



# CITY OF PROVIDENCE

## PROPOSED ORDINANCES

### MUNICIPAL ORDINANCES

LEVY ORDINANCE

APPROPRIATION ORDINANCE

CLASSIFICATION ORDINANCE

COMPENSATION ORDINANCE

FISCAL YEAR ENDING JUNE 30, 2022

# MUNICIPAL LEVY ORDINANCE

**CHAPTER 2021-**

No.        **AN ORDINANCE AMENDING ORDINANCE NO. 23 OF CHAPTER 2020-23, ADOPTED JUNE 30, 2020 PROVIDING FOR THE ASSESSMENT AND COLLECTION OF 2020 TAXES IN A SUM NOT LESS THAN THREE HUNDRED FIFTY SEVEN MILLION TWO HUNDRED TWELVE THOUSAND AND TWO HUNDRED FIFTY FIVE DOLLARS (\$357,212,255) AND NOT MORE THAN THREE HUNDRED SIXTY NINE MILLION ONE HUNDRED FORTY FIVE THOUSAND AND EIGHT HUNDRED NINETY FIVE DOLLARS (\$369,145,895) BEING BASED ON A ONE HUNDRED PERCENT (100%) OF THE 2020-2021 FISCAL YEAR TAX COLLECTIONS, AND SETTING THE RATES FOR FISCAL YEAR 2022**

*Be it ordained by the City of Providence:*

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less THAN THREE HUNDRED SIXTY SEVEN MILLION THREE HUNDRED THIRTY NINE THOUSAND AND FOUR HUNDRED EIGHTY ONE DOLLARS (**\$367,339,481**) AND NOT MORE THAN THREE HUNDRED SIXTY NINE MILLION EIGHT HUNDRED FORTY ONE THOUSAND AND SIXTY EIGHT DOLLARS (**\$369,841,068**) being one hundred percent (100%) of the 2021-2022 tax year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31<sup>st</sup> day of December AD 2020 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2020, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15<sup>th</sup> day of June AD 2021, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2021, next, and the twenty fourth-day of July, AD 2021, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2021, next, and the remaining installments as follows: Twenty-five percent (25%) on the

Twenty-fourth day of October AD 2021  
 Twenty-five percent (25%) on the  
 Twenty-fourth day of January AD 2022  
 Twenty-five percent (25%) on the  
 Twenty-fourth day of April AD 2022

Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charge for interest. If the first installment or any succeeding installment of taxes is not paid by the last date of the respective installment period, the immediate payment of only that late installment shall at once become due and payable and carries, until collected, a penalty at the rate of (12%) per annum on the entire unpaid balance on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

Section 4. Section 21-182, as amended July 14, 2014, of the Code of Ordinances, entitled "Apportionment of taxes," is hereby repealed in its entirety and replaced as follows:

Section 21-182—Apportionment of taxes

- (a) The following tax classification plan is hereby adopted with the following limitations:
- (1) The designated classes of property shall be limited to the four (4) classes as defined in subsection (b).
  - (2) The tax rate for Class 2 shall not be more than two (2) times the tax rate of Class 1 and the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).
  - (3) The tax rates applicable to motor vehicles within Class 4, as defined in subsection (b) are governed by § 44-34.1-1.

(4) The provisions of chapter 35 of title 45 relating to property tax and fiscal disclosure apply to the reporting of, and compliance with, this classification plan.

(b) The Classes of property within this plan are as follows:

- (1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class includes residential properties containing partial commercial or business uses with no more than five (5) dwelling units; provided, that for the properties with both residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial portion. A homestead exemption is authorized for eligible properties within this class as defined in subsection d:
- (2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses; and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included within this class.
- (3) *Class 3.* All ratable tangible personal property.
- (4) *Class 4.* Motor vehicles and trailers subject to the excise tax governed by General Laws, Chapters 34 and 34.1 of Title 44.

(c) The Tax Rates within this plan are as follows:

- (1) The tax rate applicable to Class 1 shall be [\$24.56 per \$1,000 of assessed value]. For eligible properties as defined in subsection d, the homestead exemption shall be applied by reducing the assessed value by forty percent (40%).
- (2) The tax rates applicable to Class 2 shall be [\$36.70 per \$1,000 of assessed value].
- (3) The tax rates applicable to Class 3 shall be [\$55.80 per \$1,000 of assessed value].
- (4) The tax rates applicable to Class 4 for fiscal year 2021 the rate of taxation shall be \$30.00 per \$1,000 of value, less any applicable reductions. The motor vehicle tax exemption shall be five thousand dollars (\$5,000.00) of value.

(d) *Homestead eligibility:*

- (1) To be eligible for the homestead exemption, effective as to the assessment date of December 31 at midnight, an applicant must file with the city assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied and/or non-owner-occupied status together with any other proof of residency and ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the city assessor; except, that in the case of new construction of, or renovation of no less than thirty (30) percent of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, applied on a pro rata

basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31 assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the department of planning and development.

- (2) Only natural person(s) are qualified to receive a homestead exemption. Real property which is partially or wholly owned by a business, an institution, a nonprofit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD and Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a homestead exemption.
- (3) For good cause, the city assessor may, with advice of the board of tax assessment review accept and grant:
  - (i) Applications for homestead exemption after the filing deadline for the current or previous year's taxes only
  - (ii) Applications from an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of the applicable assessment date, and that the ownership of the subject property is in said entity's name solely for estate purposes.
- (4) Applicants may only qualify for one (1) homestead exemption in the city at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a homestead exemption:
  - (i) Neither the homestead applicant nor the applicant's spouse is receiving a homestead exemption or an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other state of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence; unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one homestead exemption or owner occupied rate;
  - (ii) The applicant, and the applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than thirty (30) days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the applicant and the applicant's spouse are either legally separated or divorced;
  - (iii) The applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. § 31-7-1. If an applicant currently receiving the homestead exemption has at least one (1) motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If an applicant currently receiving the homestead exemption does not have any motor vehicles registered to the same address, the tax collector may

take appropriate action to ascertain compliance with these requirements and to revoke the homestead exemption, both prospectively and retroactively as necessary to the enactment of this section.

- (iv) The homestead exemption attaches to the owner(s) of the real property not to the real property itself.
  - (v) The city assessor shall deny an application for the homestead exemption if the city assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.
  - (vi) Upon purchase of a residence, a homeowner may apply for a homestead exemption as of the date of purchase for the current tax year, notwithstanding the fact that applicant did not own the property as of December 31 of the prior year. The exemption will be granted pro rata for the number of days the applicant owns the property during the year in which the home is purchased. In the event the subject property is sold or transferred during the year for which the homestead exemption is claimed, the homestead exemption is removed for that portion of the year following the sale or transfer should the new buyer not apply and be granted a homestead exemption. The buyer or transferee shall be liable to the city for any tax benefit wrongfully received after the date of sale or transfer.
  - (vii) If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for a homestead exemption, the city assessor may, in such event, remove the homestead exemption and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the city assessor may remove the homestead exemption and may impose back taxes up to the full amount owed for the period in question.
- (5) The city assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this section as it relates to the homestead exemption.

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

- (a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the unremarried widow or widower of such veterans at six thousand two hundred thirty dollars (\$6,230) .
- (b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at thirty seven thousand five hundred dollars (\$37,500).

- (c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at twelve thousand five hundred dollars (\$12,500).
- (d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at eighteen thousand seven hundred thirty dollars (\$18,730).
- (e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at sixty two thousand four hundred fifty nine dollars (\$62,459).
- (f) For any person sixty-five (65) years of age or over at twenty thousand eight hundred and six dollars (\$20,806).
- (g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at twenty thousand three hundred eighteen dollars (\$20,318).
- (h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, eighteen thousand seven hundred thirty dollars (\$18,730).
- (i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at thirty one thousand two hundred thirty dollars (\$31,230).
- (j) A tangible business personal property tax exemption for local small businesses with an assessment not to exceed ten thousand dollars (\$10,000), subject to subsequent authority as authorized by the General Assembly of the State of Rhode Island.

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance shall take effect upon its passage.

# MUNICIPAL APPROPRIATION ORDINANCE

**CHAPTER**

No.        **AN ORDINANCE IN AMENDMENT OF CHAPTER 2021-8, NO. 177, APPROVED APRIL 19, 2021 OF THE ORDINANCES OF THE CITY OF PROVIDENCE, MAKING AN APPROPRIATION OF FIVE HUNDRED TEN MILLION, NINE HUNDRED SEVENTEEN THOUSAND, SEVEN HUNDRED SIXTY DOLLARS AND NO CENTS (\$510,917,760.00) FOR THE FISCAL YEAR ENDING JUNE 30, 2021, AS AMENDED**

*Be it ordained by the City of Providence:*

WHEREAS, The receipts for the fiscal year ending June 30, 2022, have been estimated to amount to FIVE HUNDRED THIRTY-NINE MILLION, NINE HUNDRED THIRTY-SEVEN THOUSAND, SEVEN HUNDRED FORTY-THREE DOLLARS AND NO CENTS (\$539,937,743.00), made up as follows:

<u>SUMMARY REVENUE ACCOUNTS</u>	<u>REVENUES</u>
41000: TAX REVENUES	(351,829,754)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(95,414,604)
43000: DEPARTMENTAL REVENUE	(27,291,453)
44000: FINES & FORFEITURES	(3,395,576)
45100: INTEREST INCOME	(4,700,000)
45200: RENTAL INCOME	(80,000)
48000: OTHER REVENUES	(30,509,004)
49000: TRANSFERS FROM FUNDS	(26,717,352)
<b>Total</b>	<b><u>(539,937,743)</u></b>

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:**

**Section 1.** To defray the expenses of the City of Providence for the fiscal year ending June 30, 2021, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

**Section 2.** The City has appropriated \$134,897,350 to the Providence School Department for the fiscal year 2022.

**Section 3.** Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

**Section 4.** The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

**Section 5.** Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 77,758,071 is hereby appropriated to the Pension Accumulation Fund based on a 20-year amortization of the pension liability.

**Section 6.** No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council

through an Ordinance.

**Section 7.** The City shall make an appropriation for Rainy Day Fund of no less than \$100,000.

**Section 8.** All legal counsel hired by any department, board, agency or quasi city agency shall fall under the direction of the City Solicitor unless hired under Providence Home Rule Charter Section 401(d).

**Section 9.** Not less than Thirty-five percent (35%) of revenue generated from School Zone Speed Cameras, less contractual costs associated with School Zone Speed Cameras and up to \$75,000 of direct personnel cost associated with School Zone Speed Camera, shall be placed in a revolving fund for the purpose of citywide traffic calming and school safety initiatives. The Department of Public Works, through its Traffic Engineering Division will produce an annual plan to utilize School Zone Speed Camera funds as designated by the City Council to perform the following activities to help mitigate and reduce speeding throughout the city, with a focus on school safety initiatives:

1. Conduct Traffic Studies to analyze areas where speeding is an issue
2. Install Speed bumps/raised crosswalks
3. Install speed limit and other traffic calming signage
4. Stripe streets in order to reduce speeding
5. Improve traffic signal functionality and install new signals where appropriate
6. Make neighborhoods and areas near schools more pedestrian friendly and safe
7. Employ the use of speed sleds and other devices to slow traffic
8. Where possible coordinate with Police Department to establish radar posts
9. Improve visibility of crosswalks with new striping and portable crosswalk signs
10. Engage in Public Outreach Campaigns to reduce speeding

The Department shall provide a quarterly report to the City Council on activities conducted. The program shall rotate throughout the city in order to ensure the funds are spent equitably in each area of the city.

**Section 10.** No collective bargaining unit employee shall receive additional compensation in excess of the Collective Bargaining Agreement without agreement from the respective union.

