



# CITY OF PROVIDENCE

## PROPOSED ORDINANCES

### MUNICIPAL ORDINANCES

LEVY ORDINANCE

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2021

# MUNICIPAL LEVY ORDINANCE

**CHAPTER 2020-**

No.        **AN ORDINANCE AMENDING ORDINANCE NO. 336 OF CHAPTER 2019-83, ADOPTED JULY 9, 2019 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2019 TAXES IN A SUM NOT LESS THAN THREE HUNDRED FIFTY ONE MILLION EIGHT HUNDRED TWENTY SIX THOUSAND AND SIX HUNDRED FORTY EIGHT DOLLARS (\$351,826,648) AND NOT MORE THAN THREE HUNDRED FIFTY SEVEN MILLION NINE HUNDRED EIGHTY FOUR THOUSAND AND FIVE HUNDRED FIFTY NINE DOLLARS (\$357,984,559) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2019-2020 FISCAL YEAR TAX COLLECTIONS, AND SETTING THE RATES FOR FISCAL YEAR 2021**

*Be it ordained by the City of Providence:*

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less THAN THREE HUNDRED FIFTY SEVEN MILLION TWO HUNDRED TWELVE THOUSAND AND TWO HUNDRED FIFTY FIVE DOLLARS (**\$357,212,255**) AND NOT MORE THAN THREE HUNDRED SIXTY NINE MILLION ONE HUNDRED FORTY FIVE THOUSAND AND EIGHT HUNDRED NINETY FIVE DOLLARS (**\$369,145,895**) being one hundred percent (100%) of the 2020-2021 year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31<sup>st</sup> day of December AD 2019 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2019, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15<sup>th</sup> day of June AD 2020, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2020, next, and the twenty fourth-day of July, AD 2020, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2020, next, and the remaining installments as follows: Twenty-five percent (25%) on the

Twenty-fourth day of October AD 2020  
 Twenty-five percent (25%) on the  
 Twenty-fourth day of January AD 2021  
 Twenty-five percent (25%) on the  
 Twenty-fourth day of April AD 2021

Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charge for interest. If the first installment or any succeeding installment of taxes is not paid by the last date of the respective installment period, the immediate payment of only that late installment shall at once become due and payable and carries, until collected, a penalty at the rate of (12%) per annum on the entire unpaid balance on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

Section 4. Section 21-182, as amended July 14, 2014, of the Code of Ordinances, entitled "Apportionment of taxes," is hereby repealed in its entirety and replaced as follows:

Section 21-182—Apportionment of taxes

- (a) The following tax classification plan is hereby adopted with the following limitations:
- (1) The designated classes of property shall be limited to the four (4) classes as defined in subsection (b).
  - (2) The tax rate for Class 2 shall not be more than two (2) times the tax rate of Class 1 and the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).
  - (3) The tax rates applicable to motor vehicles within Class 4, as defined in subsection (b) are governed by § 44-34.1-1.

(4) The provisions of chapter 35 of title 45 relating to property tax and fiscal disclosure apply to the reporting of, and compliance with, this classification plan.

(b) The Classes of property within this plan are as follows:

- (1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class includes residential properties containing partial commercial or business uses with no more than five (5) dwelling units; provided, that for the properties with both residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial portion. A homestead exemption is authorized for eligible properties within this class as defined in subsection d:
- (2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses; and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included within this class.
- (3) *Class 3.* All ratable tangible personal property.
- (4) *Class 4.* Motor vehicles and trailers subject to the excise tax governed by General Laws, Chapters 34 and 34.1 of Title 44.

(c) The Tax Rates within this plan are as follows:

- (1) The tax rate applicable to Class 1 shall be [\$24.56 per \$1,000 of assessed value]. For eligible properties as defined in subsection d, the homestead exemption shall be applied by reducing the assessed value by forty percent (40%).
- (2) The tax rates applicable to Class 2 shall be [\$36.70 per \$1,000 of assessed value].
- (3) The tax rates applicable to Class 3 shall be [\$55.80 per \$1,000 of assessed value].
- (4) The tax rates applicable to Class 4 for fiscal year 2021 the rate of taxation shall be \$35.00 per \$1,000 of value, less any applicable reductions. The motor vehicle tax exemption shall be four thousand dollars (\$4,000.00) of value.

(d) *Homestead eligibility:*

- (1) To be eligible for the homestead exemption, effective as to the assessment date of December 31 at midnight, an applicant must file with the city assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied and/or non-owner-occupied status together with any other proof of residency and ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the city assessor; except, that in the case of new construction of, or renovation of no less than thirty (30) percent of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, applied on a pro rata

basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31 assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the department of planning and development.

- (2) Only natural person(s) are qualified to receive a homestead exemption. Real property which is partially or wholly owned by a business, an institution, a nonprofit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD and Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a homestead exemption.
- (3) For good cause, the city assessor may, with advice of the board of tax assessment review accept and grant:
  - (i) Applications for homestead exemption after the filing deadline for the current or previous year's taxes only
  - (ii) Applications from an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of the applicable assessment date, and that the ownership of the subject property is in said entity's name solely for estate purposes.
- (4) Applicants may only qualify for one (1) homestead exemption in the city at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a homestead exemption:
  - (i) Neither the homestead applicant nor the applicant's spouse is receiving a homestead exemption or an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other state of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence; unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one homestead exemption or owner occupied rate;
  - (ii) The applicant, and the applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than thirty (30) days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the applicant and the applicant's spouse are either legally separated or divorced;
  - (iii) The applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. § 31-7-1. If an applicant currently receiving the homestead exemption has at least one (1) motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If an applicant currently receiving the homestead exemption does not have any motor vehicles registered to the same address, the tax collector may

take appropriate action to ascertain compliance with these requirements and to revoke the homestead exemption, both prospectively and retroactively as necessary to the enactment of this section.

- (iv) The homestead exemption attaches to the owner(s) of the real property not to the real property itself.
  - (v) The city assessor shall deny an application for the homestead exemption if the city assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.
  - (vi) Upon purchase of a residence, a homeowner may apply for a homestead exemption as of the date of purchase for the current tax year, notwithstanding the fact that applicant did not own the property as of December 31 of the prior year. The exemption will be granted pro rata for the number of days the applicant owns the property during the year in which the home is purchased. In the event the subject property is sold or transferred during the year for which the homestead exemption is claimed, the homestead exemption is removed for that portion of the year following the sale or transfer should the new buyer not apply and be granted a homestead exemption. The buyer or transferee shall be liable to the city for any tax benefit wrongfully received after the date of sale or transfer.
  - (vii) If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for a homestead exemption, the city assessor may, in such event, remove the homestead exemption and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the city assessor may remove the homestead exemption and may impose back taxes up to the full amount owed for the period in question.
- (5) The city assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this section as it relates to the homestead exemption.

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

- (a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the unremarried widow or widower of such veterans at six thousand two hundred thirty dollars (\$6,230) .
- (b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at thirty seven thousand five hundred dollars (\$37,500).

- (c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at twelve thousand five hundred dollars (\$12,500).
- (d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at eighteen thousand seven hundred thirty dollars (\$18,730).
- (e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at sixty two thousand four hundred fifty nine dollars (\$62,459).
- (f) For any person sixty-five (65) years of age or over at twenty thousand eight hundred and six dollars (\$20,806).
- (g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at twenty thousand three hundred eighteen dollars (\$20,318).
- (h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, eighteen thousand seven hundred thirty dollars (\$18,730).
- (i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at thirty one thousand two hundred thirty dollars (\$31,230).
- (j) A tangible business personal property tax exemption for local small businesses with an assessment not to exceed ten thousand dollars (\$10,000), subject to subsequent authority as authorized by the General Assembly of the State of Rhode Island.

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance shall take effect upon its passage.



# MUNICIPAL APPROPRIATION ORDINANCE

**CHAPTER**

No.        **AN ORDINANCE IN AMENDMENT OF CHAPTER 2019-84, NO. 337, APPROVED JULY 9, 2019 OF THE ORDINANCES OF THE CITY OF PROVIDENCE, MAKING AN APPROPRIATION OF SEVEN HUNDRED SEVENTY MILLION, ONE HUNDRED SIXTY-NINE THOUSAND, FOUR HUNDRED NINETY-FOUR DOLLARS AND NO CENTS (\$770,169,494.00) FOR THE FISCAL YEAR ENDING JUNE 30, 2020, AS AMENDED**

*Be it ordained by the City of Providence:*

WHEREAS, The receipts for the fiscal year ending June 30, 2021, have been estimated to amount to FIVE HUNDRED SIX MILLION, EIGHT HUNDRED FORTY-THREE THOUSAND, SIX HUNDRED SIXTEEN DOLLARS AND NO CENTS (\$506,843,316.00), made up as follows:

<u>SUMMARY REVENUE ACCOUNTS</u>	<u>REVENUES</u>
41000: TAX REVENUES	(341,100,428)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(91,999,827)
43000: DEPARTMENTAL REVENUE	(27,554,924)
44000: FINES & FORFEITURES	(4,656,000)
45100: INTEREST INCOME	(4,700,000)
45200: RENTAL INCOME	(126,000)
48000: OTHER REVENUES	(29,201,137)
49000: TRANSFERS FROM FUNDS	(7,505,000)
<b>Total</b>	<b>(506,843,316)</b>

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:**

**Section 1.**     To defray the expenses of the City of Providence for the fiscal year ending June

30, 2021, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

**Section 2.** The City has appropriated \$130,046,611 to the Providence School Department for the fiscal year 2021.

**Section 3.** Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

**Section 4.** The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

**Section 5.** Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 73,494,647 is hereby appropriated to the Pension Accumulation Fund based on a 20-year amortization of the pension liability.

**Section 6.** No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

**Section 7.** The City is not making an appropriation to the Rainy Day Fund in fiscal year 2021.

**Section 8.** All legal counsel hired by any department, board, agency or quasi city agency shall fall under the direction of the City Solicitor unless hired under Providence Home Rule Charter Section 401(d).

**Section 9.** Not less than Thirty-five percent (35%) of revenue generated from School Zone Speed Cameras, less contractual costs associated with School Zone Speed Cameras and up to \$75,000 of direct personnel cost associated with School Zone Speed Camera, shall be placed in a revolving fund for the purpose of citywide traffic calming and school safety initiatives. A report shall be submitted to the City Council quarterly to identify status. The funds shall be appropriated by resolution of the Providence City Council.

**Section 10.** No collective bargaining unit employee shall receive additional compensation in excess of the Collective Bargaining Agreement without agreement from the respective union.

**Section 11.** This ordinance shall take effect upon passage.

## SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2021

<b>MAYORAL OFFICES (FY-2021 Budget)</b>	
<b>Acct-Unit 101-101: Mayor's Office</b>	
Employee Benefits	1,123,739
Salaries	2,098,096
Services	158,250
Supplies	6,804
<b>Acct-Unit 101-101 (Mayor's Office) TOTAL:</b>	<b>3,386,889</b>
 <b>Acct-Unit 101-104: City Sergeant</b>	
Employee Benefits	45,467
Salaries	55,956
<b>Acct-Unit 101-104 (City Sergeant) TOTAL:</b>	<b>101,423</b>
<b>MAYORAL OFFICES TOTAL:</b>	<b>3,488,312</b>

<b>LAW DEPARTMENT / CITY SOLICITOR (FY-2021 Budget)</b>	
<b>Acct-Unit 101-105: Law Department</b>	
Employee Benefits	1,383,398
Salaries	2,328,522
Services	2,437,908
Supplies	52,864
<b>Acct-Unit 101-105 (Law Department) TOTAL:</b>	<b>6,202,692</b>
<b>LAW DEPARTMENT / CITY SOLICITOR TOTAL:</b>	<b>6,202,692</b>

<b>FINANCE DEPARTMENTS (FY-2021 Budget)</b>	
<b>Acct-Unit 101-201: Finance</b>	
Employee Benefits	346,420
Salaries	686,679

	Services	83,360
	Supplies	3,600
<b>Acct-Unit 101-201 (Finance) TOTAL:</b>		<b>1,120,059</b>
<b>Acct-Unit 101-202: City Controller</b>		
	Employee Benefits	573,219
	Salaries	891,543
	Services	12,190
	Supplies	2,100
<b>Acct-Unit 101-202 (City Controller) TOTAL:</b>		<b>1,479,052</b>
<b>Acct-Unit 101-203: Retirement Office</b>		
	Employee Benefits	222,738
	Salaries	312,924
	Services	18,740
	Supplies	390
<b>Acct-Unit 101-203 (Retirement Office) TOTAL:</b>		<b>554,792</b>
<b>Acct-Unit 101-205: City Collector</b>		
	Employee Benefits	570,418
	Salaries	767,894
	Services	928,194
	Supplies	7,266
<b>Acct-Unit 101-205 (City Collector) TOTAL:</b>		<b>2,273,772</b>
<b>Acct-Unit 101-207: City Tax Assessor</b>		
	Employee Benefits	701,203
	Salaries	1,015,552
	Services	61,080
	Supplies	4,500
<b>Acct-Unit 101-207 (City Tax Assessor) TOTAL:</b>		<b>1,782,335</b>
<b>Acct-Unit 101-208: Board of Tax Assessment&amp;Review</b>		
	Employee Benefits	1,453
	Salaries	16,000
<b>Acct-Unit 101-208 (Board of Tax Assessment&amp;Review) TOTAL:</b>		<b>17,453</b>
<b>Acct-Unit 101-901: Recorder of Deeds</b>		
	Employee Benefits	230,762
	Salaries	221,247
	Services	83,132
	Supplies	739

Acct-Unit 101-901 (Recorder of Deeds) TOTAL:	535,880
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<b>FINANCE DEPARTMENTS TOTAL:</b>	<b>7,763,343</b>
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**INFORMATION TECHNOLOGY (FY-2021 Budget)**

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**Acct-Unit 101-204: Data Processing**

Employee Benefits	909,979
Salaries	1,407,280
Services	1,329,748
Supplies	237,275

<b>Acct-Unit 101-204 (Data Processing) TOTAL:</b>	<b>3,884,282</b>
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<b>INFORMATION TECHNOLOGY TOTAL:</b>	<b>3,884,282</b>
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**PERSONNEL / HUMAN RESOURCES (FY-2021 Budget)**

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**Acct-Unit 101-212: Personnel**

Employee Benefits	861,649
Salaries	1,250,948
Services	545,868

<b>Acct-Unit 101-212 (Personnel) TOTAL:</b>	<b>2,658,465</b>
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<b>PERSONNEL / HUMAN RESOURCES TOTAL:</b>	<b>2,658,465</b>
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**PUBLIC SAFETY (FY-2021 Budget)**

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**Acct-Unit 101-301: Commissioner of Public Safety**

Employee Benefits	436,444
Salaries	764,484
Services	779,519
Supplies	39,647

<b>Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL:</b>	<b>2,020,094</b>
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**Acct-Unit 101-302: Police**

Employee Benefits	37,653,694
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	Salaries	41,727,651
	Services	6,722,433
	Supplies	1,903,911
<b>Acct-Unit 101-302 (Police) TOTAL:</b>		<b>88,007,689</b>
<b>Acct-Unit 101-303: Fire</b>		
	Employee Benefits	38,503,403
	Salaries	38,986,715
	Services	418,288
	Supplies	1,687,564
<b>Acct-Unit 101-303 (Fire) TOTAL:</b>		<b>79,595,970</b>
<b>Acct-Unit 101-304: Communications</b>		
	Employee Benefits	3,354,720
	Salaries	4,779,755
	Services	1,101,660
	Supplies	141,750
<b>Acct-Unit 101-304 (Communications) TOTAL:</b>		<b>9,377,885</b>
<b>Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.</b>		
	Employee Benefits	195,118
	Salaries	429,350
	Services	117,189
	Supplies	24,865
<b>Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL:</b>		<b>766,522</b>
<b>PUBLIC SAFETY TOTAL:</b>		<b>179,768,160</b>

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**PLANNING & URBAN DEVELOPMENT (FY-2021 Budget)**


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<b>Acct-Unit 101-908: Planning &amp; Urban Development</b>		
	Employee Benefits	1,274,452
	Salaries	1,697,410
	Services	664,943
	Supplies	10,300
<b>Acct-Unit 101-908 (Planning &amp; Urban Development) TOTAL:</b>		<b>3,647,105</b>
<b>PLANNING &amp; URBAN DEVELOPMENT TOTAL:</b>		<b>3,647,105</b>

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**OFFICE OF ECONOMIC OPPORTUNITY (FY-2021 Budget)**


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<b>Acct-Unit 101-909: Office of Economic Opportunity</b>	
Employee Benefits	187,158
Salaries	423,460
Services	1,220,000
<b>Acct-Unit 101-909 (Office of Economic Opportunity) TOTAL:</b>	<b>1,830,618</b>
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<b>OFFICE OF ECONOMIC OPPORTUNITY TOTAL:</b>	<b>1,830,618</b>

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**DEPARTMENT OF PUBLIC WORKS (FY-2021 Budget)**


