

**City of Providence
First Source Director Report
April 1, 2013 – June 30, 2013**

SUMMARY OF QUARTERLY HIRING ACTIVITY

	Total
Number of job openings - as reported on Quarterly Report Form	227
Number of Providence resident hired - as reported on Quarterly Report Form	49
Number of non-Providence resident hired - as reported on Quarterly Report Form	90
Total number of hires made as reported - (Providence and non-Providence)	139
Number of unfilled vacancies reported on Quarterly Report Form	88
Number of Providence residents hired as a result of First Source referrals	6
Percentage of total hires resulting from First Source referrals	12%

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED

Race	Number Hired	Percent
American Indian/Alaskan Native	0	0%
Asian	1	2%
Black/African American	6	12%
Caucasian	13	27%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	9	18%
Undisclosed	20	41%

Ethnicity	Number Hired	Percent
Hispanic	17	35%
Non-Hispanic	20	41%
Undisclosed	12	24%

Gender	Number Hired	Percent
Male	21	43%
Female	28	57%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	49	100%

DETAILED REPORT ON HIRING ACTIVITY

Employer	Summary of Hires			Summary of Vacancies		
	Aid received from the City	Non-Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired	Reported Vacancies	Unfilled Vacancies
1. Aids Action Committee	CDBG	4	0	0	6	2
2. Aids Care Ocean State	CDBG	0	0	0	0	0
3. Amos House	CDBG, PEDP	4	3	2	8	1
4. The Biltmore	TSA	-	-	-	-	-
5. Blue Cross Blue Shield	TSA	41	14	0	78	23
6. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	0	0	0	0	0
7. Children's Friend	CDBG	7	0	0	37	30
8. Club Fete	PEDP, TSA	0	0	0	1	1
9. Community Action Partnership of Providence (formerly ProCap)	CDBG	1	1	1	3	1
10. Community Works RI	PEDP	0	0	0	0	0
11. Crossroads of RI	CDBG	5	1	0	21	15
12. Dorcas International Institute of Rhode island	CDBG	3	0	0	3	0
13. Federal Hill House Association	CDBG	0	5	0	5	0
14. Genesis Center	CDBG	1	1	0	2	0
15. Hasbro	TSA	6	2	0	17	9
16. Institute for Study & Practice of Non-Violence	CDBG	0	0	0	0	0
17. Joslin Community Development Corporation	CDBG	0	0	0	0	0
18. Justice Resource Center	CDBG	0	0	0	0	0
19. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
20. Mental Health Association of RI /ACCESS	CDBG	0	0	0	0	0
21. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
22. Narragansett Creamery/Providence Specialty Products Inc	PEDP	0	4	0	4	0

23. New Urban Arts	CDBG	0	1	1	1	0
24. Olneyville Housing Corporation	CDBG, PEDP, TSA	0	0	0	0	0
25. Providence Housing Authority	CDBG	4	5	1	9	0
26. Providence Community Library	CDBG	1	1	0	2	0
27. Providence In-town Churches Assn. (PICA)	CDBG	0	0	0	0	0
28. Providence Plan	CDBG	1	2	0	3	0
29. Refocus, Inc.	CDBG, PEDP	1	2	0	3	0
30. Renaissance Hotel	TSA	0	0	0	2	2
31. Roger Williams Day Care	CDBG	0	0	0	1	1
32. Silver Lake Community Center	CDBG	0	0	0	0	0
33. Sophia Academy	CDBG	1	0	0	3	2
34. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	0	0	0	0	0
35. SWAP, Inc.	CDBG	0	0	0	0	0
36. Trinity Repertory Company	CDBG, PEDP	6	2	0	9	1
37. Washington Park Citizens' Association	CDBG	0	0	0	0	0
38. West Elmwood Housing Development Corp.	CDBG, PEDP	0	1	0	1	0
39. West End Community Center	CDBG	1	1	0	2	0
40. Woonasquatucket River Watershed Council	CDBG	3	2	0	5	0
41. Ultimate Hospitality	*Renaissance Hotel - subcontractor	0	1	1	1	0
Total		90	49	6	227	88

TRAINING FUNDS ALLOCATED:

Grantee	Building Futures – July 1, 2012 – June 30, 2013 (\$62,500)			
Program Name	Construction Pre-Apprenticeship Program			
	2011 Cycle*	2012 Cycle	2013 Cycle	TOTAL
Enrollments		25	26	51
Completions	(completed Jan, 2012)	19	Training begins in August 2013.	19
Job Placements	<ul style="list-style-type: none"> • 5 in construction trades 	<ul style="list-style-type: none"> • 6 in construction trades • 3 in related fields • <i>6 accepted into trade apprenticeship, not yet working in construction</i> 		14 (avg. starting wage = \$15.85)
% People of Color	100%	100%	100%	100%
% Females	0%	22%	0%	
% Disabilities	0%	0%	0%	
Employers	Tara Construction , Apollo Roofing, Custom Drywall, Haven Restoration, H. Carr, Cosco	Architectural Glaziers, RI Welding & Fabricating, Sydney Associates, Rossi Electric, JM Kennedy, Allegheny Flooring		

*Placements reported on mid-year report; participants graduate in January and are placed in the summer.

Grantee Name	Institute for Labor Studies and Research (ILSR) – (\$20,000)
Name of Training Program	Providence Hospitality Sector Training, Literacy & Job Placement Program
# Enrolled in Program(s)	21 enrollments
# Completing Program(s)	12 completions
# Job Placements	5 job placements w/ hourly wages between \$8.25 - \$10.00/hour
% People of Color	100 %
% Female	100%
% with Disabilities	0%
Hiring Employers	SBM