

**City of Providence**  
**First Source Director Report**  
**Reporting Period:**  
**January 1 - March 31, 2020**  
**(Quarter 3 - FY 2020)**

**SUMMARY OF QUARTERLY HIRING ACTIVITY - as reported on employer quarterly hiring reports**

	<b>Total</b>
Total number of job openings	618
Total number of job openings, unfilled	230
Total hires made for the quarter ending 3/31/20	388
Total # of Providence residents hired	104
Total # of non- Providence residents hired	284

**DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports**

<b>Race</b>	<b>Number hired</b>	<b>Percent</b>
American Indian/Alaskan Native	1	1.0%
Asian	2	1.9%
Black/African American	31	29.8%
Caucasian	26	25.0%
Native Hawaiian/Other Pacific Islander	0	0%
Other Multi Racial	26	25.0%
Undisclosed	18	17.3%
<b>Total</b>	<b>104</b>	<b>100.0%</b>

<b>Ethnicity</b>	<b>Number hired</b>	<b>Percent</b>
Hispanic	40	38.5%
Non-Hispanic	64	61.5%
Undisclosed	0	0.0%
<b>Total</b>	<b>104</b>	<b>100.0%</b>

<b>Gender</b>	<b>Number hired</b>	<b>Percent</b>
Male	32	30.8%
Female	72	69.2%
<b>Total</b>	<b>104</b>	<b>100.0%</b>

<b>Disabilities</b>	<b>Number hired</b>	<b>Percent</b>
Disabled	1	1.0%
Non-Disabled	54	51.9%
Undisclosed	49	47.1%
<b>Total</b>	<b>104</b>	<b>100.0%</b>

<b>Employer</b>	<b>Aid received from the City</b>	<b>Reported Vacancies</b>	<b>Unfilled Vacancies</b>	<b>Non-Providence Residents Hired</b>	<b>PVD Residents Hired</b>	<b>First Source Referrals Hired</b>
Charter Care Health Partners	<b>TSA</b>	348	132	169	47	3
3-9 Steeple Street	<b>TSA</b>					
5 Avenue of the Arts (Renaissance Hotel)	<b>TSA</b>	4	0	1	3	3
5 Exchange Street - (Homewood Suites by Hilton)	<b>TSA</b>	0	0	0	0	0

<b>Employer</b>	<b>Aid received from the City</b>	<b>Reported Vacancies</b>	<b>Unfilled Vacancies</b>	<b>Non-Providence Residents Hired</b>	<b>PVD Residents Hired</b>	<b>First Source Referrals Hired</b>
10 Memorial Blvd (IGT)	<b>TSA</b>					
11 Aleppo Street (Wide Plank, LLC)	<b>TSA</b>	0	0	0	0	0
11 Aleppo Street (Studio Meja Architecture, LLC)	<b>TSA</b>	0	0	0	0	0
15 LaSalle Square (Hasbro HQ)	<b>TSA</b>	14	3	10	1	0
15 LaSalle Square (Hasbro HQ Realty Income Corp.)	<b>TSA</b>	0	0	0	0	0
19 Harrison Street (Pilgrim Lofts, LLC)	<b>TSA</b>	0	0	0	0	0
25 & 35 Holden Street (The Foundry/Sharpe Bldg. Assoc)	<b>TSA</b>	2	2	0	0	0
26 Turner Street, LLC	<b>PBLF</b>					
32 Custom House Street (Ash)	<b>TSA</b>	0	0	0	0	0
39 New York Avenue	<b>TSA</b>					
37 & 40 Jones Street	<b>TSA</b>					
41 Central Street	<b>TSA</b>					
41-43 Harrison St / 14 Groton Street (Wide Plank LLC)	<b>TSA</b>					
40 & 50 Sprague Street	<b>TSA</b>	0	0	0	0	0
55 Cromwell Street	<b>TSA</b>	0	0	0	0	0
59 Westminster St./30 Kennedy Partners	<b>TSA</b>					
68 Dorrance Street (Case Mead)	<b>TSA</b>					

<b>Employer</b>	<b>Aid received from the City</b>	<b>Reported Vacancies</b>	<b>Unfilled Vacancies</b>	<b>Non-Providence Residents Hired</b>	<b>PVD Residents Hired</b>	<b>First Source Referrals Hired</b>
75 Fountain Street (Fountainview LLC)	<b>TSA</b>	0	0	0	0	0
78 Fountain Street (78 Fountain, 93 Washington Street, 66 Fountain Street - Cornish 78 Fountain BAC, LLC))	<b>TSA</b>	0	0	0	0	0
80 Manton Avenue	<b>TSA</b>					
80 Smith Street (1 & 25 Park Row West)	<b>TSA</b>					
80 Smith Street (Capital Cove Development (as assignee of 262 LLC - Corcoran Management Co.)	<b>TSA</b>	2	1	0	1	0
91 Chestnut Street / 180 Friendship	<b>TSA</b>					
95 Chestnut Street	<b>TSA</b>					
100 Cedar Street	<b>TSA</b>					
100-500 Exchange Street (BCBS)	<b>TSA</b>	32	10	19	3	0
103 Dike Street	<b>TSA</b>					
111 Fountain Street (Residence Inn Marriott)	<b>TSA</b>	14	0	4	10	0
122 Fountain Street (The Dean Hotel)	<b>TSA</b>	6	0	2	4	0
125 Atwells Ave	<b>TSA</b>					
125 Washington Street (Mercantile Block AS220)	<b>TSA</b>					
130 Westminster Street	<b>TSA</b>					

