

**City of Providence
First Source Director Report**

**Reporting Period:
July 1- September 30, 2015
(Quarter 1- FY 2016)**

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of permanent job openings	340
Total number of permanent job openings unfilled	116
Total permanent hires made for the Quarter ending 9/30/15	224
Total # of Providence residents hired	88
Total # of non-Providence residents hired	136

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	0	0%
Asian	2	2%
Black/African American	14	16%
Caucasian	29	33%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	23	26%
Undisclosed	20	23%

Ethnicity	Number Hired	Percent
Hispanic	39	44%
Non-Hispanic	39	44%
Undisclosed	10	12%

Gender	Number Hired	Percent
Male	30	34%
Female	58	66%

Disabilities	Number Hired	Percent
Disabled	2	2%
Non-Disabled	86	98%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. Aids Action Committee	CDBG	0	0	0	0	0
2. Aids Care Ocean State	CDBG	5	2	1	2	0
3. Amos House	CDBG, PEDP	9	0	4	5	0
4. Billy Taylor House	CDBG	0	0	0	0	0
5. Biltmore Hotel	TSA	16	5	5	6	1
6. Blue Cross & Blue Shield of Rhode Island	TSA	50	5	27	18	0

7. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	2	2	0	0	0
8. Center for Southeast Asians	CDBG	0	0	0	0	0
9. Charter Care Health Partners (report incomplete, #'s not included in totals)	TSA	-	-	-	55	0
10. Community Action Partnership of Providence	CDBG	5	5	0	0	0
11. Contract Specialties	PEDP	1	0	1	0	0
12. Crossroads of RI	CDBG	26	11	12	3	0
13. Dorcas International Institute	CDBG	6	3	3	0	0
14. DaVinci Center	CDBG	0	0	0	0	0
15. Family Services of RI	CDBG	88	38	30	20	0
16. Federal Hill House Association	CDBG	0	0	0	0	0
17. Fox Point Senior Center	CDBG	0	0	0	0	0
18. The Genesis Center	CDBG	3	0	2	1	0
19. Hasbro	TSA	25	7	18	0	0
20. Joslin Community Development Corporation	CDBG	1	1	0	0	0
21. Justice Resource Center (JRI)	CDBG	0	0	0	0	0
22. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
23. MH Stallman	PEDP	6	2	2	2	0
24. Mount Hope Learning		2	1	0	1	0

Center	CDBG					
25. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
26. One Neighborhood(OHC)	CDBG, PEDP	2	2	0	0	0
27. Pisaturo Real Estate- 280 LLC	PEDP	3	0	0	3	0
28. Providence After School Alliance (PASA)	CDBG	9	5	0	4	0
29. Providence Community Library	CDBG	7	1	5	1	0
30. Providence Housing Authority	CDBG	2	1	1	0	0
31. Providence In-town Churches Assn. (PICA)	CDBG	0	0	0	0	0
32. Providence Revolving Fund	CDBG	0	0	0	0	0
33. Refocus, Inc.	CDBG, PEDP	27	11	12	4	0
34. Renaissance Hotel	TSA	13	7	0	6	0
35. Renaissance Hotel – Ultimate Hospitality	TSA	8	0	4	4	0
36. Renaissance Hotel – Downtown Hospitality Group	TSA	3	0	2	1	0
37. Rhode Island Black Business Association	CDBG	0	0	0	0	0
38. Roger Williams Day Care	PEDP	1	1	0	0	0
39. Silver Lake Community Center	CDBG	2	0	2	0	0

40. Smith Hill Community Development Center	CDBG	0	0	0	0	0
41. Sophia Academy	CDBG	2	0	1	1	0
42. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	0	0	0	0	0
43. St. Elizabeth Place	CDBG	Will start reporting in Q2				
44. SWAP, Inc.	CDBG	0	0	0	0	0
45. The Bus, LLC	PEDP	1	0	0	1	0
46. The Dean Hotel	TSA	3	1	2	0	0
47. The Providence Plan	FS	6	1	2	3	0
48. Trinity Repertory Company	CDBG, PEDP	report forthcoming: staffing changes				
49. Walco Electric Company	PEDP	0	0	0	0	0
50. Washington Park Citizens' Association	CDBG	1	1	0	0	0
51. West Elmwood Housing Development Corp.	CDBG, PEDP	0	0	0	0	0
52. West End Community Center	CDBG	5	3	0	2	0
Total		339	115	136	88	1

