



CITY OF PROVIDENCE

APPROVED ORDINANCES

MUNICIPAL ORDINANCES

LEVY ORDINANCE

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

SCHOOL ORDINANCES

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2020

MUNICIPAL LEVY ORDINANCE

CHAPTER 2019-83

No.336 AN ORDINANCE AMENDING ORDINANCE NO. 368 OF CHAPTER 2018-30, ADOPTED JULY 2, 2018 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2018 TAXES IN A SUM NOT LESS THAN THREE HUNDRED SIXTY THREE MILLION FIVE THOUSAND AND FOUR HUNDRED FORTY FOUR DOLLARS (\$363,005,444) AND NOT MORE THAN THREE HUNDRED SEVENTY SEVEN MILLION FIVE HUNDRED AND TWENTY FIVE THOUSAND AND SIX HUNDRED SIXTY TWO DOLLARS (\$377,525,662) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2018-2019 FISCAL YEAR TAX COLLECTIONS, AND SETTING THE RATES FOR FISCAL YEAR 2020

APPROVED JULY 9, 2019

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less THAN THREE HUNDRED FIFTY ONE MILLION EIGHT HUNDRED TWENTY SIX THOUSAND AND SIX HUNDRED FORTY EIGHT DOLLARS (\$351,826,648) AND NOT MORE THAN THREE HUNDRED FIFTY SEVEN MILLION NINE hundred EIGHTY FOUR THOUSAND AND FIVE HUNDRED FIFTY NINE DOLLARS (\$357,984,559) being one hundred percent (100%) of the 2019-2020 year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December AD 2018 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2018, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15th day of June AD 2019, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2019, next, and the twenty fourth-day of July, AD 2019, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2019, next, and the remaining installments as follows: Twenty-five percent (25%) on the

Twenty-fourth day of October AD 2019
 Twenty-five percent (25%) on the
 Twenty-fourth day of January AD 2020
 Twenty-five percent (25%) on the
 Twenty-fourth day of April AD 2020

Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charge for interest. If the first installment or any succeeding installment of taxes is not paid by the last date of the respective installment period, the immediate payment of only that late installment shall at once become due and payable and carries, until collected, a penalty at the rate of (12%) per annum on the entire unpaid balance on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

Section 4. Section 21-182, as amended July 14, 2014, of the Code of Ordinances, entitled "Apportionment of taxes," is hereby repealed in its entirety and replaced as follows:

Section 21-182—Apportionment of taxes

- (a) The following tax classification plan is hereby adopted with the following limitations:
- (1) The designated classes of property shall be limited to the four (4) classes as defined in subsection (b).
 - (2) The tax rate for Class 2 shall not be more than two (2) times the tax rate of Class 1 and the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).
 - (3) The tax rates applicable to motor vehicles within Class 4, as defined in subsection (b) are governed by § 44-34.1-1.

(4) The provisions of chapter 35 of title 45 relating to property tax and fiscal disclosure apply to the reporting of, and compliance with, this classification plan.

(b) The Classes of property within this plan are as follows:

- (1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class includes residential properties containing partial commercial or business uses with no more than five (5) dwelling units; provided, that for the properties with both residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial portion. A homestead exemption is authorized for eligible properties within this class as defined in subsection d:
- (2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses; and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included within this class.
- (3) *Class 3.* All ratable tangible personal property.
- (4) *Class 4.* Motor vehicles and trailers subject to the excise tax governed by General Laws, Chapters 34 and 34.1 of Title 44.

(c) The Tax Rates within this plan are as follows:

- (1) The tax rate applicable to Class 1 shall be [\$24.56 per \$1,000 of assessed value]. For eligible properties as defined in subsection d, the homestead exemption shall be applied by reducing the assessed value by forty percent (40%).
- (2) The tax rates applicable to Class 2 shall be [\$36.70 per \$1,000 of assessed value].
- (3) The tax rates applicable to Class 3 shall be [\$55.80 per \$1,000 of assessed value].
- (4) The tax rates applicable to Class 4 for fiscal year 2020 the rate of taxation shall be \$35.00 per \$1,000 of value, less any applicable reductions. The motor vehicle tax exemption shall be three thousand dollars (\$3,000.00) of value.

(d) *Homestead eligibility:*

- (1) To be eligible for the homestead exemption, effective as to the assessment date of December 31 at midnight, an applicant must file with the city assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied and/or non-owner-occupied status together with any other proof of residency and ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the city assessor; except, that in the case of new construction of, or renovation of no less than thirty (30) percent of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, applied on a pro rata

basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31 assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the department of planning and development.

- (2) Only natural person(s) are qualified to receive a homestead exemption. Real property which is partially or wholly owned by a business, an institution, a nonprofit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD and Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a homestead exemption.
- (3) For good cause, the city assessor may, with advice of the board of tax assessment review accept and grant:
 - (i) Applications for homestead exemption after the filing deadline for the current or previous year's taxes only
 - (ii) Applications from an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of the applicable assessment date, and that the ownership of the subject property is in said entity's name solely for estate purposes.
- (4) Applicants may only qualify for one (1) homestead exemption in the city at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a homestead exemption:
 - (i) Neither the homestead applicant nor the applicant's spouse is receiving a homestead exemption or an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other state of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence; unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one homestead exemption or owner occupied rate;
 - (ii) The applicant, and the applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than thirty (30) days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the applicant and the applicant's spouse are either legally separated or divorced;
 - (iii) The applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. § 31-7-1. If an applicant currently receiving the homestead exemption has at least one (1) motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If an applicant currently receiving the homestead exemption does not have any motor vehicles registered to the same address, the tax collector may

take appropriate action to ascertain compliance with these requirements and to revoke the homestead exemption, both prospectively and retroactively as necessary to the enactment of this section.

- (iv) The homestead exemption attaches to the owner(s) of the real property not to the real property itself.
 - (v) The city assessor shall deny an application for the homestead exemption if the city assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.
 - (vi) Upon purchase of a residence, a homeowner may apply for a homestead exemption as of the date of purchase for the current tax year, notwithstanding the fact that applicant did not own the property as of December 31 of the prior year. The exemption will be granted pro rata for the number of days the applicant owns the property during the year in which the home is purchased. In the event the subject property is sold or transferred during the year for which the homestead exemption is claimed, the homestead exemption is removed for that portion of the year following the sale or transfer should the new buyer not apply and be granted a homestead exemption. The buyer or transferee shall be liable to the city for any tax benefit wrongfully received after the date of sale or transfer.
 - (vii) If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for a homestead exemption, the city assessor may, in such event, remove the homestead exemption and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the city assessor may remove the homestead exemption and may impose back taxes up to the full amount owed for the period in question.
- (5) The city assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this section as it relates to the homestead exemption.

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

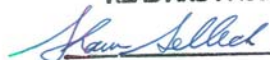
The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

- (a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the unremarried widow or widower of such veterans at six thousand two hundred thirty dollars (\$6,230) .
- (b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at thirty seven thousand five hundred dollars (\$37,500).

- (c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at twelve thousand five hundred dollars (\$12,500).
- (d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at eighteen thousand seven hundred thirty dollars (\$18,730).
- (e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at sixty two thousand four hundred fifty nine dollars (\$62,459).
- (f) For any person sixty-five (65) years of age or over at twenty thousand eight hundred and six dollars (\$20,806).
- (g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at twenty thousand three hundred eighteen dollars (\$20,318).
- (h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, eighteen thousand seven hundred thirty dollars (\$18,730).
- (i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at thirty one thousand two hundred thirty dollars (\$31,230).

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].


Section 6. This ordinance shall take effect upon its passage.

IN CITY COUNCIL
 JUL 03 2019
 FIRST READING
 READ AND PASSED

 CLERK

IN CITY COUNCIL
 JUL 09 2019
 FINAL READING
 READ AND PASSED

 PRESIDENT

 CLERK

I HEREBY APPROVE.


 Mayor
 Date: 7/9/19

MUNICIPAL APPROPRIATION ORDINANCE

CHAPTER 2019-84

No. 337 **AN ORDINANCE IN AMENDMENT OF CHAPTER 2019-3, NO. 161, APPROVED MARCH 15, 2019 OF THE ORDINANCES OF THE CITY OF PROVIDENCE, MAKING AN APPROPRIATION OF SEVEN HUNDRED FIFTY-ONE MILLION, FIVE HUNDRED THOUSAND, NINE HUNDRED NINETEEN DOLLARS AND NO CENTS (\$751,500,919.00) FOR THE FISCAL YEAR ENDING JUNE 30, 2019, AS AMENDED**

APPROVED JULY 9, 2019

Be it ordained by the City of Providence:

WHEREAS, The receipts for the fiscal year ending June 30, 2020, have been estimated to amount to SEVEN HUNDRED SEVENTY MILLION, ONE –HUNDRED SIXTY-NINE THOUSAND, FOUR HUNDRED NINETY-FOUR DOLLARS AND NO CENTS (\$770,169,494), made up as follows:

<u>SUMMARY REVENUE ACCOUNTS</u>	<u>REVENUES</u>
41000: TAX REVENUES	(345,218,386)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(91,637,834)
43000: DEPARTMENTAL REVENUE	(27,244,189)
44000: FINES & FORFEITURES	(5,205,000)
45100: INTEREST INCOME	(4,700,000)
45200: RENTAL INCOME	(126,000)
48000: OTHER REVENUES	(24,674,282)
49000: TRANSFERS FROM FUNDS	(7,255,000)
Medicaid Reimbursement	(5,950,000)
State Aid to Education	(256,173,803)
Tuition	(785,000)
Indirect Costs from School	(1,200,000)
Total	(770,169,494)

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 2020, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at

its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of \$394,155,414 for the support of Public Schools for the City of Providence fiscal year ending June 30, 2020, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 2020.

Grants-in Aid (RI & Federal)

Indirect Cost Reimbursement	1,200,000
Federal Through RI (Medicaid)	5,950,000
State Aid to Education	256,173,803
General Departments - Tuition	785,000
City Appropriations	130,046,611
Total	<u>394,155,414</u>

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

Section 4. The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

Section 5. Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 70,414,021 is hereby appropriated to the Pension Accumulation Fund, based on a 22-year amortization of the pension liability.

Section 6. No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

Section 7. The City shall make an appropriation for Rainy Day Fund of no less than \$3,784,500.

Section 8. All legal counsel hired by any department, board, agency or quasi city agency shall fall under the direction of the City Solicitor unless hired under Providence Home Rule Charter Section 401(d).

Section 9. The City shall, within 60 days, create, provide and implement a policy for enforcing dumpster fees in accordance with Ordinance 12-61.1 of the Code of Ordinances.

Section 10. Not less than Thirty-five percent (35%) of revenue generated from School Zone Speed Cameras, less contractual costs associated with School Zone Speed Cameras and up to \$75,000 of direct personnel cost associated with School Zone Speed Camera, shall be placed in a revolving fund for the purpose of citywide traffic calming and school safety initiatives. A report shall be submitted to the City Council quarterly to identify status. The funds shall be appropriated by resolution of the Providence City Council.

Section 11. No collective bargaining unit employee shall receive additional compensation in excess of the Collective Bargaining Agreement without agreement from the respective union.

Section 12. This ordinance shall take effect upon passage.

**SUMMARY OF CITY BUDGET EXPENSES for FISCAL
YEAR 2020**

MAYORAL OFFICES (FY-2020 Budget)	
Acct-Unit 101-101: Mayor's Office	
Employee Benefits	993,876
Salaries	2,274,739
Services	164,680
Supplies	9,720
Acct-Unit 101-101 (Mayor's Office) TOTAL:	3,443,015
Acct-Unit 101-104: City Sergeant	
Employee Benefits	40,925
Salaries	54,838
Acct-Unit 101-104 (City Sergeant) TOTAL:	95,763
MAYORAL OFFICES TOTAL:	3,538,778
LAW DEPARTMENT / CITY SOLICITOR (FY-2020 Budget)	
Acct-Unit 101-105: Law Department	
Employee Benefits	1,371,956

Salaries	2,456,448
Services	2,425,308
Supplies	54,700
Acct-Unit 101-105 (Law Department) TOTAL:	6,308,412

LAW DEPARTMENT / CITY SOLICITOR TOTAL: 6,308,412

FINANCE DEPARTMENTS (FY-2020 Budget)

Acct-Unit 101-201: Finance	
Employee Benefits	285,407
Salaries	571,987
Services	95,240
Supplies	3,600
Acct-Unit 101-201 (Finance) TOTAL:	956,234
Acct-Unit 101-202: City Controller	
Employee Benefits	538,189
Salaries	790,108
Services	15,750
Supplies	3,000
Acct-Unit 101-202 (City Controller) TOTAL:	1,347,047
Acct-Unit 101-203: Retirement Office	
Employee Benefits	163,394
Salaries	316,617
Services	19,884
Supplies	1,590
Acct-Unit 101-203 (Retirement Office) TOTAL:	501,485
Acct-Unit 101-205: City Collector	
Employee Benefits	577,130
Salaries	781,822
Services	964,586
Supplies	7,500
Acct-Unit 101-205 (City Collector) TOTAL:	2,331,038

Acct-Unit 101-207: City Tax Assessor		
	Employee Benefits	688,961
	Salaries	1,033,713
	Services	204,188
	Supplies	4,500
Acct-Unit 101-207 (City Tax Assessor) TOTAL:		1,931,362
Acct-Unit 101-208: Board of Tax Assessment&Review		
	Employee Benefits	1,224
	Salaries	16,000
Acct-Unit 101-208 (Board of Tax Assessment&Review) TOTAL:		17,224
Acct-Unit 101-901: Recorder of Deeds		
	Employee Benefits	223,882
	Salaries	224,973
	Services	112,600
	Supplies	1,100
Acct-Unit 101-901 (Recorder of Deeds) TOTAL:		562,555
 FINANCE DEPARTMENTS TOTAL:		7,646,945

INFORMATION TECHNOLOGY (FY-2020 Budget)

Acct-Unit 101-204: Data Processing		
	Employee Benefits	866,566
	Salaries	1,447,804
	Services	1,312,400
	Supplies	345,500
Acct-Unit 101-204 (Data Processing) TOTAL:		3,972,270

INFORMATION TECHNOLOGY TOTAL: **3,972,270**

PERSONNEL / HUMAN RESOURCES (FY-2020 Budget)

Acct-Unit 101-212: Personnel		
	Employee Benefits	744,646
	Salaries	1,310,152
	Services	153,550
	Supplies	500
Acct-Unit 101-212 (Personnel) TOTAL:		2,208,848

PERSONNEL / HUMAN RESOURCES TOTAL:	2,208,848
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PUBLIC SAFETY (FY-2020 Budget)

Acct-Unit 101-301: Commissioner of Public Safety

Employee Benefits	394,130
Salaries	766,827
Services	672,124
Supplies	21,250

Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL:	1,854,331
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Acct-Unit 101-302: Police

Employee Benefits	36,970,828
Salaries	41,067,208
Services	5,779,066
Supplies	1,826,928

Acct-Unit 101-302 (Police) TOTAL:	85,644,030
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Acct-Unit 101-303: Fire

Employee Benefits	35,742,282
Salaries	37,806,537
Services	494,693
Supplies	1,558,543

Acct-Unit 101-303 (Fire) TOTAL:	75,602,055
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Acct-Unit 101-304: Communications

Employee Benefits	3,403,065
Salaries	4,830,184
Services	1,486,613
Supplies	128,500

Acct-Unit 101-304 (Communications) TOTAL:	9,848,362
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Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.