**Section 11.** This ordinance shall take effect upon passage.

### **SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2022**

<b>MAYORAL OFFICES (FY-2022 Budget)</b>	
Acct-Unit 101-101: Mayor's Office	
Employee Benefits	1,208,984
Salaries	2,496,954
Services	263,250
Supplies	6,804
Acct-Unit 101-101 (Mayor's Office) TOTAL:	<b>3,975,992</b>
Acct-Unit 101-104: City Sergeant	
Employee Benefits	49,597
Salaries	59,873
Acct-Unit 101-104 (City Sergeant) TOTAL:	<b>109,470</b>

**MAYORAL OFFICES TOTAL:** 4,085,462

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**LAW DEPARTMENT / CITY SOLICITOR (FY-2022 Budget)**

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Acct-Unit 101-105: Law Department	
Employee Benefits	1,592,207
Salaries	2,400,456
Services	2,226,145
Supplies	54,364
Acct-Unit 101-105 (Law Department) TOTAL:	<u>6,273,172</u>

**LAW DEPARTMENT / CITY SOLICITOR TOTAL:** 6,273,172

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**FINANCE DEPARTMENTS (FY-2022 Budget)**

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Acct-Unit 101-201: Finance	
Employee Benefits	362,090
Salaries	746,065
Services	85,860
Supplies	3,600
Acct-Unit 101-201 (Finance) TOTAL:	<u>1,197,615</u>
Acct-Unit 101-202: City Controller	
Employee Benefits	606,070
Salaries	924,156
Services	14,770
Supplies	2,460
Acct-Unit 101-202 (City Controller) TOTAL:	<u>1,547,456</u>
Acct-Unit 101-203: Retirement Office	
Employee Benefits	242,454
Salaries	319,057
Services	15,300
Supplies	1,900
Acct-Unit 101-203 (Retirement Office) TOTAL:	<u>578,711</u>
Acct-Unit 101-205: City Collector	
Employee Benefits	626,410
Salaries	738,885
Services	948,029
Supplies	7,266
Acct-Unit 101-205 (City Collector) TOTAL:	<u>2,320,590</u>
Acct-Unit 101-207: City Tax Assessor	
Employee Benefits	765,271
Salaries	1,099,580
Services	590,077
Supplies	4,500
Acct-Unit 101-207 (City Tax Assessor) TOTAL:	<u>2,459,428</u>

Acct-Unit 101-208: Board of Tax Assessment&Review

Employee Benefits	1,224
Salaries	16,000
<b>Acct-Unit 101-208 (Board of Tax Assessment&amp;Review) TOTAL:</b>	<b>17,224</b>

<b>Acct-Unit 101-901: Recorder of Deeds</b>	
Employee Benefits	269,136
Salaries	229,609
Services	81,048
Supplies	744
<b>Acct-Unit 101-901 (Recorder of Deeds) TOTAL:</b>	<b>580,537</b>

**FINANCE DEPARTMENTS TOTAL: 8,701,561**

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**INFORMATION TECHNOLOGY (FY-2022 Budget)**

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<b>Acct-Unit 101-204: Data Processing</b>	
Employee Benefits	932,556
Salaries	1,584,249
Services	1,547,148
Supplies	235,380
<b>Acct-Unit 101-204 (Data Processing) TOTAL:</b>	<b>4,299,333</b>

**INFORMATION TECHNOLOGY TOTAL: 4,299,333**

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**PERSONNEL / HUMAN RESOURCES (FY-2022 Budget)**

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<b>Acct-Unit 101-212: Personnel</b>	
Employee Benefits	925,753
Salaries	1,588,102
Services	431,416
Supplies	8,700
<b>Acct-Unit 101-212 (Personnel) TOTAL:</b>	<b>2,953,971</b>

**PERSONNEL / HUMAN RESOURCES TOTAL: 2,953,971**

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**PUBLIC SAFETY (FY-2022 Budget)**

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<b>Acct-Unit 101-301: Commissioner of Public Safety</b>	
Employee Benefits	453,621
Salaries	764,641
Services	761,962
Supplies	253,067
<b>Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL:</b>	<b>2,233,291</b>

<b>Acct-Unit 101-302: Police</b>	
Employee Benefits	38,840,472
Salaries	46,943,061
Services	6,211,693
Supplies	1,821,192
<b>Acct-Unit 101-302 (Police) TOTAL:</b>	<b>93,816,418</b>

<b>Acct-Unit 101-303: Fire</b>	
Employee Benefits	39,956,428
Salaries	40,630,408
Services	699,310
Supplies	1,500,545
<b>Acct-Unit 101-303 (Fire) TOTAL:</b>	<b>82,786,691</b>
<b>Acct-Unit 101-304: Communications</b>	
Employee Benefits	3,770,756
Salaries	4,953,756
Services	1,230,701
Supplies	135,750
<b>Acct-Unit 101-304 (Communications) TOTAL:</b>	<b>10,090,963</b>
<b>Acct-Unit 101-907: Emergency Mgmt / Homeland Sec.</b>	
Employee Benefits	174,609
Salaries	365,696
Services	85,260
Supplies	63,220
<b>Acct-Unit 101-907 (Emergency Mgmt / Homeland Sec.) TOTAL:</b>	<b>688,785</b>
<b>PUBLIC SAFETY TOTAL:</b>	<b>189,616,148</b>

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**PLANNING & URBAN DEVELOPMENT (FY-2022 Budget)**

<b>Acct-Unit 101-908: Planning &amp; Urban Development</b>	
Employee Benefits	1,406,295
Salaries	1,885,709
Services	642,008
Supplies	7,000
<b>Acct-Unit 101-908 (Planning &amp; Urban Development) TOTAL:</b>	<b>3,941,012</b>
<b>PLANNING &amp; URBAN DEVELOPMENT TOTAL:</b>	<b>3,941,012</b>

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**OFFICE OF ECONOMIC OPPORTUNITY (FY-2022 Budget)**

<b>Acct-Unit 101-909: Office of Economic Opportunity</b>	
Employee Benefits	221,327
Salaries	481,608
Services	1,220,000
Supplies	1,000
<b>Acct-Unit 101-909 (Office of Economic Opportunity) TOTAL:</b>	<b>1,923,935</b>
<b>OFFICE OF ECONOMIC OPPORTUNITY TOTAL:</b>	<b>1,923,935</b>

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**DEPARTMENT OF PUBLIC WORKS (FY-2022 Budget)**

<b>Acct-Unit 101-305: Traffic Engineering</b>	
Employee Benefits	499,201

Salaries	700,001
Services	246,800
Supplies	35,750
<b>Acct-Unit 101-305 (Traffic Engineering) TOTAL:</b>	<b>1,481,752</b>

<b>Acct-Unit 101-501: Public Works Administration</b>	
Employee Benefits	480,880
Salaries	644,310
Services	31,900
Supplies	9,800
<b>Acct-Unit 101-501 (Public Works Administration) TOTAL:</b>	<b>1,166,890</b>

<b>Acct-Unit 101-502: Engineering &amp; Sanitation</b>	
Employee Benefits	398,463
Salaries	690,876
Services	81,500
Supplies	1,000
<b>Acct-Unit 101-502 (Engineering &amp; Sanitation) TOTAL:</b>	<b>1,171,839</b>

<b>Acct-Unit 101-506: Environmental Control</b>	
Employee Benefits	434,984
Salaries	606,558
Services	11,195,750
Supplies	6,000
<b>Acct-Unit 101-506 (Environmental Control) TOTAL:</b>	<b>12,243,292</b>

<b>Acct-Unit 101-508: Highway</b>	
Capital	100,000
Employee Benefits	2,021,322
Salaries	2,517,866
Services	200,000
Supplies	177,000
<b>Acct-Unit 101-508 (Highway) TOTAL:</b>	<b>5,016,188</b>

<b>Acct-Unit 101-510: Snow Removal</b>	
Salaries	500,000
Services	705,000
Supplies	973,500
<b>Acct-Unit 101-510 (Snow Removal) TOTAL:</b>	<b>2,178,500</b>

<b>Acct-Unit 101-511: Sewer Construction</b>	
Capital	50,000
Employee Benefits	407,936
Salaries	561,154
Supplies	65,000
<b>Acct-Unit 101-511 (Sewer Construction) TOTAL:</b>	<b>1,084,090</b>

<b>Acct-Unit 101-515: Garage R&amp;M Equipment</b>	
Employee Benefits	366,149
Salaries	459,805
Services	6,000
Supplies	195,000
<b>Acct-Unit 101-515 (Garage R&amp;M Equipment) TOTAL:</b>	<b>1,026,954</b>

<b>Acct-Unit 101-516: Parking Administration</b>	
Employee Benefits	131,352
Salaries	211,982

Services	323,510
Acct-Unit 101-516 (Parking Administration) TOTAL:	<b>666,844</b>

**DEPARTMENT OF PUBLIC WORKS TOTAL: 26,036,349**

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**RECREATION (FY-2022 Budget)**

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Acct-Unit 101-601: Recreation

Employee Benefits	913,452
Salaries	1,551,608
Services	178,000
Supplies	77,997

Acct-Unit 101-601 (Recreation) TOTAL: **2,721,057**

Acct-Unit 101-602: Recreation Seasonal

Employee Benefits	79,866
Salaries	1,944,000
Services	50,000

Acct-Unit 101-602 (Recreation Seasonal) TOTAL: **2,073,866**

**RECREATION TOTAL: 4,794,923**

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**PARKS (FY-2022 Budget)**

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Acct-Unit 101-702: Neighborhood Park Services

Employee Benefits	2,376,502
Salaries	3,428,434
Services	476,800
Supplies	349,300

Acct-Unit 101-702 (Neighborhood Park Services) TOTAL: **6,631,036**

Acct-Unit 101-703: Forestry Services

Employee Benefits	721,332
Salaries	853,257
Services	129,106
Supplies	7,000

Acct-Unit 101-703 (Forestry Services) TOTAL: **1,710,695**

Acct-Unit 101-706: Zoological Services

Employee Benefits	1,330,998
Salaries	1,711,643
Services	100,000

Acct-Unit 101-706 (Zoological Services) TOTAL: **3,142,641**

Acct-Unit 101-707: Botanical / Greenhouse

Employee Benefits	271,841
Salaries	361,777

Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL: **633,618**

Acct-Unit 101-708: Roger Williams Park Services

Employee Benefits	601,363
Salaries	271,496

Services	17,000
Supplies	3,610
<b>Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:</b>	<b>893,469</b>

<b>Acct-Unit 101-709: Superintendent of Parks</b>	
Employee Benefits	465,818
Salaries	718,245
Services	158,000
Supplies	2,688
<b>Acct-Unit 101-709 (Superintendent of Parks) TOTAL:</b>	<b>1,344,751</b>

<b>Acct-Unit 101-710: North Burial Ground</b>	
Employee Benefits	352,597
Salaries	422,315
<b>Acct-Unit 101-710 (North Burial Ground) TOTAL:</b>	<b>774,912</b>

**PARKS TOTAL:** **15,131,122**

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**DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2022 Budget)**

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<b>Acct-Unit 101-401: Building Administration</b>	
Employee Benefits	517,918
Salaries	684,503
Services	652,387
<b>Acct-Unit 101-401 (Building Administration) TOTAL:</b>	<b>1,854,808</b>

<b>Acct-Unit 101-402: Structures &amp; Zoning</b>	
Employee Benefits	838,390
Salaries	989,393
<b>Acct-Unit 101-402 (Structures &amp; Zoning) TOTAL:</b>	<b>1,827,783</b>

<b>Acct-Unit 101-403: Plumbing Drainage &amp; Gas Piping</b>	
Employee Benefits	223,507
Salaries	273,705
<b>Acct-Unit 101-403 (Plumbing Drainage &amp; Gas Piping) TOTAL:</b>	<b>497,212</b>

<b>Acct-Unit 101-404: Electrical Installation</b>	
Employee Benefits	118,276
Salaries	182,349
<b>Acct-Unit 101-404 (Electrical Installation) TOTAL:</b>	<b>300,625</b>

<b>Acct-Unit 101-406: Zoning Board of Review</b>	
Employee Benefits	1,416
Salaries	18,450
<b>Acct-Unit 101-406 (Zoning Board of Review) TOTAL:</b>	<b>19,866</b>

<b>Acct-Unit 101-407: Building Board</b>	
Employee Benefits	1,020
Salaries	13,000
<b>Acct-Unit 101-407 (Building Board) TOTAL:</b>	<b>14,020</b>

**DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL:** **4,514,314**

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**PUBLIC PROPERTY & PURCHASING (FY-2022 Budget)**


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Acct-Unit 101-1801: Public Property	
Employee Benefits	1,472,744
Salaries	2,184,665
Services	2,867,663
Supplies	1,521,900
Acct-Unit 101-1801 (Public Property) TOTAL:	<b>8,046,972</b>

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**PUBLIC PROPERTY & PURCHASING TOTAL: 8,046,972**

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**CITY COURTS (FY-2022 Budget)**


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Acct-Unit 101-106: Municipal Court	
Employee Benefits	577,828
Salaries	813,204
Services	10,500
Supplies	16,200
Acct-Unit 101-106 (Municipal Court) TOTAL:	<b>1,417,732</b>

Acct-Unit 101-107: Probate Court	
Employee Benefits	241,361
Salaries	340,419
Services	56,302
Supplies	420
Acct-Unit 101-107 (Probate Court) TOTAL:	<b>638,502</b>

Acct-Unit 101-110: Housing Court	
Employee Benefits	218,582
Salaries	279,791
Services	3,840
Acct-Unit 101-110 (Housing Court) TOTAL:	<b>502,213</b>

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**CITY COURTS TOTAL: 2,558,447**

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**HUMAN SERVICES (FY-2022 Budget)**


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Acct-Unit 101-1309: Housing Authority	
Employee Benefits	612
Salaries	8,000
Acct-Unit 101-1309 (Housing Authority) TOTAL:	<b>8,612</b>

