

# CITY OF PROVIDENCE

## PROPOSED ORDINANCES

## **MUNICIPAL ORDINANCES**

LEVY ORDINANCE APPROPRIATION ORDINANCE CLASSIFICATION ORDINANCE COMPENSATION ORDINANCE

## SCHOOL ORDINANCES

APPROPRIATION ORDINANCE CLASSIFICATION ORDINANCE COMPENSATION ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2018



#### Mayor of Providence

Jorge O. Elorza

April 26, 2017

Lori L. Hagen, City Clerk Department of the City Clerk Providence City Hall, Room 311 25 Dorrance Street Providence, Rhode Island 02903

Dear Ms. Hagen:

Enclosed please find the Fiscal Year 2018 Budget Message and accompanying ordinances, as required by Sections 406, 803 and 804 of the Providence Home Rule Charter. It is my understanding that these items will be introduced for consideration at a special meeting of the Providence City Council scheduled for Wednesday April 26, 2017 in the City Council Chamber.

Specifically, you will find the following ordinances enclosed:

- An ordinance for the assessment and collection of 2017 taxes, based upon one hundred percent (100%) of the 2017-2018 fiscal year tax collection and amending Ordinance No. 263 Chapter 2016-21, adopted June 20, 2016.
- ➤ Budget message and appropriation ordinance with detailed estimates for the fiscal period beginning July 1, 2017 and ending June 30, 2018, in amendment of Ordinance No. 264, Chapter 2016-22, adopted June 20, 2016.
- An ordinance establishing a compensation plan for the City of Providence and repealing Ordinance No. 265, Chapter 2016-23, adopted June 20, 2016.
- An ordinance establishing the classes of positions, the maximum number of employees and the number of employees in certain classes in City departments and repealing the Ordinance No. 266, Chapter 2016-24, adopted June 20, 2016.
- An ordinance making an appropriation for the support of the Providence School Department for the Fiscal Year ending June 30, 2017, and repealing Ordinance No. 267, Chapter 2016-25, adopted June 20, 2016.
- An ordinance establishing the classes of positions, the maximum number of employees and the number of employees in certain classes in the Providence School Department and repealing the Ordinance No. 269, Chapter 2016-27, June 20, 2016.
- An ordinance establishing compensation plan for the Providence School Department and repealing the Ordinance No. 268, Chapter 2016-26, June 20, 2016.

Thank you for your prompt attention to this matter.

Sincerely,

Jorge O. Elorza Mayor

# City of 3 Providence STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## **CHAPTER**

AN ORDINANCE AMENDING ORDINANCE NO. 263 OF CHAPTER 2016-21, ADOPTED JUNE 20, 2016 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2016 TAXES IN A SUM NOT LESS THAN THREE HUNDRED FIFTY ONE MILLION EIGHT HUNDRED AND FIFTY FOUR THOUSAND TWO HUNDRED TWELVE DOLLARS (\$351,854,212) AND NOT MORE THAN THREE HUNDRED SIXTY FIVE MILLION NINE HUNDRED AND TWENTY EIGHT THOUSAND AND THREE HUNDRED EIGHTY ONE DOLLARS (\$365,928,381) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2016-2017 FISCAL YEAR TAX COLLECTIONS THE RATES FOR FISCAL YEAR 2018

## Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less THAN THREE HUNDRED SIXTY FOUR MILLION TWO HUNDRED AND SIXTY FOUR THOUSAND FIVE HUNDRED TWENTY EIGHT DOLLARS (\$364,264,528) AND NOT MORE THAN THREE HUNDRED EIGHTY MILLION FIVE HUNDRED AND SIXTY FIVE THOUSAND AND FIVE HUNDRED SIXTEEN DOLLARS (\$380,565,516) being one hundred percent (100%) of the 2017-2018 year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31<sup>st</sup> day of December AD 2016 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2016, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15<sup>th</sup> day of June AD 2017, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2017, next, and the twenty fourth-day of July, AD 2017, next, and all taxes remaining unpaid as of said last

named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2017, next, and the remaining installments as follows: Twenty-five percent (25%) on the

Twenty-fourth day of October AD 2017 Twenty-five percent (25%) on the Twenty-fourth day of January AD 2018 Twenty-five percent (25%) on the Twenty-fourth day of April AD 2018

Each installment period successively and in order shall be free from any charges for interest; provided, however, the option to pay taxes in quarterly installments shall not apply to any tax account levied in an amount not in excess of one hundred dollars (\$100.00). If the first installment or any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry until collected a penalty at the rate of twelve percent (12%) per annum on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

- Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).
- Section 4. Section 21-182, as amended, of the Code of Ordinances, entitled "Apportionment of taxes," effective July 14, 2014 is hereby adopted and incorporated in this Ordinance except as stated below;
  - (a) The tax classification plan is hereby adopted with the following limitations:
  - (3) The rate for the non-owner occupied properties of Class 1 type (b) non-owner occupied shall not exceed the owner-occupied tax rate of Class 1 type (a) owner occupied by more than seventy (70.00) percent.
  - (b) Classes of property.
  - (1) Class 1. Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class may also include residential properties containing partial commercial or business uses with no more than five (5) dwelling units. For the properties with both residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial

portion. This class shall be further divided into (a) owner-occupied and (b) non-owner occupied properties.

The granting of an application for an owner-occupied or non-owner-occupied rate as referenced above as type (a) or (b) is subject to the following limitations:

a. To be eligible for a type (a) or (b) rate, effective as to the assessment date of December 31 at midnight, an applicant must file with the City Assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied or non-owner-occupied status together with any other proof of residency or ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the City Assessor; except, that in the case of new construction of, or renovation of no less than thirty percent (30%) of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, and, if granted, applied on a pro rata basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31<sup>st</sup> assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the Department of Planning and Development. For good cause, the City Assessor may, with advice of the Board of Tax Assessment Review, accept applications for homestead declarations for the filing deadline for current or previous taxes only.

- b. Only natural person(s) are qualified to receive the type (a) owner-occupied residential real estate rate. Real property which is partially or wholly owned by a business, an institution, a non-profit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD, Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a type (a) owner-occupied real estate rate; provided, however, that with respect to the application of the owner-occupied real estate rate to taxes assessed as of December 31, 2016, the City Assessor may, with the advice of the Board of Tax Assessment Review, accept an application and grant a type (a) owner-occupied real estate rate to an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of December 31, 2016, and that the ownership of the subject property is in said entity's name solely for estate purposes.
- c. Applicants may qualify only for one (1) type (a) owner-occupied real estate rate in the City at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a type (a) owner-occupied rate:
  - (1) Neither the owner-occupied rate applicant nor the applicant's spouse is receiving an owner-occupied rate for another piece of real property, located

elsewhere in the State of Rhode Island, or in any other State of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence, unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one owner-occupied rate;

- (2) The owner-occupied homestead applicant, and the homestead applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than 30 days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the homestead applicant and the spouse are either legally separated or divorced;
- (3) The owner-occupied homestead applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. §31-7-1.

If a homeowner currently receiving the owner-occupied rate has at least one motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If a homeowner currently receiving the owner-occupied rate does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the owner-occupied rate, both prospectively and retroactively as necessary to the enactment of this ordinance.

- d. The rate, either type (a) or (b), attaches to the owner(s) of the real property not to the real property itself.
- e. The City Assessor shall deny an application for the owner-occupied rate filed for either type (a) or (b) if the City Assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.
- f. In the event the property granted an owner-occupied rate is sold or transferred during the year for which the owner-occupied rate is claimed, the applicable rate is void for that portion of the year following the sale or transfer should the new buyer not qualify for the owner-occupied rate. The buyer or transferee shall be liable to the City for any tax benefit received after the date of sale or transfer.
- g. If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for an owner-occupied rate, the City Assessor may, in such event, remove the owner-occupied rate and apply the non-owner occupied rate and recalculate the tax for the period in question and

in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the City Assessor may remove the owner-occupied rate and apply the non-owner occupied rate and may impose back taxes up to the full amount owed for the period in question.

- h. The City Assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this ordinance as it relates to the owner-occupied and non-owner occupied rates.
- (2) Class 2. Commercial and industrial real estate, residential properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included in Class 2.
  - (3) Class 3. All ratable tangible personal property.
- (4) Class 4. Motor vehicles and trailers subject to the excise tax created by General Laws, chapter 34 of title 44. For FY2018, the motor vehicle tax exemption shall be two thousand dollars (\$2,000.00). The rate of taxation shall be \$60.00 per thousand of assessed value less any applicable reductions.
- (c) The City, pursuant to Rhode Island General Laws 44-5-11.8(c), adopts a tax rate for Class 2 which shall exceed the tax rate of Class 1, without regard to any applicable owner-occupied status; the tax rate applicable to Class 3 shall not exceed the non-owner occupied tax rate of Class 1 by more than two hundred percent (200%).
- Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

- (a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at eight thousand one hundred thirty eight dollars (\$8,138).
- (b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at forty-eight thousand nine hundred eighty nine dollars (\$48,989).
- (c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at sixteen thousand three hundred thirty dollars (\$16,330).
- (d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at twenty-four thousand four hundred sixty eight dollars (\$24,468).
- (e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at eighty-one thousand five hundred ninety six dollars (\$81,596).

- (f) For any person sixty-five (65) years of age or over at twenty-seven thousand one hundred and eighty one dollars (\$27,181).
- (g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at twenty-six thousand five hundred forty three dollars (\$26,543).
- (h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, twenty-four thousand four hundred sixty eight dollars (\$24,468).
- (i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at forty thousand seven hundred ninety eight dollars (\$40,798).

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance amends Section 21-182(a)(3), enacted as part of Chapter 2015-12, No. 335.

Section 7. This ordinance shall take effect upon its passage.



NO.

AN ORDINANCE IN AMENDMENT OF CHAPTER 2016-22, NO. 264,
APPROVED JUNE 20, 2016 OF THE ORDINANCES OF THE CITY OF
PROVIDENCE, MAKING AN APPROPRIATION OF SEVEN HUNDRED
SEVENTEEN MILLION, NINE HUNDRED FIFTY-FOUR THOUSAND,
EIGHTY-FIVE DOLLARS AND NO CENTS (\$717,954,085.00) FOR THE
FISCAL YEAR ENDING JUNE 30, 2017, AS AMENDED

*Be it ordained by the City of Providence:* 

WHEREAS, The receipts for the fiscal year ending June 30, 2018, have been estimated to amount to SEVEN HUNDRED THIRTY-FOUR MILLION, TWO HUNDRED SEVENTY-SIX THOUSAND, TWO HUNDRED FORTY-NINE DOLLARS AND NO CENTS (\$734,276,249.00), made up as follows:

SUMMARY REVENUE ACCOUNTS	REVENUES
41000: TAX REVENUES	(349,557,348)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(74,059,382)
43000: DEPARTMENTAL REVENUE	(17,792,935)
44000: FINES & FORFEITURES	(9,530,000)
45100: INTEREST INCOME	(5,000,000)
45200: RENTAL INCOME	(151,297)
48000: OTHER REVENUES	(21,746,195)
49000: TRANSFERS FROM FUNDS	(7,015,000)
Medicaid Reimbursement	(4,450,000)
State Aid to Education	(242,989,092)
Tuition	(785,000)
Indirect Costs from School	(1,200,000)
Total	(734,276,249)

#### NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:

**Section 1.** To defray the expenses of the City of Providence for the fiscal year ending June 30, 2018, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

**Section 2.** The payments to the School Fund of the following estimated receipts included in the appropriation of \$377,970,703 for the support of Public Schools for the City of Providence fiscal year ending June 30, 2018, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 2018.

Grants-in Aid (RI & Federal)

Indirect Cost Reimbursement	1,200,000
Federal Through RI (Medicaid)	4,450,000
State Aid to Education	242,989,092
General Departments -	
Tuitions	785,000
City Appropriation	128,546,611
Total	377,970,703

- **Section 3.** Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.
- **Section 4.** The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.
- **Section 5.** Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 60,728,707 is hereby appropriated to the Pension Accumulation Fund, based on a 24-year amortization of the pension liability.
- **Section 6.** No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.
- **Section 7.** In lieu of the Rainy Day Fund contribution otherwise mandated, the City shall make an appropriation for deficit reduction of no less than \$3,530,000.
- **Section 8.** This ordinance shall take effect upon passage.

#### **SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2018**

MAYORAL OFFICES (FY-2018 Budget)			
	Acct-Unit 101-101: Mayor's Office		
727,867	Employee Benefits		
2,128,666	Salaries		
176,400	Services		
10,800	Supplies		
3,043,733	Acct-Unit 101-101 (Mayor's Office) TOTAL:		
	Acct-Unit 101-104: City Sergeant		
35,913	Employee Benefits		
49,414	Salaries		
85,327	Acct-Unit 101-104 (City Sergeant) TOTAL:		
3,129,060	MAYORAL OFFICES TOTAL:		

Acct-Unit 101-105: Law Department		
Employee Benefits	1,130,977	
Salaries	2,430,458	
Services	2,391,164	
Supplies	49,524	
Acct-Unit 101-105 (Law Department) TOTAL:	6,002,123	
LAW DEPARTMENT / CITY SOLICITOR TOTAL:	6,002,123	
FINANCE DEPARTMENTS (FY-2018 Budget)		
Acct-Unit 101-201: Finance		
Employee Benefits	199,777	
Salaries	548,086	
Services	112,680	
Supplies	600	
Acct-Unit 101-201 (Finance) TOTAL:	861,143	
Acct-Unit 101-202: City Controller		
Employee Benefits	536,708	
Salaries	836,51	
Services	6,900	
Supplies	3,500	
Acct-Unit 101-202 (City Controller) TOTAL:	1,383,619	
Acct-Unit 101-203: Retirement Office		
Employee Benefits	141,540	
Salaries	233,713	
Services	10,340	
SuppliesAcct-Unit 101-203 (Retirement Office) TOTAL:	6,200 <b>391,79</b> 3	
Acct-Unit 101-205: City Collector		
Employee Benefits	515,29	
Salaries	740,389	
Services	1,268,671	
Supplies	8,100	
Acct-Unit 101-205 (City Collector) TOTAL:	2,532,45	
Acct-Unit 101-207: City Tax Assessor		
Employee Benefits	657,163	
Salaries	998,75	
Services	108,972	
Supplies	7,00	
Acct-Unit 101-207 (City Tax Assessor) TOTAL:	1,771,889	
Acct-Unit 101-208: Board of Tax Assessment&Review		
Employee Benefits	1,224	
Salaries	16,00	
Acct-Unit 101-208 (Board of Tax Assessment&Review) TOTAL:	17,224	
Acct-Unit 101-901: Recorder of Deeds		
Employee Benefits	217,842	
Salaries	218,053	
Services	117,980	
Supplies	1,000	
Acct-Unit 101-901 (Recorder of Deeds) TOTAL:	554,875	

Acct-Unit 101-204: Data Processing	
Employee Benefits	677,578
Salaries	1,345,065
Services	1,198,954
Supplies	311,900
Acct-Unit 101-204 (Data Processing) TOTAL:	3,533,497
INFORMATION TECHNOLOGY TOTAL:	3,533,497
PERSONNEL / HUMAN RESOURCES (FY-2018 Budget)	
Acct-Unit 101-212: Personnel	
Employee Benefits	642,166
Salaries	1,191,752
Services	145,650
Supplies	500
Acct-Unit 101-212 (Personnel) TOTAL:	1,980,068
PERSONNEL / HUMAN RESOURCES TOTAL:	1,980,068
PUBLIC SAFETY (FY-2018 Budget)	
Acct-Unit 101-301: Commissioner of Public Safety	
Employee Benefits	332,730
Salaries	747,679
Services	560,012
Supplies	110,350
Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL:	1,750,771
Acct-Unit 101-302: Police	
Employee Benefits	33,957,230
Salaries	38,612,919
Services	1,135,850
Supplies	1,358,031
Acct-Unit 101-302 (Police) TOTAL:	75,064,030
Acct-Unit 101-303: Fire	
Employee Benefits	31,517,396
Salaries	36,510,606
Services	756,752
Supplies	1,454,390
Acct-Unit 101-303 (Fire) TOTAL:	70,239,144
Acct-Unit 101-304: Communications	
Employee Benefits	3,128,277
Salaries	4,741,127
Services	1,320,244
Supplies	162,820
A 111 11404 004 (0 1 11 ) TOTAL	9,352,468
Acct-Unit 101-304 (Communications) TOTAL:	
Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.	171 500
Acct-Unit 101-907: Emergency Mgmt / Homeland Sec. Employee Benefits	
Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.	325,076
Acct-Unit 101-907: Emergency Mgmt / Homeland Sec. Employee Benefits Salaries	325,076 140,784
Acct-Unit 101-907: Emergency Mgmt / Homeland Sec. Employee Benefits Salaries Services	171,500 325,076 140,784 32,500 <b>669,860</b>

•	PLANNING & URBAN DEVELOPMENT (FY-2018 Budget)
	Acct-Unit 101-908: Planning & Urban Development
1,178,3	Employee Benefits
1,737,69	Salaries
786,40 12,0	Services Supplies
3,714,4	Acct-Unit 101-908 (Planning & Urban Development) TOTAL:
3,714,48	PLANNING & URBAN DEVELOPMENT TOTAL:
3,714,40	
:)	OFFICE OF ECONOMIC OPPORTUNITY (FY-2018 Budget
	Acct-Unit 101-909: Office of Economic Opportunity
93,4	Employee Benefits
264,5	Salaries
1,255,0	Services
1,612,99	Acct-Unit 101-909 (Office of Economic Opportunity) TOTAL:
1,612,99	OFFICE OF ECONOMIC OPPORTUNITY TOTAL:
	DEPARTMENT OF PUBLIC WORKS (FY-2018 Budget)
	Acct-Unit 101-305: Traffic Engineering
351,2	Employee Benefits
574,0	Salaries
65,0 53,0	Services Supplies
1,043,2	Acct-Unit 101-305 (Traffic Engineering) TOTAL:
	Acct-Unit 101-501: Public Works Administration
305,6	Employee Benefits
478,1	Salaries
77,4 3,0	Services Supplies
864,2	Acct-Unit 101-501 (Public Works Administration) TOTAL:
	Acct-Unit 101-502: Engineering & Sanitation
322,3	Employee Benefits
594,5	Salaries Services
70,0	Supplies
987,4	Acct-Unit 101-502 (Engineering & Sanitation) TOTAL:
	Acct-Unit 101-506: Environmental Control
294,4	Employee Benefits
446,84 9,360,0	Salaries Services
7,00	Supplies
10,108,2	Acct-Unit 101-506 (Environmental Control) TOTAL:
	A L U-1/404 F00 LU-1
500.0	Acct-Unit 101-508: Highway Capital
500,0 1,842,4	Capital
1,842,4	Capital Employee Benefits

Acct-Unit 101-510: Snow Removal Salaries	
Services Supplies	950,480 648,500
Acct-Unit 101-510 (Snow Removal) TOTAL:	1,978,980
Acct-Unit 101-511: Sewer Construction	
Capital	50,000
Employee Benefits	325,467
Salaries Supplies	465,716 45,000
Acct-Unit 101-511 (Sewer Construction) TOTAL:	886,183
Acct-Unit 101-515: Garage R&M Equipment	
Employee Benefits	306,668
Salaries Services	410,995 156,000
Supplies	40,000
Acct-Unit 101-515 (Garage R&M Equipment) TOTAL:	913,663
Acct-Unit 101-516: Parking Administration Employee Benefits	150 600
Salaries	158,689 218,190
Services	465,000
Acct-Unit 101-516 (Parking Administration) TOTAL:	841,879
DEPARTMENT OF PUBLIC WORKS TOTAL:	22,775,369
RECREATION (FY-2018 Budget)	
Acct-Unit 101-601: Recreation	
Employee Benefits	445,205
Salaries Services	939,762 120,700
Supplies	65,500
Acct-Unit 101-601 (Recreation) TOTAL:	1,571,167
Acct-Unit 101-602: Recreation Seasonal	
Employee Benefits	73,901
Salaries Services	966,000 35,000
Acct-Unit 101-602 (Recreation Seasonal) TOTAL:	1,074,901
RECREATION TOTAL:	2,646,068
PARKS (FY-2018 Budget)	
Acct-Unit 101-702: Neighborhood Park Services	1 910 072
Employee Benefits Salaries	1,819,973 2,570,882
Services	333,850
Supplies	254,200
Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:	4,978,905
Acct-Unit 101-703: Forestry Services	
Employee Benefits	542,845
Salaries	755,552
Services	106,106
Supplies Acct-Unit 101-703 (Forestry Services) TOTAL:	7,000 1,411,503
Accrount 101-703 (1 012311 y 321 VICES) TOTAL.	1,711,303

Acct-Unit	101-706	Zoological	Services
ACCI-UIII	101-700.	Luuluulual	OCI VICCO

Employee Benefits 1,188,350 Salaries 1,592,177 Services 171,000

2,951,527

Acct-Unit 101-706 (Zoological Services) TOTAL:

Acct-Unit 101-707: Botanical / Greenhouse

Employee Benefits 270,950 Salaries 357,005

Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL: 627,955

Acct-Unit 101-708: Roger Williams Park Services

 Employee Benefits
 573,562

 Salaries
 844,890

 Services
 17,000

 Supplies
 4,000

Acct-Unit 101-708 (Roger Williams Park Services) TOTAL: 1,439,452

Acct-Unit 101-709: Superintendent of Parks

 Employee Benefits
 350,207

 Salaries
 571,820

 Services
 87,500

 Supplies
 3,200

Acct-Unit 101-709 (Superintendent of Parks) TOTAL: 1,012,727

Acct-Unit 101-710: North Burial Ground

Employee Benefits 338,141 Salaries 428,700

Acct-Unit 101-710 (North Burial Ground) TOTAL: 766,841

PARKS TOTAL: 13,188,910

#### **DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2018 Budget)**

Acct-Unit 101-401: Building Administration
Employee Benefits 586,896

 Salaries
 641,037

 Services
 823,424

 Supplies
 660

Acct-Unit 101-401 (Building Administration) TOTAL: 2,052,017

Acct-Unit 101-402: Structures & Zoning

Employee Benefits 788,207 Salaries 1,040,472

Acct-Unit 101-402 (Structures & Zoning) TOTAL: 1,828,679

Acct-Unit 101-403: Plumbing Drainage & Gas Piping

Employee Benefits 169,378 Salaries 248,909

Acct-Unit 101-403 (Plumbing Drainage & Gas Piping) TOTAL: 418,287

Acct-Unit 101-404: Electrical Installation

Employee Benefits 163,613 Salaries 218,616

382,229

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Acct-Unit 101-404 (Electrical Installation) TOTAL:

Acct-Unit 101-406: Zoning Board of Review	
Employee Benefits	1,380
Salaries	18,000
Acct-Unit 101-406 (Zoning Board of Review) TOTAL:	19,380
Acct-Unit 101-407: Building Board	
Employee Benefits	996
Salaries	13,000
Acct-Unit 101-407 (Building Board) TOTAL:	13,996
DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL:	4,714,588
PUBLIC PROPERTY & PURCHASING (FY-2018 Budg	jet)
Acct-Unit 101-1801: Public Property Employee Benefits	1 210 566
Salaries	1,219,566 1,597,399
Services	2,395,180
Supplies	1,589,550
Acct-Unit 101-1801 (Public Property) TOTAL:	6,801,695
PUBLIC PROPERTY & PURCHASING TOTAL:	6 801 605
PUBLIC PROPERTY & PURCHASING TOTAL:	6,801,695
PUBLIC PROPERTY & PURCHASING TOTAL: —  CITY COURTS (FY-2018 Budget)	6,801,695
CITY COURTS (FY-2018 Budget)	6,801,695
	6,801,695 468,656
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries	
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services	468,656 748,083 2,192,750
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services Supplies	468,656 748,083 2,192,750 15,000
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services	468,656 748,083 2,192,750
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services Supplies Acct-Unit 101-106 (Municipal Court) TOTAL:	468,656 748,083 2,192,750 15,000
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services Supplies Acct-Unit 101-106 (Municipal Court) TOTAL:  Acct-Unit 101-107: Probate Court	468,656 748,083 2,192,750 15,000 3,424,489
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services Supplies Acct-Unit 101-106 (Municipal Court) TOTAL:	468,656 748,083 2,192,750 15,000
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services Supplies Acct-Unit 101-106 (Municipal Court) TOTAL:  Acct-Unit 101-107: Probate Court Employee Benefits Salaries Services	468,656 748,083 2,192,750 15,000 <b>3,424,489</b> 205,682 275,306 27,496
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services Supplies  Acct-Unit 101-106 (Municipal Court) TOTAL:  Acct-Unit 101-107: Probate Court Employee Benefits Salaries Services Supplies	468,656 748,083 2,192,750 15,000 <b>3,424,489</b> 205,682 275,306 27,496 600
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services Supplies Acct-Unit 101-106 (Municipal Court) TOTAL:  Acct-Unit 101-107: Probate Court Employee Benefits Salaries Services	468,656 748,083 2,192,750 15,000 <b>3,424,489</b> 205,682 275,306 27,496
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services Supplies  Acct-Unit 101-106 (Municipal Court) TOTAL:  Acct-Unit 101-107: Probate Court Employee Benefits Salaries Services Services Services Supplies Acct-Unit 101-107 (Probate Court) TOTAL:  Acct-Unit 101-107 (Probate Court) TOTAL:	468,656 748,083 2,192,750 15,000 <b>3,424,489</b> 205,682 275,306 27,496 600
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services Supplies  Acct-Unit 101-106 (Municipal Court) TOTAL:  Acct-Unit 101-107: Probate Court Employee Benefits Salaries Services Services Services Supplies Acct-Unit 101-107 (Probate Court) TOTAL:  Acct-Unit 101-107 (Probate Court) TOTAL:	468,656 748,083 2,192,750 15,000 3,424,489 205,682 275,306 27,496 600 509,084
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services Supplies  Acct-Unit 101-106 (Municipal Court) TOTAL:  Acct-Unit 101-107: Probate Court Employee Benefits Salaries Services Supplies Acct-Unit 101-107 (Probate Court) TOTAL:  Acct-Unit 101-107 (Probate Court) TOTAL:  Acct-Unit 101-110: Housing Court Employee Benefits Salaries	468,656 748,083 2,192,750 15,000 3,424,489 205,682 275,306 27,496 600 509,084
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services Supplies  Acct-Unit 101-106 (Municipal Court) TOTAL:  Acct-Unit 101-107: Probate Court Employee Benefits Salaries Services Supplies Acct-Unit 101-107 (Probate Court) TOTAL:  Acct-Unit 101-107 (Probate Court) TOTAL:  Acct-Unit 101-110: Housing Court Employee Benefits Salaries Salaries Services	468,656 748,083 2,192,750 15,000 3,424,489 205,682 275,306 27,496 600 509,084
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services Supplies  Acct-Unit 101-106 (Municipal Court) TOTAL:  Acct-Unit 101-107: Probate Court Employee Benefits Salaries Services Supplies Acct-Unit 101-107 (Probate Court) TOTAL:  Acct-Unit 101-107 (Probate Court) TOTAL:  Acct-Unit 101-110: Housing Court Employee Benefits Salaries Services Supplies Services Supplies	468,656 748,083 2,192,750 15,000 3,424,489  205,682 275,306 27,496 600 509,084
CITY COURTS (FY-2018 Budget)  Acct-Unit 101-106: Municipal Court Employee Benefits Salaries Services Supplies  Acct-Unit 101-106 (Municipal Court) TOTAL:  Acct-Unit 101-107: Probate Court Employee Benefits Salaries Services Supplies  Acct-Unit 101-107 (Probate Court) TOTAL:  Acct-Unit 101-107 (Probate Court) TOTAL:  Acct-Unit 101-110: Housing Court Employee Benefits Salaries Services	468,656 748,083 2,192,750 15,000 3,424,489  205,682 275,306 27,496 600 509,084

## HUMAN SERVICES (FY-2018 Budget)

 Acct-Unit 101-1309: Housing Authority

 Employee Benefits
 614

 Salaries
 8,000

 Acct-Unit 101-1309 (Housing Authority) TOTAL:
 8,614

Δ	cct-	l Init	101-	1311	PFRA

Employee Benefits	38,637
Salaries	165,960
Services	107,500
Supplies	5,000
Acct-Unit 101-1311 (PERA) TOTAL:	317,097

Acct-Unit 101-1319: League of Cities & Towns

Services 12,242

Acct-Unit 101-1319 (League of Cities & Towns) TOTAL: 12,242

Acct-Unit 101-906: Human Relations

 Capital
 1,200

 Employee Benefits
 25,741

 Salaries
 42,320

 Services
 6,480

 Supplies
 1,800

Acct-Unit 101-906 (Human Relations) TOTAL: 77,541

Acct-Unit 101-916: Arts, Culture, Film, & Tourism

 Employee Benefits
 164,218

 Salaries
 341,922

 Services
 431,298

 Supplies
 1,000

Acct-Unit 101-916 (Arts, Culture, Film, & Tourism) TOTAL: 938,438

Acct-Unit 101-917: Human Services

 Employee Benefits
 156,569

 Salaries
 304,773

 Services
 146,700

 Supplies
 1,700

1,925,158

Acct-Unit 101-917 (Human Services) TOTAL: 609,742

HUMAN SERVICES TOTAL: 1,963,674

MISCELLANEOUS DEPARTMENTS (FY-2018 Budget)		
Acct-Unit 101-903: Vital Statistics		
Employee Benefits	163,661	
Salaries	178,608	
Services	8,392	
Supplies _	2,400	
Acct-Unit 101-903 (Vital Statistics) TOTAL:	353,061	
Acct-Unit 101-904: Board of Canvassers		
Employee Benefits	205,985	
Salaries	377,992	
Services	92,124	
Supplies	3,500	
Acct-Unit 101-904 (Board of Canvassers) TOTAL:	679,601	
Acct-Unit 101-905: Bureau of Licenses		
Employee Benefits	300,850	
Salaries	421,146	
Services	168,100	
Supplies	2,400	
Acct-Unit 101-905 (Bureau of Licenses) TOTAL:	892,496	

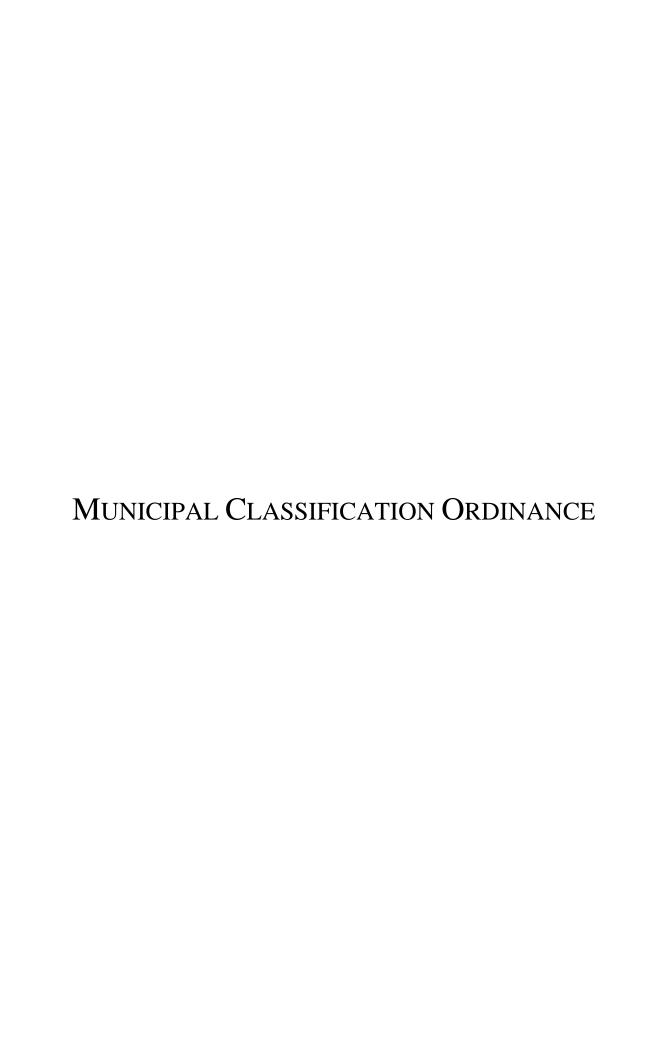
MISCELLANEOUS DEPARTMENTS TOTAL:

Acct-Unit 101-102: City Council Members Employee Benefits Salaries Services Supplies	*****
Employee Benefits Salaries Services Supplies	
Services Supplies	284,823
Supplies	285,645
··· ——	1,626,510 7,000
Acct-Unit 101-102 (City Council Members) TOTAL:	2,203,978
Acct-Unit 101-103: City Clerk	
Employee Benefits	349,110
Salaries	610,340
Services	26,590
Supplies	36
Acct-Unit 101-103 (City Clerk) TOTAL:	986,076
Acct-Unit 101-209: Treasury	
Employee Benefits	207,461
Salaries Services	395,540
Supplies	67,248 2,000
Acct-Unit 101-209 (Treasury) TOTAL:	672,249
Acct-Unit 101-910: City Council Administration	
Employee Benefits	390,498
Salaries	783,131
Services	44,100
Supplies	20,300
Acct-Unit 101-910 (City Council Administration) TOTAL:	1,238,029
Acct-Unit 101-911: Office of the Internal Auditor	
Employee Benefits	112,550
Salaries Services	223,255
Supplies	70,000 1,400
Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:	407,205
Acct-Unit 101-913: Archives	
Employee Benefits	86,318
Salaries Services	202,703 1,530
Supplies	7,100
Acct-Unit 101-913 (Archives) TOTAL:	297,651
CITY COUNCIL TOTAL:	5,805,188
GENERAL (NON-DEPARTMENTAL) (FY-2018 Budget)	
Acct-Unit 101-000: Non Departmental-General Fund	
Employee Benefits	132,076,611
Services	1,580,000
Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:	133,656,611
Acct-Unit 101-01803: Heat Power & Light	
Services	3,731,920
Acct-Unit 101-01803 (Heat Power & Light) TOTAL:	3,731,920
Acet Unit 101 1400, Cropto Commissions 9 Mi	
Acct-Unit 101-1400: Grants Commissions & Misc. Services	5,878,000
	5,878,000

-	Acct-Unit 101-1500: Ceremonies Services
: 9,030	Acct-Unit 101-1500 (Ceremonies) TOTAL:
•	Acct-Unit 101-223: Debt Service
	Services Acct-Unit 101-223 (Debt Service) TOTAL:
	Acct-Unit 101-227: Workers Compensation
	Employee Benefits Services
	Acct-Unit 101-227 (Workers Compensation) TOTAL:
=	Acct-Unit 101-800: Benefits Employee Benefits
25,587,987	Acct-Unit 101-800 (Benefits) TOTAL:
236,044,088	GENERAL (NON-DEPARTMENTAL) TOTAL:

484,852,157

FISCAL YEAR 2018 BUDGET TOTAL:



## City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

### **CHAPTER**

AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND REPEALING ORDINANCE CHAPTER 2016-24, NO. 266, APPROVED JUNE 20, 2016, AS AMENDED

Be it ordained by the City of Providence:

SECTION 1 **CITY SERGEANT** 1 CITY SERGEANT SECTION 2 DEPARTMENT OF LAW 1 ADM ASST. CITY SOLICITOR 3 ASSOCIATE CITY SOLICITOR 3 ASSISTANT CITY SOLICITOR I 4 ASSISTANT CITY SOLICITOR II 3 ASSISTANT CITY SOLICITOR III 3 ASSISTANT CITY SOLICITOR IV 1 ASSISTANT LEGAL SECRETARY – HOUSING PROSECUTION 2 CONFIDENTIAL SECRETARY 1 CITY SOLICITOR 2 DEPUTY CITY SOLICITOR I 1 DEPUTY CITY SOLICITOR II 1 ETHICS COMMISSION COORDINATOR 1 EVERY HOME COORDINATOR 1 LAW CLERK/COURIER 2 LEGAL SECRETARY LAW DEPT. 1 MUNICIPAL INTEGRITY OFFICER 2 PARALEGAL 1 PROSECUTION COORDINATOR 2 SENIOR ASSISTANT CITY SOLICITOR I

2 SENIOR ASSISTANT CITY SOLICITOR II2 SENIOR ASSISTANT CITY SOLICITOR III

	1	SENIOR ASSISTANT CITY SOLICITOR IV
	1	SPECIAL ASST. TO CITY SOLICITOR/CLAIMS
	39	
SECTION 3		DIRECTOR OF FINANCE
	1	ADMIN. ASSIST FINANCE DIRECTOR
	2	BUDGET ANALYST
	1	CLERK-FLOATING
	1	DEPUTY FINANCE DIRECTOR & BUDGET OFFICER
	1	DIRECTOR OF FINANCE
	1	FINANCIAL COMPLIANCE OFFICER
	1	JUNIOR BUDGET ANALYST
	1	MANAGER OF GRANT WRITING
	1	REVENUE COLLECTION AGENT
	1	STATISTICAL ANALYST- FINANCE
	11	
SECTION 4		CITY CONTROLLER
	1	ACCOUNTANT / MEDICAL HEALTH
	1	ACCOUNTS PAYABLE ADMINISTRATOR
	5	ACCOUNTS PAYABLE CLERK
	1	ASSISTANT TO PAYROLL SUPERVISOR
	1	ACCOUNTS PAYABLE SUPERVISOR
	1	ASSISTANT TO ACCT. PAY SUPER/SEC
	1	CITY CONTROLLER
	1	CLERK-FLOATING
	1	DEPUTY CITY CONTROLLER
	1	FINANCIAL REPORT MANAGER
	1	FISCAL OFFICER
	1	FISCAL OFFICER II
	4	FISCAL OFFICER III
	0	MEDICAL HEALTH PLAN ADM
	1	PAYROLL ADMINISTRATOR
	1	PAYROLL CLERK II
	1	PAYROLL CLERK III
	1	PAYROLL CLERK / ACCTS PAYABLE OFFICER
	1	SECRETARY TO CITY CONTROLLER
	1	SUPERVISOR FISCAL
	1	SUPERVISOR PAYROLL

#### SECTION 5

#### CITY COLLECTOR

- 1 ASSIST CITY COLLECTOR
- 1 CHIEF TELLER
- 1 CITY COLLECTOR
- 4 CLERK II
- 4 CLERK III
- 1 CLERK IV
- 2 CLERK CITY COLLECTOR
- 1 CLERK CITY COLLECTOR-BILINGUAL
- 1 CLERK CITY COLLECTOR-COURIER
- 1 CONTROL SUPERVISOR
- 1 DEPUTY CITY COLLECTOR
- 2 FISCAL OFFICER/TAX SALE SPECIALIST
- 1 REVENUE COLLECTION AGENT
- 1 SUPERVISOR PERSONAL PROPERTY TAX COLLECTOR
- 5 TELLERS

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#### SECTION 6

#### **CITY ASSESSOR**

- 1 ADMIN ASSIST (ASSESSOR)
- 1 ADMINISTRATIVE AIDE
- 1 APPRAISER
- 2 APPRAISER I
- 1 APPRAISER CERTIFIED
- 2 APPRAISER-COMMERCIAL
- 2 APPRAISER-RESIDENTIAL
- 1 ASSISTANT CITY ASSESSOR
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 1 CLERK II
- 1 CLERK III
- 1 CLERK ASSESSOR'S OFFICE
- 2 DEPARTMENTAL CLERK (ASSESSORS)
- 1 DEPUTY CITY ASSESSOR
- 1 DIRECTOR OF REAL ESTATE APPRAISAL
- 1 DRAFTSPERSON REAL ESTATE
- 1 MOTOR VEHICLE APPRAISER

	2 1 2 1 1	SENIOR CLERK ASSESSOR SENIOR READER OF DEEDS SUPERVISOR OF REAL ESTATE
SECTION 7		RETIREMENT OFFICE
	_	CLERK IV PENSION ADMINISTRATOR RETIREMENT DIVISION CLERK
SECTION 8	1 1	RECORDER OF DEEDS  CLERK II  LAND RECORDS CLERK  LAND RECORDS CLERK SUPERVISOR  RECORDER OF DEEDS  SENIOR LAND RECORDS CLERK
SECTION 9	1 4 5	BOARD OF TAX ASSESSMENT REVIEW  CHAIRPERSON BD OF TAX ASSESSMENT  MEMBER OF BOARD (TAX ASSESSMENT)
SECTION 10		APPLICATIONS PROJECT MANAGER BUSINESS SYSTEMS ANALYST

- 1 CHIEF INFO PROCESSOR
- 1 CHIEF INNOVATION OFFICER
- 1 DATABASE ADMINISTRATOR
- 1 DATA INTERGRATION PROGRAMMER
- 1 DATA NETWORK ADMINISTRATOR
- 1 DATA PROCESSING CLERK/HELP DESK
- 1 DEPUTY DIRECTOR OF APPLICATIONS
- DEPUTY DIRECTOR OF OPERATIONS-INFORMATION
- <sup>1</sup> TECHNOLOGY
- 1 INFORMATION SYSTEMS COORDINATOR
- 1 INFORMATION TECH. ADMIN. ASST. I
- 1 INFORMATION TECH. ADMIN. ASST. II
- 1 INFORMATION TECH. ADMIN. ASST. III
- 1 INNOVATION PROJECT ASSOCIATE
- 2 JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR
- 1 LAWSON SUPPORT ENGINEER
- 1 LEAD PRODUCTION SERVICES OPERATOR
- 1 NETWORK ENGINEER
- 1 LAWSON SYSTEMS ENGINEER
- 1 PERFORMANCE ANALYST
- 1 WEBMASTER
- 1 WEBSITE ADMINISTRATOR

