

REQUEST FOR PROPOSALS

Item Description: City-wide Nonviolence Training

Date to be opened: October 12, 2021

Issuing Department: Policy Department

QUESTIONS

• Please direct questions relative to the bidding process, how to fill out forms, and how to submit a bid (Pages 1-8) to Purchasing Agent Patti Jordan.

o Phone: (401) 680-5264

o Email: pjordan@providenceri.gov

Please use the subject line "RFP Question"

 Please direct questions relative to the Minority and Women's Business Enterprise Program and the corresponding forms (Pages 9-13) to the MBE/WBE Outreach Director for the City of Providence, Grace Diaz

o Phone: (401) 680-5766

- o Email: gdiaz@providenceri.gov
 - Please use subject line "MBE WBE Forms"
- Please direct questions relative to the specifications outlined (beginning on page 14) to the issuing department's subject matter expert:
 - o Bret Jacob, Director of Research and Development, LGBTQIA+ Liaison
 - o 401 680-5751
 - o bjacob@providenceri.gov

Pre-bid Conference

THERE IS NO PRE-BID CONFERENCE



INSTRUCTIONS FOR SUBMISSION

Bids may be submitted up to **2:15 P.M.** on the above meeting date at the **Department of the City Clerk. Room 311, City Hall. 25 Dorrance Street, Providence.** At 2:15 P.M. all bids will be publicly opened and read at the Board of Contract Meeting in the City Council Chambers, on the 3rd floor of City Hall.

- Bidders must submit 2 copies of their bid in sealed envelopes or packages labeled with the captioned Item Description and the City Department to which the RFP and bid are related. (On page 1)
- Communications to the Board of Contract and Supply that are not competitive sealed bids (i.e. product information/samples) should have "**NOT A BID**" written on the envelope or wrapper.
- Only use form versions and templates included in this RFP. If you have an old version of a form <u>do not</u> recycle it for use in this bid.
- The bid envelope and information relative to the bid must be addressed to:

Board of Contract and Supply Department of the City Clerk – City Hall, Room 311 25 Dorrance Street Providence, RI 02903

**<u>PLEASE NOTE</u>: This bid may include details regarding information that you will need to provide (such as proof of licenses) to the issuing department before the formalization of an award.

This information is <u>NOT</u> requested to be provided in your initial bid by design.

All bids submitted to the City Clerk become public record. Failure to follow instructions could result in information considered private being posted to the city's Open Meetings Portal and made available as a public record. The City has made a conscious effort to avoid the posting of sensitive information on the City's Open Meetings Portal, by requesting that such sensitive information be submitted to the issuing department only at their request.



BID PACKAGE CHECKLIST

Digital forms are available in the City of Providence Purchasing Department Office or online at http://www.providenceri.gov/purchasing/how-to-submit-a-bid/

The bid package **MUST** include the following, in this order:

- Bid Form 1: Bidder's Blank as the cover page/ 1st page (see page 6 of this document)
- Bid Form 2: Certification of Bidder as 2nd page (see page 7 of this document)
- Bid Form 3: Certificate Regarding Public Records (see page 8 of this document)
- Forms from the Minority and Women Business Enterprise Program: Based on Bidder Category. See forms and instructions enclosed (pages 9-13) or on: https://www.providenceri.gov/purchasing/minority-women-owned-business-mbewbe-procurement-program/

*Please note: MBE/WBE forms must be completed for EVERY bid submitted and must be inclusive of <u>ALL</u> required signatures. Forms without all required signatures will be considered <u>incomplete</u>.

- Bidder's Proposal/Packet: Formal response to the specifications outlined in this RFP, including pricing information and details related to the good(s) or service(s) being provided. Please be mindful of formatting responses as requested to ensure clarity.
- Financial Assurance, <u>if requested</u> (as indicated on page 5 of this document under "Bid Terms")

All of the above listed documents are REQUIRED. (With the exception of financial assurances, which are only required if specified on page 5.)

***Failure to meet specified deadlines, follow specific submission instructions, or enclose all required documents with all applicable signatures will result in disqualification, or in an inability to appropriately evaluate bids.