Employee Benefits	188,194
Salaries	331,659
Services	138,153
Supplies	23,265

Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL:	681,271
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PUBLIC SAFETY TOTAL:	173,630,049
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PLANNING & URBAN DEVELOPMENT (FY-2020 Budget)

Acct-Unit 101-908: Planning & Urban Development	
Employee Benefits	1,222,347
Salaries	1,799,993
Services	834,321
Supplies	10,300
Acct-Unit 101-908 (Planning & Urban Development) TOTAL:	3,866,961

PLANNING & URBAN DEVELOPMENT TOTAL: 3,866,961

OFFICE OF ECONOMIC OPPORTUNITY (FY-2020 Budget)

Acct-Unit 101-909: Office of Economic Opportunity	
Employee Benefits	177,658
Salaries	480,934
Services	1,361,500
Acct-Unit 101-909 (Office of Economic Opportunity) TOTAL:	2,020,092

OFFICE OF ECONOMIC OPPORTUNITY TOTAL: 2,020,092

DEPARTMENT OF PUBLIC WORKS (FY-2020 Budget)

Acct-Unit 101-305: Traffic Engineering	
Employee Benefits	410,640
Salaries	637,961
Services	455,000
Supplies	65,000
Acct-Unit 101-305 (Traffic Engineering) TOTAL:	1,568,601

Acct-Unit 101-501: Public Works Administration	
Employee Benefits	459,701
Salaries	582,976
Services	73,400
Supplies	4,000
Acct-Unit 101-501 (Public Works Administration) TOTAL:	1,120,077

Acct-Unit 101-502: Engineering & Sanitation	
Employee Benefits	354,297
Salaries	657,373
Services	200,000

	Supplies	500
Acct-Unit 101-502 (Engineering & Sanitation) TOTAL:		1,212,170

Acct-Unit 101-506: Environmental Control

	Employee Benefits	338,441
	Salaries	572,579
	Services	9,906,900
	Supplies	11,000
Acct-Unit 101-506 (Environmental Control) TOTAL:		10,828,920

Acct-Unit 101-508: Highway

	Capital	100,000
	Employee Benefits	1,929,798
	Salaries	2,417,297
	Services	50,000
	Supplies	172,500
Acct-Unit 101-508 (Highway) TOTAL:		4,669,595

Acct-Unit 101-510: Snow Removal

	Salaries	500,000
	Services	705,000
	Supplies	973,500
Acct-Unit 101-510 (Snow Removal) TOTAL:		2,178,500

Acct-Unit 101-511: Sewer Construction

	Capital	50,000
	Employee Benefits	375,032
	Salaries	512,727
	Supplies	62,000
Acct-Unit 101-511 (Sewer Construction) TOTAL:		999,759

Acct-Unit 101-515: Garage R&M Equipment

	Employee Benefits	321,178
	Salaries	434,061
	Services	156,000
	Supplies	40,000
Acct-Unit 101-515 (Garage R&M Equipment) TOTAL:		951,239

Acct-Unit 101-516: Parking Administration

	Employee Benefits	170,289
	Salaries	229,910
	Services	506,793
Acct-Unit 101-516 (Parking Administration) TOTAL:		906,992

DEPARTMENT OF PUBLIC WORKS TOTAL:	24,435,853
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RECREATION (FY-2020 Budget)

Acct-Unit 101-601: Recreation

Employee Benefits	575,397
Salaries	1,580,860
Services	153,000
Supplies	80,500

Acct-Unit 101-601 (Recreation) TOTAL:	2,389,757
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Acct-Unit 101-602: Recreation Seasonal

Employee Benefits	83,386
Salaries	799,000

Services	50,000
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Acct-Unit 101-602 (Recreation Seasonal) TOTAL:	932,386
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RECREATION TOTAL:	3,322,143
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PARKS (FY-2020 Budget)

Acct-Unit 101-702: Neighborhood Park Services

Employee Benefits	1,974,618
Salaries	2,790,329
Services	384,900
Supplies	285,750

Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:	5,435,597
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Acct-Unit 101-703: Forestry Services

Employee Benefits	603,685
Salaries	818,400
Services	168,106
Supplies	7,000

Acct-Unit 101-703 (Forestry Services) TOTAL:	1,597,191
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Acct-Unit 101-706: Zoological Services

Employee Benefits	1,256,364
Salaries	1,597,285
Services	145,000

Acct-Unit 101-706 (Zoological Services) TOTAL:	<u>2,998,649</u>
Acct-Unit 101-707: Botanical / Greenhouse	
Employee Benefits	253,738
Salaries	351,021
Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL:	<u>604,759</u>
Acct-Unit 101-708: Roger Williams Park Services	
Employee Benefits	600,141
Salaries	854,003
Services	17,000
Supplies	4,000
Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:	<u>1,475,144</u>
Acct-Unit 101-709: Superintendent of Parks	
Employee Benefits	358,960
Salaries	630,256
Services	111,500
Supplies	3,840
Acct-Unit 101-709 (Superintendent of Parks) TOTAL:	<u>1,104,556</u>
Acct-Unit 101-710: North Burial Ground	
Employee Benefits	361,085
Salaries	382,817
Acct-Unit 101-710 (North Burial Ground) TOTAL:	<u>743,902</u>
PARKS TOTAL:	<u><u>13,959,798</u></u>

**DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2020
Budget)**

Acct-Unit 101-401: Building Administration	
Employee Benefits	489,774
Salaries	655,501
Services	698,380
Supplies	1,200
Acct-Unit 101-401 (Building Administration) TOTAL:	<u>1,844,855</u>
Acct-Unit 101-402: Structures & Zoning	
Employee Benefits	877,452
Salaries	982,036
Acct-Unit 101-402 (Structures & Zoning) TOTAL:	<u>1,859,488</u>

Acct-Unit 101-403: Plumbing Drainage & Gas Piping		
	Employee Benefits	195,724
	Salaries	260,397
Acct-Unit 101-403 (Plumbing Drainage & Gas Piping) TOTAL:		456,121
Acct-Unit 101-404: Electrical Installation		
	Employee Benefits	179,493
	Salaries	178,175
Acct-Unit 101-404 (Electrical Installation) TOTAL:		357,668
Acct-Unit 101-406: Zoning Board of Review		
	Employee Benefits	1,380
	Salaries	18,000
Acct-Unit 101-406 (Zoning Board of Review) TOTAL:		19,380
Acct-Unit 101-407: Building Board		
	Employee Benefits	996
	Salaries	13,000
Acct-Unit 101-407 (Building Board) TOTAL:		13,996
DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL:		4,551,508
<hr/>		
PUBLIC PROPERTY & PURCHASING (FY-2020 Budget)		
<hr/>		
Acct-Unit 101-1801: Public Property		
	Employee Benefits	1,235,969
	Salaries	1,887,585
	Services	2,838,300
	Supplies	1,372,000
Acct-Unit 101-1801 (Public Property) TOTAL:		7,333,854
PUBLIC PROPERTY & PURCHASING TOTAL:		7,333,854
<hr/>		
CITY COURTS (FY-2020 Budget)		
<hr/>		
Acct-Unit 101-106: Municipal Court		
	Employee Benefits	481,764
	Salaries	764,112
	Services	8,750
	Supplies	30,000

Acct-Unit 101-106 (Municipal Court) TOTAL:	1,284,626
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Acct-Unit 101-107: Probate Court

Employee Benefits	210,518
Salaries	282,585
Services	34,573
Supplies	600

Acct-Unit 101-107 (Probate Court) TOTAL:	528,276
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Acct-Unit 101-110: Housing Court

Employee Benefits	195,938
Salaries	270,124
Services	3,840
Supplies	100

Acct-Unit 101-110 (Housing Court) TOTAL:	470,002
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CITY COURTS TOTAL:	2,282,904
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HUMAN SERVICES (FY-2020 Budget)

Acct-Unit 101-1309: Housing Authority

Employee Benefits	612
Salaries	8,000

Acct-Unit 101-1309 (Housing Authority) TOTAL:	8,612
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Acct-Unit 101-1311: PERA

Employee Benefits	73,411
Salaries	154,279
Services	107,500
Supplies	5,000

Acct-Unit 101-1311 (PERA) TOTAL:	340,190
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Acct-Unit 101-1319: League of Cities & Towns

Services	59,811
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Acct-Unit 101-1319 (League of Cities & Towns) TOTAL:	59,811
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Acct-Unit 101-906: Human Relations

Employee Benefits	37,171
Salaries	58,876
Services	20,125
Supplies	2,450

Acct-Unit 101-906 (Human Relations) TOTAL:	118,622
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Acct-Unit 101-916: Arts, Culture, Film, & Tourism	
Employee Benefits	186,733
Salaries	380,422
Services	1,118,178
Supplies	1,000
Acct-Unit 101-916 (Arts, Culture, Film, & Tourism) TOTAL:	1,686,333

Acct-Unit 101-917: Human Services	
Employee Benefits	142,293
Salaries	309,277
Services	243,943
Supplies	27,000
Acct-Unit 101-917 (Human Services) TOTAL:	722,513

HUMAN SERVICES TOTAL: 2,936,081

MISCELLANEOUS DEPARTMENTS (FY-2020 Budget)

Acct-Unit 101-903: Vital Statistics	
Employee Benefits	177,230
Salaries	190,728
Services	7,140
Supplies	1,700
Acct-Unit 101-903 (Vital Statistics) TOTAL:	376,798

Acct-Unit 101-904: Board of Canvassers	
Employee Benefits	229,325
Salaries	417,343
Services	90,000
Supplies	12,000
Acct-Unit 101-904 (Board of Canvassers) TOTAL:	748,668

Acct-Unit 101-905: Bureau of Licenses	
Employee Benefits	307,266
Salaries	495,463
Services	131,500
Supplies	2,000
Acct-Unit 101-905 (Bureau of Licenses) TOTAL:	936,229

MISCELLANEOUS DEPARTMENTS TOTAL: 2,061,695

CITY COUNCIL (FY-2020 Budget)

Acct-Unit 101-102: City Council Members	
Employee Benefits	304,112
Salaries	285,645
Services	199,800
Acct-Unit 101-102 (City Council Members) TOTAL:	789,557
Acct-Unit 101-103: City Clerk	
Employee Benefits	395,332
Salaries	720,268
Services	164,505
Supplies	7,800
Acct-Unit 101-103 (City Clerk) TOTAL:	1,287,905
Acct-Unit 101-209: Treasury	
Employee Benefits	246,278
Salaries	413,131
Services	58,176
Supplies	2,000
Acct-Unit 101-209 (Treasury) TOTAL:	719,585
Acct-Unit 101-910: City Council Administration	
Employee Benefits	441,990
Salaries	885,481
Services	46,900
Supplies	21,200
Acct-Unit 101-910 (City Council Administration) TOTAL:	1,395,571
Acct-Unit 101-911: Office of the Internal Auditor	
Employee Benefits	147,365
Salaries	256,884
Services	360,100
Supplies	1,300
Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:	765,649
Acct-Unit 101-913: Archives	
Employee Benefits	110,210
Salaries	234,342
Services	135,240
Supplies	7,200
Acct-Unit 101-913 (Archives) TOTAL:	486,992

CITY COUNCIL TOTAL:	5,445,259
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GENERAL (NON-DEPARTMENTAL) (FY-2020 Budget)	
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Acct-Unit 101-000: Non Departmental-General Fund	
Employee Benefits	133,831,111
Services	3,285,000
Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:	137,116,111

Acct-Unit 101-01803: Heat Power & Light	
Services	4,143,844
Acct-Unit 101-01803 (Heat Power & Light) TOTAL:	4,143,844

Acct-Unit 101-1400: Grants Commissions & Misc.	
Services	5,902,750
Acct-Unit 101-1400 (Grants Commissions & Misc.) TOTAL:	5,902,750

Acct-Unit 101-1500: Ceremonies	
Services	9,030
Acct-Unit 101-1500 (Ceremonies) TOTAL:	9,030

Acct-Unit 101-223: Debt Service	
Services	58,554,433
Acct-Unit 101-223 (Debt Service) TOTAL:	58,554,433

Acct-Unit 101-227: Workers Compensation	
Employee Benefits	1,758,592
Services	330,000
Acct-Unit 101-227 (Workers Compensation) TOTAL:	2,088,592

Acct-Unit 101-800: Benefits	
Employee Benefits	28,724,481
Acct-Unit 101-800 (Benefits) TOTAL:	28,724,481

GENERAL (NON-DEPARTMENTAL) TOTAL:	236,539,241
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FISCAL YEAR 2020 BUDGET TOTAL:	506,060,691
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IN CITY COUNCIL
JUL 03 2019
FIRST READING
READ AND PASSED, As Amended

Shan Selleck CLERK

IN CITY
COUNCIL

JUL 09 2019
FINAL READING
READ AND PASSED

Sabrina Noto
PRESIDENT
Shan Selleck
CLERK

I HEREBY APPROVE.
[Signature]
Mayor
Date: 7/9/19

MUNICIPAL CLASSIFICATION ORDINANCE

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS



CHAPTER 2019-86

No. 339 AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND REPEALING ORDINANCE CHAPTER 2019-5, NO. 163, APPROVED MARCH 15, 2019, AS AMENDED

Approved July 9, 2019

Be it ordained by the City of Providence:

SECTION 1 CITY SERGEANT

1 CITY SERGEANT
1

SECTION 2 DEPARTMENT OF LAW

- 1 ADMINISTRATIVE ASSISTANT - CITY SOLICITOR
- 3 ASSISTANT CITY SOLICITOR I
- 4 ASSISTANT CITY SOLICITOR II
- 3 ASSISTANT CITY SOLICITOR III
- 3 ASSISTANT CITY SOLICITOR IV
- 1 ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION
- 4 ASSOCIATE CITY SOLICITOR I
- 3 ASSOCIATE CITY SOLICITOR II
- 3 ASSOCIATE CITY SOLICITOR III
- 1 CITY SOLICITOR
- 2 CONFIDENTIAL SECRETARY TO CITY SOLICITOR
- 3 DEPUTY CITY SOLICITOR I
- 3 DEPUTY CITY SOLICITOR II
- 1 ETHICS EDUCATION COORDINATOR
- 1 EVERY HOME COORDINATOR
- 1 LAW CLERK / COURIER
- 2 LEGAL SECRETARY - LAW DEPARTMENT
- 1 MUNICIPAL INTEGRITY OFFICER
- 2 PARALEGAL I

- 1 PARALEGAL II
- 1 PROSECUTION COORDINATOR
- 3 SENIOR ASSISTANT CITY SOLICITOR I
- 3 SENIOR ASSISTANT CITY SOLICITOR II
- 2 SENIOR ASSISTANT CITY SOLICITOR III
- 2 SENIOR ASSISTANT CITY SOLICITOR IV
- 1 SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS

55

SECTION 3

DEPARTMENT OF FINANCE-ADMINISTRATION

- 1 ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR
- 1 ASSISTANT BUDGET ANALYST
- 1 ASSOCIATE BUDGET ANALYST
- 2 BUDGET ANALYST
- 1 CLERK - FLOATING
- 1 CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR
- 1 DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER
- 1 DIRECTOR OF FINANCE
- 1 FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT
- 1 MANAGER OF GRANT WRITING
- 3 SENIOR BUDGET ANALYST

14

SECTION 4

CITY CONTROLLER

- 5 ACCOUNTS PAYABLE CLERK
- 1 ACCOUNTS PAYABLE SUPERVISOR
- 1 ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY
- 1 ASSISTANT TO PAYROLL SUPERVISOR
- 1 CITY & SCHOOL CONTROLLER
- 1 CLERK - FLOATING
- 1 DEPUTY CITY CONTROLLER
- 4 FISCAL OFFICER I (FIRST 36 MONTHS)
- 4 FISCAL OFFICER II (37 - 84 MONTHS)
- 4 FISCAL OFFICER III (85 MONTHS)
- 1 FISCAL SUPERVISOR
- 1 PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER
- 1 PAYROLL CLERK II
- 1 PAYROLL CLERK III
- 1 PAYROLL SUPERVISOR

28

SECTION 5

CITY COLLECTOR

- 1 ASSISTANT CITY COLLECTOR
- 1 CHIEF TELLER
- 1 CITY COLLECTOR
- 4 CLERK II
- 4 CLERK III
- 1 CLERK IV
- 1 CONTROL SUPERVISOR
- 1 DEPUTY CITY COLLECTOR
- 2 TAX SALE SPECIALIST/FISCAL OFFICER
- 5 TELLER

 21

SECTION 6

CITY ASSESSOR

- 1 ADMINISTRATIVE ASSISTANT - ASSESSOR
- 1 ADMINISTRATIVE AIDE - ASSESSOR
- 2 APPRAISER I
- 1 APPRAISER - CERTIFIED
- 2 APPRAISER - COMMERCIAL
- 2 APPRAISER - RESIDENTIAL
- 1 ASSISTANT CITY ASSESSOR
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 1 CLERK II
- 1 CLERK III
- 1 DEPUTY CITY ASSESSOR
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS / TRANSFERS
- 1 SECRETARY - BOARD OF TAX ASSESSMENT
- 2 SENIOR CLERK ASSESSOR
- 1 SENIOR READER OF DEEDS
- 1 STATISTICAL ANALYST - ASSESSOR
- 1 SUPERVISOR OF REAL ESTATE
- 1 SUPERVISOR OF TANGIBLE TAX

 25

SECTION 7

RETIREMENT OFFICE

- 1 ASSISTANT TO PENSION ADMINISTRATOR
- 1 CLERK IV
- 1 PENSION ADMINISTRATOR
- 2 RETIREMENT ASSOCIATE I

3 RETIREMENT ASSOCIATE II
8

SECTION 8

RECORDER OF DEEDS

1 CLERK II
3 LAND RECORDS CLERK
1 LAND RECORDS CLERK SUPERVISOR
1 RECORDER OF DEEDS
5 SENIOR LAND RECORDS CLERK
11

SECTION 9

BOARD OF TAX ASSESSMENT REVIEW

1 CHAIRPERSON - BOARD OF TAX ASSESSMENT
4 MEMBER - BOARD OF TAX ASSESSMENT REVIEW
5

SECTION 10

INFORMATION TECHNOLOGY

1 APPLICATIONS ADMINISTRATOR
2 APPLICATION PROGRAMMER / ANALYST
4 APPLICATION PROJECT MANAGER
1 ASSISTANT TO CHIEF INFORMATION OFFICER
1 BUSINESS SYSTEMS ANALYST
1 CHIEF INFORMATION OFFICER
1 CHIEF INNOVATION OFFICER
1 DATA INTERGRATION PROGRAMMER
1 DATABASE ADMINISTRATOR
1 DEPUTY DIRECTOR OF APPLICATIONS

1 DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY

2 DESKTOP ADMINISTRATOR
1 ENTERPRISE SYSTEMS TRAINING SPECIALIST
1 INNOVATION PROJECT ASSOCIATE
1 GIS PROGRAM MANAGER
1 LEAD PRODUCTION SERVICES OPERATOR
1 NETWORK ADMINISTRATOR
1 NETWORK ENGINEER
1 PERFORMANCE ANALYST
1 PROCESS IMPROVEMENT STRATEGY MANAGER
1 SYSTEMS ADMINISTRATOR

1 WEBMASTER

27

SECTION 11

HUMAN RESOURCES (PERSONNEL)

1 ASSISTANT CLAIMS EXAMINER
 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
 1 BENEFITS MANAGER
 1 BENEFITS SPECIALIST
 1 BENEFITS TECHNICIAN I
 1 CLERK IV
 1 CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES
 1 COORDINATOR OF EMPLOYEE BENEFITS
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY
 1 DIRECTOR OF HUMAN RESOURCES
 1 EQUAL EMPLOYMENT OPPORTUNITY OFFICER
 1 HUMAN RESOURCES GENERALIST
 1 HUMAN RESOURCES MANAGER
 1 MEDICAL HEALTH PLAN ADMINISTRATOR
 1 OCCUPATIONAL HEALTH OFFICER
 1 PERSONNEL TECHNICIAN I
 1 PERSONNEL TECHNICIAN II
 1 RISK MANAGEMENT SPECIALIST
 1 SENIOR BENEFITS ANALYST
 2 SENIOR CLAIMS EXAMINER - WORKERS COMP
 1 TRAINING COORDINATOR