30

#### **SECTION 11**

#### HUMAN RESOURCES (PERSONNEL)

- 1 ADMIN. CONFIDENTIAL ASST. HUMAN RESOURCES
- 1 ASSISTANT CLAIMS EXAMINER
- 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
- 1 BENEFIT SPECIALIST
- 1 CLAIMS EXAMINER (WORKERS COMP)
- 1 CLERK IV
- 1 COORDINATOR OF EMPLOYEES BENEFITS
- 1 DEPUTY DIRECTOR OF HUMAN RESOURCES
- 1 DIRECTOR OF HUMAN RESOURCES
- EQUAL OPPORTUNITY EMPLOY OFFICER/COMPLIANCE MONITOR
- 1 HUMAN RESOURCES GENERALIST
- 1 HUMAN RESOURCES MANAGER
- 1 MANAGER OF EMPLOYEE BENEFITS
- 1 MEDICAL HEALTH PLAN ADMINISTRATOR
- 1 OCCUPATIONAL HEALTH OFFICER
- 1 PERSONNEL TECHNICIAN I

- 1 PERSONNEL TECHNICIAN II
- 1 RISK MANAGEMENT SPECIALIST
- 1 SENIOR BENEFITS ANALYST
- 2 SENIOR CLAIMS MANAGER
- 1 TRAINING COORDINATOR
- 0 WORKERS COMPENSATION CLAIM ADMINISTRATOR

#### **SECTION 12**

#### COMMISSIONER OF PUBLIC SAFETY

- 2 ADMIN ASSIST TO COMMISSIONER
- 2 CHIEF CLERK
- 1 COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW BOARD)
- 1 COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER
- 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY
- 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS-PUBLIC SAFETY
- 1 FISCAL OFFICER
- 1 GRANT WRITER
- 1 MIS DIRECTOR
- 1 PAYROLL ANALYST PUBLIC SAFETY
- 2 SENIOR FISCAL OFFICER

14

#### **SECTION 13**

#### FIRE DEPARTMENT

#### Civilian Personnel:

- 1 ACCOUNT ANALYST-PUBLIC SAFETY
- 1 ADMIN ASST. FIRE CHIEF
- 1 APPRENTICE FIRE ALARM INSPECTOR/PLAN REVIEWER
- 1 ASSIST SHOP SUPERVISOR
- 1 CHIEF ENGINEER FIRE (CIVILIAN)
- 1 CHIEF OF OPERATIONS FIRE
- 1 CLERK II
- 1 CLERK III
- 2 CLERK IV
- 1 COORDINATOR OF PUBLIC SAFETY
- 1 FIRE EQUIP PERSON
- 1 HUMAN RESOURCES MANAGER-PUBLIC SAFETY
- 1 LABORER
- 6 PLAN REVIEW INSPECTOR
- 2 SECRETARY TO FIRE CHIEF
- 10 SENIOR MECHANIC
- 1 SHOP SUPERVISOR FIRE
- 1 SUPERVISOR OF MAINTENANCE

# Uniform Personnel:

- 1 AIR SUPPLY TECH
- 1 ASSIST CHIEF OF OPERATIONS
- 1 ASSIST FIRE CHIEF
- 1 ASSIST PLAN REVIEW INSPECTOR
- 1 CHIEF OF COMMUNICATIONS FIRE
- 6 DEPUTY ASSIST FIRE CHIEF
- 1 DIRECTOR OF TRAINING & PROF. DEVELOPMENT
- 16 FIRE BATTALION CHIEF
- 24 FIRE CAPTAIN
- 1 FIRE CAPTAIN DISPATCHER
- 1 FIRE CAPTAIN EMS
  - FIRE CHIEF
- <sup>1</sup> 1 FIRE INVESTIGATIVE OFFICER
- 70 FIRE LIEUTENANT
- 0 FIRE LIEUTENANT COMMAND AIDES
- 5 FIRE LIEUTENANT DISPATCHERS
- 1 FIRE PREVENTION CAPTAIN
- 2 FIRE PREVENTION LIEUTENANT
- 7 FIRE RESCUE CAPTAIN
- 21 FIRE RESCUE LIEUTENANT
- 30 FIRE RESCUE TECHNICIAN
- 1 FIRE SAFETY OFFICER
- 1 FIRE TRAINING INSTRUCTOR
- 313 FIREFIGHTER
  - 5 FIREFIGHTER CAR 56
  - 3 FIREFIGHTER CAR 79
  - 6 FIREFIGHTER PLAN REVIEW
  - 0 JUVENILE FIRE SETTER
  - 1 PERSON IN CHARGE CARPENTER SHOP
  - 1 PERSON IN CHARGE SUPPLY ROOM
  - 1 SUPERINTENDENT OF MAINTENANCE

524

#### SECTION 14

#### POLICE DEPARTMENT

# Civilian Personnel:

- 1 ADMINISTRATIVE AIDE POLICE COMMAND STAFF
- 1 ADMINISTRATIVE ASST. POLICE CONFIDENTIAL
- 1 ADMINISTRATIVE BUREAU LEGAL CLERK/HUMAN RES.
- 6 ANIMAL CONTROL OFFICER
- 2 ANIMAL CONTROL TECHNICIAN
- 5 ANIMAL HANDLER MOUNTED POLICE
- 1 ASST. PUBLIC INFORMATION OFFICER
- 1 AUTOMOTIVE EQUIP SUPT POLICE
- 1 CHIEF CLERK DETAILS
- 2 CLERK II
- 1 COMMUNITY ENGAGEMENT SPECIALIST
- 5 COORDINATOR OF PUBLIC SAFETY
- 1 CRIME AND INFORMATION SYSTEMS SPECIALIST
- 18 CUSTOMER SERVICE CLERK
- 16 DETENTION OFFICER
- 1 DIGITAL INFORMATION SPECIALIST
- 1 EXECUTIVE ADMINISTRATIVE ASSISTANT
- 1 GRAPHIC ARTIST DESIGN
- 1 HUMAN RESOURCE MANAGER PS
- 7 INVESTIGATIVE CLERK
- 1 KENNEL DIRECTOR
- 3 LABORER
- 37 PARKING ENFORCEMENT OFFICER
- 1 PUBLIC INFORMATION OFFICER
- 1 SECRETARY MOUNTED COMMAND
- 4 SECURITY OFFICER
- 1 SENIOR ANIMAL CONTROL OFFICER
- 1 SENIOR ANIMAL HANDLER
- 4 SENIOR LEGAL CLERK POLICE
- 1 SENIOR INVESTIGATIVE CLERK
- 2 SENIOR PARKING ENFORCEMENT OFFICER
- 1 SENIOR PATROL BUREAU COORDINATOR
- 1 SENIOR SECURITY OFFICER
- 1 STABLE SUPERVISOR MOUNTED COMMAND
- 1 SUPERVISOR OF PARKING ENFORCEMENT
- 1 TEAM COORDINATOR-ANIMAL CONTROL
- 1 TECHNICAL SUPPORT SPECIALIST
- 2 TRAFFIC BUREAU LEGAL CLERK
- 2 VEHICLE INSPECTOR

2	VIN STATION CLERK
141	
1	DEDITEM OTHER

Uniform Personnel:

- 1 DEPUTY CHIEF
- 8 POLICE CAPTAIN
- 1 POLICE CHIEF
- 1 POLICE INSPECTOR
- 20 POLICE LIEUTENANT
- 4 POLICE MAJOR
- 395 POLICE PERSON
- 18 POLICE PERSON TRAINEE
- 64 POLICE SERGEANT

512

**Total Police** 

653

#### **SECTION 15**

#### DEPARTMENT OF COMMUNICATIONS

- 1 ADMINISTRATIVE CREW CHIEF
- 1 CHIEF RADIO ENGINEER
- 2 CITY SWITCH BOARD OPERATOR II
- 1 CLERK II
- 2 COMMUNICATION SPECIALIST-POLICE
- 1 COMPUTER TECHNICIAN
- 24 CONTROL CENTER OPERATORS
- 3 CONTROL CTR. OPERATOR/TELETYPE TECH.
- 7 CREW CHIEF POLICE DISPATCH
- 1 DEPUTY DIRECTOR OF COMMUNICATION
- 1 DIRECTOR OF COMMUNICATIONS
- 5 FIRE ALARM TECHNICIAN
- 12 FIRE DEPARTMENT DISPATCHER
- 1 FOREPERSON CABLE CREW
- 1 FOREPERSON-LINE CREW
- 1 LABORER
- 1 OPERATIONS ASSISTANT
- 12 POLICE DEPARTMENT DISPATCHER
- 1 RADIO ENGINEER
- 2 RADIO REPAIR TECHNICIAN
- 1 SENIOR SWITCHBOARD OPERATOR

2 TELEPHONE TECHNICIAN 1 TERMINAL AGENCY COORDINATOR 0 VALIDATION OFFICER 84 SECTION 16 EMERGENCY MANAGEMENT/HOMELAND SECURITY 1 ADMINISTRATOR ASST. - EMERGENCY MANAGEMENT 1 DEPUTY DIRECTOR EMERGENCY MANAGEMENT 1 DIRECTOR OF EMERGENCY MANAGEMENT 1 HOMELAND SECURITY LIAISON 1 PREPAREDNESS COORDINATOR 1 RECOVERY COORDINATOR 6 **SECTION 17** PLANNING & DEVELOPMENT 1 ADMIN ASST. TO DIRECTOR 3 ADMIN ASSISTANT (PLANNING) 1 ADMIN ASSIST - DPD ADMINISTRATIVE ASSISTANT/PURCHASING CLERK 1 ASSIST DIRECTOR BUSINESS DEVELOPMENT 1 ASSIST DIRECTOR FISCAL OPERATIONS ASSOC DIRECTOR OF COMMUNITY DEVELOPMENT 1 ASSOC DIRECTOR SPECIAL PROJECTS ASSIST DIRECTOR PROJECT MANGT & CONSTRUCTION 1 ASSOCIATE DIRECTOR FISCAL OPERATIONS **BUSINESS DEVELOPMENT ANALYST** 1 CHIEF CLERK 1 4 **CLERK II** 2 **CLERK III** COMMERCIAL LENDING OFFICER 1 COMPLIANCE & MONITORING OFFICER 1 CONFIDENTIAL ASSISTANT TO DIR. EDC CUSTOMER SERVICE ASSOCIATE DEPUTY DIRECTOR -DPD-NEIGHBORHOOD RELATIONS 1 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT 1 DEPUTY DIRECTOR PLANNING & POLICY

DIRECTOR OF COMMUNITY DEVELOPMENT

DIRECTOR OF COMMUNICATIONS (DPD)

DIRECTOR OF ECONOMIC DEVELOPMENT

DIRECTOR OF CURRENT PLANNING

1

1

1

1

- 1 DIRECTOR OF FISCAL OPERATIONS
- 1 DIRECTOR OF PLANNING AND DEVELOPMENT
- 1 DIRECTOR OF REAL ESTATE
- 1 ECONOMIC DEVELOPMENT COORDINATOR
- 1 FINANCIAL COMPLIANCE MONITOR
- 2 FISCAL OFFICER I
- 3 FISCAL OFFICER II
- 3 FISCAL OFFICER III
- 1 GIS ANALYST/DRAFT PERSON
- 2 GIS COORDINATOR
- 1 GIS MANAGER
- 1 HOUSING OFFICER
- 1 HOUSING PROGRAM COORDINATOR
- 1 HOUSING PROGRAM MANAGER
- 1 HOUSING PROGRAM SPECIALIST
- 1 LEAD ABATEMENT COORDINATOR
- 1 LEAD AND HEALTHY HOUSING INSPECTOR I
- 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)
- 1 MANAGER OF PUBLIC RELATIONS
- 1 NEIGHBORHOOD LIAISON
- 1 OFFICE MANAGER(DPD)
- 2 PLANNER
- 1 PLANNING TECHNICIAN
- 7 PRINCIPAL PLANNER
- 2 PRINCIPAL PLANNER DEV REV
- 1 PROGRAM EVALUATION OFFICER
- 1 PROVIDENCE REDEVELOPMENT AGENCY PROJECT MANAGER
- 1 REAL ESTATE AIDE II
- 1 REAL ESTATE COORDINATOR
- 1 REHABILITATION PROGRAM MANAGER
- 4 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER BILINGUAL
- 1 SENIOR HOUSING INSPECTOR
- 1 SENIOR LOAN ORIGINATOR OFFICER
- 1 SENIOR REAL ESTATE OFFICER
- SENIOR SUPERVISOR REHAB SERVICES

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#### **PUBLIC WORKS - ADMINISTRATION**

#### **SECTION 18**

- 1 ACCOUNTS PAYABLE OFFICER
- 1 ADMINISTRATIVE ASSISTANT DPW

1 ASSET MANAGER 1 CLERK IV 1 DEPUTY DIRECTOR OF PUBLIC WORKS 1 DIRECTOR OF PUBLIC WORKS 1 ENVIRONMENTAL COURT LIAISON 1 FISCAL ADVISOR 3 PUBLIC WORKS CLERK 1 SWITCHBOARD OPERATOR PUBLIC WORKS - ENGINEERING SECTION 19 1 ARCHIVAL CLERK/RECORDS MANAGEMENT 1 ASST. CHIEF ENGINEERING 2 ASSOCIATE ENGINEER III 1 AUTOCAD DRAFT PERSON 1 CHIEF ENGINEER 1 CIVIL ENGINEER 1 CIVIL ENGINEER IN TRAINING 1 DEPUTY CHIEF ENGINEER 1 ENGINEERING AIDE III 2 ENGINEERING AIDE IV 1 ENGINEERING SUPERVISOR 1 HURRICANE BARRIER TECHNICIAN 1 SENIOR CIVIL ENGINEER SUPERVISOR OF ENGINEERING/PLANNING PUBLIC WORKS - ENVIRONMENTAL ENFORCEMENT **SECTION 20** 1 ASSOCIATE DIRECTOR OF ENVIRONMENTAL CONTROL 1 CITY RECYCLING COORDINATOR 1 ENVIRONMENTAL CLERK 7 ENVIRONMENTAL SPECIALIST 8 ENVIRONMENTAL TECHNICIAN 3 LABORER (RODENT CONTROL) 1 MAINTENANCE PLANNER 1 RODENT CONTROL SUPERVISOR 1 SPECIAL ASST. ENVIRONMENTAL CONTROL 1 SUPERINTENDENT ENVIRONMENTAL SERVICES

1 SUPERINTENDENT ENVIRONMENTAL TECHNICIAN

1 SUPERVISOR OF ENVIRONMENTAL

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#### PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

#### SECTION 21

- 1 CARPENTER
- 5 CEMENT FINISHER
- 1 DEPUTY SUPERINTENDENT HIGHWAY
- 1 DISPATCHER
- 22 EQUIPMENT OPERATOR
- 6 FOREPERSON
- 2 HEAVY EQUIPMENT OPERATOR
- 1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
- 20 LABORER
- 2 LIMITED LABORER
- 1 LIMITED EQUIPMENT OPERATOR
- 1 MAINTENANCE-PERSON II
- 1 SUPERINTENDENT OF HIGHWAY

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#### PUBLIC WORKS - TRAFFIC ENGINEERING

#### **SECTION 22**

- 1 ASSISTANT TRAFFIC ENGINEER
- 1 CLERK I BILINGUAL
- 1 CLERK II
- 1 FOREPERSON TRAFFIC SIGN MAINTENANCE
- 0 PARKING METER MAINTENANCE PERSON
- 0 PARKING METER MAINTENANCE-PERSON II
- 1 TRAFFIC ENGINEER
- 1 TRAFFIC ENGINEERING ELECTRICIAN
- 1 TRAFFIC MARKER & SIGN PERSON
- 5 TRAFFIC SIGN MAINTENANCE PERSON
- 1 TRAFFIC SIGN MAINTENANCE PERSON HELPER
- 1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
- 1 TRAFFIC SYSTEMS ANALYST

15

#### PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

#### **SECTION 23**

- 1 CEMENT FINISHER
- 1 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR

- 4 LABORER 4 SEWER CONSTRUCTION WORKER 3 SEWER EQUIPMENT OPERATOR 1 SUPT OF SEWER CONSTRUCTION 16 SECTION 24 PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT 1 ASSIST. SHOP SUPERVISOR 1 BODY REPAIR/ SENIOR MECHANIC 1 DIESEL TRUCK/ HEAVY 1 EQUIPMENT MAINT SUPERVISOR 0 MECHANIC 4 SENIOR MECHANIC 1 SHOP SUPERVISOR 2 WELDER 11 **SECTION 25** OFFICE OF PARKING ADMINISTRATOR 1 PARKING ADMINISTRATOR 2 PARKING METER MAINTENANCE PERSON I 1 PARKING METER MAINTENANCE PERSON II PARKS-NEIGHBORHOOD PARKS SERVICES **SECTION 26** 1 ADMIN. ASSISTANT - PARKS

  - 1 ASSISTANT ELECTRICIAN
  - 1 ASSIST. SHOP SUPERVISOR
  - 1 CLERK III
  - 1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES
  - 20 EQUIPMENT OPERATOR
  - 5 FOREPERSON
  - 1 GENERAL FOREPERSON
  - 2 HEAVY EQUIPMENT OPERATOR
  - 1 INVENTORY CONTROL SUPERVISOR
  - 5 LABORER

- 24 LIGHT EQUIPMENT OPERATOR
- 2 MAINT PERSON III
- 7 MAINT PERSON IV
- 1 MANAGER OF FACILITIES & OPERATIONS
- 0 MECHANIC
- 1 PARKS ELECTRICIAN
- 1 SENIOR DEPUTY DIRECTOR NEIGHBORHOOD PARK SERVICES
- 3 SENIOR MECHANIC
- 1 SHOP SUPERVISOR PARKS
- 1 SMALL MACHINE MECHANIC/INVENTORY CONTROL
- 1 SUPERVISOR GEN. MAINT
- 1 SUPERVISOR GROUNDS MAINT

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#### SECTION 27

#### PARKS - FORESTRY

- 1 APPRENTICE TREE TRIMMER
- 1 COORDINATOR OF FORESTRY OPERATIONS
- 2 EQUIPMENT OPERATOR
- 1 FORESTRY CLERK
- 2 FORESTRY CREW LEADER
- 1 FORESTRY OPERATIONS TECHNICIAN
- 1 FORESTER
- 0 GENERAL FOREPERSON
- 1 HEAVY EQUIP OPERATOR
- 1 LABORER
- 1 TREE INSPECTOR
- 1 TREE RESOURCE MANAGER
- 9 TREE TRIMMERS

22

#### **SECTION 28**

#### PARKS - ZOOLOGICAL

- 1 ASSOCIATE VETERINARIAN TECHNICIAN
- 5 LEAD ZOOKEEPER
- 1 LEAD ZOOKEEPER-HERPETOLOGY
- 1 VETERINARY TECHNICIAN
- 1 ZOO REGISTRAR
- 24 ZOOKEEPER

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#### PARKS - BOTANICAL

- 1 BOTANICAL CENTER MANAGER
- 2 CUSTOMER SERVICE REPRESENTATIVE- PARKS
- 1 EDUCATION ASSISTANT
- 1 EDUCATION SUPERVISOR
- 1 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 GARDEN CURATOR
- 1 GENERAL FOREPERSON
- 1 GROWER
- 1 HEAVY EQUIPMENT OPERATOR
- 1 HORTICULTURALIST
- 4 LABORER
- 4 LANDSCAPE GARDENER
- 1 SUPERVISOR OF INSPECTIONS

21

#### SECTION 30

#### PARKS - ROGER WILLIAMS PARK SERVICES

- 2 CLERK IV
- 1 CURATOR MUSEUM
- 2 CURATORIAL ASSISTANT
- 6 EQUIPMENT OPERATOR
- 1 EVENT PLANNER
- 1 FACILITIES COORDINATOR
- 2 FOREPERSON
- 2 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 2 LIGHT EQUIPMENT OPERATOR
- 1 MANAGER OF EVENTS FACILITIES
- 1 MUSEUM ASSISTANT
- 1 MUSEUM DIRECTOR
- 1 MUSEUM EDUCATOR
- 1 MUSEUM SPECIALIST
- 1 PLANETARIUM PROGRAMMER
- 1 PRODUCTION SPECIALIST
- 1 PROGRAM VOLUNTEER COORDINATOR
- 0 PUBLIC GROUNDS INSPECTOR
- 1 ROGER WILLIAMS PARK MANAGER

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#### PARKS - OFFICE OF THE SUPERINTENDENT