NOTICE TO VENDORS

- 1. The Board of Contract and Supply will make the award to the lowest qualified and responsible bidder.
- 2. In determining the lowest responsible bidder, cash discounts based on preferable payment terms will not be considered.
- 3. Where prices are the same, the Board of Contract and Supply reserves the right to award to one bidder, or to split the award.
- 4. No proposal will be accepted if the bid is made in collusion with any other bidder.
- 5. Bids may be submitted on an "equal in quality" basis. The City reserves the right to decide equality. Bidders must indicate brand or the make being offered and submit detailed specifications if other than brand requested.
- 6. A bidder who is an out-of-state corporation shall qualify or register to transact business in this State, in accordance with the Rhode Island Business Corporation Act, RIGL Sec. 7-1.2-1401, et seq.
- 7. The Board of Contract and Supply reserves the right to reject any and all bids.
- 8. Competing bids may be viewed in person at the Department of the City Clerk, City Hall, Providence, immediately upon the conclusion of the formal Board of Contract and Supply meeting during which the bids were unsealed/opened. Bids may also be accessed electronically on the internet via the City's Open Meetings Portal.
- 9. As the City of Providence is exempt from the payment of Federal Excise Taxes and Rhode Island Sales Tax, prices quoted are not to include these taxes.
- 10. In case of error in the extension of prices quoted, the unit price will govern.
- 11. The contractor will **NOT** be permitted to: a) assign or underlet the contract, or b) assign either legally or equitably any monies or any claim thereto without the previous written consent of the City Purchasing Director.
- 12. Delivery dates must be shown in the bid. If no delivery date is specified, it will be assumed that an immediate delivery from stock will be made.
- 13. A certificate of insurance will normally be required of a successful vendor.
- 14. For many contracts involving construction, alteration and/or repair work, State law provisions concerning payment of prevailing wage rates apply (RIGL Sec. 37-13-1 et seq.)
- 15. No goods should be delivered or work started without a Purchase Order.
- 16. Submit 2 copies of the bid to the City Clerk, unless the specification section of this document indicates otherwise.
- 17. Bidder must certify that it does not unlawfully discriminate on the basis of race, color, national origin, gender, gender identity or expression, sexual orientation and/or religion in its business and hiring practices and that all of its employees are lawfully employed under all applicable federal, state and local laws, rules and regulations. (See Bid Form 2.)



BID TERMS

1.	Financial assurances may be required in order to be a successful bidder for Commodity or Construction and Service contracts. <u>If either of the first two checkboxes below is checked, the specified assurance</u> must accompany a bid, or the bid will not be considered by the Board of Contract and Supply. The third checkbox indicates the lowest responsible bidder will be contacted and required to post a bond to be awarded the contract.					
	a) A certified check for <u>\$</u> must be deposited with the City Clerk as a guarantee that the Contract will be signed and delivered by the bidder.					
	b) A bid bond in the amount of per centum (%) of the proposed total price, must be deposited with the City Clerk as a guarantee that the contract will be signed and delivered by the bidder; and the amount of such bid bond shall be retained for the use of the City as liquidated damages in case of default.					
	c) A performance and payment bond with a satisfactory surety company will be posted by the bidder in a sum equal to one hundred per centum (100%) of the awarded contract.					
	d) No financial assurance is necessary for this item.					
2.	Awards will be made within sixty (60) days of bid opening . All bid prices will be considered firm, unless qualified otherwise. Requests for price increases will not be honored.					

3. Failure to deliver within the time quoted or failure to meet specifications may result in default in accordance with the general specifications. It is agreed that deliveries and/or completion are subject to strikes, lockouts, accidents and Acts of God.

The following entry applies only for COMMODITY BID TERMS:

- 4. Payment for partial delivery will not be allowed except when provided for in blanket or term contracts. The following entries apply only for CONSTRUCTION AND SERVICE BID TERMS:
 - 5. Only one shipping charge will be applied in the event of partial deliveries for blanket or term contracts.
 - 6. Prior to commencing performance under the contract, the successful bidder shall attest to compliance with the provisions of the Rhode Island Worker's Compensation Act, RIGL 28-29-1, et seq. If exempt from compliance, the successful bidder shall submit a sworn Affidavit by a corporate officer to that effect, which shall accompany the signed contract.
 - 7. Prior to commencing performance under the contract, the successful bidder shall, submit a certificate of insurance, in a form and in an amount satisfactory to the City.