24

SECTION 12

COMMISSIONER OF PUBLIC SAFETY

2 ADMINISTRATIVE ASSISTANT TO COMMISSIONER
 2 CHIEF CLERK - PUBLIC SAFETY
 1 COMMISSIONER OF PUBLIC SAFETY
 1 COORDINATOR OF PUBLIC SAFETY / FISCAL OFFICER
 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY

 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY

 1 INVESTIGATIVE CLERK
 1 MIS DIRECTOR
 1 PAYROLL ANALYST - PUBLIC SAFETY
 2 SENIOR FISCAL OFFICER

13

SECTION 13

FIRE DEPARTMENT

Civilian Personnel:

1 ACCOUNT ANALYST - PUBLIC SAFETY
 2 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF
 1 ASSISTANT SHOP SUPERVISOR
 1 CLERK III
 2 CLERK IV
 1 FIRE EQUIPMENT PERSON
 1 HUMAN RESOURCES MANAGER - PUBLIC SAFETY
 6 PLAN REVIEW INSPECTOR - FIRE
 10 SENIOR MECHANIC - FIRE
 1 SHOP SUPERVISOR - FIRE

 26

Uniform Personnel:

1 AIR SUPPLY TECHNICIAN
 1 ASSISTANT FIRE CHIEF - OPERATIONS
 1 ASSISTANT FIRE CHIEF
 5 DEPUTY ASSISTANT FIRE CHIEF
 1 DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT
 16 FIRE BATTALION CHIEF
 24 FIRE CAPTAIN
 1 FIRE CAPTAIN DISPATCHER
 2 FIRE CAPTAIN DIRECTOR OF TRAINING
 1 FIRE CAPTAIN EMS
 1 FIRE CHIEF
 70 FIRE LIEUTENANT
 5 FIRE LIEUTENANT DISPATCHER
 1 FIRE PREVENTION CAPTAIN
 7 FIRE RESCUE CAPTAIN
 21 FIRE RESCUE LIEUTENANT
 30 FIRE RESCUE TECHNICIAN
 1 FIRE SAFETY OFFICER
 1 FIRE TRAINING INSTRUCTOR
 313 FIREFIGHTER
 5 FIREFIGHTER CAR 56
 3 FIREFIGHTER CAR 79
 6 FIREFIGHTER PLAN REVIEW
 1 PERSON IN CHARGE - CARPENTER SHOP
 1 PERSON IN CHARGE - SUPPLY ROOM

 519

Total Fire 545

SECTION 14 POLICE DEPARTMENT

Civilian Personnel:

- 1 ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE
- 6 ANIMAL CONTROL OFFICER
- 3 ANIMAL CONTROL TECHNICIAN
- 5 ANIMAL HANDLER MOUNTED POLICE
- 1 APPLICATION PROJECT MANAGER - PUBLIC SAFETY
- 1 AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE
- 2 CLERK II
- 1 COMMUNITY ENGAGEMENT SPECIALIST
- 5 COORDINATOR OF PUBLIC SAFETY
- 1 CRIME & INFORMATION SYSTEMS SPECIALIST
- 18 CUSTOMER SERVICE CLERK - PUBLIC SAFETY
- 16 DETENTION OFFICER
- 6 INVESTIGATIVE CLERK
- 1 KENNEL DIRECTOR
- 3 LABORER
- 37 PARKING ENFORCEMENT OFFICER
- 1 PUBLIC INFORMATION OFFICER - POLICE
- 1 SECRETARY - MOUNTED COMMAND
- 4 SECURITY OFFICER - PARK RANGER
- 1 SENIOR ANIMAL CONTROL OFFICER
- 1 SENIOR INVESTIGATIVE CLERK
- 2 SENIOR PARKING ENFORCEMENT OFFICER
- 1 SENIOR SECURITY OFFICER - PARK RANGER
- 1 STABLE SUPERVISOR MOUNTED COMMAND
- 1 SUPERVISOR OF PARKING ENFORCEMENT
- 2 VIN STATION CLERK
- 2 VIN STATION INSPECTOR

124

Uniform Personnel:

- 1 DEPUTY POLICE CHIEF
- 8 POLICE CAPTAIN
- 1 POLICE CHIEF
- 1 POLICE INSPECTOR
- 20 POLICE LIEUTENANT
- 4 POLICE MAJOR
- 395 POLICE PERSON
- 18 POLICE PERSON - TRAINEE
- 64 POLICE SERGEANT

512

Total Police 636

SECTION 15

DEPARTMENT OF COMMUNICATIONS

1 ADMINISTRATIVE CREW CHIEF
 1 CHIEF RADIO ENGINEER
 2 CITY SWITCHBOARD OPERATOR
 1 CLERK II
 1 COMPUTER TECHNICIAN
 24 CONTROL CENTER OPERATOR
 7 CREW CHIEF POLICE DISPATCH
 1 DEPUTY DIRECTOR OF COMMUNICATIONS
 1 DIRECTOR OF COMMUNICATIONS
 5 FIRE ALARM TECHNICIAN
 12 FIRE DEPARTMENT DISPATCHER
 1 FOREPERSON CABLE CREW
 1 FOREPERSON LINE CREW
 1 LABORER
 12 POLICE DEPARTMENT DISPATCHER
 1 RADIO ENGINEER
 2 RADIO REPAIR TECHNICIAN
 1 SENIOR SWITCHBOARD OPERATOR
 2 TELEPHONE TECHNICIAN
 1 TERMINAL AGENCY COORDINATOR

 78

SECTION 16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

1 ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT
 1 DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT
 1 DIRECTOR OF EMERGENCY MANAGEMENT
 1 PREPAREDNESS COORDINATOR
 1 RECOVERY COORDINATOR

 5

SECTION 17

PLANNING & DEVELOPMENT

1 ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING &
 DEVELOPMENT
 3 ADMINISTRATIVE ASSISTANT - PLANNING
 1 ADMINISTRATIVE ASSISTANT / PURCHASING CLERK
 1 ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING &
 DEVELOPMENT

1 ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT
 1 ASSISTANT DIRECTOR OF FISCAL OPERATIONS
 1 ASSISTANT DIRECTOR OF PROJECT MANAGEMENT &
 CONSTRUCTION
 1 ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT
 1 ASSOCIATE DIRECTOR OF FISCAL OPERATIONS
 1 ASSOCIATE DIRECTOR SPECIAL PROJECTS
 1 BUSINESS & DEVELOPMENT DIRECTOR
 1 BUSINESS DEVELOPMENT ANALYST
 1 CHIEF CLERK - PLANNING & DEVELOPMENT
 4 CLERK II
 2 CLERK III
 6 COMPLIANCE & MONITORING OFFICER
 1 CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT
 DIRECTOR
 1 CUSTOMER SERVICE ASSOCIATE
 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
 1 DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS
 1 DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT

 1 DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY

 1 DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT

 1 DIRECTOR OF COMMUNITY DEVELOPMENT
 1 DIRECTOR OF CURRENT PLANNING
 1 DIRECTOR OF ECONOMIC DEVELOPMENT
 1 DIRECTOR OF FISCAL OPERATIONS
 1 DIRECTOR OF PLANNING & DEVELOPMENT
 1 DIRECTOR OF REAL ESTATE
 1 ECONOMIC DEVELOPMENT COORDINATOR
 2 FISCAL OFFICER I (FIRST 36 MONTHS)
 3 FISCAL OFFICER II (37 - 84 MONTHS)
 3 FISCAL OFFICER III (85 MONTHS)
 1 GIS ANALYST
 2 GIS COORDINATOR
 1 GIS MANAGER
 1 HOUSING OFFICER
 1 HOUSING PROGRAM COORDINATOR
 1 HOUSING PROGRAM SPECIALIST
 1 LEAD ABATEMENT COORDINATOR
 1 LEAD AND HEALTHY HOUSING INSPECTOR I
 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)
 1 NEIGHBORHOOD LIAISON
 1 OFFICE MANAGER - PLANNING & DEVELOPMENT
 2 PLANNER

- 1 PLANNING TECHNICIAN
- 9 PRINCIPAL PLANNER
- 1 REAL ESTATE AIDE II
- 1 REAL ESTATE COORDINATOR
- 1 REHABILITATION PROGRAM MANAGER
- 4 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER - BILINGUAL
- 1 SENIOR LOAN ORINATION OFFICER
- 1 SENIOR REAL ESTATE OFFICER
- 1 SENIOR SUPERVISOR REHABILITATION SERVICES

84

SECTION 18

PUBLIC WORKS - ADMINISTRATION

- 1 ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS
- 1 ADMINISTRATIVE ASSISTANT - PUBLIC WORKS
- 1 CLERK IV
- 1 DEPUTY DIRECTOR OF PUBLIC WORKS
- 1 DIRECTOR OF PUBLIC WORKS
- 1 ENVIRONMENTAL COURT LIAISON
- 1 FISCAL ADVISOR - PUBLIC WORKS
- 3 PUBLIC WORKS CLERK

10

SECTION 19

PUBLIC WORKS - ENGINEERING

- 1 ARCHIVAL CLERK / RECORDS MANAGEMENT
- 1 ASSISTANT CHIEF ENGINEER
- 1 ASSOCIATE ENGINEER I
- 1 ASSOCIATE ENGINEER II
- 2 ASSOCIATE ENGINEER III
- 2 ASSOCIATE ENGINEER IV
- 1 AUTOCAD DRAFT PERSON
- 1 CHIEF ENGINEER - PUBLIC WORKS
- 2 CIVIL ENGINEER
- 2 CIVIL ENGINEER IN TRAINING
- 1 DEPUTY CHIEF ENGINEER
- 1 ENGINEERING AIDE III
- 2 ENGINEERING AIDE IV
- 1 ENGINEERING SUPERVISOR
- 1 HURRICANE BARRIER TECHNICIAN
- 1 SENIOR CIVIL ENGINEER
- 1 SUPERVISOR OF ENGINEERING / PLANNING

22

SECTION 20

PUBLIC WORKS - ENVIRONMENTAL CONTROL

- 1 ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL
- 1 CITY RECYCLING COORDINATOR
- 1 ENVIRONMENTAL CLERK
- 7 ENVIRONMENTAL SPECIALIST
- 4 LABORER - RODENT CONTROL
- 1 MAINTENANCE PLANNER
- 1 RODENT CONTROL SUPERVISOR
- 1 SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL
- 1 SUPERINTENDENT OF ENVIRONMENTAL CONTROL
- 1 SUPERVISOR OF ENVIRONMENTAL CONTROL

19

SECTION 21

PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

- 1 CARPENTER
- 5 CEMENT FINISHER
- 1 DEPUTY SUPERINTENDENT HIGHWAY
- 1 DISPATCHER
- 22 EQUIPMENT OPERATOR
- 6 FOREPERSON
- 6 HEAVY EQUIPMENT OPERATOR
- 1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
- 20 LABORER
- 1 MAINTENANCE PERSON II
- 1 SUPERINTENDENT OF HIGHWAY

65

SECTION 22

PUBLIC WORKS - TRAFFIC ENGINEERING

- 1 CLERK I - BILINGUAL
- 1 CLERK II
- 1 FOREPERSON TRAFFIC SIGNAL MAINTENANCE
- 1 TRAFFIC ENGINEER
- 1 TRAFFIC ENGINEERING ELECTRICIAN
- 1 TRAFFIC MARKER & SIGNAL PERSON
- 1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
- 5 TRAFFIC SIGNAL MAINTENANCE PERSON
- 1 TRAFFIC SIGNAL MAINTENANCE PERSON HELPER
- 2 TRAFFIC SYSTEMS ANALYST

15

SECTION 23 PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

- 1 CEMENT FINISHER
 - 1 EQUIPMENT OPERATOR
 - 1 FOREPERSON
 - 1 HEAVY EQUIPMENT OPERATOR
 - 4 LABORER
 - 4 SEWER CONSTRUCTION WORKER
 - 3 SEWER EQUIPMENT OPERATOR
 - 1 SUPERINTENDENT OF SEWER CONSTRUCTION
-
- 16

SECTION 24 PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

- 1 ASSISTANT SHOP SUPERVISOR
 - 1 DIESEL TRUCK MECHANIC
 - 1 EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC
 - 1 EQUIPMENT MAINTENANCE SUPERVISOR
 - 1 MECHANIC
 - 4 SENIOR MECHANIC
 - 1 SHOP SUPERVISOR - PUBLIC WORKS
 - 2 WELDER
-
- 12

SECTION 25 OFFICE OF PARKING ADMINISTRATOR

- 1 PARKING ADMINISTRATOR
 - 2 PARKING METER MAINTENANCE PERSON I
 - 1 PARKING METER MAINTENANCE PERSON II
-
- 4

SECTION 26 PARKS-NEIGHBORHOOD PARKS SERVICES

- 1 ADMINISTRATIVE ASSISTANT - PARKS
- 1 ASSISTANT ELECTRICIAN
- 1 ASSISTANT SHOP SUPERVISOR
- 1 CLERK III
- 1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES
- 20 EQUIPMENT OPERATOR
- 5 FOREPERSON
- 1 GENERAL FOREPERSON
- 2 HEAVY EQUIPMENT OPERATOR
- 1 INVENTORY CONTROL SUPERVISOR
- 10 LABORER

- 2 LIGHT EQUIPMENT OPERATOR
- 2 MAINTENANCE PERSON III
- 7 MAINTENANCE PERSON IV
- 1 MANAGER OF FACILITIES & OPERATIONS - PARKS
- 1 MECHANIC
- 1 PARKS ELECTRICIAN
- 3 SENIOR MECHANIC
- 1 SHOP SUPERVISOR - PARKS
- 1 SMALL MACHINE MECHANIC / INVENTORY CONTROL
- 1 SUPERVISOR OF GENERAL MAINTENANCE
- 1 SUPERVISOR OF GROUNDS MAINTENANCE

65

SECTION 27

PARKS - FORESTRY

- 1 CITY FORESTER
- 1 COORDINATOR OF FORESTRY OPERATIONS
- 2 EQUIPMENT OPERATOR
- 1 FORESTRY CLERK
- 2 FORESTRY CREW LEADER
- 1 FORESTRY OPERATIONS TECHNICIAN
- 1 GENERAL FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 1 LABORER
- 1 TREE INSPECTOR
- 1 TREE RESOURCE MANAGER
- 9 TREE TRIMMER

22

SECTION 28

PARKS - ZOOLOGICAL

- 1 ASSOCIATE VETERINARIAN TECHNICIAN
- 5 LEAD ZOOKEEPER
- 1 LEAD ZOOKEEPER - HERPETOLOGY
- 1 VETERINARY TECHNICIAN
- 1 ZOO REGISTRAR
- 24 ZOOKEEPER

33

SECTION 29

PARKS - BOTANICAL

- 1 BOTANICAL CENTER MANAGER
- 1 BOTANICAL SPECIALIST

- 2 CUSTOMER SERVICE REPRESENTATIVE - PARKS
- 1 EDUCATION ASSISTANT
- 1 EDUCATION SUPERVISOR
- 1 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 GARDEN CURATOR
- 1 GENERAL FOREPERSON
- 1 GROWER
- 1 HEAVY EQUIPMENT OPERATOR
- 1 HORTICULTURALIST
- 4 LABORER
- 4 LANDSCAPE GARDENER
- 1 SUPERVISOR OF INSPECTIONS

22

SECTION 30

PARKS - ROGER WILLIAMS PARK SERVICES

- 2 CLERK IV
- 1 CURATOR MUSEUM
- 2 CURATORIAL ASSISTANT
- 1 DIRECTOR OF ROGER WILLIAMS PARK SERVICES
- 6 EQUIPMENT OPERATOR
- 1 EVENT PLANNER
- 1 FACILITIES COORDINATOR CASINO
- 2 FOREPERSON
- 2 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 2 LIGHT EQUIPMENT OPERATOR
- 1 MANAGER OF EVENTS FACILITIES
- 1 MUSEUM ASSISTANT
- 1 MUSEUM DIRECTOR
- 1 MUSEUM EDUCATOR
- 1 MUSEUM SPECIALIST
- 1 PLANETARIUM PROGRAMMER
- 1 PRODUCTION SPECIALIST
- 1 PROGRAM VOLUNTEER COORDINATOR
- 1 ROGER WILLIAMS PARK MANAGER

33

SECTION 31

PARKS - OFFICE OF THE SUPERINTENDENT

- 1 ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT
- 1 CITY CENTER MANAGER
- 1 CLERK III
- 1 CONSERVATION PROGRAM COORDINATOR

- 1 CONSTRUCTION PROJECT MANAGER
- 1 DEPUTY DIRECTOR OF PARKS
- 1 DIRECTOR OF PROGRAMMING - PARKS
- 1 FISCAL ADVISOR - PARKS
- 1 LANDSCAPE ARCHITECT
- 1 PAYROLL PERSONNEL ASSISTANT - PARKS
- 1 PROGRAMMING SUPERVISOR I
- 1 PROGRAMMING SUPERVISOR II
- 1 SUPERINTENDENT OF PARKS
- 1 SUPERVISOR OF PARK IMPROVEMENTS
- 1 SUPERVISOR OF PROJECT PLANNING - PARKS

15

SECTION 32

PARKS - NORTH BURIAL GROUND

- 1 CEMETERY OFFICE COORDINATOR
- 1 CITY CEMETERY DIRECTOR
- 1 CLERK I
- 1 CLERK II
- 1 CLERK NORTH BURIAL GROUND
- 5 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 2 LIGHT EQUIPMENT OPERATOR
- 1 MAINTENANCE PERSON II
- 2 SENIOR MECHANIC

