

City of Providence

First Source Director Report

Reporting Period:

April 1 to June 30, 2017

(Quarter 4- FY 2017)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	624
Total number of job openings unfilled	135
Total hires made for the Quarter ending 6/30/17	489
Total # of Providence residents hired	183
Total # of non-Providence residents hired	306

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	1	1%
Asian	12	7%
Black/African American	45	24%
Caucasian	46	25%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	29	16%
Undisclosed	50	27%

Ethnicity	Number Hired	Percent
Hispanic	43	23%
Non-Hispanic	110	60%
Undisclosed	30	16%

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Gender	Number Hired	Percent
Male	82	45%
Female	101	55%

Disabilities	Number Hired	Percent
Disabled	2	1%
Non-Disabled	181	99%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 26 Turner Street LLC	PBLF					
2. 32 Custom House	TSA					
3. 225 Weybosset Street	TSA					
4. 280 LLC- IRVING gas station	PBLF					
5. Aids Care Ocean State	CDBG	7	3	4	0	0
6. Amos House	CDBG, PBLF	17	2	5	10	2
7. AS220	TSA	4	1	1	2	0
8. Billy Taylor House	CDBG					
9. Biltmore Hotel	TSA	20	4	10	6	0
10. Blue Cross & Blue Shield of Rhode Island	TSA	73	18	34	21	0
11. Building Futures	FS	1	1	0	0	0

12. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	0	0	0	0	0
13. Capital Cove Development, LLC	TSA	0	0	0	0	0
14. Center for Southeast Asians	CDBG					
15. Charter Care Health Partners	TSA	180	0	127	53	3
16. City Kitty	TSA	1	0	0	1	0
17. City Year Providence	CDBG	0	0	0	0	0
18. Community Action Partnership of Providence	CDBG	2	2	0	0	0
19. Contract Specialties	PBLF	1	0	1	0	0
20. Cornish—DownCity Revitalization Fund I, LLC	TSA	0	0	0	0	0
21. Cornish Fountain view, LLC	TSA	0	0	0	0	0
22. Cromwell Ventures LLC, Armory Kitchen Incubator	TSA	0	0	0	0	0
23. Crossroads of RI	CDBG					
24. Dorcas International Institute	CDBG	21	5	11	5	0
25. DaVinci Center	CDBG	0	0	0	0	0
26. Family Services of RI	CDBG	91	43	35	13	0
27. Federal Hill House Association	CDBG					
28. Federal Hill Pizza, A.N.I, LLC	TSA	11	0	4	7	0
29. The Genesis Center	CDBG	4	0	1	3	0
30. Hasbro	TSA	27	10	15	2	0
31. IGT	TSA	20	0	7	13	1
32. Institute for Study & Practice of Non- Violence	CDBG	3	0	0	3	0
33. JRB LLC – Julian’s (The Bus)	PBLF	8	0	2	6	0
34. Joslin Community Development Corporation	CDBG	3	3	0	0	0

35. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
36. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
37. Los Andes	PBLF	13	0	4	9	0
38. MH Stallman/ECO Global	PEDP, PBLF	4	3	1	0	0
39. Mount Hope Learning Center	CDBG					
40. Mount Hope Neighborhood Association	CDBG	0	0	0	0	0
41. One Neighborhood(OHC)	CDBG, PBLF	4	4	0	0	0
42. Plainfield Auto Sales, Inc.	PBLF					
43. Providence After School Alliance (PASA)	CDBG	15	0	8	7	0
44. Providence Community Library	CDBG	3	1	1	1	1
45. Providence G	TSA					
46. Providence Housing Authority	CDBG	3	1	1	1	0
47. Providence In-town Churches Assn. (PICA)	CDBG	4	0	3	1	0
48. Providence Revolving Fund	CDBG	0	0	0	0	0
49. Refocus, Inc.	CDBG, PBLF	39	23	12	4	0
50. Renaissance Hotel	TSA	15	7	4	4	4
51. Renaissance Hotel – Ultimate Hospitality	TSA	4	0	3	1	0
52. Renaissance Hotel – Downtown Hospitality Group	TSA	0	0	0	0	0
53. Rhode Island Black Business Association	CDBG					
54. Roger Williams Day Care	PBLF					
55. Sharpe Building LLC, The Foundry & Alpine Cleaning	TSA	2	2	0	0	0

56. Silver Lake Community Center	CDBG	0	0	0	0	0
57. Smith Hill Community Development Center	CDBG	0	0	0	0	0
58. Sophia Academy	CDBG					
59. St. Elizabeth	CDBG	0	0	0	0	0
60. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	2	0	1	1	0
61. SWAP, Inc.	CDBG	1	0	0	1	0
62. SWAP, Winn Residential	CDBG					
63. The Dean Hotel	TSA	4	0	2	2	0
64. Walco Electric Company	PBLF	4	0	4	0	0
65. Washington Park Citizens' Association	CDBG	0	0	0	0	0
66. West Elmwood Housing Development Corp.	CDBG, PBLF	4	2	2	0	0
67. West End Community Center	CDBG	9	0	3	6	0
68. Wide Plank, LLC	TSA	0	0	0	0	0
Total		624	135	306	183	11