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<b>Acct-Unit 101-305: Traffic Engineering</b>	
Employee Benefits	449,245
Salaries	628,425
Services	265,000
Supplies	65,000
<b>Acct-Unit 101-305 (Traffic Engineering) TOTAL:</b>	<b>1,407,670</b>
<b>Acct-Unit 101-501: Public Works Administration</b>	
Employee Benefits	442,048
Salaries	589,057
Services	53,500
Supplies	2,800
<b>Acct-Unit 101-501 (Public Works Administration) TOTAL:</b>	<b>1,087,405</b>
<b>Acct-Unit 101-502: Engineering &amp; Sanitation</b>	
Employee Benefits	383,419
Salaries	631,353
Services	75,000
Supplies	500
<b>Acct-Unit 101-502 (Engineering &amp; Sanitation) TOTAL:</b>	<b>1,090,272</b>
<b>Acct-Unit 101-506: Environmental Control</b>	
Employee Benefits	404,564
Salaries	605,590
Services	10,771,323
Supplies	16,000



<b>Acct-Unit 101-506 (Environmental Control) TOTAL:</b>	<b>11,797,477</b>
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**Acct-Unit 101-508: Highway**

Capital	100,000
Employee Benefits	1,900,978
Salaries	2,305,870
Services	35,000
Supplies	217,500

<b>Acct-Unit 101-508 (Highway) TOTAL:</b>	<b>4,559,348</b>
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**Acct-Unit 101-510: Snow Removal**

Salaries	500,000
Services	705,000
Supplies	973,500

<b>Acct-Unit 101-510 (Snow Removal) TOTAL:</b>	<b>2,178,500</b>
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**Acct-Unit 101-511: Sewer Construction**

Capital	50,000
Employee Benefits	395,839
Salaries	533,401
Supplies	92,000

<b>Acct-Unit 101-511 (Sewer Construction) TOTAL:</b>	<b>1,071,240</b>
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**Acct-Unit 101-515: Garage R&M Equipment**

Employee Benefits	329,556
Salaries	426,129
Services	156,000
Supplies	40,000

<b>Acct-Unit 101-515 (Garage R&amp;M Equipment) TOTAL:</b>	<b>951,685</b>
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**Acct-Unit 101-516: Parking Administration**

Employee Benefits	149,129
Salaries	207,195
Services	425,000

<b>Acct-Unit 101-516 (Parking Administration) TOTAL:</b>	<b>781,324</b>
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<b>DEPARTMENT OF PUBLIC WORKS TOTAL:</b>	<b>24,924,921</b>
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**RECREATION (FY-2021 Budget)**

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**Acct-Unit 101-601: Recreation**

Employee Benefits	865,025
Salaries	1,495,897
Services	153,000
Supplies	80,050

<b>Acct-Unit 101-601 (Recreation) TOTAL:</b>	<b>2,593,972</b>
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**Acct-Unit 101-602: Recreation Seasonal**

Employee Benefits	79,872
Salaries	1,044,000
Services	50,000

<b>Acct-Unit 101-602 (Recreation Seasonal) TOTAL:</b>	<b>1,173,872</b>
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<b>RECREATION TOTAL:</b>	<b>3,767,844</b>
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**PARKS (FY-2021 Budget)**


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**Acct-Unit 101-702: Neighborhood Park Services**

Employee Benefits	2,184,257
Salaries	2,705,775
Services	496,800
Supplies	301,300

<b>Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:</b>	<b>5,688,132</b>
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**Acct-Unit 101-703: Forestry Services**

Employee Benefits	652,180
Salaries	798,213
Services	129,106
Supplies	7,000

<b>Acct-Unit 101-703 (Forestry Services) TOTAL:</b>	<b>1,586,499</b>
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**Acct-Unit 101-706: Zoological Services**

Employee Benefits	1,233,632
Salaries	1,638,205
Services	120,000

<b>Acct-Unit 101-706 (Zoological Services) TOTAL:</b>	<b>2,991,837</b>
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**Acct-Unit 101-707: Botanical / Greenhouse**

Employee Benefits	255,233
Salaries	342,246

<b>Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL:</b>	<b>597,479</b>
<b>Acct-Unit 101-708: Roger Williams Park Services</b>	
Employee Benefits	617,196
Salaries	829,763
Services	17,000
Supplies	3,610
<b>Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:</b>	<b>1,467,569</b>
<b>Acct-Unit 101-709: Superintendent of Parks</b>	
Employee Benefits	424,491
Salaries	654,019
Services	116,000
Supplies	2,688
<b>Acct-Unit 101-709 (Superintendent of Parks) TOTAL:</b>	<b>1,197,198</b>
<b>Acct-Unit 101-710: North Burial Ground</b>	
Employee Benefits	334,676
Salaries	402,506
<b>Acct-Unit 101-710 (North Burial Ground) TOTAL:</b>	<b>737,182</b>
<b>PARKS TOTAL:</b>	<b>14,265,896</b>

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**DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2021 Budget)**

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<b>Acct-Unit 101-401: Building Administration</b>	
Employee Benefits	485,801
Salaries	638,487
Services	744,619
<b>Acct-Unit 101-401 (Building Administration) TOTAL:</b>	<b>1,868,907</b>
<b>Acct-Unit 101-402: Structures &amp; Zoning</b>	
Employee Benefits	810,166
Salaries	954,577
<b>Acct-Unit 101-402 (Structures &amp; Zoning) TOTAL:</b>	<b>1,764,743</b>
<b>Acct-Unit 101-403: Plumbing Drainage &amp; Gas Piping</b>	
Employee Benefits	200,839
Salaries	258,315

<b>Acct-Unit 101-403 (Plumbing Drainage &amp; Gas Piping) TOTAL:</b>	<b>459,154</b>
<b>Acct-Unit 101-404: Electrical Installation</b>	
Employee Benefits	111,454
Salaries	177,075
<b>Acct-Unit 101-404 (Electrical Installation) TOTAL:</b>	<b>288,529</b>
<b>Acct-Unit 101-406: Zoning Board of Review</b>	
Employee Benefits	1,416
Salaries	18,450
<b>Acct-Unit 101-406 (Zoning Board of Review) TOTAL:</b>	<b>19,866</b>
<b>Acct-Unit 101-407: Building Board</b>	
Employee Benefits	1,020
Salaries	13,000
<b>Acct-Unit 101-407 (Building Board) TOTAL:</b>	<b>14,020</b>
<b>DEPARTMENT OF INSPECTIONS &amp; STANDARDS TOTAL:</b>	<b>4,415,219</b>

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**PUBLIC PROPERTY & PURCHASING (FY-2021 Budget)**


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<b>Acct-Unit 101-1801: Public Property</b>	
Employee Benefits	1,390,593
Salaries	1,868,375
Services	3,035,850
Supplies	1,558,050
<b>Acct-Unit 101-1801 (Public Property) TOTAL:</b>	<b>7,852,868</b>
<b>PUBLIC PROPERTY &amp; PURCHASING TOTAL:</b>	<b>7,852,868</b>

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**CITY COURTS (FY-2021 Budget)**


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<b>Acct-Unit 101-106: Municipal Court</b>	
Employee Benefits	553,878
Salaries	851,301
Services	10,500
Supplies	16,200
<b>Acct-Unit 101-106 (Municipal Court) TOTAL:</b>	<b>1,431,879</b>

<b>Acct-Unit 101-107: Probate Court</b>	
Employee Benefits	220,700
Salaries	280,302
Services	56,302
Supplies	420
<b>Acct-Unit 101-107 (Probate Court) TOTAL:</b>	<b>557,724</b>

<b>Acct-Unit 101-110: Housing Court</b>	
Employee Benefits	201,620
Salaries	272,439
Services	3,840
<b>Acct-Unit 101-110 (Housing Court) TOTAL:</b>	<b>477,899</b>

<b>CITY COURTS TOTAL:</b>	<b>2,467,502</b>
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**HUMAN SERVICES (FY-2021 Budget)**

<b>Acct-Unit 101-1309: Housing Authority</b>	
Employee Benefits	612
Salaries	8,000
<b>Acct-Unit 101-1309 (Housing Authority) TOTAL:</b>	<b>8,612</b>

<b>Acct-Unit 101-1311: PERA</b>	
Employee Benefits	139,360
Salaries	357,821
Services	82,496
Supplies	3,500
<b>Acct-Unit 101-1311 (PERA) TOTAL:</b>	<b>583,177</b>

<b>Acct-Unit 101-1319: League of Cities &amp; Towns</b>	
Services	50,690
<b>Acct-Unit 101-1319 (League of Cities &amp; Towns) TOTAL:</b>	<b>50,690</b>

<b>Acct-Unit 101-906: Human Relations</b>	
Employee Benefits	29,179
Salaries	53,768
Services	29,120
Supplies	1,400

<b>Acct-Unit 101-906 (Human Relations) TOTAL:</b>	<b>113,467</b>
<b>Acct-Unit 101-916: Arts, Culture, Film, &amp; Tourism</b>	
Employee Benefits	209,027
Salaries	363,802
Services	1,011,550
Supplies	700
<b>Acct-Unit 101-916 (Arts, Culture, Film, &amp; Tourism) TOTAL:</b>	<b>1,585,079</b>
<b>Acct-Unit 101-917: Human Services</b>	
Employee Benefits	192,307
Salaries	311,237
Services	592,360
Supplies	26,600
<b>Acct-Unit 101-917 (Human Services) TOTAL:</b>	<b>1,122,504</b>
<b>HUMAN SERVICES TOTAL:</b>	<b>3,463,529</b>

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**MISCELLANEOUS DEPARTMENTS (FY-2021 Budget)**

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<b>Acct-Unit 101-903: Vital Statistics</b>	
Employee Benefits	145,617
Salaries	169,173
Services	7,060
Supplies	1,190
<b>Acct-Unit 101-903 (Vital Statistics) TOTAL:</b>	<b>323,040</b>
<b>Acct-Unit 101-904: Board of Canvassers</b>	
Employee Benefits	268,237
Salaries	642,583
Services	129,500
Supplies	23,750
<b>Acct-Unit 101-904 (Board of Canvassers) TOTAL:</b>	<b>1,064,070</b>
<b>Acct-Unit 101-905: Bureau of Licenses</b>	
Employee Benefits	313,724
Salaries	486,021
Services	132,750
Supplies	1,400
<b>Acct-Unit 101-905 (Bureau of Licenses) TOTAL:</b>	<b>933,895</b>

<b>MISCELLANEOUS DEPARTMENTS TOTAL:</b>	<b>2,321,005</b>
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**CITY COUNCIL (FY-2021 Budget)**

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**Acct-Unit 101-102: City Council Members**

Employee Benefits	179,687
Salaries	285,645
Services	312,000

<b>Acct-Unit 101-102 (City Council Members) TOTAL:</b>	<b>777,332</b>
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**Acct-Unit 101-103: City Clerk**

Employee Benefits	507,548
Salaries	856,621
Services	164,340
Supplies	5,460

<b>Acct-Unit 101-103 (City Clerk) TOTAL:</b>	<b>1,533,969</b>
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**Acct-Unit 101-209: Treasury**

Employee Benefits	267,147
Salaries	432,725
Services	62,496
Supplies	2,100

<b>Acct-Unit 101-209 (Treasury) TOTAL:</b>	<b>764,468</b>
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**Acct-Unit 101-910: City Council Administration**

Employee Benefits	431,555
Salaries	905,647
Services	54,900
Supplies	20,840

<b>Acct-Unit 101-910 (City Council Administration) TOTAL:</b>	<b>1,412,942</b>
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**Acct-Unit 101-911: Office of the Internal Auditor**

Employee Benefits	135,617
Salaries	284,564
Services	393,365
Supplies	1,120

<b>Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:</b>	<b>814,666</b>
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**Acct-Unit 101-913: Archives**

Employee Benefits	137,918
Salaries	254,829
Services	135,240
Supplies	3,360
<b>Acct-Unit 101-913 (Archives) TOTAL:</b>	<b>531,347</b>

**CITY COUNCIL TOTAL:** **5,834,724**

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**GENERAL (NON-DEPARTMENTAL) (FY-2021 Budget)**

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<b>Acct-Unit 101-000: Non Departmental-General Fund</b>	
Employee Benefits	126,371,879
Services	3,285,000
<b>Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:</b>	<b>129,656,879</b>

<b>Acct-Unit 101-01803: Heat Power &amp; Light</b>	
Services	3,642,960
<b>Acct-Unit 101-01803 (Heat Power &amp; Light) TOTAL:</b>	<b>3,642,960</b>

<b>Acct-Unit 101-1400: Grants Commissions &amp; Misc.</b>	
Services	6,087,750
<b>Acct-Unit 101-1400 (Grants Commissions &amp; Misc.) TOTAL:</b>	<b>6,087,750</b>

<b>Acct-Unit 101-1500: Ceremonies</b>	
Services	9,030
<b>Acct-Unit 101-1500 (Ceremonies) TOTAL:</b>	<b>9,030</b>

<b>Acct-Unit 101-223: Debt Service</b>	
Services	58,646,255
<b>Acct-Unit 101-223 (Debt Service) TOTAL:</b>	<b>58,646,255</b>

<b>Acct-Unit 101-227: Workers Compensation</b>	
Employee Benefits	1,786,564
Services	330,000
<b>Acct-Unit 101-227 (Workers Compensation) TOTAL:</b>	<b>2,116,564</b>

<b>Acct-Unit 101-800: Benefits</b>	
Employee Benefits	28,127,393
<b>Acct-Unit 101-800 (Benefits) TOTAL:</b>	<b>28,127,393</b>



**GENERAL (NON-DEPARTMENTAL) TOTAL:** 228,286,831

**FISCAL YEAR 2021 BUDGET TOTAL:** 506,843,316

**MUNICIPAL CLASSIFICATION ORDINANCE**

**CHAPTER**

**No.            AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE  
MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF  
EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND  
REPEALING ORDINANCE CHAPTER 2019-111, NO. 497, APPROVED  
NOVEMBER 26, 2019, AS AMENDED**

*Be it ordained by the City of Providence:*

SECTION 1                            CITY SERGEANT

1 CITY SERGEANT  
1

SECTION 2                            DEPARTMENT OF LAW

- 1 ADMINISTRATIVE ASSISTANT - CITY SOLICITOR
- 3 ASSISTANT CITY SOLICITOR I
- 4 ASSISTANT CITY SOLICITOR II
- 3 ASSISTANT CITY SOLICITOR III
- 3 ASSISTANT CITY SOLICITOR IV
- 1 ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION
- 4 ASSOCIATE CITY SOLICITOR I
- 4 ASSOCIATE CITY SOLICITOR II
- 3 ASSOCIATE CITY SOLICITOR III
- 1 CITY SOLICITOR
- 2 CONFIDENTIAL SECRETARY TO CITY SOLICITOR
- 3 DEPUTY CITY SOLICITOR I
- 3 DEPUTY CITY SOLICITOR II
- 1 ETHICS EDUCATION COORDINATOR
- 1 EVERY HOME COORDINATOR
- 1 LAW CLERK / COURIER
- 2 LEGAL SECRETARY - LAW DEPARTMENT
- 1 MUNICIPAL INTEGRITY OFFICER
- 2 PARALEGAL I
- 1 PARALEGAL II
- 1 PROSECUTION COORDINATOR
- 3 SENIOR ASSISTANT CITY SOLICITOR I
- 3 SENIOR ASSISTANT CITY SOLICITOR II
- 2 SENIOR ASSISTANT CITY SOLICITOR III
- 2 SENIOR ASSISTANT CITY SOLICITOR IV

1 SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS  
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## SECTION 3

## DEPARTMENT OF FINANCE-ADMINISTRATION

1 ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR  
1 ASSISTANT BUDGET ANALYST  
1 ASSOCIATE BUDGET ANALYST  
2 BUDGET ANALYST  
1 CHIEF FINANCIAL OFFICER  
1 CLERK - FLOATING  
1 CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR  
1 DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER  
1 DIRECTOR OF FINANCE  
1 FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT  
1 MANAGER OF GRANT WRITING  
3 SENIOR BUDGET ANALYST  
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## SECTION 4

## CITY CONTROLLER

5 ACCOUNTS PAYABLE CLERK  
1 ACCOUNTS PAYABLE SUPERVISOR  
1 ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY  
1 ASSISTANT PAYROLL SUPERVISOR  
1 CITY & SCHOOL CONTROLLER  
1 CLERK - FLOATING  
1 DEPUTY CITY CONTROLLER  
4 FISCAL OFFICER I (FIRST 36 MONTHS)  
4 FISCAL OFFICER II (37 - 84 MONTHS)  
4 FISCAL OFFICER III (85 MONTHS)  
1 FISCAL SUPERVISOR  
1 PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER  
1 PAYROLL CLERK II  
1 PAYROLL CLERK III  
1 PAYROLL SUPERVISOR  
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## SECTION 5