- 1 ADMIN ASST. TO PARKS SUPERINTENDENT
- 1 CLERK III
- 1 CLERK STENO III PARKS
- 1 CONSTRUCTION PROJECT MANAGER
- 1 DEPUTY DIRECTOR OF PARKS
- 1 DIRECTOR OF PROGRAMMING PARKS
- 1 FISCAL ADVISOR PARKS
- 1 LANDSCAPE ARCHITECT
- 1 PAYROLL PERSONNEL ASSIST
- 1 PRODUCTION COORDINATOR
- 1 SEASONAL PROJECTS SUPERVISOR
- 1 SECRETARY TO SUPERINTENDENT
- 1 SENIOR SECRETARY
- 1 SKATING RINK DIRECTOR
- 0 SPECIAL PROGRAM MANAGER
- 1 SUPERINTENDENT OF PARKS
- 1 SUPERVISOR OF PROJECT PLANNING
- 0 SUPERINTENDENT OF ENGINEERING & PLANNING
- 1 SUPERVISOR OF PARK IMPROVEMENTS

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#### SECTION 32

#### PARKS - NORTH BURIAL GROUND

- 1 CLERK NORTH BURIAL GROUND
- 1 CLERK I
- 1 CLERK II
- 5 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 HEAVY EQUIP OPERATOR
- 4 LABORER
- 2 LIGHT EQUIPMENT OPERATOR
- 1 MAINTENANCE-PERSON II
- 1 CEMETERY OFFICE MANAGER
- 2 SENIOR MECHANIC

20

#### **SECTION 33**

#### RECREATION DEPARTMENT

1 ASSISTANT COORDINATOR SUPPORT SERVICES

1	ASSISTANT ATHLETIC COORDINATOR
1	ATHLETIC COORDINATOR
2	BUS DRIVER - RECREATION
1	CLERK III
1	COORDINATOR OF TRANSPORTATION
1	DEPUTY DIRECTOR OF RECREATION & NCAA COMPLIANCE
1	DIRECTOR OF RECREATION
1	DIRECTOR OF SUPPORT SERVICES
1	LABORER/CUSTODIAN
1	PRODUCTION COORDINATOR
10	RECREATION CENTER DIRECTOR
1	RECREATION ACTIVITIES COORDINATOR
1	SECRETARY RECREATION
1	SENIOR SECRETARY
1	SPECIAL EVENTS COORDINATOR
24	
	RECREATION SEASONAL
	THE REPORT OF THE PARTY OF THE
12	ASSIST RECREATION CENTER DIRECTOR
4	ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION
2	BUS DRIVER - RECREATION
4	CUSTODIANS - SEASONAL
18	LIFEGUARD
34	POOL ATTENDANTS
36	RECREATION AIDE
0	RECREATION CENTER MANAGER
36	RECREATION LEADER SEASONAL
2	RECREATION MANAGER
30	REFEREE
24	SUPERVISOR OF ACTIVITIES- RECREATION
12	SENIOR LIFEGUARD
36	WATCHPERSON - SEASONAL
252	-
	INSPECTION & STANDARDS - ADMINISTRATION
2	ADMINISTRATIVE ASSISTANT
1	ADMINISTRATOR COORDINATOR (I & S)

**SECTION 34** 

- 4 DEPARTMENT CLERK
- 1 DEPARTMENT CLERK BILINGUAL
- 1 DEPARTMENT SWITCHBOARD OPERATOR

- 1 DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
- 1 DIRECTOR OF INSPECTION & STANDARDS
- 1 LEAD COURT CLERK LIMITED
- 1 INSPECTIONS COORDINATOR
- 1 RECORDING SECRETARY BOARDS OF REVIEW
- 1 SECRETARY ZONING BOARD OF REVIEW
- 5 SENIOR DEPARTMENT CLERK
- 2 SENIOR DEPARTMENT CLERK BILINGUAL
- 1 SENIOR DEPARTMENT CLERK SWITCHBOARD
- 1 ZONING ASSISTANT

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#### SECTION 36

#### INSPECTION & STANDARDS - STRUCTURES & ZONING

- 1 ALTERNATE BUILDING OFFICIAL
- 1 ASSIST SUPERVISOR STRUCTURES AND ZONING
- 1 BUILDING INSPECTOR I- APPRENTICE
- 6 BUILDING INSPECTOR I
- 6 BUILDING INSPECTOR II
- 5 BUILDING INSPECTOR III
- 1 BUILDING OFFICIAL
- 1 CHIEF HOUSING AND COMPLIANCE
- 1 CHIEF OF STRUCTURES & ZONING
- 1 LEAD COURT CLERK LIMITED
- 3 PERMIT TECHNICIAN I
- 2 PERMIT TECHNICIAN II
- 1 PLAN ESTIMATOR
- 1 PLANS EXAMINER
- 1 RENEWAL INSPECTOR I
- 1 RENEWAL INSPECTOR II
- 2 RENEWAL INSPECTOR III
- 2 SENIOR PERMIT TECHNICIAN
- 2 SENIOR PLANS EXAMINER
- 1 SUPERVISOR CODE ENFORCEMENT

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#### SECTION 37

#### INSPECTION & STANDARDS - PLUMBING & MECHANICAL

- 1 AIR POLLUTION AND MECHANICAL INSPECTOR
- 1 CHIEF OF PLUMBING AND MECHANICAL
- 1 DEPUTY CHIEF PLUMBING AND MECHANICAL

1 2 1 1 1 9	MECHANICAL EQUIPMENT INSPECTOR II MECHANICAL EQUIPMENT INSPECTOR III MECHANICAL EQUIPMENT INSPECTOR III PLUMBING INSPECTOR II PLUMBING INSPECTOR III
SECTION 38	INSPECTION & STANDARDS - ELECTRICAL INSTALLATION
	CHIEF OF ELECTRICAL INSPECTIONS ELECTRICAL INSPECTOR I ELECTRICAL INSPECTOR II ELECTRICAL INSPECTOR III
SECTION 39	DIVISION COMBINED WITH PLUMBING DIVISION
SECTION 40	ZONING BOARD OF REVIEW
1	AUXILIARY MEMBER ZONING BOARD CHAIRPERSON ZONING BOARD OF REVIEW MEMBER ZONING BOARD OF REVIEW

SECTION 41		BUILDING & HOUSING BOARD OF REVIEW
	1	CHAIRPERSON-BLDG BD OF REVIEW MEMBER BLDG BD OF REVIEW
SECTION 42	5	DIVICION COMPINED WITH CTRUCTURES & ZONING
SECTION 42		DIVISION COMBINED WITH STRUCTURES & ZONING
SECTION 43		– MOVED TO LAW DEPARTMENT

#### PUBLIC PROPERTY

- 1 ADMIN ASSIST PUBLIC PROPERTY
- 1 ASSOCIATE DIRECTOR PURCHASING
- 1 ASST. ELECTRICIAN
- 1 BUILDING ENERGY ADVISOR
- 1 CLERK III
- 1 CLERK IV
- 1 COORDINATOR PUBLIC PROPERTY
- 1 DEPUTY DIRECTOR OF PUBLIC PROPERTY
- 1 DIRECTOR OF PUBLIC PROPERTY
- 1 DIRECTOR OF PURCHASING
- 1 ELECTRICIAN
- 2 ENERGY MANAGER
- 1 FLEET MANAGER
- 2 FOREPERSON
- 1 GAS PUMP OPERATOR
- 1 INSPECTOR OF PUBLIC PROPERTY
- 13 LABORER/CUSTODIAN
- 2 MAILROOM CLERK
- 1 MAINT PERSON III POOLS & REC
- 1 MANAGEMENT OFFICER
- 1 PRINTER
- 4 PURCHASING AGENT II

	1 PURCHASING AGENT III 1 PURCHASING HELP DESK SUPPORT 1 PURCHASING SUPERVISOR/MBE/MBE COORDINATOR 1 STATIONARY EQUIPMENT OPERATOR 1 SUPERVISOR LABORER/CUSTODIAN 1 SUSTAINABILITY DIRECTOR 46
SECTION 45	HOUSING COURT
	2 ASSOCIATE JUSTICE HOUSING COURT 1 CHIEF JUDGE (HOUSING COURT) 1 COURT CLERK 2 COURT CLERK - HOUSING COURT 1 HOUSING COURT ADMINISTRATOR 7
SECTION 46	OFFICE OF ARTS, CULTURE & TOURISM  1 CULTURAL AFFAIRS COORDINATOR 1 DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM 1 DIRECTOR OF ARTS, CULTURE & TOURISM 1 PRODUCTION COORDINATOR - ARTS & CULTURE 1 PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE 1 PROJECT MANAGER-ARTS & CULTURE 1 SPONSORSHIP & MARKETING COORDINATOR 7
SECTION 47	HUMAN RELATIONS COMMISSION  1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION 1 HOUSING INVESTIGATOR - HUMAN RELATIONS COMMISSION 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION 2 SECRETARY/TRANSLATOR - HUMAN RELATIONS COMMISSION 4
SECTION 48	DEPARTMENT OF HUMAN SERVICES  1 ASSISTANT TO DIRECTOR OF SENIOR SERVICES 1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE

	1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE	
	1 DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES	)
	1 DRUG FREE COMMUNITIES PROGRAM DIRECTOR	
	1 ELDERLY AFFAIRS CLERK	
	1 FISCAL COORDINATOR - HUMAN SERVICES	
	2 OUTREACH COORDINATOR	
	1 PREVENTION COORDINATOR	
	1 PROGRAM MANAGER - HUMAN SERVICES	
	1 RECREATION OPPORTUNITIES COORDINATOR	
	1 VETCORP PREVENTION COORDINATOR - AMERICOR	Р
	13	
SECTION 49	PROVIDENCE EXTERNAL REVIEW AUTHORITY	
	1 COMMUNITY LIAISON	
	1 CONFIDENTIAL SECRETARY - PERA	
	1 EXECUTIVE DIRECTOR - PERA	
	2 INVESTIGATOR	
	5	
SECTION 50	BOARD OF CANVASSERS	
	1 ADMINISTRATOR OF ELECTIONS	
	0 CHIEF CLERK - BOARD OF CANVASSERS	
	2 CLERK IV	
	1 CLERK IV - BILINGUAL	
	4 CLERK BOARD OF CANVASSERS (LIMITED)	
	1 EXEC SECRETARY BD OF CANVASSERS	
	2 MEMBER OF BD OF CANVASSERS	
	1 SUPERVISOR REGISTRATION/CANVASSERS	
	1 TELLER	
	13	
SECTION 51	BOARD OF LICENSES	
	1 CHAIRPERSON AND SECRETARY B OF L	
	1 CHIEF CLERK - B OF L	
	4 COMMISSIONER B OF L	
	1 DATA SPECIALIST BILINGUAL FEDERAL FUNDED	
	1 LICENSE ADMINISTRATOR	
	0 LICENSE ADMINISTRATOR (75-DAY RULE)	
	1 LICENSE BOARD CLERK	

	<ul> <li>1 LICENSE BOARD CLERK - BILINGUAL</li> <li>2 LICENSE INSPECTOR</li> <li>2 SENIOR LICENSE BD CLERK</li> </ul>
	14
SECTION 52	VITAL STATISTICS
	1 CHIEF CLERK - VITAL STATISTICS 1 CLERK BILINGUAL 1 CITY REGISTRAR OF VITAL STATISTICS 2 SENIOR CLERK II - VITAL STATS 1 SENIOR CLERK VITAL STATS 6
SECTION 53	CITY COUNCIL
	2 COUNCIL MAJORITY/MINORITY 12 COUNCIL MEMBERS 1 PRESIDENT CITY COUNCIL 15
SECTION 54	CITY COUNCIL - ADMINISTRATION
	1 ADVANCE CITY COUNCIL 1 ADMINISTRATIVE AIDE - CITY COUNCIL 2 ADMINISTRATIVE ASSISTANT- CONSTITUENT SERVICES BILINGUAL 1 CHIEF OF STAFF - CITY COUNCIL 1 COMMUNICATIONS ASSOCIATE 1 COMPUTER INFORMATION SPECIALIST 1 CONSTITUENT SERVICE COORDINATOR 1 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL 1 DIRECTOR OF COMMUNICATIONS CITY COUNCIL 1 INFORMATION TECHNOLOGY SPECIALIST 1 LEGAL ADVISOR 1 MANAGER OF POLICY & RESEARCH 1 PLANNER 1 POLICY ANALYST 1 PRESS SECRETARY 1 PROGRAM SPECIALIST-CONSTITUENT SERVICES 1 RECEPTIONIST - CITY COUNCIL

SECTION 55	1 RESEARCH ANALYST 1 SECRETARY CITY COUNCIL 1 SUPERVISOR CITY COUNCIL OFFICE  20 OFFICE OF THE INTERNAL AUDITOR 2 ASSISTANT TO INTERNAL AUDITOR 1 AUDITOR/BUDGET ANALYST 1 INTERNAL AUDITOR 4
SECTION 56	CITY CLERK
	1 ADMINISTRATIVE ASST CITY CLERK 1 ASSISTANT DEPUTY TO CITY CLERK 2 CLERK I 1 CLERK LIAISON 1 CITY CLERK 1 CLERK BILINGUAL 1 DEPUTY CITY CLERK FIRST 1 DEPUTY CITY CLERK SECOND 1 OFFICE MANAGER - CITY CLERK 1 PROJECT MANAGER - CITY CLERK 1 SECRETARY TO DIRECTOR CITY CLERK 4 STENOGRAPHIC REPORTER CITY COUNCIL
SECTION 57	MUNICIPAL COURT
	1 CHIEF JUDGE MUNICIPAL COURT 2 CLERK IV 1 CLERK PROV MUNICIPAL COURT 2 CLERK TYPIST II 1 COURT CLERK 4 COURT CLERK, MUNICIPAL COURT 1 COURT CLERK II 1 COURT CLERK BILINGUAL 1 DEPUTY CLERK PROV. MUNICIPAL COURT 1 DEPUTY COURT ADMINISTRATOR

2 JUDGE PROV MUNICIPAL COURT

SECTION 58		PROBATE COURT
	1	CLERK OF PROBATE
	2	COURT CLERK
	1	DEPUTY CLERK PROBATE COURT
	1	JUDGE OF PROBATE
	5	
SECTION 59		CITY TREASURER
	1	ADMIN ASST TREASURER
	2	CHIEF CLERK TREASURY
	1	CITY TREASURER
	1	CITY TREASURER/SENIOR ADVISOR TO COUNCIL
	1	CLERK II
	2	CLERK IV
	1	DEPUTY CITY TREASURER
	1	
	1	SENIOR AUDITOR ANALYST
	10	
	10	
SECTION 60		ARCHIVES
SECTION 00		Intern ( Di
	1	CITY ARCHIVIST
	1	ASSISTANT DEPUTY TO CITY ARCHIVIST
	0	CLERK II
	1	DEPUTY ARCHIVIST
	1	REFERENCE AND MULTIMEDIA ADMINISTRATOR
	4	
	4	
SECTION 61		OFFICE OF ECONOMIC OPPORTUNITY
220.10.101		5 <u>5. 255</u>
	1	COMPLIANCE OFFICER
	1	
	1	DIRECTOR OF ECONOMIC OPPORTUNITY
	1	SENIOR COMPLIANCE OFFICER – FIRST SOURCE

1 MUNICIPAL COURT ADMINISTRATOR

1 SMALL BUSINESS COORDINATOR

#### **SECTION 62**

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

#### **SECTION 63**

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

#### **SECTION 64**

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

#### **SECTION 65**

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

#### SECTION 67

This ordinance shall take effect upon passage.



## City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

#### **CHAPTER**

No. AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2016-23, NO. 265, APPROVED JUNE 20, 2016, AS AMENDED

### Be it ordained by the City of Providence:

ADMIN ASST. TO FIRE CHIEF

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2017 THROUGH JUNE 30, 2018

JOB TITLE **COMPENSATION** ACCOUNT ANALYST-PUBLIC SAFETY A-14 ACCOUNTANT I **GRADE 10** ACCOUNTANT II **GRADE 12** ACCOUNTANT III **GRADE 15** ACCOUNTANT MEDICAL/HEALTH 1062.20 ACCOUNTING MANAGER A-15 - A-18 ACCOUNTS PAYABLE CLERK **GRADE 16** ACCOUNTS PAYABLE CLERK/SECRETARY 1,019.10 ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS) 958.76 ACCOUNTS PAYABLE SUPERVISOR 1.146.62-1.367.92 **ACTIVITIES DIRECTOR** 530.73 ADMIN AIDE (ASSESSOR) **GRADE 21** ADMIN ASST (I&S) **GRADE 21** ADMIN ASST TO TREASURER **GRADE 28** ADMIN ASST. **GRADE 24** ADMIN ASST. (ASSESSOR) A-10 ADMIN ASST. (CITY CLERK) **GRADE 18** ADMIN ASST. (DIRECTOR) **GRADE 18** ADMIN ASST. (DPD) **GRADE 28** ADMIN ASST. (PLANNING) **GRADE 18** ADMIN ASST. CONSTITUENT SERVICES - BI-LINGUAL A-11 ADMIN ASST. DPW **GRADE 32** ADMIN ASST. ECONOMIC DEVELOPMENT A-8 ADMIN ASST. ELDERLY SERVICES A-6 ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary) 867.06 ADMIN ASST. FINANCE DIRECTOR **GRADE 30** ADMIN ASST. LAW 44,456.01 ADMIN ASST. PARKS **GRADE 21** ADMIN ASST. PUBLIC PROPERTY 1,295.06 ADMIN ASST. TO CITY SOLICTOR A-8 ADMIN ASST. TO COMMISSIONER A-13 ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS. **GRADE 14** ADMIN ASST. TO DIR. OF COMM 1,017.73 ADMIN ASST. TO DIRECTOR (DPD) 993.98

**GRADE 19** 

ADMIN ASST. HUMAN SERVICES	41,723.15
ADMIN ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,489.46
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR - HEALTH & SUBSTANCE ABUSE	56,288.73
ANALYST/COORDINATOR - YOUTH DEVELOPMENT	56,288.73
ANIMAL CONTROL OFFICER	29.29
ANIMAL CONTROL TECHNICIAN	22.99
ANIMAL HANDLER MOUNTED POLICE	20.21
APPLICATIONS PROGRAMMER/ ANALYST	GRADE 32
APPLICATIONS PROJECT MANAGER	77,831.34-88,950.10
APPRAISER	GRADE 24
APPRAISER CERTIFIED	67,126.19
APPRAISER COMMERCIAL	74,108.62
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
APPRENTICE FIRE ALARM INSPECTOR/PLAN REVIEWER	44,018.10
ARCHIVAL ASST.	34,294.71
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOCIATE CITY SOLICITOR	A-20
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	26,951.88-47,400.39
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	21.19
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	77,195.17
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	10.06
ASST. CHIEF ENGINEER	A-19
ASST. CITY ASSESSOR	A-15
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASSISTANT CITY SOLICITOR I	A-15
ASSISTANT CITY SOLICITOR II	A-15 A-16
ASSISTANT CITY SOLICITOR III	A-10 A-17

ASSISTANT CITY SOLICITOR IV	A-18
ASST. CITY SOLICITOR - WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	889.16
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST DEPUTY TO CITY ARCHIVIST	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,536.68
ASST. DIR FISCAL OPERATIONS (ED)	1,528.21
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	852.21
ASST. ELECTRICIAN	27.41
ASST. FIRE CHIEF	108,707-113,907
ASST. FIRE CHIEF OF OPERATIONS	108,707-113,907
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARYHOUSING PROSECUTION	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	997.06
ASST. POOL DIRECTOR	10.06
ASST. PROGRAM DIRECTOR (RECREATION)	29,830.53
ASST. PUBLIC INFORMATION OFFICER	27,630.53 A-6
ASST. RECREATION CENTER DIRECTOR	15.72
ASST. SHOP SUPERVISOR	29.05
ASSISTANT SUPERVISOR OF ACTIVITIES-RECREATION	12.58
ASST. SUPERV STRUCTURES AND ZONING	GRADE 28
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	1,029.20
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO CITIET INFORMATION OFFICER ASST. TO DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	41,946.64
ASSISTANT TO DIRECTOR OF SENIOR SERVICES	A-8
ASST. TO FINANCE DIRECTOR	A-7 - A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-7 - A-18 A-18
ASST. TO HUMAN RESOURCE DIRECTOR ASST. TO INTERNAL AUDITOR	A-16 A-11
ASST. TO INTERNAL AUDITOR ASST. TO PAYROLL SUPERVISOR	1,149.12
ASST. TO PATROLL SUPERVISOR ASST. TO PENSION ADMINISTRATOR	GRADE 35
ATHLETIC COORDINATOR	GRADE 18
AUDITOR/BUDGET ANALYST	A-22
AUDIT SUPERVISOR - FINANCE AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-20
	A-17
AUTOCAD DRAFT PERSON	GRADE 10
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,558.75
AUXILIARY MEMBER ZONING BOARD	2,500PER YR
BCI LEGAL CLERK  DENIETES A DMINISTRATION I	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,155.85
BENEFITS SPECIALIST	A-11
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BRICKLAYER	19.12
BUDGET ANALYST	A-21 to A-24
BUILDING CUSTODIAN	16.94
BUILDING ENERGY ADVISOR	55,569
BUILDING INSPECTOR I-APPRENTICE	GRADE 15
BUILDING INSPECTOR I	GRADE 18

BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 26
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-22
BUS & VAN DRIVER - MAINTENANCE	31,195.69
BUS DRIVER-RECREATION	12.58
BUSINESS DEVELOPMENT ANALYST	A-12
BUSINESS SYSTEMS ANALYST	GRADE 32
CARPENTER	29.67
CARPENTER (PARKS)	29.67
CARPENTER (PUB PROP)	29.67
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	37,514.71
CEMENT FINISHER	21.21
CEMETARY OFFICE MANAGER	GRADE 22
CHAIRPERSON AND SECRETARY B OF L (SALARY REV BD)	27,662.97
CHAIRPERSON BD OF TAX ASSESSMENT	4,120 PER YR
CHAIRPERSON BLDG BD OF REVIEW	3,090 PER YR
CHAIRPERSON HOUSING BD OF REVIEW	0 PER YR
CHAIRPERSON ZONING BOARD OF REVIEW	3,090 PER YR
CHIEF APPRAISER	1,098.88
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	1,098.88
CHIEF CLERK BOARD OF LICENSES	GRADE 25
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 20
CHIEF CLERK DPD	GRADE 15 GRADE 27
CHIEF CLERK DFD CHIEF CLERK TREASURY	GRADE 27 GRADE 22
CHIEF CLERK TREASONT CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-14 A-25
CHIEF ENGINEER - DI W CHIEF ENGINEER - FIRE (CIVILIAN)	82,357.78-88,297.43
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	40,897.03-60,627.27
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	40,897.03-60,627.27
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	99,001-104,201
CHIEF OF ELECTRICAL INSPECTIONS	1,397.46
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF PLUMBING AND MECHANICAL	1,430.59
CHIEF OF OPERATIONS - FIRE	133,425.15
CHIEF OF STAFF - CITY COUNCIL	A-24
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PARK PLANNER	1,579.23
CHIEF RADIO ENGINEER	1,770.24
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,214.41
CITY ASSESSOR	A-28
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20

CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REVIEW BOARD)	A-11
CITY SOLICITOR (SALARY REVIEW BOARD)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER ( SALARY REVIEW BOARD)	A-12 (59,433.17)
CITY TREASURER/SENIOR ADVISOR TO CITY COUNCIL	A-28 - A30
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLASSIFIED DISPATCHER (POLICE)	1,160.36
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	19.43
CLERK- FLOATING	GRADE 12
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK LIAISON	A-16
CLERK MUNICIPAL COURT	A-12
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE (PART-TIME )	46,297.42
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	993.54
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	19.11
CLINIC COORDINATOR	10.06
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (56,740.11)
COMMISSIONER B OF L (SALARY REV BD)	20,310.93
COMMISSIONER OF PUBLIC SAFETY ( SALARY REV BD )	A-28-161,294
COMMUNICATIONS ASSOCIATE	A10
COMMUNICATION SPECIALIST	24.21
COMMUNICATION SPECIALIST/TECHNICIAN	24.21
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-10
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE OFFICER	27.70
COMPUTER INFORMATION SPECIALIST	51,375
COMPUTER REPAIR TECHNICIAN	27.70
COMPUTER TECHNICIAN	27.40-29.16
CONFIDENTIAL ASSISTANT TO DIRECTOR EDC	A-8
CONFIDENTIAL SECRETARY - PERA	A-8
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONFIDENTIAL EXECUTIVE ASSISTANT CITY COUNCIL	A9

CONCERT LENT CEDVICE COODDINATOR	A 1.4
CONSTITUENT SERVICE COORDINATOR	A14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	24.58
CONTROL CUREDVISOR (COLLECTOR)	22.30 CPADE 31
CONTROL SUPERVISOR (COLLECTOR) COORDINATOR OF EMPLOYEE BENEFITS	GRADE 21 1,290.22
COORDINATOR OF EMPLOTEE BENEFITS  COORDINATOR OF FORESTRY OPERATIONS	•
COORDINATOR OF FORESTRY OPERATIONS COORDINATOR OF PUBLIC PROPERTY	1,562.09
COORDINATOR OF PUBLIC PROPERTY	1,313.87 GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	56,460.36
COORDINATOR OF FUBLIC SAFET I/FISCAL OFFICER COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	29,423.99
COUNCIL MAJORITY/MINORITY	14,953.38-23,004.55
COUNCIL MAJORIT I MINORIT I COUNCIL MEMBERS	12,653.35-20,704.52
COUNCIL MEMBERS COUNCIL PRESIDENT	14,953.38-23,004.55
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 13 GRADE 21
COURT CLERK II	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 21
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
CREW CHIEF POLICE DISPATCH	1,277.75-1,460.30
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	P-T, 20 HRS 14,104.66
CURBSETTER	19.07
CUSTODIANS - SEASONAL	10.06
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE-PARKS	11.00
DATA INTERGRATION PROGRAMMER	A-16
DATA NETWORK ADMINISTRATOR	1,477.10
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	836.75
DATABASE ADMINISTRATOR	72,271.96-80,055.09
DAY CARE CENTER ATTENDANT	10.06
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	99,001-104,201
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	99,001-104,201
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CHIEF PLUMBING AND MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	1,222.96
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR I	A-28
DEPUTY CITY SOLICITOR II	A-29
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26

DEPUTY COMMISSIONER OF PUBLIC SAFETY	133,425
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A17
DEPUTY DIRECTOR DPD-NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-25
DEPUTY DIRECTOR OF APPLICATIONS	A-26
DEPUTY DIRECTOR OF BUILDING SAFETY	A-20
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-22
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (NO BENEFITS)	
	32,384.75
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	78,603.75
DEPUTY DIRECTOR OF FISCAL OPERATIONS-PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	57,642.75
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF OPERATIONS-INFORMATION TECHNOLOGY	A-26
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION & NCAA Compliance	A-13
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FINANCE DIRECTOR AND BUDGET OFFICER	A-28
DEPUTY FIRE MARSHALL	99,001-104,201
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	118,244-130,413
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	1,015.6
DIGITAL INFORMATION SPECIALIST	A-11
DIESEL TRUCK MECHANIC	23.21
DIRECTOR OF ARTS, CULTURE &TOURISM	A-24
DIRECTOR OF ARTS, COLTURE & TOOKISM  DIRECTOR OF COMMUNICATIONS	A-24 A-27
DIRECTOR OF COMMUNICATIONS  DIRECTOR OF COMMUNICATIONS CITY COUNCIL	A-27 A-18
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC OPPORTUNITY	99,641.72
DIRECTOR OF ECONOMIC DEVELOPMENT	166,781.44
DIRECTOR OF ELDERLY AFFAIRS	58,138.17-63,194.51
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	155,659
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-20
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	72,273.00-77,831.34
DIRECTOR OF HUMAN RESOURCES	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS (SALARY REV BD )	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS	A-20
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20

DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	A-24
DIRECTOR OF PARKS ( SALARY REV BD )	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD).	A-29
DIRECTOR OF PURCHASING	111,834.23
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF REAL ESTATE APPRAISAL	A-20
DIRECTOR OF RECREATION SERVICES	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)	62,891.06
DIRECTOR OF SUPPORT RECREATION SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	99,001-104,201
DISPATCHER	896.90
DRAFT PERSON (ASSESSOR)	GRADE 29
DRAFT PERSON REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES PROGRAM DIRECTOR	54,475.46
ECONOMIC DEVELOPMENT COORD (DPD)	1,122.64
EDUCATION ASSISTANT	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	53,360.15
EDUCATION SUPERVISOR - PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5
ELDERLY AFFAIRS CLERK - HUMAN SERVICES	42,564.84
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 26
ELECTRICIAN	34.49
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	568.79
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	51,749.86
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	47,521.77
ENVIRONMENTAL OFFICER	18.92
ENVIRONMENTAL SPECIALIST	1,022.12
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	31.92
EQUIPMENT MAINT SUPERVISOR (DPW)	33.35
EQUIPMENT OPERATOR	20.53
ETHICS COMMISSION COORDINATOR	A-15
EVENT PLANNER	GRADE 25
EVERY HOME COORDINATOR	A-16
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR - PERA	A-20
EXEC DIRECTOR HUMAN RELATIONS	A-8
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	33,814.88-40,270.86
EXECUTIVE ADMINISTRATIVE ASST POLICE	GRADE 24

FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	1,036.27
FILM COMMISSIONER	36,627.43
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1,192.14
FIRE ALARM TECHNICIAN INSPECTOR	1,192.14
FIRE BATTALION CHIEF	90,530-96,250
FIRE CAPTAIN	73,091-78,811
FIRE CAPTAIN DISPATCHER	73,091-78,811
FIRE CAPTAIN EMS	78,303.92-81,158.80
FIRE CHIEF	159,039-166,449
FIRE DEPARTMENT DISPATCHER	1,249.79
FIRE DEPARTMENT INVESTIGATIVE OFFICER	98,481-104,201
FIRE DEPARTMENT SAFETY OFFICER	91,456.43-95,169.48
FIRE EQUIP PERSON	22.98
FIRE LIEUTENANT	66,998-72,718
FIRE LIEUTENANT DISPATCHER	66,998-72,718
FIRE MARSHALL	102,972-108,692
FIRE PREVENTION CAPTAIN	81,862-87,582
FIRE PREVENTION CAI TAIN FIRE PREVENTION LIEUTENANT	66,998-72,718
FIRE RESCUE CAPTAIN	73,091-78,811
FIRE RESCUE LIEUTENANT	66,998-72,718
FIRE RESCUE TECHNICIAN	63,877-69,597
FIRE TRAINING INSTRUCTOR	66,998-72,718
FIREFIGHTER	41,120-66,555
FIREFIGHTER CAR 56	66,309-72,029
FIREFIGHTER CAR 79	68,135-73,855
FIREFIGHTER CAN 79 FIREFIGHTER PLAN REVIEW	62,659-68,379
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PARKS FISCAL ADVISOR PUBLIC WORKS	
	A-15
FISCAL COORDINATOR - HUMAN SERVICES	50,590.37 -50,590.37
FISCAL COORDINATOR - HUMAN SERVICES	
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	1,024.47
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREPERSON	24.93
FOREPERSON CABLE CREW	35.18
FOREPERSON LINE CREW	35.18
FOREPERSON TRAFFIC SIGN MAINTENANCE	25.28
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	25.06
FORESTRY OPERATIONS TECHNICIAN	27.67
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	17.60
GENERAL CURATOR	A-15
GENERAL FOREPERSON	25.61
GIS ANALYST/DRAFT PERSON	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32

GIS DIRECTOR	A-20
GIS MANAGER	GRADE 33
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,136.45
GROWER PARKS	867.59
HEALTH PLAN ADMINISTRATOR	1,084.05
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	43,779.02
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	74,205.51
HEAVY EQUIPMENT OPERATOR	24.52
HEAVY EQUIPMENT OPERATOR-SEWER	24.52
HOMELAND SECURITY LIAISON	A-15
HORTICULTURAL SUPERV	967.59
HORTICULTURALIST	57,525.83
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR-HUMAN RELATIONS COMMISSION	A-7
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,437.56
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RELATIONS SPECIALIST	39,960.39
HUMAN RESOURCES ADMINISTRATOR - ZOO	45,396.80
HUMAN RESOURCES GENERALIST	43,370.00 A-14
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER – PUBLIC SAFETY	A-17 A-13
HUMAN RESOURCES SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	925.84
INFORMATION SYSTEMS COORDINATOR	1,444.44
INFORMATION TECHNOLOGY ADMIN. ASST I	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST II	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST. III	GRADE 25
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INVENTORY CONTROL SUPERV	32.89
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATIVE CEERR INVESTIGATOR - PERA	A-12
INVESTIGATOR - TERA INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-12 A-7
JUDGE - HOUSING COURT	26,945.21-47,870.71
JUDGE OF PROBATE (SALARY REV BD)	40,876.07-60,392.67
JUDGE PROV MUNICIPAL COURT ( SALARY REV BD )	26,945.21-47,870.71
JUNIOR BUDGET ANALYST	20,943.21-47,870.71 A-13
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	21.18
JUNIOR SYSTEMS DESKTOP ADMNISTRATOR	GRADE 23
JUVENILE FIRESETTER - COORINATOR	66,998-72,718
KENNEL DIRECTOR	00,996-72,718 A-18
KENNEL KEEPER	
LABORER	36,749.16 19.07
LABORER - RODENT CONTROL	20.89
LABORER CDL	19.10
LABORER FOREPERSON	24.21
LAND RECORDS CLERK	18.77
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE CARDENER	A-17
LANDSCAPE GARDENER	19.07

LAW CLERK/COURIER	GRADE 1
LAWSON SYSTEMS ENGINEER	72,271.96-80,055.09
LAWSON SUPPORT ENGINEER	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,417.67
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK LIMITED	GRADE 13
LEAD MAINTENANCE PERSON (PB&P)	32.36
LEAD PRODUCTION SERVICES OPERATOR	GRADE 23
LEAD ZOOKEEPER	23.31
LEAD ZOOKEEPER – HERPETOLOGY	23.31
LEGAL ADVISOR (CITY COUNCIL)	71,630.40
LEGAL CLERK - POLICE	GRADE 22
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BD CLERK	751.19
LICENSE INSPECTOR	731.19 GRADE 22
LIFEGUARD	12.58
LIGHT EQUIPMENT OPERATOR	19.65
MAILROOM CLERK	833.68
MAILROOM CLERK MAILROOM SUPERVISOR	633.06 GRADE 21
MAINT PERSON II	18.94
MAINT PERSON III	20.12
MAINT PERSON III POOL & REC	26.63
MAINT PERSON IV	22.00
MAINT PLANNER - PUBLIC WORKS	997.83
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-10 A-20
MANAGEMENT OFFICER (PB&P)	1010.66
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EMPLOYEE BENEFITS	A-17 A-26
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-12
MANAGER OF POLICY & RESEARCH	A-12 A-15
MANGER OF PUBLIC RELATIONS	44,018.10
MANAGER OF RESEARCH & COMMUNICATIONS	44,018.10 A-17
MAYOR	142,951.45
MBE/WBE PROGRAM ADMIN	142,931.43 A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 20 GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	19.43
MECHANICAL ENGINEER	GRADE 28
MECHANICAL ENGINEER MECHANICAL AND PLUMBING INSPECTOR	GRADE 32
MEDICAL HEALTH PLAN ADMINISTRATOR	1,155.85
MEMBER BD OF CANV (SALARY REV BD)	20,000-20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	
MEMBER HOUSING BD OF REVIEW	2,575 PER YR 0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,575 PER YR
MOTOR VEHICLE APPRAISER	2,373 PER 1 R GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL COURT ADMINISTRATOR MUNICIPAL INTEGRITY OFFICER	A-18 A-20
MUSEUM ASSISTANT	14,531.04
11100201111101010111111	17,551.04

MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-20
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER – CITY CLERK	A-10
OFFICE MANAGER RINK	34,061.94-36,995.75
OPER PLANN TRAIN & PUB INF OF	A-10
OPERATIONS ASSISTANT	1,333.39
OPERATIONS MANAGER (DPW)	A-24
OUTREACH COORDINATOR	23,047.67
PARALEGAL	GRADE 21
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	19.31
PARKING METER MAINT PERSON I	18.83
PARKING METER MAINT PERSON II	21.42
PARKS CONSTRUCTION INSPECTOR	30.32
PARKS ELECTRICIAN	1,591.11
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	96,399.67
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	1019.14
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-20
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN	GRADE 22
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE – AIR SUPPLY/02 FILLING STATION	73,091-78,811
PERSON IN CHARGE CARPENTER SHOP	73,091-78,811
PERSON IN CHARGE SUPPLY ROOM	73,091-78,811
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	771.16
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,227.89
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	66,396.80-68,389.29
PLANNER (DPD)	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS EXAMINER	GRADE 30
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 26
POLICE CAPTAIN	80.322 - 89.961

POLICE CHIEF	110,333.60-148,345
POLICE DEPARTMENT DISPATCHER	1,055.02-1,306.49
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	74,614 – 83,568
POLICE MAJOR	109,969-117,833
POLICE PERSON	54,786 - 66,726
POLICE SERGEANT	68,348 - 76,546
POLICY ANALYST	A10
POOL ATTENDANT	10.06
POOL DIRECTOR	10.06
PREPAREDNESS COORDINATOR - PEMA	A-8 to A-10
PRESS SECRETARY	A-15 to A-17
PREVENTION SPECIALIST	815.41
PREVENTIVE MAINT OFFICER (DPW)	22.86
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PRINTERS HELPER	580.01
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST - COORDINATOR -RISAPA	A-11
PROGRAM ASSISTANT - RISAPA	A-7
PROGRAM COORD - SEASONAL	222.37
PROGRAM DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	43,650.04
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	54,109.00
PROGRAM DIRECTOR - RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	48,535.63
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM SPECIALIST-CONSTITUENT SERVICE	A-11
PROGRAM VOLUNTEER COORDINATOR	774.65
PROJECT DIRECTOR - SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-10 A-13
PROJECT MANAGER - ARTS & COLTURE PROJECT MANAGER - HUMAN RESOURCES	A-13 A-19
PROJECT MANAGER - HUMAN RESOURCES  PROJECT MANAGER - CITY CLERK	A-19 A-11
PROGRAM MANAGER - HUMAN SERVICES	53,362.50
PROSECUTION COORDINATOR	
PROSECUTION COORDINATOR PROSECUTION LEGAL CLERK (POLICE)	A-14 GRADE 20
PROVIDENCE REDEVELOPMENT AGENCY PROJECT MANAGER	A-20
PUBLIC GROUNDS INSP (PARKS)	31.98
PUBLIC INFORMATION OFFICER - POLICE	
	A-12
PUBLIC PROGRAMMING ASST.	14,023.07 A-5 (FULL TIME)
PUBLIC PROPERTY ANALYST	28.88 CDADE 10
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	936.71
PURCHASING AGENT II	947.79
PURCHASING AGENT III	1,152.86
PURCHASING AGENT IV	1,266.04
PURCHASING HELP DESK	A-9
PURCHASING SUPERVISOR/MBE/WBE COORDINATOR	A20
RADIO ENGINEER	1,366.42
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,221.42
READER OF DEEDS (ASSESSOR)	GRADE 21

READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	842.85
REAL ESTATE APPRAISER	GRADE 24
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A-8
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD )	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDE	10.06
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	19.81
RECREATION CENTER DIRECTOR SEASONAL	10.48
RECREATION SUPERVISOR	34,022.30
RECREATION LEADER SEASONAL	10.06
REFERENCE AND MULTIMEDIA ADMINISTRATOR	39,152.08
REFEREE	10.06
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-12
RESEARCH ASSISTANT - COUNCIL	A-10
RETIREMENT DIVISION CLERK	1,062.42
REVENUE COLLECTION AGENT	A-16 to A-19
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SEASONAL PROJECTS SUPERVISOR	A-10
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	932.42
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL - BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	677.82
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	841.98
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15
SECRETARY RECREATION DEPT	665.40
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	50,982.84
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY TO POLICE CHIEF	44,271.07
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY ZONING BOARD OF REVIEW	A-18
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	A-7
SECURITY OFFICER (PARK RANGER)	939.89
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	30.03

SENIOR ANIMAL HANDLER	21.87
SENIOR APPRAISER	GRADE 24
SENIOR ASSISTANT CITY SOLICITOR I	A-23
SENIOR ASSISTANT CITY SOLICITOR II	A-24
SENIOR ASSISTANT CITY SOLICITOR III	A-25
SENIOR ASSISTANT CITY SOLICITOR IV	A-27
SENIOR AUDITOR/ANALYST	A-20
SENIOR BENEFITS ANALYST	A-18
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK II VITAL STATS	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK (I&S)	GRADE 11 GRADE 13
SENIOR DEFARTMENT CLERK (1883) SENIOR DRAFT PERSON (DPD)	GRADE 13 GRADE 28
SENIOR FISCAL OFFICER	1,086.05
SENIOR INVESTIGATIVE CLERK	56,460.36
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 19 GRADE 22
SENIOR LICENSE BD CLERK	826.34
SENIOR LIFEGUARD	15.74
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	22.26
SENIOR MECHANIC (FIRE)	26.58
SENIOR MECHANIC (FIRE) SENIOR PARKING ENFORCEMENT OFFICER	22.48
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK SENIOR PERMIT TECHNICIAN	GRADE 24 GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,155.85
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICER (PARK RANGER)	1,006.27
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	60,976.41
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,512.54
SENIOR SUPERVISOR REHAB. SERVICES	1,391.36
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	19.05
SEWER CONSTRUCTION WORKER	19.00
SEWER EQUIPMENT OPERATOR	20.70
SHOP SUPERVISOR (DPW)	35.26
SHOP SUPERVISOR (DPW)(PUBLIC PROP)	33.36
SHOP SUPERVISOR -FIRE	37.23
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	35.25
SKATING RINK DIRECTOR	A-19
SMALL BUSINESS COORDINATOR	A-12

