

City of Providence

First Source Director Report

Reporting Period:

October 1, 2014 – December 31, 2014

(Quarter 2 – FY 2015)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	335
Total number of job openings unfilled	144
Total hires made for the Quarter ending 12/31/14	191
Total # of Providence residents hired	72
Total # of non-Providence residents hired	119

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	1	1%
Asian	2	3%
Black/African American	15	21%
Caucasian	23	32%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	10	14%
Undisclosed	21	29%

Ethnicity	Number Hired	Percent
Hispanic	27	38%
Non-Hispanic	39	54%
Undisclosed	6	8%

Gender	Number Hired	Percent
Male	21	29%
Female	51	71%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	72	100%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 280 LLC	PEDP	2	0	0	2	0
2. Aids Action Committee	CDBG	0	0	0	0	0
3. Aids Care Ocean State	CDBG	2	0	2	0	0
4. Amos House	CDBG, PEDP	4	2	2	0	0
5. The Biltmore	TSA	10	4	2	4	0
6. Blue Cross & Blue Shield of Rhode Island	TSA	54	27	21	6	0
7. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	2	2	0	0	0
8. The Center for Dynamic Learning	CDBG	0	0	0	0	0
9. Center for Southeast Asians	CDBG	0	0	0	0	0
10. Children's Friend	CDBG	45	32	11	2	0
11. Community Action	CDBG	9	2	4	3	0

Partnership of Providence						
12. Contract Specialties	PEDP	1	0	1	0	0
13. Crossroads of RI	CDBG	13	7	5	1	0
14. The DaVinci Center	CDBG	0	0	0	0	0
15. Dolphin Measurement Systems/ WALCO	PEDP	-	-	-	-	-
16. Family Services of RI	CDBG	61	28	20	13	0
17. Federal Hill House Association	CDBG	3	0	1	2	0
18. The Genesis Center	CDBG	2	2	0	0	0
19. Hasbro	TSA	29	1	24	4	0
20. Institute for Study & Practice of Non-Violence	CDBG	3	2	1	0	0
21. Joslin Community Development Corporation	CDBG	-	-	-	-	-
22. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
23. Local Initiative Support Corp. (LISC)	CDBG	5	2	2	1	0
24. Mental Health Association of RI /ACCESS	CDBG	0	0	0	0	0
25. MH Stallman	PEDP	2	2	0	0	0
26. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
27. Narragansett Creamery/Providence Specialty Products Inc	PEDP	-	-	--	-	-
28. Olneyville Housing Corporation	CDBG, PEDP	2	0	0	2	0
29. Providence After School Alliance (PASA)	CDBG	2	1	0	1	0
30. Providence Community Library	CDBG	3	1	1	1	0
31. Providence Housing Authority	CDBG	4	1	1	2	1

32. Providence In-town Churches Assn. (PICA)	CDBG	-	-	-	-	-
33. Providence Revolving Fund	CDBG	0	0	0	0	0
34. Refocus, Inc.	CDBG, PEDP	37	20	9	8	0
35. Renaissance Hotel	TSA	8	2	0	6	0
36. Renaissance Hotel – Ultimate Hospitality	TSA	5	0	1	4	0
37. Renaissance Hotel – Downtown Hospitality Group	TSA	2	0	1	1	0
38. Roger Williams Day Care	PEDP	4	1	1	2	0
39. Silver Lake Community Center	CDBG	1	0	1	0	0
40. Smith Hill Community Development Center	CDBG	0	0	0	0	0
41. Sophia Academy	CDBG	1	0	1	0	0
42. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	0	0	0	0	0
43. SWAP, Inc.	CDBG	0	0	0	0	0
44. The Bus, LLC	PEDP	-	-	-	-	-
45. The Dean Hotel	TSA	1	0	1	0	-
46. The Providence Plan	FS	3	3	0	0	0
47. Trinity Repertory Company	CDBG, PEDP	9	0	5	4	0
48. Washington Park Citizens' Association	CDBG	0	0	0	0	0
49. West Elmwood Housing Development Corp.	CDBG, PEDP	0	0	0	0	0
50. West End Community Center	CDBG	6	2	1	3	0
Total		335	144	119	72	1

