

City of Providence

First Source Director Report

Reporting Period:

October 1, 2015 - December 31, 2015

(Quarter 2- FY 2016)

**SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms**

	Total
<b>Total number of job openings</b>	<b>277</b>
<b>Total number of job openings unfilled</b>	<b>84</b>
<b>Total hires made for the Quarter ending 12/31/15</b>	<b>193</b>
<b>Total # of Providence residents hired</b>	<b>94</b>
<b>Total # of non-Providence residents hired</b>	<b>99</b>

**DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports**

Race	Number Hired	Percent
American Indian/Alaskan Native	0	0%
Asian	4	4%
Black/African American	26	28%
Caucasian	34	36%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	4	4%
Undisclosed	26	28%

Ethnicity	Number Hired	Percent
Hispanic	28	30%
Non-Hispanic	66	70%
Undisclosed	0	0%

Gender	Number Hired	Percent
Male	24	26%
Female	70	74%

Disabilities	Number Hired	Percent
Disabled	1	1%
Non-Disabled	93	99%

**DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports**

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 26 Turner Street LLC	PEDP	5	0	3	2	0
2. 280 LLC	PEDP	5	0	0	5	0
3. Aids Action Committee	CDBG	2	2	0	0	0
4. Aids Care Ocean State	CDBG	3	2	1	0	0
5. Amos House	CDBG, PEDP	5	0	0	5	1
6. Billy Taylor House	CDBG					
7. Biltmore Hotel	TSA	12	3	4	5	0
8. Blue Cross & Blue Shield of Rhode Island	TSA					
9. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	1	0	1	0	0
10. Center for Southeast Asians	CDBG	0	0	0	0	0
11. Charter Care Health Partners	TSA					

12. Community Action Partnership of Providence	CDBG	10	0	2	8	0
13. Contract Specialties	PEDP	1	0	1	0	0
14. Crossroads of RI	CDBG	22	7	9	6	0
15. Dorcas International Institute	CDBG	7	3	1	3	0
16. DaVinci Center	CDBG	0	0	0	0	0
17. Family Services of RI	CDBG	67	31	26	10	1
18. Federal Hill House Association	CDBG	1	1	0	0	0
19. Fox Point Senior Center	CDBG	0	0	0	0	0
20. The Genesis Center	CDBG	9	1	4	4	0
21. Hasbro	TSA	18	0	14	4	0
22. Institute for Study & Practice of Non- Violence	CDBG	0	0	0	0	0
23. Joslin Community Development Corporation	CDBG					
24. Justice Resource Center (JRI)	CDBG	0	0	0	0	0
25. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
26. MH Stallman	PEDP	3	0	2	1	0
27. Mount Hope Learning Center	CDBG	0	0	0	0	0
28. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
29. One Neighborhood (OHC)	CDBG, PEDP	1	1	0	0	0
30. Providence After School Alliance (PASA)	CDBG	6	2	1	3	0
31. Providence Community Library	CDBG	2	1	0	1	0
32. Providence Housing Authority	CDBG	1	0	1	0	0
33. Providence In-town Churches Assn. (PICA)	CDBG	0	0	0	0	0

34. Providence Revolving Fund	CDBG	0	0	0	0	0
35. Refocus, Inc.	CDBG, PEDP	39	21	9	9	0
36. Renaissance Hotel	TSA	14	3	3	8	0
37. Renaissance Hotel – Ultimate Hospitality	TSA	3	0	2	1	0
38. Rhode Island Black Business Association	CDBG	1	0	0	1	0
39. Roger Williams Day Care	PEDP	2	0	0	2	0
40. Silver Lake Community Center	CDBG	1	1	0	0	0
41. Smith Hill Community Development Center	CDBG	0	0	0	0	0
42. Sophia Academy	CDBG	0	0	0	0	0
43. St. Elizabeth	CDBG	0	0	0	0	0
44. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	0	0	0	0	0
45. SWAP, Inc.	CDBG	0	0	0	0	0
46. The Bus, LLC	PEDP	1	0	1	0	0
47. The Dean Hotel	TSA	1	1	0	0	0
48. The Providence Plan	FS	2	0	1	1	0
49. Trinity Repertory Company	CDBG, PEDP	18	0	8	10	0
50. Walco Electric Company	PEDP	7	0	4	3	1
51. Washington Park Citizens' Association	CDBG	1	1	0	0	0
52. West Elmwood Housing Development Corp.	CDBG, PEDP	1	0	1	0	0
53. West End Community Center	CDBG	5	3	0	2	0
<b>Total</b>		<b>277</b>	<b>84</b>	<b>99</b>	<b>94</b>	<b>3</b>