SMALL MACHINE MECHANIC/INVENTORY CONTROL	22.26
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	996.88
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASST CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	32.46
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	50,865.00
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	46,498.67
SPONSORSHIP & MARKETING COORDINATOR	40,476.07 A-6
STABLE SUPERV MOUNTED COMMAND	25.60
	19.34
STATIONARY EQUIP OPERATOR	
STATISTICAL ANALYST-FINANCE	A-8
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERK	778.48
STOCK ROOM SUPERVISOR (DPW)	1,114.06
STONE CUTTER	20.32
SUBSTANCE ABUSE PREVENTION	49,822.06
SUBSTANCE ABUSE PREVENTION COORDINATOR	61,298.85
SUPERINTENDENT MAINT OF FIRE	69,235.09-72,062
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	63,495.94-66,689.55
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	32.95
SUPERVISOR GROUNDS MAINT (PARKS)	32.95
SUPERVISOR HUMAN SERVICES	526.95
SUPERVISOR LABORER/CUSTODIAN	919.39
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,207.69
SUPERVISOR NORTH BURIAL GROUND SUPERVISOR OF ACTIVITIES- RECREATION	15.72
SUPERVISOR OF ACTIVITIES RECREATION SUPERVISOR OF ELECTION MATERIAL	843.44
SUPERVISOR OF ENVIRONMENTAL	1,563.42
SUPERVISOR OF ENVIRONMENTAL	51,153.55
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	37.65
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,377.87
SUPERVISOR OF POOLS	2,752.17
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,155.89
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	10.06
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18

SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	28,564.10
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TEAM COORDINATOR-ANIMAL CONTROL	A-12
TECHNICAL SUPPORT SPECIALIST	A-11
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	1,228.41
TELLERS	GRADE 16
TERMINAL AGENCY COORDINATOR	1,277.75-1,460.30
TFC PROGRAM MANAGER (HUMAN SERVICES)	(55,593.81)
TFC PROGRAM MANAGER (HUMAN SERVICE)	55,593.81
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	31.32
TRAFFIC MARKER AND SIGN PERSON	19.49
TRAFFIC SIGN MAINT PERSON	21.56
TRAFFIC SIGN MAINT PERSON II	27.43
TRAFFIC SIGNAL MAINT FOREPERSON	35.43
TRAFFIC SIGNAL MAINT PERSON HELPER	20.02
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,290.11
TRAINING INSPECTOR	56,206.99
TRANSPORTATION COORDINATOR	783.39
TREE INSPECTOR	24.87
TREE RESOURCE MANAGER	28.19
TREE TRIMMER	24.59
VALIDATION OFFICER (COMM)	1,214.76
VETCORP PREVENTION COORDINATOR - AMERICORP	13,100.63
VETCORP PREVENTION COORDINATOR AMERICORP GRANT	(13,100.63)
VERIFICATION OFFICER (DPD)	1,558.00
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	22.85-23.30
VIN STATION CLERK	922.30
VIN STATION INSPECTOR	810.80
VITAL STATS CLERK	GRADE 10
WATCH PERSON – SEASONAL	10.06
WEB MASTER	1,197.97
WEBSITE ADMINISTRATOR	GRADE 24
WELDER	31.83
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	21.62
ZOOKEEPER	21.62

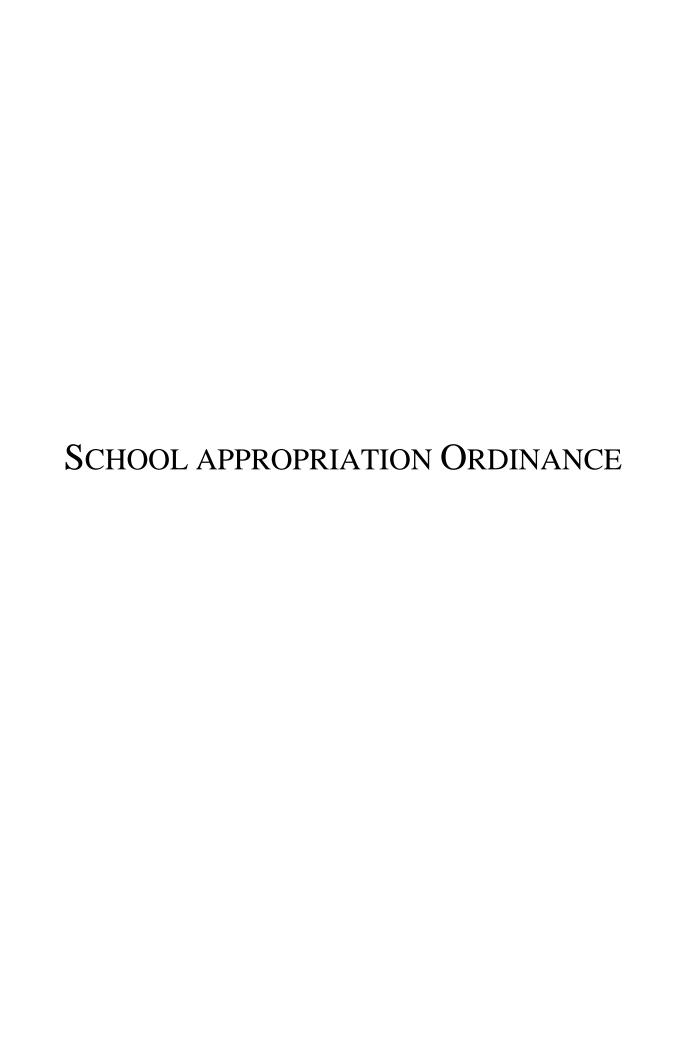
# CITY OF PROVIDENCE UNION COMPENSATION ORDINANCE GRID FISCAL YEAR 2018 FOR THE PERIOD JULY I, 2017 THROUGH JUNE 30, 2018

	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
GRADE	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	HIGH
1	\$563.80	\$568.84	\$573.91	\$583.90	\$591.46	\$29,317.43	\$30,756.14
2	\$576.38	\$583.90	\$588.97	\$599.03	\$606.53	\$29,971.95	\$31,539.76
3	\$591.58	\$596.52	\$601.50	\$611.87	\$619.16	\$30,762.31	\$32,196.52
4	\$606.53	\$611.59	\$616.62	\$624.14	\$634.11	\$31,539.76	\$32,973.97
5	\$619.16	\$624.14	\$630.96	\$639.25	\$646.77	\$32,196.52	\$33,631.86
6	\$634.11	\$639.25	\$644.28	\$654.37	\$661.88	\$32,973.97	\$34,417.73
7	\$646.77	\$654.37	\$659.36	\$666.93	\$674.44	\$33,631.86	\$35,071.12
8	\$661.88	\$666.93	\$671.92	\$681.98	\$689.57	\$34,417.73	\$35,857.56
9	\$674.44	\$684.55	\$694.56	\$704.58	\$717.18	\$35,071.12	\$37,293.45
10	\$689.57	\$697.10	\$707.16	\$719.74	\$732.29	\$35,857.56	\$38,079.32
11	\$702.12	\$712.31	\$722.24	\$734.81	\$747.36	\$36,510.39	\$38,862.95
12	\$717.18	\$727.26	\$737.34	\$747.36	\$760.17	\$37,293.45	\$39,528.69
13	\$732.31	\$739.81	\$749.90	\$760.17	\$776.33	\$38,079.88	\$40,369.01
14	\$747.36	\$756.93	\$776.33	\$790.81	\$805.92	\$38,862.95	\$41,907.63
15	\$760.17	\$776.33	\$788.50	\$805.92	\$819.49	\$39,528.69	\$42,613.23
16	\$776.33	\$779.84	\$805.92	\$819.49	\$836.68	\$40,369.01	\$43,507.44
17	\$790.81	\$805.92	\$818.74	\$836.68	\$851.13	\$41,122.32	\$44,258.50
18	\$805.92	\$819.49	\$836.68	\$851.13	\$868.34	\$41,907.63	\$45,153.83
19	\$819.49	\$836.68	\$859.78	\$868.34	\$885.71	\$42,613.23	\$46,057.02
20	\$836.68	\$851.13	\$868.34	\$885.71	\$900.77	\$43,507.44	\$46,840.09
21	\$851.13	\$871.29	\$891.49	\$909.97	\$937.42	\$44,258.50	\$48,745.82
22	\$868.34	\$888.53	\$906.97	\$937.42	\$965.55	\$45,153.83	\$50,208.66
23	\$885.71	\$903.70	\$926.94	\$945.83	\$976.39	\$46,057.02	\$50,772.24
24	\$903.70	\$919.88	\$951.64	\$969.25	\$993.90	\$46,992.21	\$51,682.73
25	\$914.57	\$948.08	\$986.99	\$1,007.98	\$1,036.18	\$47,557.47	\$53,881.48
26	\$943.57	\$965.63	\$990.44	\$1,029.25	\$1,053.88	\$49,065.78	\$54,801.51
27	\$958.66	\$983.33	\$1,029.25	\$1,046.92	\$1,075.15	\$49,850.53	\$55,907.90
28	\$976.39	\$1,011.67	\$1,032.75	\$1,057.43	\$1,096.21	\$50,772.24	\$57,003.07
29	\$993.90	\$1,036.18	\$1,075.15	\$1,113.82	\$1,152.76	\$51,682.73	\$59,943.34
30	\$1,036.18	\$1,078.51	\$1,113.68	\$1,152.76	\$1,191.43	\$53,881.48	\$61,954.61
31	\$1,053.88	\$1,096.21	\$1,131.51	\$1,170.31	\$1,216.21	\$54,801.51	\$63,242.87
32	\$1,096.21	\$1,131.51	\$1,170.31	\$1,209.17	\$1,251.50	\$57,003.07	\$65,077.88
33	\$1,131.59	\$1,170.30	\$1,213.80	\$1,251.50	\$1,290.20	\$58,842.56	\$67,090.27
34	\$1,165.88	\$1,216.21	\$1,251.50	\$1,290.20	\$1,329.12	\$60,625.93	\$69,114.44
35	\$1,208.56	\$1,251.50	\$1,290.20	\$1,325.36	\$1,367.81	\$62,844.89	\$71,126.27

CITY OF PROVIDENCE

NON-UNION COMPENSATION ORDINANCE GRID
FISCAL YEAR 2018 FOR THE PERIOD JULY 1, 2017 THROUGH JUNE 30, 2018

	1st	2nd	3rd	4th	5th		SALARY
GRADE	0750	0750	0750	0750	0750		NGE
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$29,811	\$30,410	\$31,018	\$31,638	\$32,589	\$29,811	\$32,589
A2	\$31,347	\$31,975	\$32,617	\$33,276	\$34,271	\$31,347	\$34,271
A3	\$32,953	\$33,611	\$34,284	\$34,970	\$36,023	\$32,953	\$36,023
A4	\$34,648	\$35,334	\$36,036	\$36,753	\$37,848	\$34,648	\$37,848
A5	\$36,447	\$37,177	\$37,920	\$38,678	\$39,836	\$36,447	\$39,836
A6	\$38,288	\$39,047	\$39,821	\$40,627	\$41,839	\$38,288	\$41,839
A7	\$40,246	\$41,051	\$41,868	\$42,699	\$43,987	\$40,246	\$43,987
A8	\$42,319	\$43,167	\$44,030	\$44,907	\$46,251	\$42,319	\$46,251
A9	\$44,498	\$45,389	\$46,294	\$47,216	\$48,632	\$44,498	\$48,632
A10	\$46,792	\$47,728	\$48,678	\$49,667	\$51,147	\$46,792	\$51,147
A11	\$49,412	\$50,168	\$51,175	\$52,199	\$53,763	\$49,412	\$53,763
A12	\$51,715	\$52,754	\$53,809	\$54,887	\$56,539	\$51,715	\$56,539
A13	\$54,290	\$55,369	\$56,482	\$57,606	\$59,332	\$54,290	\$59,332
A14	\$57,021	\$58,161	\$59,332	\$60,513	\$62,327	\$57,021	\$62,327
A15	\$59,842	\$61,148	\$62,268	\$63,508	\$66,392	\$59,842	\$66,392
A16	\$62,852	\$64,107	\$65,396	\$66,709	\$68,713	\$62,852	\$68,713
A17	\$66,009	\$67,325	\$68,669	\$70,042	\$72,200	\$66,009	\$72,200
A18	\$69,296	\$70,685	\$71,683	\$73,842	\$75,754	\$69,296	\$75,754
A19	\$72,746	\$74,206	\$75,697	\$77,216	\$79,541	\$72,746	\$79,541
A20	\$76,383	\$77,919	\$79,482	\$81,074	\$83,499	\$76,383	\$83,499
A21	\$80,214	\$81,818	\$83,457	\$85,123	\$87,681	\$80,214	\$87,681
A22	\$84,247	\$85,925	\$87,650	\$89,403	\$92,094	\$84,247	\$92,094
A23	\$88,440	\$90,210	\$92,005	\$93,846	\$96,287	\$88,440	\$96,287
A24	\$92,866	\$94,722	\$96,623	\$98,552	\$101,505	\$92,866	\$101,505
A25	\$97,501	\$99,444	\$101,433	\$103,463	\$106,560	\$97,501	\$106,560
A26	\$102,382	\$104,426	\$106,515	\$108,651	\$111,910	\$102,382	\$111,910
A27	\$107,495	\$109,645	\$111,835	\$114,072	\$117,491	\$107,495	\$117,491
A28	\$112,888	\$115,154	\$117,462	\$119,815	\$123,410	\$112,888	\$123,410
A29	\$118,528	\$120,899	\$123,308	\$125,777	\$129,547	\$118,528	\$129,547
A30	\$124,461	\$126,945	\$129,488	\$132,075	\$136,035	\$124,461	\$136,035
A31	\$130,056	\$135,133	\$140,212	\$146,061	\$150,369	\$130,056	\$150,369



## STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## **CHAPTER**

AN ORDINANCE MAKING AN APPROPRIATION OF THREE HUNDRED SEVENTY SEVEN MILLION NINE HUNDRED SEVENTY THOUSAND AND SEVEN HUNDRED THREE DOLLARS (\$377,970,703) FOR THE SUPPORT OF THE PROVIDENCE SCHOOL DEPARTMENT FOR THE FISCAL YEAR ENDING JUNE 30, 2018, AND REPEALING ORDINANCE CHAPTER 2015-25, NO. 267, APPROVED JUNE 20, 2016

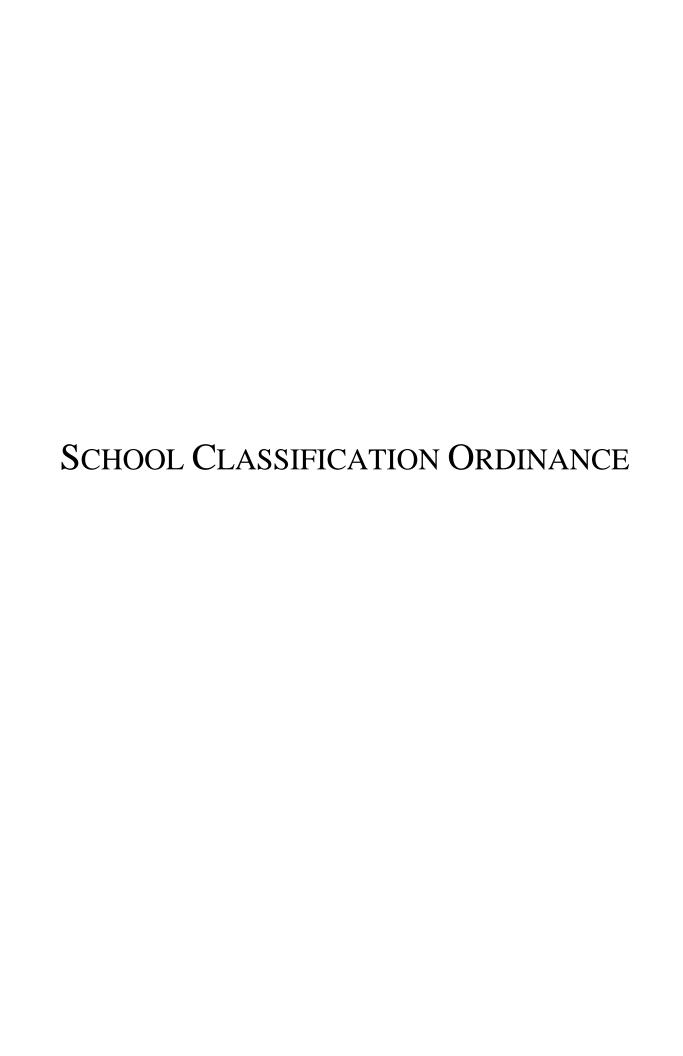
Be it ordained by the City of Providence:

<u>ITEM</u>	<u>AMENDED</u>
SALARIES	\$196,007,596
SERVICES	78,456,265
SUPPLIES	5,566,653
BENEFITS & SPECIAL ITEMS	95,041,130
CAPITAL	2,899,059
GRAND TOTAL	<u>\$377,970,703</u>

CODE	DESCRIPTION	<u>AMOUNT</u>
51110	Salaries	\$188,299,371
51115	Substitute Teachers	7,200,043
51201	Overtime	435,532
51308	After School	72,650
		SUBTOTAL SALARIES \$196,007,596
52910	Auto Allowance	80,325
53201	Diagnosticians	75,000
53202	Speech Therapists	90,000
53203	Occupational Therapists	80,000
53207	Interperters & Translators	10,000
53218	Student Assistance	260,000
53301	Consultants	11,600
53303	Workshops	13,300
53401	Accounting Fees	74,723
53402	Recovery of Attorney Fees	42,000
53403	Health Service Providers	10,000
53406	Miscellaneous Services	507,155
53409	Negotiation/Arbitration	20,000
53410	Police Details	62,933
53411	Medical Fees	19,000
53412	Dental Fees	71,490
53414	Medicaid Services	113,575
53416	Official & Referee Fees	105,675
53501	Data Processing	220,000
53502	Other Technical Services	556,683
53705	Postage	113,814
53706	Catering/Food Reimbursement	33,210
54201	Rubbish Disposal Service	337,530
54202	Rental of Snow Removal	450,000
54203	Custodial Services	17,513,564
54205	Rodent & Pest Control	30,000
54206	Cleaning Service	3,000
54310	Non Technology Related Repairs	48,144
54311	Repairs	3,650
54312	Other Repairs	166,272
54320	Technology Repairs	582,772
54402	Water	285,853
54403	Telephone	408,800