BID FORM 1: Bidders Blank

- 1. Bids must meet the attached specifications. Any exceptions or modifications must be noted and fully explained.
- 2. Bidder's responses must be in ink or typewritten, and all blanks on the bid form should be completed.
- 3. The price or prices proposed should be stated both in **WRITING** and in **FIGURES**, and any proposal not so stated may be rejected. **Contracts exceeding twelve months must specify annual costs for each year.**
- 4. Bids **SHOULD BE TOTALED** so that the final cost is clearly stated (unless submitting a unit price bid), however **each item should be priced individually**. Do not group items. Awards may be made on the basis of *total* bid or by *individual items*.
- 5. All bids MUST BE SIGNED IN INK.

Name of Bidder (Firm or Individual):	
Contact Name:	
Business Address:	
Business Phone #:	
Contact Email Address:	
Agrees to bid on (Write the "Item Description" here):	
If the bidder's company is based in a state other than Rhode Island, list name a	and contact information for a local agent for service of
process that is located within Rhode Island	
Delivery Date (if applicable):	
Name of Surety Company (if applicable):	
Total Amount in Writing*:	
Total Amount in Figures*:	
Use additional pages if necessary for additional bidding details.	
	Signature of Representation

Title



BID FORM 2: Certification of Bidder

(Non-Discrimination/Hiring)

Upon behalf of		(Firm or Individual Bidding),
Ι,		(Name of Person Making Certification),
beir	ng its	(Title or "Self"), hereby certify that:
1.	Bidder does not unlawfully discriminate on the ba orientation and/or religion in its business and hiri	
2.	All of Bidder's employees have been hired in corlaws, rules and regulations.	appliance with all applicable federal, state and local
I af	firm by signing below that I am duly authorized on	behalf of Bidder, on
this	day of	_20
		Signature of Representation
		Printed Name



BID FORM 3: Certificate Regarding Public Records

Upon	behalf of		(F	Firm or Individual Bidding),	
Ι,			_(Name of Per	rson Making Certification),	
being	its		(Title o	or "Self"), hereby certify an	
unders	standing that:				
1.	(RFQ's), documents contain record upon receipt by the G and Supply (BOCS) meeting	ned within, and the detail City Clerk's office and op g. and the issuing departme ve/personal information be	Is outlined on the pening at the coent for this RFP be submitted dis	•	
3.	The requested supplementa such details may result in d				
4.	If sensitive information that defined supplemental information submitted to the City Clerk	has not been requested in the city of Providence has not been requested in the city of Providence has not been requested in the city of Providence has not been requested in the city of Providence has not been requested in the city of Providence has not been requested in the city of Providence has not been requested in the city of Providence has not been requested in the city of the city of the city of the city of Providence has not been requested in the city of the city	is enclosed or if g department's has no obligatio	f a bidder opts to enclose the request in the bidding packet on to redact those details and	
bears no liability associated with the information becoming public record.5. The City of Providence observes a public and transparent bidding process. Information required in the bidding packet may not be submitted directly to the issuing department at the discretion of the bidder in order to protect other information, such as pricing terms, from becoming public. Bidders who make such an attempt will be disqualified.					
I affir	m by signing below that I am	duly authorized on behal	lf of Bidder, on		
this	day of	20	·		
				Signature of Represe	ntation

Printed Name



WBE/MBE Form Instructions

The City of Providence actively seeks Minority and Women business enterprises to participate in bids to meet the City's procurement needs. Pursuant to the City of Providence Code of Ordinances, Chapter 21, Article II, Sec. 21-52 (Minority and Women's Business Enterprise) and Rhode Island General Laws (as amended), Chapter 31-14, et seq. (Minority Business Enterprise), Minority Business Enterprise (MBE) and Women's Business Enterprise (WBE) participation goals apply to contracts.

