Section 21-182 of the Code of Ordinances, entitled "Apportionment of taxes," is amended as follows;

(a) The tax classification plan is hereby adopted with the following limitations:

(1) The designated classes of property shall be limited to the classes as defined in subsection (b) hereof.

(2) The tax rate for Class 2 shall not be more than two (2) times the non-owner occupied tax rate of Class 1; the tax rate applicable to Class 3 shall not exceed the non-owner occupied tax rate of Class 1 by more than two hundred percent (200%).

(3) Notwithstanding subdivision (a) (2) hereof, the tax rate applicable to wholesale and retail inventory within Class 3 as defined in subsection (b) hereof, are governed by Rhode Island General Laws 44-3-19.1.

(4) Notwithstanding subdivision (a) (2) hereof, tax rates applicable to motor vehicles within Class 4 as defined in subsection (b) hereof, are governed by Rhode Island General Laws 44-34.1-1.

(5) The provisions of Rhode Island General Laws, chapter 35 of title 44 relating to property tax and fiscal disclosure applies to the reporting of and compliance with these classifications.

(b) Classes of property.

(1) Class 1. Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class may also include residential properties containing partial commercial or business uses with no more than five (5) dwelling units. For the properties with both residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial portion. This class shall be further divided into (a) owner-occupied and (b) non-owner occupied properties.

The granting of an application for an owner-occupied or non-owner-occupied rate as referenced above as type (a) or (b) is subject to the following limitations:

a. To be eligible for a type (a) or (b) rate, effective as to the assessment date of December 31 at midnight, an applicant must file with the City Assessor no later than July 31 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied or non-owner-occupied status together with any other proof of residency or ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the City Assessor; except, that in the case of new construction of, or renovation of no less than thirty percent (30%) of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, and, if granted, applied on a pro rata basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31st assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the Department of Planning and Development. For good cause, the City Assessor may, with advice of the Board of Tax Assessment Review, accept applications for homestead declarations for the filing deadline for current or previous taxes only.

b. Only natural person(s) are qualified to receive the type (a) owner-occupied residential real estate rate. Real property which is partially or wholly owned by a business, an institution, a non-profit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD, Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a type (a) owner-occupied real estate rate; provided, however, that with respect to the application of the owner-occupied real estate rate to taxes assessed as of December 31, 2012, the City Assessor may, with the advice of the Board of Tax Assessment Review, accept an application and grant a type (a) owner-occupied real estate rate to an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of December 31, 2012, and that the ownership of the subject property is in said entity's name solely for estate purposes.

c. Applicants may qualify only for one (1) type (a) owner-occupied real estate rate in the City at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a type (a) owner-occupied rate:

(1) Neither the owner-occupied rate applicant nor the applicant's spouse is receiving an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other State of the United States, for the same period of time the owner is seeking the owner-occupied rate for property owned in Providence, unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one owner-occupied rate;

(2) The owner-occupied applicant, and the owner-occupied applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than 30 days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the owner-occupied applicant and the spouse are either legally separated or divorced;

(3) The owner-occupied applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. §31-7-1.

If a homeowner currently receiving the owner-occupied rate has at least one motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If a homeowner currently receiving the owner-occupied rate does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements

and to revoke the owner-occupied rate, both prospectively and retroactively as necessary to the enactment of this ordinance.

d. The rate, either type (a) or (b), attaches to the owner(s) of the real property not to the real property itself.

e. The City Assessor shall deny an application for the owner-occupied rate filed for either type (a) or (b) if the City Assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.

f. In the event the property granted an owner-occupied rate is sold or transferred during the year for which the owner-occupied rate is claimed, the applicable rate is void for that portion of the year following the sale or transfer should the new buyer not qualify for the owner-occupied rate. The buyer or transferee shall be liable to the City for any tax benefit received after the date of sale or transfer.

g. If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for an owner-occupied rate, the City Assessor may, in such event, remove the owner-occupied rate and apply the non-owner occupied rate and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the City Assessor may remove the owner-occupied rate and apply the non-owner occupied rate and may impose back taxes up to the full amount owed for the period in question.

h. The City Assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this ordinance as it relates to the owner-occupied and non-owner occupied rates.

(2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included in Class 2.

(3) *Class 3.* All ratable tangible personal property.

(4) *Class 4.* Motor vehicles and trailers subject to the excise tax created by General Laws, chapter 34 of title 44. For FY2013, the motor vehicle tax exemption shall be one thousand dollars (\$1,000.00). The rate of taxation shall be \$60.00 per thousand of assessed value less any applicable reductions.

(c) The City, pursuant to Rhode Island General Laws 44-5-11.8(c), as amended, adopts a tax rate for Class 2 which shall not be more than two times the non-owner occupied tax rate of Class 1; the tax rate applicable to Class 3 shall not exceed the non-owner occupied tax rate of Class 1 by more than two hundred percent (200%).

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

(a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at six thousand dollars (\$6,000.00)

(b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at thirty-six thousand dollars (\$36,000.00).

(c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at twelve thousand dollars (\$12,000.00).

(d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at eighteen thousand dollars (\$18,000.00).

(e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at sixty thousand dollars (\$60,000.00).

(f) For any person sixty-five (65) years of age or over at twenty thousand dollars (\$20,000.00).


(g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at nineteen thousand five hundred dollars (\$19,500.00).


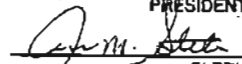
(h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, eighteen thousand dollars (\$18,000.00).

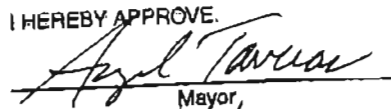
(i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at thirty thousand dollars (\$30,000.00).

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance shall take effect upon its passage.

IN CITY COUNCIL
MAY 31 2013
FIRST READING
READ AND PASSED

CLERK

IN CITY
COUNCIL
JUN 03 2013
FINAL READING
READ AND PASSED

PRESIDENT

CLERK

I HEREBY APPROVE.

Mayor
Date: 6/13/13

MUNICIPAL APPROPRIATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2013-18

NO. 263

AN ORDINANCE IN AMENDMENT OF CHAPTER 2012-30, NO. 336, APPROVED JUNE 12, 2012, OF THE ORDINANCES OF THE CITY OF PROVIDENCE MAKING AN APPROPRIATION OF SIX HUNDRED AND FORTY TWO MILLION, AND TEN THOUSAND, AND ONE HUNDRED AND EIGHTY NINE DOLLARS, AND NO CENTS (\$642,010,189.00) FOR THE FISCAL YEAR ENDING JUNE 30, 2013, AS AMENDED

Approved June 13, 2013

Be it ordained by the City of Providence:

WHEREAS, the receipts for the fiscal year ending June 30, 2014, have been estimated to amount to SIX HUNDRED AND SIXTY-TWO MILLION AND TWENTY-NINE THOUSAND AND ONE HUNDRED THIRTY-ONE DOLLARS, AND NO CENTS (\$662,029,131.00) made up as follows:

<u>SUMMARY REVENUE ACCOUNTS</u>	<u>REVENUES</u>
41000: TAX REVENUES	(326,057,507)
42000: FED&STATE REV & REIMB.	(68,102,340)
42100: FEDERAL GRANTS	(2,198,200)
43000: DEPARTMENTAL REVENUE	(15,555,919)
44000: FINES & FORFEITURES	(8,099,996)
45100: INTEREST INCOME	(5,525,000)
45200: RENTAL INCOME	(20,000)
47000: WATER SALES	(397,500)
48200: OTHER REVENUES	(15,534,253)
49000: TRANSFERS FROM FUNDS	(7,005,000)
Medicaid Reimbursement	(4,450,000)
State Aid to Education	(206,088,489)
Tuition	(785,000)
IT Service Payment From School	(1,009,927)
Indirect Cost from School	(1,200,000)
Total	(662,029,131)

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 2014, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of \$337,420,100.00 for the support of Public Schools for the City of Providence fiscal year ending June 30, 2014, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 2014.

Grants-in Aid (RI & Federal)

Indirect Cost Reimbursement	1,200,000.00
Federal Through RI (Medicaid)	4,450,000.00
State Aid to Education	206,088,489.00
General Departments - Tuition	785,000.00
City Appropriation	<u>124,896,611.00</u>
Total	<u>337,420,100.00</u>

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

Section 4. The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

Section 5. Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 50,028,630 is hereby appropriated to the Pension Accumulation Fund, based on a 26-year amortization of the pension liability.

Section 6. No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

Section 7. In lieu of the Rainy Day Fund contribution otherwise mandated, the City shall make a contribution to the Rainy Day Fund of no less than \$3,883,849.

Section 8. This ordinance shall take effect upon passage.

SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2014

MAYORAL OFFICES (FY-2014 Budget)		
Acct-Unit 101-101: Mayor's Office		
Employee Benefits		766,181
Salaries		1,633,073
Services		176,400
Supplies		10,800
Acct-Unit 101-101 (Mayor's Office) TOTAL:		2,586,454
Acct-Unit 101-104: City Sergeant		
Employee Benefits		28,910
Salaries		42,175
Services		0
Acct-Unit 101-104 (City Sergeant) TOTAL:		71,085
MAYORAL OFFICES TOTAL:		2,657,539
LAW DEPARTMENT / CITY SOLICITOR (FY-2014 Budget)		
Acct-Unit 101-105: Law Department		
Employee Benefits		740,040
Salaries		1,707,304
Services		1,482,697
Supplies		43,000
Acct-Unit 101-105 (Law Department) TOTAL:		3,973,041
LAW DEPARTMENT / CITY SOLICITOR TOTAL:		3,973,041
FINANCE DEPARTMENTS (FY-2014 Budget)		
Acct-Unit 101-201: Finance		
Employee Benefits		165,337
Salaries		378,437
Services		31,250
Supplies		1,000
Acct-Unit 101-201 (Finance) TOTAL:		576,024
Acct-Unit 101-202: City Controller		
Employee Benefits		438,393
Salaries		776,577
Services		6,000
Supplies		4,500
Acct-Unit 101-202 (City Controller) TOTAL:		1,225,470
Acct-Unit 101-203: Retirement Office		
Employee Benefits		135,735
Salaries		221,721

	Services	12,930
	Supplies	1,000
Acct-Unit 101-203 (Retirement Office) TOTAL:		<u>371,386</u>
Acct-Unit 101-205: City Collector		
	Employee Benefits	443,152
	Salaries	695,137
	Services	980,360
	Supplies	5,000
Acct-Unit 101-205 (City Collector) TOTAL:		<u>2,123,649</u>
Acct-Unit 101-207: City Tax Assessor		
	Employee Benefits	552,036
	Salaries	896,486
	Services	148,000
	Supplies	5,000
Acct-Unit 101-207 (City Tax Assessor) TOTAL:		<u>1,601,522</u>
Acct-Unit 101-208: Board of Tax Assessment & Review		
	Employee Benefits	995
	Salaries	13,000
	Services	0
Acct-Unit 101-208 (Board of Tax Assessment & Review) TOTAL:		<u>13,995</u>
Acct-Unit 101-901: Recorder of Deeds		
	Employee Benefits	185,722
	Salaries	200,434
	Services	113,552
	Supplies	1,000
Acct-Unit 101-901 (Recorder of Deeds) TOTAL:		<u>500,708</u>
FINANCE DEPARTMENTS TOTAL:		<u><u>6,412,754</u></u>

INFORMATION TECHNOLOGY (FY-2014 Budget)

Acct-Unit 101-204: Data Processing		
	Employee Benefits	440,144
	Salaries	833,832
	Services	1,166,760
	Supplies	138,900
Acct-Unit 101-204 (Data Processing) TOTAL:		<u>2,579,636</u>

INFORMATION TECHNOLOGY TOTAL: 2,579,636

PERSONNEL / HUMAN RESOURCES (FY-2014 Budget)

Acct-Unit 101-212: Personnel		
	Employee Benefits	491,799
	Salaries	1,007,888
	Services	85,350
	Supplies	1,504
Acct-Unit 101-212 (Personnel) TOTAL:		<u>1,586,541</u>

PERSONNEL / HUMAN RESOURCES TOTAL: 1,586,541

PUBLIC SAFETY (FY-2014 Budget)

Acct-Unit 101-301: Commissioner of Public Safety	
Employee Benefits	320,016
Salaries	622,436
Services	713,205
Supplies	2,400
Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL:	1,658,057
Acct-Unit 101-302: Police	
Employee Benefits	28,107,006
Salaries	35,269,457
Services	738,604
Supplies	1,355,500
Acct-Unit 101-302 (Police) TOTAL:	65,470,567
Acct-Unit 101-303: Fire	
Employee Benefits	28,311,963
Salaries	37,920,679
Services	377,220
Supplies	1,165,320
Acct-Unit 101-303 (Fire) TOTAL:	67,775,182
Acct-Unit 101-304: Communications	
Employee Benefits	2,692,342
Salaries	4,321,131
Services	1,477,022
Supplies	268,900
Acct-Unit 101-304 (Communications) TOTAL:	8,759,395
Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.	
Capital	300,000
Employee Benefits	112,704
Salaries	314,037
Services	117,680
Supplies	32,500
Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL:	876,921
PUBLIC SAFETY TOTAL:	144,540,122

PLANNING & URBAN DEVELOPMENT (FY-2014 Budget)

Acct-Unit 101-908: Planning & Urban Development	
Employee Benefits	1,673,432
Salaries	2,688,167
Services	1,010,010
Supplies	15,000
Acct-Unit 101-908 (Planning & Urban Development) TOTAL:	5,386,609
PLANNING & URBAN DEVELOPMENT TOTAL:	5,386,609

DEPARTMENT OF PUBLIC WORKS (FY-2014 Budget)	
Acct-Unit 101-305: Traffic Engineering	
Employee Benefits	286,912
Salaries	466,585
Services	296,200
Supplies	33,000
Acct-Unit 101-305 (Traffic Engineering) TOTAL:	1,082,697
Acct-Unit 101-501: Public Works Administration	
Employee Benefits	265,558
Salaries	425,229
Services	15,500
Supplies	4,500
Acct-Unit 101-501 (Public Works Administration) TOTAL:	710,787
Acct-Unit 101-502: Engineering & Sanitation	
Employee Benefits	246,612
Salaries	367,264
Services	100,000
Supplies	600
Acct-Unit 101-502 (Engineering & Sanitation) TOTAL:	714,476
Acct-Unit 101-506: Environmental Control	
Employee Benefits	295,537
Salaries	393,610
Services	7,971,800
Supplies	2,000
Acct-Unit 101-506 (Environmental Control) TOTAL:	8,662,947
Acct-Unit 101-508: Highway	
Capital	100,000
Employee Benefits	1,605,650
Salaries	2,176,063
Services	16,000
Supplies	137,000
Acct-Unit 101-508 (Highway) TOTAL:	4,034,713
Acct-Unit 101-510: Snow Removal	
Employee Benefits	45,900
Salaries	600,000
Services	575,000
Supplies	595,000
Acct-Unit 101-510 (Snow Removal) TOTAL:	1,815,900
Acct-Unit 101-511: Sewer Construction	
Employee Benefits	284,907
Salaries	396,915
Services	1,500
Supplies	59,700
Acct-Unit 101-511 (Sewer Construction) TOTAL:	743,022
Acct-Unit 101-515: Garage R&M Equipment	
Employee Benefits	278,178
Salaries	393,158

	Services	148,000
	Supplies	42,000
Acct-Unit 101-515 (Garage R&M Equipment) TOTAL:		<u>861,336</u>

Acct-Unit 101-516: Parking Administration

	Employee Benefits	93,637
	Salaries	157,214
	Services	88,000
Acct-Unit 101-516 (Parking Administration) TOTAL:		<u>338,851</u>

DEPARTMENT OF PUBLIC WORKS TOTAL:		<u><u>18,964,729</u></u>
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PARKS & RECREATION (FY-2014 Budget)

Acct-Unit 101-601: Recreation

	Employee Benefits	0
	Salaries	0
	Services	0
	Supplies	0
Acct-Unit 101-601 (Recreation) TOTAL:		<u>0</u>

Acct-Unit 101-602: Recreation Seasonal

	Employee Benefits	47,430
	Salaries	620,000
	Services	36,000
Acct-Unit 101-602 (Recreation Seasonal) TOTAL:		<u>703,430</u>

Acct-Unit 101-702: Neighborhood Park Services

	Employee Benefits	1,792,168
	Salaries	2,954,124
	Services	338,900
	Supplies	179,600
Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:		<u>5,264,792</u>

Acct-Unit 101-703: Forestry Services

	Employee Benefits	406,373
	Salaries	617,231
	Services	51,104
	Supplies	6,500
Acct-Unit 101-703 (Forestry Services) TOTAL:		<u>1,081,208</u>

Acct-Unit 101-706: Zoological Services

	Employee Benefits	898,997
	Salaries	1,426,630
	Services	471,114
Acct-Unit 101-706 (Zoological Services) TOTAL:		<u>2,796,741</u>

Acct-Unit 101-707: Greenhouse

	Employee Benefits	241,869
	Salaries	291,599
	Services	0
	Supplies	0
Acct-Unit 101-707 (Greenhouse) TOTAL:		<u>532,868</u>

Acct-Unit 101-708: Roger Williams Park Services

Employee Benefits	704,364
Salaries	1,147,292
Services	18,560
Supplies	1,020
Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:	1,871,236

Acct-Unit 101-709: Superintendent of Parks

Employee Benefits	368,676
Salaries	582,836
Services	71,910
Supplies	20,200
Acct-Unit 101-709 (Superintendent of Parks) TOTAL:	1,043,622

Acct-Unit 101-710: North Burial Ground

Employee Benefits	296,304
Salaries	420,368
Services	0
Supplies	0
Acct-Unit 101-710 (North Burial Ground) TOTAL:	716,672

PARKS & RECREATION TOTAL: 14,010,689

DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2014 Budget)

Acct-Unit 101-401: Building Administration

Employee Benefits	457,339
Salaries	541,373
Services	501,404
Supplies	24,496
Acct-Unit 101-401 (Building Administration) TOTAL:	1,524,612

