

City of Providence

First Source Director Report

Reporting Period:

July 1, 2014 – September 30, 2014

(Quarter 1 – FY 2015)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	324
Total number of job openings unfilled	109
Total hires made for the Quarter ending 12/31/13	215
Total # of Providence residents hired	70
Total # of non-Providence residents hired	145

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	0	0%
Asian	2	3%
Black/African American	7	10%
Caucasian	27	38%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	11	16%
Undisclosed	23	33%

Ethnicity	Number Hired	Percent
Hispanic	29	41%
Non-Hispanic	30	43%
Undisclosed	11	16%

Gender	Number Hired	Percent
Male	12	17%
Female	58	83%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	70	100%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. Aids Action Committee	CDBG	1	0	1	0	0
2. Aids Care Ocean State	CDBG	3	0	1	2	0
3. Amos House	CDBG, PEDP	7	2	3	2	1
4. The Biltmore	TSA	19	3	8	8	2
5. Blue Cross & Blue Shield of Rhode Island	TSA	35	14	18	3	0
6. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	0	0	0	0	0
7. Children's Friend	CDBG	45	10	24	11	0
8. Club Fete	PEDP, TSA	0	0	0	0	0
9. Community Action Partnership of Providence	CDBG	16	13	3	0	0
10. Contract Specialties	PEDP	0	0	0	0	0
11. Crossroads of RI	CDBG	19	5	13	1	0

12. Dolphin Measurement Systems	PEDP	-	-	-	-	-
13. Family Services of RI	CDBG	39	23	9	7	0
14. Federal Hill House Association	CDBG	6	1	4	1	0
15. The Genesis Center	CDBG	2	0	2	0	0
16. Hasbro	TSA	37	6	28	3	0
17. Institute for Study & Practice of Non-Violence	CDBG	3	1	1	1	0
18. Joslin Community Development Corporation	CDBG	1	1	0	0	0
19. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
20. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
21. Mental Health Association of RI /ACCESS	CDBG	0	0	0	0	0
22. MH Stallman	PEDP	0	0	0	0	0
23. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
24. Narragansett Creamery/Providence Specialty Products Inc	PEDP	-	-	-	-	-
25. Olneyville Housing Corporation	CDBG, PEDP	2	1	0	1	0
26. Providence After School Alliance (PASA)	CDBG	8	0	5	3	0
27. Providence Community Library	CDBG	3	2	0	1	0
28. Providence Housing Authority	CDBG	1	0	0	1	0
29. Providence In-town Churches Assn. (PICA)	CDBG	0	0	0	0	0
30. Providence Revolving Fund	CDBG	1	0	1	0	0
31. Refocus, Inc.	CDBG, PEDP	34	17	9	8	0

32. Renaissance Hotel	TSA	6	3	0	3	0
33. Renaissance Hotel – Ultimate Hospitality	TSA	2	0	1	1	1
34. Renaissance Hotel – Downtown Hospitality Group	TSA	1	0	0	1	0
35. Roger Williams Day Care	PEDP	-	-	-	-	-
36. Silver Lake Community Center	CDBG	0	0	0	0	0
37. Smith Hill Community Development Center	CDBG	0	0	0	0	0
38. Sophia Academy	CDBG	2	0	1	1	0
39. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	1	0	1	0	0
40. SWAP, Inc.	CDBG	0	0	0	0	0
41. The Bus, LLC	PEDP	2	0	1	1	0
42. The Dean Hotel	TSA	4	0	0	4	0
43. The Providence Plan	FS	7	4	1	2	0
44. Trinity Repertory Company	CDBG, PEDP	10	0	8	2	0
45. Washington Park Citizens' Association	CDBG	1	0	1	0	0
46. West Elmwood Housing Development Corp.	CDBG, PEDP	3	0	1	2	0
47. West End Community Center	CDBG	3	3	0	0	0
Total		324	109	145	70	4