## CITY COLLECTOR

1 ASSISTANT CITY COLLECTOR  
1 CHIEF TELLER  
1 CITY COLLECTOR  
4 CLERK II  
4 CLERK III  
1 CLERK IV

1 CONTROL SUPERVISOR  
 1 DEPUTY CITY COLLECTOR  
 2 TAX SALE SPECIALIST/FISCAL OFFICER  
 5 TELLER  


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## SECTION 6

## CITY ASSESSOR

1 ADMINISTRATIVE ASSISTANT - ASSESSOR  
 1 ADMINISTRATIVE AIDE - ASSESSOR  
 2 APPRAISER I  
 1 APPRAISER - CERTIFIED  
 2 APPRAISER - COMMERCIAL  
 2 APPRAISER - RESIDENTIAL  
 1 ASSISTANT CITY ASSESSOR  
 1 CARTOGRAPHER  
 1 CITY ASSESSOR  
 1 CLERK II  
 1 CLERK III  
 1 DEPUTY CITY ASSESSOR  
 1 MOTOR VEHICLE APPRAISER  
 1 QUALITY CONTROL ANALYST - ASSESSOR  
 2 READER OF DEEDS / TRANSFERS  
 1 SECRETARY - BOARD OF TAX ASSESSMENT  
 2 SENIOR CLERK ASSESSOR  
 1 SENIOR READER OF DEEDS  
 1 SUPERVISOR OF REAL ESTATE  
 1 SUPERVISOR OF TANGIBLE TAX  


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## SECTION 7

## RETIREMENT OFFICE

1 ASSISTANT TO PENSION ADMINISTRATOR  
 1 CLERK IV  
 1 PENSION ADMINISTRATOR  
 2 RETIREMENT ASSOCIATE I  
 3 RETIREMENT ASSOCIATE II  


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## SECTION 8

## RECORDER OF DEEDS

1 CLERK II  
 3 LAND RECORDS CLERK  
 1 LAND RECORDS CLERK SUPERVISOR  
 1 RECORDER OF DEEDS

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 5 SENIOR LAND RECORDS CLERK

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## SECTION 9 BOARD OF TAX ASSESSMENT REVIEW

- 1 CHAIRPERSON - BOARD OF TAX ASSESSMENT
  - 4 MEMBER - BOARD OF TAX ASSESSMENT REVIEW
- 
- 5

## SECTION 10 INFORMATION TECHNOLOGY

- 1 APPLICATIONS ADMINISTRATOR
  - 2 APPLICATION PROGRAMMER / ANALYST
  - 4 APPLICATION PROJECT MANAGER
  - 1 ASSISTANT TO CHIEF INFORMATION OFFICER
  - 1 BUSINESS SYSTEMS ANALYST
  - 1 CHIEF INFORMATION OFFICER
  - 1 CHIEF INNOVATION OFFICER
  - 1 DATA INTERGRATION PROGRAMMER
  - 1 DATABASE ADMINISTRATOR
  - 1 DEPUTY DIRECTOR OF APPLICATIONS
  - 1 DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY
  - 2 DESKTOP ADMINISTRATOR
  - 1 ENTERPRISE SYSTEMS TRAINING SPECIALIST
  - 1 GIS PROGRAM MANAGER
  - 1 INNOVATION PROJECT ASSOCIATE
  - 1 LEAD PRODUCTION SERVICES OPERATOR
  - 1 NETWORK ADMINISTRATOR
  - 1 NETWORK ENGINEER
  - 1 PROCESS IMPROVEMENT STRATEGY MANAGER
  - 1 SYSTEMS ADMINISTRATOR
  - 1 WEBMASTER
- 
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## SECTION 11 HUMAN RESOURCES (PERSONNEL)

- 1 ASSISTANT CLAIMS EXAMINER
- 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
- 1 BENEFITS ANALYST
- 1 BENEFITS MANAGER
- 1 CLERK IV
- 1 CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES
- 1 COORDINATOR OF EMPLOYEE BENEFITS

1 DEPUTY DIRECTOR OF HUMAN RESOURCES  
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS  
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY  
 1 DIRECTOR OF HUMAN RESOURCES  
 1 EQUAL EMPLOYMENT OPPORTUNITY OFFICER  
 1 HUMAN RESOURCES COORDINATOR  
 1 HUMAN RESOURCES GENERALIST I  
 1 HUMAN RESOURCES GENERALIST II  
 1 HUMAN RESOURCES MANAGER  
 1 HUMAN RESOURCES SYSTEMS SPECIALIST  
 2 HUMAN RESOURCES TECHNICIAN I  
 2 HUMAN RESOURCES TECHNICIAN II  
 2 HUMAN RESOURCES TECHNICIAN III  
 1 MEDICAL HEALTH PLAN ADMINISTRATOR  
 1 OCCUPATIONAL HEALTH OFFICER  
 1 PERFORMANCE ANALYST  
 1 PERSONNEL TECHNICIAN II  
 1 RISK MANAGEMENT SPECIALIST  
 1 SENIOR BENEFITS ANALYST  
 2 SENIOR CLAIMS EXAMINER - WORKERS COMP  
 1 TRAINING COORDINATOR  
 1 WORKERS' COMPENSATION AND SAFETY MANAGER

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SECTION 12

COMMISSIONER OF PUBLIC SAFETY

2 ADMINISTRATIVE ASSISTANT TO COMMISSIONER  
 2 CHIEF CLERK - PUBLIC SAFETY  
 1 COMMISSIONER OF PUBLIC SAFETY  
 1 COORDINATOR OF PUBLIC SAFETY / FISCAL OFFICER  
 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY  
 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY  
 1 INVESTIGATIVE CLERK  
 1 MIS DIRECTOR  
 1 PAYROLL ANALYST - PUBLIC SAFETY  
 2 SENIOR FISCAL OFFICER

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SECTION 13

FIRE DEPARTMENT

Civilian  
Personnel:

1 ACCOUNT ANALYST - PUBLIC SAFETY  
 2 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF  
 1 ASSISTANT SHOP SUPERVISOR  
 1 CLERK III

2 CLERK IV  
 1 FIRE EQUIPMENT PERSON  
 1 HUMAN RESOURCES MANAGER - PUBLIC SAFETY  
 6 PLAN REVIEW INSPECTOR - FIRE  
 10 SENIOR MECHANIC - FIRE  
 1 SHOP SUPERVISOR - FIRE  


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Uniform  
Personnel:

1 AIR SUPPLY TECHNICIAN  
 1 ASSISTANT FIRE CHIEF - OPERATIONS  
 1 ASSISTANT FIRE CHIEF  
 5 DEPUTY ASSISTANT FIRE CHIEF  
 1 DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT  
 16 FIRE BATTALION CHIEF  
 24 FIRE CAPTAIN  
 2 FIRE CAPTAIN DIRECTOR OF TRAINING  
 1 FIRE CAPTAIN DISPATCHER  
 1 FIRE CAPTAIN EMS  
 1 FIRE CHIEF  
 70 FIRE LIEUTENANT  
 5 FIRE LIEUTENANT DISPATCHER  
 1 FIRE PREVENTION CAPTAIN  
 7 FIRE RESCUE CAPTAIN  
 21 FIRE RESCUE LIEUTENANT  
 30 FIRE RESCUE TECHNICIAN  
 1 FIRE SAFETY OFFICER  
 1 FIRE TRAINING INSTRUCTOR  
 313 FIREFIGHTER  
 5 FIREFIGHTER CAR 56  
 3 FIREFIGHTER CAR 79  
 6 FIREFIGHTER PLAN REVIEW  
 1 PERSON IN CHARGE - CARPENTER SHOP  
 1 PERSON IN CHARGE - SUPPLY ROOM  


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 519

Total Fire

SECTION 14 POLICE DEPARTMENT

Civilian  
Personnel:

1 ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE  
 6 ANIMAL CONTROL OFFICER  
 3 ANIMAL CONTROL TECHNICIAN



5 ANIMAL HANDLER MOUNTED POLICE  
 1 APPLICATION PROJECT MANAGER - PUBLIC SAFETY  
 1 AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE  
 1 CLERK III  
 1 CLERK IV  
 1 COMMUNITY ENGAGEMENT SPECIALIST  
 5 COORDINATOR OF PUBLIC SAFETY  
 1 CRIME & INFORMATION SYSTEMS SPECIALIST  
 18 CUSTOMER SERVICE CLERK - PUBLIC SAFETY  
 16 DETENTION OFFICER  
 6 INVESTIGATIVE CLERK  
 1 KENNEL DIRECTOR  
 3 LABORER  
 37 PARKING ENFORCEMENT OFFICER  
 1 PUBLIC INFORMATION OFFICER - POLICE  
 1 SECRETARY - MOUNTED COMMAND  
 4 SECURITY OFFICER - PARK RANGER  
 1 SENIOR ANIMAL CONTROL OFFICER  
 1 SENIOR INVESTIGATIVE CLERK  
 2 SENIOR PARKING ENFORCEMENT OFFICER  
 1 SENIOR SECURITY OFFICER - PARK RANGER  
 1 STABLE SUPERVISOR MOUNTED COMMAND  
 1 SUPERVISOR OF PARKING ENFORCEMENT  
 2 VIN STATION CLERK  
 2 VIN STATION INSPECTOR

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Uniform  
Personnel:

1 DEPUTY POLICE CHIEF  
 8 POLICE CAPTAIN  
 1 POLICE CHIEF  
 1 POLICE INSPECTOR  
 20 POLICE LIEUTENANT  
 4 POLICE MAJOR  
 395 POLICE OFFICER  
 18 POLICE OFFICER - TRAINEE  
 64 POLICE SERGEANT

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512

Total Police

SECTION 15

DEPARTMENT OF COMMUNICATIONS

1 ADMINISTRATIVE CREW CHIEF  
 1 CHIEF RADIO ENGINEER  
 2 CITY SWITCHBOARD OPERATOR  
 1 CLERK II

1	COMPUTER TECHNICIAN
24	CONTROL CENTER OPERATOR
7	CREW CHIEF POLICE DISPATCH
1	DEPUTY DIRECTOR OF COMMUNICATIONS
1	DIRECTOR OF COMMUNICATIONS
5	FIRE ALARM TECHNICIAN
12	FIRE DEPARTMENT DISPATCHER
1	FOREPERSON CABLE CREW
1	FOREPERSON LINE CREW
1	LABORER
12	POLICE DEPARTMENT DISPATCHER
1	RADIO ENGINEER
2	RADIO REPAIR TECHNICIAN
1	SENIOR SWITCHBOARD OPERATOR
2	TELEPHONE TECHNICIAN
1	TERMINAL AGENCY COORDINATOR
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## SECTION 16

## EMERGENCY MANAGEMENT/HOMELAND SECURITY

1	ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT
1	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT
1	DIRECTOR OF EMERGENCY MANAGEMENT
1	PLANNING COORDINATOR
1	PREPAREDNESS COORDINATOR
1	RECOVERY COORDINATOR
1	RESPONSE COORDINATOR
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## SECTION 17

## PLANNING &amp; DEVELOPMENT

1	ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT
3	ADMINISTRATIVE ASSISTANT - PLANNING
1	ADMINISTRATIVE ASSISTANT / PURCHASING CLERK
1	ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT
1	ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT
1	ASSISTANT DIRECTOR OF FISCAL OPERATIONS
1	ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION
1	ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT
1	ASSOCIATE DIRECTOR OF FISCAL OPERATIONS
1	ASSOCIATE DIRECTOR SPECIAL PROJECTS
1	BUSINESS & DEVELOPMENT DIRECTOR
1	BUSINESS DEVELOPMENT ANALYST
1	CHIEF CLERK - PLANNING & DEVELOPMENT

4 CLERK II  
 2 CLERK III  
 6 COMPLIANCE & MONITORING OFFICER  
 1 CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT  
 DIRECTOR  
 1 CUSTOMER SERVICE ASSOCIATE - BILINGUAL  
 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT  
 1 DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS  
 1 DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT  
 1 DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT  
 AGENCY  
 1 DIRECTOR OF COMMUNICATIONS - PLANNING &  
 DEVELOPMENT  
 1 DIRECTOR OF COMMUNITY DEVELOPMENT  
 1 DIRECTOR OF CURRENT PLANNING  
 1 DIRECTOR OF ECONOMIC DEVELOPMENT  
 1 DIRECTOR OF FISCAL OPERATIONS  
 1 DIRECTOR OF PLANNING & DEVELOPMENT  
 1 DIRECTOR OF REAL ESTATE  
 1 ECONOMIC DEVELOPMENT COORDINATOR  
 2 FISCAL OFFICER I (FIRST 36 MONTHS)  
 3 FISCAL OFFICER II (37 - 84 MONTHS)  
 3 FISCAL OFFICER III (85 MONTHS)  
 1 GIS ANALYST  
 2 GIS COORDINATOR  
 1 GIS MANAGER  
 1 HOUSING OFFICER  
 1 HOUSING PROGRAM COORDINATOR  
 1 HOUSING PROGRAM SPECIALIST  
 1 LEAD ABATEMENT COORDINATOR  
 1 LEAD AND HEALTHY HOUSING INSPECTOR I  
 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)  
 1 NEIGHBORHOOD LIAISON  
 1 OFFICE MANAGER - PLANNING & DEVELOPMENT  
 2 PLANNER  
 1 PLANNING TECHNICIAN  
 9 PRINCIPAL PLANNER  
 1 REAL ESTATE AIDE II  
 1 REAL ESTATE COORDINATOR  
 1 REHABILITATION PROGRAM MANAGER  
 4 SENIOR COMPLIANCE OFFICER  
 1 SENIOR COMPLIANCE OFFICER - BILINGUAL  
 1 SENIOR LOAN ORIGINATION OFFICER  
 1 SENIOR REAL ESTATE OFFICER  
 1 SENIOR SUPERVISOR REHABILITATION SERVICES

SECTION 18 PUBLIC WORKS - ADMINISTRATION

- 1 ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS
  - 1 ADMINISTRATIVE ASSISTANT - PUBLIC WORKS
  - 1 CLERK IV
  - 1 DEPUTY DIRECTOR OF PUBLIC WORKS
  - 1 DIRECTOR OF PUBLIC WORKS
  - 1 ENVIRONMENTAL COURT LIAISON
  - 1 FISCAL ADVISOR - PUBLIC WORKS
  - 3 PUBLIC WORKS CLERK
- 
- 10

SECTION 19 PUBLIC WORKS - ENGINEERING

- 1 ARCHIVAL CLERK / RECORDS MANAGEMENT
  - 1 ASSISTANT CHIEF ENGINEER
  - 1 ASSOCIATE ENGINEER I
  - 1 ASSOCIATE ENGINEER II
  - 2 ASSOCIATE ENGINEER III
  - 2 ASSOCIATE ENGINEER IV
  - 1 AUTOCAD DRAFT PERSON
  - 1 CHIEF ENGINEER - PUBLIC WORKS
  - 2 CIVIL ENGINEER
  - 2 CIVIL ENGINEER IN TRAINING
  - 1 DEPUTY CHIEF ENGINEER
  - 1 ENGINEERING AIDE III
  - 2 ENGINEERING AIDE IV
  - 1 ENGINEERING SUPERVISOR
  - 1 HURRICANE BARRIER TECHNICIAN
  - 1 SENIOR CIVIL ENGINEER
  - 1 SUPERVISOR OF ENGINEERING / PLANNING
- 
- 22

SECTION 20 PUBLIC WORKS - ENVIRONMENTAL CONTROL

- 1 ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL
  - 1 CITY RECYCLING COORDINATOR
  - 1 ENVIRONMENTAL CLERK
  - 7 ENVIRONMENTAL SPECIALIST
  - 4 LABORER - RODENT CONTROL
  - 1 MAINTENANCE PLANNER
  - 1 RODENT CONTROL SUPERVISOR
  - 1 SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL
  - 1 SUPERINTENDENT OF ENVIRONMENTAL CONTROL
  - 1 SUPERVISOR OF ENVIRONMENTAL CONTROL
- 
- 19

SECTION 21	PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE
	1 CARPENTER
	5 CEMENT FINISHER
	1 DEPUTY SUPERINTENDENT HIGHWAY
	1 DISPATCHER
	22 EQUIPMENT OPERATOR
	6 FOREPERSON
	6 HEAVY EQUIPMENT OPERATOR
	1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
	23 LABORER
	1 MAINTENANCE PERSON II
	1 SUPERINTENDENT OF HIGHWAY
	<hr/>
	65
SECTION 22	PUBLIC WORKS - TRAFFIC ENGINEERING
	1 CLERK I - BILINGUAL
	1 CLERK II
	1 FOREPERSON TRAFFIC SIGNAL MAINTENANCE
	1 MANAGING ENGINEER
	1 TRAFFIC ENGINEERING ELECTRICIAN
	1 TRAFFIC MARKER & SIGNAL PERSON
	1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
	5 TRAFFIC SIGNAL MAINTENANCE PERSON
	1 TRAFFIC SIGNAL MAINTENANCE PERSON HELPER
	2 TRAFFIC SYSTEMS ANALYST
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	15
SECTION 23	PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE
	1 CEMENT FINISHER
	1 EQUIPMENT OPERATOR
	1 FOREPERSON
	1 HEAVY EQUIPMENT OPERATOR
	4 LABORER
	4 SEWER CONSTRUCTION WORKER
	3 SEWER EQUIPMENT OPERATOR
	1 SUPERINTENDENT OF SEWER CONSTRUCTION
	<hr/>
	16
SECTION 24	PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT
	1 ASSISTANT SHOP SUPERVISOR
	1 DIESEL TRUCK MECHANIC

