



City of Providence

Benefits At A Glance

Local 1339 - 12 month

You may find additional information related to all core and voluntary benefits provided by the City on the City's website at www.providenceri.gov/hr/benefits, or you may contact the Benefits Office with questions via email to benefits@ppsd.org or via phone at 401-680-5281.

| Benefit Information | | | |
|---------------------|--|--|----------------------------------|
| Core | Benefit | Employee Cost (biweekly) | |
| | | <\$50,000 salary | >\$50,000 salary |
| | Medical/Pharmacy (Blue Cross Blue Shield of Rhode Island/CVS Caremark) - No Deductible Plan (Hired prior to September 1, 2019) | Ind: \$46.92 Family: \$116.36 | Ind: \$53.62 Family: \$132.98 |
| | Medical/Pharmacy (Blue Cross Blue Shield of Rhode Island/CVS Caremark) – Plan 750 (Hired September 1, 2019 and after) | Ind: \$45.20 Family: \$112.09 | Ind: \$51.65 Family: \$128.10 |
| | Medical/Pharmacy (Blue Cross Blue Shield of Rhode Island/CVS Caremark) Buy up to No Deductible Plan (Hired September 1, 2019 and after) | Ind: \$55.04 Family: \$136.51 | Ind: \$61.50 Family: \$152.52 |
| | Dental (Delta Dental) | Ind: \$2.43 Family: \$7.59 | |
| | Basic Life - \$25K policy | Provided by the City | |
| Voluntary | Flexible Spending Accounts (London Health) ➤ Medical, Dependent Day Care, Parking/Transit | Based on Election | |
| | 403(b) Deferred Compensation (VOYA or VALIC) | Based on Election Contact OMNI – 877-544-OMNI | |

- Acceptable documentation for enrolling dependents:
 - Children – Birth Certificate
 - Spouse – Marriage Certificate
 - Ex-Spouse – Divorce Decree

| Time Off | | |
|--|---|--------------|
| Vacation | Years of Service | Accrued Time |
| | 6 months | 5 days |
| | 1 year | 10 days |
| | 5 years | 15 days |
| | 10 years | 20 days |
| | 15 years | 24 days |
| Vacation days are posted based on your hire dates. | | |
| Sick | Employees accrue 1 day each month for a total of 12 days annually. For new employees, you must be hired before the 15 th of the month to accrue the 1 day for your month of hire. Unused sick time may be carried over up to 180 days. | |
| Personal | Two (2) personal days per school year (September-August) | |

Providence
Schools



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