21

SECTION 33

RECREATION DEPARTMENT

- 1 ASSISTANT ATHLETIC COORDINATOR
- 1 ASSISTANT COORDINATOR - SUPPORT SERVICES
- 12 ASSISTANT RECREATION CENTER DIRECTOR
- 1 ATHLETIC COORDINATOR
- 2 BUS DRIVER - RECREATION
- 1 CLERK III
- 1 TRANSPORTATION COORDINATOR
- 1 DEPUTY DIRECTOR OF RECREATION
- 1 DIRECTOR OF RECREATION
- 1 DIRECTOR OF SUPPORT RECREATION SERVICES
- 1 LABORER / CUSTODIAN
- 11 RECREATION CENTER DIRECTOR
- 1 SECRETARY - RECREATION DEPARTMENT

- 1 SENIOR SECRETARY - RECREATION
 - 1 SPECIAL EVENTS COORDINATOR - RECREATION
-
- 37

SECTION 34

RECREATION SEASONAL

- 11 ASSISTANT CAMP COORDINATOR
 - 11 ASSISTANT GYMNASIUM COORDINATOR
 - 11 ASSISTANT PROGRAM COORDINATOR - RECREATION
 - 11 ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION
 - 2 BUS DRIVER - RECREATION
 - 11 CAMP COORDINATOR
 - 4 CUSTODIANS - SEASONAL
 - 11 FACILITIES COORDINATOR SEASONAL
 - 11 GYMNASIUM COORDINATOR
 - 30 LIFEGUARD
 - 5 PLAY CORPS INTERN
 - 34 POOL ATTENDANT
 - 11 PROGRAM COORDINATOR - RECREATION
 - 36 RECREATION AIDE
 - 36 RECREATION LEADER SEASONAL
 - 30 REFEREE
 - 12 SENIOR LIFEGUARD
 - 1 SOCIAL WORKER
 - 5 SUMMER READING PROGRAM MANAGER
 - 10 SUMMER READING YOUTH ASSOCIATE
 - 24 SUPERVISOR OF ACTIVITIES - RECREATION
 - 1 VAN DRIVER - RECREATION
 - 36 WATCHPERSON - SEASONAL
 - 11 WELCOME DESK SUPERVISOR
-
- 365

SECTION 35

INSPECTION & STANDARDS - ADMINISTRATION

- 2 ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS
- 1 ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS
- 1 DEPARTMENT SWITCHBOARD OPERATOR
- 1 DEPARTMENT CLERK - BILINGUAL
- 4 DEPARTMENT CLERK - INSPECTIONS & STANDARDS
- 1 DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
- 1 DIRECTOR OF INSPECTION & STANDARDS
- 1 INSPECTIONS COORDINATOR
- 1 LEAD COURT CLERK
- 1 RECORDING SECRETARY - BOARDS OF REVIEW

- 1 SECRETARY TO BOARDS OF REVIEW
- 2 SENIOR DEPARTMENT CLERK - BILINGUAL
- 5 SENIOR DEPARTMENT CLERK - INSPECTIONS & STANDARDS
- 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
- 1 ZONING ASSISTANT

24

SECTION 36

INSPECTION & STANDARDS - STRUCTURES & ZONING

- 1 ALTERNATE BUILDING OFFICIAL
- 1 ASSISTANT SUPERVISOR - STRUCTURES & ZONING
- 6 BUILDING INSPECTOR I
- 2 BUILDING INSPECTOR I - APPRENTICE
- 6 BUILDING INSPECTOR II
- 5 BUILDING INSPECTOR III
- 1 BUILDING OFFICIAL
- 1 CHIEF HOUSING & COMPLIANCE
- 1 CHIEF OF STRUCTURES & ZONING
- 1 LEAD COURT CLERK
- 1 PERMIT TECHNICIAN - LEAD
- 3 PERMIT TECHNICIAN I
- 2 PERMIT TECHNICIAN II
- 1 PLANS ESTIMATOR
- 2 PLANS EXAMINER
- 1 RENEWAL INSPECTOR I
- 1 RENEWAL INSPECTOR II
- 2 RENEWAL INSPECTOR III
- 2 SENIOR PERMIT TECHNICIAN
- 2 SENIOR PLANS EXAMINER
- 1 SUPERVISOR OF CODE ENFORCEMENT

43

SECTION 37

INSPECTION & STANDARDS – PLUMBING & MECHANICAL

- 1 AIR POLLUTION & MECHANICAL INSPECTOR
- 1 CHIEF OF PLUMBING & MECHANICAL
- 1 DEPUTY CHIEF PLUMBING & MECHANICAL
- 1 MECHANICAL EQUIPMENT INSPECTOR I
- 2 MECHANICAL EQUIPMENT INSPECTOR II
- 1 MECHANICAL EQUIPMENT INSPECTOR III
- 1 PLUMBING & MECHANICAL INSPECTOR
- 1 PLUMBING INSPECTOR II
- 1 PLUMBING INSPECTOR III

10

SECTION 38 INSPECTION & STANDARDS - ELECTRICAL INSTALLATION

- 1 CHIEF OF ELECTRICAL INSPECTIONS
- 1 DEPUTY CHIEF OF ELECTRICAL INSPECTIONS
- 1 ELECTRICAL INSPECTOR I
- 3 ELECTRICAL INSPECTOR II
- 1 ELECTRICAL INSPECTOR III

- 7

SECTION 39 DIVISION COMBINED WITH PLUMBING DIVISION

SECTION 40 ZONING BOARD OF REVIEW

- 2 AUXILIARY MEMBER ZONING BOARD
- 1 CHAIRPERSON - ZONING BOARD OF REVIEW
- 6 MEMBER OF ZONING BOARD OF REVIEW

- 9

SECTION 41 BUILDING & HOUSING BOARD OF REVIEW

- 1 CHAIRPERSON - BUILDING BOARD OF REVIEW
- 4 MEMBER - BUILDING BOARD OF REVIEW

- 5

SECTION 42 DIVISION COMBINED WITH STRUCTURES & ZONING

SECTION 43 – MOVED TO LAW DEPARTMENT

SECTION 44 PUBLIC PROPERTY

- 1 ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY
- 1 ASSISTANT ELECTRICIAN
- 1 ASSOCIATE DIRECTOR OF PURCHASING
- 1 BUILDING ENERGY ADVISOR
- 1 CLERK III
- 1 CLERK IV
- 1 COORDINATOR OF PUBLIC PROPERTY
- 1 DEPUTY DIRECTOR OF PUBLIC PROPERTY
- 1 DIRECTOR OF PUBLIC PROPERTY
- 1 DIRECTOR OF PURCHASING
- 1 ELECTRICIAN
- 2 ENERGY MANAGER
- 1 FISCAL ADVISOR - PUBLIC PROPERTY
- 1 FLEET MANAGER

- 3 FOREPERSON
- 1 INSPECTOR OF PUBLIC PROPERTY
- 15 LABORER / CUSTODIAN
- 2 MAILROOM CLERK
- 1 MAINTENANCE PERSON III POOLS & RECREATION
- 1 MANAGER OF FACILITIES & OPERATIONS - PUBLIC WORKS
- 1 PRINTER
- 1 PURCHASING - HELP DESK SUPPORT
- 1 PURCHASING - STRATEGY MANAGER
- 4 PURCHASING AGENT II
- 1 PURCHASING AGENT III
- 1 STATIONARY EQUIPMENT OPERATOR
- 1 SUPERVISOR LABORER / CUSTODIAN
- 1 SUSTAINABILITY DIRECTOR
- 1 SUSTAINABILITY POLICY ASSOCIATE
- 1 SUSTAINABILITY STRATEGY MANAGER

51

SECTION 45

HOUSING COURT

- 2 ASSOCIATE JUSTICE - HOUSING COURT
- 1 CHIEF JUDGE - HOUSING COURT
- 1 COURT CLERK
- 2 COURT CLERK - HOUSING COURT
- 1 HOUSING COURT ADMINISTRATOR
- 1 JUDGE - HOUSING COURT

8

SECTION 46

OFFICE OF ARTS, CULTURE & TOURISM

- 1 CULTURAL AFFAIRS COORDINATOR
- 1 DEPUTY DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 PRODUCTION COORDINATOR - ARTS & CULTURE
- 1 PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE
- 1 PROJECT MANAGER - ARTS & CULTURE
- 1 SPONSORSHIP & MARKETING COORDINATOR

7

SECTION 47

HUMAN RELATIONS COMMISSION

- 1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
- 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
- 1 OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION

1 SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION
4

SECTION 48

DEPARTMENT OF HUMAN SERVICES

1 DATA & EVALUATION COORDINATOR
1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
1 DIRECTOR OF SENIOR SERVICES
1 FISCAL COORDINATOR - HUMAN SERVICES
2 OUTREACH COORDINATOR - HUMAN SERVICES
1 PROGRAM COORDINATOR - HUMAN SERVICES
2 PROGRAM MANAGER - HUMAN SERVICES
1 SENIOR SERVICES PROGRAM ASSISTANT
2 BUS DRIVER - HUMAN SERVICES
13

SECTION 49

PROVIDENCE EXTERNAL REVIEW AUTHORITY

1 COMMUNITY LIAISON
1 CONFIDENTIAL SECRETARY - PERA
1 EXECUTIVE DIRECTOR - PERA
2 INVESTIGATOR - PERA
5

SECTION 50

BOARD OF CANVASSERS

1 ADMINISTRATOR OF ELECTIONS
4 CLERK BOARD OF CANVASSERS (LIMITED)
2 CLERK IV
1 CLERK IV - BILINGUAL
1 EXECUTIVE SECRETARY - BOARD OF CANVASSERS
2 MEMBER - BOARD OF CANVASSERS
1 SUPERVISOR OF REGISTRATION / CANVASSERS
1 TELLER
13

SECTION 51

BOARD OF LICENSES

1 CHAIRPERSON & SECRETARY - BOARD OF LICENSES
1 CHIEF CLERK - BOARD OF LICENSES
1 CLERK - FLOATING
4 COMMISSIONER - BOARD OF LICENSES
1 DATA SPECIALIST - BILINGUAL

- 1 DEPUTY LICENSE ADMINISTRATOR
- 1 LICENSE ADMINISTRATOR
- 1 LICENSE BOARD CLERK
- 2 LICENSE INSPECTOR
- 2 SENIOR LICENSE BOARD CLERK

15

SECTION 52

VITAL STATISTICS

- 1 CHIEF CLERK - VITAL STATISTICS
- 1 CITY REGISTRAR OF VITAL STATISTICS
- 2 SENIOR CLERK II - VITAL STATISTICS
- 1 SENIOR CLERK VITAL STATISTICS
- 1 VITAL STATISTICS CLERK - BILINGUAL

6

SECTION 53

CITY COUNCIL

- 1 COUNCIL MAJORITY / MINORITY
- 13 COUNCIL MEMBER
- 1 COUNCIL PRESIDENT

15

SECTION 54

CITY COUNCIL - ADMINISTRATION

- 1 ADMINISTRATIVE AIDE - CITY COUNCIL
- 1 ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES
- 1 ADVANCE CITY COUNCIL
- 1 ASSISTANT DIRECTOR OF POLICY & RESEARCH
- 1 CHIEF OF STAFF - CITY COUNCIL
- 1 COMMUNICATIONS / CONSTITUENT SERVICES
- 1 COMMUNICATIONS ASSOCIATE
- 1 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL
- 1 CONSTITUENT SERVICES ASSOCIATE
- 1 CONSTITUENT SERVICES COORDINATOR
- 3 DEPUTY CHIEF OF STAFF - OPERATIONS
- 1 DIRECTOR OF COMMUNICATIONS - CITY COUNCIL
- 1 DIRECTOR OF CONSTITUENT SERVICES
- 1 DIRECTOR OF POLICY & RESEARCH
- 1 EVENTS COORDINATOR
- 1 INFORMATION TECHNOLOGY SPECIALIST
- 1 POLICY ANALYST
- 2 POLICY ANALYST & RESEARCH COORDINATOR
- 1 PRESS SECRETARY

- 1 PROGRAM SPECIALIST - CONSTITUENT SERVICES
- 1 RECEPTIONIST - CITY COUNCIL
- 1 RESEARCH ANALYST - CITY COUNCIL
- 1 SECRETARY - CITY COUNCIL
- 1 SENIOR SUPERVISOR CITY COUNCIL OFFICE
- 1 SUPERVISOR OF CITY COUNCIL OFFICE

28

SECTION 55

OFFICE OF THE INTERNAL AUDITOR

- 1 ASSISTANT TO INTERNAL AUDITOR
- 1 AUDITOR-IN-CHARGE - SCHOOL
- 1 AUDITOR / BUDGET ANALYST
- 1 INTERNAL AUDITOR
- 1 SENIOR AUDITOR

5

SECTION 56

CITY CLERK

- 1 ADMINISTRATIVE ASSISTANT - CITY CLERK
- 1 ASSISTANT DEPUTY TO CITY CLERK
- 1 CITY CLERK
- 1 CLERK - BILINGUAL
- 2 CLERK I
- 1 CLERK IV
- 1 CLERK LIAISON
- 1 DEPUTY CITY CLERK FIRST
- 1 DEPUTY CITY CLERK SECOND
- 1 OFFICE MANAGER - CITY CLERK
- 1 PROJECT MANAGER - CITY CLERK
- 1 SECRETARY TO DIRECTOR CITY CLERK
- 4 STENOGRAPHIC REPORTER CITY COUNCIL

17

SECTION 57

MUNICIPAL COURT

- 1 CHIEF JUDGE - MUNICIPAL COURT
- 2 CLERK IV
- 1 CLERK PROVIDENCE MUNICIPAL COURT
- 2 CLERK TYPIST II
- 1 COURT CLERK
- 4 COURT CLERK - MUNICIPAL COURT
- 1 COURT CLERK - MUNICIPAL COURT - BILINGUAL

- 2 COURT CLERK II - MUNICIPAL COURT
 - 1 DEPUTY CLERK - MUNICIPAL COURT
 - 1 DEPUTY COURT ADMINISTRATOR
 - 2 JUDGE - PROVIDENCE MUNICIPAL COURT
 - 1 MUNICIPAL COURT ADMINISTRATOR
-
- 19

SECTION 58

PROBATE COURT

- 1 CLERK OF PROBATE
 - 2 COURT CLERK
 - 1 DEPUTY CLERK - PROBATE COURT
 - 1 JUDGE OF PROBATE
-
- 5

SECTION 59

CITY TREASURER

- 1 ADMINISTRATIVE ASSISTANT - TREASURER
 - 2 CHIEF CLERK - TREASURY
 - 1 CITY TREASURER
 - 1 CITY TREASURER & DIRECTOR OF LEGISLATIVE POLICY
 - 1 CLERK II
 - 2 CLERK IV
 - 1 DEPUTY CITY TREASURER
 - 1 DIRECTOR OF LEGISLATIVE POLICY
 - 1 SENIOR AUDITOR / ANALYST
-
- 11

SECTION 60

ARCHIVES

- 1 ASSISTANT DEPUTY TO CITY ARCHIVIST
 - 1 CITY ARCHIVIST
 - 1 DEPUTY ARCHIVIST
 - 1 REFERENCE AND MULTIMEDIA ADMINISTRATOR
-
- 4

SECTION 61

OFFICE OF ECONOMIC OPPORTUNITY

- 1 COMPLIANCE OFFICER
- 1 DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY
- 1 DIRECTOR OF FIRST SOURCE
- 1 MBE / WBE OUTREACH DIRECTOR
- 1 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER - FIRST SOURCE

1 SMALL BUSINESS COORDINATOR

7

SECTION 62

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 63

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 64

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 65

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 66

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

SECTION 67

This ordinance shall take effect upon passage.