1 EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC  
 1 EQUIPMENT MAINTENANCE SUPERVISOR  
 1 MECHANIC  
 4 SENIOR MECHANIC  
 1 SHOP SUPERVISOR - PUBLIC WORKS  
 2 WELDER

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SECTION 25 OFFICE OF PARKING ADMINISTRATOR

1 CURBSIDE ADMINISTRATOR  
 2 PARKING METER MAINTENANCE PERSON I  
 1 PARKING METER MAINTENANCE PERSON II

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SECTION 26 PARKS-NEIGHBORHOOD PARKS SERVICES

1 ADMINISTRATIVE ASSISTANT - PARKS  
 1 ASSISTANT ELECTRICIAN  
 1 ASSISTANT SHOP SUPERVISOR  
 1 CLERK III  
 1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES  
 20 EQUIPMENT OPERATOR  
 5 FOREPERSON  
 1 GENERAL FOREPERSON  
 2 HEAVY EQUIPMENT OPERATOR  
 1 INVENTORY CONTROL SUPERVISOR  
 10 LABORER  
 2 LIGHT EQUIPMENT OPERATOR  
 2 MAINTENANCE PERSON III  
 7 MAINTENANCE PERSON IV  
 1 MANAGER OF FACILITIES & OPERATIONS - PARKS  
 1 MECHANIC  
 1 PARKS ELECTRICIAN  
 3 SENIOR MECHANIC  
 1 SHOP SUPERVISOR - PARKS  
 1 SMALL MACHINE MECHANIC / INVENTORY CONTROL  
 1 SUPERVISOR OF GENERAL MAINTENANCE  
 1 SUPERVISOR OF GROUNDS MAINTENANCE

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SECTION 27 PARKS - FORESTRY

1 CITY FORESTER  
 1 COORDINATOR OF FORESTRY OPERATIONS

2 EQUIPMENT OPERATOR  
 1 FORESTRY CLERK  
 2 FORESTRY CREW LEADER  
 1 FORESTRY OPERATIONS TECHNICIAN  
 1 GENERAL FOREPERSON  
 1 HEAVY EQUIPMENT OPERATOR  
 1 LABORER  
 1 TREE INSPECTOR  
 1 TREE RESOURCE MANAGER  
 9 TREE TRIMMER

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SECTION 28                    PARKS - ZOOLOGICAL

1 ASSOCIATE VETERINARIAN TECHNICIAN  
 5 LEAD ZOOKEEPER  
 1 LEAD ZOOKEEPER - HERPETOLOGY  
 1 VETERINARY TECHNICIAN  
 1 ZOO REGISTRAR  
 24 ZOOKEEPER

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SECTION 29                    PARKS - BOTANICAL

1 BOTANICAL CENTER MANAGER  
 1 BOTANICAL SPECIALIST  
 2 CUSTOMER SERVICE REPRESENTATIVE - PARKS  
 1 EDUCATION ASSISTANT  
 1 EDUCATION SUPERVISOR  
 1 EQUIPMENT OPERATOR  
 1 FOREPERSON  
 1 GARDEN CURATOR  
 1 GENERAL FOREPERSON  
 1 GROWER  
 1 HEAVY EQUIPMENT OPERATOR  
 1 HORTICULTURALIST  
 4 LABORER  
 4 LANDSCAPE GARDENER  
 1 SUPERVISOR OF INSPECTIONS

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SECTION 30                    PARKS - ROGER WILLIAMS PARK SERVICES

2 CLERK IV  
 1 CURATOR MUSEUM  
 2 CURATORIAL ASSISTANT

1 DIRECTOR OF ROGER WILLIAMS PARK SERVICES  
 6 EQUIPMENT OPERATOR  
 1 EVENT PLANNER  
 1 FACILITIES COORDINATOR CASINO  
 2 FOREPERSON  
 2 HEAVY EQUIPMENT OPERATOR  
 4 LABORER  
 2 LIGHT EQUIPMENT OPERATOR  
 1 MANAGER OF EVENTS FACILITIES  
 1 MUSEUM ASSISTANT  
 1 MUSEUM DIRECTOR  
 1 MUSEUM EDUCATOR  
 1 MUSEUM SPECIALIST  
 1 PLANETARIUM PROGRAMMER  
 1 PRODUCTION SPECIALIST  
 1 PROGRAM VOLUNTEER COORDINATOR  
 1 ROGER WILLIAMS PARK MANAGER

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## SECTION 31

## PARKS - OFFICE OF THE SUPERINTENDENT

1 ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT  
 1 CITY CENTER MANAGER  
 1 CLERK III  
 1 CONSERVATION PROGRAM COORDINATOR  
 1 CONSTRUCTION PROJECT MANAGER  
 1 DEPUTY DIRECTOR OF PARKS  
 1 DIRECTOR OF PROGRAMMING - PARKS  
 1 FISCAL ADVISOR - PARKS  
 1 LANDSCAPE ARCHITECT  
 1 LANDSCAPE DESIGNER  
 1 PAYROLL PERSONNEL ASSISTANT - PARKS  
 1 PROGRAMMING SUPERVISOR I  
 1 PROGRAMMING SUPERVISOR II  
 1 SUPERINTENDENT OF PARKS  
 1 SUPERVISOR OF PARK IMPROVEMENTS  
 1 SUPERVISOR OF PROJECT PLANNING - PARKS

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## SECTION 32

## PARKS - NORTH BURIAL GROUND

1 CEMETERY OFFICE COORDINATOR  
 1 CITY CEMETERY DIRECTOR  
 1 CLERK I  
 1 CLERK II



1 CLERK NORTH BURIAL GROUND  
 5 EQUIPMENT OPERATOR  
 1 FOREPERSON  
 1 HEAVY EQUIPMENT OPERATOR  
 4 LABORER  
 2 LIGHT EQUIPMENT OPERATOR  
 1 MAINTENANCE PERSON II  
 2 SENIOR MECHANIC  


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## SECTION 33

## RECREATION DEPARTMENT

1 ASSISTANT ATHLETIC COORDINATOR  
 1 ASSISTANT COORDINATOR - SUPPORT SERVICES  
 12 ASSISTANT RECREATION CENTER DIRECTOR  
 1 ASSOCIATE DIRECTOR - COMMUNITY OUTREACH  
 1 ATHLETIC COORDINATOR  
 2 BUS DRIVER - RECREATION  
 1 CLERK III  
 1 TRANSPORTATION COORDINATOR  
 1 DEPUTY DIRECTOR OF RECREATION  
 1 DIRECTOR OF RECREATION  
 1 DIRECTOR OF SUPPORT RECREATION SERVICES  
 1 LABORER / CUSTODIAN  
 1 PROGRAM COORDINATOR - RECREATION  
 11 RECREATION CENTER DIRECTOR  
 1 SECRETARY - RECREATION DEPARTMENT  
 1 SENIOR SECRETARY - RECREATION  
 1 SPECIAL EVENTS COORDINATOR - RECREATION  


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## SECTION 34

## RECREATION SEASONAL

11 ASSISTANT CAMP COORDINATOR  
 11 ASSISTANT GYMNASIUM COORDINATOR  
 11 ASSISTANT PROGRAM COORDINATOR - RECREATION  
 11 ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION  
 2 BUS DRIVER - RECREATION  
 11 CAMP COORDINATOR  
 4 CUSTODIANS - SEASONAL  
 11 FACILITIES COORDINATOR SEASONAL  
 11 GYMNASIUM COORDINATOR  
 30 LIFEGUARD  
 5 PLAY CORPS INTERN  
 34 POOL ATTENDANT  
 11 PROGRAM COORDINATOR - RECREATION

36	RECREATION AIDE
36	RECREATION LEADER SEASONAL
30	REFEREE
12	SENIOR LIFEGUARD
1	SOCIAL WORKER
5	SUMMER READING PROGRAM MANAGER
10	SUMMER READING YOUTH ASSOCIATE
24	SUPERVISOR OF ACTIVITIES - RECREATION
1	VAN DRIVER - RECREATION
36	WATCHPERSON - SEASONAL
11	WELCOME DESK SUPERVISOR
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365	

## SECTION 35

## INSPECTION &amp; STANDARDS - ADMINISTRATION

2	ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS
1	ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS
1	DEPARTMENT SWITCHBOARD OPERATOR
1	DEPARTMENT CLERK - BILINGUAL
4	DEPARTMENT CLERK - INSPECTIONS & STANDARDS
1	DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
1	DIRECTOR OF INSPECTION & STANDARDS
1	INSPECTIONS COORDINATOR
1	LEAD COURT CLERK
1	RECORDING SECRETARY - BOARDS OF REVIEW
1	SECRETARY TO BOARDS OF REVIEW
2	SENIOR DEPARTMENT CLERK - BILINGUAL
5	SENIOR DEPARTMENT CLERK - INSPECTIONS & STANDARDS
1	SENIOR DEPARTMENT CLERK - SWITCHBOARD
1	ZONING ASSISTANT
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24	

## SECTION 36

## INSPECTION &amp; STANDARDS - STRUCTURES &amp; ZONING

1	ALTERNATE BUILDING OFFICIAL
1	ASSISTANT SUPERVISOR - STRUCTURES & ZONING
6	BUILDING INSPECTOR I
2	BUILDING INSPECTOR I - APPRENTICE
6	BUILDING INSPECTOR II
5	BUILDING INSPECTOR III
1	BUILDING OFFICIAL
1	CHIEF HOUSING & COMPLIANCE
1	CHIEF OF STRUCTURES & ZONING
1	LEAD COURT CLERK
1	PERMIT TECHNICIAN - LEAD
3	PERMIT TECHNICIAN I

	2 PERMIT TECHNICIAN II
	1 PLANS ESTIMATOR
	2 PLANS EXAMINER
	1 RENEWAL INSPECTOR I
	1 RENEWAL INSPECTOR II
	2 RENEWAL INSPECTOR III
	2 SENIOR PERMIT TECHNICIAN
	2 SENIOR PLANS EXAMINER
	1 SUPERVISOR OF CODE ENFORCEMENT
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	43
SECTION 37	INSPECTION & STANDARDS – PLUMBING & MECHANICAL
	1 AIR POLLUTION & MECHANICAL INSPECTOR
	1 CHIEF OF PLUMBING & MECHANICAL
	1 DEPUTY CHIEF PLUMBING & MECHANICAL
	1 MECHANICAL EQUIPMENT INSPECTOR I
	2 MECHANICAL EQUIPMENT INSPECTOR II
	1 MECHANICAL EQUIPMENT INSPECTOR III
	1 PLUMBING & MECHANICAL INSPECTOR
	1 PLUMBING INSPECTOR II
	1 PLUMBING INSPECTOR III
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	10
SECTION 38	INSPECTION & STANDARDS - ELECTRICAL INSTALLATION
	1 CHIEF OF ELECTRICAL INSPECTIONS
	1 DEPUTY CHIEF OF ELECTRICAL INSPECTIONS
	1 ELECTRICAL INSPECTOR I
	3 ELECTRICAL INSPECTOR II
	1 ELECTRICAL INSPECTOR III
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	7
SECTION 39	DIVISION COMBINED WITH PLUMBING DIVISION
SECTION 40	ZONING BOARD OF REVIEW
	2 AUXILIARY MEMBER ZONING BOARD
	1 CHAIRPERSON - ZONING BOARD OF REVIEW
	6 MEMBER OF ZONING BOARD OF REVIEW
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	9
SECTION 41	BUILDING & HOUSING BOARD OF REVIEW
	1 CHAIRPERSON - BUILDING BOARD OF REVIEW
	4 MEMBER - BUILDING BOARD OF REVIEW
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SECTION 42		DIVISION COMBINED WITH STRUCTURES & ZONING
SECTION 43		– MOVED TO LAW DEPARTMENT
SECTION 44		PUBLIC PROPERTY
	1	ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY
	1	ASSISTANT ELECTRICIAN
	1	ASSOCIATE DIRECTOR OF PURCHASING
	1	BUILDING ENERGY ADVISOR
	1	CLERK III
	1	CLERK IV
	1	COORDINATOR OF PUBLIC PROPERTY
	1	DEPUTY DIRECTOR OF PUBLIC PROPERTY
	1	DIRECTOR OF PUBLIC PROPERTY
	1	DIRECTOR OF PURCHASING
	1	ELECTRICIAN
	2	ENERGY MANAGER
	1	FISCAL ADVISOR - PUBLIC PROPERTY
	1	FLEET MANAGER
	3	FOREPERSON
	1	INSPECTOR OF PUBLIC PROPERTY
	15	LABORER / CUSTODIAN
	2	MAILROOM CLERK
	1	MAINTENANCE PERSON III POOLS & RECREATION
	1	MANAGER OF FACILITIES & OPERATIONS - PUBLIC WORKS
	1	PRINTER
	1	PURCHASING - HELP DESK SUPPORT
	1	PURCHASING - STRATEGY MANAGER
	4	PURCHASING AGENT II
	1	PURCHASING AGENT III
	1	STATIONARY EQUIPMENT OPERATOR
	1	SUPERVISOR LABORER / CUSTODIAN
	1	SUSTAINABILITY DIRECTOR
	1	SUSTAINABILITY POLICY ASSOCIATE
	1	SUSTAINABILITY STRATEGY MANAGER
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	51	
SECTION 45		HOUSING COURT
	2	ASSOCIATE JUSTICE - HOUSING COURT
	1	CHIEF JUDGE - HOUSING COURT
	1	COURT CLERK
	2	COURT CLERK - HOUSING COURT
	1	HOUSING COURT ADMINISTRATOR

	<u>1</u>	JUDGE - HOUSING COURT
	8	
SECTION 46		OFFICE OF ARTS, CULTURE & TOURISM
	1	CULTURAL AFFAIRS COORDINATOR
	1	DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM
	1	DIRECTOR OF ARTS, CULTURE & TOURISM
	1	PRODUCTION COORDINATOR - ARTS & CULTURE
	1	PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE
	1	PROJECT MANAGER - ARTS & CULTURE
	<u>1</u>	SPONSORSHIP & MARKETING COORDINATOR
	7	
SECTION 47		HUMAN RELATIONS COMMISSION
	1	EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
	1	INVESTIGATOR - HUMAN RELATIONS COMMISSION
	1	OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION
	<u>1</u>	SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION
	4	
SECTION 48		DEPARTMENT OF HUMAN SERVICES
	1	DATA & EVALUATION COORDINATOR
	1	DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
	1	DIRECTOR OF HEALTHY COMMUNITIES OFFICE
	1	DIRECTOR OF SENIOR SERVICES
	1	FISCAL COORDINATOR - HUMAN SERVICES
	2	OUTREACH COORDINATOR - HUMAN SERVICES
	1	PROGRAM COORDINATOR - HUMAN SERVICES
	2	PROGRAM MANAGER - HUMAN SERVICES
	1	SENIOR SERVICES PROGRAM ASSISTANT
	<u>2</u>	BUS DRIVER - HUMAN SERVICES
	13	
SECTION 49		PROVIDENCE EXTERNAL REVIEW AUTHORITY
	1	COMMUNITY LIAISON
	1	CONFIDENTIAL SECRETARY - PERA
	1	EXECUTIVE DIRECTOR - PERA
	2	INTAKE COORDINATOR - PERA
	2	INVESTIGATOR - PERA
	1	LEAD INVESTIGATOR - PERA
	<u>1</u>	POLICY ADVISOR - PERA
	9	

## SECTION 50

## BOARD OF CANVASSERS

- 1 ADMINISTRATOR OF ELECTIONS
- 4 CLERK BOARD OF CANVASSERS (LIMITED)
- 2 CLERK IV
- 1 CLERK IV - BILINGUAL
- 1 EXECUTIVE SECRETARY - BOARD OF CANVASSERS
- 2 MEMBER - BOARD OF CANVASSERS
- 1 SUPERVISOR OF REGISTRATION / CANVASSERS
- 1 TELLER

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## SECTION 51

## BOARD OF LICENSES

- 1 CHAIRPERSON & SECRETARY - BOARD OF LICENSES
- 1 CHIEF CLERK - BOARD OF LICENSES
- 1 CLERK - FLOATING
- 4 COMMISSIONER - BOARD OF LICENSES
- 1 DATA SPECIALIST - BILINGUAL
- 1 DEPUTY LICENSE ADMINISTRATOR
- 1 LICENSE ADMINISTRATOR
- 1 LICENSE BOARD CLERK
- 2 LICENSE INSPECTOR
- 2 SENIOR LICENSE BOARD CLERK

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## SECTION 52

## VITAL STATISTICS

- 1 CHIEF CLERK - VITAL STATISTICS
- 1 CITY REGISTRAR OF VITAL STATISTICS
- 2 SENIOR CLERK II - VITAL STATISTICS
- 1 SENIOR CLERK VITAL STATISTICS
- 1 VITAL STATISTICS CLERK - BILINGUAL

