



City of Providence

Benefits At A Glance

Local 1339 - 12 month

You may find additional information related to all core and voluntary benefits provided by the City on the City's website at www.providenceri.gov/hr/benefits, or you may contact the Benefits Office with questions via email to benefits@ppsd.org or via phone at 401-680-5281.

Benefit Information			
Core	Benefit	Employee Cost (biweekly)	
		Medical/Pharmacy (Blue Cross Blue Shield of Rhode Island/CVS Caremark)	<\$50,000 salary Ind: \$40.22 Family: \$99.74
	Dental (Delta Dental)	Ind: \$2.43 Family: \$7.59	
	Basic Life - \$25K policy	Provided by the City	
Voluntary	Flexible Spending Accounts (London Health) ➤ Medical, Dependent Day Care, Parking/Transit	Based on Election	
	403(b) Deferred Compensation (VOYA or VALIC)	Based on Election Contact OMNI – 877-544-OMNI	

- Acceptable documentation for enrolling dependents:
 - Children – Birth Certificate
 - Spouse – Marriage Certificate
 - Ex-Spouse – Divorce Decree

Time Off		
Vacation	Years of Service	Accrued Time
	6 months	5 days
	1 year	10 days
	5 years	15 days
	10 years	20 days
	15 years	24 days
Vacation days are posted based on your hire dates.		
Sick	Employees accrue 1 day each month for a total of 12 days annually. For new employees, you must be hired before the 15 th of the month to accrue the 1 day for your month of hire. Unused sick time may be carried over up to 180 days.	
Personal	Two (2) personal days per school year (September-August)	
Holiday Schedule	https://www.providenceri.gov/hr/holidays	