The goal for Minority Business Enterprise (MBE) participation is 10% of the total bid value. The goal for Women's Business Enterprise (WBE) participation is 10% of the total bid value. The goal for combined MBE/WBE participation is 20% of the total bid value.

Only businesses certified with the State of Rhode Island as minority and/or women business enterprises are counted towards the City's goals. Eligible minority or women-owned businesses are encouraged to seek certification from the State of Rhode Island Minority Business Enterprise Compliance Office at: http://odeo.ri.gov/offices/mbeco/

Note: MBE certification with the State of Rhode Island on the basis of Portuguese heritage is not currently recognized by the City of Providence's MBE program.

Bid Requirements:

All Bidders: All bidders must complete and submit the **MBE/WBE Participation Affidavit** indicating whether or not they are a state-certified MBE/WBE and acknowledging the City's participation goals. Submission of this form is required with **every bid**. Your bid will not be accepted without an affidavit.

Bidders who will be subcontracting: Bidders who will be subcontracting must submit the **Subcontractor Disclosure Form** as part of their bid submission. All subcontractors, regardless of MBE/WBE status, must be listed on this form. Business NAICS codes can be found at https://www.naics.com/search/. Awarded bidders are required to submit **Subcontractor Utilization and Payment Reports** with each invoice.

Waiver Requests:

If the percentage of the total amount of the bid being awarded to MBE or WBE vendors is less than 20% (Box F on the Subcontractor Disclosure Form) and the prime contractor is not a Rhode Island State-certified MBE or WBE, the Bidder must complete the *MBE/WBE Waiver Request Form* for review. Waivers will be considered on a case by case basis.

No waiver will be granted unless the waiver request includes documentation that demonstrates that the Bidder has made good faith efforts to achieve the City's stated participation goals. Waivers must be reviewed and signed by the City of Providence's MBE/WBE Outreach Director, Grace Diaz, or her designee. Department Directors cannot recommend a bidder for award if this form is applicable and absent. If the bid does not meet the participation goals of the City of Providence and a waiver is not filed with the signature of the MBE/WBE Outreach Director or her designee, the bid will not be accepted.

Verifying MBE/WBE Certification

It is the responsibility of the bidder to confirm that every MBE/WBE named in a proposal and included in a contract is certified by the Rhode Island Minority Business Enterprise Compliance office. The current MBE/WBE directory is available at the State of RI MBE Office, One Capitol Hill, 2nd Floor, Providence, RI, or online at http://odeo.ri.gov/offices/mbeco/mbe-wbe.php. You can also call (401) 574-8670 to verify certification, expiration dates, and services that the MBE/WBE is certified to provide. Note: MBE certification with the State of Rhode Island on the basis of Portuguese heritage is not currently recognized by the City of Providence's MBE program.

Form Instructions:

Access all bid forms from http://www.providenceri.gov/oeo/ or http://www.providenceri.gov/purchasing/minority-women-owned-business-mbewbe-procurement-program/. **Download** the forms as blank PDFs. Once saved on your computer, fill them out using the Adobe program. The fillable PDFs must be completed in Adobe in order to be saved property. Google Chrome and similar



platforms do not allow for the forms to be saved as filled PDFs. Therefore, please download the blank forms to your computer, then fill them out and save.

Assistance with Form Requirements

Examples of completed forms can be found on the City of Providence website at http://www.providenceri.gov/oeo/ or http://www.providenceri.gov/oeo/ or http://www.providenceri.gov/purchasing/minority-women-owned-business-mbewbe-procurement-program/.

Contract Requirements:

Prime contractors engaging subcontractors must submit the *Subcontractor Utilization and Payment Report* to the City Department's Fiscal Agent with every invoice and with request for final payment. This form is not submitted as a part of the initial bid package.

For contracts with duration of less than 3 months, this form must be submitted along with the contractor's request for final payment. The form must include all subcontractors utilized on the contract, both MBE/WBE and non- MBE/WBE, the total amount paid to each subcontractor for the given period and to date. During the term of the contract, any unjustified failure to comply with the MBE/WBE participation requirements is a material breach of contract.