	Sewer Usage Fees	559,760	
54406	5 Installation of Communications	118,000	
54407	Internet Connectivity	260,871	
54601	Rental of Buildings	142,413	
54602	2 Miscellaneous Rentals	3,990	
54603	B Computer Rentals	800	
54604	Graduation Rentals	39,100	
54902	2 Alarm & Fire Safety Services	618,446	
54903	B Moving & Rigging	45,000	
55111	Transportation	16,413,864	
55401	Advertising	39,500	
55501	Printing	130,766	
55502	2 Binding	5,000	
55610	Tuition to other School Districts	1,856,169	
55630	) Tuition	13,848,426	
55640	Tuition to Educational Services	144,368	
55660	Tuition to Charter Schools	18,270,441	
55802	2 Board Training	21,000	
56215	5 Electricity	3,078,692	
56404	Subscriptions & Periodicals	89,413	
58101	Professional Organizational Fees	180,539	
58102	2 Other Fees	189,639	
		OUDTOTAL OFFINIOS	70 450 005
		SUBTOTAL SERVICES	78,456,265
53503	B Testing Materials	26,900	
56101	•	1,289,605	
56112	2 Wearing Apparel	27 100	
	. Wouling Apparor	27,100	
56113	0 11	13,985	
	B Graduation Supplies		
56113	B Graduation Supplies E Health Supplies	13,985	
56113 56115	Graduation Supplies Health Supplies Athletic Supplies	13,985 55,419	
56113 56115 56116	Graduation Supplies Health Supplies Athletic Supplies Natural Gas	13,985 55,419 92,318	
56113 56115 56116 56201	Graduation Supplies Health Supplies Athletic Supplies Natural Gas Gasoline	13,985 55,419 92,318 2,377,566 63,000	
56113 56115 56116 56201 56202	Graduation Supplies Health Supplies Athletic Supplies Natural Gas Gasoline Propane	13,985 55,419 92,318 2,377,566 63,000 1,600	
56113 56115 56116 56201 56202 56204	Graduation Supplies Health Supplies Athletic Supplies Natural Gas Gasoline Propane Fuel	13,985 55,419 92,318 2,377,566 63,000 1,600 348,598	
56113 56116 56116 56201 56202 56204 56209	Graduation Supplies Health Supplies Athletic Supplies Natural Gas Gasoline Propane Fuel Glass	13,985 55,419 92,318 2,377,566 63,000 1,600	
56113 56116 56116 56201 56202 56204 56209 56213	Graduation Supplies Health Supplies Athletic Supplies Natural Gas Gasoline Propane Fuel Glass Lumber & Hardware	13,985 55,419 92,318 2,377,566 63,000 1,600 348,598 35,000 90,000	
56113 56115 56116 56201 56202 56204 56209 56213 56216	Graduation Supplies Health Supplies Athletic Supplies Natural Gas Gasoline Propane Fuel Glass Lumber & Hardware Plumbing Supplies	13,985 55,419 92,318 2,377,566 63,000 1,600 348,598 35,000 90,000 25,747	
56113 56115 56116 56201 56202 56209 56213 56216 56217	Graduation Supplies Health Supplies Athletic Supplies Natural Gas Gasoline Propane Fuel Glass Lumber & Hardware Plumbing Supplies Housekeeping Supplies	13,985 55,419 92,318 2,377,566 63,000 1,600 348,598 35,000 90,000 25,747 5,000	
56113 56115 56116 56201 56202 56203 56213 56216 56217 56219	Graduation Supplies Health Supplies Athletic Supplies Natural Gas Gasoline Propane Fuel Glass Lumber & Hardware Plumbing Supplies Housekeeping Supplies Textbooks	13,985 55,419 92,318 2,377,566 63,000 1,600 348,598 35,000 90,000 25,747 5,000 343,968	
56113 56115 56116 56201 56202 56204 56213 56216 56217 56219 56401	Graduation Supplies Health Supplies Athletic Supplies Natural Gas Gasoline Propane Fuel Glass Lumber & Hardware Plumbing Supplies Housekeeping Supplies Textbooks Library Books	13,985 55,419 92,318 2,377,566 63,000 1,600 348,598 35,000 90,000 25,747 5,000 343,968 70,823	
56113 56115 56116 56201 56202 56204 56209 56216 56216 56217 56219 56401 56402 56403	Graduation Supplies Health Supplies Athletic Supplies Natural Gas Gasoline Propane Fuel Glass Lumber & Hardware Plumbing Supplies Housekeeping Supplies Textbooks Library Books Reference Books	13,985 55,419 92,318 2,377,566 63,000 1,600 348,598 35,000 90,000 25,747 5,000 343,968 70,823 30,781	
56113 56115 56116 56201 56202 56204 56203 56213 56216 56217 56403 56403 56403	Graduation Supplies Health Supplies Athletic Supplies Natural Gas Gasoline Propane Fuel Glass Lumber & Hardware Plumbing Supplies Housekeeping Supplies Textbooks Library Books Reference Books Non-Public Textbooks	13,985 55,419 92,318 2,377,566 63,000 1,600 348,598 35,000 90,000 25,747 5,000 343,968 70,823 30,781 142,000	
56113 56115 56116 56201 56202 56204 56209 56216 56216 56217 56219 56401 56402 56403	Graduation Supplies Health Supplies Athletic Supplies Natural Gas Gasoline Propane Fuel Glass Lumber & Hardware Plumbing Supplies Housekeeping Supplies Textbooks Library Books Reference Books Non-Public Textbooks Computer Related Supplies	13,985 55,419 92,318 2,377,566 63,000 1,600 348,598 35,000 90,000 25,747 5,000 343,968 70,823 30,781	
56113 56115 56116 56201 56202 56203 56213 56216 56217 56401 56402 56403 56406	Graduation Supplies Health Supplies Athletic Supplies Natural Gas Gasoline Propane Fuel Glass Lumber & Hardware Plumbing Supplies Housekeeping Supplies Textbooks Library Books Reference Books Non-Public Textbooks Computer Related Supplies	13,985 55,419 92,318 2,377,566 63,000 1,600 348,598 35,000 90,000 25,747 5,000 343,968 70,823 30,781 142,000 39,296	

52102	Canada Life Insurance	18	38,691
52103	Dental Insurance	2,80	09,036
52105	Disability Insurance	1;	34,920
52108	Teacher Wellness	48	34,455
52121	Employee Medical	32,0	51,726
52122	Retiree Medical	6,20	64,702
52203	State Retirement	21,2°	14,567
52208	City Retirement	8,5	97,231
52301	FICA	14,99	94,582
52501	Unemployment	62	25,631
52720	Workers Compensation	1,99	50,000
52730	Workers Compensation-Medical	55	50,000
52902	Employee Assistance Program	;	37,800
52903	Employee Tuition Reimbursement	•	17,500
52915	Union Benefits & Pension	4,30	61,093
55201	Liability Insurance	55	59,196
58206	Claims	2(	00,000
		SUBTOTAL BEN & SPEC ITEMS	95,041,130
57305	Educational Equipment	12	28,195
57306	Furniture & Fixtures	24	47,248
57309	Computer Hardware	2,52	23,616
		SUBTOTAL CAPITAL	2,899,059
		GRAND TOTAL	\$377,970,703



# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## **CHAPTER**

No. AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE EMPLOYEES IN CERTAIN CLASSES IN THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2016-27, NO. 269, APPROVED JUNE 20, 2016.

## Be it ordained by the City of Providence:

SECTION 1.	The number of employees in the School Board shall not exceed ten
	(10). There shall be no more than:

9.00	School Board Member
0.00	Policy Writer
1.00	School Board Policy Advisor

# SECTION 2. The number of employees in the Superintendent's Office shall not exceed four (4). There shall be no more than:

1.00	Superintendent
1.00	Administrative Assistant
1.00	Special Assistant to the Superintendent
1.00	Executive Assistant to the Superintendent

# SECTION 3. The number of employees in the Communications Office shall not exceed three (3). There shall be no more than:

	Specialist (100%)
1.00	Parent & Public Information
1.00	Translator
1.00	Director of Communications
0.00	Press Secretary

# SECTION 4. The number of employees in the Chief of Administration Office shall not exceed five (5). There shall be no more than:

1.00	Chief of Administration
1.00	Executive Director of Partnership &
	Development
1.00	Customer Service Specialist
1.00	Customer Service Supervisor
1.00	Grant Writer

SECTION 5. The number of employees in the Office of Family and Community Engagement shall not exceed nine (9). There shall be no more than:

1.00	Director of Family and Community
	Engagement (100%)
3.00	Parent Engagement Specialists (100%)
1.00	Parent Coordinator (100%)
1.00	Community Ombudsman for Central
	Registration
1.00	Facilitator for Family & Community
	Engagement (100%)
2.00	Clerk (100%)

SECTION 6. The number of employees in the Office of Federal Programs shall not exceed two (2). There shall be no more than:

1.00 Grants Program Officer (98%)1.00 Federal Programs Coordinator (100%)

SECTION 7. The number of employees in the Office of Professional Learning shall not exceed two (2). There shall be no more than:

1.00 Assistant to the Professional Learning
Manager (100%)
1.00 Professional Learning Manager (100%)

SECTION 8. The number of employees in the Office of Curriculum Development & Implementation shall not exceed two (2). There shall be no more than:

1.00 Executive Director of Teaching &
Learning (50%)
1.00 Director Curriculum, Instruction &
Professional Learning (50%)

SECTION 9. The number of employees in the Office of Operations shall not exceed four (4). There shall be no more than:

1.00	Director of School Operations and Student
	Support
1.00	Program Manager-Operations
1.00	Data Specialist
1.00	Clerk

SECTION 10. The number of employees in the Office of School Operations and Student Support shall not exceed two (2). There shall be no more than:

1.00	Director of School Operations and Student
	Support
1.00	Clerk

SECTION 11. The number of employees in the Student Affairs Office shall not exceed fourteen and five tenths (14.50). There shall be no more than:

7.50 Teachers

3.00 Teacher Assistants

3.00 Clerks

1.00 Director of Student Affairs

SECTION 12. The number of employees in the Student Registration Center shall not exceed fifteen (15). There shall be no more than:

5.00 Teachers 1.00 Clerk

1.00 Director of Student Placement

6.00 Placement Officers

1.00 Registration & Data Specialist

1.00 Student Registration and Placement

Analyst

SECTION 13. The number of employees in the Health Office shall not exceed nine and three tenths (9.30). There shall be no more than:

1.00 Clerk

1.00 Health Service Administrator

1.30 Teacher

6.00 Non Certified Registered Nurses

SECTION 14. The number of employees in the Health & PE Office shall not exceed one (1). There shall be no more than:

1.00 Teacher

SECTION 15. The number of employees in the Office of Multiple Pathways shall not exceed one (1). There shall be no more than:

1.00 Director of Multiple Pathways for Student Success (100%)

SECTION 16. The number of employees in the Department of General Administration shall not exceed one and five tenths (1.50). There shall be no more than:

.50 Clerk

1.00 Support Services Administrator

SECTION 17. The number of employees in the Controllers Office shall not exceed twenty one (21). There shall be no more than:

1.00	Deputy Controller
1.00	Budget Officer
1.00	Supervisor of Payroll and Personnel
	Related Records
1.00	Fiscal Officer
17.00	Clerks

SECTION 18. The number of employees in the Budget Office shall not exceed four (4). There shall be no more than:

1.00	Senior Budget Officer
1.00	Budget Coordinator
2.00	Clerks

SECTION 19. The number of employees in the Office of Grant Oversight shall not exceed three (3). There shall be no more than:

1.00	Director of Grant Funding (98%)
1.00	Assistant to the Director of Grant
	Funding (98%)
1.00	Clerk (98%)

SECTION 20. The number of employees in the Office of Medicaid & Federal Reimbursement shall not exceed one (1). There shall be no more than:

1.00 Medicaid Specialist

SECTION 21. The number of employees in the Purchasing Office shall not exceed six (6). There shall be no more than:

1.00	Expediter of Purchasing and Supplies
5.00	Clerks

SECTION 22. The number of employees in the Department of Transportation shall not exceed one hundred ten (110). There shall be no more than:

1.00	Supervisor
1.00	Routing & Transportation Coordinator
2.00	Route Foremen
3.00	Clerks
103.00	Bus Monitors

SECTION 23. The number of employees in the Department of Human Resources shall not exceed twenty two and ten tenths (22.10). There shall be no more than:

<ul> <li>1.00 EEO &amp; Recruitment Officer (50%)</li> <li>1.00 Human Resource Officer</li> <li>1.00 Administrator of Human Resources</li> <li>1.00 Human Resource Manager</li> <li>11.00 Clerks</li> <li>.60 Employee Relations Lawyer</li> </ul>	
<ul> <li>1.00 Administrator of Human Resources</li> <li>1.00 Human Resource Manager</li> <li>11.00 Clerks</li> </ul>	
<ul><li>1.00 Human Resource Manager</li><li>11.00 Clerks</li></ul>	
11.00 Clerks	
.60 Employee Relations Lawyer	
.50 Workers Compensation Attorney	
1.00 Human Resource Specialist	
1.00 Human Resource Generalist	
1.00 Assistant Human Resource Generali	st
1.00 Administrator of HRIS/Records	
1.00 Confidential Executive Assistant	

SECTION 24. The number of employees in the Department of Human Capital shall not exceed thirteen (13). There shall be no more than:

8.00	Teachers (Evaluators 100%)
4.00	Teachers (Evaluators)
	Management
1.00	Executive Director of Performance

SECTION 25. The number of employees in the Central Supply Office shall not exceed five and seven tenths (5.70). There shall be no more than:

1.00	Foreman
2.50	Clerks
1.20	Stock Clerks
1.00	Driver

SECTION 26. The number of employees in the Office of Food Service shall not exceed two (2). There shall be no more than:

1.00	Supervisor of Food Services (100%)
1.00	Clerk (100%)

SECTION 27. The number of employees in Plant Operations shall not exceed three (3). There shall be no more than:

1.00	Plant Operations Coordinator
1.00	Plant Maintenance Coordinator
1.00	Clerk

SECTION 28. The number of employees in the Office of Information Services shall not exceed eighteen (18) there shall be no more than:

1.00	Senior Information Technology Officer
1.00	Clerk
1.00	Timekeeper Administrator
10.00	Computer Management Specialists
1.00	Technology Service Coordinator
1.00	E-Mail Administrator
1.00	Network Operations Facilitator
1.00	Technology Integration Specialists
1.00	Technical Support Technician

SECTION 29. The number of employees in the Office of Data Processing shall not exceed four (4). There shall be no more than:

1.00	Clerk
1.00	Data Manager
2.00	Data Support Technician

SECTION 30. The number of employees in the Office of Finance shall not exceed three (3). There shall be no more than:

1.00	Business Manager / Controller
1.00	Budget Director
1.00	Clerk

SECTION 31. The number of employees in the Department of Special Education shall not exceed ninety four and eight tenths (94.80). There shall be no more than:

1.00 1.00	Director of Special Education Supervisor of Community Transition Services
4.00	Special Education Managers (100%)
3.00	Supervisors of Special Education
11.00	Clerks
52.20	Special Education Teachers
3.35	Occupational Therapist
7.00	Teacher Assistants
8.00	Child Care Workers
1.00	Job Coach
1.00	Job Developer
.25	Certified Occupational Therapist
	Assistants
1.00	Human Relations Specialist
1.00	Translator (100%)

SECTION 32. The number of employees in the Department of English Language Learners shall not exceed eleven (11). There shall be no more than:

1.00	Director of ELL
2.00	Clerks
1.00	Teacher
7.00	Teachers (ELL Specialists 100%)

SECTION 33. The number of employees in the Chief Academic Office shall not exceed four (4). There shall be no more than:

1.00	Chief Academic Officer
1.00	Out of School Time Coordinator (100%)
.00	Summer School Coordinator
1.00	Director of Strategic Partnerships (50%)
1 00	Clerk

SECTION 34. The number of employees in the Office of Literacy and the Humanities shall not exceed seven (7). There shall be no more than:

1.00	Supervisor of K-12 Literacy (50%)
5.00	Teachers (Intervention Specialists
	100%)
1.00	Teacher Assistant

SECTION 35. The number of employees in the Mathematics Department shall not exceed six and five tenths (6.50). There shall be no more than:

3.00	Teachers (Intervention Specialists
	100%)
2.00	Teachers (DAT Specialists 100%)
1.00	Supervisor of Math Initiatives (50%)
.50	Clerk (12.5%)

SECTION 36. The number of employees in the Science Department shall not exceed two and five tents (2.5). There shall be no more than:

1.00	Supervisor of Science Initiatives (50%)
1.00	Teacher (Intervention Specialists 100%)
.50	Clerk (12.5%)

SECTION 37. The number of employees in the Office of Research and Assessment shall not exceed eight (8). There shall be no more than:

1.00	Executive Director of System Wide Performance (100%)
1.00	Assessment Specialist for Adequate Yearly Progress (100%)
1.00	Assessment Coordinator for College &
1.00	Career Readiness (100%) Assessment Coordinator for Literacy &
	Language (100%)
1.00	Research Specialists (100%)
2.00	Data Specialist (100%)
1.00	Clerk (100%)

SECTION 38. The number of employees in the Office of Fine Arts shall not exceed one and five tenths (1.50). There shall be no more than:

.50 Supervisor of Fine Arts, World
Language & Advanced Academics
(12.5%)
1.00 Turn-A-Round Arts Program

Coordinator (100%)

SECTION 39. The number of employees in the Office of Advanced Academics shall not exceed five tenths (.50). There shall be no more than:

.50 Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)

SECTION 40. The number of employees in the Office of The Zone Executive Director Elementary shall not exceed two (2). There shall be no more than:

1.00 Zone Executive Director (Elementary Zone 1) (45%)
1.00 Zone Executive Director (Elementary Zone 2) (75%)

SECTION 41. The number of employees in the Office of The Zone Executive Director Secondary shall not exceed two (2). There shall be no more than:

1.00 Zone Executive Director (Secondary) (45%)
1.00 Supervisor of Scheduling, Guidance, College / Career Readiness & Student Supports

SECTION 42. The number of employees in the Office of The Innovation Zone shall not exceed four (4). There shall be no more than:

1.00	Zone Executive Director (Innovation
	Zone) (45%)
1.00	Chief Transformation Officer (50%)
1.00	Teacher
1.00	Clerk (45%)

SECTION 43. The number of employees in the Office of Transformation shall not exceed four (4). There shall be no more than:

1.00 Chief Transformation Officer (50%)
1.00 Teacher
2.00 Innovation Specialists

SECTION 44. The number of employees in Anthony Carnevale Elementary School shall not exceed one hundred twenty one and five hundredths (121.05). There shall be no more than:

Teachers
Teacher Assistants
Clerks
Principal
Assistant Principal
Child Care Workers
Certified Occupational Therapist
Assistants
Physical Therapist
Lunch Aides (100%)

SECTION 45. The number of employees in Pleasant View Elementary School shall not exceed ninety four and seventy five hundredths (94.75). There shall be no more than:

43.30	Teachers
33.30	Teacher Assistants
2.20	Clerks
1.00	Principal
9.00	Child Care Worker
1.00	Occupational Therapists
.95	Certified Occupational Therapist
1.00	Water Safety Instructor
1.00	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 46. The number of employees in Robert Bailey IV Elementary School shall not exceed sixty five and one tenth (65.10). There shall be no more than:

2.00	Lunch Aides (100%)
.05	Physical Therapist
.85	Occupational Therapist
1.00	Principal
2.20	Clerks
17.00	Teacher Assistants
42.00	l eachers

SECTION 47. The number of employees in Alan Shawn Feinstein at Broad Street Elementary School shall not exceed forty five and eighty five hundredths (45.85). There shall be no more than:

2.00	Lunch Aides (100%)
.05	Occupational Therapist
1.00	Principal
2.20	Clerks
9.00	Teacher Assistants
31.60	Teachers

SECTION 48. The number of employees in Harry Kizirian Elementary School shall not exceed fifty six and fifteen hundredths (56.15). There shall be no more than:

40.50	Teachers
10.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.45	Occupational Therapist
1.00	Lunch Aides (100%)

SECTION 49. The number of employees in Vartan Gregorian at Fox Point Elementary School shall not exceed seventy two and forty five hundredths (72.45). There shall be no more than:

45.70	leachers
16.00	Teacher Assistants
2.20	Clerks
1.00	Principal
4.00	Child Care Workers
1.00	Occupational Therapist
.55	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 50. The number of employees in Charles Fortes Elementary School shall not exceed sixty one and seventy five hundredths (61.75) There shall be no more than:

2.00	Lunch Aides (100%)
.10	Physical Therapist
1.00	Child Care Workers
.35	Occupational Therapist
1.70	Clerks
1.00	Principal
22.00	Teacher Assistants
33.60	Teachers

SECTION 51. The number of employees in Alfred Lima Elementary School shall not exceed fifty three and seven tenths (53.70). There shall be no more than:

39.80	Teachers
5.00	Teacher Assistants
3.10	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Child Care Workers
.05	Physical Therapist
.75	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 52. The number of employees in the Dual Language Program at Levinton Annex shall not exceed forty six and eight tenths (46.80). There shall be no more than:

30.10	Teachers
10.00	Teacher Assistants
1.20	Clerks
1.00	Principal
2.00	Child Care Workers
.40	Occupation Therapist
.10	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 53. The number of employees in William D'Abate Elementary School shall not exceed thirty six and seven tenths (36.70). There shall be no more than:

.25 .05	Occupational Therapist Physical Therapist Lunch Aides (100%)
1.00	Principal
2.20	Clerks
6.00	Teacher Assistants
25.20	Teachers

SECTION 54. The number of employees in Carl Lauro Elementary School shall not exceed eighty seven and forty five hundredths (87.45). There shall be no more than:

60.00	Teachers
15.00	Teacher Assistants
3.40	Clerks
1.00	Principal
2.00	Assistant Principals
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
5.00	Lunch Aides (100%)

SECTION 55. The number of employees in Frank D. Spaziano Elementary School shall not exceed forty and ninety five hundredths (40.95). There shall be no more than:

30.90	Teachers
3.00	Teacher Assistants
3.20	Clerks
.80	Principal
.80	Assistant Principal
.20	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 56. The number of employees in Mary Fogarty Elementary School shall not exceed fifty and one tenth (50.10). There shall be no more than:

31.90	Teachers
10.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
1.00	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 57. The number of employees in Frank D. Spaziano Annex Elementary School shall not exceed twenty five and seventy five hundredths (25.75). There shall be no more than:

1.00	Lunch Aide (100%)
.15	Occupational Therapist
.20	Assistant Principal
.20	Principal
1.20	Clerk
10.00	Teacher Assistants
13.00	Teachers

SECTION 58. The number of employees in Robert F. Kennedy Elementary School shall not exceed fifty four and five tenths (54.50). There shall be no more than:

40.10	Teachers
8.60	Teacher Assistants
2.20	Clerks
1.00	Principal
.55	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 59. The number of employees in Reservoir Avenue Elementary School shall not exceed twenty eight and seventy five hundredths (28.75). There shall be no more than:

Teachers
Teacher Assistants
Clerks
Principal
Occupational Therapist
Lunch Aides (100%)

SECTION 60. The number of employees in Lillian Feinstein at Sackett Street Elementary School shall not exceed fifty one and ninety five hundredths (51.95). There shall be no more than:

.35 .05 <b>2.00</b>	Occupational Therapist Physical Therapist <i>Lunch Aides (100%)</i>
2.00	Child Care Workers
1.00	Turnaround Principal
1.20	Clerks
9.55	Teacher Assistants
35.80	Teachers

SECTION 61. The number of employees in Veazie Street Elementary School shall not exceed sixty three and seven tenths (63.70). There shall be no more than:

43.70	Teachers
12.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.80	Occupational Therapist
2.00	Lunch Aides (100%)
1.00	Program Coordinator (100%)

SECTION 62. The number of employees in B. J. Clanton Complex Elementary School shall not exceed sixty three and nine tenths (63.90). There shall be no more than:

2.00	Lunch Aide (100%)
.05	Physical Therapist
1.00	Child Care Worker
1.00	Turnaround Principal
2.20	Clerks
9.75	Teacher Assistants
47.90	l eachers

SECTION 63. The number of employees in Webster Avenue Elementary School shall not exceed thirty nine and one tenth (39.10) There shall be no more than:

28.90	Teachers
7.00	Teacher Assistants
1.20	Clerks
1.00	Principal
1.00	Lunch Aides (100%)

SECTION 64. The number of employees in Dr. Martin Luther King, Jr. Elementary School shall not exceed sixty eight and fifteen hundredths (68.15). There shall be no more than:

44.80	Teachers
13.00	Teacher Assistants
3.20	Clerks
1.00	Principal
1.00	Assistant Principal
2.00	Child Care Worker
1.00	Certified Occupational Therapist Assistant
.15	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 65. The number of employees in George J. West Elementary School shall not exceed sixty five (65). There shall be no more than:

45.80	Teachers
11.00	Teacher Assistants
3.20	Clerks
1.00	Principal
2.00	Assistant Principal
2.00	Lunch Aides (100%)

SECTION 66. The number of employees in Asa Messer at Bridgham Elementary School shall not exceed sixty five and one tenth (65.10). There shall be no more than:

39.80	Teachers
15.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
3.00	Child Care Workers
.10	Physical Therapist
1.00	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 67. The number of employees in Nathanael Greene Middle School shall not exceed ninety three and seven tenths (93.70). There shall be no more than:

72.45	Teachers
9.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principals
2.00	Child Care Workers
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
2.00	Lunch Aides (100%)

SECTION 68. The number of employees in Roger Williams Middle School shall not exceed ninety seven and two tenths (97.20). There shall be no more than:

78.70	Teachers
8.00	Teacher Assistants
4.20	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
1.00	Data & Testing Coordinator
.25	Occupational Therapist
.05	Physical Therapist
2.00	Lunch Aides (100%)

SECTION 69. The number of employees in Gilbert Stuart Middle School shall not exceed eighty seven and six tenths (87.60). There shall be no more than:

Teachers
Teacher Assistants
Clerks
Principal
Assistant Principals
Lunch Aides (100%)
Program Coordinator (100%)

SECTION 70. The number of employees in Nathan Bishop Middle School shall not exceed ninety two and forty four hundredths (92.44). There shall be no more than:

2.00	Lunch Aides (100%)
.50	Occupational Therapist
1.00	Child Care Workers
2.00	Assistant Principal
1.00	Principal
5.20	Clerks
14.00	Teacher Assistants
66.74	Teachers

SECTION 71. The number of employees in Esek Hopkins Middle School shall not exceed seventy one and five hundredths (71.05). There shall be no more than:

48.85	Teachers
13.00	Teacher Assistants
3.20	Clerks
1.00	Principal
2.00	Assistant Principal
1.00	Human Relations Specialist
2.00	Lunch Aides (100%)

SECTION 72. The number of employees in Christopher and Lola DelSesto Middle School shall not exceed one hundred eighteen and forty six hundredths (118.46). There shall be no more than:

79.26	Teachers
19.00	Teacher Assistants
4.20	Clerks
1.00	Principal
2.00	Assistant Principal
0.00	Director of Student Support
1.00	Human Relations Specialist
.25	Physical Therapist
8.00	Child Care Worker
.75	Occupational Therapist
1.00	Social Coach
2.00	Lunch Aides (100%)

SECTION 73. The number of employees in West Broadway Middle School shall not exceed fifty and ten tenths (50.10). There shall be no more than:

2.00	Lunch Aides (100%)
2.00	Assistant Principal
1.00	Principal
4.20	Clerks
2.00	Teacher Assistants
38.90	Teachers

SECTION 74. The number of employees in Central High School shall not exceed one hundred twenty three and ninety five hundredths (123.95). There shall be no more than:

92.80	Teachers
13.00	Teacher Assistants
7.60	Clerks
1.00	Principal
3.00	Assistant Principals
1.00	School Based Coordinator
4.00	Child Care Worker
.05	Physical Therapist
1.00	Human Relations Specialist
.50	CTE (100%)

SECTION 75 The number of employees in Classical High School shall not exceed eighty four and two tenths (84.20). There shall be no more than:

69.80	Teachers
2.00	Teacher Assistants
8.40	Clerks
1.00	Principal
3.00	Assistant Principals

SECTION 76. The number of employees in Mount Pleasant High School shall not exceed one hundred fifty one and forty five hundredths (151.45). There shall be no more than:

85.90	Teachers
34.00	Teacher Assistants
9.50	Clerks
1.00	Principal
1.00	Coordinator of Special Education
3.00	Assistant Principals
1.00	School Based Coordinator
11.00	Child Care Workers
.05	Physical Therapist
1.00	Certified Occupational Therapist Assistant
1.00	Human Relations Specialist
1.00	CTE (100%)
2.00	Lunch Aides (100%)

SECTION 77. The number of employees in the Juanita Sanchez Educational Complex shall not exceed seventy four and three tenths (74.30). There shall be no more than:

60.05	Teachers
4.00	Teacher Assistants
4.80	Clerks
1.00	Turnaround Principal
2.00	Assistant Principals
1.00	School Based Coordinator
1.00	CTE (100%)
.45	Physical Therapist

SECTION 78. The number of employees in Providence Career and Technology Academy shall not exceed one hundred and nine and eight tenths (109.80). There shall be no more than:

77.70	Teachers
16.00	Teacher Assistants
3.60	Clerks
1.00	Computer Service Specialist
3.00	School Based Coordinator
1.00	Principal
1.00	Director of CTE @ PCTA
1.00	Director of PTECH
2.00	Assistant Principals
1.00	Lunch Aide (100%)
1.00	Perkins Program Coordinator (100%)
1.50	CTE (100%)

SECTION 79. The number of employees in Dr. Jorge Alvarez School shall not exceed sixty seven and four tenths (67.40). There shall be no more than:

56.00	Teachers
4.00	Teacher Assistants
4.40	Clerks
1.00	Principal
2.00	Assistant Principals

SECTION 80. The number of employees in E-Cubed Academy shall not exceed forty two and sixty seven hundredths (42.67). There shall be no more than:

36.42	l eachers
2.00	Teacher Assistants
2.20	Clerks
1.00	Principal
1.00	Assistant Principal
.05	Occupational Therapist

SECTION 81. The number of employees in the Hope Arts and Hope Informational Technology at the Hope High School Complex shall not exceed one

Technology at the Hope High School Complex shall not exceed one hundred twenty nine and one hundredths (129.01). There shall be no

more than:

93.36	Teachers
18.00	Teacher Assistants
7.50	Clerks
1.00	Principal
3.00	Assistant Principals
3.00	Child Care Workers
.10	Occupational Therapist
.05	Physical Therapist
1.00	School Based Coordinator
2.00	Human Relation Specialists

SECTION 82. The number of employees in the Evolutions High School at Mount Pleasant shall not exceed twenty six and five tenths (26.50). There shall be no more than:

22.50	Teachers
1.00	Teacher Assistant
2.00	Clerks
1.00	Principal

SECTION 83. The number of employees in the 360 Degree High School shall not exceed twenty six and five tenths (26.50). There shall be no more than:

22.50	Teachers
1.00	Teacher Assistant
2.00	Clerks
1.00	Principal

SECTION 84 The number of employees in Times<sup>2</sup> Academy shall not exceed fifty three and nine tenths (53.90). There shall be no more than:

49.60	Teachers
.30	Occupational Therapist
1.00	Teacher Assistant
2.00	Clerks
1.00	Lunch Aide (100%)

SECTION 85. The number of employees in Academy for Career Exploration Academy shall not exceed twenty three and forty six hundredths (23.46). There shall be no more than:

18.20	Teachers
1.00	Clerk
1.00	Director
.63	Employment Coordinator
.63	Development Coordinator
1.00	Executive Assistant
1.00	Lunch Aide (100%)

SECTION 86. The number of employees in A-Venture Transitional Program shall not exceed twenty seven and four tenths (27.40). There shall be no more

than:

1.00	Administrator
16.40	Teachers
9.00	Teacher Assistants
1 00	Clerk

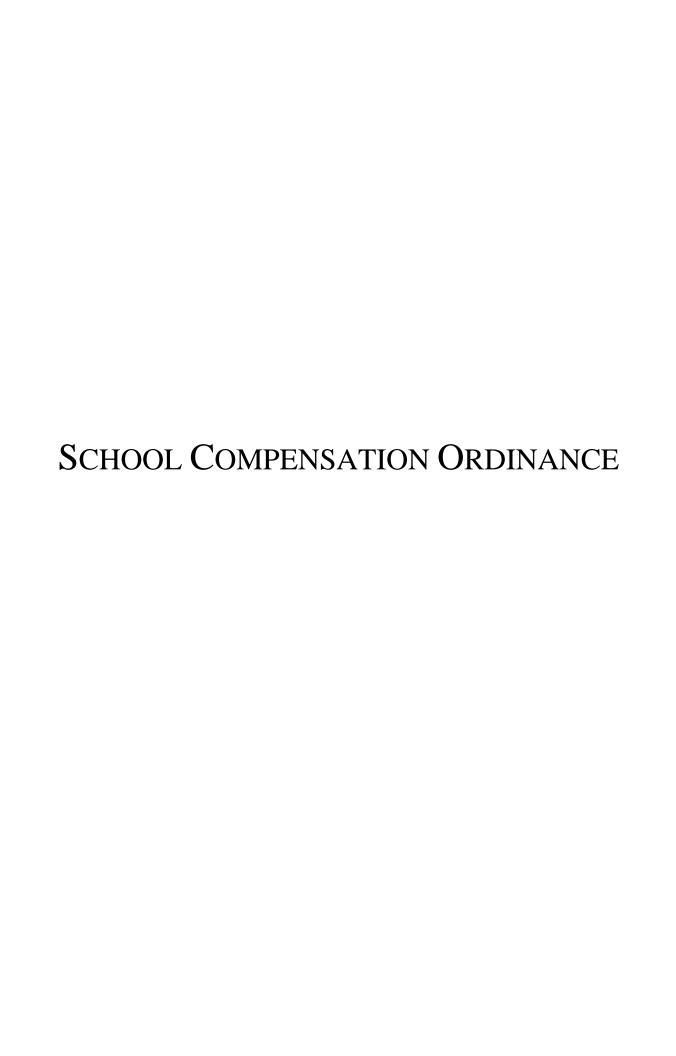
SECTION 87. The number of employees in the New Comer Program shall not

exceed five (5). There shall be no more than:

5.00 Teachers

Bold italicized print indicates non-local funding.

<sup>&</sup>lt;sup>1</sup>Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance



# City of 3 Providence STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## **CHAPTER**

No. AN ORDINANCE AMENDING A COMPENSATION PLAN FOR THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2016-26, NO. 268, APPROVED JUNE 20, 2016.

Be it ordained by the City of Providence:

#### 2017-2018 ANNUAL SALARY RANGE

### **ASSISTANTS**<sup>1</sup>

Group I	General Assistant	15.04hr	
30 35 40	hours per week hours per week hours per week		\$18,951 22,107 25,267
Group II	Teacher, Clerical or Security	Assistant	
	15.04 1st Step 15.62 2nd Step 15.91 3rd Step		18,951 - 25,267 19,693 - 26,258 20,050 - 26,712
Group III	Teacher Assistant I, Clerical	or Security Assistant	
	16.21 1st Step 16.44 2nd Step 16.77 3rd Step		20,421 - 27,229 20,729 - 27,657 21,131 - 28,178
Group IV	Teacher Assistant II, Clerical	or Security Assistant	
	17.06 1st Step 17.33 2nd Step 17.60 3rd Step		21,488 - 28,651 21,858 - 29,146 22,184 - 29,560
Group V	Assistant Liaison		
	19.37 1st Step		24,415 - 32,553

19.80 20.26	2nd Step 3rd Step	24,964 - 33,281 25,531 - 34,041
CLERKS <sup>1</sup>		
10 Month Group I 12 Month Group I 12 Month Group II 10 Month Group III 12 Month Group IV 12 Month Group V 12 Month Group V 12 Month Group VI		22,890 - 29,502 29,840 - 36,451 30,315 - 36,796 24,180 - 30,666 31,868 - 38,355 33,425 - 39,912 34,993 - 41,464 44,765 - 52,367
TEACHERS <sup>1</sup>		
Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Step 10 Step 11 Step 12  BA + 30 MA MA + 30 Doctorate National Board Certification	iontion	40,547 42,539 44,818 47,751 51,624 55,552 59,204 63,077 66,507 69,717 72,483 76,427 2,705 3,105 3,507 3,907
PRINCIPALS <sup>1</sup>	ication	5,500
		100 007 122 657
Principals Principal Coach Stipe Potential Performance		108,997 - 122,657 5,000 3,000
ASSISTANT PRINC	CIPALS <sup>1</sup>	
Assistant Principals		98,433 - 103,513

## $\underline{CERTIFIED\ ADMINISTRATORS^1}$

Compainted	101 202	207 670
Superintendent Chief Academic Officers	191,283 -	
Chief Academic Officer	133,686 -	151,917
Executive Director of Performance Management	124,530 -	133,686
Executive Director of Teaching & Learning	124,530 -	,
Zone Executive Director (Elementary Zone 1)	124,530 -	
Zone Executive Director (Elementary Zone 2)	124,530 -	
Zone Executive Director (Innovation Zone)	124,530 -	
Zone Executive Director (Secondary Zone)	124,530 -	133,686
Director of CTE @ PCTA	108,964 -	116,337
Director of Curriculum & Instruction	108,964 -	
Director of ELL	108,964 -	
Director of Multiple Pathways for Students	108,964 -	116,337
Director of Special Education	108,964 -	116,337
Director of Student Affairs	108,964 -	116,337
Health Service Administrator	106,739 -	114,111
Coordinator of Student Services Mount Pleasant	101,593 -	108,964
Special Education Manager	101,593 -	108,964
Supervisor of A-Venture Program	101,593 -	108,964
Supervisor of Community Transition Services	101,593 -	108,964
Supervisor of Fine Arts, World Language & Advanced Academic	101,593 -	108,964
Supervisor of Math Initiatives	101,593 -	108,964
Supervisor of K-12 Literacy	101,593 -	108,964
Supervisor of Scheduling, Guidance, College/		
Career Readiness & Student Supports	101,593 -	108,964
Supervisor of Science Initiatives	101,593 -	108,964
Supervisor of Special Education	101,593 -	108,964
Director of PTECH	98,433 -	
Out of School Time Coordinator	76,301 -	78,399
Summer School Coordinator		<del>50,000</del>
NON-CERTIFIED ADMINISTRATORS <sup>1</sup>		,
Chief of Administration	133,686 -	161,924
Business Manager / School Controller	133,686 -	,
Chief of Human Capital	133,686 -	
Chief Transformation Officer	133,686 -	
Executive Director of Partnership & Development	119,103 -	
Executive Director of System Wide Performance	119,103 -	
Director of School Operations and Student Support	108,964 -	
Senior Information Officer	103,100 -	
Administrator of Human Resources	97,934 -	
Budget Director	90,785 -	
Director of Communications	90,785 -	
Director of Family and Community Engagement	90,785 -	
Da coor of Funny and Community Engagement	70,703 <b>-</b>	103,374

Director of Strategic Partnerships	90,785 -	103.394
Director of Student Placement	90,785 -	
Director of Student Support Services	90,785	,
Director of Grant Funding	85,919 -	
Human Resource Manager	89,274 -	,
Program Manager - Operations	89,274 -	
Senior Budget Officer	83,278 -	
Data Manager	78,680 -	
Facilitator of Family and Community Engagement	78,680 -	
Press Secretary	73,364	
Expediter of Purchasing and Supplies	72,156 -	
Administrator of HRIS/Records	68,735 -	
Plant Operations Coordinator	68,347 -	*
Plant Maintenance Coordinator	68,347 -	78,399
Routing and Transportation Coordinator	68,347 -	78,399
Timekeeper Administrator	63,376 -	77,831
Special Assistant to the Superintendent	62,883 -	83,844
Supervisor of Payroll and Personnel Related Records	60,717 -	75,818
Supervisor of Transportation	61,320 -	
Budget Coordinator	57,402 -	69,492
Budget Officer	57,402 -	69,492
Supervisor of Food Services	60,718 -	73,844
Support Services Administrator	45,995 -	57,604
Community Ombudsman for Central Registration	40,684 -	
Career and Technical Education Program Coordinator	43,285 -	
OTHER POSITIONS <sup>1</sup>		
Administrative Assistant	37,463 -	44,637
Assessment Coordinator for College & Career Readiness	57,817 -	
Assessment Coordinator for Literacy & Language	57,817 -	72,272
Assessment Specialist for Adequate Yearly Progress	,	63,658
Assistant Human Resource Generalist	41,569 -	44,762
Assistant to the Director of Grant Funding	57,817 -	68,937
Assistant to the Professional Learning Manager	43,531 -	
Bus Monitor	,	21,787
Certified Occupational Therapy Assistant	26,026 -	43,641
Child Care Worker (School Year)	21.24/hr -	24.30/hr
Community Transition Liaison	39,375 -	45,256
Computer Management Specialist	60,481 -	69,988
Confidential Executive Assistant		52,556
Creative Technology Specialist	49,977 -	57,242
Crossing Guard	•	10,895
Customer Service Specialist	25,450 -	37,768
Customer Service Supervisor	45,995 -	57,604
Data Specialist	63,376 -	77,831

Data Specialist	63,376		77 921
±	63,376		77,831 77,831
Data Support Technician Data & Testing Coordinator	22,143		,
Deputy Controller	72,272		
EEO & Recruitment Officer			
00	78,604		•
Educational Technology Specialist	55,594		
Employee Relations Lawyer	71,462	-	
Executive Assistant to the Superintendent	43,531		
Federal Programs Coordinator	<b>76,040</b>		,
Fiscal Officer	44,914	-	
Foreman	62.044		57,463
Grant Writer	63,044		,
Grants Program Officer	63,044		,
Help Desk Analyst	30,998		,
Human Resource Generalist	50,829		,
Human Resource Officer	57,643		
Human Relations Specialist I	22,143		
Human Relations Specialist II	23,617		,
Human Relations Specialist III	25,450		
Human Relations Specialist IV	34,957		,
Human Resource Specialist	59,142		,
Innovation Specialist	57,643		,
Innovation Specialist	<i>57,643</i>		
Job Coach	23,593		
Job Developer	23,593	-	28,992
Lab Technician	19,554	-	23,829
Medicaid Specialist	52,049	-	58,294
Network Operations Facilitator	78,679	-	91,795
Non Certified Nurses			54,131
Occupational Therapist	44,226	-	74,161
Parent Coordinator			36,682
Parent Engagement Specialist	38,500	-	40,867
Perkins Program Coordinator	62,883	-	70,743
Physical Therapist	45,110	-	75,645
Placement Officer	41,616	-	44,762
Professional Learning Manager	55,905	-	70,797
Program Coordinator			40,000
Public and Parent Information Specialists	45,069	-	58,303
Public School Safety Service Officer			10,895
Research Specialist	68,937	-	83,391
ROTC Officer	51,498	-	59,903
Route Foreman	37,326	-	45,589
School Board Chairperson	•		4,500
School Board Member			3,500
School Board Policy Advisor			85,231
School Board Policy Writer			<del>79,000</del>
-			•

School Lunch Aides Senior Placement Officer			9.60/hr 40,889
Shower Matron	18,228	_	27,557
Social Coach	44,030		52,836
Student Registration and Data Specialist	52,306		58,741
Student Registration and Placement Analyst	48,695	-	56,285
Supervising Occupational Therapist	63,872	-	81,947
Technical Support Technician			74,056
Technology E-Mail Administrator	69,989	-	79,809
Technology Integration Specialist	72,272	-	83,391
Technology Service Coordinator	54,597	-	64,847
Translator	41,696	-	56,646
Turn-A-Round Arts Coordinator	40,000	-	50,000
Water Safety Instructor	20,137	-	25,814
Workers Compensation Attorney			60,731

<sup>1</sup>Reflects base salary.

Bold italicized print indicates non-local funding.

# MUNICIPAL LEVY ORDINANCE