

City of Providence

First Source Director Report
Reporting Period:
January 1 to March 31, 2016
(Quarter 3- FY 2016)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	942
Total number of job openings unfilled	397
Total hires made for the Quarter ending 3/31/16	545
Total # of Providence residents hired	107
Total # of non-Providence residents hired	438

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	1	1%
Asian	3	3%
Black/African American	27	25%
Caucasian	38	36%
Native Hawaiian/other Pacific Islander	1	1%
Other Multi Racial	28	26%
Undisclosed	9	8%

Ethnicity	Number Hired	Percent
Hispanic	33	30%
Non-Hispanic	74	70%
Undisclosed	0	0%

Gender	Number Hired	Percent
Male	39	36%
Female	68	64%

Disabilities	Number Hired	Percent
Disabled	3	3%
Non-Disabled	104	97%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 280 LLC	PEDP	4	0	1	3	0
2. Aids Action Committee	CDBG					
3. Aids Care Ocean State	CDBG	3	1	1	1	0
4. Amos House	CDBG, PEDP					
5. Billy Taylor House	CDBG					
6. Biltmore Hotel	TSA	18	14	2	2	0
7. Blue Cross & Blue Shield of Rhode Island	TSA	40	15	25	0	0
8. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	0	0	0	0	0
9. Center for Southeast Asians	CDBG	0	0	0	0	0
10. Charter Care Health Partners	TSA	602	249	303	50	4
11. Community Action	CDBG	7	6	0	1	0

Partnership of Providence						
12. Contract Specialties	PEDP	1	0	0	1	0
13. Cornish—Downcity Revitalization Fund I, LLC		0	0	0	0	0
14. Crossroads of RI	CDBG	22	10	8	4	0
15. Dorcas International Institute	CDBG	2	0	1	1	0
16. DaVinci Center	CDBG					
17. Family Services of RI	CDBG	63	27	25	11	0
18. Federal Hill House Association	CDBG	2	2	0	0	0
19. Fox Point Senior Center	CDBG	0	0	0	0	0
20. The Genesis Center	CDBG	6	1	2	3	0
21. Hasbro	TSA	20	6	13	1	0
22. Institute for Study & Practice of Non- Violence	CDBG	0	0	0	0	0
23. JRB LLC – Julian’s (The Bus)	PEDP	1	0	0	1	0
24. Joslin Community Development Corporation	CDBG					
25. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
26. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
27. MH Stallman	PEDP	4	4	0	0	0
28. Mount Hope Learning Center	CDBG	0	0	0	0	0
29. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
30. One Neighborhood(OHC)	CDBG, PEDP					
31. Providence After School Alliance (PASA)	CDBG	59	33	20	6	0
32. Providence Community Library	CDBG	3	2	1	0	0
33. Providence Housing Authority	CDBG	1	0	1	0	0
34. Providence In-town Churches	CDBG	1	1	0	0	0

Assn. (PICA)						
35. Providence Revolving Fund	CDBG	0	0	0	0	0
36. Refocus, Inc.	CDBG, PEDP	31	17	13	1	0
37. Renaissance Hotel	TSA	9	2	3	4	0
38. Renaissance Hotel – Ultimate Hospitality	TSA	4	0	4	0	0
39. Renaissance Hotel – Downtown Hospitality Group	TSA					
40. Rhode Island Black Business Association	CDBG	1	0	0	1	0
41. Roger Williams Day Care	PEDP	2	1	0	1	0
42. Silver Lake Community Center	CDBG	1	1	0	0	0
43. Smith Hill Community Development Center	CDBG	0	0	0	0	0
44. Sophia Academy	CDBG	1	1	0	0	0
45. St. Elizabeth	CDBG	0	0	0	0	0
46. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	1	1	0	0	0
47. SWAP, Inc.	CDBG	0	0	0	0	0
48. The Dean Hotel	TSA	3	3	0	0	0
49. The Providence Plan	FS	4	0	2	2	0
50. Trinity Repertory Company	CDBG, PEDP	16	0	10	6	0
51. 26 Turner Street LLC	PEDP					
52. Walco Electric Company	PEDP	3	0	2	1	0
53. Washington Park Citizens' Association	CDBG	2	0	0	2	0
54. West Elmwood Housing Development Corp.	CDBG, PEDP	0	0	0	0	0
55. West End Community Center	CDBG	5	0	1	4	0
Total		942	396	438	106	4