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## SECTION 53

## CITY COUNCIL

- 1 COUNCIL MAJORITY / MINORITY
- 13 COUNCIL MEMBER
- 1 COUNCIL PRESIDENT

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## SECTION 54

## CITY COUNCIL - ADMINISTRATION

- 1 ADMINISTRATIVE AIDE - CITY COUNCIL

1 ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES  
 1 ADVANCE CITY COUNCIL  
 1 ASSISTANT DIRECTOR OF POLICY & RESEARCH  
 1 CHIEF OF STAFF - CITY COUNCIL  
 2 COMMUNICATIONS / CONSTITUENT SERVICES  
 1 COMMUNICATIONS ASSOCIATE  
 1 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL  
 1 CONSTITUENT SERVICES ASSOCIATE  
 1 CONSTITUENT SERVICES COORDINATOR  
 3 DEPUTY CHIEF OF STAFF - OPERATIONS  
 1 DIRECTOR OF COMMUNICATIONS - CITY COUNCIL  
 1 DIRECTOR OF CONSTITUENT SERVICES  
 1 DIRECTOR OF POLICY & RESEARCH  
 1 EVENTS COORDINATOR  
 1 INFORMATION TECHNOLOGY SPECIALIST  
 1 POLICY ANALYST  
 2 POLICY ANALYST & RESEARCH COORDINATOR  
 1 PRESS SECRETARY  
 1 PROGRAM SPECIALIST - CONSTITUENT SERVICES  
 1 PROJECT MANAGER - CITY COUNCIL  
 1 RECEPTIONIST - CITY COUNCIL  
 1 RESEARCH ANALYST - CITY COUNCIL  
 1 SECRETARY - CITY COUNCIL  
 1 SENIOR SUPERVISOR CITY COUNCIL OFFICE  
 1 SUPERVISOR OF CITY COUNCIL OFFICE

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## SECTION 55

## OFFICE OF THE INTERNAL AUDITOR

1 ASSISTANT TO INTERNAL AUDITOR  
 1 AUDITOR-IN-CHARGE - SCHOOL  
 1 AUDITOR / BUDGET ANALYST  
 1 INTERNAL AUDITOR  
 1 SENIOR AUDITOR

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## SECTION 56

## CITY CLERK

1 ADMINISTRATIVE ASSISTANT - CITY CLERK  
 4 ASSISTANT TO THE DEPUTY CLERK OF COUNCIL  
 1 ASSISTANT DEPUTY TO CITY CLERK  
 1 CITY CLERK  
 1 CLERK - BILINGUAL  
 2 CLERK I  
 1 CLERK IV

1 CLERK LIAISON  
 2 DEPUTY CITY CLERK FIRST  
 1 DEPUTY CITY CLERK SECOND  
 1 OFFICE MANAGER - CITY CLERK  
 1 PROJECT MANAGER - CITY CLERK  
 1 SECRETARY TO DIRECTOR CITY CLERK

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SECTION 57

MUNICIPAL COURT

1 CHIEF JUDGE - MUNICIPAL COURT  
 2 CLERK IV  
 1 CLERK PROVIDENCE MUNICIPAL COURT  
 2 CLERK TYPIST II  
 1 COURT CLERK  
 4 COURT CLERK - MUNICIPAL COURT  
 1 COURT CLERK - MUNICIPAL COURT - BILINGUAL  
 2 COURT CLERK II - MUNICIPAL COURT  
 1 DEPUTY CLERK - MUNICIPAL COURT  
 1 DEPUTY COURT ADMINISTRATOR  
 3 JUDGE - PROVIDENCE MUNICIPAL COURT  
 1 MUNICIPAL COURT ADMINISTRATOR

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SECTION 58

PROBATE COURT

1 CLERK II - BILINGUAL  
 1 CLERK OF PROBATE  
 2 COURT CLERK - PROBATE  
 1 DEPUTY CLERK - PROBATE COURT  
 1 JUDGE OF PROBATE

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SECTION 59

CITY TREASURER

1 ADMINISTRATIVE ASSISTANT - TREASURER  
 2 CHIEF CLERK - TREASURY  
 1 CITY TREASURER  
 1 CITY TREASURER & DIRECTOR OF LEGISLATIVE POLICY  
 1 CLERK II  
 2 CLERK IV  
 1 DEPUTY CITY TREASURER  
 1 DIRECTOR OF LEGISLATIVE POLICY  
 1 SENIOR AUDITOR / ANALYST

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## SECTION 60

## ARCHIVES

- 1 ASSISTANT DEPUTY TO CITY ARCHIVIST
- 1 CITY ARCHIVIST
- 1 DEPUTY ARCHIVIST
- 1 REFERENCE AND MULTIMEDIA ADMINISTRATOR

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## SECTION 61

## OFFICE OF ECONOMIC OPPORTUNITY

- 1 DIRECTOR OF FIRST SOURCE
- 1 MBE / WBE OUTREACH DIRECTOR
- 1 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER - FIRST SOURCE
- 1 SMALL BUSINESS DEVELOPMENT DIRECTOR

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## SECTION 62

## OFFICE OF WORKFORCE DEVELOPMENT

- 1 EXECUTIVE DIRECTOR
- 1 YOUTH PROGRAM MANAGER
- 1 ADMIN ASSISTANT
- 2 CAREER & EMPLOYMENT COUNSELOR
- 1 SPECIAL PROJECT MANAGER
- 1 EMPLOYABILITY CHIEF
- 1 MONITORING CHIEF
- 1 YOUTH CTR MANAGER
- 1 INTERNAL AUDITOR
- 1 FISCAL MANAGER
- 1 YOUTH EMPLOYMENT COORDINATOR

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## SECTION 62

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

## SECTION 63

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department

head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

#### SECTION 64

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

#### SECTION 65

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

#### SECTION 66

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

#### SECTION 67

This ordinance shall take effect upon passage.

# MUNICIPAL COMPENSATION ORDINANCE

# 87 City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER

**No. AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2019-110, NO. 338, APPROVED NOVEMBER 26, 2019, AS AMENDED**

*Be it ordained by the City of Providence:*

### PART A

COMPENSATION FOR THE PERIOD JULY 1, 2020 THROUGH DECEMBER 31, 2020

JOB TITLE	COMPENSATION
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	977.94
ACCOUNTS PAYABLE SUPERVISOR	1,169.55-1,395.28
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	884.40
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30
ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 21
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21
ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	1,320.96
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 32
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20
ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	A-8
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13
ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,013.86
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE ASSISTANT - WFS	WFS GRADE 5
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-9
ADMINISTRATIVE CREW CHIEF	1,519.25

ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	78,519-84,239
ALTERNATE BUILDING OFFICIAL	A-20
ANIMAL CONTROL OFFICER	29.88
ANIMAL CONTROL TECHNICIAN	23.45
ANIMAL HANDLER MOUNTED POLICE	20.61
APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT-8
APPLICATION PROGRAMMER / ANALYST	IT-5
APPLICATION PROJECT MANAGER	A21 - A24
APPRAISER - CERTIFIED	68,468.71
APPRAISER - COMMERCIAL	75,590.79
APPRAISER I	GRADE 29
APPRAISER - RESIDENTIAL	GRADE 32
ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	12.58
ASSISTANT CHIEF ENGINEER	A-19
ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT CITY ASSESSOR	A-17
ASSISTANT CITY COLLECTOR	A19 - A21
ASSISTANT CITY SOLICITOR I	A15 - A16
ASSISTANT CITY SOLICITOR II	A16 - A17
ASSISTANT CITY SOLICITOR III	A17 - A18
ASSISTANT CITY SOLICITOR IV	A18 - A19
ASSISTANT CLAIMS EXAMINER	906.94
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A9 - A11
ASSISTANT DEPUTY TO CITY CLERK	A-9
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,567.41
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,558.77
ASSISTANT DIRECTOR OF POLICY & RESEARCH	A10 – A11
ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	78,739.07
ASSISTANT ELECTRICIAN	27.96
ASSISTANT FIRE CHIEF	116,221-121,941
ASSISTANT FIRE CHIEF - OPERATIONS	116,221-121,941
ASSISTANT GYMNASIUM COORDINATOR	10.50
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PROGRAM COORDINATOR - RECREATION	10.50

ASSISTANT RECREATION CENTER DIRECTOR	A6-A8
ASSISTANT SHOP SUPERVISOR	29.63
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28
ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	12.24
ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	1,049.78
ASSISTANT TO HUMAN RESOURCES DIRECTOR	A-18
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT PAYROLL SUPERVISOR	GRADE 29
ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSISTANT TO THE DEPUTY CLERK OF COUNCIL	GRADE 27
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR I	A-20
ASSOCIATE CITY SOLICITOR II	A-22
ASSOCIATE CITY SOLICITOR III	A-23
ASSOCIATE DIRECTOR - COMMUNITY OUTREACH	A-11
ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	26,951.88-47,400.39
ASSOCIATE VETERINARIAN TECHNICIAN	21.61
ATHLETIC COORDINATOR	GRADE 18
AUDITOR / BUDGET ANALYST	A-24
AUDITOR-IN-CHARGE - SCHOOL	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,589.93
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BENEFITS ANALYST	A-16
BENEFITS MANAGER	A20-A23
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	22.59
BUDGET ANALYST	A-23
BUILDING ENERGY ADVISOR	56,100.00
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - RECREATION	12.83

BUS DRIVER - HUMAN SERVICES	A-2
BUSINESS & DEVELOPMENT DIRECTOR	129,540.00
BUSINESS DEVELOPMENT ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-5
CAMP COORDINATOR	15.00
CAREER & EMPLOYMENT COUNSELOR	WFS GRADE 7
CARPENTER	30.26
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	21.63
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662.00
CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PUBLIC SAFETY	GRADE 24
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25
CHIEF CLERK - TREASURY	GRADE 22
CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-25
CHIEF FINANCIAL OFFICER	165,000-175,000
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A29-A31
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF OF ELECTRICAL INSPECTIONS	1,425.41
CHIEF OF PLUMBING & MECHANICAL	1,459.20
CHIEF OF STAFF - CITY COUNCIL	A21 - A25
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF RADIO ENGINEER	1,805.65
CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A16 - A18
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14
CITY CENTER MANAGER	A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25
CITY COLLECTOR	A24 - A28
CITY COUNCIL MAJORITY / MINORITY	14,953-23,004.55
CITY COUNCIL MEMBER	12,653-20,704.52
CITY COUNCIL PRESIDENT	14,953-23,004.55
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13

CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-11
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REVIEW COMMISSION)	A-12 (60,621.83)
CITY TREASURER & SENIOR ADVISOR	A30 - A31
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	47,223.37
CLERK PROVIDENCE MUNICIPAL COURT	A-15
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310.00
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	164,519.88
COMMUNICATIONS ASSOCIATE	A10-A12
COMMUNICATIONS / CONSTITUENT SERVICES	A9 - A12
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	28.25
COMPUTER TECHNICIAN	27.95-29.74
CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR	A-8
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13
CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES	A-16
CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A9 - A11
CONFIDENTIAL SECRETARY - PERA	A-5
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16
CONSERVATION PROGRAM COORDINATOR	48,621.00
(CONSERVATION PROGRAM COORDINATOR GRANT)	(48,621.00)
CONSTITUENT SERVICES ASSOCIATE	A9 - A12
CONSTITUENT SERVICES COORDINATOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	22.75
CONTROL SUPERVISOR	GRADE 21



COORDINATOR OF EMPLOYEE BENEFITS	1,316.02
COORDINATOR OF FORESTRY OPERATIONS	1,593.33
COORDINATOR OF PUBLIC PROPERTY	1,340.15
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	57,589.57
COURT CLERK	GRADE 15
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 16
COURT CLERK II - MUNICIPAL COURT	GRADE 24
COURT CLERK - PROBATE	GRADE 21
CREW CHIEF POLICE DISPATCH	1,303.31-1,489.51
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	P-T, 20 HRS 14,386.75
CURBSIDE ADMINISTRATOR	A-22
CUSTODIANS - SEASONAL	10.50
CUSTOMER SERVICE ASSOCIATE - BILINGUAL	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE - PARKS	11.22
DATA & EVALUATION COORDINATOR	25.00
(DATA & EVALUATION COORDINATOR GRANT - PART-TIME)	(26,000.00)
DATA INTEGRATION PROGRAMMER	A16 - A21
DATA SPECIALIST - BILINGUAL	881.03
DATABASE ADMINISTRATOR	IT-8
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPUTY ARCHIVIST	A11 - A13
DEPUTY ASSISTANT FIRE CHIEF	105,794-111,514
DEPUTY CHIEF ENGINEER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF - OPERATIONS	A18 - A19
DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A21 - A24
DEPUTY CITY CLERK FIRST	A21 - A24
DEPUTY CITY CLERK SECOND	1,272.42
DEPUTY CITY COLLECTOR	A21 - A24
DEPUTY CITY CONTROLLER	A21 - A24
DEPUTY CITY SOLICITOR I	A28 - A29
DEPUTY CITY SOLICITOR II	A29 - A30
DEPUTY CITY TREASURER	A-21

DEPUTY CLERK - PROBATE COURT	GRADE 31
DEPUTY CLERK - MUNICIPAL COURT	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR OF APPLICATIONS	A26 - A28
DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM	A17 - A19
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	33,032.45
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	80,175.83
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A-29
DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A15
DEPUTY DIRECTOR OF HUMAN RESOURCES	A21-A24
DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS	A-26
DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY	A20-A23
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-14
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A26 - A28
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A16 - A21
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT	A-25
DEPUTY LICENSE ADMINISTRATOR	A-15
DEPUTY POLICE CHIEF	121,791-133,022
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESKTOP ADMINISTRATOR	IT-1
DETENTION OFFICER	1,035.91
DIESEL TRUCK MECHANIC	24.14
DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A16 - A19
DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	170,117.06
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SRC; UP TO 158,772 UPON CONFIRMATION)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-20
DIRECTOR OF HUMAN RESOURCES (SALARY REVIEW COMMISSION)	A26-A29

DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF POLICY & RESEARCH	A-16 - A-18
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29
DIRECTOR OF PURCHASING	114,070.91
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF RECREATION	A20 - A24
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	105,794-111,514
DISPATCHER	914.84
ECONOMIC DEVELOPMENT COORDINATOR	1,145.09
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	54,427.35
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	35.18
EMPLOYABILITY CHIEF	WFS GRADE 8
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A15 - A20
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	1,042.56
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	32.56
EQUIPMENT MAINTENANCE SUPERVISOR	34.02
EQUIPMENT OPERATOR	20.94
ETHICS EDUCATION COORDINATOR	A-15
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A8 - A13
EXECUTIVE DIRECTOR - PERA	A-23
EXECUTIVE DIRECTOR - WORKFORCE SOLUTIONS	97,999.90
EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)	33,814-40271

FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	10.50
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,252.72
FIRE BATTALION CHIEF	97,253-102,973
FIRE CAPTAIN	78,519-84,239
FIRE CAPTAIN DISPATCHER	78,519-84,239
FIRE CAPTAIN DIRECTOR OF TRAINING	87,941-93,661
FIRE CAPTAIN EMS	78,519-84,239
FIRE CHIEF (SALARY REVIEW COMMISSION)	170,848-176,568
FIRE DEPARTMENT DISPATCHER	34.83
FIRE EQUIPMENT PERSON	23.44
FIRE LIEUTENANT	71,973-77,693
FIRE LIEUTENANT DISPATCHER	71,973-77,693
FIRE PREVENTION CAPTAIN	87,941-93,661
FIRE RESCUE CAPTAIN	78,519-84,239
FIRE RESCUE LIEUTENANT	71,973-77,693
FIRE RESCUE TECHNICIAN	68,620-74,340
FIRE TRAINING INSTRUCTOR	71,973-77,693
FIREFIGHTER	43,680-71,072
FIREFIGHTER CAR 56	71,233-76,953
FIREFIGHTER CAR 79	73,194-78,914
FIREFIGHTER PLAN REVIEW	67,312-73,032
FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES	A-13
(FISCAL COORDINATOR - HUMAN SERVICES- GRANT FUNDING)	(53,998.00)
FISCAL MANAGER	WFS GRADE 9
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31
FLEET MANAGER	A-21
FOREPERSON	26.56
FOREPERSON CABLE CREW	35.88
FOREPERSON LINE CREW	35.88
FOREPERSON TRAFFIC SIGNAL MAINTENANCE	25.79
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	25.56
FORESTRY OPERATIONS TECHNICIAN	28.82
GARDEN CURATOR	A-10
GENERAL FOREPERSON	27.54
GIS ANALYST	GRADE 28

GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GROWER	884.94
GYMNASIUM COORDINATOR	10.50
HEAVY EQUIPMENT OPERATOR	25.01
HORTICULTURALIST	58,676.35
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RESOURCES COORDINATOR	A-14
HUMAN RESOURCES GENERALIST I	A-14
HUMAN RESOURCES GENERALIST II	A-15
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HUMAN RESOURCES SYSTEMS SPECIALIST	A-18
HUMAN RESOURCES TECHNICIAN I	GRADE 23
HUMAN RESOURCES TECHNICIAN II	GRADE 26
HUMAN RESOURCES TECHNICIAN III	GRADE 29
HURRICANE BARRIER TECHNICIAN	944.36
INFORMATION TECHNOLOGY SPECIALIST	GRADE 28
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTAKE COORDINATOR - PERA	A-12
INTERNAL AUDITOR - WORKFORCE SOLUTIONS	WFS GRADE 8
INTERNAL AUDITOR	A29 - A30
INVENTORY CONTROL SUPERVISOR	33.55
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
JUDGE - HOUSING COURT	26,945-47,870
JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	26,945-47,870
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	40,876-60,392
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	21.60
KENNEL DIRECTOR	A-18
LABORER	19.14
LABORER - RODENT CONTROL	21.31
LABORER / CUSTODIAN	19.15
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17

