

City of Providence

First Source Director Report

Reporting Period:

April 1 to June 30, 2018

(Quarter 4- FY 2018)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	742
Total number of job openings unfilled	235
Total hires made for the Quarter ending 6/30/18	507
Total # of Providence residents hired	167
Total # of non-Providence residents hired	340

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	5	3%
Asian	2	1%
Black/African American	33	20%
Caucasian	43	25%
Native Hawaiian/other Pacific Islander	1	1%
Other Multi Racial	39	23%
Undisclosed	44	26%

Ethnicity	Number Hired	Percent
Hispanic	48	29%
Non-Hispanic	41	25%
Undisclosed	78	46%

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Gender	Number Hired	Percent
Male	61	37%
Female	106	63%

Disabilities	Number Hired	Percent
Disabled	0	0%
Non-Disabled	167	100%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
26 Turner Street LLC	TSA					
32 Custom House	TSA	0	0	0	0	0
225 Weybosset Street	TSA	0	0	0	0	0
280 LLC- IRVING gas station	PBLF					
Aids Care Ocean State	CDBG	10	3	4	3	0
Amos House	CDBG, PBLF	15	1	6	8	2
AS220	TSA					
Billy Taylor House	CDBG					
Biltmore Hotel	TSA					
Blue Cross & Blue Shield of Rhode Island	TSA	84	10	56	18	0
Building Futures	CDBG	2	0	0	2	0

Capital City Community Center (Smith Hill Early Learning Center)	CDBG	0	0	0	0	0
Capital Cove Development, LLC	TSA	0	0	0	0	0
Center for Southeast Asians	CDBG					
Charter Care Health Partners	TSA	284	82	151	51	1
City Kitty	TSA	1	0	1	0	0
City Year Providence	CDBG	5	4	1	0	0
Community Action Partnership of Providence	CDBG	8	6	1	1	0
Contract Specialties	PBLF	1	0	1	0	0
Cornish – Clemence 91	TSA	0	0	0	0	0
Cornish - DownCity Revitalization Fund I, LLC	TSA	0	0	0	0	0
Cornish - Fountainview, LLC (75 Fountain)	TSA	0	0	0	0	0
Cornish – 78 Fountain	TSA	0	0	0	0	0
Cornish -Lapham 290, LLC	TSA	0	0	0	0	0
Cornish – RWB Associates	TSA	0	0	0	0	0
Cromwell Ventures LLC, Armory Kitchen Incubator (55 Cromwell)	TSA	0	0	0	0	0
Crossroads of RI	CDBG					
Dorcas International Institute	CDBG	8	0	5	3	0
DaVinci Center	CDBG					
Family Services of RI	CDBG	79	43	25	11	0
Federal Hill House Association	CDBG					
Federal Hill Pizza, A.N.I, LLC	TSA	10	2	2	6	0
Genesis Center	CDBG	6	0	2	4	0

Geoff's Sandwiches	PBLF					
Hasbro	TSA	14	6	7	1	0
IGT	TSA	22	6	1	15	0
Institute for Study & Practice of Non- Violence	CDBG	2	0	2	0	0
JRB LLC – Julian's (The Bus)	PBLF	3	0	0	3	0
Joslin Community Development Corporation	CDBG					
Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
Los Andes	PBLF	16	0	7	9	0
Mount Hope Learning Center	CDBG					
Mount Hope Neighborhood Association	CDBG					
New Urban Arts	CDBG					
One Neighborhood	CDBG, PBLF	2	1	0	1	0
Plainfield Auto Sales, Inc.	PBLF					
Providence After School Alliance (PASA)	CDBG	24	23	1	0	0
Providence Community Library	CDBG	4	4	0	0	0
Providence G	TSA					
Providence Housing Authority	CDBG	16	4	4	8	0
Providence In-town Churches Assn. (PICA)	CDBG	1	0	0	1	0
Providence Revolving Fund	CDBG	0	0	0	0	0
Refocus, Inc.	CDBG, PBLF	36	16	12	8	0
Renaissance Hotel	TSA	16	3	9	4	0

Renaissance Hotel – Ultimate Hospitality	TSA	3	0	2	1	0
Renaissance Hotel – Downtown Hospitality Group	TSA					
Rhode Island Black Business Association	CDBG					
Roger Williams Day Care	PBLF					
Sharpe Building LLC, The Foundry & Alpine Cleaning	TSA	3	3	0	0	0
Silver Lake Community Center	CDBG	2	1	0	1	0
Smith Hill Community Development Center	CDBG					
Sophia Academy	CDBG					
Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	50	17	32	1	0
SWAP, Inc.	CDBG	1	0	0	1	0
SWAP, Winn Residential	CDBG					
The Dean Hotel	TSA	6	0	2	4	0
Walco Electric Company	PBLF	5	0	5	0	0
Washington Park Citizens' Association	CDBG	2	0	1	1	0
West Elmwood Housing Development Corp.	CDBG, PBLF	1	0	0	1	0
West End Community Center	CDBG					
Wide Plank LLC	TSA	0	0	0	0	0
Wide Plank LLC -Aura's Chocolate Bar	TSA	0	0	0	0	0
Wide Plank LLC-Gravelly Hill Design Group, LLC	TSA	0	0	0	0	0
Wide Plank LLC-Studio Meja Architecture, LLC	TSA	0	0	0	0	0
Totals		742	235	340	167	3