Acct-Unit 101-402: Structures & Zoning

Employee Benefits	442,628
Salaries	962,664
Services	400
Acct-Unit 101-402 (Structures & Zoning) TOTAL:	1,405,692

Acct-Unit 101-403: Plumbing Drainage & Gas Piping

Employee Benefits	111,466
Salaries	114,065
Acct-Unit 101-403 (Plumbing Drainage & Gas Piping) TOTAL:	225,531

Acct-Unit 101-404: Electrical Installation

Employee Benefits	84,648
Salaries	158,762
Services	0
Acct-Unit 101-404 (Electrical Installation) TOTAL:	243,410

Acct-Unit 101-405: Mechanical Equip & Installation

Employee Benefits	102,454
Salaries	201,285
Acct-Unit 101-405 (Mechanical Equip & Installation) TOTAL:	303,739

Acct-Unit 101-406: Zoning Board of Review

Employee Benefits	1,186
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	Salaries	15,500
	Services	0
Acct-Unit 101-406 (Zoning Board of Review) TOTAL:		<u>16,686</u>
Acct-Unit 101-407: Building Board		
	Employee Benefits	994
	Salaries	13,000
	Services	0
Acct-Unit 101-407 (Building Board) TOTAL:		<u>13,994</u>
Acct-Unit 101-408: Housing Board		
	Services	0
Acct-Unit 101-408 (Housing Board) TOTAL:		<u>0</u>
Acct-Unit 101-410: Bldg Inspect Code Enforcement		
	Employee Benefits	221,157
	Salaries	173,465
Acct-Unit 101-410 (Bldg Inspect Code Enforcement) TOTAL:		<u>394,622</u>
Acct-Unit 101-411: Bldg Inspection Prosecution		
	Employee Benefits	82,464
	Salaries	105,184
Acct-Unit 101-411 (Bldg Inspection Prosecution) TOTAL:		<u>187,648</u>
DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL:		<u><u>4,315,934</u></u>

PUBLIC PROPERTY & PURCHASING (FY-2014 Budget)

Acct-Unit 101-1801: Public Property		
	Capital	0
	Employee Benefits	1,055,652
	Salaries	1,503,153
	Services	1,686,950
	Supplies	2,149,550
Acct-Unit 101-1801 (Public Property) TOTAL:		<u>6,395,305</u>
Acct-Unit 101-1802: Purchasing		
	Employee Benefits	0
	Salaries	0
	Services	0
	Supplies	0
Acct-Unit 101-1802 (Purchasing) TOTAL:		<u>0</u>
PUBLIC PROPERTY & PURCHASING TOTAL:		<u><u>6,395,305</u></u>

CITY COURTS (FY-2014 Budget)

Acct-Unit 101-106: Municipal Court		
	Employee Benefits	359,987
	Salaries	534,543
	Services	1,102,876
	Supplies	1,115
Acct-Unit 101-106 (Municipal Court) TOTAL:		<u>1,998,521</u>

Acct-Unit 101-107: Probate Court	
Employee Benefits	132,948
Salaries	240,574
Services	27,906
Supplies	600
Acct-Unit 101-107 (Probate Court) TOTAL:	<u>402,028</u>

Acct-Unit 101-110: Housing Court	
Employee Benefits	137,038
Salaries	265,947
Services	3,200
Supplies	350
Acct-Unit 101-110 (Housing Court) TOTAL:	<u>406,535</u>

CITY COURTS TOTAL:	<u><u>2,807,084</u></u>
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HUMAN SERVICES (FY-2014 Budget)

Acct-Unit 101-1309: Housing Authority	
Employee Benefits	612
Salaries	8,000
Services	1,200
Acct-Unit 101-1309 (Housing Authority) TOTAL:	<u>9,812</u>

Acct-Unit 101-1311: PERA	
Employee Benefits	18,436
Salaries	43,171
Services	10,132
Supplies	2,500
Acct-Unit 101-1311 (PERA) TOTAL:	<u>74,239</u>

Acct-Unit 101-1319: League of Cities & Towns	
Services	12,000
Acct-Unit 101-1319 (League of Cities & Towns) TOTAL:	<u>12,000</u>

Acct-Unit 101-906: Human Relations	
Employee Benefits	18,551
Salaries	41,597
Services	8,300
Supplies	2,250
Acct-Unit 101-906 (Human Relations) TOTAL:	<u>70,698</u>

Acct-Unit 101-914: Drug & Alcohol Abuse Network	
Services	0
Acct-Unit 101-914 (Drug & Alcohol Abuse Network) TOTAL:	<u>0</u>

Acct-Unit 101-916: Arts, Culture, Film, & Tourism	
Employee Benefits	123,026
Salaries	280,514
Services	219,400
Supplies	1,100
Acct-Unit 101-916 (Arts, Culture, Film, & Tourism) TOTAL:	<u>624,040</u>

Acct-Unit 101-917: Human Services	
Employee Benefits	123,403
Salaries	359,525
Services	19,220
Supplies	1,700
Acct-Unit 101-917 (Human Services) TOTAL:	503,848

HUMAN SERVICES TOTAL: 1,294,637

MISCELLANEOUS DEPARTMENTS (FY-2014 Budget)

Acct-Unit 101-903: Vital Statistics	
Employee Benefits	136,585
Salaries	171,404
Services	14,542
Supplies	1,000
Acct-Unit 101-903 (Vital Statistics) TOTAL:	323,531

Acct-Unit 101-904: Board of Canvassers	
Employee Benefits	163,484
Salaries	300,862
Services	57,300
Supplies	6,000
Acct-Unit 101-904 (Board of Canvassers) TOTAL:	527,646

Acct-Unit 101-905: Bureau of Licenses	
Employee Benefits	216,895
Salaries	392,467
Services	86,920
Supplies	2,200
Acct-Unit 101-905 (Bureau of Licenses) TOTAL:	698,482

MISCELLANEOUS DEPARTMENTS TOTAL: 1,549,659

CITY COUNCIL (FY-2014 Budget)

Acct-Unit 101-102: City Council Members	
Employee Benefits	283,670
Salaries	287,730
Services	496,482
Supplies	7,000
Acct-Unit 101-102 (City Council Members) TOTAL:	1,074,882

Acct-Unit 101-103: City Clerk	
Employee Benefits	304,720
Salaries	500,646
Services	17,932
Supplies	33
Acct-Unit 101-103 (City Clerk) TOTAL:	823,331

Acct-Unit 101-209: Treasury	
Employee Benefits	158,087
Salaries	274,083
Services	53,220

	Supplies	2,200
Acct-Unit 101-209 (Treasury) TOTAL:		487,590
Acct-Unit 101-910: City Council Administration		
	Employee Benefits	299,138
	Salaries	537,642
	Services	23,362
	Supplies	20,250
Acct-Unit 101-910 (City Council Administration) TOTAL:		880,392
Acct-Unit 101-911: Office of the Internal Auditor		
	Employee Benefits	79,021
	Salaries	194,408
	Services	55,004
	Supplies	1,254
Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:		329,687
Acct-Unit 101-913: Archives		
	Employee Benefits	82,467
	Salaries	150,398
	Services	16,352
	Supplies	4,097
Acct-Unit 101-913 (Archives) TOTAL:		253,314
CITY COUNCIL TOTAL:		3,849,196

GENERAL (NON-DEPARTMENTAL) (FY-2014 Budget)

Acct-Unit 101-000: Non Departmental-General Fund		
	Employee Benefits	128,780,460
	Salaries	0
	Services	0
Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:		128,780,460
Acct-Unit 101-01803: Heat Power & Light		
	Services	6,200,000
Acct-Unit 101-01803 (Heat Power & Light) TOTAL:		6,200,000
Acct-Unit 101-1400: Grants Commissions & Misc.		
	Services	4,321,781
Acct-Unit 101-1400 (Grants Commissions & Misc.) TOTAL:		4,321,781
Acct-Unit 101-1500: Ceremonies		
	Services	9,030
Acct-Unit 101-1500 (Ceremonies) TOTAL:		9,030
Acct-Unit 101-223: Debt Service		
	Services	66,445,841
Acct-Unit 101-223 (Debt Service) TOTAL:		66,445,841
Acct-Unit 101-227: Workers Compensation		
	Employee Benefits	1,422,000
	Salaries	0
	Services	370,000

Acct-Unit 101-227 (Workers Compensation) TOTAL: 1,792,000

Acct-Unit 101-800: Benefits

Employee Benefits 21,633,053

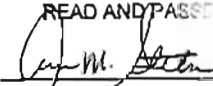
Acct-Unit 101-800 (Benefits) TOTAL: 21,633,053

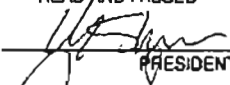
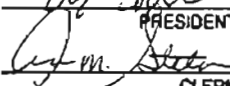
GENERAL (NON-DEPARTMENTAL) TOTAL: 229,182,165

FISCAL YEAR 2014 BUDGET TOTAL: 449,505,642

PASS-THROUGH SCHOOL FUND EXPENDITURES: 212,523,489

GENERAL (MUNICIPAL) AND SCHOOL EXPENDITURES: 662,029,131

IN CITY COUNCIL
MAY 31 2013
FIRST READING
READ AND PASSED

CLERK

IN CITY
COUNCIL
JUN 03 2013
FINAL READING
READ AND PASSED

PRESIDENT

CLERK

I HEREBY APPROVE.


Mayor

Date: 6/13/13

MUNICIPAL CLASSIFICATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2013-20

NO. 265 **AN ORDINANCE** ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND REPEALING ORDINANCE CHAPTER 2012-33, No. 339 APPROVED JUNE 12, 2012, AMENDING ORDINANCE CHAPTER 2012-11, No. 119 APPROVED FEBRUARY 20, 2012

Approved June 13, 2013

Be it ordained by the City of Providence:

SECTION 1 CITY SERGEANT

1 CITY SERGEANT
 1

SECTION 2 DEPARTMENT OF LAW

 1 ADM ASST CITY SOLICITOR
 13 ASSISTANT CITY SOLICITOR
 2 CONFIDENTIAL SECRETARY
 1 CITY SOLICITOR
 3 DEPUTY CITY SOLICITOR
 1 LAW CLERK/COURIER
 2 LEGAL SECRETARY LAW DEPT
 1 MUNICIPAL INTEGRITY OFFICER
 2 PARALEGAL I
 5 SENIOR ASST. CITY SOLICITORS
 1 SPECIAL ASST. TO CITY SOLICITOR/CLAIMS
 32

SECTION 3 DEPARTMENT OF FINANCE

 1 ADMIN. ASSIST FINANCE DIRECTOR
 2 BUDGET ANALYST
 1 DEPUTY FINANCE DIRECTOR & BUDGET OFFICER
 1 DIRECTOR OF FINANCE
 1 FINANCIAL COMPLIANCE OFFICER
 1 JUNIOR BUDGET ANALYST
 1 MANAGER OF GRANT WRITING
 1 REVENUE COLLECTION AGENT
 9

SECTION 4 CITY CONTROLLER

 1 ACCOUNTANT / MEDICAL HEALTH
 1 ACCOUNTS PAYABLE ADMINISTRATOR

5 ACCOUNTS PAYABLE CLERK
 1 ACCOUNTS PAYABLE SUPERVISOR
 1 ASSISTANT TO ACCT. PAY SUPER/SEC
 1 CITY CONTROLLER
 1 DEPUTY CITY CONTROLLER
 1 FINANCIAL REPORT MANAGER
 1 FISCAL OFFICER
 1 FISCAL OFFICER II
 4 FISCAL OFFICER III
 0 MEDICAL HEALTH PLAN ADM
 1 PAYROLL ADMINISTRATOR
 1 PAYROLL CLERK II
 1 PAYROLL CLERK III
 1 PAYROLL CLERK / ACCTS PAYABLE OFFICER
 1 SECRETARY TO CITY CONTROLLER
 1 SUPERVISOR FISCAL
 1 SUPERVISOR PAYROLL
1
 25

SECTION 5 CITY COLLECTOR

1 ASSIST CITY COLLECTOR
 1 CHIEF TELLER
 1 CITY COLLECTOR
 4 CLERK II
 2 CLERK III
 1 CLERK IV
 2 CLERK CITY COLLECTOR
 1 CLERK CITY COLLECTOR-BILINGUAL
 1 CLERK CITY COLLECTOR-COURIER
 1 CONTROL SUPERVISOR
 1 DEPUTY CITY COLLECTOR
 2 FISCAL OFFICER/TAX SALE SPECIALIST
 1 REVENUE COLLECTION AGENT
 1 SUPERVISOR PERSONAL PROPERTY TAX COLL
5
 25

SECTION 6 CITY ASSESSOR

1 ADMIN ASSIST (ASSESSOR)
 1 ADMINISTRATIVE AIDE
 2 APPRAISER (75 DAY Rule)
 2 APPRAISER
 3 APPRAISER I
 1 APPRAISER - CERTIFIED
 1 APPRAISER-COMMERCIAL
 2 APPRAISER-RESIDENTIAL
 1 CARTOGRAPHER
 1 CITY ASSESSOR
 1 CLERK II
 1 CLERK III
 1 CLERK ASSESSOR'S OFFICE
 2 DEPARTMENTAL CLERK (ASSESSORS)
 1 DEPUTY CITY ASSESSOR
 1 DRAFTSMAN REAL ESTATE
 1 MOTOR VEHICLE APPRAISER
 2 READER OF DEEDS
 2 READER OF DEEDS/TRANSFERS
 1 SECRETARY BD OF TAX ASSESSMENT - ADM. ASST.

2 SENIOR CLERK ASSESSOR
 1 SENIOR READER OF DEEDS
 1 SUPERVISOR OF REAL ESTATE
 1 SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR
 1 SUPERVISOR TANGIBLE TAX
 34

SECTION 7 RETIREMENT OFFICE

1 ASSISTANT TO PENSION ADMINISTRATOR
 1 CLERK IV
 1 PENSION ADMINISTRATOR
 2 RETIREMENT DIVISION CLERK
 3 SENIOR RETIREMENT DIV. CLERK
 8

SECTION 8 RECORDER OF DEEDS

1 CLERK II
 3 LAND RECORDS CLERK
 1 LAND RECORDS CLERK SUPERVISOR
 1 RECORDER OF DEEDS
 5 SENIOR LAND RECORDS CLERK
 10

SECTION 9 BOARD OF TAX ASSESSMENT REVIEW

1 CHAIRMAN BD OF TAX ASSESSMENT
 4 MEMBER OF BOARD (TAX ASSESSMENT)
 5

SECTION 10 INFORMATION TECHNOLOGY

1 APPLICATION PROGRAM MANAGER/ANALYST
 2 APPLICATIONS PROJECT MANAGER
 1 ASST. TO DATA PROCESSING (Chief Information Officer)
 1 BUSINESS SYSTEMS ANALYST
 1 CHIEF INFORMATION OFFICER
 1 CHIEF INFO PROCESSOR
 1 DATABASE ADMINISTRATOR
 1 DATA NETWORK ADMINISTRATOR
 1 DATA PROCESSING CLERK/HELP DESK
 1 INFORMATION TECH. ADMIN. ASST
 1 JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR
 1 LAWSON SUPPORT ENGINEERS
 1 LEAD PRODUCTION SERVICES OPERATOR
 1 NETWORK ENGINEER
 1 SYSTEMS ENGINEER
 1 WEBMASTER
 17

SECTION 11 HUMAN RESOURCES (PERSONNEL)

1 ADMIN. CONFIDENTIAL ASST. - HUMAN RESOURCES
 1 ASSISTANT CLAIMS EXAMINER
 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
 1 BENEFIT SPECIALIST
 1 CLAIMS EXAMINER (WORKERS COMP)
 1 CLERK IV
 1 COORDINATOR OF EMPLOYEES BENEFITS

1 DEPUTY DIRECTOR OF HUMAN RESOURCES
 1 EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR
 1 HUMAN RESOURCES ASSISTANT
 1 HUMAN RESOURCES DIRECTOR
 1 HUMAN RESOURCES MANAGER
 1 MANAGER OF EMPLOYEE BENEFITS
 1 MEDICAL HEALTH PLAN ADMINISTRATOR
 1 OCCUPATIONAL HEALTH OFFICER
 1 PERSONNEL TECHNICIAN I
 1 PERSONNEL TECHNICIAN II
 1 RISK MANAGEMENT SPECIALIST
 2 SENIOR CLAIMS MANAGER
 1 TRAINING COORDINATOR
0 WORKERS COMPENSATION CLAIM ADMINISTRATOR
 21

SECTION 12 COMMISSIONER OF PUBLIC SAFETY

1 ADMIN ASSIST FISCAL
 2 ADMIN ASSIST TO COMMISSIONER
 2 CHIEF CLERK
 1 COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW BOARD)
 1 FISCAL OFFICER
 1 GRANT WRITER
 1 MIS DIRECTOR
 1 PAYROLL ANALYST - PUBLIC SAFETY
2 SENIOR FISCAL OFFICER
 12

SECTION 13 FIRE DEPARTMENT

Civilian Personnel:

1 ADMIN ASST. TO FIRE CHIEF
 1 ASSIST SHOP SUPERVISOR
 1 CHIEF ENGINEER - FIRE (CIVILIAN)
 1 CHIEF OF OPERATIONS - FIRE
 1 CLERK II
 2 CLERK III
 1 CLERK IV
 1 COORDINATOR
 1 FIRE EQUIP MAN
 1 LABORER
 6 PLAN REVIEW INSPECTOR
 1 SECRETARY TO FIRE CHIEF
 10 SENIOR MECHANIC
 1 SHOP SUPERVISOR - FIRE
1 SUPERVISOR OF MAINTENANCE
 30

Uniform Personnel:

1 AIR SUPPLY TECH
 1 ASSIST CHIEF OF OPERATIONS
 1 ASSIST FIRE CHIEF
 1 ASSJST PLAN REVIEW INSPECTOR
 1 CHIEF OF COMMUNICATIONS - FIRE
 6 DEPUTY ASSIST FIRE CHIEF
 1 DEPUTY FIRE MARSHALL
 1 DIRECTOR OF TRAINING & PROF. DEVELOPMENT
 10 FIRE BATTALION CHIEF
 24 FIRE CAPTAIN

1 FIRE CAPTAIN DISPATCHER
 1 FIRE DEPARTMENT INVESTIGATIVE OFFICER
 1 FIRE CHIEF
 70 FIRE LIEUTENANT
 0 FIRE LIEUTENANT COMMAND AIDES
 5 FIRE LIEUTENANT DISPATCHERS
 1 FIRE MARSHALL (PLAN REVIEWER)
 1 FIRE PREVENTION CAPTAIN
 2 FIRE PREVENTION LIEUTENANT
 7 FIRE RESCUE CAPTAIN
 21 FIRE RESCUE LIEUTENANT
 30 FIRE RESCUE TECHNICIAN
 1 FIRE SAFETY OFFICER
 1 FIRE TRAINING INSTRUCTOR
 313 FIREFIGHTER
 5 FIREFIGHTER CAR 56
 3 FIREFIGHTER CAR 79
 6 FIREFIGHTER PLAN REVIEW
 1 HUMAN RESOURCE MANAGER - PS
 1 JUVENILE FIRESETTER
 1 PERSON IN CHARGE CARPENTER SHOP
 1 PERSON IN CHARGE SUPPLY ROOM
 1 SUPERINTENDENT OF MAINTENANCE
 521

Total Fire 551

SECTION 14 POLICE DEPARTMENT

Civilian Personnel:

1 ADMINISTRATIVE AIDE - POLICE COMMAND STAFF
 1 ADMINISTRATIVE ASST. POLICE CONFIDENTIAL
 1 ADMINISTRATIVE BUREAU LEGAL CLERK/HUMAN RES.
 6 ANIMAL CONTROL OFFICER
 2 ANIMAL CONTROL TECHNICIAN
 5 ANIMAL HANDLER MOUNTED POLICE
 1 ASST. PUBLIC INFORMATION OFFICER
 1 AUTOMOTIVE EQUIP SUPT - POLICE
 1 CHIEF CLERK - DETAILS
 2 CLERK II
 5 COORDINATOR
 1 CRIME AND INFORMATION SYSTEMS SPECIALIST
 18 CUSTOMER SERVICE CLERK
 16 DETENTION OFFICER
 1 EXECUTIVE ADMINISTRATIVE ASSISTANT
 1 GRAPHIC ARTIST DESIGN
 1 HUMAN RESOURCE MANAGER - PS
 7 INVESTIGATIVE CLERK
 1 KENNEL DIRECTOR
 3 LABORER
 0 MANAGEMENT INFORMATION SYSTEMS
 37 PARKING ENFORCEMENT OFFICER
 1 PUBLIC INFORMATION OFFICER
 1 SECRETARY MOUNTED COMMAND
 1 SENIOR ANIMAL CONTROL OFFICER
 1 SENIOR ANIMAL HANDLER
 4 SENIOR LEGAL CLERK - POLICE
 2 SENIOR PARKING ENFORCEMENT OFFICER
 1 SENIOR PATROL BUREAU COORDINATOR
 1 STABLE SUPERV MOUNTED POLICE
 1 SUPERVISOR OF PARKING ENFORCEMENT

2 TRAFFIC BUREAU LEGAL CLERK
 2 VEHICLE INSPECTOR
2 VIN STATION CLERK
 131

Uniform Personnel:

1 DEPUTY CHIEF
 8 POLICE CAPTAIN
 1 POLICE CHIEF
 1 POLICE INSPECTOR
 20 POLICE LIEUTENANT
 4 POLICE MAJOR
 395 POLICE PERSON
 18 POLICE PERSON - TRAINEE
64 POLICE SERGEANT
 512

Total Police 643

SECTION 15 DEPARTMENT OF COMMUNICATIONS

1 ADMINISTRATIVE CREW CHIEF
 1 CHIEF RADIO ENGINEER
 2 CITY SWITCH BOARD OPERATOR II
 13 CLASSIFIED DISPATCHER-POLICE
 1 CLERK II
 2 COMMUNICATION SPECIALIST-POLICE
 1 COMPUTER TECHNICIAN
 24 CONTROL CENTER OPERATORS
 3 CONTROL CTR. OPERATOR/TELETYPE TECH.
 7 CREW CHIEFS POLICE DISPATCH
 1 DEPUTY DIRECTOR OF COMMUNICATION
 1 DIRECTOR OF COMMUNICATIONS
 5 FIRE ALARM TECHNICIAN
 11 FIRE DEPARTMENT DISPATCHER
 1 FOREMAN CABLE CREW
 1 FOREMAN LINE CREW
 1 LABORER
 1 OPERATIONS ASSISTANT
 1 RADIO ENGINEER
 2 RADIO REPAIR TECHNICIAN
 1 SENIOR SWITCHBOARD OPERATOR
 2 TELEPHONE TECHNICIAN
 1 TERMINAL AGENCY COORDINATOR
0 VALIDATION OFFICER
 84

SECTION 16 EMERGENCY MANAGEMENT/HOMELAND SECURITY

1 ADMINISTRATOR ASST. - EMERGENCY MANAGEMENT
 1 DEPUTY DIRECTOR EMERGENCY MANAGEMENT
 1 DIRECTOR OF EMERGENCY MANAGEMENT
 1 HOMELAND SECURITY LIAISON
 1 PREPAREDNESS COORDINATOR
1 RECOVERY COORDINATOR
 6

SECTION 17

PLANNING & DEVELOPMENT

1	ADMIN ASST TO DIRECTOR
3	ADMIN ASSISTANT (PLANNING)
1	ADMIN ASSIST - DPD
1	ADMINISTRATIVE ASSISTANT/PURCHASING CLERK
1	ASSIST DIR BUSINESS DEVELOPMENT
1	ASSIST DIR FISCAL OPERATIONS
1	ASSIST DIREC PROJECT MANGT & CONSTRUCTION
1	ASSOC DIREC FISCAL OPERATIONS
1	BUSINESS SERVICES PROGRAM MANAGER
1	CHIEF CLERK
4	CLERK II
1	CLERK II (GPOP) LIMITED POSITION
2	CLERK III
1	CLERK IV GREEN JOBS (LIMITED POSITION)
1	COMMERCIAL LENDING OFFICER
7	COMPLIANCE & MONITORING OFFICER
1	COMPLIANCE & MONITORING /1st SOURCE - BI LINGUAL
1	COMPLIANCE OFFICER (GPOP) LIMITED POSISTION
1	CONFIDENTIAL ASSISTANT TO DIR EDC
1	DEPUTY DIRECTOR DEVELOPMENT (Neigh Relations)
1	DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
1	DEPUTY DIRECTOR PLANNING & POLICY
1	DIRECTOR OF ADMINISTRATION
1	DIRECTOR OF COMMUNICATIONS (DPD)
1	DIRECTOR OF COMPLIANCE MONITORING /1st SOURCE
1	DIRECTOR OF CURRENT PLANNING
1	DIRECTOR OF ECONOMIC DEVELOPMENT
1	DIRECTOR OF FIRST SOURCE
1	DIRECTOR OF FISCAL OPERATIONS
1	DIRECTOR OF LONG RANGE PLANNING
1	DIRECTOR OF PATHWAYS TO OPPORTUNITY-LIMITED POSITION
1	DIRECTOR OF PLANNING
1	DIRECTOR OF PLANNING AND DEVELOPMENT
1	DIRECTOR OF REAL ESTATE
1	ECONOMIC DEVELOPMENT COORDINATOR
1	EMPLOYMENT & TRAINING PROGRAM MANAGER (GPOP) LTD
1	FINANCIAL COMPLIANCE MONITOR
2	FISCAL OFFICER I
3	FISCAL OFFICER II
3	FISCAL OFFICER III
1	GIS ANALYST/DRAFTSMAN
2	GIS COORDINATOR
1	GIS DIRECTOR (PROVSTAT)
1	GIS MANAGER
1	HOUSING INSPECTOR
1	HOUSING OFFICER
1	HOUSING PROGRAM COORDINATOR
1	HOUSING PROGRAM MANAGER
1	HOUSING PROGRAM SPECIALIST
2	HUD MONITOR SPECIALIST
1	HUD MONITOR SPECIALIST - BILINGUAL
1	INFORMATION SYSTEMS COORDINATOR (DPD)
1	LEAD ABATEMENT COORDINATOR
1	LEAD INSPECTOR (PLANNING & DEV)
1	LEGAL RESEARCH ASSISTANT (DPD)
1	OFFICE MANAGER(DPD)
1	OFFICE MANAGER HOUSING DIVISION
1	PATH GRANT PROJECT MANAGER LTD
2	PLANNER

7 PRINCIPAL PLANNER
 2 PRINCIPAL PLANNER - DEV REV
 1 PRINCIPAL PLANNER - HUD COMMUNITY CHALLENGE GRANT
 1 PROGRAM EVALUATION OFFICER
 1 PROGRAM MANAGER/EMPLOYMENT AND TRAINING-LIMITED
 POSITION
 1 PROVSTAT DIRECTOR
 1 REAL ESTATE AIDE II
 1 REHABILITATION PROGRAM MANAGER
 1 SECRETARY DPD
 2 SENIOR COMPLIANCE OFFICER
 1 SENIOR COMPLIANCE OFFICER BILINGUAL
 1 SENIOR COMPLIANCE OFFICER - 1ST SOURCE
 1 SENIOR HOUSING INSPECTOR
 1 SENIOR LOAN ORIGINATOR OFFICER
 1 SENIOR REAL ESTATE OFFICER
1
 102

PUBLIC WORKS - ADMINISTRATION

SECTION 18

1 ACCOUNTS PAYABLE OFFICER
 1 ADMINISTRATIVE ASSISTANT DPW
 0 ASSISTANT DIRECTOR GENERAL SERVICES
 1 CLERK IV
 1 DEPUTY DIRECTOR OF PUBLIC WORKS
 1 DIRECTOR OF PUBLIC WORKS/CHIEF ENGINEER
 1 ENVIRONMENTAL COURT LIAISON
 1 FISCAL ADVISOR
 2 PUBLIC WORKS CLERK
1 SWITCHBOARD OPERATOR
 10

PUBLIC WORKS - ENGINEERING

SECTION 19

1 ARCHIVAL CLERK/RECORDS MANAGEMENT
 1 ASST. CHIEF ENGINEERING
 0 ASST. DIRECTOR PROJECT MANAGEMENT
 2 ASSOC ENGINEER III
 1 AUTOCAD DRAFTSMAN
 1 CHIEF ENGINEER
 2 CIVIL ENGINEER
 1 CIVIL ENGINEER IN TRAINING
 1 DEPUTY CHIEF ENGINEER
 1 ENGINEERING AIDE III
 1 ENGINEERING AIDE IV
 1 ENGINEERING SUPERVISOR
 1 HURRICANE BARRIER TECHNICIAN
 0 JUNIOR CIVIL ENGINEER
 0 SENIOR CIVIL ENGINEER
1 SUPERVISOR OF ENGINEERING/PLANNING
 15

PUBLIC WORKS - ENVIRONMENTAL ENFORCEMENT

SECTION 20

1 ASSOCIATE DIRECTOR OF ENVIRONMENTAL CONTROL
 1 CITY RECYCLING COORDINATOR

1 ENVIRONMENTAL CLERK
 0 ENVIRONMENTAL OFFICERS
 7 ENVIRONMENTAL SPECIALIST
 8 ENVIRONMENTAL TECHNICIAN
 3 LABORER (RODENT CONTROL)
 1 MAINTENANCE PLANNER
 1 RODENT CONTROL SUPERVISOR
 1 SPECIAL ASST ENVIRONMENTAL CONTROL
 1 SUPERINTENDENT ENVIRONMENTAL SERVICES
 1 SUPERINTENDENT ENVIRONMENTAL TECHNICIAN
 1 SUPERVISOR OF ENVIRONMENTAL
 27

PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

SECTION 21

1 CARPENTER
 5 CEMENT FINISHER
 1 DEPUTY SUPERINTENDENT HIGHWAY
 1 DISPATCHER
 22 EQUIPMENT OPERATOR
 6 FOREMAN
 2 HEAVY EQUIPMENT OPERATOR
 1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
 19 LABORER
 2 LIMITED LABORER
 1 LIMITED EQUIPMENT OPERATOR
 1 MAINTENANCE MAN II
 1 SUPERINTENDENT OF HIGHWAY
 62

PUBLIC WORKS - TRAFFIC ENGINEERING

SECTION 22

1 ASSISTANT TRAFFIC ENGINEER
 1 CLERK I - BILINGUAL
 1 CLERK II
 1 FOREMAN TRAFFIC SIGN MAINTENANCE
 0 PARKING METER MAINTENANCE MAN
 0 PARKING METER MAINTENANCE MAN II
 1 TRAFFIC ENGINEER
 1 TRAFFIC ENGINEERING ELECTRICIAN
 1 TRAFFIC MARKER & SIGN MAN
 5 TRAFFIC SIGN MAINTENANCE MAN
 1 TRAFFIC SIGNAL MAINTENANCE FOREMAN
 1 TRAFFIC SYSTEMS ANALYST
 14

PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

SECTION 23

1 CEMENT FINISHER
 1 EQUIPMENT OPERATOR
 1 FOREMAN
 1 HEAVY EQUIPMENT OPERATOR
 4 LABORER
 4 SEWER CONSTRUCTION WORKER
 3 SEWER EQUIPMENT OPERATOR
 1 SUPT OF SEWER CONSTRUCTION
 16

PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

SECTION 24

1 ASSIST. SHOP SUPERVISOR
 1 BODY REPAIR/ SENIOR MECHANIC
 1 DIESEL TRUCK/ HEAVY
 1 EQUIPMENT MAINT SUPERVISOR
 0 MECHANIC
 4 SENIOR MECHANIC
 1 SHOP SUPERVISOR
 2 WELDER
 11

OFFICE OF PARKING ADMINISTRATOR

SECTION 25

1 PARKING ADMINSTRATOR
 1 PARKING METER MAINTENANCE MAN
 1 PARKING METER MAINTENANCE MAN II
 3

PARKS-NEIGHBORHOOD PARKS AND RECREATION SERVICES

SECTION 26 1 ADMIN. ASSISTANT – PARKS

1 ASSIST. SHOP SUPERVISOR
 1 ASSISTANT ATHLETIC COORDINATOR
 1 ATHLETIC COORDINATOR
 1 CLERK I
 1 CLERK III
 1 COORDINATOR OF TRANSPORTATION
 1 DEPUTY DIRECTOR OF NEIGHBORHOOD SERVICES (NORTH)
 1 DEPUTY DIRECTOR OF NEIGHBORHOOD SERVICES (SOUTH)
 1 DEPUTY DIRECTOR OF RECREATION
 1 DIRECTOR OF NEIGHBORHOOD PARKS SERVICES &
 RECREATION
 1 DIRECTOR OF SUPPORT SEVICES/RECREATION
 22 EQUIPMENT OPERATOR
 5 FOREMAN
 1 GENERAL FOREMAN
 2 HEAVY EQUIPMENT OPERATOR
 1 INVENTORY CONTROL SUPERV
 5 LABORER
 1 LABORER/CUSTODIAN
 2 LIGHT EQUIPMENT OPERATOR
 2 MAINT MAN III
 7 MAINT MAN IV
 0 MECHANIC
 1 PARKS ELECTRICIAN
 8 RECREATION CENTER DIRECTORS
 1 SENIOR DEPUTY DIRECTOR NEIGHBORHOOD PARK SERVICES
 3 SENIOR MECHANIC
 1 SHOP SUPERV-MECHANIC
 1 SMALL MACHINE MECHANIC/INVENTORY CONTROL
 1 SPECIAL EVENTS COORDINATOR
 1 SUPERVISOR GEN. MAINT.
 1 SUPERVISOR GROUNDS MAINT

PARKS – FORESTRY

SECTION 27

1	APPRENTICE TREE TRIMMER
1	COORDINATOR OF FORESTRY OPERATIONS
2	EQUIPMENT OPERATOR
1	FORESTRY CLERK
2	FORESTRY CREW LEADER
1	FORESTRY OPERATIONS TECHNICIAN
0	FORESTER
0	GENERAL FOREMAN
1	HEAVY EQUIP OPERATOR
1	LABORER
1	TREE INSPECTOR
1	TREE RESOURCE MANAGER
9	TREE TRIMMERS
21	

PARKS - ZOOLOGICAL AND SECURITY SERVICES

SECTION 28

1	ASSOCIATE VETERINARIAN TECHNICIAN
5	LEAD ZOOKEEPER
1	VETERINARY TECHNICIAN
1	ZOO REGISTRAR
24	ZOOKEEPER
32	

PARKS – BOTANICAL

SECTION 29

1	BOTANICAL CENTER MANAGER
1	EDUCATION ASSISTANT
1	EDUCATION SUPERVISOR
1	EQUIPMENT OPERATOR
1	FOREMAN
1	GARDEN CURATOR
1	GENERAL FOREMAN
1	GROWER
1	HEAVY EQUIPMENT OPERATOR
1	HORTICULTURALIST
4	LABORER
4	LANDSCAPE GARDENER
1	SUPERVISOR OF INSPECTIONS
18	

PARKS - ROGER WILLIAMS PARK SERVICES

SECTION 30

2	CLERK IV
1	CURATOR MUSEUM
2	CURATORIAL ASSISTANT
6	EQUIPMENT OPERATOR
1	EVENT PLANNER
1	FACILITIES COORDINATOR
2	FOREMAN
2	HEAVY EQUIPMENT OPERATOR
4	LABORER