<b>Employer</b>	<b>Aid received from the City</b>	<b>Reported Vacancies</b>	<b>Unfilled Vacancies</b>	<b>Non-Providence Residents Hired</b>	<b>PVD Residents Hired</b>	<b>First Source Referrals Hired</b>
145 Corliss Street	<b>TSA</b>					
169 Canal Street / 100 North Main Street	<b>TSA</b>					
170 Westminster Street	<b>TSA</b>					
185 Westminster Street	<b>TSA</b>					
203 Westminster Street	<b>TSA</b>					
220 Blackstone Street	<b>TSA</b>					
225 Dyer Street (CIC)	<b>TSA</b>	0	0	0	0	0
225 Waterman Street	<b>TSA</b>					
225 Weybosset Street (Ash)	<b>TSA</b>	0	0	0	0	0
259 Weybosset Street	<b>TSA</b>					
270 Westminister Street (276 Westminister, 290 Westminister, 91 Clemence, Lapham, RWB Associates)	<b>TSA</b>	0	0	0	0	0
304 Pearl Street	<b>TSA</b>					
326 Westminister Street (Kinsley Bldg.)	<b>TSA</b>	0	0	0	0	0
335R Prairie Avenue - PCHC	<b>TSA</b>					
345 Harris Avenue	<b>TSA</b>					
400 Hope Street (City Kitty)	<b>TSA</b>	0	0	0	0	0
473 Washington Street	<b>TSA</b>					
715 – 745 Branch Ave (Branch Holdings, LLC)	<b>TSA</b>					
1017 Broad Street (Bomes Theatre)	<b>TSA</b>					

<b>Employer</b>	<b>Aid received from the City</b>	<b>Reported Vacancies</b>	<b>Unfilled Vacancies</b>	<b>Non-Providence Residents Hired</b>	<b>PVD Residents Hired</b>	<b>First Source Referrals Hired</b>
1037 Chalkstone Avenue (Federal Hill Pizza)	<b>TSA</b>	6	1	3	2	0
1292 Westminster Street	<b>TSA</b>					
11 Point Street, 15 Point Street, 2 South Street (GMH Associates, LLC River House)	<b>TSA</b>	2	0	0	2	0
342 Eddy Street (SSLanding)	<b>TSA</b>	0	0	0	0	0
350 Eddy Street (LS SSL Garage LLC)	<b>TSA</b>	0	0	0	0	0
AIDS Care Ocean State	<b>CDBG</b>	1	0	1	0	0
Amos House	<b>CDBG / PBLF</b>	3	0	1	2	0
Building Futures	<b>FS</b>	2	1	1	0	0
Capital City Community Center (Smith Hill Early Learning Center)	<b>CDBG</b>	0	0	0	0	0
Center for Southeast Asians	<b>CDBG</b>					
City Year Providence	<b>CDBG</b>	3	3	0	0	0
Community Action Partnership of Providence	<b>CDBG</b>	5	3	2	0	0
Contract Specialties	<b>PBLF</b>	0	0	0	0	0
Dorcas International Institute	<b>CDBG</b>	9	5	3	1	0
DaVinci Center	<b>CDBG</b>					
Family Services of RI	<b>CDBG</b>	53	32	16	5	0
Federal Hill House Association	<b>CDBG</b>					
Genesis Center	<b>CDBG</b>	5	0	2	3	0

<b>Employer</b>	<b>Aid received from the City</b>	<b>Reported Vacancies</b>	<b>Unfilled Vacancies</b>	<b>Non-Providence Residents Hired</b>	<b>PVD Residents Hired</b>	<b>First Source Referrals Hired</b>
Geoff's Superlative Sandwiches	<b>PBLF</b>	2	2	0	0	0
Nonviolence Institute	<b>CDBG</b>	1	0	0	1	0
JRB LLC – Julian's (The Bus)	<b>PBLF</b>	5	0	0	5	0
Justice Resource Center (JRI)	<b>HOPWA</b>	0	0	0	0	0
Los Andes Restaurant	<b>PBLF</b>					
New Urban Arts	<b>CDBG</b>					
One Neighborhood	<b>CDBG / PBLF</b>	4	0	3	1	0
Plainfield Auto Sales, Inc.	<b>PBLF</b>					
Providence After School Alliance (PASA)	<b>CDBG</b>	8	4	2	2	0
Providence Community Library	<b>CDBG</b>					
Providence Housing Authority	<b>CDBG</b>	4	2	2	0	0
Providence Revolving Fund	<b>CDBG</b>	0	0	0	0	0
Refocus, Inc.	<b>CDBG / PBLF</b>	28	13	9	6	0
Roger Williams Day Care	<b>PBLF</b>	3	1	0	2	0
Silver Lake Community Center	<b>CDBG</b>	0	0	0	0	0
Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	<b>CDBG</b>	48	14	32	2	0
SWAP, Inc.	<b>CDBG</b>	1	0	0	1	0
Walco Electric Company	<b>PBLF</b>	1	0	1	0	0

<b>Employer</b>	<b>Aid received from the City</b>	<b>Reported Vacancies</b>	<b>Unfilled Vacancies</b>	<b>Non-Providence Residents Hired</b>	<b>PVD Residents Hired</b>	<b>First Source Referrals Hired</b>
Washington Park Citizens' Association	<b>CDBG</b>	0	0	0	0	0
West Elmwood Housing Development Corp.	<b>CDBG,PBLF</b>	2	1	1	0	0
West End Community Center	<b>CDBG</b>					
<b>TOTAL</b>		<b>618</b>	<b>230</b>	<b>284</b>	<b>104</b>	<b>6</b>