

**City of Providence**

**First Source Director Report  
Reporting Period:  
July 1 to September 30, 2017  
(Quarter 1- FY 2018)**

**SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms**

	<b>Total</b>
<b>Total number of job openings</b>	<b>615</b>
<b>Total number of job openings unfilled</b>	<b>113</b>
<b>Total hires made for the Quarter ending 9/30/17</b>	<b>502</b>
<b>Total # of Providence residents hired</b>	<b>167</b>
<b>Total # of non-Providence residents hired</b>	<b>335</b>

**DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports**

<b>Race</b>	<b>Number Hired</b>	<b>Percent</b>
American Indian/Alaskan Native	0	0%
Asian	11	7%
Black/African American	37	22%
Caucasian	47	28%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	24	15%
Undisclosed	48	29%

<b>Ethnicity</b>	<b>Number Hired</b>	<b>Percent</b>
Hispanic	40	24%
Non-Hispanic	56	33%
Undisclosed	71	43%

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Gender	Number Hired	Percent
Male	74	44%
Female	93	56%

Disabilities	Number Hired	Percent
Disabled	1	1%
Non-Disabled	166	99%

**DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports**

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 26 Turner Street LLC	PBLF					
2. 32 Custom House	TSA					
3. 225 Weybosset Street	TSA					
4. Aids Care Ocean State	CDBG	8	2	5	1	0
5. Amos House	CDBG, PBLF	18	2	5	11	2
6. AS220	TSA	1	1	0	0	0
7. Billy Taylor House	CDBG					
8. Biltmore Hotel	TSA	9	0	4	5	0
9. Blue Cross & Blue Shield of Rhode Island	TSA					
10. Building Futures	FS	1	0	1	0	0
11. Capital City Community Center (Smith Hill Early Learning Center)	CDBG					

12. Capital Cove Development, LLC	TSA	0	0	0	0	0
13. Center for Southeast Asians	CDBG	1	0	0	1	0
14. Charter Care Health Partners	TSA	228	0	179	49	0
15. City Kitty	TSA	1	0	0	1	0
16. City Year Providence	CDBG	3	1	2	0	0
17. Community Action Partnership of Providence	CDBG	13	4	2	7	0
18. Contract Specialties	PBLF	1	0	0	1	0
19. Cornish—DownCity Revitalization Fund I, LLC (Kinsley Bldg.)	TSA	0	0	0	0	0
20. Cornish Fountain view, LLC (75 Fountain)	TSA	0	0	0	0	0
21. Cromwell Ventures LLC, Armory Kitchen Incubator	TSA	1	0	0	1	0
22. Crossroads of RI	CDBG					
23. Dorcas International Institute	CDBG	12	5	7	0	0
24. DaVinci Center	CDBG	0	0	0	0	0
25. Family Services of RI	CDBG	79	35	31	13	0
26. Federal Hill House Association	CDBG	6	3	2	1	0
27. Federal Hill Pizza, A.N.I, LLC	TSA	5	1	2	2	0
28. The Genesis Center	CDBG	3	0	0	3	0
29. Hasbro	TSA	23	0	23	0	0
30. IGT	TSA	22	0	17	5	0
31. Institute for Study & Practice of Non- Violence	CDBG	41	0	15	26	0
32. JRB LLC – Julian’s (The Bus)	PBLF	4	0	1	3	0
33. Joslin Community Development Corporation	CDBG					

34. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
35. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
36. Los Andes	PBLF					
37. MH Stallman/ECO Global	PEDP, PBLF	4	4	0	0	0
38. Mount Hope Learning Center	CDBG					
39. Mount Hope Neighborhood Association	CDBG					
40. New Urban Arts	CDBG	3	0	1	2	0
41. One Neighborhood(OHC)	CDBG, PBLF	3	0	2	1	0
42. Plainfield Auto Sales, Inc.	PBLF					
43. Providence After School Alliance (PASA)	CDBG	27	12	7	8	0
44. Providence Community Library	CDBG	2	1	1	0	0
45. Providence G	TSA					
46. Providence Housing Authority	CDBG	11	4	3	4	0
47. Providence In-town Churches Assn. (PICA)	CDBG					
48. Providence Revolving Fund	CDBG	0	0	0	0	0
49. Refocus, Inc.	CDBG, PBLF	48	27	13	8	0
50. Renaissance Hotel	TSA	10	4	4	2	2
51. Renaissance Hotel – Ultimate Hospitality	TSA	4	0	0	4	0
52. Renaissance Hotel – Downtown Hospitality Group	TSA					
53. Rhode Island Black Business Association	CDBG					
54. Roger Williams Day Care	PBLF	2	1	1	0	0

55. Sharpe Building LLC, The Foundry & Alpine Cleaning	TSA	2	2	0	0	0
56. Silver Lake Community Center	CDBG	1	1	0	0	0
57. Smith Hill Community Development Center	CDBG	1	0	1	0	0
58. Sophia Academy	CDBG					
59. St. Elizabeth	CDBG					
60. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	1	1	0	0	0
61. SWAP, Inc.	CDBG	0	0	0	0	0
62. SWAP, Winn Residential	CDBG					
63. The Dean Hotel	TSA	2	0	0	2	0
64. Walco Electric Company	PBLF	3	0	2	1	0
65. Washington Park Citizens' Association	CDBG	1	0	0	1	0
66. West Elmwood Housing Development Corp.	CDBG, PBLF	4	1	2	1	1
67. West End Community Center	CDBG	5	2	0	3	0
68. Wide Plank, LLC	TSA	0	0	0	0	0
69. Wide Plank, LLC-Gravelly Hill Design Group, LLC	TSA	0	0	0	0	0
70. Wide Plank, LLC-Studio Meja Architecture, LLC	TSA	1	0	1	0	0
<b>Total</b>		<b>615</b>	<b>113</b>	<b>335</b>	<b>167</b>	<b>5</b>