2	LIGHT EQUIPMENT OPERATOR
1	MANAGER OF EVENTS FACILITIES
1	MUSEUM ASSISTANT
1	MUSEUM DIRECTOR
1	MUSEUM EDUCATOR
1	MUSEUM SPECIALIST
1	PLANETARIUM PROGRAMMER
1	PRODUCTION SPECIALIST
1	PROGRAM VOLUNTEER COORDINATOR
0	PUBLIC GROUNDS INSPECTOR
1	ROGER WILLIAMS PARK MANAGER
9	SECURITY OFFICER
3	SENIOR SECURITY OFFICER
<hr/>	
44	

PARKS - OFFICE OF THE SUPERINTENDENT

SECTION 31

1	ADMIN ASST. TO PARKS SUPERINTENDENT
1	CITY FORESTER
1	CLERK III
1	CLERK STENO III - PARKS
1	CONSTRUCTION PROJECT MANAGER
1	DEPARTMENT SWITCHBOARD OPERATOR - PARKS
1	DEPUTY DIRECTOR OF PARKS
1	DIRECTOR OF PROGRAMMING - PARKS & RECREATION
1	FISCAL ADVISOR PARKS
1	PAYROLL PERSONNEL ASSIST
1	PRODUCTION COORDINATOR
1	SECRETARY TO SUPERINTENDENT
1	SENIOR SECRETARY
0	SPECIAL PROGRAM MANAGER
1	SUPERINTENDENT OF PARKS
1	SUPERVISOR OF PROJECT PLANNING
0	SUPERINTENDENT OF ENGINEERING & PLANNING
1	SUPERVISOR OF SPECIFICATIONS
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16	

PARKS - NORTH BURIAL GROUND

SECTION 32

1	CLERK I
1	CLERK II
5	EQUIPMENT OPERATOR
1	FOREMAN
1	HEAVY EQUIP OPERATOR
4	LABORER
2	LIGHT EQUIPMENT OPERATOR
1	MAINTENANCE MAN II
1	CEMETARY OFFICE MANAGER
2	SENIOR MECHANIC
<hr/>	
19	

RECREATION DEPARTMENT

SECTION 33 (MERGED WITH PARKS)

RECREATION SEASONAL

SECTION 34

12 ASSIST RECREATION CENTER DIREC
 4 BUS DRIVER - REC SEASONAL
 4 CUSTODIANS - SEASONAL
 27 LIFE GUARD
 34 POOL ATTENDANTS
 36 RECREATION AIDES
 0 RECREATION CTR MANAGER
 36 RECREATIONAL LEADER SEASONAL
 2 RECREATION MANAGER
 30 REFEREE
 24 SUPERVISOR
36 WATCHMAN - SEASONAL
 245

INSPECTION & STANDARDS - ADMINISTRATION

SECTION 35

1 ADMINISTATOR ASSISTANT
 1 ADMINISTRATOR COORDINATOR (I&S)
 1 CHIEF INFO PROCESSOR
 4 DEPARTMENT CLERK
 1 DEPARTMENT CLERK - BILINGUAL
 1 DEPARTMENT SWITCHBOARD OPERATOR
 1 DEPUTY DIRECTOR OF BUILDING SYSTEMS
 1 DIRECTOR OF INSP & STANDARDS
 1 LEAD COURT CLERK - LIMITED
 1 SECRETARY REVIEW BOARDS
 1 SECRETARY ZONING BOARD OF REVIEW
 5 SENIOR DEPARTMENT CLERK
 2 SENIOR DEPARTMENT CLERK - BILINGUAL
 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
1 ZONING ASSISTANT
 23

INSPECTION & STANDARDS - STRUCTURES & ZONING

SECTION 36

1 ALTERNATE BUILDING OFFICIAL
 1 ASSIST SUPERV STRUCTURES AND ZONING
 3 BUILDING INSPECTOR I
 7 BUILDING INSPECTOR II
 5 BUILDING INSPECTOR III
 1 BUILDING OFFICIAL
 1 CHIEF OF STRUCTURES & ZONING
 1 INSPECTIONS COORDINATOR
 2 PERMIT TECHNICIAN I
 2 PERMIT TECHNICIAN II
 1 PLAN ESTIMATOR
 2 PLAN EXAMINER
 2 SENIOR PERMIT TECHNICIAN
 2 SENIOR PLAN EXAMINER
1 SUPERVISOR STRUCTURES AND ZONING
 32

INSPECTION & STANDARDS - PLUMBING, DRAINAGE & GAS

SECTION 37

- 1 CHIEF PLUMBING, DRAINAGE & GAS PIPING
 - 2 PLUMBING INSPECTOR II
 - 1 PLUMBING INSPECTOR III
- 4

INSPECTION & STANDARDS - ELECTRICAL INSTALL.

SECTION 38

- 1 CHIEF OF ELEC INST
 - 1 ELECTRICAL INSPECTOR I
 - 3 ELECTRICAL INSPECTOR II
 - 1 ELECTRICAL INSPECTOR III
- 6

INSPECTION & STANDARDS - MECHANICAL INSTALL.

SECTION 39

- 1 AIR POLLUTION / MECH INSPECTOR
 - 1 CHIEF OF MECH EQUIP
 - 1 MECHANICAL AND PLUMBING INSPECTOR
 - 1 MECH EQUIP INSPECTOR I
 - 2 MECH EQUIP INSPECTOR II
 - 1 MECH EQUIP INSPECTOR III
- 7

ZONING BOARD OF REVIEW

SECTION 40

- 0 AUXILIARY MEMBER ZONING BOARD
 - 1 CHAIRMAN ZONING BOARD OF REVIEW
 - 5 MEMBER ZONING BOARD OF REVIEW
- 6

BUILDING & HOUSING BOARD OF REVIEW

SECTION 41

- 1 CHAIRMAN BLDG BD OF REVIEW
 - 4 MEMBER BLDG BD OF REVIEW
- 5

INSPECTION & STANDARDS - CODE ENFORCEMENT

SECTION 42

- 1 CHIEF HOUSING & COMPLIANCE
 - 1 RENEWAL INSP I
 - 4 RENEWAL INSP II
 - 9 RENEWAL INSP III
 - 1 SUPERVISOR CODE ENFORCEMENT
- 16

INSPECTION & STANDARDS - PROSECUTION

SECTION 43

1 ASSIST LEGAL SECRETARY
 1 ASSIST PROSECUTION COORDINATOR
 1 COURT COORDINATOR
 1 LEAD COURT LEGAL SECRETARY LIMITED
 1 LEGAL SECRETARY / PROSECUTION
 1 PROSECUTION COORDINATOR
 6

PUBLIC PROPERTY

SECTION 44

1 ADMIN ASSIST PUBLIC PROPERTY
 1 ASSOCIATE DIRECTOR PURCHASING
 1 ASST. ELECTRICIAN
 1 CLERK III
 1 CLERK IV
 1 COORDINATOR PUBLIC PROPERTY
 1 DEPUTY DIRECTOR OF PUBLIC PROPERTY
 1 DIRECTOR OF PUBLIC PROPERTY
 1 DIRECTOR OF PURCHASING
 1 ELECTRICIAN PUBLIC PROPERTY
 2 ENERGY MANAGER
 1 FLEET MANAGER
 2 FOREMAN
 1 GAS PUMP OPERATOR
 1 INSPECTOR OF PUBLIC PROPERTY
 13 LABORER/CUSTODIAN
 2 MAILROOM CLERK
 1 MAINT MAN III POOLS & REC
 1 MANAGEMENT OFFICER
 1 PRINTER
 4 PURCHASING AGENT II
 1 PURCHASING AGENT III
 1 PURCHASING HELP DESK SUPPORT
 1 PURCHASING SUPERVISOR/MBE/MBE COORDINATOR
 1 STATIONARY EQUIPMENT OPERATOR
 1 SUPERVISOR LABORER/CUSTODIAN
 1 SUSTAINABILITY DIRECTOR
 45

HOUSING COURT

SECTION 45

2 ASSOC JUSTICE HOUSING COURT
 1 CHIEF JUDGE (HOUSING COURT)
 1 COURT CLERK II
 1 COURT CLERK - HOUSING COURT
 1 HOUSING COURT ADMINISTRATOR
 6

OFFICE OF ARTS, FILM, CULTURE & TOURISM

SECTION 46

1 CULTURAL AFFAIRS COORDINATOR
 1 DEPUTY DIRECTOR OF CULTURAL AFFAIRS
 1 DIRECTOR OF CULTURAL AFFAIRS
 1 PRODUCTION COORDINATOR - ARTS & CULTURE
 1 SPONSORSHIP & MARKETING COORDINATOR
 5

HUMAN RELATIONS COMMISSION

SECTION 47

1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
 1 HOUSING INVESTIGATOR - HUMAN RELATIONS COMMISSION
 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
 1 SECRETARY/TRANSLATOR - HUMAN RELATIONS COMMISSION
 4

DEPARTMENT OF HUMAN SERVICES

SECTION 48

1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
 1 DIRECTOR OF SENIOR SERVICES
 1 DRUG FREE COMMUNITIES COORDINATOR
 1 ELDERLY AFFAIRS CLERK
 1 HEALTHY COMMUNITIES FISCAL COORDINATOR
 1 PREVENTION COORDINATOR
 1 PROGRAM COORDINATOR
 7

P.E.R.A.

SECTION 49

1 CONFIDENTIAL SECRETARY
 1 EXECUTIVE DIRECTOR
 2 INVESTIGATOR
 4

BOARD OF CANVASSERS

SECTION 50

1 ADMINISTRATOR OF ELECTIONS
 0 CHIEF CLERK - BOARD OF CANVASSERS
 2 CLERK IV
 1 CLERK IV - BILINGUAL
 1 EXEC SECRETARY BD OF CANV
 2 MEMBER OF BD OF CANV
 1 SUPERVISOR REGISTRATION/CANVASSERS
 8

BOARD OF LICENSES

SECTION 51

1 CHAIRMAN AND SECRETARY B OF L
 1 CHIEF CLERK - B OF L
 4 COMMISSIONER B OF L
 1 DATA SPECIALIST BILINGUAL FEDERAL FUNDED
 1 LICENSE ADMINISTRATOR
 0 LICENSE ADMINISTRATOR (75-DAY RULE)
 1 LICENSE BOARD CLERK
 1 LICENSE BOARD CLERK - BILINGUAL
 2 LICENSE INSPECTOR
 2 SENIOR LICENSE BD CLERK
 14

VITAL STATISTICS

SECTION 52

1 CHIEF CLERK - VITAL STATISTICS
 1 CITY REGISTRAR OF VITAL STATISTICS
 1 CLERK VITAL STATS - BILINGUAL
 1 SENIOR CLERK II - VITAL STATS
 1 SENIOR CLERK VITAL STATS
 5

CITY COUNCIL

SECTION 53

2 COUNCIL MAJORITY/MINORITY
 12 COUNCIL MEMBERS
 1 PRESIDENT CITY COUNCIL
 15

CITY COUNCIL - ADMINISTRATION

SECTION 54

1 ADVANCE COUNCIL
 1 ADMINISTRATIVE AIDE - CITY COUNCIL
 1 ADMINISTRATIVE AIDE - TRANSLATOR
 1 CHIEF OF STAFF - CITY COUNCIL
 1 COORDINATOR - CITY COUNCIL INITIATIVES
 1 DIRECTOR OF LEGISLATIVE AFFAIRS & COMMUNICATION
 1 LEGAL ADVISOR
 1 LEGISLATIVE ADVISOR PART-TIME (NO BENEFITS)
 1 MANAGER OF POLICY & RESEARCH
 1 PLANNER
 1 PRESS SECRETARY
 1 RECEPTIONIST - CITY COUNCIL
 1 RESEARCH ANALYST
 1 RESEARCH ASSISTANT
 1 SECRETARY CITY COUNCIL
 1 SPECIAL ASSISTANT TO CITY COUNCIL/SPEC PROJECTS
 1 SUPERVISOR CITY COUNCIL OFFICE
 1 TECHNOLOGY INFORMATION SPECIALIST
 18

OFFICE OF THE INTERNAL AUDITOR

SECTION 55

1 SENIOR INTERNAL AUDITOR
 2 ASSISTANT TO INTERNAL AUDITOR
 1 INTERNAL AUDITOR
 1 INTERNAL AUDITOR/ ANALYST
 5

CITY CLERK

SECTION 56

1 ADMINISTRATIVE ASST. - CITY CLERK
 1 ASSISTANT DEPUTY TO CITY CLERK
 2 CLERK I
 1 CITY CLERK
 1 CLERK BILINGUAL
 1 DEPUTY CITY CLERK FIRST
 1 DEPUTY CITY CLERK SECOND
 1 SECRETARY TO DIRECTOR CITY CLERK
 4 STENOGRAPHIC REPORTER CITY COUNCIL
 13

MUNICIPAL COURT

SECTION 57

1 CHIEF JUDGE MUNICIPAL COURT
 2 CLERK IV
 1 CLERK PROV MUNICIPAL COURT
 2 CLERK TYPIST II
 4 COURT CLERK
 1 COURT CLERK II
 1 COURT CLERK BILINGUAL
 1 DEPUTY CLERK PROV. MUNICIPAL COURT
 1 DEPUTY COURT ADMINISTRATOR
 2 JUDGE PROV MUNICIPAL COURT
 1 MUNICIPAL COURT ADMINISTRATOR
 17

PROBATE COURT

SECTION 58

1 CLERK OF PROBATE
 2 COURT CLERK
 1 DEPUTY CLERK PROBATE COURT
 1 JUDGE OF PROBATE
 5

CITY TREASURER

SECTION 59

1 ADMIN ASST-TREASURER
 1 CHIEF CLERK TREASURY
 1 CITY TREASURER
 1 CLERK II
 2 CLERK IV
 1 SENIOR AUDITOR ANALYST
 7

MUNICIPAL COMPENSATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2013-19

NO. 264

AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2012-32 NO. 338, APPROVED JUNE 12, 2012, AS AMENDED

Approved June 13, 2013

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2013 THROUGH JUNE 30, 2014

<u>JOB TITLE</u>	<u>COMPENSATION</u>
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	983.98
ACCOUNTING MANAGER	A-15 - A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	944.06
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	888.16
ACCOUNTS PAYABLE SUPERVISOR	1,062.19-1,267.20
ACTIVITIES DIRECTOR	491.65
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST (I&S)	GR 21
ADMIN ASST TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 27
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. DPW	GRADE 31
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	803.21
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN ASST. LAW	41,182.36
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,199.70
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO DIR. OF COMM	942.79
ADMIN ASST. TO DIRECTOR (DPD)	920.79
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN. ASST. HUMAN SERVICES	38,650.75
ADMIN. ASST. POLICE (CONFIDENTIAL)	A-9

ADMIN. ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,379.78
ADMINISTRATOR OF ELECTION	A-15
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	65,581.13-68,259.13
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR – HEALTH & SUBSTANCE ABUSE	52,143.75
ANALYST/COORDINATOR – YOUTH DEVELOPMENT	52,143.75
ANIMAL CONTROL OFFICERS	27.14
ANIMAL CONTROL TECHNICIAN	21.30
ANIMAL HANDLER MOUNTED POLICE	18.72
APPLICATIONS PROGRAMMER/ ANALYST	51,500-57,680
APPLICATIONS PROJECT MANAGER	72,100.00
APPRAISER	GRADE 24
APPRAISER CERTIFIED	62,183.16
APPRAISER COMMERCIAL	1,320.17
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	31,769.32
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	24,967.2-43,909.93
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	19.63
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	1,375.21
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7.21
ASST. CHIEF ENGINEER	A-19
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRJNTER	GRADE 16
ASST. CITY SOLICITOR	A1 - A22
ASST. CITY SOLICITOR – WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	823.68
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,423.52
ASST. DIR FISCAL OPERATIONS (ED)	1,415.68
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,370.26
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	789.46
ASST. ELECTRICIAN	25.39
ASST. FIRE CHIEF	97,072.35-99,751.38

ASST. FIRE CHIEF OF OPERATIONS	97,072.35-99,751.38
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	892.41
ASST. POOL DIRECTORS	7.73
ASST. PROGRAM DIRECTOR (RECREATION)	27,633.87
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIR	10.61
ASST. SHOP SUPERVISOR	26.91
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	953.41
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	1,109.76
ASST. TO DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	38,857.78
ASST. TO FINANCE DIRECTOR	A-7 - A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PENSION ADMINISTRATOR	1,070.76-1,267.20
ATHLETIC COORDINATOR	GRADE 18
AUDIT SUPERVISOR - FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFTSMAN	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,443.97
AUXILIARY MEMBER ZONING BOARD	2,575 PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,070.74
BENEFITS SPECIALIST	A-10
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BRICKLAYER	17.71
BUDGET ANALYST	A-21 to A-23
BUILDING CUSTODIAN	15.69
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 26 - 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-22
BUS & VAN DRIVER - MAINTENANCE	28,898.50
BUS DRIVER (REC. SEASONAL)	10.3 PER HR
BUSINESS SERVICES PROGRAM MANAGER	GRADE 32
BUSINESS SYSTEMS ANALYST	51,500-57,680
CARPENTER	27.49
CARPENTER (PARKS)	27.49
CARPENTER (PUB PROP)	27.49
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	34,752.20
CEMENT FINISHER	19.65
CEMETARY OFFICE MANAGER	GRADE 22
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	26,857.25
CHAIRMAN BD OF TAX ASSESSMENT	4,120 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,090 PER YR
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,090 PER YR
CHIEF APPRAISER	1,017.96
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	1,017.96
CHIEF CLERK BOARD OF LICENSES	888.16
CHIEF CLERK COMMISSIONERS	GRADE 24

CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 27
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	76,293.13-81,795.39
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	37,885.46-56,162.81
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	37,885.46-56,162.81
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	88,363.7-91,040.67
CHIEF OF ELECTRICAL INSPECTIONS	1,294.55
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	1,294.55
CHIEF OF OPERATIONS - FIRE	123,600.00
CHIEF OF PLUMB, DRAIN, GAS	1,294.55
CHIEF OF STAFF - CITY COUNCIL	A-18
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PARK PLANNER	1,462.94
CHIEF RADIO ENGINEER	1,639.88
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,124.98
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5
CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (56,570.69)
CIVIL ENGINEER	A-14
CIVIL ENGINEER IN TRAINING	GRADE 28 - GRADE 30
CLASSIFIED DISPATCHER (POLICE)	1,074.91
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK (VITAL STATISTICS) BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	18.00
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK II (GPOP) LIMITED POSITION	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV GREEN JOBS	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME)	42,888.17
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	920.38
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6

CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURJER (COLLECTOR)	17.70
CLINIC COORDINATOR	7.78
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (55,087.49)
COMMISSIONER B OF L (SALARY REV BD)	19,719.35
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28-154,500
COMMUNICATION SPECIALIST	22.47
COMMUNICATION SPECIALIST/TECHNICIAN	22.47
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE OFFICER	25.66
COMPLIANCE OFFICER (GPOP) LIMITED POSITON	GRADE 24
COMPLIANCE OFFICER/HUD MONITOR JOBS NOW (DPD) LIMITED POSITION	GRADE 24
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE – BILING.	48,880.71-54,455.83
COMPUTER REPAIR TECHNICIAN	25.66
COMPUTER TECHNICIAN	25.39-27.01
CONFIDENTIAL ASSISTANT TO DIRECTOR EDC	A-8
CONFIDENTIAL SECRETARY – PERA	40,795.21
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	22.77
CONTROL CENTER OPERATORS	20.66
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR – CITY COUNCIL INITIATIVES	A-19
COORDINATOR OF EMPLOYEES BENEFITS	1,195.21
COORDINATOR OF FORESTRY OPERATIONS	1,447.06
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	27,257.27
COORDINATOR PUBLIC PROPERTY	1,217.12
COUNCIL MAJORITY/MINORITY	14,517.85-22,334.52
COUNCIL MEMBERS	12,284.81-20,101.48
COUNCIL PRESIDENT	14,517.85-22,334.52
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK II	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT COORDINATOR	GRADE 28
CREW CHIEF (POLICE)	1,183.66-1,352.77
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORD (ARTS & TOURISM)	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	A-5 FULL-TIME (14,423.09)
CURBSETTER	17.67
CUSTODIANS - SEASONAL	7.62 PER HR
CUSTOMER SERVICE CLERK – PUBLIC SAFETY	GRADE 18
DATA NETWORK ADMINISTRATOR	1,368.33
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	775.14
DATABASE ADMINISTRATOR	66,950-74,160
DAY CARE CENTER ATTENDANT	8.24 PER HR
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	88,363.7-91,040.67
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	88,363.7-91,040.67

DEPUTY CHIEF ENGINEER	A-20
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	1,132.90
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-28
DEPUTY CITY TREASURER	A-15
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A17
DEPUTY DIRECTOR DPD-NEIGH.RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTOR OF BUILDING SAFETY	A-20
DEPUTY DIRECTOR OF BUILDING SYSTEMS	A-15
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (NO BENEFITS)	30,000.00
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-18
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - SOUTH	A-17
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-15
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FINANCE DIRECTOR AND BUDGET OFFICER	A-28
DEPUTY FIRE MARSHALL	88,363.7-91,040.67
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	113,696.55-119,948.65
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	940.82
DIESEL TRUCK MECHANIC	21.50
DIRECTOR OF HUMAN RESOURCES/PERSONNEL	A-27
DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)	58,259.89
DIRECTOR OF ADMINISTRATION (P&D)	A-20
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMPLIANCE & MONITORING & 1st SOURCE	A-20
DIRECTOR OF CULTURAL AFFAIRS	A-26
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	154,500.00
DIRECTOR OF ELDERLY SERVICES	55,472.71-60,297.23
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-20
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	66,950.00 - 72100.00
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS	A-20
DIRECTOR OF LONG-RANGE PLANNING	A-20

DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	
	A-24
DIRECTOR OF PARKS (SALARY REV BD)	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING	A-18
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	50,288.72
DIRECTOR OF PROGRAMMING - PARKS & RECREATION	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD)	A-27
DIRECTOR OF PURCHASING	103,599.00
DIRECTOR OF REAL ESTATE	A-20
DIRECTOR OF RECREATION (SALARY REV BD)	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SUPPORT SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	88,363.7-91,040.67
DISPATCHER	830.85
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES COORDINATOR	46,226.40
ECONOMIC DEVELOPMENT COORD (DPD)	1,067.97
EDUCATION ASSISTANT - ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	49,430.82
EDUCATION SUPERVISOR - PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5 (40,800.36)
ELDERLY AFFAIRS CLERK - HUMAN SERVICES	39,430.46
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	41.01
EMPLOYMENT AND TRAINING PROGRAM MANAGER (GPOP) LIMITED POSITION	GRADE 32
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	526.90
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	47,939.11
ENVIRONMENTAL COURT LIASON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	44,022.37
ENVIRONMENTAL OFFICERS	17.52
ENVIRONMENTAL SPECIALIST	946.85
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	29.57
EQUIPMENT MAINT SUPERVISOR (DPW)	30.90
EQUIPMENT OPERATOR	19.02
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	1.03 PER YR
EXEC DIRECTOR - PERA	A-20
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	32,151.3-38,331.30
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	959.96
FILM COMMISSIONER	33,930.26
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23

FIRE ALARM TECHNICIAN	1,104.35
FIRE ALARM TECHNICIAN INSPECTOR	1,104.35
FIRE BATTALION CHIEF	81,228.89-84,747.37
FIRE CAPTAIN	65,582.16-68,672.16
FIRE CAPTAIN DISPATCHER	65,582.16-68,260.16
FIRE CHIEF	142,804.35-147,693.76
FIRE DEPARTMENT DISPATCHER	1,157.76
FIRE DEPARTMENT INVESTIGATIVE OFFICER	88,363.7-91,951.19
FIRE DEPARTMENT SAFETY OFFICER	88,363.7-91,951.20
FIRE EQUIP MAN	21.29
FIRE LIEUTENANT	54,964.92-62,792.92
FIRE LIEUTENANT DISPATCHER	60,114.92-62,792.92
FIRE MARSHALL	92,393.06-95,071.06
FIRE PREVENTION CAPTAIN	73,452.39-76,130.39
FIRE PREVENTION LIEUTENANT	60,114.92-62,792.92
FIRE RESCUE CAPTAIN	65,582.16-68,260.16
FIRE RESCUE LIEUTENANT	60,114.92-62,792.92
FIRE RESCUE TECHNICIAN	57,314.35-59,992.35
FIRE TRAINING INSTRUCTOR	60,114.92-62,792.92
FIREFIGHTER	48,884.83-57,262.85
FIREFIGHTER CAR 56	59,496.92-62,174.92
FIREFIGHTER CAR 79	61,134.62-63,812.62
FIREFIGHTER PLAN REVIEW	56,221.52-58,899.52
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	949.03
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREMAN	23.10
FOREMAN CABLE CREW	32.59
FOREMAN LINE CREW	32.59
FOREMAN TRAFFIC SIGN MAINTENANCE	23.42
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	23.21
FORESTRY OPERATIONS TECHNICIAN	25.63
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	17.13
GENERAL CURATOR	A-15
GENERAL FOREMAN	23.73
GIS ANALYST/DRAFTSMAN	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GIS MANAGER	Grade 33
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,052.77
GROWER PARKS	803.71
HEALTH PLAN ADMINISTRATOR	1,064.22
HEALTHY COMMUNITIES FISCAL COORDINATOR	\$17,674.80
HEALTHY COMMUNITIES FISCAL COORDINATOR	(17,6474.80)
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	40,555.22
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	68,741.17
HEAVY EQUIPMENT OPERATOR	22.78
HOMELAND SECURITY LIASON	A-15
HORTICULTURAL SUPERV	896.34
HORTICULTURALIST	\$13,289.75
HOUSING COURT ADMINISTRATOR	A-12

HOUSING INSPECTOR	GRADE 24
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,365.11
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST – BILINGUAL	GRADE 25
HUMAN RELATIONS SPECIALIST	37,017.79
HUMAN RESOURCE ADMINISTRATOR - ZOO	42,053.87
HUMAN RESOURCE ASSISTANT	A-9
HUMAN RESOURCE MANAGER	A-17
HUMAN RESOURCE MANAGER – PS	A-13
HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	857.66
INFORMATION SYSTEMS COORD. (DPD)	1,338.08
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 25
INFORMATION TECHNOLOGY ADMIN. ASST.	GRADE 15
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INTERNAL AUDITOR – ANALYST	A-13
INVENTORY CONTROL SUPERV	30.47
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR – PERA	A-12
INVESTIGATOR – PHRC	A-8
JUDGE – HOUSING COURT	24,961.02-44,345.62
JUDGE OF PROBATE (SALARY REV BD)	37,885.46-55,945.48
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	24,961.02-44,345.62
JUNIOR BUDGET ANALYST	A-8
JUNIOR CIVIL ENGINEER	GR-27
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	19.62
JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR	43,260-47,380
JUVENILE FIRESETTER	60,114.92-62,792.92
KENNEL DIRECTOR	A-18
KENNEL KEEPER	34,043.03
LABORER	17.73
LABORER – RODENT CONTROL	19.35
LABORER CDL	17.69
LABORER FOREMAN	22.43
LABORER/CUSTODIAN	17.39
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	24.56
LANDSCAPE GARDENER	17.67
LAW CLERK/COURIER	GRADE 1
LAWSON SUPPORT	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,313.27
LEAD COURT CLERK LIMITED	GRADE 13
LEAD COURT LEGAL SECRETARY LIMITED	GRADE 14
LEAD INSPECTOR	GRADE 33
LEAD MAINTENANCE MAN (PB&P)	29.98
LEAD PRODUCTION SERVICES OPERATOR	43,260-47,380
LEAD ZOOKEEPER	21.59
LEGAL ADVISOR (CITY COUNCIL)	66,355.69
LEGAL CLERK - POLICE	GRADE 22
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32

LEGISLATIVE ADVISOR-PART-TIME (NO BENEFITS)	30,900.00
LICENSE ADMINISTRATOR	72,939.45
LICENSE BD CLERK	695.87
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	8.24PER HR
LIGHT EQUIPMENT OPERATOR	18.20
MAILROOM CLERK	772.29
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	17.54
MAINT MAN III	18.67
MAINT MAN III POOL & REC	25.41
MAINT MAN IV	20.38
MAINT PLANNER - PUBLIC WORKS (U)	924.35
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGEMENT OFFICER (PB&P)	936.23
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EMPLOYEE BENEFITS	A-21 to A-25
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-10 to A-15
MANAGER OF POLICY & RESEARCH	A-20
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR	127,475.25
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	18.00
MECHANICAL ENGINEER	GRADE 28
MECHANICAL AND PLUMBING INSPECTOR	GRADE 32
MEDICAL HEALTH PLAN ADM - CONTROLLERS	1,070.74
MEMBER BD OF CANV (SALARY REV BD)	20,600-20,925.48
MEMBER BD OF TAX ASSESSMENT	3,090.00
MEMBER BLDG BD OF REVIEW	2575PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2575PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-24
MUSEUM ASSISTANT	13,461.00
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-1
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER HOUSING (PLANNING)	870.02
OFFICE MANAGER RINK	31,553.69-34,271.47
OPER PLANN TRAIN & PUB INF OF	A-10 (45,544.54)
OPERATIONS ASSISTANT	1,235.20
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	840.81
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	17.88
PARKING METER MAINT MAN I	17.45
PARKING METER MAINT MAN II	19.84
PARKS CONSTRUCTION INSPECTOR	28.09
PARKS ELECTRICIAN	1,473.94

PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	89,301.00
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST – PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	944.10
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 – A-18
PERMIT TECHNICIAN	GRADE 22
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	60,006.77-62,684.77
PERSON IN CHARGE SUPPLY ROOM	60,006.77-62,685.80
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	714.37
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,137.83
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	61,507.48-63,353.24
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	71,386.21-83,968.69
POLICE CHIEF	106,090-173,040
POLICE DEPARTMENT DISPATCHER	977.33-1,210.28
POLICE INSPECTOR	70,495.26-83,968.69
POLICE LIEUTENANT	66,312.43-78,287.21
POLICE MAJOR	113,696.55-119,948.65
POLICE PERSON	48,691.19-59,998.53
POLICE SERGEANT	60,741.16-72,047.47
POOL ATTENDANTS	7.62
POOL DIRECTORS	7.62
PREPAREDNESS COORDINATOR - PEMA	A-6 to A8
PREVENTION SPECIALIST	755.37
PREVENTIVE MAINT OFFICER (DPW)	21.17
PRINCIPAL PLANNER	GRADE 32
PRINCIPAL PLANNER - HUD COMMUNITY CHALLENGE GRANT	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	537.30
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR – ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST – COORDINATOR –RISAPA	A-11
PROGRAM ASSISTANT - RISAPA	A-7
PROGRAM COORDINATOR	49,333.00
PROGRAM COORDINATOR	(49,333.00)
PROGRAM COORD - SEASONAL	206.00 PER WK
PROGRAM DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	40,435.74
PROGRAM DIRECTOR – RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	44,961.56
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM MANAGER/EMPLOYMENT AND TRAINING (DPD) LIMITED POSITION	GRADE 32

PROGRAM VOLUNTEER COORDINATOR	717.60
PROJECT DIRECTOR – SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER – HUMAN RESOURCES	A-19
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROV-STAT DIRECTOR	A-24
PUBLIC GROUNDS INSP (PARKS)	30.51
PUBLIC INFORMATION OFFICER – POLICE	65,924.12
PUBLIC PROGRAMMING ASST.	13,617.63 A-5 (FULL TIME)
PUBLIC PROPERTY ANALYST	26.76
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	867.73
PURCHASING AGENT II	878.00
PURCHASING AGENT III	1,067.96
PURCHASING AGENT IV	1,172.82
PURCHASING HELP DESK	A-9
PURCHASING SUPERVISOR/MBE/WBE COORDINATOR	A20
RADIO ENGINEER	1,265.80
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,131.48
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	780.79
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST – CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDES	7.62
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	18.35
RECREATION CTR DIR. SEASONAL	7.62
RECREATION SUPERVISOR	31,516.97
RECREATIONAL LEADER SEASONAL	7.73
REFERENCE AND MULTIMEDIA ADMINISTRATOR	36,269.00
REFEREES	7.62
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST – CITY COUNCIL	A-12
RESEARCH ASSISTANT – COUNCIL	A-10
RETIREMENT DIVISION CLERK	984.18
REVENUE COLLECTION AGENT	A-16 to A-19
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY	GRADE 15
SECRETARY (DPD)	GRADE 18
SECRETARY ADMN ASST. COUNCIL	863.76
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL – BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	627.90
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	779.98
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15

SECRETARY RECREATION DEPT	616.40
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	47,228.58
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY TO POLICE CHIEF	41,011.04
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY ZONING BOARD OF REVIEW	1,343.64
SECRETARY/TRANSLATOR (HUMAN RELATIONS)	759.18
SECURITY OFFICER (PARK RANGERS)	809.35
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	27.82
SENIOR ANIMAL HANDLER	20.26
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-20 to A-25
SENIOR AUDITOR/ANALYST	A-20
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK VITAL STATS II	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 28
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11 (38,817.61)
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR FISCAL OFFICER	1,006.07
SENIOR INTERNAL AUDITOR	A-17
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	786.54
SENIOR LOAN ORIGATION OFFICER	GRADE 30
SENIOR MECHANIC	20.62
SENIOR MECHANIC (FIRE)	24.62
SENIOR PARKING ENFORCEMENT OFFICER	20.83
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,070.73
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	919.88
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	56,486.23
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,401.16
SENIOR SUPERVISOR REHAB. SERVICES	1,288.90
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	17.65
SEWER CONSTRUCTION WORKER	17.60
SEWER EQUIPMENT OPERATOR	19.18
SHOP SUPERVISOR (DPW)	32.66
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	30.90
SHOP SUPERVISOR -FIRE	34.49
SHOP SUPERV-MECHANIC	GRADE 18


SHOP SUPERV-PARKS	32.65
SMALL MACHINE MECHANIC/INVENTORY CONTROL	20.62
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	923.48
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	30.07
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	47,119.41
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	43,074.60
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED POLICE	23.72
STATIONARY EQUIP OPERATOR	17.91
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERKS	721.16
STOCK ROOM SUPERVISOR (DPW)	1,032.02
STONE CUTTER	18.83
SUBSTANCE ABUSE PREVENTION	46,153.27
SUBSTANCE ABUSE PREVENTION COORDINATOR	56,784.93
SUPERINTENDENT MAINT OF FIRE	65,582.16-68,260.16
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	60,145.82-63,170.93
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (63,932.10)
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	30.52
SUPERVISOR GROUNDS MAINT (PARKS)	30.52
SUPERVISOR HUMAN SERVICES	488.15
SUPERVISOR LABORER/CUSTODIAN	851.69
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,118.76
SUPERVISOR OF ACTIVITIES (RECREATION)	8.24 PER HR
SUPERVISOR OF ELECTION MATERIAL	781.33
SUPERVISOR OF ENG./PLANNING (PARKS)	1,448.29
SUPERVISOR OF ENVIRONMENTAL	47,386.71
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	34.87
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,202.77
SUPERVISOR OF POOLS	2,549.50
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 26
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	A-16
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,070.77
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	7.62PER HR
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	26,460.70
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22

SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS ENGINEER	66,950-74,160
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	1,137.95
TELLERS	GRADE 16
TERMINAL AGENCY COORDINATOR	1,183.66 - 1,352.77
TFC PROGRAM MANAGER (HUMAN SERVICES)	(51,500.00)
TFC PROGRAM MANAGER (HUMAN SERVICES)	51,500.00
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	29.01
TRAFFIC MARKER AND SIGN MAN	18.06
TRAFFIC SIGN MAINT MAN	19.97
TRAFFIC SIGN MAINT MAN II	25.41
TRAFFIC SIGNAL MAINT FOREMAN	32.83
TRAFFIC SIGNAL MAINT MAN HELPER	18.58
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,195.11
TRAINING INSPECTOR	52,068.03
TRANSPORTATION COORDINATOR	725.70
TREE INSPECTOR	23.04
TREE RESOURCE MANAGER	26.12
TREE TRIMMER	22.78
VALIDATION OFFICER (COMM)	1,125.31
VERIFICATION OFFICER (DPD)	1,443.27
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	21.59
VIN STATION CLERK	854.39
VIN STATION INSPECTOR	751.10
VITAL STATS CLERK	GRADE 10
WATCHMAN - SEASONAL	7.62 PER HR
WEB MASTER	1,109.76
WELDER	29.49
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	20.03
ZOOKEEPER	20.03

IN CITY COUNCIL

MAY 31 2013


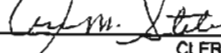
FIRST READING
READ AND PASSED


CLERK

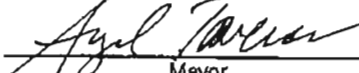
IN CITY
COUNCIL

JUN 03 2013

FINAL READING
READ AND PASSED


PRESIDENT

CLERK

I HEREBY APPROVE


Mayor

Date: 6/13/13

CITY OF PROVIDENCE
NON-UNION COMPENSATION ORDINANCE GRID
FISCAL YEAR 2014 FOR THE PERIOD JULY 1, 2013 THROUGH JUNE 30, 2014

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
A1	\$27,616	\$28,171	\$29,326	\$29,308	\$30,189	\$27,616	\$30,189
A2	\$29,039	\$29,620	\$30,215	\$30,826	\$31,747	\$29,039	\$31,747
A3	\$30,526	\$31,136	\$31,759	\$32,395	\$33,370	\$30,526	\$33,370
A4	\$32,097	\$32,732	\$33,382	\$34,047	\$35,061	\$32,097	\$35,061
A5	\$33,763	\$34,439	\$35,128	\$35,830	\$36,903	\$33,763	\$36,903
A6	\$35,469	\$36,172	\$36,889	\$37,635	\$38,758	\$35,469	\$38,758
A7	\$37,282	\$38,028	\$38,785	\$39,555	\$40,748	\$37,282	\$40,748
A8	\$39,203	\$39,988	\$40,788	\$41,600	\$42,845	\$39,203	\$42,845
A9	\$41,221	\$42,047	\$42,885	\$43,739	\$45,051	\$41,221	\$45,051
A10	\$43,346	\$44,213	\$45,093	\$46,010	\$47,381	\$43,346	\$47,381
A11	\$45,773	\$46,474	\$47,407	\$48,355	\$49,804	\$45,773	\$49,804
A12	\$47,907	\$48,869	\$49,090	\$50,845	\$52,376	\$47,907	\$52,376
A13	\$50,292	\$51,292	\$52,323	\$53,364	\$54,963	\$50,292	\$54,963
A14	\$52,822	\$53,878	\$54,963	\$56,057	\$57,737	\$52,822	\$57,737
A15	\$55,435	\$56,645	\$57,683	\$58,831	\$61,503	\$55,435	\$61,503
A16	\$58,224	\$59,386	\$60,580	\$61,797	\$63,653	\$58,224	\$63,653
A17	\$61,148	\$62,367	\$63,612	\$64,884	\$66,833	\$61,148	\$66,833
A18	\$64,193	\$65,480	\$66,404	\$68,132	\$70,176	\$64,193	\$70,176
A19	\$67,389	\$68,742	\$70,123	\$71,530	\$73,684	\$67,389	\$73,684
A20	\$70,758	\$72,181	\$73,629	\$75,104	\$77,350	\$70,758	\$77,350
A21	\$74,307	\$78,093	\$77,311	\$78,855	\$81,224	\$74,307	\$81,224
A22	\$78,043	\$79,598	\$81,196	\$82,820	\$85,312	\$78,043	\$85,312
A23	\$81,927	\$83,567	\$85,230	\$86,935	\$89,197	\$81,927	\$89,197
A24	\$86,028	\$87,747	\$89,508	\$91,295	\$94,030	\$86,028	\$94,030
A25	\$90,321	\$92,121	\$93,964	\$95,844	\$98,713	\$90,321	\$98,713
A26	\$94,843	\$96,736	\$98,671	\$100,650	\$103,669	\$94,843	\$103,669
A27	\$99,579	\$101,571	\$103,600	\$105,672	\$108,839	\$99,579	\$108,839
A28	\$104,575	\$106,674	\$108,812	\$110,992	\$114,322	\$104,575	\$114,322
A29	\$109,800	\$111,996	\$114,228	\$116,515	\$120,007	\$109,800	\$120,007
A30	\$115,296	\$117,597	\$119,953	\$122,349	\$126,018	\$115,296	\$126,018
A31	\$120,479	\$125,182	\$129,887	\$135,305	\$139,296	\$120,479	\$139,296

CITY OF PROVIDENCE
 PROPOSED UNION COMPENSATION ORDINANCE GRID
 FISCAL YEAR 2013 FOR THE PERIOD JULY 1, 2013 THROUGH JUNE 30, 2014

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY RANGE	
						LOW	HIGH
1	\$522.28	\$526.95	\$531.65	\$540.90	\$547.91	\$27,158.74	\$28,491.52
2	\$533.94	\$540.90	\$545.60	\$554.92	\$561.87	\$27,765.09	\$29,217.41
3	\$548.02	\$552.59	\$557.21	\$566.81	\$573.57	\$28,496.93	\$29,825.39
4	\$561.87	\$566.55	\$571.21	\$578.18	\$587.42	\$29,217.41	\$30,545.87
5	\$573.57	\$578.18	\$584.50	\$592.18	\$599.14	\$29,825.39	\$31,155.47
6	\$587.42	\$592.18	\$596.84	\$606.18	\$613.14	\$30,545.87	\$31,883.53
7	\$599.14	\$606.18	\$610.81	\$617.82	\$624.78	\$31,155.47	\$32,488.80
8	\$613.14	\$617.82	\$622.44	\$631.76	\$638.79	\$31,883.53	\$33,216.85
9	\$624.78	\$634.14	\$643.41	\$652.70	\$664.37	\$32,488.80	\$34,547.47
10	\$638.79	\$645.77	\$655.09	\$666.74	\$678.37	\$33,216.85	\$35,274.99
11	\$650.42	\$659.86	\$669.06	\$680.70	\$692.33	\$33,821.58	\$36,001.42
12	\$664.37	\$673.71	\$683.04	\$692.33	\$704.19	\$34,547.47	\$36,618.05
13	\$678.38	\$685.33	\$694.68	\$704.19	\$719.16	\$35,275.53	\$37,396.41
14	\$692.33	\$704.19	\$719.16	\$732.58	\$746.57	\$36,001.42	\$38,821.69
15	\$704.19	\$719.16	\$730.44	\$746.57	\$759.14	\$36,618.05	\$39,475.10
16	\$719.16	\$722.41	\$746.57	\$759.14	\$775.07	\$37,396.41	\$40,303.76
17	\$732.58	\$746.57	\$758.45	\$775.07	\$788.45	\$38,094.17	\$40,999.36
18	\$746.57	\$759.14	\$775.07	\$788.45	\$804.40	\$38,821.69	\$41,828.57
19	\$759.14	\$775.07	\$796.47	\$804.40	\$820.49	\$39,475.10	\$42,665.34
20	\$775.07	\$788.45	\$804.40	\$820.49	\$834.44	\$40,303.76	\$43,390.70
21	\$788.45	\$807.13	\$825.84	\$842.96	\$868.39	\$40,999.36	\$45,155.20
22	\$804.40	\$823.10	\$840.18	\$868.39	\$894.45	\$41,828.57	\$46,511.15
23	\$820.49	\$837.15	\$858.68	\$876.18	\$904.49	\$42,665.34	\$47,033.68
24	\$837.15	\$852.14	\$881.56	\$897.88	\$920.71	\$43,531.87	\$47,876.94
25	\$847.22	\$878.27	\$914.31	\$933.75	\$959.88	\$44,055.47	\$49,913.99
26	\$874.09	\$894.52	\$917.51	\$953.46	\$976.27	\$45,452.62	\$50,765.91
27	\$888.07	\$910.92	\$953.46	\$969.83	\$995.98	\$46,179.59	\$51,790.92
28	\$904.49	\$937.17	\$955.70	\$979.56	\$1,015.49	\$47,033.68	\$52,805.65
29	\$920.71	\$959.88	\$995.98	\$1,031.80	\$1,067.87	\$47,876.94	\$55,529.10
30	\$959.88	\$999.09	\$1,031.67	\$1,067.87	\$1,103.70	\$49,913.99	\$57,392.51
31	\$976.27	\$1,015.49	\$1,048.19	\$1,084.13	\$1,126.65	\$50,765.91	\$58,585.74
32	\$1,015.49	\$1,048.19	\$1,084.13	\$1,120.13	\$1,159.34	\$52,805.65	\$60,285.80
33	\$1,048.26	\$1,084.12	\$1,124.42	\$1,159.34	\$1,195.19	\$54,509.50	\$62,149.75
34	\$1,080.03	\$1,126.65	\$1,159.34	\$1,195.19	\$1,231.25	\$56,161.41	\$64,025.06
35	\$1,119.55	\$1,159.34	\$1,195.19	\$1,227.76	\$1,267.09	\$58,216.85	\$65,888.47

SCHOOL APPROPRIATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2013-21

NO. 266 **AN ORDINANCE** MAKING AN APPROPRIATION OF THREE HUNDRED THIRTY SEVEN MILLION FOUR HUNDRED TWENTY THOUSAND AND ONE HUNDRED DOLLARS (\$337,420,100) FOR THE SUPPORT OF THE PROVIDENCE SCHOOL DEPARTMENT FOR THE FISCAL YEAR ENDING JUNE 30, 2014, AND REPEALING ORDINANCE CHAPTER 2013-14, No. 192, EFFECTIVE APRIL 29, 2013

Approved June 13, 2013

Be it ordained by the City of Providence:

ITEM	AMOUNT
SALARIES	\$178,589,465
SERVICES	66,900,732
SUPPLIES	5,349,396
BENEFITS & SPECIAL ITEMS	85,772,069
CAPITAL	<u>808,438</u>
GRAND TOTAL	<u>\$337,420,100</u>

CODE DESCRIPTION

51110	Salaries	173,285,507
51115	Substitute Teachers	4,790,000
51201	Overtime	460,958
51308	After School	<u>53,000</u>
	SUBTOTAL SALARIES	\$178,589,465
52910	Auto Allowance	76,125
53201	Diagnosticians	75,000
53202	Speech Therapists	50,000
53203	Occupational Therapists	80,000
53216	Tutoring Service	15,000
53301	Consultants	40,000
53303	Workshops	300
53401	Accounting Fees	105,630
53402	Recovery of Attorney Fees	32,000
53405	Safety & Security	5,000
53406	Miscellaneous Services	238,550
53409	Negotiation/Arbitration	20,000
53410	Police Details	37,215
53411	Medical Fees	18,500
53412	Dental Fees	63,204
53414	Medicaid Services	173,500
53416	Official & Referee Fees	73,336
53501	Data Processing	1,769,927
53502	Other Technical Services	214,195
53701	Laundry & Cleaning	12,600
53705	Postage	123,296
53706	Catering/Food Reimbursement	1,100
54201	Rubbish Disposal Service	344,084
54202	Rental of Snow Removal	400,000
54203	Custodial Services	17,963,487
54205	Rodent & Pest Control	22,000
54310	Non Technology Related Repairs	41,750
54311	Repairs	3,000
54312	Other Repairs	298,422
54313	Repairs to Autos	5,000
54320	Technology Repairs	492,581
54322	Maintenance & Repairs to HVAC	1,900,000
54402	Water	279,000
54403	Telephone	400,000
54405	Sewer Usage Fees	448,710
54406	Installation of Communications	155,926
54407	Internet Connectivity	199,000
54601	Rental of Buildings	81,960
54602	Miscellaneous Rentals	1,000
54604	Graduation Rentals	32,800
54902	Alarm & Fire Safety Services	495,800
54903	Moving & Rigging	45,000
55111	Transportation	11,298,961
55401	Advertising	25,750
55501	Printing	153,766
55502	Binding	3,729
55610	Tuition to other School Districts	1,585,624
55630	Tuition	15,261,456
55640	Tuition to Educational Services	1,382,234
55660	Tuition to Charter Schools	7,302,861
55802	Board Training	21,000
56202	Gasoline	60,000
56215	Electricity	2,494,614

56404 Subscriptions & Periodicals	40,266
58101 Professional Organizational Fees	136,367
58102 Other Fees	300,106

SUBTOTAL SERVICES 66,900,732

53503 Testing Materials	29,269
56101 Educational Supplies	1,331,351
56105 Board Expenses	14,000
56112 Wearing Apparel	33,441
56113 Graduation Supplies	10,300
56115 Health Supplies	56,697
56116 Athletic Supplies	60,660
56201 Natural Gas	1,620,000
56204 Propane	1,300
56206 Tires	1,800
56209 Fuel	935,505
56213 Glass	35,000
56216 Lumber & Hardware	116,500
56217 Plumbing Supplies	20,000
56219 Housekeeping Supplies	2,500
56401 Textbooks	483,015
56402 Library Books	66,866
56403 Reference Books	16,550
56501 Computer Related Supplies	45,883
56406 Non-Public Textbooks	100,000
57311 Technology Software	<u>368,759</u>

SUBTOTAL SUPPLIES 5,349,396

52102 Canada Life Insurance	187,009
52103 Dental Insurance	2,973,823
52105 Disability Insurance	122,016
52108 Teacher Wellness	438,518
52121 Employee Medical	27,876,689
52122 Retiree Medical	7,717,388
52203 State Retirement	18,191,885
52208 City Retirement	7,727,448
52301 FICA	13,662,094
52501 Unemployment	412,500
52720 Workers Compensation	1,700,000
52730 Workers Compensation-Medical	425,000
52902 Employee Assistance Program	37,800
52903 Employee Tuition Reimbursement	17,500
52915 Union Benefits & Pension	3,850,399
55201 Liability Insurance	232,000
58206 Claims	<u>200,000</u>

SUBTOTAL BEN & SPEC ITEMS 85,772,069

57305 Educational Equipment	79,894
57306 Furniture & Fixtures	178,419
57309 Computer Hardware	<u>550,125</u>

SUBTOTAL CAPITAL 808,438

GRAND TOTAL \$337,430,100

IN CITY COUNCIL

MAY 31 2013

FIRST READING
READ AND PASSED

[Signature] CLERK

IN CITY
COUNCIL

JUN 03 2013
FINAL READING
READ AND PASSED

[Signature]
PRESIDENT
[Signature]
CLERK

I HEREBY APPROVE.

[Signature]
Mayor

Date:

6/13/13

SCHOOL CLASSIFICATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2013-23

NO. 268

AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE EMPLOYEES IN CERTAIN CLASSES IN THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2013-16, NO. 194, APPROVED APRIL 29, 2013

Approved June 13, 2012

Be it ordained by the City of Providence:

- SECTION 1. The number of employees in the School Board shall not exceed nine (9). There shall be no more than:
- | | |
|------|----------------------|
| 9.00 | School Board Members |
|------|----------------------|
- SECTION 2. The number of employees in the Superintendent's Office shall not exceed three (3). There shall be no more than:
- | | |
|------|---|
| 1.00 | Superintendent |
| 1.00 | Administrative Assistant |
| 1.00 | Executive Assistant to the Superintendent |
- SECTION 3. The number of employees in the Communications Office shall not exceed four (4). There shall be no more than:
- | | |
|------|---|
| 1.00 | Director of Communications |
| 1.00 | Translator |
| 1.00 | Public & Parent Information Specialist (100%) |
| 1.00 | Clerk |
- SECTION 4. The number of employees in the Chief of Administration Office shall not exceed five (5). There shall be no more than:
- | | |
|------|---|
| 0.00 | Chief of Staff Performance & Technology Integration |
| 1.00 | Chief of Administration |
| 1.00 | Chief of Accountability & External Relations |
| 1.00 | Director of Partnership & Development |
| 1.00 | Grant Writer |
| 1.00 | Clerk |
- SECTION 5. The number of employees in the Office of Family and Community Engagement shall not exceed seven (7). There shall be no more than:
- | | |
|------|---|
| 1.00 | Director of Family and Community Engagement (100%) |
| 1.00 | Facilitator of Family & Community Engagement (100%) |
| 4.00 | Parent Engagement Specialists (100%) |
| 1.00 | Community Ombudsman for Central Registration |
| 1.00 | Clerk (100%) |

