## City of Providence First Source Director Report Reporting Period: July 1, 2020 - September 30, 2020 (Quarter 1 - FY 2020)

## SUMMARY OF QUARTERLY HIRING ACTIVITY - as reported on employer quarterly hiring reports

	Total
Total number of job openings	530
Total number of job openings,	
unfilled	186
Total hires made for the	
quarter ending 9/30/20	344
Total # of Providence	
residents hired	122
Total # of non- Providence	
residents hired	222

## **DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED - as reported on employer quarterly reports**

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Race	Number hired	Percent
American Indian/Alaskan		
Native	1	0.8%
Asian	7	5.7%
Black/African American	20	16.4%
Caucasian	35	28.7%
Native Hawaiian/Other		
Pacific Islander	0	0%
Other Multi Racial	20	16.4%
Undisclosed	39	32.0%
Total	122	100.0%

Ethnicity	Number hired	Percent
Hispanic	34	27.9%
Non-Hispanic	28	23.0%
Undisclosed	60	49.2%
Total	122	100.0%

Gender	Number hired	Percent
Male	36	29.5%
Female	86	70.5%
Total	122	100.0%

Disabilities	Number hired	Percent
Disabled	1	0.8%
Non-Disabled	43	35.2%
Undisclosed	78	63.9%
Total	122	100.0%

Employer	Aid received from the City	Reported Vacancies	<b>Unfilled Vacancies</b>	Non- Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
1 Point Street (River House						
Apartments)	TSA	3	1	0	2	0
3-9 Steeple Street	TSA					
5 Avenue of the Arts						
(Renaissance Providence)	TSA	0	0	0	0	0

Employer	Aid received			Non- Providence Residents	PVD Residents	First Source Referrals
	from the City	Reported Vacancies	<b>Unfilled Vacancies</b>	Hired	Hired	Hired
5 Exchange Street -	_	_				
(Exchange Street Hotel,						
Homewood Suites by Hilton)	TSA	12	2	0	10	0
10 Memorial Blvd (IGT)	TSA	10	5	0	5	0
11 Aleppo Street (Wide						
Plank, LLC - 41-43 Harrison						
St, 14 Groton )	TSA	0	0	0	0	0
11 Aleppo Street (Studio						
Meja Architecture, LLC)	TSA	0	0	0	0	0
15 LaSalle Square / 1 Hasbro						
Place (HASBRO)	TSA	0	0	0	0	0
15 I - C-11 - C / 1 II - 1						
15 LaSalle Square / 1 Hasbro	TSA	0	0	0	0	0
Place ( Realty Income Corp.)	ISA	0	0	0	Ü	0
19 Harrison Street (Pilgrim	TSA	0	0	0	0	0
Lofts, LLC)	15A	0	0	0	U	0
25 & 35 Holden Street (The	TSA	2	0	1	1	0
Foundry)	PBLF	2	0	1	1	0
26 Turner Street, LLC 32 Custom House Street (HM	PBLF					
`						
Ventures Group 7 / ASH	TSA	0	0	0	0	0
NYC) 39 New York Avenue	TSA	0	0	0	0	0
37 & 40 Jones Street	TSA					
41 Central Street	TSA					
40 & 50 Sprague	ISA			1		
Street (Sprague St Owner,						
LLC)	TSA	0	0	0	0	0

				Non- Providence	PVD	First Source
Employer	Aid received			Residents	Residents	Referrals
	from the City	Reported Vacancies	<b>Unfilled Vacancies</b>	Hired	Hired	Hired
55 Cromwell Street		_				
(Cromwell Ventures LLC)	TSA	0	0	0	0	0
59 Westminster St./30						
Kennedy Partners	TSA					
68 Dorrance Street (Case						
Mead)	TSA					
75 Fountain Street						
(Fountainview LLC)	TSA	0	0	0	0	0
78 Fountain Street (78						
Fountain, 93 Washington						
Street, 66 Fountain Street -						
Cornish 78 Fountain BAC,						
LLC, JV Owners LLC))	TSA	0	0	0	0	0
80 Manton Avenue	TSA					
80 Smith Street (1 & 25 Park						
Row West)	TSA					
80 Smith Street - Station Row						
Apartments (Capital Cove						
Development (as assignee of						
262 LLC - Corcoran						
Management Co.)	TSA	0	0	0	0	0
95 Chestnut Street	TSA					
100 Cedar Street	TSA					
100-500 Exchange Street						
(BCBS)	TSA					
103 Dike Street	TSA					
111 Fountain Street / 100						
Sabin Street (Providence						
Residence Inn Marriott)	TSA	8	0	1	7	0