Questions?

For more information or for assistance with MBE/WBE Forms, contact the City of Providence MBE/WBE Outreach Director, Grace Diaz, at mbe-wbe@providenceri.com or (401) 680-5766.



MBE/WBE PARTICIPATION AFFIDAVIT

Item Discussion (as seen on RFP):			
Prime Bidder:Prime Bidder (Company) Phone Number:			
Which one of the following describes your busine certification with the State of Rhode Island?			
representative of contractor, I make this Affidation It is the policy of the City of Providence that mind	avit: ority business	enterprises (MB	BEs) and women business enterprises (WBEs) should
			prime contractors and vendors. Pursuant to Sec. 21-52 Island General Laws (as amended), MBE and WBE
The goal for Women's Busin	ess Enterprise	(WBE) particip	pation is 10% of the total bid value. pation is 10% of the total bid value. s 20% of the total bid value.
Providence (MBE/WBE Office), copies of all exe	npany must sub ecuted agreeme	omit to the Minc ents with the sub	rtified businesses. Initial ority and Women's Business Coordinator at the City of bcontractor(s) being utilized to achieve the participation e documents must be submitted prior to the issuance
I understand that, if awarded the contract, my required by the MBE/WBE Office on a quarte contract. Initial			
	WBE firm(s) to	o meet the partic	ctor(s) identified in my Statement of Intent, I understand cipation goals. <u>I understand that I may not make a Office.</u>
If awarded this contract, I understand that aut	to the extent	that such mate	the City of Providence may examine the books, erial is relevant to a determination of whether my
Initial	nalty of perju	_	ntents of the foregoing Affidavit are true and correct
Signature of Bidder	 I	Printed Name	
Company Name	 I	Date	



BOARD OF CONTRACT AND SUPPLY

CITY OF PROVIDENCE, RHODE ISLAND

ill out this form only if you WILL roposed bid, do not fill out this for		ici willi	omer parties.	n you will not subco	intract any portion of the
rime Bidder:			Primary NAI	CS	
ode:					
em Description (as seen on RFP):					
lease list all Subcontractors below. e dollar amount to be subcontracted artified MBE/WBE firms is located a tps://www.naics.com/search/	. Please check	off MBE a	nd WBE where	e applicable. The dire	
Proposed Subcontractor	MBE	WBE	Primary NAICS Code	Date of Mobilization	\$ Value of Subcontract
					\$
					\$
					\$
					\$
					\$
					\$
A. MBE SUBCONTRACTED AN	MOUNT:				\$
B. WBE SUBCONTRACTED AN	MOUNT:				\$
C. NON MBE WBE SUBCONTRACTED AMOUNT:					\$
D. DOLLAR AMOUNT OF WO	RK DONE BY	THE PR	IME CONTR	ACTOR:	\$
E. TOTAL AMOUNT OF BID (S	\$				
F. PERCENTAGE OF BID SUBO (Divide the sum of A and B by E				Es.	
lease read and initial the following st warded to MBE or WBE vendors is learning. WBE, you must fill out the MBE/WI utreach Director. Initial	ess than 20% (1	Box F) and	the prime con	ntractor is NOT a Rho	ode Island State-certified MBE



MBE/WBE Waiver Request Form

Signature of City of Providence

MBE/WBE Outreach Director

Fill out this form only if you are subcontracting and did not meet the 20% MBE/WBE participation goal. State-certified MBE or WBE Prime Bidders are NOT REQUIRED to fill out this form.

Submit this form to the City of Providence MBE/WBE Outreach Director, Grace Diaz, at mbe-wbe@providenceri.gov, for review prior to bid submission. This waiver applies only to the current bid which you are submitting to the City of Providence and does not apply to other bids your company may submit in the future. Prime Bidder: Company Trade: ___ Item Discussion (as seen on RFP): To receive a waiver, you must list the certified MBE and/or WBE companies you contacted, the name of the primary individual with whom you interacted, and the reason the MBE/WBE company could not participate on this project. MBE/WBE Company **Individual's Name Company Trade** Why did you choose not to work with this company? Name I acknowledge the City of Providence's goal of a combined MBE/WBE participation is 20% of the total bid value. I am requesting a waiver of ______ % MBE/WBE (20% minus the value of **Box F** on the Subcontractor Disclosure Form). If an opportunity is identified to subcontract any task associated with the fulfillment of this contract, a good faith effort will be made to select MBE/WBE certified businesses as partners. Signature of Prime Contractor Printed Name Date Signed