- SECTION 6. The number of employees in the Office of Federal Programs shall not exceed two and five tenths (2.50). There shall be no more than:
- | | |
|------|--|
| 1.00 | <i>Executive Director of Federal Programs and Family Engagement (100%)</i> |
| 1.00 | <i>No Child Left Behind Compliance Officer (100%)</i> |
| .50 | <i>Clerk (65%)</i> |
- SECTION 7. The number of employees in the Office of Professional Learning shall not exceed two and five tenths (2.50). There shall be no more than:
- | | |
|------|--|
| 0.00 | <i>Director of Professional Learning</i> |
| 1.00 | <i>Executive Assistant for My Learning Plan (100%)</i> |
| 1.00 | <i>Grant Assistant / My Learning Plan Manager (100%)</i> |
| .50 | <i>Clerk (65%)</i> |
- SECTION 8. The number of employees in the Office of Curriculum Development & Implementation shall not exceed two (2). There shall be no more than:
- | | |
|------|--|
| 0.00 | <i>Executive Director of Curriculum Development & Implementation (65%)</i> |
| 1.00 | <i>Executive Director, Curriculum, Instruction & Professional Learning (65%)</i> |
| 1.00 | <i>Clerk (65%)</i> |
- SECTION 9. The number of employees in the Office of Operations shall not exceed three (3). There shall be no more than:
- | | |
|------|-----------------------------------|
| 1.00 | <i>Chief of Operations</i> |
| 1.00 | <i>Program Manager-Operations</i> |
| 1.00 | <i>Clerk</i> |
- SECTION 10. The number of employees in the Office of School Operations and Student Support shall not exceed two (2). There shall be no more than:
- | | |
|------|---|
| 1.00 | <i>Director of School Operations & School Support</i> |
| 1.00 | <i>Clerk</i> |
- SECTION 11. The number of employees in the Student Affairs Office shall not exceed seventeen and six tenths (17.60). There shall be no more than:
- | | |
|------|------------------------------------|
| 8.60 | <i>Teachers</i> |
| 3.00 | <i>Teacher Assistants</i> |
| 5.00 | <i>Clerks</i> |
| 1.00 | <i>Director of Student Affairs</i> |
- SECTION 12. The number of employees in the Student Registration Center shall not exceed sixteen (16). There shall be no more than:
- | | |
|------|---|
| 5.00 | <i>Teachers</i> |
| 2.00 | <i>Clerks</i> |
| 1.00 | <i>Director of Student Placement</i> |
| 6.00 | <i>Placement Officers</i> |
| 1.00 | <i>Registration & Data Specialist</i> |
| 1.00 | <i>Student Registration and Placement Analyst</i> |
- SECTION 13. The number of employees in the Health Office shall not exceed eight and one tenths (8.10). There shall be no more than:
- | | |
|------|--|
| 1.00 | <i>Clerk</i> |
| 1.00 | <i>Health Service Administrator</i> |
| .10 | <i>Teacher</i> |
| 6.00 | <i>Non Certified Registered Nurses</i> |

- SECTION 14. The number of employees in the Health & PE Office shall not exceed one (1). There shall be no more than:
- | | |
|------|---------|
| 1.00 | Teacher |
|------|---------|
- SECTION 15. The number of employees in the Office of Dropout Prevention shall not exceed two (2). There shall be no more than:
- | | |
|------|---|
| 1.00 | Director of Dropout Prevention and Recovery |
| 1.00 | Clerk |
- SECTION 16. The number of employees in the Department of General Administration shall not exceed one and five tenths (1.50). There shall be no more than:
- | | |
|------|--------------------------------|
| .50 | Clerk |
| 1.00 | Support Services Administrator |
- SECTION 17. The number of employees in the Controllers Office shall not exceed twenty two (22). There shall be no more than:
- | | |
|-------|---|
| 1.00 | Deputy Controller |
| 1.00 | Budget Officer |
| 1.00 | Supervisor of Payroll and Personnel Related Records |
| 1.00 | Fiscal Officer |
| 18.00 | Clerks |
- SECTION 18. The number of employees in the Budget Office shall not exceed four (4). There shall be no more than:
- | | |
|------|-----------------------|
| 1.00 | Senior Budget Officer |
| 1.00 | Budget Analyst I |
| 2.00 | Clerks |
- SECTION 19. The number of employees in the Office of Grant Oversight shall not exceed three (3). There shall be no more than:
- | | |
|------|---|
| 1.00 | Director of Grant Funding (98%) |
| 1.00 | Assistant Director of Grant Funding (98%) |
| 1.00 | Clerk (100%) |
- SECTION 20. The number of employees in the Office of Medicaid & Federal Reimbursement shall not exceed one (1). There shall be no more than:
- | | |
|------|---------------------|
| 1.00 | Medicaid Specialist |
|------|---------------------|
- SECTION 21. The number of employees in the Purchasing Office shall not exceed six (6). There shall be no more than:
- | | |
|------|--------------------------------------|
| 1.00 | Expediter of Purchasing and Supplies |
| 5.00 | Clerks |
- SECTION 22. The number of employees in the Department of Transportation shall not exceed eighty four and five tenths (84.50). There shall be no more than:
- | | |
|-------|--|
| .50 | Senior Supervisor of Food Service & Transportation |
| 1.00 | Supervisor |
| 2.00 | Route Foremen |
| 5.00 | Clerks |
| 76.00 | Bus Monitors |

- SECTION 23. The number of employees in the Department of Human Resources shall not exceed fifty five and ten tenths (55.10). There shall be no more than:
- | | |
|-------|--|
| 1.00 | Senior Executive Director of Human Resources & Labor Relations |
| 1.00 | Executive Director of Performance Management |
| 1.00 | Administrator of Human Resources |
| 14.00 | Clerks |
| .60 | Employee Relations Lawyer |
| .50 | Hearing Officer |
| 19.00 | Displaced Teachers |
| 6.00 | Teachers (Evaluators) |
| 1.00 | <i>Teacher (Evaluation Specialist 100%)</i> |
| 6.00 | <i>Teachers (Evaluators 100%)</i> |
| 1.00 | Human Resource Specialist |
| 1.00 | Human Resource Generalist |
| 1.00 | Assistant Human Resource Generalist |
| 1.00 | Employee Services Administrator |
| 1.00 | Confidential Executive Assistant |
- SECTION 24. The number of employees in the Central Supply Office shall not exceed five and nine tenths (5.90). There shall be no more than:
- | | |
|------|--------------|
| 1.00 | Foreman |
| 2.50 | Clerks |
| 1.40 | Stock Clerks |
| 1.00 | Driver |
- SECTION 25. The number of employees in the Office of Food Service shall not exceed two and five tenths (2.50). There shall be no more than:
- | | |
|------|--|
| .50 | <i>Senior Supervisor of Food Service & Transportation (100%)</i> |
| 1.00 | <i>Supervisor of Food Services (100%)</i> |
| 1.00 | <i>Clerk (100%)</i> |
- SECTION 26. The number of employees in Plant Operations shall not exceed three (3). There shall be no more than:
- | | |
|------|-------------------------------|
| 1.00 | Plant Operations Coordinator |
| 1.00 | Plant Maintenance Coordinator |
| 1.00 | Clerk |
- SECTION 27. The number of employees in the Office of Information Services shall not exceed eight teen (18) there shall be no more than:
- | | |
|-------|--|
| 0.00 | Information Technology Officer |
| 1.00 | Senior Information Technology Officer |
| 1.00 | Director of Technology Integration |
| 1.00 | Clerk |
| 10.00 | Computer Management Specialists |
| 1.00 | Technology Service Coordinator |
| 1.00 | E-Mail Administrator |
| 1.00 | Network Operations Facilitator |
| 1.00 | Technology Integration Specialists |
| 1.00 | <i>Technical Support Technician (100%)</i> |
- SECTION 28. The number of employees in the Office of Data Processing shall not exceed two (2). There shall be no more than:
- | | |
|------|--------|
| 2.00 | Clerks |
|------|--------|
- SECTION 29. The number of employees in the Department of Educational Technology shall not exceed one (1). There shall be no more than:
- | | |
|------|-------|
| 1.00 | Clerk |
|------|-------|
- SECTION 30. The number of employees in the Office of Finance shall not exceed two (2). There shall be no more than:
- | | |
|------|-------------------------|
| 1.00 | Business / Controller |
| 0.00 | Chief Financial Officer |
| 1.00 | Clerk |

SECTION 31. The number of employees in the Department of Special Education shall not exceed eighty three and ten tenths (83.10). There shall be no more than:

1.00	Director of Special Education
1.00	Special Education Manager
4.00	<i>Special Education Managers (100%)</i>
3.00	Supervisors of Special Education
12.00	Clerks
50.50	Special Education Teachers
60	Occupational Therapist
.25	Physical Therapist
8.00	Teacher Assistants
1.00	Job Coach
.75	Certified Occupational Therapist Assistants
1.00	Behavior Coach

SECTION 32. The number of employees in the Department of English Language Learners shall not exceed eleven (11). There shall be no more than:

1.00	Director of ELL
2.00	Clerks
8.00	<i>Teachers (ELL Specialists 100%)</i>

SECTION 33. The number of employees in the Chief Academic Office shall not exceed four (4). There shall be no more than:

0.00	Chief Academic Officer
1.00	Chief of Instruction, Leadership & Equity
1.00	<i>Director of Career and Technical Education (20%)</i>
1.00	<i>Director of Strategic Partnerships (100%)</i>
1.00	Clerk

SECTION 34. The number of employees in the Office of Literacy and the Humanities shall not exceed ten and seventy five hundredths (10.75). There shall be no more than:

1.00	<i>Supervisor of Social Sciences (65%)</i>
1.00	<i>Supervisor of K-12 Literacy (65%)</i>
.75	<i>Clerk (65%)</i>
7.00	<i>Teachers (Intervention Specialists 100%)</i>
1.00	Teacher Assistant

SECTION 35. The number of employees in the Mathematics Department shall not exceed ten and five tenths (10.50). There shall be no more than:

6.00	<i>Teachers (Intervention Specialists 100%)</i>
3.00	<i>Teachers (DAT Specialists 100%)</i>
1.00	<i>Supervisor of Math Initiatives (65%)</i>
.50	<i>Clerk (65%)</i>

SECTION 36. The number of employees in the Science Department shall not exceed two and five tenths (2.50). There shall be no more than:

1.00	<i>Supervisor of Science Initiatives (65%)</i>
1.00	<i>Teacher (Intervention Specialists 100%)</i>
.50	<i>Clerk (65%)</i>

- SECTION 37. The number of employees in the Office of Research and Assessment shall not exceed eight (8). There shall be no more than:
- | | |
|------|---|
| 1.00 | <i>Director of Research, Planning & Accountability (100%)</i> |
| 1.00 | <i>Assessment Specialist for Adequate Yearly Progress (100%)</i> |
| 1.00 | <i>Assessment Coordinator for College & Career Readiness (100%)</i> |
| 1.00 | <i>Assessment Coordinator for Literacy & Language (100%)</i> |
| 2.00 | <i>Research Specialists (100%)</i> |
| 1.00 | <i>Data Specialist (100%)</i> |
| 1.00 | <i>Clerk (100%)</i> |
- SECTION 38. The number of employees in the Office of Fine Arts shall not exceed sixty two hundredths (.62). There shall be no more than:
- | | |
|-----|---|
| .50 | <i>Supervisor of Fine Arts, World Language & Advanced Academics (65%)</i> |
| .12 | <i>Clerk (65%)</i> |
- SECTION 39. The number of employees in the Office of Advanced Academics shall not exceed sixty three hundredths (.63). There shall be no more than:
- | | |
|-----|---|
| .50 | <i>Supervisor of Fine Arts, World Language & Advanced Academics (65%)</i> |
| .13 | <i>Clerk (65%)</i> |
- SECTION 40. The number of employees in the Office of The Acceleration Zone (1) shall not exceed two (2). There shall be no more than:
- | | |
|------|---|
| 1.00 | <i>Executive Director of Zone 1 (65%)</i> |
| 1.00 | <i>Clerk (65%)</i> |
- SECTION 41. The number of employees in the Office of The Advancement Zone (2) shall not exceed two (2). There shall be no more than:
- | | |
|------|---|
| 1.00 | <i>Executive Director of Zone 2 (65%)</i> |
| 1.00 | <i>Clerk (65%)</i> |
- SECTION 42. The number of employees in the Office of The Innovation Zone shall not exceed three (3). There shall be no more than:
- | | |
|------|---|
| 1.00 | <i>Executive Director of School Transformation (100%)</i> |
| 1.00 | <i>Director of School Transformation (100%)</i> |
| 1.00 | <i>Clerk</i> |
- SECTION 43. The number of employees in Anthony Carnevale Elementary School shall not exceed one hundred ten and nine tenths (110.90). There shall be no more than:
- | | |
|-------|--|
| 51.65 | <i>Teachers</i> |
| 42.50 | <i>Teacher Assistants</i> |
| 2.20 | <i>Clerks</i> |
| 1.00 | <i>Principal</i> |
| 1.00 | <i>Assistant Principal</i> |
| 7.00 | <i>Child Care Workers</i> |
| 2.25 | <i>Certified Occupational Therapist Assistants</i> |
| .30 | <i>Physical Therapist</i> |
| 3.00 | <i>Lunch Aides (100%)</i> |

SECTION 44. The number of employees in Pleasant View Elementary School shall not exceed ninety four and five tenths (94.50). There shall be no more than:

45.90	Teachers
31.75	Teacher Assistants
2.40	Clerks
1.00	Principal
8.00	Child Care Worker
1.70	Occupational Therapists
1.00	Water Safety Instructor
.75	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 45. The number of employees in Robert Bailey IV Elementary School shall not exceed fifty eight and fifty five hundredths (58.55). There shall be no more than:

35.50	Teachers
18.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.85	Occupational Therapist
1.00	Lunch Aides (100%)

SECTION 46. The number of employees in Alan Shawn Feinstein at Broad Street Elementary School shall not exceed forty four and ninety five hundredths (44.95). There shall be no more than:

31.20	Teachers
7.50	Teacher Assistants
2.00	Clerks
1.00	Principal
.25	Occupational Therapist
3.00	Lunch Aides (100%)

SECTION 47. The number of employees in Harry Kizirian Elementary School shall not exceed forty eight and ninety five hundredths (48.95). There shall be no more than:

34.40	Teachers
7.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
.35	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 48. The number of employees in Vartan Gregorian at Fox Point Elementary School shall not exceed seventy five and forty five hundredths (75.45). There shall be no more than:

39.30	Teachers
21.00	Teacher Assistants
2.20	Clerks
1.00	Principal
6.00	Child Care Workers
2.30	Occupational Therapist
.65	Physical Therapist
3.00	Lunch Aides (100%)

SECTION 49. The number of employees in Charles Fortes Elementary School shall not exceed sixty eight and nine tenths (68.90) There shall be no more than:

33.20	Teachers
26.00	Teacher Assistants
1.00	Principal
1.80	Clerks
.70	Occupational Therapist
4.00	Child Care Workers
.10	Physical Therapist
.10	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 50. The number of employees in Alfred Lima Elementary School shall not exceed sixty one and fifteen hundredths (61.15). There shall be no more than:

41.30	Teachers
10.00	Teacher Assistants
3.10	Clerks
1.00	Principal
1.00	Assistant Principal
2.00	Child Care Workers
.05	Physical Therapist
.70	Occupation Therapist
2.00	<i>Lunch Aides (100%)</i>

SECTION 51. The number of employees in the Dual Language Program at Levinton Annex shall not exceed thirty six and five hundredths (36.05). There shall be no more than:

21.40	Teachers
7.00	Teacher Assistants
1.10	Clerks
1.00	Principal
3.00	Child Care Workers
.40	Occupation Therapist
.15	Physical Therapist
2.00	<i>Lunch Aides (100%)</i>

SECTION 52. The number of employees in William D'Abate Elementary School shall not exceed thirty four and two tenths (34.20). There shall be no more than:

23.90	Teachers
4.00	Teacher Assistants
2.20	Clerks
1.00	Principal
.10	Occupational Therapist
3.00	<i>Lunch Aides (100%)</i>

SECTION 53. The number of employees in Carl Lauro Elementary School shall not exceed eighty seven and ninety five hundredths (87.95). There shall be no more than:

57.00	Teachers
18.00	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principals
.05	Physical Therapist
.50	Certified Occupational Therapist Assistant
6.00	<i>Lunch Aides (100%)</i>

SECTION 54. The number of employees in Frank D. Spaziano Elementary School shall not exceed forty and fifteen hundredths (40.15). There shall be no more than:

32.25	Teachers
2.00	Teacher Assistants
2.20	Clerks
.80	Principal
.80	Assistant Principal
.10	Occupational Therapist
2.00	<i>Lunch Aides (100%)</i>

SECTION 55. The number of employees in Mary Fogarty Elementary School shall not exceed forty two and six tenths (42.60). There shall be no more than:

29.40	Teachers
9.50	Teacher Assistants
2.20	Clerks
1.00	Principal
.50	Certified Occupational Therapist Assistant

SECTION 56. The number of employees in Frank D. Spaziano Annex Elementary School shall not exceed twenty four and eight tenths (24.80). There shall be no more than:

11.35	Teachers
11.00	Teacher Assistants
1.00	Clerk
.20	Principal
.20	Assistant Principal
.05	Occupational Therapist
1.00	<i>Lunch Aide (100%)</i>

SECTION 57. The number of employees in Robert F. Kennedy Elementary School shall not exceed fifty four and five hundredths (54.05). There shall be no more than:

38.20	Teachers
11.00	Teacher Assistants
1.20	Clerks
1.00	Principal
.65	Occupational Therapist
2.00	<i>Lunch Aides (100%)</i>

SECTION 58. The number of employees in Reservoir Avenue Elementary School shall not exceed twenty eight and three tenths (28.30). There shall be no more than:

17.10	Teachers
3.50	Teacher Assistants
2.60	Clerks
1.00	Principal
.10	Occupational Therapist
4.00	<i>Lunch Aides (100%)</i>

SECTION 59. The number of employees in Lillian Feinstein at Sackett Street Elementary School shall not exceed forty eight and fifteen hundredths (48.15). There shall be no more than:

33.20	Teachers
9.25	Teacher Assistants
1.20	Clerks
1.00	Turnaround Principal
2.00	Child Care Workers
.45	Occupational Therapist
.05	Physical Therapist
2.00	<i>Lunch Aides (100%)</i>

SECTION 60. The number of employees in Veazie Street Elementary School shall not exceed fifty nine and thirty five hundredths (59.35). There shall be no more than:

40.30	Teachers
12.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.80	Occupational Therapist
.05	Physical Therapist
2.00	<i>Lunch Aides (100%)</i>

SECTION 61. The number of employees in B. J. Clanton Complex Elementary School shall not exceed sixty one and three tenths (61.30). There shall be no more than:

39.80	Teachers
15.00	Teacher Assistants
3.20	Clerks
1.00	Turnaround Principal
1.00	Assistant Principal
.25	Certified Occupational Therapist Assistant
.05	Physical Therapist
1.00	<i>Lunch Aide (100%)</i>

SECTION 62. The number of employees in Webster Avenue Elementary School shall not exceed forty and fifteen hundredths (40.15). There shall be no more than:

26.30	Teachers
8.50	Teacher Assistants
2.10	Clerks
1.00	Principal
.25	Certified Occupational Therapist Assistant
2.00	<i>Lunch Aides (100%)</i>

SECTION 63. The number of employees in Dr. Martin Luther King, Jr. Elementary School shall not exceed eighty and seventy five hundredths (80.75). There shall be no more than:

49.30	Teachers
17.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
5.00	Child Care Worker
.95	Certified Occupational Therapist Assistant
.30	Physical Therapist
3.00	<i>Lunch Aides (100%)</i>

SECTION 64. The number of employees in George J. West Elementary School shall not exceed sixty two and three tenths (62.30). There shall be no more than:

45.00	Teachers
10.00	Teacher Assistants
3.00	Clerks
1.00	Principal
1.00	Assistant Principal
.30	Certified Occupational Therapist Assistant
2.00	<i>Lunch Aides (100%)</i>

SECTION 65. The number of employees in Asa Messer at Bridgham Elementary School shall not exceed sixty three and thirty five hundredths (63.35). There shall be no more than:

38.70	Teachers
13.50	Teacher Assistants
2.30	Clerks
1.00	Principal
1.00	Assistant Principal
3.00	Child Care Workers
.15	Physical Therapist
.70	Certified Occupational Therapist Assistant
3.00	<i>Lunch Aides (100%)</i>

SECTION 66. The number of employees in Nathanael Greene Middle School shall not exceed ninety three and one tenth (93.10). There shall be no more than:

69.20	Teachers
12.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
2.00	Child Care Workers
.10	Physical Therapist
.60	Certified Occupational Therapist Assistant
2.00	<i>Lunch Aides (100%)</i>

SECTION 67. The number of employees in Roger Williams Middle School shall not exceed ninety seven (97). There shall be no more than:

72.60	Teachers
14.00	Teacher Assistants
4.20	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
.15	Occupational Therapist
.05	Physical Therapist
3.00	Lunch Aides (100%)

SECTION 68. The number of employees in Gilbert Stuart Middle School shall not exceed eighty nine and twenty five hundredths (89.25). There shall be no more than:

70.70	Teachers
9.00	Teacher Assistants
4.40	Clerks
1.00	Principal
2.00	Assistant Principals
.15	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 69. The number of employees in Nathan Bishop Middle School shall not exceed seventy eight and eight tenths (78.80). There shall be no more than:

57.30	Teachers
3.20	Clerks
14.00	Teacher Assistants
1.00	Principal
1.00	Assistant Principal
.30	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 70. The number of employees in Esek Hopkins Middle School shall not exceed seventy four and two tenths (74.20). There shall be no more than:

50.60	Teachers
14.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Human Relations Specialist
.40	Certified Occupational Therapist Assistant
1.00	Child Care Worker
2.00	Lunch Aides (100%)

SECTION 71. The number of employees in Christopher and Lola DelSesto Middle School shall not exceed one hundred thirteen and fifty five hundredths (113.55). There shall be no more than:

76.40	Teachers
19.00	Teacher Assistants
3.20	Clerks
1.00	Principal
2.00	Assistant Principals
1.00	Human Relations Specialist
.25	Physical Therapist
8.00	Child Care Worker
.70	Occupational Therapist
2.00	Lunch Aides (100%)

SECTION 72. The number of employees in Central High School shall not exceed one hundred twenty four and two tenths (124.20). There shall be no more than:

89.50	Teachers
19.00	Teacher Assistants
8.60	Clerks
1.00	Principal
3.00	Assistant Principals
1.00	School Based Coordinator
1.00	Child Care Worker
.05	Physical Therapist
1.00	Human Relations Specialist
.05	Certified Occupational Therapist Assistant

SECTION 73. The number of employees in Classical High School shall not exceed eighty seven (87). There shall be no more than:

71.60	Teachers
2.00	Teacher Assistants
8.40	Clerks
1.00	Principal
3.00	Assistant Principals
1.00	Child Care Worker

SECTION 74. The number of employees in Mount Pleasant High School shall not exceed one hundred thirty one and five tenths (129.50). There shall be no more than:

93.90	Teachers
20.00	Teacher Assistants
7.50	Clerks
1.00	Principal
3.00	Assistant Principals
.05	Physical Therapist
1.00	School Based Coordinator
.05	Certified Occupational Therapist Assistant
1.00	Human Relations Specialist
2.00	Lunch Aides (100%)

SECTION 75. The number of employees in the Juanita Sanchez Educational Complex shall not exceed seventy one and seventy five hundredths (71.75). There shall be no more than:

59.90	Teachers
4.00	Teacher Assistants
3.80	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
1.00	School Based Coordinator
.05	Physical Therapist

SECTION 76. The number of employees in Providence Career and Technology Academy shall not exceed ninety eight and sixty five hundredths (98.65). There shall be no more than:

73.20	Teachers
14.00	Teacher Assistants
3.60	Clerks
1.00	Computer Service Specialist
.80	Creative Technology Specialist (100%)
2.00	School Based Coordinator
1.00	Principal
1.00	Director of CTE @ PCTA
1.00	Assistant Principals
.05	Physical Therapist
1.00	Lunch Aide (100%)

SECTION 77. The number of employees in Birch Vocational School shall not exceed forty five and one tenth (45.10). There shall be no more than:

11.20	Teachers
19.00	Teacher Assistants
1.00	Clerk
1.00	Supervisor
11.00	Child Care Workers
1.00	Community Transition Liaison
.25	Physical Therapist
.65	Certified Occupational Therapist Assistant

SECTION 78. The number of employees in Dr. Jorge Alvarez School shall not exceed sixty nine and twenty five hundredths (69.25). There shall be no more than:

54.80	Teachers
8.00	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principals
.05	Occupational Therapist

SECTION 79. The number of employees in E-Cubed Academy shall not exceed forty five and sixty five hundredths (45.65). There shall be no more than:

37.40	Teachers
1.00	Principal
2.20	Clerks
1.00	Assistant Principal
4.00	Teacher Assistants
.05	Physical Therapist

SECTION 80. The number of employees in the Hope Arts and Hope Informational Technology at the Hope High School Complex shall not exceed one hundred fifty two and thirty five hundredths (152.35). There shall be no more than:

103.10	Teachers
31.50	Teacher Assistants
7.50	Clerks
1.00	Principal
3.00	Assistant Principals
4.00	Child Care Workers
.20	Occupational Therapist
.05	Physical Therapist
2.00	Human Relation Specialists

SECTION 81 The number of employees in Times² Academy shall not exceed fifty one and eight tenths (51.80). There shall be no more than:

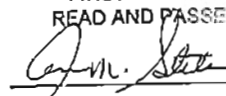
48.80	Teachers
2.00	Clerks
1.00	Lunch Aide (100%)

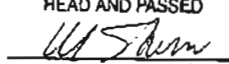
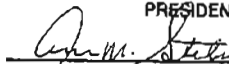
SECTION 82. The number of employees in Academy for Career Exploration Academy shall not exceed twenty five and thirty six hundredths (25.36) There shall be no more than:

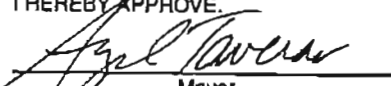
18.10	Teachers
1.00	Clerk
1.00	Director
.63	Employment Coordinator
.63	Development Coordinator
1.00	Executive Assistant
1.00	Teacher Assistant
1.00	Non Certified Counselors
1.00	Lunch Aide (100%)

Bold italicized print indicates non-local funding.

Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance

IN CITY COUNCIL
MAY 31 2013
FIRST READING
READ AND PASSED
 CLERK

IN CITY
COUNCIL
JUN 03 2013
FINAL READING
READ AND PASSED
 PRESIDENT
 CLERK

I HEREBY APPROVE.

Mayor
Date: 6/13/13

SCHOOL COMPENSATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2013-22

NO. 267

AN ORDINANCE AMENDING A COMPENSATION PLAN FOR THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2013-15, NO. 193, APPROVED APRIL 29, 2013

Approved June 13, 2013

Be it ordained by the City of Providence:

2013-2014 ANNUAL SALARY RANGE

ASSISTANTS I

Group I General Assistant 13.93 hr

30	hours per week	\$17,555
35	hours per week	20,479
40	hours per week	23,407

Group II Teacher, Clerical or Security Assistant

13.93	1st Step	17,554	-	23,407
14.47	2nd Step	18,243	-	24,324
14.74	3rd Step	18,573	-	24,745

Group III Teacher Assistant I, Clerical or Security Assistant

15.02	1st Step	18,917	-	25,223
15.23	2nd Step	19,202	-	25,602
15.53	3rd Step	19,575	-	26,105

Group IV Teacher Assistant II, Clerical or Security Assistant

15.80	1st Step	19,906	-	26,541
16.06	2nd Step	20,249	-	27,000
16.50	3rd Step	20,550	-	27,391

Group V Assistant Liaison

17.94	1st Step	22,618	-	30,156
18.34	2nd Step	23,126	-	30,836
18.77	3rd Step	23,650	-	31,534

CLERKS I

10 Month Group I	21,001	-	27,067
12 Month Group I	27,378	-	33,443
12 Month Group II	27,813	-	33,760
10 Month Group III	22,185	-	28,136
12 Month Group III	29,238	-	35,189
12 Month Group IV	30,666	-	36,618
12 Month Group V	32,105	-	38,042
12 Month Group VI	41,071	-	48,045

TEACHERS I

Step 1	37,740
Step 2	39,594
Step 3	41,715
Step 4	44,445
Step 5	48,050
Step 6	51,706
Step 7	55,105
Step 8	58,710
Step 9	61,903
Step 10	64,890
Step 11	67,465
Step 12	71,136
BA + 30	2,455
MA	2,855
MA + 30	3,257
Doctorate	3,657
National Board Certification	
5,500	

PRINCIPALS I

High School	115,311
Middle School	105,280
Elementary	100,878

ASSISTANT PRINCIPALS I

High School	95,891
Middle School	92,120
Elementary	89,346

CERTIFIED ADMINISTRATORS I

Superintendent	185,712	-	201,630
Chief of Administration	123,842	-	150,000
Chief of Accountability & External Relations	123,842	-	140,730
Chief of Instruction, Leadership & Equity	123,842	-	140,730
<i>Executive Director of District Zone 1</i>	<i>115,360</i>	-	<i>123,842</i>
<i>Executive Director of District Zone 2</i>	<i>115,360</i>	-	<i>123,842</i>
<i>Executive Director of Federal Programs & Family Engagement</i>	<i>115,360</i>	-	<i>126,094</i>
Executive Director of Performance Management	115,360	-	123,842
<i>Executive Director, Curriculum, Instruction & Professional Learning</i>	<i>115,360</i>	-	<i>123,842</i>
<i>Executive Director of School Transformation</i>	<i>115,360</i>	-	<i>123,842</i>
Director of Career Technology	100,941	-	107,770
Director of CTE @ PCTA	100,941	-	107,770
Director of Drop-Out Prevention and Recovery	100,941	-	107,770
Director of ELL	100,941	-	107,770
Director of School Operations and Student Support	100,941	-	107,770
Director of Special Education	100,941	-	107,770
Director of Student Affairs	100,941	-	107,770
<i>Director of School Transformation</i>	<i>100,941</i>	-	<i>107,770</i>
Director of Technology Integration	100,941	-	107,770
<i>Special Education Manager</i>	<i>100,941</i>	-	<i>107,770</i>
Health Service Administrator	98,879	-	105,708
Birch Vocational School Coordinator	94,112	-	100,941
<i>Supervisor of Fine Arts, World Language & Advanced Academics</i>	<i>94,112</i>	-	<i>100,941</i>
<i>Supervisor of Math Initiatives</i>	<i>94,112</i>	-	<i>100,941</i>
<i>Supervisor of K-12 Literacy</i>	<i>94,112</i>	-	<i>100,941</i>
<i>Supervisor of Science Initiatives</i>	<i>94,112</i>	-	<i>100,941</i>
<i>Supervisor of Social Sciences</i>	<i>94,112</i>	-	<i>100,941</i>
Supervisor of Special Education	94,112	-	100,941

NON-CERTIFIED ADMINISTRATORS I

Business Manager / School Controller	123,842	-	140,730
Chief Operating Officer	123,842	-	140,730
Senior Executive Director of Human Resources & Labor Relations	110,552	-	126,094
Senior Information Officer	95,509	-	108,244
Administrator of Human Resources	80,722	-	101,858
Director of Communications	84,100	-	95,781
<i>Director of Family and Community Engagement</i>	<i>84,100</i>	-	<i>95,781</i>
<i>Director of Research, Planning and Accountability</i>	<i>84,100</i>	-	<i>95,781</i>
<i>Director of Strategic Partnerships</i>	<i>84,100</i>	-	<i>95,781</i>

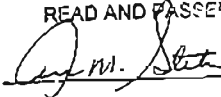
Director of Student Placement	84,100	-	95,781
<i>Senior Supervisor of Food Service & Transportation</i>	<i>71,206</i>	-	<i>82,246</i>
<i>Director of Grant Funding</i>	<i>79,591</i>	-	<i>94,978</i>
Program Manager - Operations	82,700	-	92,700
Senior Budget Officer	77,146	-	90,004
<i>Facilitator of Family and Community Engagement</i>	<i>72,886</i>	-	<i>85,035</i>
Employee Service Administrator	63,673	-	74,285
Expediter of Purchasing and Supplies	66,843	-	76,331
Plant Operations Coordinator	63,314	-	72,626
Plant Maintenance Coordinator	63,314	-	72,626
Supervisor of Payroll and Personnel Related Records	56,246	-	70,235
Supervisor of Transportation	56,805	-	68,441
Budget Officer	53,176	-	64,375
<i>Supervisor of Food Services</i>	<i>56,247</i>	-	<i>68,407</i>
Support Services Administrator	42,608	-	53,362
Community Ombudsman for Central Registration	37,688	-	47,688
<i>Career and Technical Education Program Coordinator</i>	<i>41,200</i>	-	<i>46,350</i>

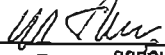
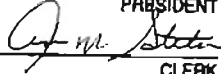
OTHER POSITIONS:

Administrative Assistant	34,704	-	38,494
<i>Assistant Director of Grant Funding</i>	<i>53,560</i>	-	<i>63,860</i>
<i>Assessment Coordinator for College & Career Readiness</i>	<i>53,560</i>	-	<i>66,950</i>
<i>Assessment Coordinator for Literacy & Language</i>	<i>53,560</i>	-	<i>66,950</i>
<i>Assessment Specialist for Adequate Yearly Progress</i>			<i>58,970</i>
Assistant Human Resource Generalist	38,508	-	41,466
Budget Analyst I	41,144	-	46,931
Bus Monitor			20,183
Certified Occupational Therapy Assistant	24,109	-	40,428
Child Care Worker (School Year)	25,934	-	29,555
Community Transition Liaison	36,475	-	41,923
Computer Management Specialist	56,027	-	64,834
Confidential Executive Assistant	48,219		
<i>Creative Technology Specialist</i>	<i>46,296</i>	-	<i>53,027</i>
<i>Data Specialist</i>	<i>58,710</i>	-	<i>72,100</i>
Deputy Controller	61,800	-	72,100
Director of Partnership & Development	84,100	-	95,781
Educational Technology Specialist	51,500	-	61,800
Employee Relations Lawyer	66,199	-	74,305
<i>Executive Assistant for My Learning Plan</i>	<i>40,326</i>	-	<i>50,938</i>
Executive Assistant to the Superintendent	40,326	-	49,058
Fiscal Officer	41,607	-	53,494
Foreman			53,231
Grant Writer	58,402	-	70,084
<i>Grant Assistant / MLP Manager</i>	<i>51,788</i>	-	<i>65,583</i>
Hearing Officer			51,500
Help Desk Analyst	28,714	-	40,200
Human Resource Generalist	47,086	-	53,932
Human Relations Specialist I	20,511	-	27,203
Human Relations Specialist II	21,877	-	30,110
Human Relations Specialist III	23,576	-	33,044
Human Relations Specialist IV	32,382	-	36,791
Human Resource Specialist	54,787	-	63,418
Job Coach	21,857	-	26,857
Lab Technician	18,115	-	22,074
Medicaid Specialist	48,216	-	54,002
Network Operations Facilitator	72,886	-	85,035
<i>No Child Left Behind Compliance Officer</i>	<i>70,441</i>	-	<i>81,362</i>
Occupational Therapist	41,788	-	70,074
<i>Parent Engagement Specialist</i>			<i>35,665</i>
Physical Therapist	41,788	-	70,074
Placement Officer	38,552	-	41,466
<i>Public and Parent Information Specialist</i>	<i>41,750</i>	-	<i>53,747</i>
<i>Research Specialist</i>	<i>63,860</i>	-	<i>77,250</i>
ROTC Officer	47,705	-	55,492
Route Foreman	34,578	-	42,232
School Board Chairperson			4,500
School Board Member			3,500
School Lunch Aides			7.75/hr
Senior Placement Officer			37,878
Shower Matron	16,886	-	25,528
Social Coach	40,788	-	48,946
Student Registration and Data Specialist	48,454	-	54,416
Student Registration and Placement Analyst	45,110	-	52,141
<i>Technical Support Technician</i>			<i>68,603</i>

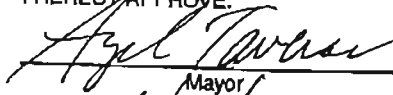
Technology E-Mail Administrator	64,835 -	73,932
Technology Integration Specialist	66,950 -	77,250
Technology Service Coordinator	50,577 -	60,072
Translator	38,625 -	52,474
Water Safety Instructor	18,654 -	23,941

1 Reflects base salary.
Bold italicized print indicates non-local funding.

IN CITY COUNCIL
MAY 31 2013
FIRST READING
READ AND PASSED
 CLERK

IN CITY
COUNCIL
JUN 03 2013
FINAL READING
READ AND PASSED
 PRESIDENT
 CLERK

I HEREBY APPROVE.


Mayor
Date: 6/13/13