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non- Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
122 Fountain Street (The						
Dean Hotel)	TSA	5	0	1	4	0
125 Atwells Ave	TSA					
125 Washington Street						
(Mercantile Block AS220)	TSA					
130 Westminster Street	TSA					
145 Corliss Street	TSA					
169 Canal Street / 100 North						
Main Street	TSA					
170 Westminster Street	TSA					
180 Friendship Street /						
Chestnut Commons	TSA	0	0	0	0	0
185 Westminster Street	TSA					
200 High Service Avenue /	<b>—</b>	-0-	400	1.20		
CharterCARE Health Partners	TSA	297	109	138	50	1
203 Westminster Street	TSA					
220 Blackstone Street	TSA					
225 Dyer Street (CIC) -						
Providence Innovation						
District	TSA	0	0	0	0	0
225 Waterman Street	TSA					
225 Weybosset Street (Ellie's						
/ Ash NYC)	TSA	0	0	0	0	0
259 Weybosset Street	TSA					

Employer				Non- Providence	PVD	First Source
Employer	Aid received			Residents	Residents	Referrals
	from the City	Reported Vacancies	<b>Unfilled Vacancies</b>	Hired	Hired	Hired
270 Westminster Street (276						
Westminster, 290						
Westminster, 91 Clemence						
LLC, Lapham 290 LLC, RWB						
Associates)	TSA	0	0	0	0	0
304 Pearl Street	TSA					
326 Westminster Street						
(Kinsley Building -						
Downtown Revitalization						
Fund 1, LLC.)	TSA	0	0	0	0	0
330 Eddy Street (LS SSL						
Garage LLC)	TSA	0	0	0	0	0
335R Prairie Avenue - PCHC	TSA					
345 Harris Avenue	TSA					
350 Eddy Street (CV						
SSLanding)	TSA	0	0	0	0	0
400 Hope Street (City Kitty)	TSA	2	0	2	0	0
473 Washington						
Street	TSA					
715 – 745 Branch Ave						
(Branch Holdings, LLC)	TSA					
1017 Broad Street (Bomes						
Theatre)	TSA					
1037 Chalkstone Avenue						
(Federal Hill Pizza)	TSA					
1292 Westminster Street	TSA					
AIDS Care Ocean State	CDBG	2	1	0	1	0

Employer	A:J			Non- Providence	PVD	First Source
	Aid received from the City	Deported Vecesies	Unfilled Vacancies	Residents Hired	Residents Hired	Referrals Hired
	CDBG /	Reported Vacancies	Unimed vacancies	Hirea	nireu	Hireu
Amos House	PBLF					
Building Futures	FS/CDBG	3	2	1	0	0
Capital City Community	Torcobd	3	<u> </u>	1	U	U
Center (Smith Hill Early						
Learning Center)	CDBG					
Center for Southeast Asians	CDBG					
City Year Providence	CDBG	4	2	2	0	0
Community Action	0220			1 -		ŭ
Partnership of Providence	CDBG	11	4	5	2	0
Contract Specialties	PBLF	0	0	0	0	0
Dorcas International Institute	CDBG	4	3	1	0	0
DaVinci Center	CDBG					
Family Service of RI	CDBG	68	34	24	10	0
Federal Hill House						
Association	CDBG					
Genesis Center	CDBG	7	0	0	7	0
Geoff's Superlative						
Sandwiches	PBLF					
Nonviolence Institute	CDBG	12	0	3	9	0
JRB LLC – Julian's (The						
Bus)	PBLF					
Justice Resource Center (JRI)		0	0	0	0	0
Los Andes Restaurant	PBLF					
New Urban Arts	CDBG	3	2	0	1	0
	CDBG /					
ONE Neighborhood Builders	PBLF	5	0	3	2	0
Plainfield Auto Sales, Inc.	PBLF					

				Non- Providence	PVD	First Source
Employer	Aid received			Residents	Residents	Referrals
	from the City	Reported Vacancies	<b>Unfilled Vacancies</b>	Hired	Hired	Hired
Providence After School						
Alliance (PASA)	CDBG	18	7	7	4	0
Providence Community						
Library	CDBG					
Providence Housing Authority	CDBG	10	4	4	2	0
Providence Revolving Fund	CDBG	0	0	0	0	0
	CDBG /					
Refocus, Inc.	PBLF	2	0	2	0	0
Roger Williams Day Care	PBLF	3	2	1	0	0
Silver Lake Center	CDBG	0	0	0	0	0
Stanley Street Treatment and	CDDC	22		25	1	0
Resource, Inc. (SSTAR, Inc.)	CDBG	32	6	25	1	0
SWAP, Inc.	CDBG	0	0	0	0	0
Walco Electric Company	PBLF	1	0	1	0	0
Washington Park Citizens'	CDDC	0			0	
Association	CDBG	0	0	0	0	0
West Elmwood Housing						
Development Corp.	CDBG,PBLF	0	0	0	0	0
West End Community Center	CDBG	6	2	0	4	0
TOTAL		530	186	222	122	1