

City of Providence

First Source Director Report
 Reporting Period:
 July 1 to September 30, 2018
 (Quarter 1- FY 2019)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	999
Total number of job openings unfilled	377
Total hires made for the Quarter ending 9/30/18	622
Total # of Providence residents hired	249
Total # of non-Providence residents hired	373

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	0	0%
Asian	13	5.2%
Black/African American	65	26.1%
Caucasian	58	23.3%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	21	8.4%
Undisclosed	92	36.9%

Ethnicity	Number Hired	Percent
Hispanic	67	27%
Non-Hispanic	158	69%
Undisclosed	26	13%

Gender	Number Hired	Percent
Male	79	32%
Female	170	68%

Disabilities	Number Hired	Percent
Disabled	5	2%
Non-Disabled	244	98%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
26 Turner Street LLC	PBLF					
32 Custom House	TSA	0	0	0	0	0
225 Weybosset Street	TSA	0	0	0	0	0
280 LLC- IRVING gas station	PBLF					
Aids Care Ocean State	CDBG	6	3	2	1	0
Amos House	CDBG, PBLF	11	1	3	7	0
AS220	TSA					
Billy Taylor House	CDBG					
Biltmore Hotel	TSA					
Blue Cross & Blue Shield of Rhode Island	TSA	19	8	6	5	0
Building Futures	FS	0	0	0	0	0
Capital City Community Center (Smith Hill Early Learning Center)	CDBG	0	0	0	0	0

Capital Cove Development, LLC	TSA	0	0	0	0	0
Center for Southeast Asians	CDBG					
Charter Care Health Partners	TSA	532	195	240	97	5
City Kitty	TSA	1	0	1	0	0
City Year Providence	CDBG	5	2	1	2	0
Community Action Partnership of Providence	CDBG	13	3	3	7	0
Contract Specialties	PBLF	0	0	0	0	0
Cornish – Clemence 91	TSA	0	0	0	0	0
Cornish - DownCity Revitalization Fund I, LLC	TSA	0	0	0	0	0
Cornish - Fountain view, LLC	TSA	0	0	0	0	0
Cornish - Fountain 78	TSA	0	0	0	0	0
Cornish -Lapham 290, LLC	TSA	0	0	0	0	0
Cornish – RWB Associates	TSA	0	0	0	0	0
Cromwell Ventures LLC, Armory Kitchen Incubator (55 Cromwell)	TSA	1	0	0	1	0
Crossroads of RI	CDBG	16	8	4	4	0
Dorcis International Institute	CDBG	7	5	1	1	0
DaVinci Center	CDBG					
Family Services of RI	CDBG	82	44	14	24	0
Federal Hill House Association	CDBG					
Federal Hill Pizza, A.N.I, LLC	TSA	15	3	6	6	0
Genesis Center	CDBG	7	0	3	4	0
Geoff's Sandwiches	PBLF	11	0	3	8	0
Hasbro	TSA	59	42	16	1	0
IGT	TSA	20	6	6	8	0
Institute for Study & Practice of		3	0	2	1	0

Non- Violence	CDBG					
JRB LLC – Julian’s (The Bus)	PBLF	7	0	3	4	0
Joslin Community Development Corporation	CDBG					
Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
Los Andes	PBLF	27	0	10	17	0
Mount Hope Learning Center	CDBG					
Mount Hope Neighborhood Association	CDBG					
New Urban Arts	CDBG	2	0	0	2	0
One Neighborhood	CDBG, PBLF	2	0	1	1	0
Plainfield Auto Sales, Inc.	PBLF					
Providence After School Alliance (PASA)	CDBG	30	14	6	10	0
Providence Community Library	CDBG	5	1	2	2	1
Providence G	TSA					
Providence Housing Authority	CDBG	17	10	4	3	0
Providence In-town Churches Assn. (PICA)	CDBG	0	0	0	0	0
Providence Revolving Fund	CDBG	0	0	0	0	0
Refocus, Inc.	CDBG, PBLF	36	16	10	10	0
Renaissance Hotel	TSA	16	5	2	9	9
Renaissance Hotel – Ultimate Hospitality	TSA					
Renaissance Hotel – Downtown Hospitality Group	TSA					

Rhode Island Black Business Association	CDBG					
Roger Williams Day Care	PBLF	3	1	1	1	0
Sharpe Building LLC, The Foundry & Alpine Cleaning	TSA	2	0	0	2	0
Silver Lake Community Center	CDBG	1	0	0	1	0
Smith Hill Community Development Center	CDBG					
Sophia Academy	CDBG					
Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	25	6	18	1	0
SWAP, Inc.	CDBG	1	1	0	0	0
SWAP, Winn Residential	CDBG					
The Dean Hotel	TSA	2	0	0	2	0
Walco Electric Company	PBLF	2	0	2	0	0
Washington Park Citizens' Association	CDBG					
West Elmwood Housing Development Corp.	CDBG, PBLF	3	1	1	1	0
West End Community Center	CDBG	9	2	2	5	0
Wide Plank LLC	TSA	0	0	0	0	0
Wide Plank LLC -Aura's Chocolate Bar	TSA	0	0	0	0	0
Wide Plank LLC-Gravelly Hill Design Group, LLC	TSA	0	0	0	0	0
Wide Plank LLC-Studio Meja Architecture, LLC	TSA	1	0	0	1	0
Totals		999	377	373	249	15