Printed Name of City of Providence

MBE/WBE Outreach Director

Date Signed



SUPPLEMENTAL INFORMATION

If the issuing department for this RFP determines that your firm's bid is best suited to accommodate their need, you will be asked to provide proof of the following prior to formalizing an award.

An inability to provide the outlined items at the request of the department may lead to the disqualification of your bid.

This information is <u>NOT</u> requested to be provided in your initial bid that you will submit to the City Clerk's office by the "date to be opened" noted on page 1. This list only serves as a list of items that your firm should be ready to provide on request.

<u>All bids submitted to the City Clerk become public record</u>. Failure to follow instructions could result in information considered private being posted to the city's Open Meetings Portal and made available as a public record.

You must be able to provide:

• Business Tax ID will be requested after an award is approved by the Board of Contract and Supply.



BID PACKAGE SPECIFICATIONS

Background

The COVID-19 pandemic devastated the economies of cities across the country and severely impacted residents' ability to remain employed. According to the Economic Progress Institute, even prior to the pandemic, Black residents experienced an unemployment rate higher than white residents (6.2% vs. 3.3% respectively) across the country. The disparity continued throughout the pandemic and, even as economies and employment have begun to rebound, Black residents are experiencing recovery at a rate slower than their white counterparts, despite bearing an outsized share of the negative results of the Pandemic. One of the many additional impacts of the pandemic's economic devastation is increased psychological distress.

According to the Pew Research Center, those financially impacted by the COVID-19 pandemic are experiencing more psychological distress than others. Further, this distress impacts young people in a disproportionate manner, with one-third of adults ages 18 to 29 reportedly in the high distress group, compared with just 15% of adults 65 and older. Additionally, the COVID-19 pandemic has contributed to an increase in violence in Providence and cities across the country. While the City of Providence has committed resources to proactively address resident's behavioral health needs, there is recognition that additional investments in conflict resolution training will empower residents to de-escalate and resolve conflict without additional interventions. However, should a conflict escalate, the City seeks to provide appropriate intervention teams.

Scope of Work

The City of Providence seeks an organization(s) to:

- 1. Deliver non-violence training with the goals of:
 - a. Enhancing participants' ability to analyze and identify different forms of conflict
 - b. Empowering participants to develop cooperative problem-solving strategies needed to improve the community environment by decreasing tension and hostility
 - c. Increasing participants' awareness of and fluency in basic, intermediate, and advanced conflict reconciliation and mediation techniques
- $2. \quad \text{Build a robust recruitment network of existing youth-serving nonprofits with the goals of:} \\$
- . Increasing overall youth (ages 15-24) participation in trainings
- a. Proactively identifying and referring youth at high risk of being involved in situations of conflict and/or violence to participate in trainings
 - 3. Develop and execute a city-wide advertising campaign with the goal of increasing accessibility of information related to conflict resolution strategies
 - 4. Build a robust network of conflict intervention specialists with the goals of:
- . Proactively identifying interpersonal conflicts between individuals and/or groups of individuals at risk of escalating to violence
- a. Providing a trauma-informed, anti-racist, anti-stigma, strength-based intervention into such conflicts to offer mediation and reconciliation
- b. Referring at-risk residents to basic needs and/or social services as needed
 - 5. Administer stipends to participants with the goal of:
 - Reducing financial barriers to participation in training including but not limited to

i.Replacement of wages as a result of foregoing work to attend trainings ii.Childcare costs



Required Activities

Please see scope of work section.

Timeline

October, 2021-October, 2023 or until funds are depleted. Extension of the timeline is possible contingent upon available funding.

