

City of Providence

First Source Director Report

Reporting Period:

October 1 to December 31, 2018

(Quarter 2- FY 2019)

SUMMARY OF QUARTERLY HIRING ACTIVITY – as reported on employer quarterly report forms

	Total
Total number of job openings	626
Total number of job openings unfilled	251
Total hires made for the Quarter ending 12/31/18	375
Total # of Providence residents hired	117
Total # of non-Providence residents hired	258

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number Hired	Percent
American Indian/Alaskan Native	1	1%
Asian	3	3%
Black/African American	35	30%
Caucasian	26	22%
Native Hawaiian/other Pacific Islander	0	0%
Other Multi Racial	17	14%
Undisclosed	35	30%

Ethnicity	Number Hired	Percent
Hispanic	46	39%
Non-Hispanic	60	51%
Undisclosed	11	10%

Gender	Number Hired	Percent
Male	38	32%
Female	79	68%

Disabilities	Number Hired	Percent
Disabled	2	2%
Non-Disabled	115	98%

DETAILED REPORT ON HIRING ACTIVITY – as reported on employer quarterly reports

Employer	Summary of Job Vacancies			Summary of Hires		
	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	Providence Residents Hired	First Source Referrals Hired
26 Turner Street LLC	PBLF					
32 Custom House	TSA	0	0	0	0	0
225 Weybosset Street	TSA	0	0	0	0	0
Aids Care Ocean State	CDBG	3	0	2	1	0
Amos House	CDBG, PBLF	10	0	3	7	1
AS220	TSA	1	0	0	1	0
Billy Taylor House	CDBG					
Biltmore Hotel	TSA					
Blue Cross & Blue Shield of Rhode Island	TSA	50	21	22	7	0
Building Futures	FS	0	0	0	0	0
Capital City Community Center (Smith Hill Early Learning Center)	CDBG					
Center for Southeast Asians	CDBG					

Charter Care Health Partners	TSA	280	103	143	34	5
City Kitty	TSA	1	0	0	1	0
City Year Providence	CDBG	3	1	1	1	0
Community Action Partnership of Providence	CDBG	3	0	2	1	0
Contract Specialties	PBLF	0	0	0	0	0
Corcoran Management Co. (Station Row Apartments)		0	0	0	0	0
Cornish – Clemence 91, LLC	TSA	0	0	0	0	0
Cornish - DownCity Revitalization Fund I, LLC (Kinsley Building)	TSA					
Cornish - Fountainview, LLC (78 Fountain)	TSA	0	0	0	0	0
Cornish – Fountainview, LLC (75 Fountain)	TSA	0	0	0	0	0
Cornish -Lapham 290, LLC	TSA	0	0	0	0	0
Cornish – RWB Associates, LLC	TSA	0	0	0	0	0
Cromwell Ventures LLC, Armory Kitchen Incubator (55 Cromwell)	TSA	0	0	0	0	0
Crossroads of RI	CDBG					
Dorcas International Institute	CDBG	7	5	1	1	0
DaVinci Center	CDBG					
Family Services of RI	CDBG	83	48	26	9	0
Federal Hill House Association	CDBG					
Federal Hill Pizza, A.N.I, LLC	TSA	8	0	2	6	0
Genesis Center	CDBG	3	0	1	2	0
Geoff's Superlative Sandwiches	PBLF	0	0	0	0	0

Hasbro	TSA	20	1	19	0	0
IGT (formerly GTECH)	TSA	14	1	3	10	0
Institute for Study & Practice of Non- Violence	CDBG					
JRB LLC – Julian’s (The Bus)	PBLF	3	0	0	3	0
Joslin Community Development Corporation	CDBG					
Justice Resource Center (JRI)	CDBG/HOPWA	0	0	0	0	0
Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
Los Andes	PBLF	6	0	4	2	0
Mount Hope Learning Center	CDBG					
Mount Hope Neighborhood Association	CDBG					
New Urban Arts	CDBG	0	0	0	0	0
One Neighborhood	CDBG, PBLF	1	0	0	1	0
Plainfield Auto Sales, Inc.	PBLF					
Providence After School Alliance (PASA)	CDBG	17	13	0	4	0
Providence Community Library	CDBG					
Providence G	TSA					
Providence Housing Authority	CDBG	17	6	6	5	0
Providence In-town Churches Assn. (PICA)	CDBG					
Providence Revolving Fund	CDBG	2	0	1	1	0
Realty Income Corporation	TSA	0	0	0	0	0
Refocus, Inc.	CDBG, PBLF	44	25	9	10	0
Renaissance Hotel	TSA	5	2	2	1	1

Renaissance Hotel – Ultimate Hospitality	TSA					
Renaissance Hotel – Downtown Hospitality Group	TSA					
Rhode Island Black Business Association	CDBG					
Roger Williams Day Care	PBLF					
Sharpe Building LLC, The Foundry & Alpine Cleaning	TSA	3	2	1	0	0
Silver Lake Community Center	CDBG	1	0	0	1	0
Smith Hill Community Development Center	CDBG					
Sophia Academy	CDBG					
Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	25	16	8	1	0
SWAP, Inc.	CDBG	1	0	0	1	0
SWAP -- Winn Residential	CDBG					
The Dean Hotel	TSA	2	0	0	2	0
Walco Electric Company	PBLF	0	0	0	0	0
Washington Park Citizens' Association	CDBG	1	1	0	0	0
West Elmwood Housing Development Corp.	CDBG, PBLF	5	1	2	2	0
West End Community Center	CDBG	5	3	0	2	0
Wide Plank LLC	TSA	0	0	0	0	0
Wide Plank LLC -Aura's Chocolate Bar	TSA	0	0	0	0	0
Wide Plank LLC-Gravelly Hill Design Group, LLC	TSA	0	0	0	0	0
Wide Plank LLC-Studio Meja Architecture, LLC	TSA	0	0	0	0	0
Totals		626	182	258	117	7

