

**City of Providence**

**First Source Director Report**

**Reporting Period:**

**January 1 – March 31, 2017**

**(Quarter 3- FY 2017)**

**SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms**

	<b>Total</b>
<b>Total number of job openings</b>	<b>355</b>
<b>Total number of job openings unfilled</b>	<b>111</b>
<b>Total hires made for the Quarter ending 3/31/17</b>	<b>244</b>
<b>Total # of Providence residents hired</b>	<b>96</b>
<b>Total # of non-Providence residents hired</b>	<b>148</b>

**DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports**

**\*\*\*Note – No Demographics reported for Charter Care PVD resident hires –PVD hires are included in Total # above.**

<b>Race</b>	<b>Number Hired</b>	<b>Percent</b>
American Indian/Alaskan Native	0	0%
Asian	1	1%
Black/African American	15	17%
Caucasian	16	19%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	22	25%
Undisclosed	34	38%

<b>Ethnicity</b>	<b>Number Hired</b>	<b>Percent</b>
Hispanic	39	44%
Non-Hispanic	32	37%
Undisclosed	17	19%

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Gender	Number Hired	Percent
Male	40	40%
Female	48	55%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	88	100%

**DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports**

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 32 Custom House	TSA	0	0	0	0	0
2. 225 Weybosset	TSA					
3. 280 LLC- IRVING gas station	PBLF	3	0	0	3	0
4. Aids Care Ocean State	CDBG	2	0	1	1	0
5. Amos House	CDBG, PBLF	3	0	2	1	0
6. AS220	TSA	3	0	1	2	0
7. Billy Taylor House	CDBG					
8. Biltmore Hotel	TSA	10	4	6	0	0
9. Blue Cross & Blue Shield of Rhode Island	TSA	see data through 12/31/16				

10. Building Futures	FS	11	0	10	1	0
11. Capital City Community Center (Smith Hill Early Learning Center)	CDBG					
12. Capital Cove Development, LLC	TSA	0	0	0	0	0
13. Center for Southeast Asians	CDBG					
14. Charter Care Health Partners	TSA	49	0	41	8	7
15. City Kitty	TSA	0	0	0	0	0
16. City Year Providence	CDBG	1	0	0	1	0
17. Community Action Partnership of Providence	CDBG	0	0	0	0	0
18. Contract Specialties	PBLF	0	0	0	0	0
19. Cornish—Downcity Revitalization Fund I, LLC	TSA	0	0	0	0	0
20. Cornish Fountain view, LLC	TSA	0	0	0	0	0
21. Cromwell Ventures LLC, Armory Kitchen Incubator	TSA	1	1	0	0	0
22. Crossroads of RI	CDBG					
23. Dorcas International Institute	CDBG	6	5	1	0	0
24. DaVinci Center	CDBG	0	0	0	0	0
25. Family Services of RI	CDBG	62	40	19	3	0
26. Federal Hill House Association	CDBG	5	0	1	4	0
27. Federal Hill Pizza, A.N.I, LLC	TSA	42	0	10	32	6
28. The Genesis Center	CDBG	7	0	3	4	0
29. Hasbro	TSA	13	5	8	0	0
30. IGT	TSA	20	0	9	11	0
31. Institute for Study & Practice of Non- Violence	CDBG	3	0	1	2	0

32. JRB LLC – Julian’s (The Bus)	PBLF	4	0	3	1	0
33. Joslin Community Development Corporation	CDBG	2	1	0	1	0
34. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
35. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
36. MH Stallman	PBLF	4	4	0	0	0
37. Mount Hope Learning Center	CDBG					
38. Mount Hope Neighborhood Association	CDBG					
39. One Neighborhood(OHC)	CDBG, PBLF	0	0	0	0	0
40. Plainfield Auto Sales, Inc.	PBLF					
41. Providence After School Alliance (PASA)	CDBG	20	13	3	4	0
42. Providence Community Library	CDBG					
43. Providence G	TSA	0	0	0	0	0
44. Providence Housing Authority	CDBG	13	5	4	4	0
45. Providence In-town Churches Assn. (PICA)	CDBG	1	1	0	0	0
46. Providence Revolving Fund	CDBG	0	0	0	0	0
47. Refocus, Inc.	CDBG, PBLF	35	22	10	3	0
48. Renaissance Hotel	TSA	10	1	4	5	0
49. Renaissance Hotel – Ultimate Hospitality	TSA	3	0	0	3	0
50. Renaissance Hotel – Downtown Hospitality Group	TSA	0	0	0	0	0
51. Rhode Island Black Business Association	CDBG					
52. Roger Williams Day Care	PBLF					

53. Sharpe Building LLC, The Foundry & Alpine Cleaning	TSA	2	2	0	0	0
54. Silver Lake Community Center	CDBG	0	0	0	0	0
55. Smith Hill Community Development Center	CDBG	1	0	1	0	0
56. Sophia Academy	CDBG	0	0	0	0	0
57. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	1	0	1	0	0
58. St. Elizabeth	CDBG	0	0	0	0	0
59. SWAP, Inc.	CDBG	0	0	0	0	0
60. SWAP, Winn Residential	CDBG					
61. The Dean Hotel	TSA	1	1	0	0	0
62. 26 Turner Street LLC	PBLF					
63. Walco Electric Company	PBLF	6	0	5	1	0
64. Washington Park Citizens' Association	CDBG	0	0	0	0	0
65. West Elmwood Housing Development Corp.	CDBG, PBLF	5	2	2	1	0
66. West End Community Center	CDBG	6	4	2	0	0
<b>Total</b>		<b>355</b>	<b>111</b>	<b>148</b>	<b>96</b>	<b>13</b>

