

City of Providence
First Source Director Report
Reporting Period:
July 1 - September 30, 2019
Quarter 1 -- FY 2020

SUMMARY OF QUARTERLY HIRING ACTIVITY - as reported on employer quarterly hiring reports

	Total
Total number of job openings	918
Total number of job openings, unfilled	337
Total hires made for the quarter ending 9/30/19	581
Total # of Providence residents hired	207
Total # of non- Providence residents hired	374

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number hired	Percent
American Indian/Alaskan Native	0	0.0%
Asian	10	4.8%
Black/African American	44	21.3%
Caucasian	47	22.7%
Native Hawaiian/Other Pacific Islander	1	0%
Other Multi Racial	16	7.7%
Undisclosed	89	43.0%
	207	100.0%

Ethnicity	Number hired	Percent
Hispanic	79	38.2%
Non-Hispanic	113	54.6%
Undisclosed	15	7.2%
	207	100.0%

Gender	Number hired	Percent
Male	78	37.7%
Female	129	62.3%
	207	100.0%

Disabilities	Number hired	Percent
Disabled	1	0.5%
Non-Disabled	199	96.1%
Undisclosed	7	3.4%
	207	100.0%

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
26 Turner Street LLC	PBLF	no report				
32 Custom House	TSA	0	0	0	0	0
225 Weybosset Street	TSA	0	0	0	0	0
AIDS Care Ocean State	CDBG	5	1	3	1	0
Amos House	CDBG / PBLF	4	0	1	3	0

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
AS220	TSA	8	0	4	4	0
Biltmore Hotel/The Graduate	TSA					
Blue Cross & Blue Shield of Rhode Island	TSA	86	15	52	19	0
Building Futures	FS	2	2	0	0	0
Capital City Community Center (Smith Hill Early Learning Center)	CDBG	no report				
Center for Southeast Asians	CDBG	no report				
Charter Care Health Partners	TSA	412	178	166	68	4
City Kitty	TSA	0	0	0	0	0
City Year Providence	CDBG	3	2	1	0	0
Community Action Partnership of Providence	CDBG	4	1	2	1	0
Contract Specialties	PBLF	0	0	0	0	0
Corcoran Management Co. (Station Row Apartments)	TSA	1	1	0	0	0
Cornish-Clemence 91, LLC	TSA	0	0	0	0	0
Cornish—DownCity Revitalization Fund I, LLC (Kinsley Building)	TSA	0	0	0	0	0
Cornish-Fountain View LLC (78 Fountain)	TSA	0	0	0	0	0
Cornish Fountainview, LLC (75 Fountain)	TSA	0	0	0	0	0
Cornish-Lapham 290, LLC	TSA	0	0	0	0	0

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
Cornish-RWB Associates, LLC	TSA	0	0	0	0	0
Cromwell Ventures LLC, (55 Cromwell)	TSA	1	0	0	1	1
Dorcas International Institute	CDBG	5	0	3	2	0
DaVinci Center	CDBG	no report				
Family Services of RI	CDBG	97	36	46	15	0
Federal Hill House Association	CDBG	no report				
Federal Hill Pizza (A.N.I, LLC)	TSA	4	2	0	2	0
Genesis Center	CDBG	6	0	2	4	0
Geoff's Superlative Sandwiches	PBLF	10	0	2	8	0
Hasbro	TSA	13	8	4	1	0
Homewood Suites By Hilton	TSA	20	2	8	10	0
IGT (formerly GTECH)	TSA	22	6	9	7	0
Nonviolence Institute	CDBG	no report				
JRB LLC – Julian's (The Bus)	PBLF	4	0	0	4	0
Justice Resource Center (JRI)	HOPWA	0	0	0	0	0

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
Los Andes	PBLF	12	0	7	5	0
New Urban Arts	CDBG	0	0	0	0	0
One Neighborhood	CDBG / PBLF	3	0	1	2	0
Pilgrim Lofts, LLC	TSA	1	0	0	1	1
Plainfield Auto Sales, Inc.	PBLF	no report				
Providence After School Alliance (PASA)	CDBG	25	15	2	8	0
Providence Community Library	CDBG	5	5	0	0	0
Providence G	TSA					
Providence Housing Authority	CDBG	17	3	7	7	0
Providence Revolving Fund	CDBG	0	0	0	0	0
Realty Income Corporation (Hasbro)	TSA	0	0	0	0	0
Refocus, Inc.	CDBG / PBLF	48	20	17	11	0
Renaissance Hotel	TSA	10	1	4	5	5
Renaissance Hotel – Ultimate Hospitality	TSA					
Renaissance Hotel – Downtown Hospitality Group	TSA					
Residence Inn Hotel (100 Sabin Street TPG)	TSA	20	4	7	9	7

Roger Williams Day Care	PBLF	3	3	0	0	0
Sharpe Building LLC, The Foundry & Alpine Cleaning	TSA	2	2	0	0	0
Silver Lake Community Center	CDBG	0	0	0	0	0
Sprague St. Owner LLC 40 & 50 Sprague	TSA	0	0	0	0	0
Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	55	30	23	2	0
SWAP, Inc.	CDBG	0	0	0	0	0
SWAP- Winn Residential	CDBG	no report				
The Dean Hotel	TSA	5	0	1	4	0
Walco Electric Company	PBLF	no report				
Washington Park Citizens' Association	CDBG	0	0	0	0	0
West Elmwood Housing Development Corp.	CDBG, PBLF	1	0	1	0	0
West End Community Center	CDBG	3	0	1	2	0
Wide Plank, LLC	TSA	0	0	0	0	0
Wide Plank, (Studio Meja Architecture, LLC)	TSA	1	0	0	1	0
TOTAL		918	337	374	207	18