LANDSCAPE DESIGNER	A-16 - 65,393
LANDSCAPE DESIGNER - GRANT FUNDING	A-16 - (65,393)
LANDSCAPE GARDENER	19.45
LAW CLERK / COURIER	GRADE 1
LEAD ABATEMENT COORDINATOR	1,446.02
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK	GRADE 13
LEAD INVESTIGATOR - PERA	A-26
LEAD PRODUCTION SERVICES OPERATOR	IT-1
LEAD ZOOKEEPER	23.78
LEAD ZOOKEEPER - HERPETOLOGY	23.31
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BOARD CLERK	766.21
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	12.83
LIGHT EQUIPMENT OPERATOR	20.04
MAILROOM CLERK	850.35
MAINTENANCE PERSON II	19.32
MAINTENANCE PERSON III	20.52
MAINTENANCE PERSON III POOLS & RECREATION	27.16
MAINTENANCE PERSON IV	22.44
MAINTENANCE PLANNER	1,017.79
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24
MANAGER OF GRANT WRITING	A-12
MANAGING ENGINEER	A-22
MAYOR (SALARY REVIEW COMMISSION)	142,951.45
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	20.22
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30
MEDICAL HEALTH PLAN ADMINISTRATOR	1,178.97
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000-20,316
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,000.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MIS DIRECTOR	A-20
MONITORING CHIEF	WFS GRADE 8

MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-10
NETWORK ADMINISTRATOR	IT-8
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - CITY CLERK	A-10
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	22.00
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARKING ENFORCEMENT OFFICER	19.70
PARKING METER MAINTENANCE PERSON I	19.21
PARKING METER MAINTENANCE PERSON II	21.85
PARKS ELECTRICIAN	1,622.93
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,039.52
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 25
PAYROLL SUPERVISOR	GRADE 35
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 23
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE - CARPENTER SHOP	78,519-84,239
PERSON IN CHARGE - SUPPLY ROOM	78,519-84,239
PERSONNEL TECHNICIAN II	GRADE 31
PLAN REVIEW INSPECTOR - FIRE	1,252.45
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32
PLAY CORPS INTERN	10.50
PLUMBING & MECHANICAL INSPECTOR	GRADE 32
PLUMBING INSPECTOR II	GRADE 22

PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	81,928-95,659.95
POLICE CHIEF	113,643-175,000
POLICE DEPARTMENT DISPATCHER	34.83
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	76,106.38-89,139.15
POLICE MAJOR	113,268-120,189
POLICE OFFICER	55,882.15-71,960.80
POLICE OFFICER - TRAINEE	20.00
POLICE SERGEANT	69,711-81,977.15
POLICY ADVISOR - PERA	A-20
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11
POOL ATTENDANT	10.50
PREPAREDNESS COORDINATOR	A-8 - A-10
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8
PROGRAM COORDINATOR - RECREATION	12.00
PROGRAM COORDINATOR - RECREATION (FULL-TIME)	A-3
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	55,639.00
PROGRAM MANAGER - HUMAN SERVICES	A-12
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A11 - A13
PROGRAM VOLUNTEER COORDINATOR	790.14
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - CITY CLERK	A-11
PROSECUTION COORDINATOR	A-14
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC WORKS CLERK	GRADE 19
PURCHASING AGENT II	966.75
PURCHASING AGENT III	1,175.92
PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
QUALITY CONTROL ANALYST - ASSESSOR	A-20
RADIO ENGINEER	1,393.75
RADIO REPAIR TECHNICIAN	1,245.85
READER OF DEEDS / TRANSFERS	GRADE 24



REAL ESTAE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A9 - A10
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECOVERY COORDINATOR	A-6 - A-8
RECREATION AIDE	10.50
RECREATION CENTER DIRECTOR	A-10 - A-13
RECREATION LEADER SEASONAL	10.50
REFEREE	10.50
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A12 - 14
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY - BOARD OF TAX ASSESSMENT	A-4
SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY - MOUNTED COMMAND	GRADE 15
SECRETARY - RECREATION DEPARTMENT	GRADE 25
SECRETARY TO BOARDS OF REVIEW	A-18
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECURITY OFFICER - PARK RANGER	958.69
SENIOR ADVISOR/TREASURER/CITY TREASURER	A30 - A31
SENIOR ANIMAL CONTROL OFFICER	30.63
SENIOR ASSISTANT CITY SOLICITOR I	A23 - A25
SENIOR ASSISTANT CITY SOLICITOR II	A24 - A26
SENIOR ASSISTANT CITY SOLICITOR III	A25 - A27
SENIOR ASSISTANT CITY SOLICITOR IV	A27 - A28
SENIOR AUDITOR	A18 - A19
SENIOR AUDITOR / ANALYST	A-13
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A24 - A26
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17
SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28

SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK INSPECTION & STANDARDS	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR FISCAL OFFICER	1,107.77
SENIOR INVESTIGATIVE CLERK	56,640.36
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	842.87
SENIOR LIFEGUARD	16.06
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	24.78
SENIOR MECHANIC - FIRE	27.11
SENIOR PARKING ENFORCEMENT OFFICER	22.93
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 14
SENIOR SECURITY OFFICER - PARK RANGER	1,026.40
SENIOR SERVICES PROGRAM ASSISTANT	A-8
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,419.19
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SEWER CONSTRUCTION WORKER	19.38
SEWER EQUIPMENT OPERATOR	21.11
SHOP SUPERVISOR - FIRE	40.81
SHOP SUPERVISOR - PUBLIC WORKS	35.96
SHOP SUPERVISOR - PARKS	35.96
SMALL BUSINESS DEVELOPMENT DIRECTOR	A13 - A17
SMALL MACHINE MECHANIC / INVENTORY CONTROL	22.71
SOCIAL WORKER	25.00
SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,016.82
SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-13
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECT MANAGER	WFS GRADE 7A
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	26.11
STATIONARY EQUIPMENT OPERATOR	19.73
QUALITY CONTROL ANALYST - ASSESSOR	A-20
SUMMER READING PROGRAM MANAGER	25.00

SUMMER READING YOUTH ASSOCIATE	10.50
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27
SUPERINTENDENT OF SEWER CONSTRUCTION	A-17
FISCAL SUPERVISOR	A-18
SUPERVISOR LABORER / CUSTODIAN	937.78
SUPERVISOR OF ACTIVITIES - RECREATION	15.30
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	52,176.62
SUPERVISOR OF GENERAL MAINTENANCE	33.61
SUPERVISOR OF GROUNDS MAINTENANCE	33.61
SUPERVISOR OF INSPECTIONS	38.40
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 29
SUSTAINABILITY DIRECTOR	A19 - A22
SUSTAINABILITY POLICY ASSOCIATE	A-11
SUSTAINABILITY STRATEGY MANAGER	A-12
SYSTEMS ADMINISTRATOR	IT-8
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,252.98
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1,303.31-1,489.51
TRAFFIC ENGINEERING ELECTRICIAN	31.95
TRAFFIC MARKER & SIGNAL PERSON	19.88
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	36.14
TRAFFIC SIGNAL MAINTENANCE PERSON	21.99
TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	20.42
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,315.91
TRANSPORTATION COORDINATOR	799.06
TREE INSPECTOR	25.37
TREE RESOURCE MANAGER	28.75
TREE TRIMMER	25.08
VAN DRIVER - RECREATION	10.50

VETERINARY TECHNICIAN	23.31-23.77
VIN STATION CLERK	940.75
VIN STATION INSPECTOR	827.02
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11
WATCHPERSON - SEASONAL	10.50
WEBMASTER	IT-5
WELCOME DESK SUPERVISOR	10.50
WELDER	32.47
WORKERS' COMPENSTION AND SAFETY MANAGER	A-16
YOUTH CENTER MANAGER	WFS GRADE 8A
YOUTH EMPLOYMENT COORDINATOR	48,958.00
YOUTH PROGRAM MANAGER	WFS GRADE 9
ZONING ASSISTANT	GRADE 22
ZOO REGISTRAR	22.05
ZOO KEEPER	22.05

CITY OF PROVIDENCE							
UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2021 FOR THE PERIOD JULY 1, 2020 THROUGH DECEMBER 31, 2020							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$575.07	\$580.21	\$585.39	\$595.57	\$603.29	\$29,903.78	\$31,371.26
2	\$587.91	\$595.57	\$600.75	\$611.01	\$618.66	\$30,571.39	\$32,170.56
3	\$603.41	\$608.45	\$613.53	\$624.10	\$631.55	\$31,377.56	\$32,840.46
4	\$618.66	\$623.82	\$628.95	\$636.62	\$646.80	\$32,170.56	\$33,633.45
5	\$631.55	\$636.62	\$643.58	\$652.04	\$659.70	\$32,840.46	\$34,304.50
6	\$646.80	\$652.04	\$657.17	\$667.45	\$675.12	\$33,633.45	\$35,106.08
7	\$659.70	\$667.45	\$672.55	\$680.27	\$687.93	\$34,304.50	\$35,772.55
8	\$675.12	\$680.27	\$685.36	\$695.62	\$703.36	\$35,106.08	\$36,574.71
9	\$687.93	\$698.24	\$708.45	\$718.68	\$731.53	\$35,772.55	\$38,039.32
10	\$703.36	\$711.05	\$721.31	\$734.13	\$746.94	\$36,574.71	\$38,840.91
11	\$716.17	\$726.56	\$736.69	\$749.51	\$762.31	\$37,240.60	\$39,640.21
12	\$731.53	\$741.81	\$752.08	\$762.31	\$775.37	\$38,039.32	\$40,319.26
13	\$746.95	\$754.60	\$764.90	\$775.37	\$791.85	\$38,841.48	\$41,176.39
14	\$762.31	\$772.07	\$791.85	\$806.63	\$822.03	\$39,640.21	\$42,745.78
15	\$775.37	\$791.85	\$804.27	\$822.03	\$835.87	\$40,319.26	\$43,465.49
16	\$791.85	\$795.43	\$822.03	\$835.87	\$853.42	\$41,176.39	\$44,377.59
17	\$806.63	\$822.03	\$835.12	\$853.42	\$868.15	\$41,944.77	\$45,143.67
18	\$822.03	\$835.87	\$853.42	\$868.15	\$885.71	\$42,745.78	\$46,056.91
19	\$835.87	\$853.42	\$876.98	\$885.71	\$903.43	\$43,465.49	\$46,978.16
20	\$853.42	\$868.15	\$885.71	\$903.43	\$918.79	\$44,377.59	\$47,776.89
21	\$868.15	\$888.72	\$909.32	\$928.17	\$956.17	\$45,143.67	\$49,720.74
22	\$885.71	\$906.30	\$925.11	\$956.17	\$984.86	\$46,056.91	\$51,212.83
23	\$903.43	\$921.77	\$945.48	\$964.75	\$995.92	\$46,978.16	\$51,787.69
24	\$921.77	\$938.28	\$970.67	\$988.64	\$1,013.78	\$47,932.05	\$52,716.38
25	\$932.86	\$967.05	\$1,006.73	\$1,028.13	\$1,056.91	\$48,508.62	\$54,959.11
26	\$962.44	\$984.94	\$1,010.25	\$1,049.84	\$1,074.95	\$50,047.10	\$55,897.54
27	\$977.84	\$1,003.00	\$1,049.84	\$1,067.86	\$1,096.65	\$50,847.54	\$57,026.06
28	\$995.92	\$1,031.90	\$1,053.40	\$1,078.58	\$1,118.14	\$51,787.69	\$58,143.13
29	\$1,013.78	\$1,056.91	\$1,096.65	\$1,136.10	\$1,175.81	\$52,716.38	\$61,142.21
30	\$1,056.91	\$1,100.08	\$1,135.95	\$1,175.81	\$1,215.26	\$54,959.11	\$63,193.70
31	\$1,074.95	\$1,118.14	\$1,154.14	\$1,193.72	\$1,240.53	\$55,897.54	\$64,507.73
32	\$1,118.14	\$1,154.14	\$1,193.72	\$1,233.35	\$1,276.53	\$58,143.13	\$66,379.44
33	\$1,154.22	\$1,193.70	\$1,238.08	\$1,276.53	\$1,316.00	\$60,019.41	\$68,432.07
34	\$1,189.20	\$1,240.53	\$1,276.53	\$1,316.00	\$1,355.71	\$61,838.45	\$70,496.73
35	\$1,232.73	\$1,276.53	\$1,316.00	\$1,351.86	\$1,395.17	\$64,101.78	\$72,548.80

CITY OF PROVIDENCE							
NON-UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2021 FOR THE PERIOD JULY 1, 2020 THROUGH DECEMBER 31, 2020							
GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY</u>	
	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	<u>HIGH</u>
A1	\$30,407	\$31,019	\$31,639	\$32,270	\$33,241	\$30,407	\$33,241
A2	\$31,974	\$32,614	\$33,269	\$33,942	\$34,956	\$31,974	\$34,956
A3	\$33,612	\$34,283	\$34,969	\$35,670	\$36,743	\$33,612	\$36,743
A4	\$35,341	\$36,041	\$36,756	\$37,489	\$38,605	\$35,341	\$38,605
A5	\$37,176	\$37,920	\$38,679	\$39,452	\$40,633	\$37,176	\$40,633
A6	\$39,054	\$39,828	\$40,618	\$41,439	\$42,676	\$39,054	\$42,676
A7	\$41,051	\$41,872	\$42,705	\$43,553	\$44,867	\$41,051	\$44,867
A8	\$43,166	\$44,030	\$44,911	\$45,805	\$47,176	\$43,166	\$47,176
A9	\$45,388	\$46,297	\$47,220	\$48,160	\$49,605	\$45,388	\$49,605
A10	\$47,727	\$48,682	\$49,651	\$50,661	\$52,170	\$47,727	\$52,170
A11	\$50,400	\$51,172	\$52,199	\$53,243	\$54,838	\$50,400	\$54,838
A12	\$52,750	\$53,809	\$54,052	\$55,984	\$57,670	\$52,750	\$57,670
A13	\$55,376	\$56,477	\$57,612	\$58,758	\$60,519	\$55,376	\$60,519
A14	\$58,161	\$59,324	\$60,519	\$61,723	\$63,573	\$58,161	\$63,573
A15	\$61,038	\$62,371	\$63,514	\$64,778	\$67,720	\$61,038	\$67,720
A16	\$64,109	\$65,389	\$66,704	\$68,044	\$70,087	\$64,109	\$70,087
A17	\$67,329	\$68,671	\$70,042	\$71,443	\$73,644	\$67,329	\$73,644
A18	\$70,682	\$72,099	\$73,116	\$75,318	\$77,269	\$70,682	\$77,269
A19	\$74,201	\$75,691	\$77,211	\$78,760	\$81,132	\$74,201	\$81,132
A20	\$77,910	\$79,477	\$81,072	\$82,696	\$85,169	\$77,910	\$85,169
A21	\$81,818	\$83,454	\$85,126	\$86,826	\$89,434	\$81,818	\$89,434
A22	\$85,932	\$87,644	\$89,403	\$91,192	\$93,935	\$85,932	\$93,935
A23	\$90,208	\$92,014	\$93,845	\$95,723	\$98,213	\$90,208	\$98,213
A24	\$94,724	\$96,617	\$98,556	\$100,523	\$103,535	\$94,724	\$103,535
A25	\$99,451	\$101,433	\$103,462	\$105,532	\$108,691	\$99,451	\$108,691
A26	\$104,430	\$106,514	\$108,645	\$110,824	\$114,148	\$104,430	\$114,148
A27	\$109,645	\$111,838	\$114,072	\$116,353	\$119,841	\$109,645	\$119,841
A28	\$115,146	\$117,457	\$119,811	\$122,211	\$125,878	\$115,146	\$125,878
A29	\$120,899	\$123,317	\$125,774	\$128,292	\$132,137	\$120,899	\$132,137
A30	\$126,950	\$129,484	\$132,078	\$134,716	\$138,756	\$126,950	\$138,756
A31	\$132,657	\$137,836	\$143,016	\$148,982	\$153,376	\$132,657	\$153,376

CITY OF PROVIDENCE							
INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2021 FOR THE PERIOD OF JULY 1, 2020 THROUGH DECEMBER 31, 2020							
GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY</u>	
	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	<u>HIGH</u>
IT1	\$1,125.00	\$1,175.00	\$1,225.00	\$1,275.00	\$1,325.00	\$58,500.00	\$68,900.00
IT2	\$1,225.00	\$1,275.00	\$1,325.00	\$1,375.00	\$1,425.00	\$63,700.00	\$74,100.00
IT3	\$1,300.00	\$1,350.00	\$1,400.00	\$1,450.00	\$1,500.00	\$67,600.00	\$78,000.00
IT4	\$1,375.00	\$1,425.00	\$1,475.00	\$1,525.00	\$1,575.00	\$71,500.00	\$81,900.00
IT5	\$1,450.00	\$1,500.00	\$1,550.00	\$1,600.00	\$1,650.00	\$75,400.00	\$85,800.00
IT6	\$1,525.00	\$1,575.00	\$1,625.00	\$1,675.00	\$1,725.00	\$79,300.00	\$89,700.00
IT7	\$1,600.00	\$1,650.00	\$1,700.00	\$1,750.00	\$1,800.00	\$83,200.00	\$93,600.00
IT8	\$1,675.00	\$1,725.00	\$1,775.00	\$1,825.00	\$1,875.00	\$87,100.00	\$97,500.00

WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID
FISCAL YEAR 2021 FOR THE PERIOD OF JULY 1, 2020 - DECEMBER 31, 2020

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY	
	STEP	STEP	STEP	STEP	STEP	Low	HIGH
Grade 3	\$ 675.80	\$ 711.35	\$ 748.80	\$ 788.21	\$ 827.04	\$ 35,141.38	\$ 43,006.00
Grade 4	\$ 728.11	\$ 753.47	\$ 806.76	\$ 849.22	\$ 891.05	\$ 37,861.59	\$ 46,334.43
Grade 4A	\$ 744.32	\$ 780.63	\$ 826.01	\$ 862.32	\$ 907.71	\$ 38,704.56	\$ 47,200.69
Grade 5	\$ 755.90	\$ 795.85	\$ 837.74	\$ 890.56	\$ 926.84	\$ 39,306.86	\$ 48,195.60
Grade 6	\$ 882.75	\$ 929.22	\$ 978.04	\$ 1,029.60	\$ 1,080.78	\$ 45,902.86	\$ 56,200.68
Grade 7	\$ 988.78	\$ 1,040.82	\$ 1,095.59	\$ 1,153.27	\$ 1,209.49	\$ 51,416.47	\$ 62,893.38
Grade 7A	\$ 1,058.17	\$ 1,109.79	\$ 1,187.22	\$ 1,225.93	\$ 1,290.45	\$ 55,024.85	\$ 67,103.47
Grade 8A	\$ 1,123.44	\$ 1,164.24	\$ 1,222.44	\$ 1,283.55	\$ 1,347.74	\$ 58,418.90	\$ 70,082.63
Grade 8	\$ 1,152.59	\$ 1,210.21	\$ 1,295.42	\$ 1,334.27	\$ 1,398.13	\$ 59,934.77	\$ 72,702.70
Grade 9	\$ 1,439.49	\$ 1,480.39	\$ 1,521.29	\$ 1,562.40	\$ 1,603.52	\$ 74,853.35	\$ 83,382.86
Grade 9A	\$ 1,459.58	\$ 1,544.92	\$ 1,633.71	\$ 1,722.50	\$ 1,775.78	\$ 75,898.38	\$ 92,340.34
Unclassified	\$ 1,815.72	\$ 1,892.89	\$ 2,011.01	\$ 2,117.77	\$ 2,186.60	\$ 94,417.35	\$ 113,702.96



*Be it ordained by the City of Providence:*

PART B  
COMPENSATION FOR THE PERIOD JANUARY 1, 2021 THROUGH JUNE 30, 2021

JOB TITLE	COMPENSATION
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	997.50
ACCOUNTS PAYABLE SUPERVISOR	1,192.94-1,423.19
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	902.09
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30
ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 21
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21
ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	1,347.38
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 32
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20
ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	A-8
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13
ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,034.14
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE ASSISTANT - WFS	WFS GRADE 5
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-9
ADMINISTRATIVE CREW CHIEF	1,549.64
ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	78,519-84,239
ALTERNATE BUILDING OFFICIAL	A-20
ANIMAL CONTROL OFFICER	30.48
ANIMAL CONTROL TECHNICIAN	23.92
ANIMAL HANDLER MOUNTED POLICE	21.02

APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT-8
APPLICATION PROGRAMMER / ANALYST	IT-5
APPLICATION PROJECT MANAGER	A21 - A24
APPRAISER - CERTIFIED	69,838.08
APPRAISER - COMMERCIAL	77,103.61
APPRAISER I	GRADE 29
APPRAISER - RESIDENTIAL	GRADE 32
ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	12.83
ASSISTANT CHIEF ENGINEER	A-19
ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT CITY ASSESSOR	A-17
ASSISTANT CITY COLLECTOR	A19 - A21
ASSISTANT CITY SOLICITOR I	A15 - A16
ASSISTANT CITY SOLICITOR II	A16 - A17
ASSISTANT CITY SOLICITOR III	A17 - A18
ASSISTANT CITY SOLICITOR IV	A18 - A19
ASSISTANT CLAIMS EXAMINER	925.08
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A9 - A11
ASSISTANT DEPUTY TO CITY CLERK	A-9
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,598.76
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,589.95
ASSISTANT DIRECTOR OF POLICY & RESEARCH	A10 - A11
ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	80,313.85
ASSISTANT ELECTRICIAN	28.52
ASSISTANT FIRE CHIEF	116,221-121,941
ASSISTANT FIRE CHIEF - OPERATIONS	116,221-121,941
ASSISTANT GYMNASIUM COORDINATOR	10.71
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PROGRAM COORDINATOR - RECREATION	10.71
ASSISTANT RECREATION CENTER DIRECTOR	A6-A8
ASSISTANT SHOP SUPERVISOR	30.22
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28
ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	12.48
ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	1,070.78
ASSISTANT TO HUMAN RESOURCES DIRECTOR	A-18
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT PAYROLL SUPERVISOR	GRADE 29
ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSISTANT TO THE DEPUTY CLERK OF COUNCIL	GRADE 27
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR I	A-20

ASSOCIATE CITY SOLICITOR II	A-22
ASSOCIATE CITY SOLICITOR III	A-23
ASSOCIATE DIRECTOR - COMMUNITY OUTREACH	A-11
ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	26,951.88-47,400.39
ASSOCIATE VETERINARIAN TECHNICIAN	22.04
ATHLETIC COORDINATOR	GRADE 18
AUDITOR / BUDGET ANALYST	A-24
AUDITOR-IN-CHARGE - SCHOOL	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,621.73
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BENEFITS ANALYST	A-16
BENEFITS MANAGER	A20-A23
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	22.59
BUDGET ANALYST	A-23
BUILDING ENERGY ADVISOR	57,222.00
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - RECREATION	13.09
BUS DRIVER - HUMAN SERVICES	A-2
BUSINESS & DEVELOPMENT DIRECTOR	132,130.80
BUSINESS DEVELOPMENT ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-5
CAMP COORDINATOR	15.30
CAREER & EMPLOYMENT COUNSELOR	WFS GRADE 7
CARPENTER	30.87
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	22.06
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662.00

CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PUBLIC SAFETY	GRADE 24
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25
CHIEF CLERK - TREASURY	GRADE 22
CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-25
CHIEF FINANCIAL OFFICER	168300-178500
CHIEF FINANCIAL OFFICER	(89,250.00)
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A29-A31
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF OF ELECTRICAL INSPECTIONS	1,453.92
CHIEF OF PLUMBING & MECHANICAL	1,488.38
CHIEF OF STAFF - CITY COUNCIL	A21 - A25
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF RADIO ENGINEER	1,841.76
CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A16 - A18
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14
CITY CENTER MANAGER	A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25
CITY COLLECTOR	A24 - A28
CITY COUNCIL MAJORITY / MINORITY	14,953-23,004.55
CITY COUNCIL MEMBER	12,653-20,704.52
CITY COUNCIL PRESIDENT	14,953-23,004.55
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-11
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REVIEW COMMISSION)	A-12 (60,621.83)
CITY TREASURER & SENIOR ADVISOR	A30 - A31
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5

CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	48,167.84
CLERK PROVIDENCE MUNICIPAL COURT	A-15
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310.00
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	167,810.27
COMMUNICATIONS ASSOCIATE	A10-A12
COMMUNICATIONS / CONSTITUENT SERVICES	A9 - A12
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	28.82
COMPUTER TECHNICIAN	28.50-30.33
CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR	A-8
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13
CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES	A-16
CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A9 - A11
CONFIDENTIAL SECRETARY - PERA	A-5
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16
CONSERVATION PROGRAM COORDINATOR	49,593.42
(CONSERVATION PROGRAM COORDINATOR GRANT)	(49,593.42)
CONSTITUENT SERVICES ASSOCIATE	A9 - A12
CONSTITUENT SERVICES COORDINATOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	23.21
CONTROL SUPERVISOR	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,342.34
COORDINATOR OF FORESTRY OPERATIONS	1,625.20
COORDINATOR OF PUBLIC PROPERTY	1,366.95
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	58,741.36
COURT CLERK	GRADE 15
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 16
COURT CLERK II - MUNICIPAL COURT	GRADE 24
COURT CLERK - PROBATE	GRADE 21
CREW CHIEF POLICE DISPATCH	1329-1518
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	PT, 20 HRS 14,386.75
CURBSIDE ADMINISTRATOR	A-22

CUSTODIANS - SEASONAL	10.71
CUSTOMER SERVICE ASSOCIATE - BILINGUAL	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE - PARKS	11.44
DATA & EVALUATION COORDINATOR	25.50
(DATA & EVALUATION COORDINATOR GRANT - PART-TIME)	(26,520.00)
DATA INTEGRATION PROGRAMMER	A16 - A21
DATA SPECIALIST - BILINGUAL	898.65
DATABASE ADMINISTRATOR	IT-8
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPUTY ARCHIVIST	A11 - A13
DEPUTY ASSISTANT FIRE CHIEF	105,794-111,514
DEPUTY CHIEF ENGINEER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF - OPERATIONS	A18 - A19
DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A21 - A24
DEPUTY CITY CLERK FIRST	A21 - A24
DEPUTY CITY CLERK SECOND	1,272.37
DEPUTY CITY COLLECTOR	A21 - A24
DEPUTY CITY CONTROLLER	A21 - A24
DEPUTY CITY SOLICITOR I	A28 - A29
DEPUTY CITY SOLICITOR II	A29 - A30
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK - PROBATE COURT	GRADE 31
DEPUTY CLERK - MUNICIPAL COURT	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR OF APPLICATIONS	A26 - A28
DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM	A17 - A19
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	33,693.10
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	81,779.35
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A-29
DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A15
DEPUTY DIRECTOR OF HUMAN RESOURCES	A21-A24
DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS	A-26
DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY	A20-A23
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-14
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A26 - A28
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20

DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A16 - A21
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT	A-25
DEPUTY LICENSE ADMINISTRATOR	A-15
DEPUTY POLICE CHIEF	121,791-133,022
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESKTOP ADMINISTRATOR	IT-1
DETENTION OFFICER	1,056.63
DIESEL TRUCK MECHANIC	24.14
DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A16 - A19
DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	173,519.40
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SRC; UP TO 161,947 UPON CONFIRMATION)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-20
DIRECTOR OF HUMAN RESOURCES (SALARY REVIEW COMMISSION)	A26-A29
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF POLICY & RESEARCH	A-16 - A-18
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29
DIRECTOR OF PURCHASING	116,352.33
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF RECREATION	A20 - A24
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	105,794-111,514
DISPATCHER	933.14
ECONOMIC DEVELOPMENT COORDINATOR	1,167.99
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	55,515.90
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22

ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	35.88
EMPLOYABILITY CHIEF	WFS GRADE 8
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A15 - A20
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	1,063.41
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	33.21
EQUIPMENT MAINTENANCE SUPERVISOR	34.70
EQUIPMENT OPERATOR	21.36
ETHICS EDUCATION COORDINATOR	A-15
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A8 - A13
EXECUTIVE DIRECTOR - PERA	A-23
EXECUTIVE DIRECTOR - WORKFORCE SOLUTIONS	97,999.90
EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)	33,814-40271
FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	10.71
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,252.72
FIRE BATTALION CHIEF	97,253-102,973
FIRE CAPTAIN	78,519-84,239
FIRE CAPTAIN DISPATCHER	78,519-84,239
FIRE CAPTAIN DIRECTOR OF TRAINING	87,941-93,661
FIRE CAPTAIN EMS	78,519-84,239
FIRE CHIEF (SALARY REVIEW COMMISSION)	170,848-176,568
FIRE DEPARTMENT DISPATCHER	35.53
FIRE EQUIPMENT PERSON	23.91
FIRE LIEUTENANT	71,973-77,693
FIRE LIEUTENANT DISPATCHER	71,973-77,693
FIRE PREVENTION CAPTAIN	87,941-93,661
FIRE RESCUE CAPTAIN	78,519-84,239
FIRE RESCUE LIEUTENANT	71,973-77,693
FIRE RESCUE TECHNICIAN	68,620-74,340
FIRE TRAINING INSTRUCTOR	71,973-77,693
FIREFIGHTER	43,680-71,072
FIREFIGHTER CAR 56	71,233-76,953
FIREFIGHTER CAR 79	73,194-78,914
FIREFIGHTER PLAN REVIEW	67,312-73,032



FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES	A-13
(FISCAL COORDINATOR - HUMAN SERVICES- GRANT FUNDING)	-55077.96
FISCAL MANAGER	WFS GRADE 9
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31
FLEET MANAGER	A-21
FOREPERSON	26.56
FOREPERSON CABLE CREW	36.60
FOREPERSON LINE CREW	36.60
FOREPERSON TRAFFIC SIGNAL MAINTENANCE	26.31
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	26.07
FORESTRY OPERATIONS TECHNICIAN	28.78
GARDEN CURATOR	A-10
GENERAL FOREPERSON	27.54
GIS ANALYST	GRADE 28
GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GROWER	902.64
GYMNASIUM COORDINATOR	10.71
HEAVY EQUIPMENT OPERATOR	25.51
HORTICULTURALIST	59,849.88
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RESOURCES COORDINATOR	A-14
HUMAN RESOURCES GENERALIST I	A-14
HUMAN RESOURCES GENERALIST II	A-15
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HUMAN RESOURCES SYSTEMS SPECIALIST	A-18
HUMAN RESOURCES TECHNICIAN I	GRADE 23
HUMAN RESOURCES TECHNICIAN II	GRADE 26
HUMAN RESOURCES TECHNICIAN III	GRADE 29
HURRICANE BARRIER TECHNICIAN	963.25
INFORMATION TECHNOLOGY SPECIALIST	GRADE 28
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTAKE COORDINATOR - PERA	A-12

INTERNAL AUDITOR - WORKFORCE SOLUTIONS	WFS GRADE 8
INTERNAL AUDITOR	A29 - A30
INVENTORY CONTROL SUPERVISOR	34.22
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
JUDGE - HOUSING COURT	26,945-47,870
JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	26,945-47,870
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	40,876-60,392
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	22.03
KENNEL DIRECTOR	A-18
LABORER	19.52
LABORER - RODENT CONTROL	21.74
LABORER / CUSTODIAN	19.53
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE DESIGNER	A-16 - 65,393
LANDSCAPE DESIGNER - GRANT FUNDING	A-16 - (65,393)
LANDSCAPE GARDENER	19.84
LAW CLERK / COURIER	GRADE 1
LEAD ABATEMENT COORDINATOR	1,474.94
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK	GRADE 13
LEAD INVESTIGATOR - PERA	A-26
LEAD PRODUCTION SERVICES OPERATOR	IT-1
LEAD ZOOKEEPER	24.26
LEAD ZOOKEEPER - HERPETOLOGY	23.78
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BOARD CLERK	781.53
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	13.09
LIGHT EQUIPMENT OPERATOR	20.44
MAILROOM CLERK	867.36
MAINTENANCE PERSON II	19.71
MAINTENANCE PERSON III	20.93
MAINTENANCE PERSON III POOLS & RECREATION	27.70
MAINTENANCE PERSON IV	22.89
MAINTENANCE PLANNER	1,038.15
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24
MANAGER OF GRANT WRITING	A-12
MANAGING ENGINEER	A-22

MAYOR (SALARY REVIEW COMMISSION)	145,810.48
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	20.22
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30
MEDICAL HEALTH PLAN ADMINISTRATOR	1,202.55
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000-20,316
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,000.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MIS DIRECTOR	A-20
MONITORING CHIEF	WFS GRADE 8
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-10
NETWORK ADMINISTRATOR	IT-8
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - CITY CLERK	A-10
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	22.44
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARKING ENFORCEMENT OFFICER	20.09
PARKING METER MAINTENANCE PERSON I	19.59
PARKING METER MAINTENANCE PERSON II	22.29
PARKS ELECTRICIAN	1,655.39
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,060.31
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 25
PAYROLL SUPERVISOR	GRADE 35
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 23
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE - CARPENTER SHOP	78,519-84,239

PERSON IN CHARGE - SUPPLY ROOM	78,519-84,239
PERSONNEL TECHNICIAN II	GRADE 31
PLAN REVIEW INSPECTOR - FIRE	1,277.50
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32
PLAY CORPS INTERN	10.71
PLUMBING & MECHANICAL INSPECTOR	GRADE 32
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	81,928-95,659.95
POLICE CHIEF	113,643-175,000
POLICE DEPARTMENT DISPATCHER	35.53
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	76,106.38-89,139.15
POLICE MAJOR	113,268-120,189
POLICE OFFICER	55,882.15-71,960.80
POLICE OFFICER - TRAINEE	20.00
POLICE SERGEANT	69,711-81,977.15
POLICY ADVISOR - PERA	A-20
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11
POOL ATTENDANT	10.71
PREPAREDNESS COORDINATOR	A-8 - A-10
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8
PROGRAM COORDINATOR - RECREATION	12.24
PROGRAM COORDINATOR - RECREATION (FULL-TIME)	A-3
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	56,751.78
PROGRAM MANAGER - HUMAN SERVICES	A-12
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A11 - A13
PROGRAM VOLUNTEER COORDINATOR	805.94
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - CITY CLERK	A-11
PROSECUTION COORDINATOR	A-14
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC WORKS CLERK	GRADE 19