Acct-Unit 101-1311: PERA	
Employee Benefits	74,586
Salaries	435,590
Services	202,200
Acct-Unit 101-1311 (PERA) TOTAL:	<b>712,376</b>

Acct-Unit 101-1319: League of Cities & Towns

Services	50,960
<b>Acct-Unit 101-1319 (League of Cities &amp; Towns) TOTAL:</b>	<b>50,960</b>

**Acct-Unit 101-906: Human Relations**

Employee Benefits	18,022
Salaries	57,037
Services	50,550
Supplies	1,850
<b>Acct-Unit 101-906 (Human Relations) TOTAL:</b>	<b>127,459</b>

**Acct-Unit 101-916: Arts, Culture, Film, & Tourism**

Employee Benefits	247,484
Salaries	397,649
Services	1,045,300
Supplies	700
<b>Acct-Unit 101-916 (Arts, Culture, Film, &amp; Tourism) TOTAL:</b>	<b>1,691,133</b>

**Acct-Unit 101-917: Human Services**

Employee Benefits	192,430
Salaries	398,817
Services	1,541,635
Supplies	30,900
<b>Acct-Unit 101-917 (Human Services) TOTAL:</b>	<b>2,163,782</b>

**HUMAN SERVICES TOTAL:** **4,754,322**

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**MISCELLANEOUS DEPARTMENTS (FY-2022 Budget)**

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**Acct-Unit 101-903: Vital Statistics**

Employee Benefits	151,309
Salaries	187,791
Services	15,360
Supplies	1,200
<b>Acct-Unit 101-903 (Vital Statistics) TOTAL:</b>	<b>355,660</b>

**Acct-Unit 101-904: Board of Canvassers**

Employee Benefits	249,848
Salaries	351,626
Services	113,000
Supplies	12,000
<b>Acct-Unit 101-904 (Board of Canvassers) TOTAL:</b>	<b>726,474</b>

**Acct-Unit 101-905: Bureau of Licenses**

Employee Benefits	300,694
Salaries	452,532
Services	104,700
Supplies	1,800
<b>Acct-Unit 101-905 (Bureau of Licenses) TOTAL:</b>	<b>859,726</b>

**MISCELLANEOUS DEPARTMENTS TOTAL:** **1,941,860**

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**CITY COUNCIL (FY-2022 Budget)**


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<b>Acct-Unit 101-102: City Council Members</b>	
Employee Benefits	178,044
Salaries	315,173
Services	282,472
Supplies	1,500
<b>Acct-Unit 101-102 (City Council Members) TOTAL:</b>	<b>777,189</b>
<b>Acct-Unit 101-103: City Clerk</b>	
Employee Benefits	498,327
Salaries	812,890
Services	164,340
Supplies	5,460
<b>Acct-Unit 101-103 (City Clerk) TOTAL:</b>	<b>1,481,017</b>
<b>Acct-Unit 101-209: Treasury</b>	
Employee Benefits	293,186
Salaries	460,908
Services	67,600
Supplies	2,100
<b>Acct-Unit 101-209 (Treasury) TOTAL:</b>	<b>823,794</b>
<b>Acct-Unit 101-910: City Council Administration</b>	
Employee Benefits	469,066
Salaries	1,182,391
Services	104,200
Supplies	21,200
<b>Acct-Unit 101-910 (City Council Administration) TOTAL:</b>	<b>1,776,857</b>
<b>Acct-Unit 101-911: Office of the Internal Auditor</b>	
Employee Benefits	127,257
Salaries	316,810
Services	372,272
Supplies	1,200
<b>Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:</b>	<b>817,539</b>
<b>Acct-Unit 101-913: Archives</b>	
Employee Benefits	147,343
Salaries	273,361
Services	117,740
Supplies	2,000
<b>Acct-Unit 101-913 (Archives) TOTAL:</b>	<b>540,444</b>
<b>CITY COUNCIL TOTAL:</b>	<b>6,216,840</b>

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**GENERAL (NON-DEPARTMENTAL) (FY-2022 Budget)**


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<b>Acct-Unit 101-000: Non Departmental-General Fund</b>	
Employee Benefits	134,997,350
Services	2,840,000
<b>Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:</b>	<b>137,837,350</b>
<b>Acct-Unit 101-01803: Heat Power &amp; Light</b>	
Services	4,578,247

Acct-Unit 101-01803 (Heat Power & Light) TOTAL:	<u>4,578,247</u>
Acct-Unit 101-1400: Grants Commissions & Misc.	
Services	6,354,750
Acct-Unit 101-1400 (Grants Commissions & Misc.) TOTAL:	<u>6,354,750</u>
Acct-Unit 101-1500: Ceremonies	
Services	9,030
Acct-Unit 101-1500 (Ceremonies) TOTAL:	<u>9,030</u>
Acct-Unit 101-223: Debt Service	
Services	65,716,345
Acct-Unit 101-223 (Debt Service) TOTAL:	<u>65,716,345</u>
Acct-Unit 101-227: Workers Compensation	
Employee Benefits	1,815,096
Services	275,000
Acct-Unit 101-227 (Workers Compensation) TOTAL:	<u>2,090,096</u>
Acct-Unit 101-800: Benefits	
Employee Benefits	27,562,182
Acct-Unit 101-800 (Benefits) TOTAL:	<u>27,562,182</u>
<b>GENERAL (NON-DEPARTMENTAL) TOTAL:</b>	<b><u><u>244,148,000</u></u></b>
<b>FISCAL YEAR 2022 BUDGET TOTAL:</b>	<b><u><u>539,937,743</u></u></b>

# MUNICIPAL CLASSIFICATION ORDINANCE

**City of Providence**

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

**CHAPTER**

**No. AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS,  
THE MAXIMUM NUMBER OF EMPLOYEES, AND THE NUMBER  
OF EMPLOYEES IN CERTAIN CLASSES IN THE CITY  
DEPARTMENTS AND REPEALING ORDINANCE CHAPTER 2021-  
10, NO. 179, APPROVED APRIL 19, 2021, AS AMENDED**

*Be it ordained by the City of Providence:*

SECTION 1 CITY SERGEANT

1 CITY SERGEANT

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SECTION 2 DEPARTMENT OF LAW

1 ADMINISTRATIVE ASSISTANT - CITY SOLICITOR

3 ASSISTANT CITY SOLICITOR I

4 ASSISTANT CITY SOLICITOR II

3 ASSISTANT CITY SOLICITOR III

3 ASSISTANT CITY SOLICITOR IV

1 ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION

4 ASSOCIATE CITY SOLICITOR I

4 ASSOCIATE CITY SOLICITOR II

3 ASSOCIATE CITY SOLICITOR III

1 CITY SOLICITOR

2 CONFIDENTIAL SECRETARY TO CITY SOLICITOR

3 DEPUTY CITY SOLICITOR I

3 DEPUTY CITY SOLICITOR II

1 ETHICS EDUCATION COORDINATOR

1 EVERY HOME COORDINATOR

1 LAW CLERK / COURIER

2 LEGAL SECRETARY - LAW DEPARTMENT

- 1 MUNICIPAL INTEGRITY OFFICER
- 2 PARALEGAL I
- 1 PARALEGAL II
- 1 PROSECUTION COORDINATOR
- 3 SENIOR ASSISTANT CITY SOLICITOR I
- 3 SENIOR ASSISTANT CITY SOLICITOR II
- 2 SENIOR ASSISTANT CITY SOLICITOR III
- 2 SENIOR ASSISTANT CITY SOLICITOR IV
- 1 SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS

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SECTION 3

DEPARTMENT OF FINANCE-ADMINISTRATION

- 1 ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR
- 1 ASSISTANT BUDGET ANALYST
- 1 ASSOCIATE BUDGET ANALYST
- 2 BUDGET ANALYST
- 1 CHIEF FINANCIAL OFFICER
- 1 CLERK - FLOATING
- 1 CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR
- 1 DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER
- 1 DIRECTOR OF FINANCE
- 1 FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT
- 1 MANAGER OF GRANT WRITING
- 3 SENIOR BUDGET ANALYST

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SECTION 4

CITY CONTROLLER

- 5 ACCOUNTS PAYABLE CLERK
- 1 ACCOUNTS PAYABLE SUPERVISOR
- 1 ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY
- 1 ASSISTANT TO PAYROLL SUPERVISOR
- 1 CITY & SCHOOL CONTROLLER
- 1 CLERK - FLOATING
- 1 DEPUTY CITY CONTROLLER

- 4 FISCAL OFFICER I (FIRST 36 MONTHS)
- 4 FISCAL OFFICER II (37 - 84 MONTHS)
- 4 FISCAL OFFICER III (85 MONTHS)
- 1 FISCAL SUPERVISOR
- 1 PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER
- 1 PAYROLL CLERK II
- 1 PAYROLL CLERK III
- 1 PAYROLL SUPERVISOR

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SECTION 5 CITY COLLECTOR

- 1 ASSISTANT CITY COLLECTOR
- 1 CHIEF TELLER
- 1 CITY COLLECTOR
- 4 CLERK II
- 4 CLERK III
- 1 CLERK IV
- 1 CONTROL SUPERVISOR
- 1 DEPUTY CITY COLLECTOR
- 2 TAX SALE SPECIALIST/FISCAL OFFICER
- 5 TELLER

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SECTION 6 CITY ASSESSOR

- 1 ADMINISTRATIVE ASSISTANT - ASSESSOR
- 1 ADMINISTRATIVE AIDE - ASSESSOR
- 2 APPRAISER I
- 1 APPRAISER - CERTIFIED
- 2 APPRAISER - COMMERCIAL
- 2 APPRAISER - RESIDENTIAL
- 1 ASSISTANT CITY ASSESSOR
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 1 CLERK II

- 1 CLERK III
- 1 DEPUTY CITY ASSESSOR
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS / TRANSFERS
- 1 SECRETARY - BOARD OF TAX ASSESSMENT
- 2 SENIOR CLERK ASSESSOR
- 1 SENIOR READER OF DEEDS
- 1 STATISTICAL ANALYST - ASSESSOR
- 1 SUPERVISOR OF REAL ESTATE
- 1 SUPERVISOR OF TANGIBLE TAX

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SECTION 7 RETIREMENT OFFICE

- 1 ASSISTANT TO PENSION ADMINISTRATOR
- 1 CLERK IV
- 1 PENSION ADMINISTRATOR
- 2 RETIREMENT ASSOCIATE I
- 3 RETIREMENT ASSOCIATE II

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SECTION 8 RECORDER OF DEEDS

- 1 CLERK II
- 3 LAND RECORDS CLERK
- 1 LAND RECORDS CLERK SUPERVISOR
- 1 RECORDER OF DEEDS
- 5 SENIOR LAND RECORDS CLERK

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SECTION 9 BOARD OF TAX ASSESSMENT REVIEW

- 1 CHAIRPERSON - BOARD OF TAX ASSESSMENT
- 4 MEMBER - BOARD OF TAX ASSESSMENT REVIEW

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SECTION 10 INFORMATION TECHNOLOGY

- 1 APPLICATIONS ADMINISTRATOR
- 2 APPLICATION PROGRAMMER / ANALYST
- 4 APPLICATION PROJECT MANAGER
- 1 ASSISTANT TO CHIEF INFORMATION OFFICER
- 1 BUSINESS SYSTEMS ANALYST
- 1 CHIEF INFORMATION OFFICER
- 1 CHIEF INNOVATION OFFICER
- 1 DATA INTERGRATION PROGRAMMER
- 1 DATABASE ADMINISTRATOR
- 1 DEPUTY DIRECTOR OF APPLICATIONS
- 1 DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY
- 2 DESKTOP ADMINISTRATOR
- 1 ENTERPRISE SYSTEMS TRAINING SPECIALIST
- 1 INNOVATION PROJECT ASSOCIATE
- 1 GIS PROGRAM MANAGER
- 2 LEAD PRODUCTION SERVICES OPERATOR
- 1 NETWORK ADMINISTRATOR
- 1 NETWORK ENGINEER
- 1 PROCESS IMPROVEMENT STRATEGY MANAGER
- 1 SYSTEMS ADMINISTRATOR
- 1 WEBMASTER

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SECTION 11

HUMAN RESOURCES (PERSONNEL)

- 1 ASSISTANT CLAIMS EXAMINER
- 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
- 1 BENEFITS ANALYST
- 1 BENEFITS MANAGER
- 1 BENEFITS TECHNICIAN I
- 1 CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES
- 1 COORDINATOR OF EMPLOYEE BENEFITS
- 1 DEPUTY DIRECTOR OF HUMAN RESOURCES
- 1 DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY

- 1 CHIEF HUMAN RESOURCES OFFICER/DIRECTOR OF HUMAN RESOURCES
- 1 EQUAL EMPLOYMENT OPPORTUNITY OFFICER
- 1 HUMAN RESOURCES GENERALIST I
- 1 HUMAN RESOURCES GENERALIST II
- 1 HUMAN RESOURCES MANAGER
- 1 HUMAN RESOURCES SYSTEMS SPECIALIST
- 1 MANAGEMENT TRAINING COORDINATOR
- 1 MANAGING DIRECTOR OF EQUITY AND INCLUSION
- 1 MEDICAL HEALTH PLAN ADMINISTRATOR
- 1 PERFORMANCE ANALYST
- 1 PERSONNEL TECHNICIAN I
- 1 PERSONNEL TECHNICIAN II
- 1 RISK MANAGEMENT SPECIALIST
- 1 SENIOR BENEFITS ANALYST
- 2 SENIOR CLAIMS EXAMINER - WORKERS COMP
- 1 TRAINING COORDINATOR
- 1 WORKERS COMPENSATION AND SAFETY SUPERVISOR

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SECTION 12

COMMISSIONER OF PUBLIC SAFETY

- 2 ADMINISTRATIVE ASSISTANT TO COMMISSIONER
- 2 CHIEF CLERK - PUBLIC SAFETY
- 1 COMMISSIONER OF PUBLIC SAFETY
- 1 COORDINATOR OF PUBLIC SAFETY / FISCAL OFFICER
- 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY
- 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY
- 1 INVESTIGATIVE CLERK
- 1 MIS DIRECTOR
- 1 PAYROLL ANALYST - PUBLIC SAFETY
- 2 SENIOR FISCAL OFFICER

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SECTION 13

FIRE DEPARTMENT

Civilian  
Personnel:

- 1 ACCOUNT ANALYST - PUBLIC SAFETY
- 2 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF
- 1 ASSISTANT SHOP SUPERVISOR
- 1 CLERK III
- 2 CLERK IV
- 1 FIRE EQUIPMENT PERSON
- 1 HUMAN RESOURCES MANAGER - PUBLIC SAFETY
- 6 PLAN REVIEW INSPECTOR - FIRE
- 10 SENIOR MECHANIC - FIRE
- 1 SHOP SUPERVISOR - FIRE

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Uniform  
Personnel:

- 1 AIR SUPPLY TECHNICIAN
- 1 ASSISTANT FIRE CHIEF - OPERATIONS
- 1 ASSISTANT FIRE CHIEF
- 5 DEPUTY ASSISTANT FIRE CHIEF
- 1 DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT
- 16 FIRE BATTALION CHIEF
- 24 FIRE CAPTAIN
- 1 FIRE CAPTAIN DISPATCHER
- 2 FIRE CAPTAIN DIRECTOR OF TRAINING
- 1 FIRE CAPTAIN EMS
- 1 FIRE CHIEF
- 70 FIRE LIEUTENANT
- 5 FIRE LIEUTENANT DISPATCHER
- 1 FIRE PREVENTION CAPTAIN
- 7 FIRE RESCUE CAPTAIN
- 21 FIRE RESCUE LIEUTENANT
- 30 FIRE RESCUE TECHNICIAN
- 1 FIRE SAFETY OFFICER
- 1 FIRE TRAINING INSTRUCTOR
- 313 FIREFIGHTER

	5	FIREFIGHTER CAR 56
	3	FIREFIGHTER CAR 79
	6	FIREFIGHTER PLAN REVIEW
	1	PERSON IN CHARGE - CARPENTER SHOP
	1	PERSON IN CHARGE - SUPPLY ROOM
	<hr/>	
	519	
Total Fire	545	
SECTION 14		POLICE DEPARTMENT
Civilian Personnel:	1	ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE
	6	ANIMAL CONTROL OFFICER
	3	ANIMAL CONTROL TECHNICIAN
	5	ANIMAL HANDLER MOUNTED POLICE
	1	APPLICATION PROJECT MANAGER - PUBLIC SAFETY
	1	AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE
	2	CLERK II
	1	COMMUNITY ENGAGEMENT SPECIALIST
	5	COORDINATOR OF PUBLIC SAFETY
	1	CRIME & INFORMATION SYSTEMS SPECIALIST
	18	CUSTOMER SERVICE CLERK - PUBLIC SAFETY
	16	DETENTION OFFICER
	6	INVESTIGATIVE CLERK
	1	KENNEL DIRECTOR
	3	LABORER
	37	PARKING ENFORCEMENT OFFICER
	1	PUBLIC INFORMATION OFFICER - POLICE
	1	SECRETARY - MOUNTED COMMAND
	4	SECURITY OFFICER - PARK RANGER
	1	SENIOR ANIMAL CONTROL OFFICER
	1	SENIOR INVESTIGATIVE CLERK
	2	SENIOR PARKING ENFORCEMENT OFFICER
	1	SENIOR SECURITY OFFICER - PARK RANGER
	1	STABLE SUPERVISOR MOUNTED COMMAND
	1	SUPERVISOR OF PARKING ENFORCEMENT

2 VIN STATION CLERK  
2 VIN STATION INSPECTOR

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Uniform  
Personnel:

1 DEPUTY POLICE CHIEF  
8 POLICE CAPTAIN  
1 POLICE CHIEF  
1 POLICE INSPECTOR  
20 POLICE LIEUTENANT  
4 POLICE MAJOR  
1 POLICE MAJOR - COMMUNITY  
395 POLICE PERSON  
18 POLICE PERSON - TRAINEE  
64 POLICE SERGEANT

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Total Police 637

SECTION 15

DEPARTMENT OF COMMUNICATIONS

1 ADMINISTRATIVE CREW CHIEF  
1 CHIEF RADIO ENGINEER  
2 CITY SWITCHBOARD OPERATOR  
1 CLERK II  
1 COMPUTER TECHNICIAN  
24 CONTROL CENTER OPERATOR  
7 CREW CHIEF POLICE DISPATCH  
1 DEPUTY DIRECTOR OF COMMUNICATIONS  
1 DIRECTOR OF COMMUNICATIONS  
5 FIRE ALARM TECHNICIAN  
12 FIRE DEPARTMENT DISPATCHER  
2 FOREPERSON CABLE CREW  
1 FOREPERSON LINE CREW  
1 LABORER  
12 POLICE DEPARTMENT DISPATCHER  
1 RADIO ENGINEER



2 CUSTOMER SERVICE ASSOCIATE

1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT

1 DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS

1 DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT

1 DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY

1 DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT

1 DIRECTOR OF COMMUNITY DEVELOPMENT

1 DIRECTOR OF CURRENT PLANNING

1 DIRECTOR OF ECONOMIC DEVELOPMENT

1 DIRECTOR OF FISCAL OPERATIONS

1 DIRECTOR OF PLANNING & DEVELOPMENT

1 DIRECTOR OF REAL ESTATE

1 ECONOMIC DEVELOPMENT COORDINATOR

2 FISCAL OFFICER I (FIRST 36 MONTHS)

3 FISCAL OFFICER II (37 - 84 MONTHS)

3 FISCAL OFFICER III (85 MONTHS)

1 GIS ANALYST

2 GIS COORDINATOR

1 GIS MANAGER

1 HOUSING OFFICER

1 HOUSING PROGRAM COORDINATOR

1 HOUSING PROGRAM SPECIALIST

1 LEAD ABATEMENT COORDINATOR

1 LEAD AND HEALTHY HOUSING INSPECTOR I

1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)

1 MANAGER OF ENGAGEMENT PROGRAMS

1 NEIGHBORHOOD LIAISON

1 OFFICE MANAGER - PLANNING & DEVELOPMENT

2 PLANNER

1 PLANNING TECHNICIAN

9 PRINCIPAL PLANNER

1 REAL ESTATE AIDE II

1 REAL ESTATE COORDINATOR

1 REHABILITATION PROGRAM MANAGER

- 4 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER - BILINGUAL
- 1 SENIOR LOAN ORIGINATION OFFICER
- 1 SENIOR REAL ESTATE OFFICER
- 1 SENIOR SUPERVISOR REHABILITATION SERVICES

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SECTION 18 PUBLIC WORKS - ADMINISTRATION

- 1 ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS
- 1 ADMINISTRATIVE ASSISTANT - PUBLIC WORKS
- 1 CLERK IV
- 1 DEPUTY DIRECTOR OF PUBLIC WORKS
- 1 DIRECTOR OF PUBLIC WORKS
- 1 ENVIRONMENTAL COURT LIAISON
- 1 FISCAL ADVISOR - PUBLIC WORKS
- 3 PUBLIC WORKS CLERK

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SECTION 19 PUBLIC WORKS - ENGINEERING

- 1 ARCHIVAL CLERK / RECORDS MANAGEMENT
- 1 ASSISTANT CHIEF ENGINEER
- 1 ASSOCIATE ENGINEER I
- 1 ASSOCIATE ENGINEER II
- 2 ASSOCIATE ENGINEER III
- 2 ASSOCIATE ENGINEER IV
- 1 CHIEF ENGINEER - PUBLIC WORKS
- 2 CIVIL ENGINEER
- 2 CIVIL ENGINEER IN TRAINING
- 1 DEPUTY CHIEF ENGINEER
- 1 ENGINEERING AIDE III
- 2 ENGINEERING AIDE IV
- 1 ENGINEERING SUPERVISOR
- 1 GIS COORDINATOR
- 1 HURRICANE BARRIER TECHNICIAN

- 1 SENIOR CIVIL ENGINEER
- 1 SUPERVISOR OF ENGINEERING / PLANNING

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SECTION 20 PUBLIC WORKS - ENVIRONMENTAL CONTROL

- 1 ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL
- 1 CITY RECYCLING COORDINATOR
- 1 ENVIRONMENTAL CLERK
- 7 ENVIRONMENTAL SPECIALIST
- 4 LABORER - RODENT CONTROL
- 1 MAINTENANCE PLANNER
- 1 RODENT CONTROL SUPERVISOR
- 1 SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL
- 1 SUPERINTENDENT OF ENVIRONMENTAL CONTROL
- 1 SUPERVISOR OF ENVIRONMENTAL CONTROL

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SECTION 21 PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

- 1 CARPENTER
- 5 CEMENT FINISHER
- 1 DEPUTY SUPERINTENDENT HIGHWAY
- 1 DISPATCHER
- 22 EQUIPMENT OPERATOR
- 6 FOREPERSON
- 6 HEAVY EQUIPMENT OPERATOR
- 1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
- 23 LABORER
- 1 MAINTENANCE PERSON II
- 1 SUPERINTENDENT OF HIGHWAY

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SECTION 22 PUBLIC WORKS - TRAFFIC ENGINEERING

- 1 CLERK I - BILINGUAL
- 1 CLERK II

- 1 FOREPERSON TRAFFIC SIGNAL MAINTENANCE
- 1 MANAGING ENGINEER
- 1 TRAFFIC ENGINEERING ELECTRICIAN
- 1 TRAFFIC MARKER & SIGNAL PERSON
- 1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
- 5 TRAFFIC SIGNAL MAINTENANCE PERSON
- 1 TRAFFIC SIGNAL MAINTENANCE PERSON HELPER
- 3 TRAFFIC SYSTEMS ANALYST

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SECTION 23 PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

- 2 CEMENT FINISHER
- 1 EQUIPMENT OPERATOR
- 2 FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 5 LABORER
- 5 SEWER CONSTRUCTION WORKER
- 3 SEWER EQUIPMENT OPERATOR
- 1 SUPERINTENDENT OF SEWER CONSTRUCTION

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SECTION 24 PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

- 1 ASSISTANT SHOP SUPERVISOR
- 1 DIESEL TRUCK MECHANIC
- 1 EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC
- 1 EQUIPMENT MAINTENANCE SUPERVISOR
- 1 MECHANIC
- 4 SENIOR MECHANIC
- 1 SHOP SUPERVISOR - PUBLIC WORKS
- 2 WELDER

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SECTION 25 OFFICE OF PARKING ADMINISTRATOR

- 1 CURBSIDE ADMINISTRATOR

- 2 PARKING METER MAINTENANCE PERSON I
  - 1 PARKING METER MAINTENANCE PERSON II
- 
- 4

SECTION 26

PARKS-NEIGHBORHOOD PARKS SERVICES

- 1 ADMINISTRATIVE ASSISTANT - PARKS
- 1 ASSISTANT ELECTRICIAN
- 1 ASSISTANT SHOP SUPERVISOR
- 1 CLERK III
- 1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES
- 1 DIRECTOR OF ROGER WILLIAMS PARK SERVICES
- 26 EQUIPMENT OPERATOR
- 7 FOREPERSON
- 1 GENERAL FOREPERSON
- 4 HEAVY EQUIPMENT OPERATOR
- 1 INVENTORY CONTROL SUPERVISOR
- 10 LABORER
- 4 LIGHT EQUIPMENT OPERATOR
- 3 MAINTENANCE PERSON III
- 7 MAINTENANCE PERSON IV
- 1 MANAGER OF FACILITIES & OPERATIONS - PARKS
- 1 MECHANIC
- 1 PARKS ELECTRICIAN
- 3 SENIOR MECHANIC
- 1 SHOP SUPERVISOR - PARKS
- 1 SMALL MACHINE MECHANIC / INVENTORY CONTROL
- 1 SUPERVISOR OF GENERAL MAINTENANCE
- 1 SUPERVISOR OF GROUNDS MAINTENANCE

