



**Providence
Schools**

City of Providence

Benefits At A Glance

Non-Union/Administrators

You may find additional information related to all core and voluntary benefits provided by the City on the City's website at www.providenceri.gov/hr/benefits, or you may contact the Benefits Office with questions via email to benefits@ppsd.org or via phone at 401-680-5281.

Benefit Information		
	Benefit	Employee Cost (biweekly)
Core	Medical/Pharmacy (Blue Cross Blue Shield of Rhode Island/CVS Caremark)	Ind: \$64.12 Family: \$171.21
	Dental (Delta Dental)	Ind: \$2.39 Family: \$7.38
	Basic Life - \$10K policy	Provided by the City
Voluntary	Flexible Spending Accounts (London Health) <ul style="list-style-type: none"> ➤ Medical, Dependent Day Care, Parking/Transit 	Based on Election
	Optional Life (Prudential)	Based on Election of 1-5x salary
	Vision (Davis Vision)	Ind: \$2.30 Ind. + 1: \$4.36 Family: \$6.71
	403(b) Deferred Compensation (VOYA or VALIC)	Based on Election Contact OMNI – 877-544-OMNI

- Acceptable documentation for enrolling dependents:
 - Children – Birth Certificate
 - Spouse – Marriage Certificate
 - Ex-Spouse – Divorce Decree

Time Off	
Vacation	Varies by position.
Sick	Employees accrue 1 day each month for a total of 12 days annually. For new employees, you must be hired before the 15 th of the month to accrue the 1 day for your month of hire.
Personal	Two (2) personal days per fiscal year (July 1 – June 30).
Holiday Schedule	https://www.providenceri.gov/hr/holidays