



# City of Providence

## Benefits At A Glance

### Fire

You may find additional information related to all core and voluntary benefits provided by the City on the City's website at [www.providenceri.gov/hr/benefits](http://www.providenceri.gov/hr/benefits), or you may contact the Benefits Office with questions via email to [benefits@providenceri.gov](mailto:benefits@providenceri.gov) or via phone at 401-680-5279.

Benefit Information		
	Benefit	Employee Cost (biweekly)
Core	Medical/Pharmacy (Blue Cross Blue Shield of Rhode Island/CVS Caremark) - HMCTC	Ind: \$54.96 Family: \$140.08
	Dental (Delta Dental)	Ind: \$1.66 Family: \$5.12
	Basic Life (Prudential) - \$100K Accidental Death & Dismemberment (Prudential) - \$100K Line of Duty Life Insurance (Prudential) - \$50K	Provided by City at no cost to employee
Voluntary	Flexible Spending Accounts (London Health) ➤ Medical, Dependent Day Care, Parking/Transit	Based on Election
	Supplemental/Optional Life (Prudential) – Up to 5 x annual salary or \$500K, whichever is less	Based on Election
	Vision (Davis Vision)	Ind: \$2.30 Ind. + 1: \$4.37 Family: \$6.71
	457(b) Deferred Compensation (VOYA or VALIC)	Based on Election Contact OMNI – 877-544-OMNI

- Acceptable documentation for enrolling dependents:
  - Children – Birth Certificate
  - Spouse – Marriage Certificate
  - Ex-Spouse – Divorce Decree