

ADDENDUM 1

RECONCILIATION PROCESS RFP PRE-BIDDER'S CONFERENCE



MAYOR JORGE O. ELORZA
CITY OF PROVIDENCE

African American Ambassador Group
Office of Mayor Jorge O. Elorza
4.14.2021

[Click here to access the Zoom recording](#)



Overview

1. Provide background of the project
2. Discuss the Truth-telling document, “A Matter of Truth”
3. Provide an overview of the Reconciliation process envisioned by the AAAG
 - Goals
 - Outcomes
 - Required Activities

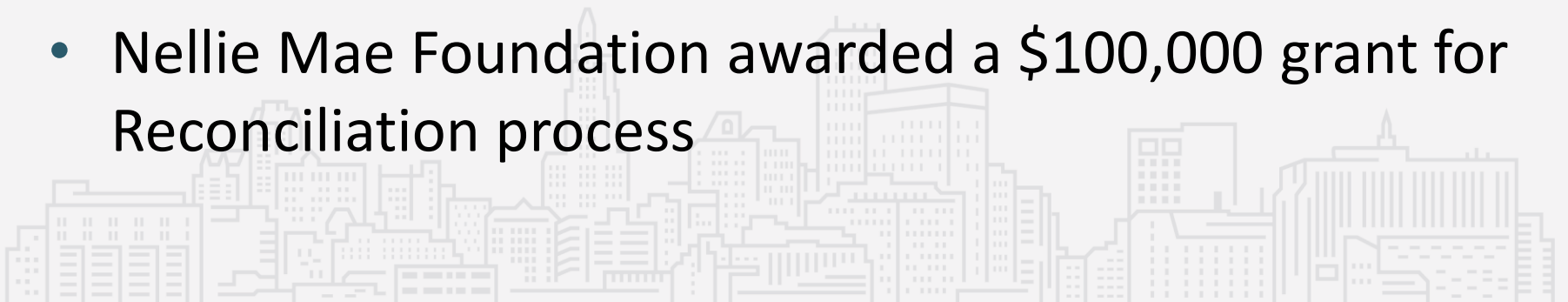


BACKGROUND



Background

- About the AAAG
 - Community leaders who protect, uplift, celebrate, and empower the African American community in Providence
- Truth-telling, Reconciliation, Municipal Reparations Executive Order
 - Community driven; signed on July 15, 2020
- Subgroup formed to carry out work of the Executive Order
- Nellie Mae Foundation awarded a \$100,000 grant for Reconciliation process



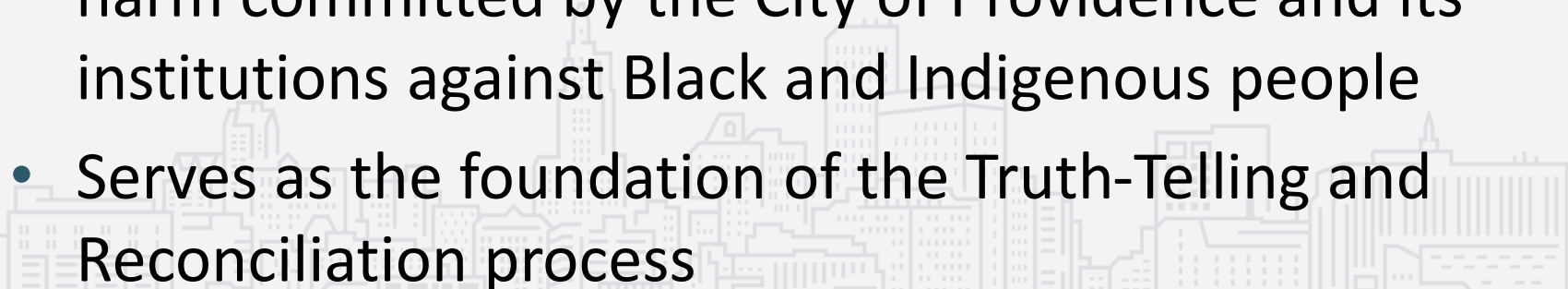


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A MATTER OF TRUTH



“A Matter of Truth”