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SECTION 27

PARKS - FORESTRY

- 1 CITY FORESTER
- 1 COORDINATOR OF FORESTRY OPERATIONS
- 2 EQUIPMENT OPERATOR

- 1 FORESTRY CLERK
- 2 FORESTRY CREW LEADER
- 1 FORESTRY OPERATIONS TECHNICIAN
- 1 GENERAL FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 1 LABORER
- 1 TREE INSPECTOR
- 1 TREE RESOURCE MANAGER
- 9 TREE TRIMMER

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SECTION 28

PARKS - ZOOLOGICAL

- 1 ASSOCIATE VETERINARIAN TECHNICIAN
- 5 LEAD ZOOKEEPER
- 1 LEAD ZOOKEEPER - HERPETOLOGY
- 1 VETERINARY TECHNICIAN
- 1 ZOO REGISTRAR
- 24 ZOOKEEPER

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SECTION 29

PARKS - BOTANICAL

- 1 BOTANICAL CENTER MANAGER
- 1 BOTANICAL SPECIALIST
- 2 CUSTOMER SERVICE REPRESENTATIVE - PARKS
- 1 EDUCATION ASSISTANT
- 1 EDUCATION SUPERVISOR
- 1 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 GARDEN CURATOR
- 1 GENERAL FOREPERSON
- 1 GROWER
- 1 HEAVY EQUIPMENT OPERATOR
- 1 HORTICULTURALIST
- 4 LABORER



- 1 PARK SYSTEM SPECIALIST
- 1 PAYROLL PERSONNEL ASSISTANT – PARKS
- 1 PLAYCORPS ASSISTANT DIRECTOR
- 2 PROGRAMMING SUPERVISOR I
- 1 PROGRAMMING SUPERVISOR II
- 1 SUPERINTENDENT OF PARKS
- 1 SUPERVISOR OF PARK IMPROVEMENTS
- 1 SUPERVISOR OF PROJECT PLANNING - PARKS

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SECTION 32

PARKS - NORTH BURIAL GROUND

- 1 CEMETERY OFFICE COORDINATOR
- 1 CITY CEMETERY DIRECTOR
- 1 CLERK I
- 1 CLERK II
- 1 CLERK NORTH BURIAL GROUND
- 5 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 2 LIGHT EQUIPMENT OPERATOR
- 1 MAINTENANCE PERSON II
- 2 SENIOR MECHANIC

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SECTION 33

RECREATION DEPARTMENT

- 1 ASSISTANT ATHLETIC COORDINATOR
- 1 ASSISTANT COORDINATOR - SUPPORT SERVICES
- 12 ASSISTANT RECREATION CENTER DIRECTOR
- 1 ATHLETIC COORDINATOR
- 2 BUS DRIVER - RECREATION
- 1 CLERK III
- 1 TRANSPORTATION COORDINATOR

- 1 DEPUTY DIRECTOR OF RECREATION
- 1 DIRECTOR OF RECREATION
- 1 DIRECTOR OF SUPPORT RECREATION SERVICES
- 1 LABORER / CUSTODIAN
- 1 PROGRAM COORDINATOR
- 11 RECREATION CENTER DIRECTOR
- 1 SECRETARY - RECREATION DEPARTMENT
- 1 SENIOR SECRETARY - RECREATION
- 1 SPECIAL EVENTS COORDINATOR - RECREATION

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SECTION 34

RECREATION SEASONAL

- 11 ASSISTANT CAMP COORDINATOR
- 11 ASSISTANT GYMNASIUM COORDINATOR
- 11 ASSISTANT PROGRAM COORDINATOR - RECREATION
- 11 ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION
- 2 BUS DRIVER - RECREATION
- 11 CAMP COORDINATOR
- 4 CUSTODIANS - SEASONAL
- 11 FACILITIES COORDINATOR SEASONAL
- 11 GYMNASIUM COORDINATOR
- 30 LIFEGUARD
- 5 PLAY CORPS INTERN
- 34 POOL ATTENDANT
- 11 PROGRAM COORDINATOR - RECREATION
- 36 RECREATION AIDE
- 36 RECREATION LEADER SEASONAL
- 30 REFEREE
- 12 SENIOR LIFEGUARD
- 1 SOCIAL WORKER
- 5 SUMMER READING PROGRAM MANAGER
- 10 SUMMER READING YOUTH ASSOCIATE
- 24 SUPERVISOR OF ACTIVITIES - RECREATION
- 1 VAN DRIVER - RECREATION



- 3 PERMIT TECHNICIAN I
- 2 PERMIT TECHNICIAN II
- 1 PLANS ESTIMATOR
- 2 PLANS EXAMINER
- 1 RENEWAL INSPECTOR I
- 1 RENEWAL INSPECTOR II
- 2 RENEWAL INSPECTOR III
- 2 SENIOR PERMIT TECHNICIAN
- 2 SENIOR PLANS EXAMINER
- 1 SUPERVISOR OF CODE ENFORCEMENT

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SECTION 37 INSPECTION & STANDARDS – PLUMBING & MECHANICAL

- 1 AIR POLLUTION & MECHANICAL INSPECTOR
- 1 CHIEF OF PLUMBING & MECHANICAL
- 1 DEPUTY CHIEF PLUMBING & MECHANICAL
- 1 MECHANICAL EQUIPMENT INSPECTOR I
- 2 MECHANICAL EQUIPMENT INSPECTOR II
- 1 MECHANICAL EQUIPMENT INSPECTOR III
- 1 PLUMBING & MECHANICAL INSPECTOR
- 1 PLUMBING INSPECTOR II
- 1 PLUMBING INSPECTOR III

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SECTION 38 INSPECTION & STANDARDS - ELECTRICAL INSTALLATION

- 1 CHIEF OF ELECTRICAL INSPECTIONS
- 1 DEPUTY CHIEF OF ELECTRICAL INSPECTIONS
- 1 ELECTRICAL INSPECTOR I
- 3 ELECTRICAL INSPECTOR II
- 1 ELECTRICAL INSPECTOR III

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SECTION 39 DIVISION COMBINED WITH PLUMBING DIVISION

SECTION 40 ZONING BOARD OF REVIEW

- 2 AUXILIARY MEMBER ZONING BOARD
- 1 CHAIRPERSON - ZONING BOARD OF REVIEW
- 6 MEMBER OF ZONING BOARD OF REVIEW

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SECTION 41 BUILDING & HOUSING BOARD OF REVIEW

- 1 CHAIRPERSON - BUILDING BOARD OF REVIEW
- 4 MEMBER - BUILDING BOARD OF REVIEW

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SECTION 42 DIVISION COMBINED WITH STRUCTURES & ZONING

SECTION 43 – MOVED TO LAW DEPARTMENT

SECTION 44 PUBLIC PROPERTY

- 1 ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY
- 1 ASSISTANT ELECTRICIAN
- 1 ASSOCIATE DIRECTOR OF PURCHASING
- 1 BUILDING ENERGY ADVISOR
- 1 CAPITAL BOND ANALYST AND FISCAL AGENT
- 1 CLERK III
- 1 CLERK IV
- 1 DEPUTY DIRECTOR OF PUBLIC PROPERTY
- 1 DIRECTOR OF PUBLIC PROPERTY
- 1 DIRECTOR OF PURCHASING
- 1 ELECTRICIAN
- 2 ENERGY MANAGER
- 1 FISCAL ADVISOR - PUBLIC PROPERTY
- 1 FLEET MANAGER
- 3 FOREPERSON
- 1 INSPECTOR OF PUBLIC PROPERTY
- 15 LABORER / CUSTODIAN
- 2 MAILROOM CLERK
- 2 MAINTENANCE PERSON II
- 2 MAINTENANCE PERSON III

- 1 MAINTENANCE PERSON IV
- 1 MAINTENANCE PERSON III POOLS & RECREATION
- 1 MANAGER OF FACILITIES & OPERATIONS - PUBLIC WORKS
- 1 PLUMBER
- 1 PRINTER
- 1 PURCHASING - HELP DESK SUPPORT
- 1 PURCHASING - STRATEGY MANAGER
- 4 PURCHASING AGENT II
- 1 PURCHASING AGENT III
- 1 STATIONARY EQUIPMENT OPERATOR
- 1 SUPERVISOR LABORER / CUSTODIAN
- 1 SUSTAINABILITY DIRECTOR
- 1 SUSTAINABILITY POLICY ASSOCIATE
- 1 SUSTAINABILITY STRATEGY MANAGER

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SECTION 45

HOUSING COURT

- 2 ASSOCIATE JUSTICE - HOUSING COURT
- 1 CHIEF JUDGE - HOUSING COURT
- 1 COURT CLERK
- 2 COURT CLERK - HOUSING COURT
- 1 HOUSING COURT ADMINISTRATOR
- 1 JUDGE - HOUSING COURT

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SECTION 46

OFFICE OF ARTS, CULTURE & TOURISM

- 1 CULTURAL AFFAIRS COORDINATOR
- 1 DEPUTY DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 PRODUCTION COORDINATOR - ARTS & CULTURE
- 1 PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE
- 1 PROJECT MANAGER - ARTS & CULTURE
- 1 SPONSORSHIP & MARKETING COORDINATOR

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SECTION 47 HUMAN RELATIONS COMMISSION

- 1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
- 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
- 1 OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION
- 1 SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION

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SECTION 48 DEPARTMENT OF HUMAN SERVICES

- 1 DATA & EVALUATION COORDINATOR
- 1 DATA AND EVALUATION MANAGER
- 1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF SENIOR SERVICES
- 1 EVALUATION MANAGER/EPIDEMIOLOGIST
- 1 FISCAL COORDINATOR - HUMAN SERVICES
- 2 OUTREACH COORDINATOR - HUMAN SERVICES
- 3 PROGRAM COORDINATOR - HUMAN SERVICES
- 4 PROGRAM MANAGER - HUMAN SERVICES
- 1 SENIOR SERVICES PROGRAM ASSISTANT
- 2 BUS DRIVER - HUMAN SERVICES

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SECTION 49 PROVIDENCE EXTERNAL REVIEW AUTHORITY

- 1 COMMUNITY LIAISON
- 1 CONFIDENTIAL SECRETARY - PERA
- 1 EXECUTIVE DIRECTOR - PERA
- 1 INTAKE COORDINATOR
- 2 INVESTIGATOR - PERA
- 1 LEAD INVESTIGATOR
- 1 POLICY ADVISOR

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SECTION 50 BOARD OF CANVASSERS

- 1 ADMINISTRATOR OF ELECTIONS
- 4 CLERK BOARD OF CANVASSERS (LIMITED)
- 2 CLERK IV
- 1 CLERK IV - BILINGUAL
- 1 EXECUTIVE SECRETARY - BOARD OF CANVASSERS
- 2 MEMBER - BOARD OF CANVASSERS
- 1 SUPERVISOR OF REGISTRATION / CANVASSERS
- 1 TELLER

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SECTION 51 BOARD OF LICENSES

- 1 CHAIRPERSON & SECRETARY - BOARD OF LICENSES
- 1 CHIEF CLERK - BOARD OF LICENSES
- 1 CLERK - FLOATING
- 4 COMMISSIONER - BOARD OF LICENSES
- 1 DATA SPECIALIST - BILINGUAL
- 1 DEPUTY LICENSE ADMINISTRATOR
- 1 LICENSE ADMINISTRATOR
- 1 LICENSE BOARD CLERK
- 2 LICENSE INSPECTOR
- 2 SENIOR LICENSE BOARD CLERK

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SECTION 52 VITAL STATISTICS

- 1 CHIEF CLERK - VITAL STATISTICS
- 1 CITY REGISTRAR OF VITAL STATISTICS
- 2 SENIOR CLERK II - VITAL STATISTICS
- 1 SENIOR CLERK VITAL STATISTICS
- 1 VITAL STATISTICS CLERK - BILINGUAL

