

City of Providence

First Source Director Report
Reporting Period:
July 1 to September 30, 2016
(Quarter 1- FY 2017)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	456
Total number of job openings unfilled	136
Total hires made for the Quarter ending 9/30/16	320
Total # of Providence residents hired	107
Total # of non-Providence residents hired	213

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	0	0%
Asian	5	5%
Black/African American	31	29%
Caucasian	23	20%
Native Hawaiian/other Pacific Islander	1	1%
Other Multi Racial	23	21%
Undisclosed	24	24%

Ethnicity	Number Hired	Percent
Hispanic	38	35%
Non-Hispanic	57	55%
Undisclosed	12	10%

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Gender	Number Hired	Percent
Male	39	37%
Female	68	63%

Disabilities	Number Hired	Percent
Disabled	1	1%
Non-Disabled	106	90%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 280 LLC- IRVING gas station	PEDP	2	0	0	2	0
2. Aids Care Ocean State	CDBG	3	0	1	2	0
3. Amos House	CDBG, PEDP	11	0	6	5	2
4. AS220	TSA	4	1	1	2	0
5. Billy Taylor House	CDBG					
6. Biltmore Hotel	TSA	19	15	3	1	0
7. Blue Cross & Blue Shield of Rhode Island	TSA	72	27	37	8	0
8. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	3	0	3	0	0
9. Center for Southeast Asians	CDBG					
10. Charter Care Health Partners	TSA	68	0	47	21	0

11. City Kitty	TSA	2	0	0	2	0
12. Community Action Partnership of Providence	CDBG	10	8	0	2	0
13. Contract Specialties	PEDP	0	0	0	0	0
14. Cornish—Downcity Revitalization Fund I, LLC	TSA	0	0	0	0	0
15. Cornish Fountain view, LLC	TSA	0	0	0	0	0
16. Cromwell Ventures LLC, Armory Kitchen Incubator	TSA	0	0	0	0	0
17. Crossroads of RI	CDBG	39	13	25	1	0
18. Dorcas International Institute	CDBG	8	4	2	2	0
19. DaVinci Center	CDBG					
20. Family Services of RI	CDBG	59	28	25	6	0
21. Federal Hill House Association	CDBG	3	0	1	2	0
22. Federal Hill Pizza, A.N.I, LLC	TSA	0	0	0	0	0
23. The Genesis Center	CDBG	3	0	3	0	0
24. Hasbro	TSA	17	0	14	3	0
25. IGT	TSA	6	0	0	6	4
26. Institute for Study & Practice of Non- Violence	CDBG	1	0	0	1	0
27. JRB LLC – Julian’s (The Bus)	PEDP	5	1	3	1	0
28. Joslin Community Development Corporation	CDBG	2	0	0	2	0
29. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
30. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
31. MH Stallman	PEDP					
32. Mount Hope Learning Center	CDBG					
33. Mount Hope Neighborhood Association	CDBG	2	0	2	0	0
34. One Neighborhood(OHC)	CDBG, PEDP	1	0	1	0	0

35. Providence After School Alliance (PASA)	CDBG	7	3	0	4	0
36. Providence Community Library	CDBG	3	2	0	1	0
37. Providence Housing Authority	CDBG	6	2	3	1	0
38. Providence In-town Churches Assn. (PICA)	CDBG	1	0	0	1	0
39. Providence Revolving Fund	CDBG	0	0	0	0	0
40. Refocus, Inc.	CDBG, PEDP	45	20	18	7	0
41. Renaissance Hotel	TSA	15	5	2	8	8
42. Renaissance Hotel – Ultimate Hospitality	TSA	1	0	1	0	0
43. Renaissance Hotel – Downtown Hospitality Group	TSA	5	2	0	3	0
44. Rhode Island Black Business Association	CDBG					
45. Roger Williams Day Care	PEDP	1	0	1	0	0
46. Sharpe Building LLC, Alpine Cleaning	TSA	2	2	0	0	0
47. Silver Lake Community Center	CDBG	0	0	0	0	0
48. Smith Hill Community Development Center	CDBG	0	0	0	0	0
49. Sophia Academy	CDBG	1	1	0	0	0
50. St. Elizabeth	CDBG					
51. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	2	0	2	0	0
52. SWAP, Inc.	CDBG	2	0	1	1	0
53. SWAP, Winn Residential	CDBG	2	0	0	2	0
54. The Dean Hotel	TSA	1	0	0	1	0
55. The Providence Plan	FS	1	0	1	0	0
56. Trinity Repertory Company	CDBG, PEDP	10	0	7	3	0
57. 26 Turner Street LLC	PEDP					

58. Walco Electric Company	PEDP	2	0	2	0	0
59. Washington Park Citizens' Association	CDBG	0	0	0	0	0
60. West Elmwood Housing Development Corp.	CDBG, PEDP	3	0	1	2	0
61. West End Community Center	CDBG	6	2	0	4	0
Total		456	136	213	107	14

