

City of Providence
First Source Director Report
Reporting Period:
October 1 - December 31, 2019
(Quarter 2 -- FY 2020)

SUMMARY OF QUARTERLY HIRING ACTIVITY - as reported on employer quarterly hiring reports

	Total
Total number of job openings	519
Total number of job openings, unfilled	134
Total hires made for the quarter ending 12/31/19	385
Total # of Providence residents hired	120
Total # of non- Providence residents hired	265

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number hired	Percent
American Indian/Alaskan Native	0	0.0%
Asian	3	2.5%
Black/African American	30	25.0%
Caucasian	24	20.0%
Native Hawaiian/Other Pacific Islander	0	0%
Other Multi Racial	21	17.5%
Undisclosed	42	35.0%
Total		100.0%

Ethnicity	Number hired	Percent
Hispanic	41	34.2%
Non-Hispanic	38	31.7%
Undisclosed	41	34.2%
		100.0%

Gender	Number hired	Percent
Male	96	80.0%
Female	24	20.0%
	Total	100.0%

Disabilities	Number hired	Percent
Disabled	0	0.0%
Non-Disabled	74	61.7%
Undisclosed	46	38.3%
	Total	100.0%

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
Charter Care Health Partners	TSA	183	10	135	38	0
3-9 Steeple Street	TSA					
5 Avenue of the Arts (Renaissance Hotel)	TSA	5	2	2	1	0
5 Exchange Street - (Homewood Suites by Hilton)	TSA	11	2	5	4	0

10 Memorial Blvd (IGT)	TSA	23	4	13	6	0
11 Aleppo Street (Wide Plank, LLC)	TSA	0	0	0	0	0
11 Aleppo Street (Studio Meja Architecture, LLC)	TSA	0	0	0	0	0
15 LaSalle Square (Hasbro HQ)	TSA	19	10	8	1	1
15 LaSalle Square (Hasbro HQ Realty Income Corp.)	TSA	0	0	0	0	0
19 Harrison Street (Pilgrim Lofts, LLC)	TSA	1	0	0	1	0
25 & 35 Holden Street (The Foundry/Sharpe Bldg. Assoc)	TSA	2	0	1	1	0
26 Turner Street, LLC	PBLF					
32 Custom House Street	TSA	0	0	0	0	0
39 New York Avenue	TSA					
37 & 40 Jones Street	TSA					
41 Central Street	TSA					
41-43 Harrison St / 14 Groton Street (Wide Plank LLC)	TSA					
40 & 50 Sprague Street	TSA	1	0	0	1	0
55 Cromwell Street	TSA	1	0	0	1	0
59 Westminster St./30 Kennedy Partners	TSA					
68 Dorrance Street	TSA					
75 Fountain Street	TSA	0	0	0	0	0
78 Fountain Street (78 Fountain, 93 Washington Street, 66 Fountain Street - Cornish 78 Fountain BAC, LLC))	TSA	0	0	0	0	0

80 Manton Avenue	TSA					
80 Smith Street (1 & 25 Park Row West)	TSA					
80 Smith Street (Capital Cove Development (as assignee of 262 LLC - Corcoran Management Co.))	TSA	1	0	1	0	0
91 Chestnut Street / 180 Friendship	TSA					
95 Chestnut Street	TSA					
100 Cedar Street	TSA					
100-500 Exchange Street (BCBS)	TSA	35	14	14	7	0
103 Dike Street	TSA					
111 Fountain Street (Residence Inn Marriott)	TSA	21	0	8	13	0
122 Fountain Street (The Dean Hotel)	TSA	3	0	1	2	0
125 Atwells Ave	TSA					
125 Washington Street (Mercantile Block AS220)	TSA					
130 Westminster Street	TSA					
145 Corliss Street	TSA					
169 Canal Street / 100 North Main Street	TSA					
170 Westminster Street	TSA					
185 Westminster Street	TSA					
203 Westminster Street	TSA					
220 Blackstone Street	TSA					
225 Dyer Street (CIC)	TSA	0	0	0	0	0
225 Waterman Street	TSA					
225 Weybosset Street	TSA	0	0	0	0	0
259 Weybosset Street	TSA					

270 Westminster Street (276 Westminster, 290 Westminster, 91 Clemence, Lapham, RWB Associates)	TSA	0	0	0	0	0
304 Pearl Street	TSA					
326 Westminster Street	TSA					
335R Prairie Avenue - PCHC	TSA					
345 Harris Avenue	TSA					
400 Hope Street	TSA	3	0	3	0	0
473 Washington Street	TSA					
715 – 745 Branch Ave (Branch Holdings, LLC)	TSA					
1017 Broad Street (Bomes Theatre)	TSA					
1037 Chalkstone Avenue (Federal Hill Pizza)	TSA	1	0	0	1	0
1292 Westminster Street	TSA					
11 Point Street, 15 Point Street, 2 South Street	TSA					
342 Eddy Street (SSLanding)	TSA	0	0	0	0	0
350 Eddy Street (SS Landing)	TSA	0	0	0	0	0
AIDS Care Ocean State	CDBG	2	0	2	0	0
Amos House	CDBG / PBLF	7	0	4	3	1
Building Futures	FS	2	0	1	1	0
Capital City Community Center (Smith Hill Early Learning Center)	CDBG					
Center for Southeast Asians	CDBG					

City Year Providence	CDBG	3	1	1	1	0
Community Action Partnership of Providence	CDBG	8	1	4	3	0
Contract Specialties	PBLF					
Dorcas International Institute	CDBG	9	6	2	1	0
DaVinci Center	CDBG					
Family Services of RI	CDBG	57	32	18	7	0
Federal Hill House Association	CDBG					
Genesis Center	CDBG	6	0	5	1	0
Geoff's Superlative Sandwiches	PBLF	4	1	0	3	0
Nonviolence Institute	CDBG	0	0	0	0	0
JRB LLC – Julian's (The Bus)	PBLF	3	0	0	3	0
Justice Resource Center (JRI)	HOPWA	0	0	0	0	0
Local Initiative Support Corp. (LISC)	CDBG	0	0	0	0	0
Los Andes	PBLF	1	0	1	0	0
New Urban Arts	CDBG					
One Neighborhood	CDBG / PBLF	3	2	0	1	0
Plainfield Auto Sales, Inc.	PBLF					
Providence After School Alliance (PASA)	CDBG	15	8	1	6	0
Providence Community Library	CDBG					
Providence Housing Authority	CDBG	12	0	6	6	0
Providence Revolving Fund	CDBG	0	0	0	0	0

Refocus, Inc.	CDBG / PBLF	36	22	9	5	0
Roger Williams Day Care	PBLF					
Silver Lake Community Center	CDBG	1	0	0	1	0
Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	38	18	20	0	0
SWAP, Inc.	CDBG	0	0	0	0	0
SWAP- Winn Residential	CDBG					
Walco Electric Company	PBLF	1	0	0	1	0
Washington Park Citizens' Association	CDBG	0	0	0	0	0
West Elmwood Housing Development Corp.	CDBG,PBLF	1	1	0	0	0
West End Community Center	CDBG					
TOTAL		519	134	265	120	2