



City of Providence

Benefits At A Glance

Local 1339 - 10 month

You may find additional information related to all core and voluntary benefits provided by the City on the City's website at www.providenceri.gov/hr/benefits, or you may contact the Benefits Office with questions via email to benefits@ppsd.org or via phone at 401-680-5281.

Benefit Information			
Core	Benefit	Employee Cost (biweekly)	
		<\$50,000 salary	>\$50,000 salary
	Medical/Pharmacy (Blue Cross Blue Shield of Rhode Island/CVS Caremark) (Hired prior to September 1, 2019)	Ind: \$50.59 Family: \$144.06	Ind: \$57.82 Family: \$164.64
	Medical/Pharmacy (Blue Cross Blue Shield of Rhode Island/CVS Caremark) – Plan 750 (Hired September 1, 2019 and after)	Ind: \$55.96 Family: \$138.77	Ind: \$63.95 Family: \$158.60
	Medical/Pharmacy (Blue Cross Blue Shield of Rhode Island/CVS Caremark) Buy up to No Deductible Plan (Hired September 1, 2019 and after)	Ind: \$68.15 Family: \$169.01	Ind: \$76.09 Family: \$188.83
	Dental (Delta Dental)	Ind: \$3.00 Family: \$9.40	
	Basic Life - \$25K policy	Provided by the City	
Voluntary	Flexible Spending Accounts (London Health) ➤ Medical, Dependent Day Care, Parking/Transit	Based on Election	
	403(b) Deferred Compensation (VOYA or VALIC)	Based on Election Contact OMNI – 877-544-OMNI	

- Acceptable documentation for enrolling dependents:
 - Children – Birth Certificate
 - Spouse – Marriage Certificate
 - Ex-Spouse – Divorce Decree

Time Off	
Vacation	Not applicable
Sick	Employees accrue 1 day each month for a total of 12 days annually. For new employees, you must be hired before the 15 th of the month to accrue the 1 day for your month of hire. Unused sick time may be carried over up to 180 days.
Personal	(2) personal days per school year (September-June)