IN CITY COUNCIL
 JUL 03 2019
 FIRST READING
 READ AND PASSED, As Amended
Kam Selbec CLERK

IN CITY
 COUNCIL
 JUL 09 2019
 FINAL READING
 READ AND PASSED
Darina Noto PRESIDENT
Kam Selbec CLERK

I HEREBY APPROVE,

 Mayor
 Date: 7/19/19

MUNICIPAL COMPENSATION ORDINANCE

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS



CHAPTER 2019-85

**No. 338 AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR
THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER
2019-4, NO. 162, APPROVED MARCH 15, 2019 AS AMENDED**

Approved July 9, 2019

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2019 THROUGH JUNE 30, 2020

JOB TITLE	COMPENSATION
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	977.94
ACCOUNTS PAYABLE SUPERVISOR	1,169.55-1,395.28
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	884.40
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30

ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 21
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21
ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	1,320.96
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 32
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20
ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	A-8
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13
ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,013.86
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-9
ADMINISTRATIVE CREW CHIEF	1,519.25
ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	76,417-82,137
ALTERNATE BUILDING OFFICIAL	A-20
ANIMAL CONTROL OFFICER	29.88
ANIMAL CONTROL TECHNICIAN	23.45
ANIMAL HANDLER MOUNTED POLICE	20.61
APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	81,663.00
APPLICATION PROGRAMMER / ANALYST	GRADE 32
APPLICATION PROJECT MANAGER	A-21
APPRAISER - CERTIFIED	68,468.71
APPRAISER - COMMERCIAL	75,590.79
APPRAISER I	GRADE 29

APPRAISER - RESIDENTIAL	GRADE 32
ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	12.58
ASSISTANT CHIEF ENGINEER	A-19
ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT CITY ASSESSOR	A-17
ASSISTANT CITY COLLECTOR	A-19
ASSISTANT CITY SOLICITOR I	A-15
ASSISTANT CITY SOLICITOR II	A-16
ASSISTANT CITY SOLICITOR III	A-17
ASSISTANT CITY SOLICITOR IV	A-18
ASSISTANT CLAIMS EXAMINER	906.94
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A-9
ASSISTANT DEPUTY TO CITY CLERK	A-9
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,567.41
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,558.77
ASSISTANT DIRECTOR OF POLICY & RESEARCH	A-10 – A-11
ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	78,739.07
ASSISTANT ELECTRICIAN	27.96
ASSISTANT FIRE CHIEF	113,110-118,860
ASSISTANT FIRE CHIEF - OPERATIONS	113,110-118,860
ASSISTANT GYMNASIUM COORDINATOR	10.50
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PROGRAM COORDINATOR - RECREATION	10.50
ASSISTANT RECREATION CENTER DIRECTOR	40,800.00
ASSISTANT SHOP SUPERVISOR	29.63
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28

ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	12.24
ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	1,049.78
ASSISTANT TO HUMAN RESOURCES DIRECTOR	A-18
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT TO PAYROLL SUPERVISOR	1,173.97
ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR I	A-20
ASSOCIATE CITY SOLICITOR II	A-22
ASSOCIATE CITY SOLICITOR III	A-23
ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	26,951.88-47,400.39
ASSOCIATE VETERINARIAN TECHNICIAN	21.61
ATHLETIC COORDINATOR	GRADE 18
AUDITOR / BUDGET ANALYST	A-24
AUDITOR-IN-CHARGE - SCHOOL	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,589.93
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BENEFITS MANAGER	A-21
BENEFITS SPECIALIST	A-11
BENEFITS TECHNICIAN I	GRADE 23
BOTANICAL CENTER MANAGER	A-19

BOTANICAL SPECIALIST	22.15
BUDGET ANALYST	A-23
BUILDING ENERGY ADVISOR	56,100.00
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - RECREATION	12.83
BUS DRIVER - HUMAN SERVICES	A-2
BUSINESS & DEVELOPMENT DIRECTOR	129,540.00
BUSINESS DEVELOPMENT ANALYST	A-12
BUSINESS SYSTEMS ANALYST	GRADE 32
CAMP COORDINATOR	15.00
CARPENTER	30.26
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	21.63
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662.00
CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PUBLIC SAFETY	GRADE 24
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25
CHIEF CLERK - TREASURY	GRADE 22
CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-25
CHIEF FINANCIAL OFFICER	165,000.00
CHIEF FINANCIAL OFFICER (PPSD)	(87,500.00)

CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A-29
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF OF ELECTRICAL INSPECTIONS	1,425.41
CHIEF OF PLUMBING & MECHANICAL	1,459.20
CHIEF OF STAFF - CITY COUNCIL	A-21 - A-24
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF RADIO ENGINEER	1,805.65
CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A-16
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14
CITY CENTER MANAGER	A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25
CITY COLLECTOR	A-24
CITY COUNCIL MAJORITY / MINORITY	14,953-23,004.55
CITY COUNCIL MEMBER	12,653-20,704.52
CITY COUNCIL PRESIDENT	14,953-23,004.55
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-11
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REVIEW COMMISSION)	A-12 (60,621.83)
CITY TREASURER & SENIOR ADVISOR	A-28 - A-30
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28

CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	47,223.37
CLERK PROVIDENCE MUNICIPAL COURT	A-15
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310.00
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A-28
COMMUNICATIONS ASSOCIATE	A-10
COMMUNICATIONS / CONSTITUENT SERVICES	A-9 - A-11
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	28.25
COMPUTER TECHNICIAN	27.95-29.74
CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR	A-8
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13
CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES	A-16
CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A-9
CONFIDENTIAL SECRETARY - PERA	A-5
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16
CONSERVATION PROGRAM COORDINATOR	48,621.00
(CONSERVATION PROGRAM COORDINATOR GRANT)	(48,621.00)

CONSTITUENT SERVICES ASSOCIATE	A-9 - A-11
CONSTITUENT SERVICES COORDINATOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	22.75
CONTROL SUPERVISOR	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,316.02
COORDINATOR OF FORESTRY OPERATIONS	1,593.33
COORDINATOR OF PUBLIC PROPERTY	1,340.15
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	57,589.57
COURT CLERK	GRADE 15
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 16
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK II - MUNICIPAL COURT	GRADE 24
CREW CHIEF POLICE DISPATCH	1,303.31-1,489.51
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	P-T, 20 HRS 14,386.75
CUSTODIANS - SEASONAL	10.50
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE - PARKS	11.22
DATA & EVALUATION COORDINATOR	25.00
(DATA & EVALUATION COORDINATOR GRANT - PART-TIME)	(26,000.00)
DATA INTEGRATION PROGRAMMER	A-16
DATA SPECIALIST - BILINGUAL	881.03
DATABASE ADMINISTRATOR	80,846.00
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11

DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASSISTANT FIRE CHIEF	102,962-108,682
DEPUTY CHIEF ENGINEER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF - OPERATIONS	A-18
DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-21
DEPUTY CITY CLERK SECOND	1,247.42
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR I	A-28
DEPUTY CITY SOLICITOR II	A-29
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK - PROBATE COURT	GRADE 31
DEPUTY CLERK - MUNICIPAL COURT	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR OF APPLICATIONS	A-26
DEPUTY DIRECTOR OF ARTS, CULTURE, & TOURISM	A-17
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	33,032.45
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	80,175.83
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A-29
DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A15
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS	A-26
DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY	A-22

DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-14
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A-26
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-16
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT	A-25
DEPUTY LICENSE ADMINISTRATOR	A-15
DEPUTY POLICE CHIEF	121,791-133,022
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESKTOP ADMINISTRATOR	GRADE 23
DETENTION OFFICER	1,035.91
DIESEL TRUCK MECHANIC	23.67
DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A-16 - A-18
DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	170,117.06
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SRC; UP TO 158,772 UPON CONFIRMATION)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-20
DIRECTOR OF HUMAN RESOURCES (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27

DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF POLICY & RESEARCH	A-16 - A-18
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29
DIRECTOR OF PURCHASING	114,070.91
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF RECREATION	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	102,962-108,682
DISPATCHER	914.84
ECONOMIC DEVELOPMENT COORDINATOR	1,145.09
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	54,427.35
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	35.18
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A-15
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	1,042.56
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20

EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	32.56
EQUIPMENT MAINTENANCE SUPERVISOR	34.02
EQUIPMENT OPERATOR	20.94
ETHICS EDUCATION COORDINATOR	A-15
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A-8
EXECUTIVE DIRECTOR - PERA	A-23
EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)	33,814.88-40,270.86
FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	10.50
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,215.98
FIRE BATTALION CHIEF	94,649-100,369
FIRE CAPTAIN	76,417-82,137
FIRE CAPTAIN DISPATCHER	76,417-82,137
FIRE CAPTAIN DIRECTOR OF TRAINING	85,587-91,307
FIRE CAPTAIN EMS	78,303.92-81,158.80
FIRE CHIEF (SALARY REVIEW COMMISSION)	165,000.00
FIRE DEPARTMENT DISPATCHER	34.83
FIRE SAFETY OFFICER	91,456.43-95,169.48
FIRE EQUIPMENT PERSON	23.44
FIRE LIEUTENANT	70,046-75,766
FIRE LIEUTENANT DISPATCHER	66,998-72,718
FIRE PREVENTION CAPTAIN	85,587-91,307
FIRE RESCUE CAPTAIN	76,417-82,137
FIRE RESCUE LIEUTENANT	70,046-75,766
FIRE RESCUE TECHNICIAN	66,763-72,503
FIRE TRAINING INSTRUCTOR	70,046-75,766

FIREFIGHTER	43,160-69,323
FIREFIGHTER CAR 56	69,326-75,046
FIREFIGHTER CAR 79	71,235-76,955
FIREFIGHTER PLAN REVIEW	65,510-71,230
FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES	A-13
(FISCAL COORDINATOR - HUMAN SERVICES- GRANT FUNDING)	(53,998.00)
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31
FLEET MANAGER	A-21
FOREPERSON	25.43
FOREPERSON CABLE CREW	35.88
FOREPERSON LINE CREW	35.88
FOREPERSON TRAFFIC SIGNAL MAINTENANCE	25.79
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	25.56
FORESTRY OPERATIONS TECHNICIAN	28.22
GARDEN CURATOR	A-10
GENERAL FOREPERSON	26.12
GIS ANALYST	GRADE 28
GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GROWER	884.94
GYMNASIUM COORDINATOR	10.50
HEAVY EQUIPMENT OPERATOR	25.01
HORTICULTURALIST	58,676.35

HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RESOURCES GENERALIST	A-15
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HURRICANE BARRIER TECHNICIAN	944.36
INFORMATION TECHNOLOGY SPECIALIST	GRADE 24
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-29
INVENTORY CONTROL SUPERVISOR	33.55
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
JUDGE - HOUSING COURT	26,945.21-47,870.71
JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	26,945-47,870
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	40,876-60,392
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	21.60
KENNEL DIRECTOR	A-18
LABORER	19.14
LABORER - RODENT CONTROL	21.31
LABORER / CUSTODIAN	19.15
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE GARDENER	19.45
LAW CLERK / COURIER	GRADE 1

LAWSON SYSTEMS ENGINEER	81,663.00
LEAD ABATEMENT COORDINATOR	1,446.02
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK	GRADE 13
LEAD PRODUCTION SERVICES OPERATOR	GRADE 24
LEAD ZOOKEEPER	23.78
LEAD ZOOKEEPER - HERPETOLOGY	23.31
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BOARD CLERK	766.21
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	12.83
LIGHT EQUIPMENT OPERATOR	20.04
MAILROOM CLERK	850.35
MAINTENANCE PERSON II	19.32
MAINTENANCE PERSON III	20.52
MAINTENANCE PERSON III POOLS & RECREATION	27.16
MAINTENANCE PERSON IV	22.44
MAINTENANCE PLANNER	1,017.79
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24
MANAGER OF GRANT WRITING	A-12
MAYOR (SALARY REVIEW COMMISSION)	142,951.45
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	19.82
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30

MEDICAL HEALTH PLAN ADMINISTRATOR	1,178.97
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000-20,316
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,000.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MIS DIRECTOR	A-20
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-10
NETWORK ADMINISTRATOR	78,345.00
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - CITY CLERK	A-10
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	22.00
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	19.70
PARKING METER MAINTENANCE PERSON I	19.21
PARKING METER MAINTENANCE PERSON II	21.85
PARKS ELECTRICIAN	1,622.93
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,039.52

PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 22
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 23
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE - CARPENTER SHOP	76,417-82,137
PERSON IN CHARGE - SUPPLY ROOM	76,417-82,137
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN REVIEW INSPECTOR - FIRE	1,252.45
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32
PLAY CORPS INTERN	10.50
PLUMBING & MECHANICAL INSPECTOR	GRADE 32
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	81,928-95,659.95
POLICE CHIEF	113,643-175,000
POLICE DEPARTMENT DISPATCHER	34.83
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	76,106.38-89,139.15
POLICE MAJOR	113,268 -120,189
POLICE PERSON	55,882.15-71,960.80
POLICE PERSON - TRAINEE	10.50
POLICE SERGEANT	69,711.74-81,977.15

POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11
POOL ATTENDANT	10.50
PREPAREDNESS COORDINATOR	A-8 - A-10
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8
PROGRAM COORDINATOR - RECREATION	12.00
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	55,639.00
PROGRAM MANAGER - HUMAN SERVICES	A-12
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A-11
PROGRAM VOLUNTEER COORDINATOR	790.14
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - CITY CLERK	A-11
PROSECUTION COORDINATOR	A-14
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC WORKS CLERK	GRADE 19
PURCHASING AGENT II	966.75
PURCHASING AGENT III	1,175.92
PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
RADIO ENGINEER	1,393.75
RADIO REPAIR TECHNICIAN	1,245.85
READER OF DEEDS / TRANSFERS	GRADE 24

REAL ESTAE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A-9
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECOVERY COORDINATOR	A-6 - A-8
RECREATION AIDE	10.50
RECREATION CENTER DIRECTOR	A-10 - A-13
RECREATION LEADER SEASONAL	10.50
REFEREE	10.50
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-12
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY - BOARD OF TAX ASSESSMENT	A-4
SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY - MOUNTED COMMAND	GRADE 15
SECRETARY - RECREATION DEPARTMENT	GRADE 25
SECRETARY TO BOARDS OF REVIEW	A-18
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECURITY OFFICER - PARK RANGER	958.69
SENIOR ADVISOR/TREASURER/CITY TREASURER	A30
SENIOR ANIMAL CONTROL OFFICER	30.63

SENIOR ASSISTANT CITY SOLICITOR I	A-23
SENIOR ASSISTANT CITY SOLICITOR II	A-24
SENIOR ASSISTANT CITY SOLICITOR III	A-25
SENIOR ASSISTANT CITY SOLICITOR IV	A-27
SENIOR AUDITOR	A-18
SENIOR AUDITOR / ANALYST	A-13
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A-24
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17
SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK INSPECTIONS & STANDARDS	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR FISCAL OFFICER	1,107.77
SENIOR INVESTIGATIVE CLERK	56,460.36
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	842.87
SENIOR LIFEGUARD	16.06
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	24.78
SENIOR MECHANIC - FIRE	27.11
SENIOR PARKING ENFORCEMENT OFFICER	22.93
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANS EXAMINER	GRADE 35


SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 14
SENIOR SECURITY OFFICER - PARK RANGER	1,026.40
SENIOR SERVICES PROGRAM ASSISTANT	A-8
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,419.19
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SEWER CONSTRUCTION WORKER	19.38
SEWER EQUIPMENT OPERATOR	21.11
SHOP SUPERVISOR - FIRE	40.81
SHOP SUPERVISOR - PUBLIC WORKS	35.96
SHOP SUPERVISOR - PARKS	35.96
SMALL BUSINESS COORDINATOR	A-13
SMALL MACHINE MECHANIC / INVENTORY CONTROL	22.71
SOCIAL WORKER	25.00
SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,016.82
SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-13
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	26.11
STATIONARY EQUIPMENT OPERATOR	19.73
STATISTICAL ANALYST - ASSESSOR	A-20
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
SUMMER READING PROGRAM MANAGER	25.00
SUMMER READING YOUTH ASSOCIATE	10.50
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27
SUPERINTENDENT OF SEWER CONSTRUCTION	A-17

FISCAL SUPERVISOR	A-18
SUPERVISOR LABORER / CUSTODIAN	937.78
SUPERVISOR OF ACTIVITIES - RECREATION	15.30
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	52,176.62
SUPERVISOR OF GENERAL MAINTENANCE	33.61
SUPERVISOR OF GROUNDS MAINTENANCE	33.61
SUPERVISOR OF INSPECTIONS	38.40
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
PAYROLL SUPERVISOR	1,179.01
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 29
SUSTAINABILITY DIRECTOR	A19 - A22
SUSTAINABILITY POLICY ASSOCIATE	A-11
SUSTAINABILITY STRATEGY MANAGER	A-12
SYSTEMS ADMINISTRATOR	76,613.00
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,252.98
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1,303.31-1,489.51
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEERING ELECTRICIAN	31.95
TRAFFIC MARKER & SIGNAL PERSON	19.88
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	36.14
TRAFFIC SIGNAL MAINTENANCE PERSON	21.99

TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	20.42
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,315.91
TRANSPORTATION COORDINATOR	799.06
TREE INSPECTOR	25.37
TREE RESOURCE MANAGER	28.75
TREE TRIMMER	25.08
VAN DRIVER - RECREATION	10.50
VETERINARY TECHNICIAN	23.31-23.77
VIN STATION CLERK	940.75
VIN STATION INSPECTOR	827.02
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11
WATCHPERSON - SEASONAL	10.50
WEBMASTER	63,526.00
WELCOME DESK SUPERVISOR	10.50
WELDER	32.47
ZONING ASSISTANT	GRADE 22
ZOO REGISTRAR	22.05
ZOOKEEPER	22.05

IN CITY COUNCIL
 JUL 03 2019
 FIRST READING
 READ AND PASSED, *As Amended*

Sam Silleck CLERK

I HEREBY APPROVE. 