PURCHASING AGENT II	986.09
PURCHASING AGENT III	1,199.44
PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
QUALITY CONTROL ANALYST - ASSESSOR	A-20
RADIO ENGINEER	1,421.63
RADIO REPAIR TECHNICIAN	1,270.77
READER OF DEEDS / TRANSFERS	GRADE 24
REAL ESTAE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A9 -A10
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECOVERY COORDINATOR	A-6 - A-8
RECREATION AIDE	10.71
RECREATION CENTER DIRECTOR	A-10 - A-13
RECREATION LEADER SEASONAL	10.71
REFEREE	10.71
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A12 - 14
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY - BOARD OF TAX ASSESSMENT	A-4
SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY - MOUNTED COMMAND	GRADE 15
SECRETARY - RECREATION DEPARTMENT	GRADE 25
SECRETARY TO BOARDS OF REVIEW	A-18
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECURITY OFFICER - PARK RANGER	977.86
SENIOR ADVISOR/TREASURER/CITY TREASURER	A30 - A31
SENIOR ANIMAL CONTROL OFFICER	21.24
SENIOR ASSISTANT CITY SOLICITOR I	A23 - A25
SENIOR ASSISTANT CITY SOLICITOR II	A24 - A26
SENIOR ASSISTANT CITY SOLICITOR III	A25 - A27
SENIOR ASSISTANT CITY SOLICITOR IV	A27 - A28
SENIOR AUDITOR	A18 - A19
SENIOR AUDITOR / ANALYST	A-13
SENIOR BENEFITS ANALYST	A-18

SENIOR BUDGET ANALYST	A24 - A26
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17
SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK INSPECTION & STANDARDS	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR FISCAL OFFICER	1,129.93
SENIOR INVESTIGATIVE CLERK	57,589.57
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	859.73
SENIOR LIFEGUARD	16.38
SENIOR LOAN ORIGATION OFFICER	GRADE 30
SENIOR MECHANIC	25.28
SENIOR MECHANIC - FIRE	28.20
SENIOR PARKING ENFORCEMENT OFFICER	23.86
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 14
SENIOR SECURITY OFFICER - PARK RANGER	1,046.93
SENIOR SERVICES PROGRAM ASSISTANT	A-8
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,447.57
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SEWER CONSTRUCTION WORKER	19.77
SEWER EQUIPMENT OPERATOR	21.53
SHOP SUPERVISOR - FIRE	41.63
SHOP SUPERVISOR - PUBLIC WORKS	36.68
SHOP SUPERVISOR - PARKS	36.68
SMALL BUSINESS DEVELOPMENT DIRECTOR	A13 - A17
SMALL MACHINE MECHANIC / INVENTORY CONTROL	23.16
SOCIAL WORKER	25.50
SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,037.16
SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-13
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECT MANAGER	WFS GRADE 7A
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	26.63
STATIONARY EQUIPMENT OPERATOR	20.12

SUMMER READING PROGRAM MANAGER	25.50
SUMMER READING YOUTH ASSOCIATE	10.71
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27
SUPERINTENDENT OF SEWER CONSTRUCTION	A-17
FISCAL SUPERVISOR	A-18
SUPERVISOR LABORER / CUSTODIAN	956.54
SUPERVISOR OF ACTIVITIES - RECREATION	15.61
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	53,220.15
SUPERVISOR OF GENERAL MAINTENANCE	34.28
SUPERVISOR OF GROUNDS MAINTENANCE	34.28
SUPERVISOR OF INSPECTIONS	39.17
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 29
SUSTAINABILITY DIRECTOR	A19 - A22
SUSTAINABILITY POLICY ASSOCIATE	A-11
SUSTAINABILITY STRATEGY MANAGER	A-12
SYSTEMS ADMINISTRATOR	IT-8
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,278.04
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1329-1518
TRAFFIC ENGINEERING ELECTRICIAN	32.59
TRAFFIC MARKER & SIGNAL PERSON	20.28
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	36.86
TRAFFIC SIGNAL MAINTENANCE PERSON	22.43
TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	20.83
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,342.23
TRANSPORTATION COORDINATOR	815.04
TREE INSPECTOR	25.88
TREE RESOURCE MANAGER	29.33
TREE TRIMMER	25.58
VAN DRIVER - RECREATION	10.71
VETERINARY TECHNICIAN	23.78-24.25
VIN STATION CLERK	959.57
VIN STATION INSPECTOR	843.56
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11

WATCHPERSON - SEASONAL	10.71
WEBMASTER	IT-5
WELCOME DESK SUPERVISOR	10.71
WELDER	33.12
WORKERS' COMPENSTION AND SAFETY MANAGER	A-16
YOUTH CENTER MANAGER	WFS GRADE 8A
YOUTH EMPLOYMENT COORDINATOR	48,958.00
YOUTH PROGRAM MANAGER	WFS GRADE 9
ZONING ASSISTANT	GRADE 22
ZOO REGISTRAR	22.49
ZOO KEEPER	22.49



CITY OF PROVIDENCE							
UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2021 FOR THE PERIOD JANUARY 1, 2020 THROUGH JUNE 30, 2021							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$586.57	\$591.82	\$597.10	\$607.49	\$615.36	\$30,501.86	\$31,998.69
2	\$599.67	\$607.49	\$612.76	\$623.23	\$631.04	\$31,182.82	\$32,813.97
3	\$615.48	\$620.62	\$625.80	\$636.59	\$644.18	\$32,005.11	\$33,497.26
4	\$631.04	\$636.29	\$641.53	\$649.36	\$659.73	\$32,813.97	\$34,306.12
5	\$644.18	\$649.36	\$656.45	\$665.08	\$672.90	\$33,497.26	\$34,990.59
6	\$659.73	\$665.08	\$670.31	\$680.80	\$688.62	\$34,306.12	\$35,808.21
7	\$672.90	\$680.80	\$686.00	\$693.88	\$701.69	\$34,990.59	\$36,488.00
8	\$688.62	\$693.88	\$699.06	\$709.53	\$717.43	\$35,808.21	\$37,306.20
9	\$701.69	\$712.20	\$722.62	\$733.05	\$746.16	\$36,488.00	\$38,800.11
10	\$717.43	\$725.27	\$735.73	\$748.82	\$761.88	\$37,306.20	\$39,617.73
11	\$730.49	\$741.09	\$751.42	\$764.50	\$777.56	\$37,985.41	\$40,433.01
12	\$746.16	\$756.65	\$767.12	\$777.56	\$790.88	\$38,800.11	\$41,125.65
13	\$761.89	\$769.70	\$780.20	\$790.88	\$807.69	\$39,618.31	\$41,999.92
14	\$777.56	\$787.51	\$807.69	\$822.76	\$838.47	\$40,433.01	\$43,600.70
15	\$790.88	\$807.69	\$820.36	\$838.47	\$852.59	\$41,125.65	\$44,334.80
16	\$807.69	\$811.34	\$838.47	\$852.59	\$870.48	\$41,999.92	\$45,265.14
17	\$822.76	\$838.47	\$851.82	\$870.48	\$885.51	\$42,783.66	\$46,046.55
18	\$838.47	\$852.59	\$870.48	\$885.51	\$903.42	\$43,600.70	\$46,978.05
19	\$852.59	\$870.48	\$894.52	\$903.42	\$921.49	\$44,334.80	\$47,917.73
20	\$870.48	\$885.51	\$903.42	\$921.49	\$937.16	\$45,265.14	\$48,732.43
21	\$885.51	\$906.49	\$927.50	\$946.73	\$975.29	\$46,046.55	\$50,715.15
22	\$903.42	\$924.43	\$943.61	\$975.29	\$1,004.56	\$46,978.05	\$52,237.09
23	\$921.49	\$940.21	\$964.39	\$984.04	\$1,015.84	\$47,917.73	\$52,823.44
24	\$940.21	\$957.04	\$990.08	\$1,008.41	\$1,034.05	\$48,890.69	\$53,770.71
25	\$951.52	\$986.39	\$1,026.86	\$1,048.70	\$1,078.04	\$49,478.79	\$56,058.29
26	\$981.69	\$1,004.64	\$1,030.46	\$1,070.83	\$1,096.45	\$51,048.04	\$57,015.49
27	\$997.39	\$1,023.06	\$1,070.83	\$1,089.22	\$1,118.59	\$51,864.49	\$58,166.58
28	\$1,015.84	\$1,052.54	\$1,074.47	\$1,100.15	\$1,140.50	\$52,823.44	\$59,305.99
29	\$1,034.05	\$1,078.04	\$1,118.59	\$1,158.82	\$1,199.33	\$53,770.71	\$62,365.05
30	\$1,078.04	\$1,122.08	\$1,158.67	\$1,199.33	\$1,239.57	\$56,058.29	\$64,457.57
31	\$1,096.45	\$1,140.50	\$1,177.23	\$1,217.59	\$1,265.34	\$57,015.49	\$65,797.89
32	\$1,140.50	\$1,177.23	\$1,217.59	\$1,258.02	\$1,302.06	\$59,305.99	\$67,707.03
33	\$1,177.30	\$1,217.58	\$1,262.84	\$1,302.06	\$1,342.32	\$61,219.80	\$69,800.71
34	\$1,212.98	\$1,265.34	\$1,302.06	\$1,342.32	\$1,382.82	\$63,075.21	\$71,906.67
35	\$1,257.38	\$1,302.06	\$1,342.32	\$1,378.90	\$1,423.07	\$65,383.82	\$73,999.77

CITY OF PROVIDENCE							
NON-UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2021 FOR THE PERIOD JANUARY 1, 2021 THROUGH JUNE 30, 2021							
GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY</u>	
	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	<u>HIGH</u>
A1	\$31,016	\$31,639	\$32,272	\$32,916	\$33,905	\$31,016	\$33,905
A2	\$32,614	\$33,266	\$33,935	\$34,621	\$35,655	\$32,614	\$35,655
A3	\$34,284	\$34,969	\$35,669	\$36,383	\$37,478	\$34,284	\$37,478
A4	\$36,048	\$36,761	\$37,491	\$38,238	\$39,377	\$36,048	\$39,377
A5	\$37,919	\$38,679	\$39,452	\$40,241	\$41,446	\$37,919	\$41,446
A6	\$39,835	\$40,625	\$41,430	\$42,268	\$43,529	\$39,835	\$43,529
A7	\$41,872	\$42,709	\$43,560	\$44,424	\$45,764	\$41,872	\$45,764
A8	\$44,029	\$44,911	\$45,809	\$46,721	\$48,119	\$44,029	\$48,119
A9	\$46,295	\$47,223	\$48,164	\$49,123	\$50,597	\$46,295	\$50,597
A10	\$48,682	\$49,656	\$50,644	\$51,674	\$53,214	\$48,682	\$53,214
A11	\$51,408	\$52,195	\$53,243	\$54,308	\$55,935	\$51,408	\$55,935
A12	\$53,804	\$54,885	\$55,133	\$57,104	\$58,824	\$53,804	\$58,824
A13	\$56,483	\$57,606	\$58,764	\$59,933	\$61,729	\$56,483	\$61,729
A14	\$59,325	\$60,511	\$61,729	\$62,958	\$64,845	\$59,325	\$64,845
A15	\$62,259	\$63,618	\$64,784	\$66,073	\$69,074	\$62,259	\$69,074
A16	\$65,392	\$66,697	\$68,038	\$69,404	\$71,489	\$65,392	\$71,489
A17	\$68,675	\$70,045	\$71,443	\$72,871	\$75,116	\$68,675	\$75,116
A18	\$72,095	\$73,541	\$74,579	\$76,825	\$78,815	\$72,095	\$78,815
A19	\$75,685	\$77,204	\$78,755	\$80,336	\$82,755	\$75,685	\$82,755
A20	\$79,469	\$81,067	\$82,693	\$84,350	\$86,872	\$79,469	\$86,872
A21	\$83,454	\$85,123	\$86,828	\$88,562	\$91,223	\$83,454	\$91,223
A22	\$87,650	\$89,397	\$91,191	\$93,015	\$95,814	\$87,650	\$95,814
A23	\$92,012	\$93,854	\$95,722	\$97,637	\$100,177	\$92,012	\$100,177
A24	\$96,618	\$98,549	\$100,527	\$102,534	\$105,605	\$96,618	\$105,605
A25	\$101,440	\$103,461	\$105,531	\$107,643	\$110,865	\$101,440	\$110,865
A26	\$106,518	\$108,644	\$110,818	\$113,040	\$116,431	\$106,518	\$116,431
A27	\$111,837	\$114,075	\$116,353	\$118,681	\$122,237	\$111,837	\$122,237
A28	\$117,448	\$119,806	\$122,207	\$124,655	\$128,395	\$117,448	\$128,395
A29	\$123,317	\$125,783	\$128,290	\$130,858	\$134,780	\$123,317	\$134,780
A30	\$129,489	\$132,074	\$134,720	\$137,411	\$141,531	\$129,489	\$141,531
A31	\$135,310	\$140,592	\$145,876	\$151,961	\$156,444	\$135,310	\$156,444

CITY OF PROVIDENCE							
INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2021 FOR THE PERIOD OF JANUARY 1, 2021 THROUGH JUNE 30, 2021							
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
IT1	\$1,147.50	\$1,198.50	\$1,249.50	\$1,300.50	\$1,351.50	\$59,670.00	\$70,278.00
IT2	\$1,249.50	\$1,300.50	\$1,351.50	\$1,402.50	\$1,453.50	\$64,974.00	\$75,582.00
IT3	\$1,326.00	\$1,377.00	\$1,428.00	\$1,479.00	\$1,530.00	\$68,952.00	\$79,560.00
IT4	\$1,402.50	\$1,453.50	\$1,504.50	\$1,555.50	\$1,606.50	\$72,930.00	\$83,538.00
IT5	\$1,479.00	\$1,530.00	\$1,581.00	\$1,632.00	\$1,683.00	\$76,908.00	\$87,516.00
IT6	\$1,555.50	\$1,606.50	\$1,657.50	\$1,708.50	\$1,759.50	\$80,886.00	\$91,494.00
IT7	\$1,632.00	\$1,683.00	\$1,734.00	\$1,785.00	\$1,836.00	\$84,864.00	\$95,472.00
IT8	\$1,708.50	\$1,759.50	\$1,810.50	\$1,861.50	\$1,912.50	\$88,842.00	\$99,450.00

WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID
FISCAL YEAR 2021 FOR THE PERIOD OF JANUARY 1, 2021 - JUNE 30, 2021

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY	
	STEP	STEP	STEP	STEP	STEP	Low	HIGH
Grade 3	\$ 675.80	\$ 711.35	\$ 748.80	\$ 788.21	\$ 827.04	\$ 35,141.38	\$ 43,006.00
Grade 4	\$ 728.11	\$ 753.47	\$ 806.76	\$ 849.22	\$ 891.05	\$ 37,861.59	\$ 46,334.43
Grade 4A	\$ 744.32	\$ 780.63	\$ 826.01	\$ 862.32	\$ 907.71	\$ 38,704.56	\$ 47,200.69
Grade 5	\$ 755.90	\$ 795.85	\$ 837.74	\$ 890.56	\$ 926.84	\$ 39,306.86	\$ 48,195.60
Grade 6	\$ 882.75	\$ 929.22	\$ 978.04	\$ 1,029.60	\$ 1,080.78	\$ 45,902.86	\$ 56,200.68
Grade 7	\$ 988.78	\$ 1,040.82	\$ 1,095.59	\$ 1,153.27	\$ 1,209.49	\$ 51,416.47	\$ 62,893.38
Grade 7A	\$ 1,058.17	\$ 1,109.79	\$ 1,187.22	\$ 1,225.93	\$ 1,290.45	\$ 55,024.85	\$ 67,103.47
Grade 8A	\$ 1,123.44	\$ 1,164.24	\$ 1,222.44	\$ 1,283.55	\$ 1,347.74	\$ 58,418.90	\$ 70,082.63
Grade 8	\$ 1,152.59	\$ 1,210.21	\$ 1,295.42	\$ 1,334.27	\$ 1,398.13	\$ 59,934.77	\$ 72,702.70
Grade 9	\$ 1,439.49	\$ 1,480.39	\$ 1,521.29	\$ 1,562.40	\$ 1,603.52	\$ 74,853.35	\$ 83,382.86
Grade 9A	\$ 1,459.58	\$ 1,544.92	\$ 1,633.71	\$ 1,722.50	\$ 1,775.78	\$ 75,898.38	\$ 92,340.34
Unclassified	\$ 1,815.72	\$ 1,892.89	\$ 2,011.01	\$ 2,117.77	\$ 2,186.60	\$ 94,417.35	\$ 113,702.96