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SECTION 53 CITY COUNCIL

- 1 COUNCIL MAJORITY / MINORITY

- 13 COUNCIL MEMBER
- 1 COUNCIL PRESIDENT

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SECTION 54

CITY COUNCIL - ADMINISTRATION

- 1 ADMINISTRATIVE AIDE - CITY COUNCIL
- 1 ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES
- 1 ADVANCE CITY COUNCIL
- 1 ASSISTANT DIRECTOR OF POLICY & RESEARCH
- 1 CHIEF OF STAFF - CITY COUNCIL
- 1 CLERK LIAISON
- 1 COMMUNICATIONS / CONSTITUENT SERVICES
- 2 COMMUNICATIONS ASSOCIATE
- 2 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL
- 1 CONSTITUENT SERVICES ASSOCIATE
- 1 CONSTITUENT SERVICES COORDINATOR
- 2 DEPUTY CHIEF OF STAFF - OPERATIONS
- 1 DIRECTOR OF COMMUNICATIONS - CITY COUNCIL
- 1 DIRECTOR OF POLICY & RESEARCH
- 1 EVENTS COORDINATOR
- 1 INFORMATION TECHNOLOGY SPECIALIST
- 2 POLICY ANALYST & RESEARCH COORDINATOR
- 1 PRESS SECRETARY
- 1 PROGRAM SPECIALIST - CONSTITUENT SERVICES
- 1 PROJECT MANAGER – CITY COUNCIL
- 1 RECEPTIONIST - CITY COUNCIL
- 1 RESEARCH ANALYST - CITY COUNCIL
- 1 SENIOR DEPUTY CHIEF OF STAFF
- 1 SENIOR SUPERVISOR CITY COUNCIL OFFICE
- 1 SUPERVISOR OF CITY COUNCIL OFFICE

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SECTION 55

OFFICE OF THE INTERNAL AUDITOR

- 1 ASSISTANT TO INTERNAL AUDITOR
- 1 AUDITOR / BUDGET ANALYST

- 1 INTERNAL AUDITOR
- 1 SENIOR AUDITOR
- 1 TSA COMPLIANCE AUDITOR

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SECTION 56

CITY CLERK

- 1 ADMINISTRATIVE ASSISTANT - CITY CLERK
- 4 ASSISTANT TO DEPUTY TO CITY CLERK
- 1 CITY CLERK
- 1 CLERK - BILINGUAL
- 2 CLERK I
- 1 CLERK IV
- 2 DEPUTY CITY CLERK FIRST
- 1 DEPUTY CITY CLERK SECOND
- 1 OFFICE MANAGER - CITY CLERK
- 1 SECRETARY TO THE DIRECTOR CITY CLERK
- 4 STENOGRAPHIC REPORTER CITY COUNCIL

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SECTION 57

MUNICIPAL COURT

- 1 CHIEF JUDGE - MUNICIPAL COURT
- 2 CLERK IV
- 1 CLERK PROVIDENCE MUNICIPAL COURT
- 2 CLERK TYPIST II
- 1 COURT CLERK
- 4 COURT CLERK - MUNICIPAL COURT
- 1 COURT CLERK - MUNICIPAL COURT - BILINGUAL
- 2 COURT CLERK II - MUNICIPAL COURT
- 1 DEPUTY CLERK - MUNICIPAL COURT
- 1 DEPUTY COURT ADMINISTRATOR
- 2 JUDGE - PROVIDENCE MUNICIPAL COURT
- 1 MUNICIPAL COURT ADMINISTRATOR

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SECTION 58

PROBATE COURT

- 1 CLERK OF PROBATE
- 3 COURT CLERK
- 1 DEPUTY CLERK - PROBATE COURT
- 1 JUDGE OF PROBATE

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SECTION 59

CITY TREASURER

- 1 ADMINISTRATIVE ASSISTANT - TREASURER
- 2 CHIEF CLERK - TREASURY
- 1 CITY TREASURER
- 1 CITY TREASURER & DIERCTOR OF LEGISLATIVE POLICY
- 1 CLERK II
- 2 CLERK IV
- 1 DEPUTY CITY TREASURER
- 1 DIRECTOR OF LEGISLATIVE POLICY
- 1 SENIOR AUDITOR / ANALYST

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SECTION 60

ARCHIVES

- 1 ASSISTANT DEPUTY TO CITY ARCHIVIST
- 1 CITY ARCHIVIST
- 1 DEPUTY ARCHIVIST
- 1 REFERENCE AND MULTIMEDIA ADMINISTRATOR

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SECTION 61

OFFICE OF ECONOMIC OPPORTUNITY

- 1 COMPLIANCE OFFICER
  - 1 DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY
  - 1 DIRECTOR OF FIRST SOURCE
  - 1 MBE / WBE OUTREACH DIRECTOR
  - 1 SENIOR COMPLIANCE OFFICER
  - 1 SENIOR COMPLIANCE OFFICER - FIRST SOURCE
  - 1 SMALL BUSINESS DEVELOPMENT DIRECTOR
-

SECTION 62

WORKFORCE DEVELOPMENT

- 1 ADMIN ASSISTANT
- 1 ASSISTANT ACCOUNTING OFFICER
- 5 CAREER & EMPLOYMENT COUNSELOR
- 1 DIRECTOR OF ADMINISTRATION
- 1 DIRECTOR OF OPERATION
- 1 EMPLOYABILITY CHIEF
- 1 EXECUTIVE DIRECTOR - WFS
- 1 FISCAL MANAGER
- 1 INTAKE AND ASSESSMENT CLERK
- 1 INTERNAL AUDITOR
- 1 JOB DEVELOPER
- 1 MONITORING CHIEF
- 4 PROGRAMS MANAGER
- 1 SENIOR JOB DEVELOPER
- 1 SPECIAL PROJECT MANAGER
- 2 WORKFORCE EMPLOYMENT COORDINATOR
- 1 YOUTH CENTER MGR - WFS
- 1 YOUTH EMPLOYMENT COORDINATOR - WFS

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SECTION 63

All positions under this section shall be approved contingent upon American Recovery Plan or COVID-19 relief funding:

- 1 DIRECTOR OF PVD RECOVERY PROGRAMS
- 1 DIRECTOR OF PVD RECOVERY COMPLIANCE
- 3 RECOVERY SPECIALIST
- 1 RECOVERY COMMUNICATONS MANAGER
- 6

SECTION 64

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 65

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 66

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 67

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 68

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

SECTION 69

This ordinance shall take effect upon passage.

# MUNICIPAL COMPENSATION ORDINANCE

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS



## CHAPTER

**No. AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR  
THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER  
2021-9, NO. 178, APPROVED APRIL 19, 2021 AS AMENDED**

*Be it ordained by the City of Providence:*

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2021 THROUGH JUNE 30, 2022

<b>JOB TITLE</b>	<b>COMPENSATION</b>
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	1,027.43
ACCOUNTS PAYABLE SUPERVISOR	1,204.64 - 1,437.14
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	A-8
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	929.15
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30
ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 21
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21

ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	1,387.80
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 32
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE ASSISTANT - WORKFORCE SOLUTIONS	WFS GRADE 5
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13
ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,065.16
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-9
ADMINISTRATIVE CREW CHIEF	1,596.13
ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	81,070.87 - 86,976.77
ALTERNATE BUILDING OFFICIAL	A-20
ANIMAL CONTROL OFFICER	31.39
ANIMAL CONTROL TECHNICIAN	24.64
ANIMAL HANDLER MOUNTED POLICE	21.65
APPLICATION PROGRAMMER / ANALYST	IT-5
APPLICATION PROJECT MANAGER	A-21 - A-24
APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT-8
APPRAISER - CERTIFIED	71,933.22
APPRAISER - COMMERCIAL	79,416.72
APPRAISER - RESIDENTIAL	GRADE 32
APPRAISER I	GRADE 29

ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	15.00
ASSISTANT CHIEF ENGINEER	A-19
ASSISTANT CITY ASSESSOR	A-19 - A-21
ASSISTANT CITY COLLECTOR	A-19 - A-21
ASSISTANT CITY SOLICITOR I	A-15 - A-16
ASSISTANT CITY SOLICITOR II	A-16 - A-17
ASSISTANT CITY SOLICITOR III	A-17 - A-18
ASSISTANT CITY SOLICITOR IV	A-18 - A-19
ASSISTANT CLAIMS EXAMINER	952.83
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A-9 - A-11
ASSISTANT DEPUTY TO CITY CLERK	A-9
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,646.72
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,637.65
ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	82,723.27
ASSISTANT ELECTRICIAN	29.38
ASSISTANT FIRE CHIEF	119,707.63 - 125,599.23
ASSISTANT FIRE CHIEF - OPERATIONS	119,707.63 - 125,599.23
ASSISTANT GYMNASIUM COORDINATOR	15.00
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PAYROLL SUPERVISOR	GRADE 29
ASSISTANT PROGRAM COORDINATOR - RECREATION	15.00
ASSISTANT RECREATION CENTER DIRECTOR	A-6 - A-8
ASSISTANT SHOP SUPERVISOR	31.13
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28
ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	15.00

ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	1,102.90
ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT TO HUMAN RESOURCES DIRECTOR	A-18
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSISTANT TO THE DEPUTY CLERK OF COUNCIL	GRADE 27
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR I	A-20
ASSOCIATE CITY SOLICITOR II	A-22 - A-23
ASSOCIATE CITY SOLICITOR III	A-23
ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	28,314.70 - 49,798.44
ASSOCIATE VETERINARIAN TECHNICIAN	22.70
ATHLETIC COORDINATOR	GRADE 18
AUDITOR / BUDGET ANALYST	A-24
AUDITOR-IN-CHARGE - SCHOOL	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,670.38
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BENEFITS ANALYST	A-16
BENEFITS MANAGER	A 20-23

BENEFITS TECHNICIAN I	GRADE 23
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	23.27
BUDGET ANALYST	A-23
BUILDING ENERGY ADVISOR	58,938.66
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - HUMAN SERVICES	A-4
BUS DRIVER - RECREATION	15.00
BUSINESS & DEVELOPMENT DIRECTOR	136,094.72
BUSINESS RESEARCH ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-5
CAMP COORDINATOR	15.76
CAPITAL BOND ANALYST AND FISCAL AGENT	A-18
CAREER & EMPLOYMENT COUNSELOR	WFS GRADE 7
CARPENTER	31.80
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	22.72
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662-30,000
CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25

CHIEF CLERK - PUBLIC SAFETY	GRADE 24
CHIEF CLERK - TREASURY	GRADE 22
CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-25
CHIEF FINANCIAL OFFICER	169,950-180,250
CHIEF FINANCIAL OFFICER (PPSD)	(89,250.00)
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF HUMAN RESOURCES OFFICER & DIRECTOR OF HUMAN RESOURCES (SRC)	A-27 - A-29
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A-29-A-31
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF OF ELECTRICAL INSPECTIONS	1,497.54
CHIEF OF PLUMBING & MECHANICAL	1,533.03
CHIEF OF STAFF - CITY COUNCIL	A-21 - A-25
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF RADIO ENGINEER	1,897.01
CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A-16 - A-18
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14
CITY CENTER MANAGER	A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25 - A-26
CITY COLLECTOR	A-24 - A-28
CITY COUNCIL MAJORITY / MINORITY	14,953 - 30,000
CITY COUNCIL MEMBER	12,653 - 25,000
CITY COUNCIL PRESIDENT	14,953 - 30,000

CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-12
CITY SOLICITOR (SALARY REVIEW COMMISSION)	\$140,000-175,000
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER & SENIOR ADVISOR	A-30 - A-31
CITY TREASURER (SALARY REVIEW COMMISSION)	A-14
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	49,612.88
CLERK PROVIDENCE MUNICIPAL COURT	A-15
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310 - 23,000
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A-28
COMMUNICATIONS / CONSTITUENT SERVICES	A-9 - A-12
COMMUNICATIONS ASSOCIATE	A-10-A-12

COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	29.68
COMPUTER TECHNICIAN	29.36-31.24
CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR	A-8
CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES	A-16
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13
CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A-11-A-16
CONFIDENTIAL SECRETARY - PERA	A-14
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16
CONSERVATION PROGRAM COORDINATOR - LIMITED TO GRANT FUNDING	51,081.22
CONSTITUENT SERVICES ASSOCIATE	A-9 - A-12
CONSTITUENT SERVICES COORDINATOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	23.91
CONTROL SUPERVISOR	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,382.61
COORDINATOR OF FORESTRY OPERATIONS	1,673.96
COORDINATOR OF PUBLIC PROPERTY	1,407.96
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	60,503.60
COURT CLERK	GRADE 15
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 16
COURT CLERK - PROBATE	GRADE 21
COURT CLERK II - MUNICIPAL COURT	GRADE 24

CREW CHIEF POLICE DISPATCH	1,368.87-1563.54
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	P-T, 20 HRS 14,386.75
CURBSIDE ADMINISTRATOR	A-22
CUSTODIANS - SEASONAL	15.00
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE ASSOCIATE - BILINGUAL	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE - PARKS	15.00
DATA & EVALUATION COORDINATOR - LIMITED TO GRANT FUNDING	26.27
DATA & EVALUATION MANAGER - LIMITED TO GRANT FUNDING	A-12
DATA INTEGRATION PROGRAMMER	A-16 - A-21
DATA SPECIALIST - BILINGUAL	925.61
DATABASE ADMINISTRATOR	IT-8
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPUTY ARCHIVIST	A-11 - A-13
DEPUTY ASSISTANT FIRE CHIEF	108,967.82 - 114,859.42
DEPUTY CHIEF ENGINEER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF - OPERATIONS	A-18 - A-19
DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21 - A-24
DEPUTY CITY CLERK FIRST	A-21 - A-25
DEPUTY CITY CLERK SECOND	1,310.54
DEPUTY CITY COLLECTOR	A-21 - A-24

