

City of Providence

First Source Director Report

Reporting Period:

October 1 to December 31, 2017

(Quarter 2- FY 2018)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	507
Total number of job openings unfilled	152
Total hires made for the Quarter ending 12/31/17	355
Total # of Providence residents hired	113
Total # of non-Providence residents hired	242

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	1	1%
Asian	1	1%
Black/African American	24	22%
Caucasian	31	27%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	16	14%
Undisclosed	40	35%

Ethnicity	Number Hired	Percent
Hispanic	36	32%
Non-Hispanic	62	55%
Undisclosed	15	13%

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Gender	Number Hired	Percent
Male	71	62%
Female	42	38%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	113	100%

**DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports**

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
1. 26 Turner Street LLC	PBLF					
2. 32 Custom House	TSA					
3. 225 Weybosset Street	TSA					
4. 280 LLC- IRVING gas station	PBLF					
5. Aids Care Ocean State	CDBG	4	2	2	0	0
6. Amos House	CDBG, PBLF					
7. AS220	TSA	4	0	2	2	0
8. Billy Taylor House	CDBG					
9. Biltmore Hotel	TSA					
10. Blue Cross & Blue Shield of Rhode Island	TSA	54	36	16	2	0
11. Building Futures	FS	0	0	0	0	0

12. Capital City Community Center (Smith Hill Early Learning Center)	CDBG	3	0	2	1	0
13. Capital Cove Development, LLC	TSA	0	0	0	0	0
14. Center for Southeast Asians	CDBG					
15. Charter Care Health Partners	TSA	168	0	128	40	0
16. City Kitty	TSA	1	0	1	0	0
17. City Year Providence	CDBG	0	0	0	0	0
18. Community Action Partnership of Providence	CDBG	4	2	2	0	0
19. Contract Specialties	PBLF	0	0	0	0	0
20. Cornish—DownCity Revitalization Fund I, LLC (Kinsley Building)	TSA	0	0	0	0	0
21. Cornish Fountainview, LLC (75 Fountain)	TSA	0	0	0	0	0
22. Cromwell Ventures LLC, (Armory Kitchen Incubator)	TSA	0	0	0	0	0
23. Crossroads of RI	CDBG					
24. Dorcas International Institute	CDBG	5	2	1	2	0
25. DaVinci Center	CDBG					
26. Family Services of RI	CDBG	72	44	22	6	0
27. Federal Hill House Association	CDBG					
28. Federal Hill Pizza (A.N.I, LLC)	TSA	10	4	5	1	0
29. The Genesis Center	CDBG	5	0	1	4	0
30. Geoff's Sandwiches	PBLF	17	8	1	8	0

31. Hasbro	TSA	8	2	6	0	0
32. IGT (formerly GTECH)	TSA	35	0	24	11	0
33. Institute for Study & Practice of Non- Violence	CDBG					
34. JRB LLC – Julian’s (The Bus)	PBLF	5	0	0	5	0
35. Joslin Community Development Corporation	CDBG	1	0	0	1	0
36. Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
37. Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
38. Los Andes	PBLF	11		1	10	
39. MH Stallman/ECO Global	PEDP, PBLF	4	4	0	0	0
40. Mount Hope Learning Center	CDBG					
41. Mount Hope Neighborhood Association	CDBG					
42. New Urban Arts	CDBG	0	0	0	0	0
43. One Neighborhood	CDBG, PBLF	1	0	1	0	0
44. Plainfield Auto Sales, Inc.	PBLF					
45. Providence After School Alliance (PASA)	CDBG	13	8	2	3	0
46. Providence Community Library	CDBG	2	0	2	0	0
47. Providence G	TSA					
48. Providence Housing Authority	CDBG	10	7	3	0	0
49. Providence In-town Churches Assn. (PICA)	CDBG					
50. Providence Revolving Fund	CDBG	0	0	0	0	0
51. Refocus, Inc.	CDBG, PBLF	48	27	14	7	0
52. Renaissance Hotel	TSA	10	6	1	3	3

53. Renaissance Hotel – Ultimate Hospitality	TSA					
54. Renaissance Hotel – Downtown Hospitality Group	TSA					
55. Rhode Island Black Business Association	CDBG					
56. Roger Williams Day Care	PBLF					
57. Sharpe Building LLC, (The Foundry & Alpine Cleaning)	TSA	3	0	0	3	0
58. Silver Lake Community Center	CDBG	1	0	0	1	0
59. Smith Hill Community Development Center	CDBG					
60. Sophia Academy	CDBG					
61. St. Elizabeth	CDBG					
62. Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	1	0	1	0	0
63. SWAP, Inc.	CDBG	0	0	0	0	0
64. SWAP, Winn Residential	CDBG					
65. The Dean Hotel	TSA	2	0	1	1	0
66. Walco Electric Company	PBLF	3	0	2	1	1
67. Washington Park Citizens' Association	CDBG	1	0	0	1	0
68. West Elmwood Housing Development Corp.	CDBG, PBLF	1	0	1	0	0
69. West End Community Center	CDBG					
70. Wide Plank, LLC	TSA	0	0	0	0	0
71. Wide Plank, LLC (Gravelly Hill Design Group, LLC)	TSA	0	0	0	0	0

72. Wide Plank, LLC (Studio Meja Architecture, LLC)	TSA	0	0	0	0	0
<b>Total</b>		<b>507</b>	<b>152</b>	<b>242</b>	<b>113</b>	<b>4</b>