 Mayor
 Date: 7/9/19

IN CITY
 COUNCIL
 JUL 09 2019
 FINAL READING
 READ AND PASSED

Sabino Mateo
 PRESIDENT
Sam Silleck
 CLERK

CITY OF PROVIDENCE							
UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2020 FOR THE PERIOD JULY 1, 2019 THROUGH JUNE 30, 2020							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$575.07	\$580.21	\$585.39	\$595.57	\$603.29	\$29,903.78	\$31,371.26
2	\$587.91	\$595.57	\$600.75	\$611.01	\$618.66	\$30,571.39	\$32,170.56
3	\$603.41	\$608.45	\$613.53	\$624.10	\$631.55	\$31,377.56	\$32,840.46
4	\$618.66	\$623.82	\$628.95	\$636.62	\$646.80	\$32,170.56	\$33,633.45
5	\$631.55	\$636.62	\$643.58	\$652.04	\$659.70	\$32,840.46	\$34,304.50
6	\$646.80	\$652.04	\$657.17	\$667.45	\$675.12	\$33,633.45	\$35,106.08
7	\$659.70	\$667.45	\$672.55	\$680.27	\$687.93	\$34,304.50	\$35,772.55
8	\$675.12	\$680.27	\$685.36	\$695.62	\$703.36	\$35,106.08	\$36,574.71
9	\$687.93	\$698.24	\$708.45	\$718.68	\$731.53	\$35,772.55	\$38,039.32
10	\$703.36	\$711.05	\$721.31	\$734.13	\$746.94	\$36,574.71	\$38,840.91
11	\$716.17	\$726.56	\$736.69	\$749.51	\$762.31	\$37,240.60	\$39,640.21
12	\$731.53	\$741.81	\$752.08	\$762.31	\$775.37	\$38,039.32	\$40,319.26
13	\$746.95	\$754.60	\$764.90	\$775.37	\$791.85	\$38,841.48	\$41,176.39
14	\$762.31	\$772.07	\$791.85	\$806.63	\$822.03	\$39,640.21	\$42,745.78
15	\$775.37	\$791.85	\$804.27	\$822.03	\$835.87	\$40,319.26	\$43,465.49
16	\$791.85	\$795.43	\$822.03	\$835.87	\$853.42	\$41,176.39	\$44,377.59
17	\$806.63	\$822.03	\$835.12	\$853.42	\$868.15	\$41,944.77	\$45,143.67
18	\$822.03	\$835.87	\$853.42	\$868.15	\$885.71	\$42,745.78	\$46,056.91
19	\$835.87	\$853.42	\$876.98	\$885.71	\$903.43	\$43,465.49	\$46,978.16
20	\$853.42	\$868.15	\$885.71	\$903.43	\$918.79	\$44,377.59	\$47,776.89
21	\$868.15	\$888.72	\$909.32	\$928.17	\$956.17	\$45,143.67	\$49,720.74
22	\$885.71	\$906.30	\$925.11	\$956.17	\$984.86	\$46,056.91	\$51,212.83
23	\$903.43	\$921.77	\$945.48	\$964.75	\$995.92	\$46,978.16	\$51,787.69
24	\$921.77	\$938.28	\$970.67	\$988.64	\$1,013.78	\$47,932.05	\$52,716.38
25	\$932.86	\$967.05	\$1,006.73	\$1,028.13	\$1,056.91	\$48,508.62	\$54,959.11
26	\$962.44	\$984.94	\$1,010.25	\$1,049.84	\$1,074.95	\$50,047.10	\$55,897.54
27	\$977.84	\$1,003.00	\$1,049.84	\$1,067.86	\$1,096.65	\$50,847.54	\$57,026.06
28	\$995.92	\$1,031.90	\$1,053.40	\$1,078.58	\$1,118.14	\$51,787.69	\$58,143.13
29	\$1,013.78	\$1,056.91	\$1,096.65	\$1,136.10	\$1,175.81	\$52,716.38	\$61,142.21
30	\$1,056.91	\$1,100.08	\$1,135.95	\$1,175.81	\$1,215.26	\$54,959.11	\$63,193.70
31	\$1,074.95	\$1,118.14	\$1,154.14	\$1,193.72	\$1,240.53	\$55,897.54	\$64,507.73
32	\$1,118.14	\$1,154.14	\$1,193.72	\$1,233.35	\$1,276.53	\$58,143.13	\$66,379.44
33	\$1,154.22	\$1,193.70	\$1,238.08	\$1,276.53	\$1,316.00	\$60,019.41	\$68,432.07
34	\$1,189.20	\$1,240.53	\$1,276.53	\$1,316.00	\$1,355.71	\$61,838.45	\$70,496.73
35	\$1,232.73	\$1,276.53	\$1,316.00	\$1,351.86	\$1,395.17	\$64,101.78	\$72,548.80

CITY OF PROVIDENCE							
NON-UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2020 FOR THE PERIOD JULY 1, 2019 THROUGH JUNE 30, 2020							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$30,407	\$31,019	\$31,639	\$32,270	\$33,241	\$30,407	\$33,241
A2	\$31,974	\$32,614	\$33,269	\$33,942	\$34,956	\$31,974	\$34,956
A3	\$33,612	\$34,283	\$34,969	\$35,670	\$36,743	\$33,612	\$36,743
A4	\$35,341	\$36,041	\$36,756	\$37,489	\$38,605	\$35,341	\$38,605
A5	\$37,176	\$37,920	\$38,679	\$39,452	\$40,633	\$37,176	\$40,633
A6	\$39,054	\$39,828	\$40,618	\$41,439	\$42,676	\$39,054	\$42,676
A7	\$41,051	\$41,872	\$42,705	\$43,553	\$44,867	\$41,051	\$44,867
A8	\$43,166	\$44,030	\$44,911	\$45,805	\$47,176	\$43,166	\$47,176
A9	\$45,388	\$46,297	\$47,220	\$48,160	\$49,605	\$45,388	\$49,605
A10	\$47,727	\$48,682	\$49,651	\$50,661	\$52,170	\$47,727	\$52,170
A11	\$50,400	\$51,172	\$52,199	\$53,243	\$54,838	\$50,400	\$54,838
A12	\$52,750	\$53,809	\$54,052	\$55,984	\$57,670	\$52,750	\$57,670
A13	\$55,376	\$56,477	\$57,612	\$58,758	\$60,519	\$55,376	\$60,519
A14	\$58,161	\$59,324	\$60,519	\$61,723	\$63,573	\$58,161	\$63,573
A15	\$61,038	\$62,371	\$63,514	\$64,778	\$67,720	\$61,038	\$67,720
A16	\$64,109	\$65,389	\$66,704	\$68,044	\$70,087	\$64,109	\$70,087
A17	\$67,329	\$68,671	\$70,042	\$71,443	\$73,644	\$67,329	\$73,644
A18	\$70,682	\$72,099	\$73,116	\$75,318	\$77,269	\$70,682	\$77,269
A19	\$74,201	\$75,691	\$77,211	\$78,760	\$81,132	\$74,201	\$81,132
A20	\$77,910	\$79,477	\$81,072	\$82,696	\$85,169	\$77,910	\$85,169
A21	\$81,818	\$83,454	\$85,126	\$86,826	\$89,434	\$81,818	\$89,434
A22	\$85,932	\$87,644	\$89,403	\$91,192	\$93,935	\$85,932	\$93,935
A23	\$90,208	\$92,014	\$93,845	\$95,723	\$98,213	\$90,208	\$98,213
A24	\$94,724	\$96,617	\$98,556	\$100,523	\$103,535	\$94,724	\$103,535
A25	\$99,451	\$101,433	\$103,462	\$105,532	\$108,691	\$99,451	\$108,691
A26	\$104,430	\$106,514	\$108,645	\$110,824	\$114,148	\$104,430	\$114,148
A27	\$109,645	\$111,838	\$114,072	\$116,353	\$119,841	\$109,645	\$119,841
A28	\$115,146	\$117,457	\$119,811	\$122,211	\$125,878	\$115,146	\$125,878
A29	\$120,899	\$123,317	\$125,774	\$128,292	\$132,137	\$120,899	\$132,137
A30	\$126,950	\$129,484	\$132,078	\$134,716	\$138,756	\$126,950	\$138,756
A31	\$132,657	\$137,836	\$143,016	\$148,982	\$153,376	\$132,657	\$153,376

SCHOOL APPROPRIATION ORDINANCE

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2019-87

No. 340 AN ORDINANCE MAKING AN APPROPRIATION OF THREE HUNDRED NINETY FOUR MILLION ONE HUNDRED FIFTY FIVE THOUSAND AND FOUR HUNDRED FOURTEEN DOLLARS (\$394,155,414) FOR THE SUPPORT OF THE PROVIDENCE SCHOOL DEPARTMENT FOR THE FISCAL YEAR ENDING JUNE 30, 2020, AND REPEALING ORDINANCE CHAPTER 2019-7, NO. 177, APPROVED MARCH 29, 2019

APPROVED JULY 9, 2019

Be it ordained by the City of Providence:

<u>ITEM</u>	<u>AMOUNT</u>
SALARIES	\$201,080,600
SERVICES	81,413,829
SUPPLIES	3,022,226
BENEFITS & SPECIAL ITEMS	100,254,711
CAPITAL	963,170
UTILITIES	<u>7,420,878</u>
 GRAND TOTAL	 <u><u>\$394,155,414</u></u>

<u>CODE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
51110	Salaries	\$193,192,220
51115	Substitute Teachers	7,300,000
51201	Overtime	441,452
51308	After School	120,855
		<hr/>
	SUBTOTAL SALARIES	201,080,600
52910	Auto Allowance	70,300
53201	Diagnosticians	79,150
53202	Speech Therapists	181,860
53203	Occupational Therapists	141,900
53207	Interpreters & Translators	91,200
53220	Purchased Educational Services	76,170
53222	Web Bases Instruction	39,428
53301	Consultants	9,676
53302	Curriculum Development	65,000
53303	Workshops	22,290
53401	Accounting Fees	80,000
53402	Recovery of Attorney Fees	42,000
53406	Miscellaneous Services	802,715
53409	Negotiation/Arbitration	20,000
53410	Police Details	105,850
53411	Medical Fees	26,000
53412	Dental Fees	75,000
53414	Medicaid Services	114,375
53416	Official & Referee Fees	153,361
53501	Data Processing	250,000
53502	Other Technical Services	793,714
53705	Postage	96,174
53706	Catering/Food Reimbursement	49,300
54201	Rubbish Disposal Service	492,235
54202	Rental of Snow Removal	450,000
54203	Custodial Services	18,306,817
54205	Rodent & Pest Control	30,000
54206	Cleaning Service	15,150
54310	Non Technology Related Repairs	21,900
54311	Maintenance & Repairs, Fixtures	12,000
54312	Other Repairs	177,112
54320	Technology Repairs	382,930
54406	Installation of Communications	116,000
54407	Internet Connectivity	260,871
54601	Rental of Buildings	138,844
54604	Graduation Rentals	54,375
54902	Alarm & Fire Safety Services	610,605
54903	Moving & Rigging	45,000
55111	Transportation	18,254,151
55401	Advertising	27,000

55501	Printing	120,506
55610	Tuition to other School Districts	1,830,128
55630	Tuition	14,813,572
55640	Tuition to Educational Services	71,336
55660	Tuition to Charter Schools	21,405,656
55802	Board Training	16,000
56404	Subscriptions & Periodicals	40,785
58101	Professional Organizational Fees	159,236
58102	Other Fees	176,157

SUBTOTAL SERVICES		81,413,829
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53503	Testing Materials	42,100
56101	Educational Supplies	1,540,657
56112	Wearing Apparel	20,000
56113	Graduation Supplies	11,465
56115	Health Supplies	69,156
56116	Athletic Supplies	116,500
56202	Gasoline	73,000
56204	Propane	1,600
56213	Glass	35,000
56216	Lumber & Hardware	90,000
56217	Plumbing Supplies	25,747
56219	Housekeeping Supplies	10,000
56401	Textbooks	250,093
56402	Library Books	60,950
56403	Reference Books	64,971
56406	Non-Public Textbooks	142,000
56501	Computer Related Supplies	47,410
57311	Technology Software	421,577

SUBTOTAL SUPPLIES		3,022,226
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52102	Canada Life Insurance	193,408
52103	Dental Insurance	2,993,749
52105	Disability Insurance	138,293
52108	Teacher Wellness	595,195
52121	Employee Medical	32,844,876
52122	Retiree Medical	6,122,976
52203	State Retirement	22,716,789
52204	City Retirement	10,620,083
52301	FICA	15,382,667
52501	Unemployment	375,631
52720	Workers Compensation	1,950,000
52730	Workers Compensation-Medical	800,000
52902	Employee Assistance Program	40,500
52903	Employee Tuition Reimbursement	17,500
52915	Union Benefits & Pension	4,675,444
55201	Liability Insurance	587,600

58206	Claims	<u>200,000</u>
	SUBTOTAL BEN & SPEC ITEMS	100,254,711
57305	Educational Equipment	102,367
57306	Furniture & Fixtures	201,675
57309	Computer Hardware	<u>659,128</u>
	SUBTOTAL CAPITAL	963,170
54402	Water	301,789
54403	Telephone	399,645
54405	Sewer Usage Fees	590,967
56201	Natural Gas	2,460,998
56209	Fuel	26,394
56215	Electricity	<u>3,641,085</u>
	SUBTOTAL UTILITIES	7,420,878
	GRAND TOTAL	<u>\$394,155,414</u>

IN CITY COUNCIL
JUL 03 2019
FIRST READING
READ AND PASSED
Shawn Sellers CLERK

IN CITY COUNCIL
JUL 09 2019
FINAL READING
READ AND PASSED
Salma Nats PRESIDENT
Shawn Sellers CLERK

I HEREBY APPROVE,
[Signature] Mayor
Date: 7/9/19

SCHOOL CLASSIFICATION ORDINANCE

CHAPTER

No. AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE EMPLOYEES IN CERTAIN CLASSES IN THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2019-9, NO.179, APPROVED MARCH 29, 2019.

Be it ordained by the City of Providence:

SECTION 1. The number of employees in the School Board shall not exceed eleven (11). There shall be no more than:

- 9.00 School Board Member
- 1.00 School Board Policy Advisor
- 1.00 School Board Service Coordinator

SECTION 2. The number of employees in the Superintendent's Office shall not exceed two (2.00). There shall be no more than:

- 1.00 Superintendent
- 1.00 Executive Assistant to the Superintendent

SECTION 3. The number of employees in the Legal Office shall not exceed three and one tenth (3.10). There shall be no more than:

- .80 Legal Counsel
- .80 Associate Counsel
- .50 Workers Compensation Attorney
- 1.00 Confidential Executive Assistant (to Legal Counsel)

SECTION 4. The number of employees in the Communications Office shall not exceed three (3). There shall be no more than:

- 0.00 Director of Communications
- 1.00 Director of Public Affairs
- 1.00 Communication Specialist
- 1.00 Translator - Communication Specialist
- 0.00 Communication Associate

SECTION 5. The number of employees in the Chief of Administration Office shall not exceed three (3). There shall be no more than:

- 1.00 Chief of Administration
- 1.00 Customer Service Specialist
- 1.00 Customer Service Supervisor

SECTION 6. The number of employees in the Office of Family and Community Engagement shall not exceed six (6). There shall be no more than:

- 1.00 Director of Family and Community Engagement (100%)**
- 4.00 Parent Engagement Specialists (100%)**
- 1.00 Clerk (100%)**

SECTION 7. The number of employees in the Office of Curriculum Development & Implementation shall not exceed three (3). There shall be no more than:

- 1.00 Executive Director of Teaching & Learning (25%)**
- 1.00 Supervisor of Personalized Learning (50%)**
- 1.00 Clerk (100%)**

SECTION 8. The number of employees in the Office of Operations shall not exceed three and five tenths (3.50). There shall be no more than:

- 1.00 Director of School Operations and Student Support
- 1.50 Clerk
- 1.00 Support Services Administrator
- 0.00 Facility Manager**

SECTION 9. The number of employees in the Office of School Operations and Student Support shall not exceed two (2). There shall be no more than:

- 1.00 Director of School Operations and Student Support
- 1.00 Clerk

SECTION 10. The number of employees in the Student Affairs Office shall not exceed fourteen (14). There shall be no more than:

- 7.00 Teachers
- 3.00 Teacher Assistants
- 3.00 Clerks
- 1.00 Director of Student Affairs

SECTION 11. The number of employees in the Student Registration Center shall not exceed seventeen (17). There shall be no more than:

- 7.00 Teachers
- 1.00 Clerk
- 1.00 Director of Student Placement
- 6.00 Placement Officers
- 1.00 Registration & Data Specialist
- 1.00 Student Registration and Placement Analyst

SECTION 12. The number of employees in the Health Office shall not exceed eleven and eight tenths (11.80). There shall be no more than:

- 1.00 Director of Nursing, Health & PE
- 1.00 Clerk
- 1.80 Teacher
- 8.00 Non Certified Registered Nurses

- SECTION 13. The number of employees in the Health & PE Office shall not exceed one (1). There shall be no more than:
- 1.00 Teacher
- SECTION 14. The number of employees in the Office of Multiple Pathways shall not exceed two (2). There shall be no more than:
- 1.00 Director of Multiple Pathways for Student Success (100%)**
 - 1.00 Out of School Time Coordinator
- SECTION 15. The number of employees in the Controller's Office shall not exceed twenty one (21). There shall be no more than:
- 1.00 Deputy Controller
 - 0.00 Budget Officer
 - 1.00 Supervisor of Payroll and Personnel Related Records
 - 1.00 Timekeeper Administrator
 - 1.00 Fiscal Officer
 - 1.00 Fiscal Officer Fixed Asset Management
 - 16.00 Clerks
- SECTION 16. The number of employees in the Budget Office shall not exceed three (3.00). There shall be no more than:
- 0.00 Budget Director
 - 1.00 Senior Budget Officer
 - 1.00 Budget Coordinator
 - 1.00 Clerks
- SECTION 17. The number of employees in the Office of Grant Oversight shall not exceed four (4.00). There shall be no more than:
- 1.00 Director of Grant Funding (90%)**
 - 1.00 Assistant to the Director of Grant Funding (90%)**
 - 1.00 Clerk (90%)**
 - 1.00 Budget Officer
 - 0.00 Federal Program Coordinator (100%)**
- SECTION 18. The number of employees in the Office of Medicaid & Federal Reimbursement shall not exceed one (1.00). There shall be no more than:
- 1.00 Medicaid Specialist
- SECTION 19. The number of employees in the Purchasing Office shall not exceed six (6.00). There shall be no more than:
- 1.00 Expediter of Purchasing and Supplies
 - 5.00 Clerks
- SECTION 20. The number of employees in the Department of Transportation shall not exceed two hundred eleven (211). There shall be no more than:
- 1.00 Supervisor
 - 1.00 Routing & Transportation Coordinator
 - 2.00 Route Foremen
 - 4.00 Clerks

103.00 Bus Monitors
100.00 Crossing Guards

SECTION 21. The number of employees in the Department of Human Resources shall not exceed twenty eight (28.00). There shall be no more than:

1.00 Chief of Human Capital
1.00 EEO & Recruitment Officer (50%)
3.00 Human Resource Officer
1.00 Human Resource Manager Employee Relations
1.00 Human Resource Manager Talent Management
1.00 Human Resource Manager PD (100%)
1.00 Human Resource Manager Evaluations (100%)
1.00 Administrative Assistant
12.00 Clerks
1.00 Human Resource Specialist
1.00 Human Resource Generalist
1.00 Assistant Human Resource Generalist
1.00 Administrator of HRIS/Records
**1.00 Assistant to the Professional Learning
Manager (100%)**
1.00 Professional Learning Manager (100%)

SECTION 22. The number of employees in the Department of Human Capital shall not exceed six (6). There shall be no more than:

0.00 Teachers (Evaluators)
6.00 Teachers (Evaluators) (100%)

SECTION 23. The number of employees in the Central Supply Office shall not exceed four and seven tenths (4.70). There shall be no more than:

1.00 Foreman
1.50 Clerks
1.20 Stock Clerks
1.00 Driver

SECTION 24. The number of employees in the Office of Food Service shall not exceed three (3). There shall be no more than:

1.00 Supervisor of Food Services (100%)
1.00 Clerk (100%)
1.00 Accountability Analyst (100%)

SECTION 25. The number of employees in Plant Operations shall not exceed three (3). There shall be no more than:

1.00 Plant Operations Coordinator
1.00 Plant Maintenance Coordinator
1.00 Clerk

SECTION 26. The number of employees in the Office of Information Services shall not exceed sixteen (16) there shall be no more than:

1.00 Senior Information Technology Officer
1.00 Clerk
10.00 Computer Management Specialists

- 1.00 Technology Service Coordinator
- 1.00 E-Mail Administrator
- 1.00 Network Operations Facilitator
- 1.00 Technical Support Technician

SECTION 27. The number of employees in the Office of Data Processing shall not exceed four (4). There shall be no more than:

- 1.00 Clerk
- 1.00 Data Manager
- 2.00 Data Support Technician

SECTION 28. The number of employees in the Office of Finance shall not exceed two (2). There shall be no more than:

- 1.00 Business Manager
- 1.00 Clerk

SECTION 29. The number of employees in the Department of Special Education shall not exceed sixty nine and seventy five hundredths (69.75). There shall be no more than:

- 1.00 Executive Director of Specialized Instruction and Services. (25%)**
- 1.00 Supervisor of Community Transition Services
- 0.00 Special Education Managers (100%)**
- 4.00 Manager of Specialized Instruction & Services**
- 0.00 Supervisors of Special Education**
- 2.00 Manager of Specialized Instruction & Services**
- 9.00 Clerks
- 35.75 Special Education Teachers
- 1.00 Teacher**
- .45 Occupational Therapist
- .20 Physical Therapist
- 12.00 Teacher Assistants
- 1.00 Job Developer
- 1.00 Behavior Support Assistant
- .35 Certified Occupational Therapist Assistants
- 1.0 Translator (100%)**
- 2.0

SECTION 30. The number of employees in the Department of English Language Learners shall not exceed ten and five tenths (10.50). There shall be no more than:

- 1.00 Director of ELL
- 2.00 Clerks
- 1.00 EL Project Manager
- 1.50 Teachers
- 5.00 Teachers (ELL Specialists 100%)**

SECTION 31. The number of employees in the Chief Academic Office shall not exceed three (3). There shall be no more than:

- 1.00 Chief Academic Officer
- 1.00 Federal Program Coordinator (100%)**
- 1.00 Clerk

SECTION 32. The number of employees in the Office of Literacy and the Humanities shall not exceed seven (7). There shall be no more than:

- 1.00 Supervisor of K-12 Literacy (50%)**
- 5.00 Teachers (Intervention Specialists 100%)**
- 1.00 Teacher Assistant

SECTION 33. The number of employees in the Mathematics Department shall not exceed five and five tenths (5.50). There shall be no more than:

- 2.00 Teachers (Intervention Specialists 100%)**
- 2.00 Teachers (DAT Specialists 100%)**
- 1.00 Supervisor of Math Initiatives (50%)**
- .50 Clerk (12.5%)**

SECTION 34. The number of employees in the Science Department shall not exceed one and five tenths (1.5). There shall be no more than:

- 1.00 Supervisor of Science Initiatives (50%)**
- .50 Clerk (12.5%)**

SECTION 35. The number of employees in the Office of Research, Planning and Assessment shall not exceed nine (9). There shall be no more than:

- 1.00 Executive Director of System Wide Performance (100%)**
- 1.00 Assessment Specialist for Adequate Yearly Progress (100%)**
- 1.00 Performance and Accountability Specialist (College & Career Readiness) (100%)**
- 1.00 Performance and Accountability Specialist (Curr. & Instruction) (100%)**
- 1.00 Research Specialists (100%)**
- 3.00 Data Specialist (100%)**
- 1.00 Clerk (100%)**

SECTION 36. The number of employees in the Office of Fine Arts shall not exceed one and five tenths (1.50). There shall be no more than:

- .50 Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)**
- 1.00 Turn-A-Round Arts Program Coordinator (100%)**

SECTION 37. The number of employees in the Office of Advanced Academics shall not exceed five tenths (.50). There shall be no more than:

- .50 Supervisor of Fine Arts, World Language & Advanced Academics (12.5%)**

SECTION 38. The number of employees in the Office of The Zone Executive Director Elementary shall not exceed seven (7). There shall be no more than:

- 1.00 Zone Executive Director (Elementary Zone 1) (25%)**
- 1.00 Zone Executive Director (Elementary Zone 2) (25%)**
- 5.00 Teachers (100%)**

SECTION 39. The number of employees in the Office of The Zone Executive Director Secondary shall not exceed three (3). There shall be no more than:

- 1.00 Zone Executive Director (Secondary) (25%)**

- 1.00 Supervisor of Scheduling, Guidance, College / Career Readiness & Student Supports
- 1.00 Teacher (100%)**

SECTION 40. The number of employees in the Office of The Middle Zone shall not exceed three (3). There shall be no more than:

- 1.00 Zone Executive Director (Middle School Zone) (25%)**
- 1.00 Teacher
- 1.00 Clerk (45%)**

SECTION 41. The number of employees in the Chief of Staff Office shall not exceed nine (9). There shall be no more than:

- 1.00 Chief of Staff
- 1.00 Innovation Specialists
- 1.00 Executive Director of Student Support
- 1.00 Grant Writer
- 0.00 Teacher**
- 1.00 Director of Program Development
- 1.00 Director of Strategic Partnerships (50%)**
- 1.00 Manager of Partnerships (30%)**
- 1.00 Wellness Coordinator (70%)**
- 0.00 Development Manager (50%)**
- 1.00 Project Coordinator (100%)**

SECTION 42. The number of employees in Anthony Carnevale Elementary School shall not exceed one hundred eleven and three tenths (111.30). There shall be no more than:

- 54.35 Teachers
- 39.00 Teacher Assistants
- 2.20 Clerks
- 1.00 Principal
- 1.00 Assistant Principal
- 7.00 Child Care Workers
- 1.55 Certified Occupational Therapist Assistants
- .82 Physical Therapist
- 1.38 Occupational Therapists
- 3.00 Lunch Aides (100%)**

SECTION 43. The number of employees in Pleasant View Elementary School shall not exceed ninety eight and ninety one hundredths (98.91). There shall be no more than:

- 48.25 Teachers
- 33.00 Teacher Assistants
- 2.20 Clerks
- 1.00 Principal
- 8.00 Child Care Worker
- 1.25 Occupational Therapists
- 1.00 Certified Occupational Therapist
- 1.00 Water Safety Instructor
- 1.21 Physical Therapist
- 2.00 Lunch Aides (100%)**

SECTION 44. The number of employees in Robert Bailey IV Elementary School shall not exceed sixty seven and seven tenths (67.70). There shall be no more than:

40.60 Teachers
20.00 Teacher Assistants
2.20 Clerks
1.00 Principal
.85 Occupational Therapist
.05 Physical Therapist
1.00 Child Care Worker
2.00 Lunch Aides (100%)

SECTION 45. The number of employees in Alan Shawn Feinstein at Broad Street Elementary School shall not exceed forty five and twenty five hundredths (45.25). There shall be no more than:

33.70 Teachers
5.00 Teacher Assistants
2.20 Clerks
1.00 Principal
1.00 Assistant Principal
.05 Occupational Therapist
.30 Certified Occupational Therapist Assistant
2.00 Lunch Aides (100%)

SECTION 46. The number of employees in Harry Kizirian Elementary School shall not exceed fifty three and five tenths (53.50). There shall be no more than:

37.00 Teachers
10.00 Teacher Assistants
2.20 Clerks
1.00 Principal
1.00 Assistant Principal
.20 Certified Occupational Therapist Assistant
.05 Physical Therapist
.05 Occupational Therapist
2.00 Lunch Aides (100%)

SECTION 47. The number of employees in Vartan Gregorian at Fox Point Elementary School shall not exceed sixty one and four tenths (61.40). There shall be no more than:

31.80 Teachers
19.00 Teacher Assistants
2.20 Clerks
1.00 Principal
4.00 Child Care Workers
1.00 Occupational Therapist
.40 Physical Therapist
2.00 Lunch Aides (100%)

SECTION 48. The number of employees in Charles Fortes Elementary School shall not exceed sixty and eighty three hundredths (60.83) There shall be no more than:

31.55 Teachers
21.00 Teacher Assistants
1.00 Principal
1.70 Clerks

.50 Occupational Therapist
3.00 Child Care Workers
.08 Physical Therapist
2.00 Lunch Aides (100%)

SECTION 49. The number of employees in Alfred Lima Elementary School shall not exceed fifty one and thirty two hundredths (51.32). There shall be no more than:

38.40 Teachers
3.00 Teacher Assistants
3.10 Clerks
1.00 Principal
1.00 Assistant Principal
2.00 Child Care Workers
.12 Occupational Therapist
.20 Physical Therapist
.50 Certified Occupational Therapist Assistant
2.00 Lunch Aides (100%)

SECTION 50. The number of employees in the Dual Language Program at Levinton Annex shall not exceed thirty five and eighty four hundredths (35.84). There shall be no more than:

22.80 Teachers
7.00 Teacher Assistants
1.20 Clerks
1.00 Principal
1.00 Child Care Workers
.55 Occupation Therapist
.14 Physical Therapist
.15 Certified Occupational Therapist Assistant
2.00 Lunch Aides (100%)

SECTION 51. The number of employees in William D'Abate Elementary School shall not exceed thirty seven and four tenths (37.40). There shall be no more than:

26.95 Teachers
5.00 Teacher Assistants
2.20 Clerks
1.00 Principal
.25 Occupational Therapist
2.00 Lunch Aides (100%)

SECTION 52. The number of employees in Carl Lauro Elementary School shall not exceed ninety three and twenty three hundredths (93.23). There shall be no more than:

62.40 Teachers
19.00 Teacher Assistants
3.40 Clerks
1.00 Principal
2.00 Assistant Principals
.08 Occupational Therapist
.35 Certified Occupational Therapist Assistant
1.00 School Based - Parent Specialist (100%)
4.00 Lunch Aides (100%)

SECTION 53. The number of employees in Frank D. Spaziano Elementary School shall not exceed thirty nine and ninety five hundredths (39.95). There shall be no more than:

29.00 Teachers
3.00 Teacher Assistants
3.20 Clerks
.80 Principal
.80 Assistant Principal
1.00 Child Care Workers
.15 Occupational Therapist
2.00 Lunch Aides (100%)

SECTION 54. The number of employees in Mary Fogarty Elementary School shall not exceed fifty two and seven tenths (52.70). There shall be no more than:

35.50 Teachers
9.00 Teacher Assistants
3.20 Clerks
1.00 Principal
1.00 Assistant Principal
.20 Occupational Therapist
.05 Physical Therapist
.75 Certified Occupational Therapist Assistant
2.00 Lunch Aides (100%)

SECTION 55. The number of employees in Frank D. Spaziano Annex Elementary School shall not exceed twenty one and nine tenths (21.90). There shall be no more than:

11.30 Teachers
8.00 Teacher Assistants
1.20 Clerk
.20 Principal
.20 Assistant Principal
1.00 Lunch Aide (100%)

SECTION 56. The number of employees in Robert F. Kennedy Elementary School shall not exceed forty three and eighty five hundredths (43.85). There shall be no more than:

33.10 Teachers
6.00 Teacher Assistants
2.20 Clerks
1.00 Principal
.25 Occupational Therapist
.05 Physical Therapist
.25 Certified Occupational Therapist Assistant
1.00 Lunch Aides (100%)

SECTION 57. The number of employees in Reservoir Avenue Elementary School shall not exceed twenty nine (29). There shall be no more than:

20.10 Teachers
4.00 Teacher Assistants
1.60 Clerks
1.00 Principal
.30 Occupational Therapist
2.00 Lunch Aides (100%)

SECTION 58. The number of employees in Lillian Feinstein at Sackett Street Elementary School shall not exceed forty five and fifteen hundredths (45.15). There shall be no more than:

31.60 Teachers
8.00 Teacher Assistants
2.20 Clerks
1.00 Turnaround Principal
.05 Occupational Therapist
.30 Certified Occupational Therapist Assistant
2.00 Lunch Aides (100%)

SECTION 59. The number of employees in Veazie Street Elementary School shall not exceed fifty six and twenty five hundredths (56.25). There shall be no more than:

39.10 Teachers
10.00 Teacher Assistants
2.20 Clerks
1.00 Principal
1.00 Assistant Principal
.95 Occupational Therapist
2.00 Lunch Aides (100%)

SECTION 60. The number of employees in B. J. Clanton Complex Elementary School shall not exceed sixty six and twenty five hundredths (66.25). There shall be no more than:

46.30 Teachers
11.00 Teacher Assistants
2.20 Clerks
1.00 Turnaround Principal
1.00 Assistant Principal
2.00 Child Care Worker
.10 Occupational Therapist
.15 Physical Therapist
.50 Certified Occupational Therapist Assistant
2.00 Lunch Aide (100%)

SECTION 61. The number of employees in Webster Avenue Elementary School shall not exceed thirty nine and five tenths (39.50) There shall be no more than:

25.50 Teachers
7.00 Teacher Assistants
2.20 Clerks
1.00 Principal
1.00 Child Care Worker
.15 Occupational Therapist
.05 Physical Therapist
.60 Certified Occupational Therapist Assistant
2.00 Lunch Aides (100%)

SECTION 62. The number of employees in Dr. Martin Luther King, Jr. Elementary School shall not exceed sixty two and twenty five hundredths (62.25). There shall be no more than:

38.55 Teachers
15.00 Teacher Assistants
3.20 Clerks
1.00 Principal

1.00 Assistant Principal
1.00 Child Care Worker
.50 Occupational Therapist
2.00 Lunch Aides (100%)

SECTION 63. The number of employees in George J. West Elementary School shall not exceed seventy one and eight tenths (71.80). There shall be no more than:

49.10 Teachers
12.00 Teacher Assistants
3.40 Clerks
1.00 Principal
2.00 Assistant Principal
.05 Occupational Therapist
.05 Physical Therapist
.20 Certified Occupational Therapist Assistant
2.00 Child Care Workers
2.00 Lunch Aides (100%)

SECTION 64. The number of employees in Asa Messer at Bridgham Elementary School shall not exceed sixty six and ninety eight hundredths (66.98). There shall be no more than:

37.90 Teachers
15.00 Teacher Assistants
2.20 Clerks
1.00 Principal
1.00 Assistant Principal
6.00 Child Care Workers
.35 Occupational Therapist
.28 Physical Therapist
1.25 Certified Occupational Therapist Assistant
2.00 Lunch Aides (100%)

SECTION 65. The number of employees in Nathanael Greene Middle School shall not exceed one hundred and sixty four hundredths (100.64). There shall be no more than:

74.14 Teachers
12.00 Teacher Assistants
4.20 Clerks
1.00 Principal
2.00 Assistant Principals
4.00 Child Care Workers
.05 Occupational Therapist
.05 Physical Therapist
1.00 School Culture Coordinator
.20 Certified Occupational Therapist Assistant
2.00 Lunch Aides (100%)

SECTION 66. The number of employees in Roger Williams Middle School shall not exceed ninety six and sixty seven hundredths (96.67). There shall be no more than:

73.12 Teachers
12.00 Teacher Assistants
4.20 Clerks
1.00 Turnaround Principal
2.00 Assistant Principals
.05 Occupational Therapist

.30 Certified Occupational Therapist Assistant
1.00 Human Relations Specialist
1.00 School Culture Coordinator
2.00 Lunch Aides (100%)

SECTION 67. The number of employees in Gilbert Stuart Middle School shall not exceed ninety four and nine hundredths (94.09). There shall be no more than:

78.64 Teachers
5.00 Teacher Assistants
4.20 Clerks
1.00 Principal
2.00 Assistant Principals
1.00 School Culture Coordinator
.05 Occupational Therapist
.05 Physical Therapist
.15 Certified Occupational Therapist Assistant
2.00 Lunch Aides (100%)

SECTION 68. The number of employees in Nathan Bishop Middle School shall not exceed ninety nine and seventy nine hundredths (99.79). There shall be no more than:

66.62 Teachers
17.00 Teacher Assistants
1.00 Social Coach
5.20 Clerks
1.00 Principal
2.00 Assistant Principal
3.00 Child Care Workers
.90 Occupational Therapist
.07 Physical Therapist
1.00 School Culture Coordinator
2.00 Lunch Aides (100%)

SECTION 69. The number of employees in Esek Hopkins Middle School shall not exceed seventy two and seventy seven hundredths (72.77). There shall be no more than:

51.22 Teachers
11.00 Teacher Assistants
3.20 Clerks
1.00 Principal
2.00 Assistant Principal
1.00 Child Care Worker
.10 Occupational Therapist
.25 Certified Occupational Therapist Assistant
1.00 School Culture Coordinator
2.00 Lunch Aides (100%)

SECTION 70. The number of employees in Christopher and Lola DelSesto Middle School shall not exceed one hundred thirteen and twenty one hundredths (113.21). There shall be no more than:

80.16 Teachers
14.00 Teacher Assistants
4.20 Clerks
1.00 Principal
2.00 Assistant Principal

1.00 Human Relations Specialist
.12 Occupational Therapist
.23 Physical Therapist
.50 Certified Occupational Therapist Assistant
7.00 Child Care Worker
1.00 School Culture Coordinator
2.00 Lunch Aides (100%)

SECTION 71. The number of employees in West Broadway Middle School shall not exceed sixty five and three tenths (65.30). There shall be no more than:

46.65 Teachers
7.00 Teacher Assistants
4.40 Clerks
1.00 Principal
2.00 Assistant Principal
.05 Occupational Therapist
.20 Certified Occupational Therapist Assistant
1.00 School Culture Coordinator
1.00 Human Relations Specialist
2.00 Lunch Aides (100%)