DEPUTY CITY CONTROLLER	A-21 - A-24
DEPUTY CITY SOLICITOR I	A-28 - A-29
DEPUTY CITY SOLICITOR II	A-29 - A-30
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK - MUNICIPAL COURT	GRADE 26
DEPUTY CLERK - PROBATE COURT	GRADE 31
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR OF APPLICATIONS	A-26 - A-28
DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM	A-17 - A-19
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	34,703.89
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-19
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A-30
DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-16
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS	A-26
DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY	A-22
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-14
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A-26 - A-28
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT	A-25
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-16 - A-21

DEPUTY LICENSE ADMINISTRATOR	A-15
DEPUTY POLICE CHIEF	125,444.73 - 137,012.66
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESIGN TEAM MANAGER	A-19
DESKTOP ADMINISTRATOR	IT-1
DETENTION OFFICER	1,088.33
DIESEL TRUCK MECHANIC	24.86
DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24 - A-27
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A-16 - A-19
DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	178,724.98
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE -SRC	\$150,000 - \$162,000
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-22
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20 - A-22
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A-27 - A-30
DIRECTOR OF POLICY & RESEARCH	A-21
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27

DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29 - A-30
DIRECTOR OF PURCHASING	A-22
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF RECREATION (SALARY REVIEW COMMISSION)	A-24-A-27
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	108,967.82 - 114,859.42
DISPATCHER	961.13
ECONOMIC DEVELOPMENT COORDINATOR	1,203.03
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	57,181.38
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	36.96
EMPLOYABILITY CHIEF	WFS GRADE 8
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A-15 - A-20
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	1,095.31
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	34.21
EQUIPMENT MAINTENANCE SUPERVISOR	35.74
EQUIPMENT OPERATOR	22.00

ETHICS EDUCATION COORDINATOR	A-16
EVALUATION MANAGER/EPIDEMIOLOGIST - LIMITED TO GRANT FUNDING	A-12
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A-8 - A-13
EXECUTIVE DIRECTOR - PERA	A-23 - A-24
EXECUTIVE DIRECTOR - WORKFORCE SOLUTIONS	102,958.80
EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)	33,814 - 40271
FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	15.00
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,295.45
FIRE BATTALION CHIEF	100,413.72 - 106,319.62
FIRE CAPTAIN	81,070.87 - 86,976.77
FIRE CAPTAIN DIRECTOR OF TRAINING	90,579.23 - 96,704.98
FIRE CAPTAIN DISPATCHER	81,070.87 - 86,976.77
FIRE CAPTAIN EMS	81,070.87 - 86,976.77
FIRE CHIEF (SALARY REVIEW COMMISSION)	165,000 - 175,000
FIRE DEPARTMENT DISPATCHER	36.60
FIRE EQUIPMENT PERSON	24.63
FIRE LIEUTENANT	74,312.12 - 80,218.02
FIRE LIEUTENANT DISPATCHER	74,312.12 - 80,218.02
FIRE PREVENTION CAPTAIN	90,579.23 - 96,704.98
FIRE RESCUE CAPTAIN	81,070.87 - 86,976.77
FIRE RESCUE LIEUTENANT	74,312.12 - 80,218.02
FIRE RESCUE TECHNICIAN	70,850.15 - 76,756.05
FIRE TRAINING INSTRUCTOR	74,312.12 - 80,218.02

FIREFIGHTER	45,100 - 73,381.84
FIREFIGHTER CAR 56	73,548.07 - 79,453.97
FIREFIGHTER CAR 79	75,572.81 - 81,478.71
FIREFIGHTER PLAN REVIEW	69,499.64 - 75,405.54
FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES - LIMITED TO GRANT FUNDING	A-13
FISCAL MANAGER	WFS GRADE 9
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31
FISCAL SUPERVISOR	A-18
FLEET MANAGER	A-21
FOREPERSON	27.36
FOREPERSON CABLE CREW	37.70
FOREPERSON LINE CREW	37.70
FOREPERSON TRAFFIC SIGNAL MAINTENANCE	27.10
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	26.85
FORESTRY OPERATIONS TECHNICIAN	29.64
GARDEN CURATOR	A-10
GENERAL FOREPERSON	28.93
GIS ANALYST	GRADE 28
GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GROWER	929.72
GYMNASIUM COORDINATOR	15.00

HEAVY EQUIPMENT OPERATOR	26.28
HORTICULTURALIST	61,645.38
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RESOURCES COORDINATOR	A-14
HUMAN RESOURCES GENERALIST I	A-15
HUMAN RESOURCES GENERALIST II	A-16
HUMAN RESOURCES MANAGER	A-18
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HUMAN RESOURCES SYSTEMS SPECIALIST	A-18
HUMAN RESOURCES TECHNICIAN I	GRADE 23
HUMAN RESOURCES TECHNICIAN II	GRADE 26
HUMAN RESOURCES TECHNICIAN III	GRADE 29
HURRICANE BARRIER TECHNICIAN	992.15
INFORMATION TECHNOLOGY SPECIALIST	GRADE 28
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTAKE COORDINATOR	A-14
INTERNAL AUDITOR	A-29 - A-30
INTERNAL AUDITOR - WORKFORCE SOLUTIONS	WFS GRADE 8
INVENTORY CONTROL SUPERVISOR	35.25
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
INVESTIGATOR - PERA	A-12
JUDGE - HOUSING COURT	27,753.35 - 49,306.10
JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	27,753.35 - 49,306.10

JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	40,876 - 70,000
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	22.69
KENNEL DIRECTOR	A-18
LABORER	20.11
LABORER - RODENT CONTROL	22.39
LABORER / CUSTODIAN	20.12
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE DESIGNER - LIMITED TO GRANT FUNDING	A-16
LANDSCAPE GARDENER	20.44
LAW CLERK / COURIER	GRADE 1
LEAD ABATEMENT COORDINATOR	1,519.19
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK	GRADE 13
LEAD INVESTIGATOR	A-17
LEAD PRODUCTION SERVICES OPERATOR	IT-1
LEAD ZOOKEEPER	24.99
LEAD ZOOKEEPER - HERPETOLOGY	24.49
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BOARD CLERK	804.98
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	16.00
LIGHT EQUIPMENT OPERATOR	21.05
MAILROOM CLERK	893.38
MAINTENANCE PERSON II	20.30
MAINTENANCE PERSON III	21.56

MAINTENANCE PERSON III POOLS & RECREATION	28.53
MAINTENANCE PERSON IV	23.58
MAINTENANCE PLANNER	1,069.29
MANAGEMENT TRAINING COORDINATOR	A-14
MANAGER OF ENGAGEMENT PROGRAMS	A-17
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19-A-21
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24
MANAGER OF GRANT WRITING	A-12
MANAGING DIRECTOR OF EQUITY AND INCLUSION	A-24
MANAGING ENGINEER	A-22
MAYOR (SALARY REVIEW COMMISSION)	150,000.00
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	20.83
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30
MEDICAL HEALTH PLAN ADMINISTRATOR	1,238.63
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000 - 23000
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,000.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MIS DIRECTOR	A-20
MONITORING CHIEF	WFS GRADE 8
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	A-4

MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-12
NETWORK ADMINISTRATOR	IT-8
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - CITY CLERK	A-10
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	22.66
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARK SYSTEM SPECIALIST	A-18
PARKING ENFORCEMENT OFFICER	20.69
PARKING METER MAINTENANCE PERSON I	20.18
PARKING METER MAINTENANCE PERSON II	22.96
PARKS ELECTRICIAN	1,705.05
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,092.12
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 25
PAYROLL SUPERVISOR	GRADE 35
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 23
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22

PERSON IN CHARGE - CARPENTER SHOP	78,519 - 84,239
PERSON IN CHARGE - SUPPLY ROOM	78,519 - 84,239
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN REVIEW INSPECTOR - FIRE	1,315.83
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32
PLAYCORPS ASSISTANT DIRECTOR	22.00
PLAYCORPS INTERN	15.00
PLUMBER	GRADE 33
PLUMBING & MECHANICAL INSPECTOR	GRADE 32
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	85,614.76 - 99,964.65
POLICE CHIEF	113,643 - 175,000
POLICE DEPARTMENT DISPATCHER	36.60
POLICE INSPECTOR	76,614.25 - 91,257.17
POLICE LIEUTENANT	79,531.17 - 93,150.41
POLICE MAJOR	116,666 - 123,795
POLICE MAJOR - COMMUNITY	116,666 - 123,795
POLICE OFFICER	58,396 - 75,199.04
POLICE OFFICER - TRAINEE	20.00
POLICE SERGEANT	72,848 - 85,666.12
POLICY ADVISOR	A-19
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11

POOL ATTENDANT	15.00
PREPAREDNESS COORDINATOR	A-13
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8
PROGRAM COORDINATOR - RECREATION	15.00
PROGRAM COORDINATOR - RECREATION (FULL-TIME)	A-3
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	58,454.33
PROGRAM MANAGER - HUMAN SERVICES	A-12
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A-11 - A-13
PROGRAM VOLUNTEER COORDINATOR	830.12
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - CITY COUNCIL	A-12-A-14
PROSECUTION COORDINATOR	A-14
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC WORKS CLERK	GRADE 19
PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
PURCHASING AGENT II	GRADE 24
PURCHASING AGENT III	GRADE 30
RADIO ENGINEER	1,464.28
RADIO REPAIR TECHNICIAN	1,308.89
READER OF DEEDS / TRANSFERS	GRADE 24

REAL ESTAE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A-9 -A-10
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECREATION AIDE	15.00
RECREATION CENTER DIRECTOR	A-10 - A-13
RECREATION LEADER SEASONAL	15.00
REFEREE	15.00
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-10 A-14
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY - MOUNTED COMMAND	GRADE 15
SECRETARY - RECREATION DEPARTMENT	GRADE 25
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY TO BOARDS OF REVIEW	A-18 - A-22
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECURITY OFFICER - PARK RANGER	1,007.20
SENIOR ADVISOR/TREASURER/CITY TREASURER	A-30 - A-31
SENIOR ANIMAL CONTROL OFFICER	32.18
SENIOR ASSISTANT CITY SOLICITOR I	A-23 - A-25

SENIOR ASSISTANT CITY SOLICITOR II	A-24 - A-26
SENIOR ASSISTANT CITY SOLICITOR III	A-25 - A-28
SENIOR ASSISTANT CITY SOLICITOR IV	A-27 - A-28
SENIOR AUDITOR	A-18 - A-19
SENIOR AUDITOR / ANALYST	A-13
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A-24 - A-26
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17
SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK INSPECTION & STANDARDS	GRADE 13
SENIOR DEPUTY CHIEF OF STAFF TO THE CITY COUNCIL	A-21-A-25
SENIOR FISCAL OFFICER	1,163.83
SENIOR INVESTIGATIVE CLERK	59,317.26
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	885.52
SENIOR LIFEGUARD	16.87
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	26.04
SENIOR MECHANIC - FIRE	29.05
SENIOR PARKING ENFORCEMENT OFFICER	24.58
SENIOR PERMIT TECHNICIAN	GRADE 28

SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 14
SENIOR SECURITY OFFICER - PARK RANGER	1,078.34
SENIOR SERVICES PROGRAM ASSISTANT	A-8
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,491.00
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SEWER CONSTRUCTION WORKER	20.36
SEWER EQUIPMENT OPERATOR	22.18
SHOP SUPERVISOR - FIRE	42.88
SHOP SUPERVISOR - PARKS	37.78
SHOP SUPERVISOR - PUBLIC WORKS	37.78
SMALL BUSINESS DEVELOPMENT DIRECTOR	A-13 - A-17
SMALL MACHINE MECHANIC / INVENTORY CONTROL	23.85
SOCIAL WORKER	26.27
SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,068.27
SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-14
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECT MANAGER	WFS GRADE 7A
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	27.43
STATIONARY EQUIPMENT OPERATOR	20.72
STATISTICAL ANALYST - ASSESSOR	A-20
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
SUMMER READING PROGRAM MANAGER	26.27
SUMMER READING YOUTH ASSOCIATE	15.00
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15

SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27-A-29
SUPERINTENDENT OF SEWER CONSTRUCTION	A-17
SUPERVISOR LABORER / CUSTODIAN	985.24
SUPERVISOR OF ACTIVITIES - RECREATION	16.08
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	54,816.75
SUPERVISOR OF GENERAL MAINTENANCE	35.31
SUPERVISOR OF GROUNDS MAINTENANCE	35.31
SUPERVISOR OF INSPECTIONS	40.35
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 29
SUSTAINABILITY DIRECTOR	A-19 - A-22
SUSTAINABILITY POLICY ASSOCIATE	A-11
SUSTAINABILITY STRATEGY MANAGER	A-12
SYSTEMS ADMINISTRATOR	IT-8
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,316.38
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1,368.87-1563.54
TRAFFIC ENGINEERING ELECTRICIAN	33.57
TRAFFIC MARKER & SIGNAL PERSON	20.89
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	37.97

