

**City of Providence**

**First Source Director Report  
Reporting Period:  
January 1 – March 31, 2015  
(Quarter 3 – FY 2015)**

**SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms**

	<b>Total</b>
<b>Total number of job openings</b>	<b>410</b>
<b>Total number of job openings unfilled</b>	<b>155</b>
<b>Total hires made for the Quarter ending 3/31/15</b>	<b>255</b>
<b>Total # of Providence residents hired</b>	<b>102</b>
<b>Total # of non-Providence residents hired</b>	<b>153</b>

**DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports**

<b>Race</b>	<b>Number Hired</b>	<b>Percent</b>
American Indian/Alaskan Native	0	0%
Asian	2	2%
Black/African American	28	28%
Caucasian	41	40%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	5	5%
Undisclosed	26	25%

<b>Ethnicity</b>	<b>Number Hired</b>	<b>Percent</b>
Hispanic	28	28%
Non-Hispanic	74	72%
Undisclosed	0	0%

Gender	Number Hired	Percent
Male	27	26%
Female	75	74%

Disabilities	Number Hired	Percent
Disabled	2	2%
Non-Disabled	100	98%

**DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports**

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 280 LLC	PEDP	2	0	1	1	0
2. Aids Action Committee	CDBG	1	1	0	0	0
3. Aids Care Ocean State	CDBG	0	0	0	0	0
4. Amos House	CDBG, PEDP	7	1	2	4	1
5. Biltmore Hotel	TSA	12	7	3	2	1
6. Blue Cross & Blue Shield of Rhode Island	TSA	77	25	28	24	0
7. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	5	3	1	1	0
8. The Center for Dynamic Learning	CDBG	2	2	0	0	0
9. Center for Southeast Asians	CDBG	0	0	0	0	0
10. Children's Friend	CDBG	36	22	11	3	0
11. Community Action	CDBG	4	2	1	1	0

Partnership of Providence						
12. Contract Specialties	PEDP	0	0	0	0	0
13. Crossroads of RI	CDBG	20	10	8	2	0
14. Dorcas International Institute	CDBG	17	3	4	10	0
15. DaVinci Center	CDBG					
16. Family Services of RI	CDBG	55	27	20	8	0
17. Federal Hill House Association	CDBG	3	0	3	0	0
18. Fox Point Senior Center	CDBG	0	0	0	0	0
19. The Genesis Center	CDBG	2	1	0	1	0
20. Hasbro	TSA	26	12	13	1	0
21. Institute for Study & Practice of Non-Violence	CDBG	1	0	0	1	0
22. Joslin Community Development Corporation	CDBG	1	1	0	0	0
23. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
24. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
25. Mental Health Association of RI /ACCESS	CDBG	0	0	0	0	0
26. MH Stallman	PEDP	9	0	7	2	0
27. Mount Hope Learning Center	CDBG	1	0	1	0	0
28. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
29. Olneyville Housing Corporation	CDBG, PEDP	0	0	0	0	0
30. Providence After School Alliance (PASA)	CDBG	59	2	38	19	0
31. Providence Community Library	CDBG	2	1	1	0	0

32. Providence Housing Authority	CDBG	3	3	0	0	0
33. Providence In-town Churches Assn. (PICA)	CDBG	1	0	0	1	0
34. Providence Revolving Fund	CDBG	0	0	0	0	0
35. Refocus, Inc.	CDBG, PEDP	33	21	6	6	0
36. Renaissance Hotel	TSA	13	7	2	4	0
37. Renaissance Hotel – Ultimate Hospitality	TSA	2	0	0	2	0
38. Renaissance Hotel – Downtown Hospitality Group	TSA					
39. Roger Williams Day Care	PEDP	1	1	0	0	0
40. Silver Lake Community Center	CDBG	0	0	0	0	0
41. Smith Hill Community Development Center	CDBG	0	0	0	0	0
42. Sophia Academy	CDBG	0	0	0	0	0
43. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	0	0	0	0	0
44. SWAP, Inc.	CDBG	0	0	0	0	0
45. The Bus, LLC	PEDP	2	0	1	1	0
46. The Dean Hotel	TSA	2	0	1	1	0
47. The Providence Plan	FS	0	0	0	0	0
48. Trinity Repertory Company	CDBG, PEDP	4	0	1	3	0
49. Walco Electric Company	PEDP	0	0	0	0	0
50. Washington Park Citizens' Association	CDBG	0	0	0	0	0
51. West Elmwood Housing Development Corp.	CDBG, PEDP	1	0	0	1	0
52. West End Community Center	CDBG	6	3	0	3	0

<b>Total</b>		<b>410</b>	<b>155</b>		<b>153</b>	<b>102</b>	<b>2</b>
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