

City of Providence

First Source Director Report
Reporting Period:
January 1 to March 31, 2018
(Quarter 3- FY 2018)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	524
Total number of job openings unfilled	127
Total hires made for the Quarter ending 3/31/18	397
Total # of Providence residents hired	124
Total # of non-Providence residents hired	273

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	0	0%
Asian	1	1%
Black/African American	32	26%
Caucasian	34	27%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	27	22%
Undisclosed	21	17%

Ethnicity	Number Hired	Percent
Hispanic	44	35%
Non-Hispanic	67	54%
Undisclosed	13	10%

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Gender	Number Hired	Percent
Male	47	38%
Female	77	62%

Disabilities	Number Hired	Percent
Disabled	3	2%
Non-Disabled	121	98%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
26 Turner Street LLC	PBLF					
32 Custom House	TSA	0	0	0	0	0
225 Weybosset Street	TSA	0	0	0	0	0
280 LLC- IRVING gas station	PBLF					
Aids Care Ocean State	CDBG	7	3	3	1	0
Amos House	CDBG, PBLF	9	0	1	8	2
AS220	TSA	2	1	1	0	0
Billy Taylor House	CDBG					
Biltmore Hotel	TSA					
Blue Cross & Blue Shield of Rhode Island	TSA					
Building Futures	FS	0	0	0	0	0

Capital City Community Center (Smith Hill Early Learning Center)	CDBG					
Capital Cove Development, LLC	TSA	0	0	0	0	0
Center for Southeast Asians	CDBG					
Charter Care Health Partners	TSA	212	26	149	37	0
City Kitty	TSA	0	0	1	0	0
City Year Providence	CDBG	1	0	1	0	0
Community Action Partnership of Providence	CDBG	7	1	2	4	0
Contract Specialties	PBLF	0	0	0	0	0
Cornish - DownCity Revitalization Fund I, LLC	TSA	0	0	0	0	0
Cornish - Fountain view, LLC	TSA	0	0	0	0	0
Cromwell Ventures LLC, Armory Kitchen Incubator (55 Cromwell)	TSA	0	0	0	0	0
Crossroads of RI	CDBG					
Dorcas International Institute	CDBG	14	8	1	5	0
DaVinci Center	CDBG					
Family Services of RI	CDBG	90	48	33	9	0
Federal Hill House Association	CDBG					
Federal Hill Pizza, A.N.I, LLC	TSA	6	0	2	4	0
Genesis Center	CDBG	9	2	3	4	0
Geoff's Sandwiches	PBLF	2	1	0	1	0
Hasbro	TSA	15	3	11	1	0
IGT	TSA	15	0	10	5	1
Institute for Study & Practice of Non- Violence	CDBG	1	0	0	1	0
JRB LLC – Julian's (The Bus)	PBLF	2	0	0	2	0

Joslin Community Development Corporation	CDBG					
Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
Los Andes	PBLF	3	0	0	3	0
Mount Hope Learning Center	CDBG					
Mount Hope Neighborhood Association	CDBG					
New Urban Arts	CDBG	0	0	0	0	0
One Neighborhood	CDBG, PBLF	1	0	1	0	0
Plainfield Auto Sales, Inc.	PBLF	1	0	0	1	0
Providence After School Alliance (PASA)	CDBG	10	3	2	5	0
Providence Community Library	CDBG	1	0	0	1	0
Providence G	TSA					
Providence Housing Authority	CDBG	15	6	4	5	0
Providence In-town Churches Assn. (PICA)	CDBG	0	0	0	0	0
Providence Revolving Fund	CDBG	0	0	0	0	0
Refocus, Inc.	CDBG, PBLF	34	9	14	11	0
Renaissance Hotel	TSA	15	8	1	6	6
Renaissance Hotel – Ultimate Hospitality	TSA	4	0	1	3	0
Renaissance Hotel – Downtown Hospitality Group	TSA					
Rhode Island Black Business Association	CDBG					

Roger Williams Day Care	PBLF					
Sharpe Building LLC, The Foundry & Alpine Cleaning	TSA	3	3	0	0	0
Silver Lake Community Center	CDBG					
Smith Hill Community Development Center	CDBG	0	0	0	0	0
Sophia Academy	CDBG					
Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	30	0	30	0	0
SWAP, Inc.	CDBG	0	0	0	0	0
SWAP, Winn Residential	CDBG					
The Dean Hotel	TSA	4	2	1	1	0
Walco Electric Company	PBLF	3	0	2	1	1
Washington Park Citizens' Association	CDBG	0	0	0	0	0
West Elmwood Housing Development Corp.	CDBG, PBLF	3	1	0	2	0
West End Community Center	CDBG	5	2	2	1	0
Wide Plank LLC	TSA	0	0	0	0	0
Wide Plank LLC -Aura's Chocolate Bar	TSA	0	0	0	0	0
Wide Plank LLC-Gravelly Hill Design Group, LLC	TSA	0	0	0	0	0
Wide Plank LLC-Studio Meja Architecture, LLC	TSA	0	0	0	0	0
Totals		524	127	273	124	10

