

Welcome to the Blue Cross & Blue Shield of RI FSA program administered by London Health Administrators. Your FSA is an employee benefit sponsored by your employer that allows you to pay for qualified expenses such as health care, dependent care and commuter services with tax-free funds. Since taxes are not deducted from your FSA payroll contributions, you will experience two important financial benefits:

•Health care, dependent care and commuter expenses become more affordable

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	Without an FSA	With an FSA
Pre-Tax Annual Income	\$38,000	\$38,000
FSA Contribution	\$0	\$500
Annual Taxable Income	\$38,000	\$37,500
Federal, State & FICA	\$10,127	\$9,994
Out-of-Pocket Health Expense	\$500	\$0
Take Home Income	\$27,373	\$27,506
TAKE HOME PAY INCREASES BY \$133		

Health Care FSA:

□<u>Annual contribution maximum</u> = \$2,750 □<u>Balances at end of plan year</u> = members can incur claims through July 30th to use old plan year balances

Dependent Care FSA:

□<u>Annual contribution maximum</u> = \$10,500 □<u>Balances at end of plan year</u> = unused funds after the runout period are forfeited

Commuter FSA:

 ☐ Monthly contribution maximum = \$270 per month for transit and \$270 per month for parking
 ☐ Balances at end of plan year = all unused funds rollover month to month

Plan Features



PORTAL/MOBILE

✓ To access your member portal, go to:

bcbsri.wealthcareportal.com

✓ To download your mobile application search for the following in your smart phone store: <u>Blue Solutions Spending On The Go</u>

✓ To login to your portal and mobile app you will need two key IDs:

ER Name = City of Providence EE ID = Your SSN w/ no dashes

RESOURCES

✓ Within the BCBSRI FSA Portal you will have access to many innovative and valuable resources within the "LEARN" tab

✓ To submit claims for reimbursement click the "DO" tab

✓ To opt-in for reimbursement via direct deposit click THE MY PROFILE tab

✓ For a important plan collateral click **FORMS AND DOCUMENTS**

CONTACT

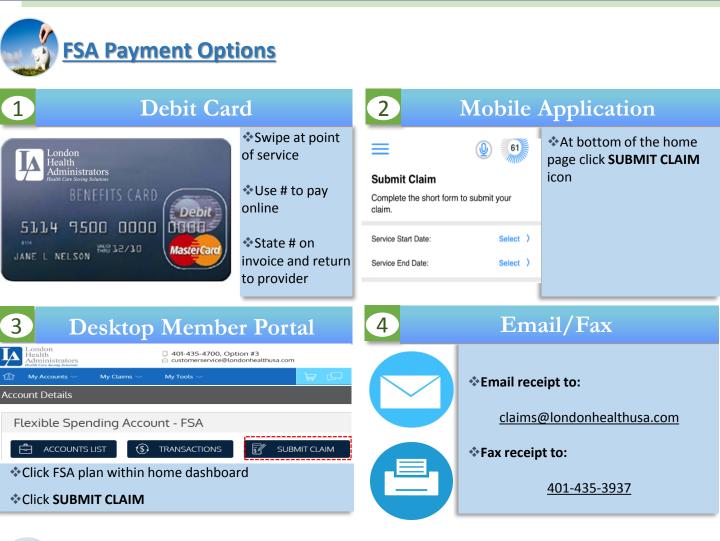
To contact London Health, BCBSRI's FSA administrator, please use the following:

✓ Email: customerservice@londonhealthusa.com

✓ Phone: 401-435-4700, option #3

✓ Fax: 401-435-3937







HEALTH CARE

•Hearing Aids

Hospital Services

Laboratory Fees

•Mental Health

Optometrist

OBGYN Services

Physician Services

Prescription Drugs

Therapy (PT/OT/ST)

Psychiatric Care

Vision Expenses

Surgeon Fees

•Over the Counter Rx

- Acupuncture
- Ambulance
- Birth Control
- •Chemical Dependency •Long-Term Care
- •Child Birth/Delivery
- Chiropractors
- Contact Lenses
- Copays
- Deductibles
- Dental Expenses
- Dermatologist Fees
- Diagnostic Testing
- Durable Med. Equip.
- Eyeglasses

DEPENDENT CARE

- Child day care programs
 Before and after school programs
- •Home care (care giver cannot be spouse or dependent and is 19 years of age)
- •Summer Day Camps
- Funeral Expenses
- •Nursery school program
- •In-home Care for Elder Care

COMMUTER

- •Work related public transportation such as bus, subway, train and ferry passes
- •Work related parking

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