- Compiled by the RI Black Heritage Society
 - Historical narrative that covers over 400 years of the history of the Black and Indigenous communities in Providence
 - 7 categories, 78 subcategories, over 600 primary and secondary sources
 - Documents the cultural, political, and economic harm committed by the City of Providence and its institutions against Black and Indigenous people
 - Serves as the foundation of the Truth-Telling and Reconciliation process
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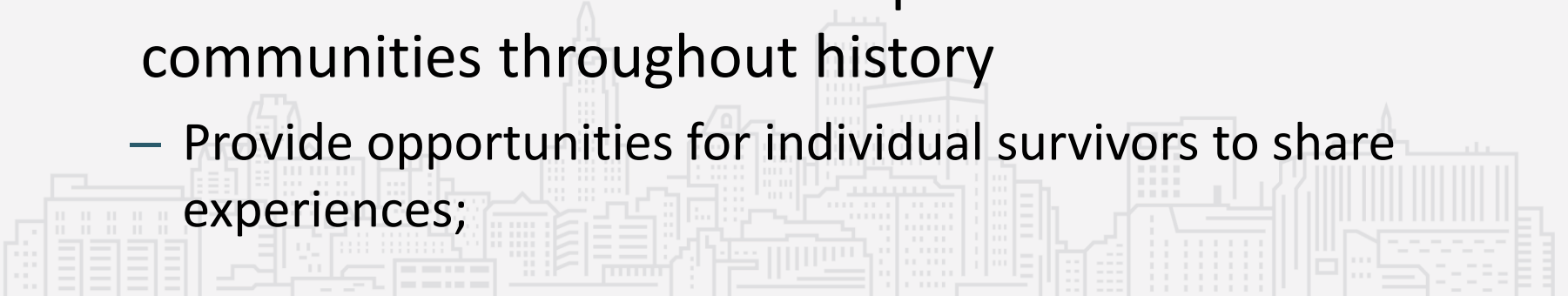
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RECONCILIATION PROCESS



Goals

1. Acknowledge the ancestral rights to the land now known as the City of Providence of the Indigenous community;
2. Publicly recognize and discuss the past and present wrongs uncovered in the Truth-Telling phase and address their continued impacts on BIPOC communities;
3. Celebrate the resilience and perseverance of BIPOC communities throughout history
 - Provide opportunities for individual survivors to share experiences;



Goals

4. Celebrate the historical, cultural, and economic contributions BIPOC communities have made to the development and advancement of the City of Providence;
5. Lay the groundwork for implementing quality of life improvements by establishing a Truth-Telling and Reconciliation policy framework that can be used in the City of Providence in perpetuity.



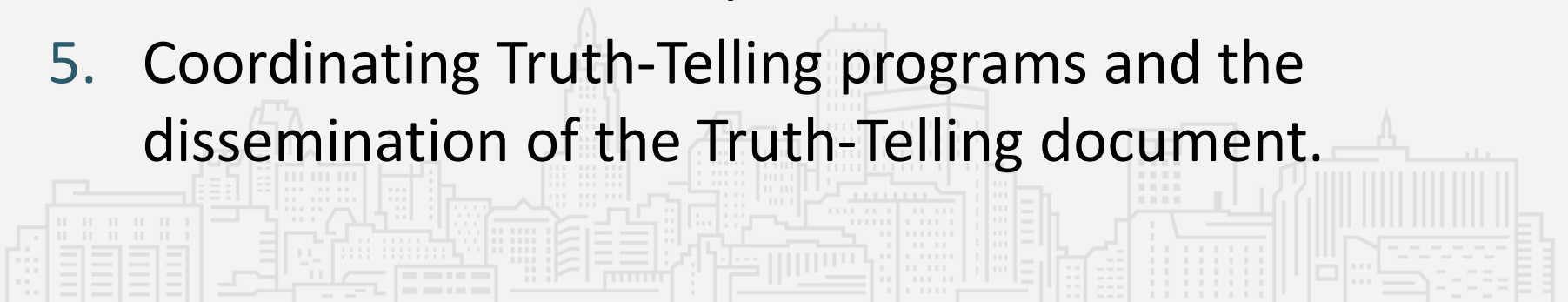
Required Activities

1. Regular community meetings which are both geographically and logistically accessible to all residents of Providence, in particular, low-income and BIPOC communities
2. Develop a proposal for the creation of digital presentations regarding the information in the Truth-Telling document for the purpose of preservation and dissemination of history; i.e. video archival collections, short video narratives, etc.



Required Activities

3. Reviewing inventory of, connecting with key players from, and integrating existing recommendations made by community-based entities relevant to Truth-Telling and Reconciliation.
4. Creating tools that demonstrate a clear connection between the information in the Truth-Telling document and the current impacts on the local Providence community;
5. Coordinating Truth-Telling programs and the dissemination of the Truth-Telling document.



Required Activities

6. Develop activities that use the Truth-Telling document to help community members understand who is honored in our public spaces and how that impacts the BIPOC communities
7. Identifying opportunities to leverage external funding for services to expand the reach of this work (e.g., grants).
8. Identify and connect with key stakeholders identified in the Truth document
 - Impacted communities
 - Perpetrators of harm (institutions, descendants of perpetrators of harm families, etc.)

Outcomes

1. Public recognition of the history of systematic racism and discriminatory practices by the City of Providence and institutions which have actively shaped the present-day outcomes of BIPOC communities;
2. Better sense of belonging among historically underinvested and underrepresented people to see themselves and their history in the life and landscape of Providence;
3. Creation of publicly accessible and engaging multimedia representations of the Truth-Telling document;

Outcomes

4. Previous and current harms are addressed and recommendations for remedies are made;
5. Documentation of the Reconciliation process that is accessible to community members, governments, and institutions interested in learning from and replicating its outcomes;
6. A final report summarizing program activities, program outcomes, and recommendations for remedying harms;
7. Recommendation for integrating the AAAG in the decision-making processes of future City policy decisions to correct past and current harms.



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QUESTIONS AND ANSWERS





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THANK YOU!

