

City of Providence

First Source Director Report

Reporting Period:

April 1 to June 30, 2016

(Quarter 4- FY 2016)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	555
Total number of job openings unfilled	122
Total hires made for the Quarter ending 6/30/16	433
Total # of Providence residents hired	123
Total # of non-Providence residents hired	310

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	0	0%
Asian	8	7%
Black/African American	37	30%
Caucasian	42	34%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	17	14%
Undisclosed	19	15%

Ethnicity	Number Hired	Percent
Hispanic	39	32%
Non-Hispanic	80	65%
Undisclosed	4	3%

--	--	--

Gender	Number Hired	Percent
Male	38	30%
Female	85	70%

Disabilities	Number Hired	Percent
Disabled	1	1%
Non-Disabled	122	99%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 280 LLC (Irving Gas Station)	PEDP	2	0	2	0	0
2. Aids Action Committee	CDBG	4	2	2	0	0
3. Aids Care Ocean State	CDBG	5	1	3	1	0
4. Amos House	CDBG, PEDP					
5. Billy Taylor House	CDBG					
6. Biltmore Hotel	TSA	22	1	8	13	1
7. Blue Cross & Blue Shield of Rhode Island	TSA	36	8	27	1	0
8. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	2	2	0	0	0
9. Center for Southeast Asians	CDBG	1	0	0	1	0
10. Charter Care Health Partners	TSA	194	0	146	48	0

11. City Kitty	TSA	0	0	0	0	0
12. Community Action Partnership of Providence	CDBG	8	2	3	3	0
13. Contract Specialties	PEDP	1	0	0	1	0
14. Cornish—Downcity Revitalization Fund I, LLC	TSA	0	0	0	0	0
15. Cornish Fountain view, LLC	TSA	0	0	0	0	0
16. Crossroads of RI	CDBG	44	17	25	2	0
17. Dorcas International Institute	CDBG	2	2	0	0	0
18. DaVinci Center	CDBG	0	0	0	0	0
19. Family Services of RI	CDBG	69	21	39	9	0
20. Federal Hill House Association	CDBG	4	1	2	1	0
21. Fox Point Senior Center	CDBG	0	0	0	0	0
22. The Genesis Center	CDBG	5	1	0	4	0
23. Hasbro	TSA	26	6	17	3	0
24. Institute for Study & Practice of Non- Violence	CDBG	5	0	3	2	0
25. JRB LLC – Julian’s (The Bus)	PEDP	0	0	0	0	0
26. Joslin Community Development Corporation	CDBG					
27. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
28. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
29. MH Stallman	PEDP	2	2	0	0	0
30. Mount Hope Learning Center	CDBG					
31. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
32. One Neighborhood(OHC)	CDBG, PEDP	6	1	0	5	0
33. Providence After School Alliance (PASA)	CDBG	33	10	11	12	0
34. Providence Community Library	CDBG	2	1	0	1	0

35. Providence Housing Authority	CDBG	1	1	0	0	0
36. Providence In-town Churches Assn. (PICA)	CDBG	0	0	0	0	0
37. Providence Revolving Fund	CDBG	0	0	0	0	0
38. Refocus, Inc.	CDBG, PEDP	41	27	8	6	0
39. Renaissance Hotel	TSA	8	3	5	0	0
40. Renaissance Hotel – Ultimate Hospitality	TSA	5	0	2	3	0
41. Renaissance Hotel – Downtown Hospitality Group	TSA					
42. Rhode Island Black Business Association	CDBG	0	0	0	0	0
43. Roger Williams Day Care	PEDP	1	1	0	0	0
44. Sharpe Building LLC & Alpine Cleaning	TSA	2	2	0	0	0
45. Silver Lake Community Center	CDBG	0	0	0	0	0
46. Smith Hill Community Development Center	CDBG	0	0	0	0	0
47. Sophia Academy	CDBG	1	0	0	1	0
48. St. Elizabeth	CDBG	0	0	0	0	0
49. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	2	2	0	0	0
50. SWAP, Inc.	CDBG	2	2	0	0	0
51. SWAP, Winn Residential	CDBG	1	1	0	0	0
52. The Dean Hotel	TSA	3	1	1	1	1
53. The Providence Plan	FS	2	1	0	1	0
54. Trinity Repertory Company	CDBG, PEDP	1	0	0	1	0
55. 26 Turner Street LLC	PEDP					
56. Walco Electric Company	PEDP	3	0	3	0	0
57. Washington Park Citizens' Association	CDBG	2	0	0	2	0
58. West Elmwood Housing	CDBG, PEDP	1	0	1	0	0

Development Corp.						
59. West End Community Center	CDBG	6	3	2	1	0
Total		555	122	310	123	2