TRAFFIC SIGNAL MAINTENANCE PERSON	23.10
TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	21.45
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,382.50
TRANSPORTATION COORDINATOR	839.49
TREE INSPECTOR	26.66
TREE RESOURCE MANAGER	30.21
TREE TRIMMER	26.35
TSA COMPLIANCE AUDITOR	A-17
VAN DRIVER - RECREATION	15.00
VETERINARY TECHNICIAN	24.49-24.98
VIN STATION CLERK	988.36
VIN STATION INSPECTOR	868.87
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11
WATCHPERSON - SEASONAL	15.00
WEBMASTER	IT-5
WELCOME DESK SUPERVISOR	15.00
WELDER	34.11
WORKERS' COMPENSTION AND SAFETY MANAGER	A-16
YOUTH CENTER MANAGER	WFS GRADE 8A
YOUTH EMPLOYENT COORDINATOR	50,426.74
YOUTH PROGRAMS MANAGER	WFS GRADE 9
ZONING ASSISTANT	GRADE 22
ZOO KEEPER	23.16
ZOO REGISTRAR	23.16

**CITY OF PROVIDENCE**  
**UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2022 FOR THE PERIOD JULY 1, 2021 THROUGH JUNE 30, 2022**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY RANGE	
						LOW	HIGH
1	\$604.17	\$609.57	\$615.01	\$625.71	\$633.82	\$31,416.91	\$32,958.65
2	\$617.66	\$625.71	\$631.15	\$641.93	\$649.97	\$32,118.30	\$33,798.39
3	\$633.95	\$639.23	\$644.58	\$655.68	\$663.50	\$32,965.26	\$34,502.18
4	\$649.97	\$655.38	\$660.77	\$668.84	\$679.53	\$33,798.39	\$35,335.31
5	\$663.50	\$668.84	\$676.15	\$685.03	\$693.08	\$34,502.18	\$36,040.30
6	\$679.53	\$685.03	\$690.42	\$701.23	\$709.28	\$35,335.31	\$36,882.45
7	\$693.08	\$701.23	\$706.58	\$714.69	\$722.74	\$36,040.30	\$37,582.64
8	\$709.28	\$714.69	\$720.04	\$730.82	\$738.95	\$36,882.45	\$38,425.39
9	\$722.74	\$733.57	\$744.29	\$755.04	\$768.54	\$37,582.64	\$39,964.11
10	\$738.95	\$747.02	\$757.81	\$771.28	\$784.74	\$38,425.39	\$40,806.26
11	\$752.40	\$763.32	\$773.97	\$787.43	\$800.88	\$39,124.97	\$41,646.00
12	\$768.54	\$779.35	\$790.14	\$800.88	\$814.60	\$39,964.11	\$42,359.42
13	\$784.75	\$792.79	\$803.60	\$814.60	\$831.92	\$40,806.86	\$43,259.92
14	\$800.88	\$811.13	\$831.92	\$847.45	\$863.63	\$41,646.00	\$44,908.72
15	\$814.60	\$831.92	\$844.97	\$863.63	\$878.17	\$42,359.42	\$45,664.85
16	\$831.92	\$835.68	\$863.63	\$878.17	\$896.60	\$43,259.92	\$46,623.09
17	\$847.45	\$863.63	\$877.37	\$896.60	\$912.08	\$44,067.17	\$47,427.94
18	\$863.63	\$878.17	\$896.60	\$912.08	\$930.53	\$44,908.72	\$48,387.39
19	\$878.17	\$896.60	\$921.35	\$930.53	\$949.14	\$45,664.85	\$49,355.26
20	\$896.60	\$912.08	\$930.53	\$949.14	\$965.28	\$46,623.09	\$50,194.40
21	\$912.08	\$933.68	\$955.33	\$975.13	\$1,004.55	\$47,427.94	\$52,236.61
22	\$930.53	\$952.16	\$971.92	\$1,004.55	\$1,034.70	\$48,387.39	\$53,804.20
23	\$949.14	\$968.41	\$993.32	\$1,013.56	\$1,046.31	\$49,355.26	\$54,408.14
24	\$968.41	\$985.75	\$1,019.79	\$1,038.66	\$1,065.07	\$50,357.41	\$55,383.83
25	\$980.06	\$1,015.98	\$1,057.67	\$1,080.16	\$1,110.39	\$50,963.16	\$57,740.04
26	\$1,011.14	\$1,034.78	\$1,061.37	\$1,102.96	\$1,129.35	\$52,579.48	\$58,725.95
27	\$1,027.32	\$1,053.75	\$1,102.96	\$1,121.90	\$1,152.15	\$53,420.42	\$59,911.58
28	\$1,046.31	\$1,084.11	\$1,106.71	\$1,133.15	\$1,174.71	\$54,408.14	\$61,085.17
29	\$1,065.07	\$1,110.39	\$1,152.15	\$1,193.58	\$1,235.31	\$55,383.83	\$64,236.01
30	\$1,110.39	\$1,155.74	\$1,193.43	\$1,235.31	\$1,276.76	\$57,740.04	\$66,391.30
31	\$1,129.35	\$1,174.71	\$1,212.54	\$1,254.12	\$1,303.30	\$58,725.95	\$67,771.82
32	\$1,174.71	\$1,212.54	\$1,254.12	\$1,295.76	\$1,341.12	\$61,085.17	\$69,738.24
33	\$1,212.62	\$1,254.11	\$1,300.72	\$1,341.12	\$1,382.59	\$63,056.40	\$71,894.74
34	\$1,249.37	\$1,303.30	\$1,341.12	\$1,382.59	\$1,424.31	\$64,967.47	\$74,063.87
35	\$1,295.10	\$1,341.12	\$1,382.59	\$1,420.27	\$1,465.76	\$67,345.33	\$76,219.76

**CITY OF PROVIDENCE**  
**NON-UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2022 FOR THE PERIOD JULY 1, 2021 THROUGH JUNE 30, 2022**

GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY RANGE</u>	
	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	<u>HIGH</u>
A1	\$31,946	\$32,588	\$33,240	\$33,903	\$34,923	\$31,946	\$34,923
A2	\$33,592	\$34,264	\$34,953	\$35,659	\$36,725	\$33,592	\$36,725
A3	\$35,312	\$36,018	\$36,739	\$37,474	\$38,602	\$35,312	\$38,602
A4	\$37,130	\$37,864	\$38,616	\$39,385	\$40,558	\$37,130	\$40,558
A5	\$39,057	\$39,839	\$40,636	\$41,448	\$42,689	\$39,057	\$42,689
A6	\$41,030	\$41,844	\$42,673	\$43,536	\$44,835	\$41,030	\$44,835
A7	\$43,128	\$43,991	\$44,866	\$45,757	\$47,137	\$43,128	\$47,137
A8	\$45,350	\$46,258	\$47,183	\$48,123	\$49,563	\$45,350	\$49,563
A9	\$47,684	\$48,640	\$49,609	\$50,597	\$52,115	\$47,684	\$52,115
A10	\$50,142	\$51,145	\$52,163	\$53,224	\$54,810	\$50,142	\$54,810
A11	\$52,950	\$53,761	\$54,840	\$55,937	\$57,613	\$52,950	\$57,613
A12	\$55,419	\$56,531	\$56,787	\$58,817	\$60,588	\$55,419	\$60,588
A13	\$58,178	\$59,334	\$60,527	\$61,731	\$63,581	\$58,178	\$63,581
A14	\$61,104	\$62,326	\$63,581	\$64,847	\$66,790	\$61,104	\$66,790
A15	\$64,127	\$65,527	\$66,727	\$68,055	\$71,146	\$64,127	\$71,146
A16	\$67,353	\$68,697	\$70,079	\$71,487	\$73,634	\$67,353	\$73,634
A17	\$70,736	\$72,146	\$73,586	\$75,058	\$77,370	\$70,736	\$77,370
A18	\$74,258	\$75,747	\$76,816	\$79,129	\$81,179	\$74,258	\$81,179
A19	\$77,955	\$79,520	\$81,118	\$82,746	\$85,237	\$77,955	\$85,237
A20	\$81,853	\$83,499	\$85,174	\$86,880	\$89,478	\$81,853	\$89,478
A21	\$85,958	\$87,677	\$89,433	\$91,219	\$93,960	\$85,958	\$93,960
A22	\$90,280	\$92,079	\$93,927	\$95,806	\$98,689	\$90,280	\$98,689
A23	\$94,773	\$96,670	\$98,594	\$100,566	\$103,183	\$94,773	\$103,183
A24	\$99,517	\$101,505	\$103,543	\$105,610	\$108,774	\$99,517	\$108,774
A25	\$104,483	\$106,565	\$108,697	\$110,872	\$114,191	\$104,483	\$114,191
A26	\$109,714	\$111,904	\$114,142	\$116,432	\$119,924	\$109,714	\$119,924
A27	\$115,193	\$117,497	\$119,844	\$122,241	\$125,905	\$115,193	\$125,905
A28	\$120,972	\$123,400	\$125,873	\$128,395	\$132,247	\$120,972	\$132,247
A29	\$127,016	\$129,557	\$132,138	\$134,784	\$138,824	\$127,016	\$138,824
A30	\$133,374	\$136,036	\$138,761	\$141,533	\$145,777	\$133,374	\$145,777
A31	\$139,370	\$144,810	\$150,253	\$156,520	\$161,137	\$139,370	\$161,137

**CITY OF PROVIDENCE**  
**INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2022 FOR THE PERIOD OF JULY 1, 2021 THROUGH JUNE 30, 2022**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
IT1	\$1,181.93	\$1,234.46	\$1,286.99	\$1,339.52	\$1,392.05	\$61,460.10	\$72,386.34
IT2	\$1,286.99	\$1,339.52	\$1,392.05	\$1,444.58	\$1,497.11	\$66,923.22	\$77,849.46
IT3	\$1,365.78	\$1,418.31	\$1,470.84	\$1,523.37	\$1,575.90	\$71,020.56	\$81,946.80
IT4	\$1,444.58	\$1,497.11	\$1,549.64	\$1,602.17	\$1,654.70	\$75,117.90	\$86,044.14
IT5	\$1,523.37	\$1,575.90	\$1,628.43	\$1,680.96	\$1,733.49	\$79,215.24	\$90,141.48
IT6	\$1,602.17	\$1,654.70	\$1,707.23	\$1,759.76	\$1,812.29	\$83,312.58	\$94,238.82
IT7	\$1,680.96	\$1,733.49	\$1,786.02	\$1,838.55	\$1,891.08	\$87,409.92	\$98,336.16
IT8	\$1,759.76	\$1,812.29	\$1,864.82	\$1,917.35	\$1,969.88	\$91,507.26	\$102,433.50

**WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2022 FOR THE PERIOD OF JULY 1, 2021 THROUGH JUNE 30, 2022**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
Grade 3	\$696.07	\$732.69	\$771.26	\$811.86	\$851.85	\$36,195.62	\$44,296.18
Grade 4	\$749.95	\$776.07	\$830.96	\$874.70	\$917.78	\$38,997.44	\$47,724.46
Grade 4A	\$766.65	\$804.05	\$850.79	\$888.19	\$934.94	\$39,865.70	\$48,616.71
Grade 5	\$778.58	\$819.73	\$862.87	\$917.28	\$954.65	\$40,486.07	\$49,641.47
Grade 6	\$909.23	\$957.10	\$1,007.38	\$1,060.49	\$1,113.20	\$47,279.95	\$57,886.70
Grade 7	\$1,018.44	\$1,072.04	\$1,128.46	\$1,187.87	\$1,245.77	\$52,958.96	\$64,780.18
Grade 7A	\$1,089.92	\$1,143.08	\$1,222.84	\$1,262.71	\$1,329.16	\$56,675.60	\$69,116.57
Grade 8A	\$1,157.14	\$1,199.17	\$1,259.11	\$1,322.06	\$1,388.17	\$60,171.47	\$72,185.11
Grade 8	\$1,187.17	\$1,246.52	\$1,334.28	\$1,374.30	\$1,440.07	\$61,732.81	\$74,883.78
Grade 9	\$1,482.67	\$1,524.80	\$1,566.93	\$1,609.27	\$1,651.63	\$77,098.95	\$85,884.35
Grade 9A	\$1,503.37	\$1,591.27	\$1,682.72	\$1,774.18	\$1,829.05	\$78,175.33	\$95,110.55
Unclassified	\$1,870.19	\$1,949.68	\$2,071.34	\$2,181.30	\$2,252.20	\$97,249.87	\$117,114.05