Qualifications

Organizations are encouraged to apply as a collective with one lead applicant if, individually, they do not meet all of the criteria listed:

- Registered 501c(3) non-profit
- Demonstrated experience in de-escalating live conflict
- Demonstrated experience providing conflict reconciliation and mediation trainings
- Demonstrated experience providing trainings to historically underinvested communities including but not limited to:
 - o Black, Indigenous, and other People of Color (BIPOC)
 - Residents with limited English-language proficiency
 - o LGBTQIA+ residents
 - o Residents with involvement in the criminal legal system
 - Residents experiencing homelessness
- Demonstrated experience developing focused advertising campaigns that increase participation in programs
- Demonstrated fiscal capacity to administer stipends to training participants
- Demonstrated experience in program reporting, including fiscal, programmatic, and outcome reporting
- Ability to deliver services on a reimbursement model

Fund Availability:

Funding immediately available for this project is \$500,000.

Reporting

In addition to the reporting requirements outlined below, please be advised that there will be regular reporting required to ensure compliance with federal funding regulations. Details on how to report and in what form are forthcoming.

While recruitment, training, and conflict intervention services are being provided, the awarded organization will be expected to update the city on a quarterly basis about the status of training activities. Reports should include the following but are not limited to:

- De-identified demographic information about training participants and those recruited as an intervention specialists including but not limited to:
 - o Age
 - o Race
 - o Ethnic origin
 - Neighborhood of residents
 - Education level



- o Income
- o Employment status
- o History of involvement with the criminal legal system
- Number of participants involved in trainings
- Number and name of youth-serving organizations engaged in a referral network
- Media used for advertising and the reach of efforts
- Number of conflicts responded to and the outcomes
- Number of and dollar amount of stipends administered

Proposal Materials

- 1. Contact Information: Individual or organization name, address, phone, and email.
- 2. Proposal Narrative- (maximum 8 pages, single-spaced)
 - a. Organizational Experience: Please respond directly to the Qualifications Organizational Capacity section.
 - b. Work Plan Proposal: Describe the proposed work plan to meet the RFP's goals and activities set out in the Scope of Services.
 - c. Community Partnerships: Describe how the proposed work plan compliments or builds upon your organization's existing relationships with historically excluded communities in Providence and Rhode Island, and regionally.
 - d. Staffing: Provide the following:
 - i. Roles and qualifications of all relevant organization staff
 - ii. Staffing plan to meet responsibilities outlined in scope of work and qualifications.
- 3. **Timeline** On a separate sheet include the proposed timeline of work.
- 4. **Resumes** Provide resumes of all relevant lead organization staff. Include copies of any certifications, credentials, or documentation of experience, as appropriate. Please do not submit original documents. 5.**Letters of commitment** If applying with partners, provide letters of commitment from all partner organizations (other than lead) certifying their role and responsibilities in the proposed work plan.
- 6. **Supporting documents** (maximum 5 pages) Optional: Provide documents, links, communications materials, etc. that provide any relevant background information about the organization and experience with similar projects.

Budget

Funding proposal: In Excel format, provide a spreadsheet that includes costs and descriptions outlined above in the Funding Availability - Allowable Expenses section. Additional budget lines or categories may be added or removed as appropriate.

Funding timeline: In Excel or Word format, please identify how your proposed budget will be spent within the available funding timeline (see Funding Availability section).



Selection Criteria

Categories	Total Points
 Project Proposal Proposed work plan supports the project's goals and strategies; and activities set out in the Scope of Services Project activities are clearly defined and described. Time commitment of staff is appropriate to the project 	40
 Timeline & Budget Proposal Timeline of work is feasible and can be completed by October 31, 2023. Budget is in alignment with the proposed activities 	20
 Organization Experience Qualifications and relevant organization and staff experience, including partnering organizations. Demonstrated success on past projects of similar scope and complexity. 	30
Cost Proposal The total maximum allowable bid for this project is \$500,000. The bidder with the lowest bid will be awarded 10 points, and the highest bid will be awarded 5 points. Any bids in between will receive points in proportion to their distance between the low and high bids. For example, if the highest bidder bids \$500,000 and the lowest bids \$400,000, a bid of \$450,000 will receive a score of 7.5 points.	10
Total Eligible Points	100