

**First Source Director Report**  
**Reporting Period:**  
**April 1, 2014 – June 30, 2014**  
**(Quarter 4 – FY 2014)**

**SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms**

	<b>Total</b>
Total number of job openings	370
Total number of job openings unfilled	123
Total hires made for the Quarter ending 6/30/2014	247
Total # of Providence residents hired	79
Total # of non-Providence residents hired	168

**DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports**

<b>Race</b>	<b>Number Hired</b>	<b>Percent</b>
American Indian/Alaskan Native	0	0%
Asian	2	3%
Black/African American	16	20%
Caucasian	28	35%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	14	18%
Undisclosed	16	20%

<b>Ethnicity</b>	<b>Number Hired</b>	<b>Percent</b>
Hispanic	25	32%
Non-Hispanic	47	59%
Undisclosed	7	9%

Gender	Number Hired	Percent
Male	24	30%
Female	55	70%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	62	100%

**DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports**

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 122 Fountain Street (DBA The Dean Hotel)	TSA	2	0	0	2	0
2. Aids Action Committee	CDBG	0	0	0	0	0
3. Aids Care Ocean State	CDBG	2	1	0	1	0
4. Amos House	CDBG, PEDP	7	0	2	5	2
5. The Biltmore	TSA	-	-	-	-	-
6. Blue Cross & Blue Shield of Rhode Island	TSA	72	9	46	17	0
7. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	0	0	0	0	0
8. Children's Friend	CDBG	35	24	9	2	0
9. Club Fete	PEDP, TSA	1	0	1	0	0
10. Community Action Partnership of Providence	CDBG	5	0	2	3	0

11. Community Works RI	PEDP	0	0	0	0	0
12. Contract Specialties	PEDP	1	0	1	0	0
13. Crossroads of RI	CDBG	27	17	8	2	0
14. Family Services of RI	CDBG	61	32	19	10	0
15. Federal Hill House Association	CDBG	1	0	1	0	0
16. The Genesis Center	CDBG	2	0	2	0	0
17. Hasbro	TSA	28	6	19	3	0
18. Health Leads	CDBG	0	0	0	0	0
19. M.H Stallman	PEDP	0	0	0	0	0
20. Institute for Study & Practice of Non-Violence	CDBG		0		0	0
21. Joslin Community Development Corporation	CDBG	2	2	0	0	0
22. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
23. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
24. Mental Health Association of RI /ACCESS	CDBG	0	0	0	0	0
25. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
26. Narragansett Creamery/Providence Specialty Products Inc	PEDP	-	-	-	-	-
27. Ocean Tides School	CDBG	2	2	0	0	0
28. Olneyville Housing Corporation	CDBG, PEDP, TSA	0	0	0	0	0
29. PASA	CDBG	40	2	30	8	0
30. Providence Community Library	CDBG	3	2	0	1	0
31. Providence Housing Authority	CDBG	10	3	2	5	0
32. Providence In-town Churches Assn. (PICA)	CDBG	0	0	0	0	0

33. Providence Revolving Fund	CDBG	0	0	0	0	0
34. Public Kitchen & Bar (@ Renaissance Hotel)	Renaissance Hotel - TSA	-	-	-	-	-
35. Refocus, Inc.	CDBG, PEDP	32	12	13	7	0
36. Renaissance Hotel	TSA	11	2	4	5	0
37. Renaissance Hotel / Downtown Hospitality Group	TSA	3	0	1	2	0
38. Roger Williams Day Care	CDBG	0	0	0	0	0
39. Silver Lake Community Center	CDBG	0	0	0	0	0
40. Smith Hill CDC	CDBG	0	0	0	0	0
41. Sophia Academy	CDBG	1	1	0	0	0
42. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	1	1	0	0	0
43. SWAP, Inc.	CDBG	0	0	0	0	0
44. The Providence Plan	CDBG	6	2	2	2	0
45. Trinity Repertory Company	CDBG	5	0	3	2	0
46. Ultimate Hospitality (@ Renaissance Hotel)	CDBG	1	0	1	0	0
47. Walco Electric	PEDP	2	0	0	0	0
48. Washington Park Citizens' Association	CDBG	1	1	0	0	0
49. West Elmwood Housing Development Corp.	CDBG	-	-	-	-	-
50. West End Community Center	CDBG, PEDP	6	4	2	2	0
51. Woonasquatucket River Watershed Council	CDBG	-	-	-	-	-
<b>Total</b>		370	123	168	79	2

