

City of Providence

**First Source Director Report
Reporting Period:
July 1, 2013 – Sept 30, 2013
(Quarter 1 – FY 2014)**

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Number of job openings	333
Number of Providence residents hired	63
Number of non-Providence residents hired	156
Total hires made - (Providence and non-Providence)	219
Number of unfilled job openings	114

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	0	0%
Asian	2	3%
Black/African American	12	19%
Caucasian	22	35%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	7	11%
Undisclosed	20	32%

Ethnicity	Number Hired	Percent
Hispanic	23	36%
Non-Hispanic	37	59%
Undisclosed	3	5%

Gender	Number Hired	Percent
Male	18	29%
Female	45	71%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	63	100%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 122 Fountain Street (DBA The Dean Hotel)	TSA	6	5	0	1	1
2. Aids Action Committee	CDBG	0	0	0	0	0
3. Aids Care Ocean State	CDBG	2	0	0	2	0
4. Amos House	CDBG, PEDP	6	0	5	1	0
5. The Biltmore	TSA	1	0	1	0	0
6. Blue Cross & Blue Shield of Rhode Island	TSA	66	26	34	6	0
7. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	3	1	2	0	0
8. Children's Friend	CDBG	35	16	12	7	0
9. Club Fete	PEDP, TSA	2	1	1	0	0
10. Community Action Partnership of Providence	CDBG	10	4	2	4	0
11. Community Works RI	PEDP	0	0	0	0	0

12. Crossroads of RI	CDBG	27	17	8	2	0
13. Family Services of RI		72	21	40	11	0
14. Federal Hill House Association	CDBG	No report sent				
15. The Genesis Center	CDBG	4	2	0	2	0
16. Hasbro	TSA	27	4	21	2	0
17. Institute for Study & Practice of Non-Violence	CDBG	0	0	0	0	0
18. Joslin Community Development Corporation	CDBG	1	1	0	0	0
19. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
20. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
21. Mental Health Association of RI /ACCESS	CDBG	0	0	0	0	0
22. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
23. Narragansett Creamery/Providence Specialty Products Inc	PEDP	No report sent				
24. Olneyville Housing Corporation	CDBG, PEDP, TSA	0	0	0	0	0
25. Providence Housing Authority	CDBG	5	1	2	2	0
26. Providence Community Library	CDBG	2	1	1	0	0
27. Providence In-town Churches Assn. (PICA)	CDBG	No report sent				
28. The Providence Plan	CDBG	7	0	6	1	0
29. Refocus, Inc.	CDBG, PEDP	24	5	9	10	0
30. Renaissance Hotel	TSA	6	4	1	1	0
31. Roger Williams Day Care	PEDP	No report sent				
32. Silver Lake Community Center	CDBG	0	0	0	0	0

33. Sophia Academy	CDBG	3	0	2	1	0
34. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	0	0	0	0	0
35. SWAP, Inc.	CDBG	0	0	0	0	0
36. Trinity Repertory Company	CDBG, PEDP	11	0	6	5	0
37. Walco Electric Company	PEDP	1	0	1	0	0
38. Washington Park Citizens' Association	CDBG	1	1	0	0	0
39. West Elmwood Housing Development Corp.	CDBG, PEDP	0	0	0	0	0
40. West End Community Center	CDBG	2	2	0	0	0
41. Woonasquatucket River Watershed Council	CDBG	3	0	1	2	0
42. Ultimate Hospitality	*Renaissance Hotel - subcontractor	6	2	1	3	2
Total		333	114	156	63	3

TRAINING FUNDS ALLOCATED – July 1 2013 – June 30, 2014 (FY 2014)

Grantee	Building Futures	
Program Name	Construction Pre- Apprenticeship Program	
	2012 Program Cycle	2013 Program Cycle
Enrollments	25	26
Completions	19 (Dec '12)	6 completed training on Sept. 27, 2013 8 began training on Oct 21, 2013. Training will complete Nov. 22, 2013.
Job Placements	13 placements w/ average starting wage of \$16/hour. 2012 graduates were placed in the summer of 2013. 2 in trade application process	2013 graduates will be placed in the summer of 2014.
% People of Color	95%	100%
% Females	26%	0%
% Disabilities	0%	0%
Employers	Architectural Glaziers, RI Welding & Fabricating, Sydney Associates, Rossi Electric, JM Kennedy, Allegheny Flooring, Delta, Nexgen, Crossroads	