



# City of Providence

## Benefits At A Glance

### Crossing Guards

You may find additional information related to all core and voluntary benefits provided by the City on the City's website at [www.providenceri.gov/hr/benefits](http://www.providenceri.gov/hr/benefits), or you may contact the Benefits Office with questions via email to [benefits@ppsd.org](mailto:benefits@ppsd.org) or via phone at 401-680-5281. For additional information about union-offered benefits, contact Vicki Virgilio at 401-331-1033.

Benefit Information			
Core	Provided by City		Employee Cost (biweekly)
	<b>10 Month</b> Medical/Non-Oral Pharmacy (Blue Cross and Blue Shield of RI, CVS Caremark (non-oral medications)  Express Scripts (oral medications) provided by Union		< \$43,501 salary  Ind: \$45.86 Family: \$505.65
	Basic Life (Lincoln Financial) - \$10K policy		No cost to employee
	Provided by Union		
	Dental (Delta Dental)		No cost to employee
	Vision (EyeMed)		No cost to employee
	Provided by City		
Voluntary	FSA		Based on Election

- Acceptable documentation for enrolling dependents:
- Children – Birth Certificate
  - Spouse – Marriage Certificate
  - Ex-Spouse – Divorce Decree

Time Off	
Vacation	Varies depending on years of service and/or position, review appropriate contract.
Sick	Varies depending on years of service and/or position, review appropriate contract.
Personal	(2) Personal days per school year.
Holiday Schedule	<a href="https://www.providenceri.gov/hr/holidays">https://www.providenceri.gov/hr/holidays</a>