



City of Providence

Benefits At A Glance

Teachers

Benefits are effective the first of the month following or coinciding with your hire date (if hired 3/2, effective date would be 4/1; if hired 4/1, effective date is 4/1). All new hires must enroll within 30 days of their date of hire. Once the initial enrollment period is over, employees can only make adjustments to benefits with a qualifying life event or during the annual Open Enrollment period. Qualifying events include marriage, adoption, birth, divorce, loss of coverage or gaining coverage.

You may find additional information related to all core and voluntary benefits provided by the City on the City’s website at www.providenceri.gov/hr/benefits, or you may contact the Benefits Office with questions via email to benefits@ppsd.org or via phone at 401-680-5281.

Benefit Information		
	Benefit	Employee Cost (biweekly)
Core	Medical/Pharmacy (Blue Cross Blue Shield of Rhode Island/CVS Caremark) - HMCTC	Ind: \$123.52 Family: \$340.00
	Medical/Pharmacy (Blue Cross Blue Shield of Rhode Island/CVS Caremark) – Plan 750	Ind: \$57.37 Family: \$150.61
	Dental (Delta Dental)	No cost to employee
	Basic Life (Lincoln Financial) - \$10K policy	Provided by Union at no cost to employee
Voluntary	Flexible Spending Accounts (London Health) <ul style="list-style-type: none"> ➤ Medical, Dependent Day Care, Parking/Transit 	Based on Election
	Supplemental/Optional Life (Allstate)	Provided by Union, contact for details.
	Critical Illness (Allstate)	Provided by Union, contact for details.
	Vision (Davis Vision)	Ind: \$2.85 Ind. + 1: \$5.40 Family: \$8.31
	403(b) Deferred Compensation (VOYA or VALIC)	Based on Election Contact OMNI – 877-544-OMNI

- Acceptable documentation for enrolling dependents:
 - Children – Birth Certificate
 - Spouse – Marriage Certificate
 - Ex-Spouse – Divorce Decree

Time Off	
Vacation	N/A
Sick	Review article 4-1 of Teacher’s contract.
Personal	Two (2) personal days per school year.
Holiday Schedule	https://www.providenceri.gov/hr/holidays