SECTION 72. The number of employees in Central High School shall not exceed one hundred twenty five and seventy six hundredths (125.76). There shall be no more than:

97.81 Teachers
11.00 Teacher Assistants
1.00 School Culture Coordinator (100%)
8.60 Clerks
1.00 Principal
3.00 Assistant Principals
.30 School Based Coordinator (100%)
2.00 Child Care Worker
.05 Physical Therapist
1.00 Human Relations Specialist

SECTION 73 The number of employees in Classical High School shall not exceed eighty six and ninety six hundredths (86.96). There shall be no more than:

71.56 Teachers
3.00 Teacher Assistants
8.40 Clerks
1.00 Principal
3.00 Assistant Principals

SECTION 74. The number of employees in Mount Pleasant High School shall not exceed one hundred forty six and fifteen hundredths (146.15). There shall be no more than:

84.30 Teachers
32.00 Teacher Assistants
8.50 Clerks
1.00 Principal
1.00 Co-Principal (100%)
0.00 Coordinator of Student Services
3.00 Assistant Principals
.60 School Based Coordinator
10.00 Child Care Workers

.10 Occupational Therapist
 .25 Physical Therapist
 .40 Certified Occupational Therapist Assistant
 1.00 Job Coach
 1.00 Community Partner Liaison
 1.00 Human Relations Specialist
2.00 Lunch Aides (100%)

SECTION 75. The number of employees in the Juanita Sanchez Educational Complex shall not exceed sixty one and fifteen hundredths (61.15). There shall be no more than:

39.70 Teachers
 6.00 Teacher Assistants
 4.40 Clerks
 1.00 Turnaround Principal
 1.00 Assistant Principals
 7.00 Child Care Worker
 .05 Occupational Therapist
 .15 Certified Occupational Assistant
 .05 Physical Therapist
1.00 School Based - Pathways Coordinator (100%)
.80 Program Coordinator (100%)

SECTION 76. The number of employees in Providence Career and Technology Academy shall not exceed one hundred five and fifty two hundredths (105.52). There shall be no more than:

74.02 Teachers
 13.00 Teacher Assistants
 5.60 Clerks
 1.00 Computer Service Specialist
 1.00 Principal
 1.00 Director of CTE @ PCTA
1.00 Director of PTECH
 2.00 Assistant Principals
 1.00 Child Care Worker
 1.00 Occupational Therapist
2.70 School Based Coordinator (100%)
.20 Program Coordinator (100%)
1.00 Lunch Aide (100%)
1.00 CTE (100%)

SECTION 77. The number of employees in Dr. Jorge Alvarez School shall not exceed seventy three and sixty six hundredths (73.66). There shall be no more than:

59.26 Teachers
 4.00 Teacher Assistants
 4.20 Clerks
 3.00 Child Care Workers
 .05 Occupational Therapist
 .05 Physical Therapist
 .10 Certified Occupational Therapist Assistant
 1.00 Principal
 2.00 Assistant Principals

SECTION 78. The number of employees in E-Cubed Academy shall not exceed forty six and eighty four hundredths (46.84). There shall be no more than:

37.42 Teachers
3.00 Teacher Assistants
2.20 Clerks
1.00 Principal
1.00 Assistant Principal
2.00 Child Care Workers
.05 Occupational Therapist
.17 Physical Therapist

SECTION 79. The number of employees in the Hope Arts and Hope Informational Technology at the Hope High School Complex shall not exceed one hundred twenty four and thirty one hundredths (124.31). There shall be no more than:

87.96 Teachers
20.00 Teacher Assistants
7.50 Clerks
1.00 Principal
3.00 Assistant Principals
3.00 Child Care Workers
.05 Occupational Therapist
.20 Physical Therapist
.20 Certified Occupational Assistant
.40 School Based Coordinator (100%)
1.00 Human Relation Specialists

SECTION 80. The number of employees in the Evolutions High School at Mount Pleasant shall not exceed thirty and thirty six hundredths (30.36). There shall be no more than:

26.36 Teachers
2.00 Clerks
1.00 Principal
1.00 Assistant Principal
0.00 Director of Student Support

SECTION 81. The number of employees in the 360 Degree High School shall not exceed thirty three and seventy six hundredths (33.76). There shall be no more than:

29.76 Teachers
2.00 Clerks
1.00 Principal
1.00 Assistant Principal
0.00 Director of Student Support

SECTION 82. The number of employees in Times² Academy shall not exceed fifty seven and sixty five hundredths (57.65). There shall be no more than:

55.45 Teachers
.05 Occupational Therapist
.15 Physical Therapist
1.00 Teacher Assistant
1.00 Lunch Aide (100%)

SECTION 83. The number of employees in Academy for Career Exploration Academy shall not exceed twenty three and eight tenths (23.80). There shall be no more than:

- 16.80 Teachers
- 1.00 Clerk
- 1.00 Director
- 4.00 Coordinators
- 1.00 Lunch Aide (100%)**

SECTION 84. The number of employees in A-Venture Transitional Program shall not exceed twenty seven and eight tenths (27.80). There shall be no more than:

- 1.00 Administrator
- 15.80 Teachers
- 9.00 Teacher Assistants
- 2.00 Clerk

SECTION 85. The number of employees in the Newcomer Program shall not exceed ten and seven tenths (10.70). There shall be no more than:


- 9.70 Teachers
- 1.00 Director of Newcomer Program

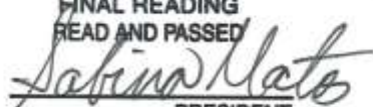

Bold italicized print indicates non-local funding.

Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance

Federal /State Programs Include:

- ***Title I***
- ***Title II***
- ***Title III***
- ***Title IV***
- ***IDEA***
- ***Preschool***
- ***Food Service Program***
- ***Perkins***
- ***School Improvement (SIG)***
- ***Categorical Funds***

IN CITY COUNCIL
JUL 03 2019
FIRST READING
READ AND PASSED
 CLERK

IN CITY COUNCIL
JUL 09 2019
FINAL READING
READ AND PASSED
 PRESIDENT
 CLERK

I HEREBY APPROVE.


Mayor
Date: 7/9/19

SCHOOL COMPENSATION ORDINANCE

CHAPTER

No. AN ORDINANCE AMENDING A COMPENSATION PLAN FOR THE PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 2019-8, NO. 178, APPROVED MARCH 29, 2019.

Be it ordained by the City of Providence:

2019-2020 ANNUAL SALARY RANGE

ASSISTANTS¹

Group I	General Assistant	15.34hr	
	30	hours per week	\$19,330
	35	hours per week	22,549
	40	hours per week	25,772
Group II	Teacher, Clerical or Security Assistant		
	15.34	1st Step	19,330 - 25,772
	15.93	2nd Step	20,087 - 26,783
	16.23	3rd Step	20,451 - 27,246
Group III	Teacher Assistant I, Clerical or Security Assistant		
	16.53	1st Step	20,829 - 27,774
	16.77	2nd Step	21,144 - 28,210
	17.11	3rd Step	21,554 - 28,742
Group IV	Teacher Assistant II, Clerical or Security Assistant		
	17.40	1st Step	21,918 - 29,224
	17.68	2nd Step	22,295 - 29,729
	17.95	3rd Step	22,628 - 30,151
Group V	Assistant Liaison		
	19.76	1st Step	24,903 - 33,204
	20.20	2nd Step	25,463 - 33,947
	20.67	3rd Step	26,042 - 34,722

CLERKS¹

10 Month Group I	22,890 - 29,502
12 Month Group I	29,840 - 36,451
12 Month Group II	30,315 - 36,796
10 Month Group III	24,180 - 30,666
12 Month Group III	31,868 - 38,355
12 Month Group IV	33,425 - 39,912
12 Month Group V	34,993 - 41,464
12 Month Group VI	44,765 - 52,367

TEACHERS¹

Step 1	42,712
Step 2	44,811
Step 3	47,212
Step 4	50,301
Step 5	54,381
Step 6	58,519
Step 7	62,366
Step 8	66,446
Step 9	70,059
Step 10	73,440
Step 11	76,354
Step 12	80,509
BA + 30	2,955
MA	3,355
MA + 30	3,757
Doctorate	4,157
National Board Certification	5,500

PRINCIPALS¹

Principals	111,177 - 125,110
Principal Coach Stipend	5,000
Potential Performance Award	3,000

ASSISTANT PRINCIPALS¹

Assistant Principals	100,402 - 105,583
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CERTIFIED ADMINISTRATORS¹

Superintendent	191,283 - 207,679
Chief Academic Officer	136,360 - 154,955
<i>Executive Director of Teaching & Learning</i>	<i>127,021 - 136,360</i>
<i>Executive Director of Specialized Instruction & Services</i>	<i>127,021 - 136,360</i>
Executive Director of Student Support	127,021 - 136,360

<i>Zone Executive Director (Elementary Zone 1)</i>	127,021 - 136,360
<i>Zone Executive Director (Elementary Zone 2)</i>	127,021 - 136,360
<i>Zone Executive Director of Middle Schools</i>	127,021 - 136,360
<i>Zone Executive Director (Secondary Zone)</i>	127,021 - 136,360
<i>Zone Executive Director Lead Stipend</i>	5,000
Director of CTE @ PCTA	111,143 - 118,664
Director of ELL	111,143 - 118,664
<i>Director of Multiple Pathways for Students</i>	111,143 - 118,664
Director of Student Affairs	111,143 - 118,664
Director of Newcomer Program	111,143 - 118,664
Director of Nursing, Health & PE	108,874 - 116,393
Coordinator of Student Services Mount Pleasant	103,625 - 111,143
<i>Manager of Specialized Instruction & Services</i>	103,625 - 111,143
Manager of Specialized Instruction & Services	103,625 - 111,143
<i>Special Education Manager</i>	103,625 - 111,143
Supervisor of A-Venture Program	103,625 - 111,143
Supervisor of Community Transition Services	103,625 - 111,143
<i>Supervisor of Fine Arts, World Language & Advanced Academics</i>	103,625 - 111,143
<i>Supervisor of K-12 Literacy</i>	103,625 - 111,143
<i>Supervisor of Math Initiatives</i>	103,625 - 111,143
<i>Supervisor of Personalized Learning</i>	103,625 - 111,143
Supervisor of Scheduling, Guidance, College/ Career Readiness & Student Supports	103,625 - 111,143
<i>Supervisor of Science Initiatives</i>	103,625 - 111,143
Supervisor of Special Education	103,625 - 111,143
<i>Director of PTECH</i>	100,402 - 105,583

NON-CERTIFIED ADMINISTRATORS¹

Chief of Administration	136,360 - 165,162
Chief of Staff	136,360 - 154,955
Business Manager	136,360 - 154,955
Chief of Human Capital	136,360 - 154,955
<i>Executive Director of System Wide Performance</i>	121,485 - 136,360
Legal Counsel	121,485 - 136,360
Director of School Operations and Student Support	111,143 - 118,664
Senior Information Officer	105,162 - 119,185
Budget Director	90,785 - 103,394
Director of Communications	90,785 - 103,394
Director of Program Development	92,601 - 105,462
Director of Public Affairs	92,601 - 105,462
<i>Director of Family and Community Engagement</i>	92,601 - 105,462
<i>Director of Strategic Partnerships</i>	92,601 - 105,462
Director of Student Placement	92,601 - 105,462
Director of Student Support	92,601 - 105,462
<i>Director of Grant Funding</i>	87,637 - 111,143
Human Resource Manager Employee Relations	88,623 - 105,060
Human Resource Manager Talent Management	88,623 - 105,060
<i>Human Resource Manager Evaluations</i>	88,623 - 105,060

<i>Human Resource Manager Professional Development</i>	88,623	-	105,060
Senior Budget Officer	84,944	-	99,101
Data Manager	80,254	-	93,631
Facilities Manager	78,680	-	91,795
Out of School Time Coordinator	77,827	-	79,967
Expediter of Purchasing and Supplies	73,599	-	84,046
Development Manager	63,044	-	75,656
Administrator of HRIS/Records	70,110	-	81,794
Plant Operations Coordinator	69,714	-	79,967
Plant Maintenance Coordinator	69,714	-	79,967
Routing and Transportation Coordinator	69,714	-	79,967
Supervisor of Payroll and Personnel Related Records	61,931	-	77,334
Supervisor of Transportation	62,546	-	75,359
Budget Coordinator	58,550	-	70,882
Budget Officer	58,550	-	70,882
<i>Supervisor of Food Services</i>	61,932	-	75,321
Support Services Administrator	46,915	-	58,756
Timekeeper Administrator	45,900	-	56,100
<i>Career and Technical Education Program Coordinator</i>	45,365	-	53,953
<i>Pathways Coordinator – School Based</i>	45,365	-	53,953

OTHER POSITIONS¹

<i>Accountability Analyst</i>	30,600	-	35,700
Administrative Assistant	38,212	-	45,530
<i>Assessment Specialist for Adequate Yearly Progress</i>			64,931
Assistant Human Resource Generalist	42,400	-	45,657
<i>Assistant to the Director of Grant Funding</i>	58,973	-	70,316
<i>Assistant to the Professional Learning Manager</i>	44,402	-	56,087
Associate Counsel	64,109	-	73,644
Bus Monitor			22,223
Certified Occupational Therapy Assistant	26,547	-	44,514
Child Care Worker (School Year)	21.66/hr	-	24.79/hr
Communication Associate	32,000	-	36,000
<i>Communication Specialist</i>	45,970	-	59,469
Translator - Communication Specialist	45,970	-	59,469
Community Partner Liaison	46,160	-	56,070
Computer Management Specialist	61,691	-	71,388
Confidential Executive Assistant			53,607
<i>Creative Technology Specialist</i>	50,977	-	58,387
Crossing Guard			11,113
Customer Service Specialist	25,959	-	38,523
Customer Service Supervisor	46,915	-	58,756
<i>Data Specialist</i>	64,644	-	79,388
Data Support Technician	64,644	-	79,388
Data & Testing Coordinator	22,586	-	29,952
Deputy Controller	92,601	-	105,462

<i>EEO & Recruitment Officer</i>	80,176	-	90,866
Educational Technology Specialist	56,706	-	68,046
EL Project Manager	40,800	-	51,000
Executive Assistant to the Superintendent	44,402	-	54,017
<i>Federal Programs Coordinator</i>	77,561	-	89,587
Fiscal Officer	45,812	-	58,902
Fiscal Officer Fixed Asset Management	45,812	-	58,902
Foreman			58,612
Grant Writer	64,305	-	77,169
Help Desk Analyst	31,618	-	44,263
Human Resource Generalist	51,846	-	59,383
Human Resource Officer	58,796	-	69,485
Human Relations Specialist I	22,586	-	29,952
Human Relations Specialist II	24,089	-	33,153
Human Relations Specialist III	25,959	-	36,385
Human Relations Specialist IV	35,656	-	40,509
Human Resource Specialist	60,325	-	69,828
Innovation Specialist	64,305	-	77,169
Job Developer	24,065	-	29,572
Lab Technician	19,945	-	24,306
<i>Manager of Partnerships</i>	64,305	-	77,169
Medicaid Specialist	53,090	-	59,460
Network Operations Facilitator	80,254	-	93,631
Non Certified Nurses			55,214
Occupational Therapist	45,111	-	75,644
<i>Parent Coordinator</i>			37,416
<i>Parent Engagement Specialist</i>	39,270	-	41,684
<i>Parent Specialist – School Based</i>	39,270	-	41,684
<i>Performance & Accountability Specialist (College & Career)</i>	61,680	-	75,748
<i>Performance & Accountability Specialist (Curr. & Instruction)</i>	61,680	-	75,748
Physical Therapist	46,012	-	77,158
Placement Officer	42,448	-	45,657
<i>Professional Learning Manager</i>	57,023	-	72,213
<i>Project Coordinator</i>	56,100	-	78,540
Public School Safety Service Officer			11,113
<i>Research Specialist</i>	70,316	-	85,059
ROTC Officer	52,528	-	61,101
Route Foreman	38,073	-	46,501
School Board Chairperson			4,500
School Board Member			3,500
School Board Policy Advisor	80,254	-	93,631
School Board Services Coordinator			26,000
School Culture Coordinator	56,100	-	66,300
<i>School Culture Coordinator</i>	56,100	-	66,300
School Lunch Aides			10.50/hr
Senior Placement Officer			41,707
Shower Matron	18,593	-	28,108
Social Coach	44,911	-	53,893
Student Registration and Data Specialist	53,352	-	59,916


Student Registration and Placement Analyst	49,669 -	57,411
Supervising Occupational Therapist	65,149 -	83,586
Technical Support Technician		75,537
Technology E-Mail Administrator	71,389 -	81,405
Technology Service Coordinator	55,689 -	66,144
Translator	42,530 -	57,779

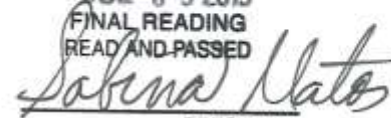

<i>Turn-A-Round Arts Coordinator</i>	40,800 -	51,000
Water Safety Instructor	20,540 -	26,330
<i>Wellness Coordinator</i>	55,689 -	66,144
Workers Compensation Attorney		61,946

Notes: ¹Reflects base salary.
Bold italicized indicates non-local funding.
Upon the federal monies no longer being available to fund the above positions, said positions will be abolished and / or deleted from said ordinance
 New Position
 Deleted
 Change

Federal /State Programs Include:

- ***Title I***
- ***Title II***
- ***Title III***
- ***Title IV***
- ***IDEA***
- ***Preschool***
- ***Food Service Program***
- ***Perkins***
- ***School Improvement (SIG)***
- ***Categorical Funds***

IN CITY COUNCIL
 JUL 03 2019
 FIRST READING
 READ AND PASSED
 CLERK

IN CITY COUNCIL
 COUNCIL
 JUL 09 2019
 FINAL READING
 READ AND PASSED
 PRESIDENT
 CLERK

I HEREBY APPROVE

 Mayor
 Date: 7/9/19